



5.2.1 Average percentage of placement of outgoing students during the last five years

Year	Name of student placed and contact details		Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
	Name of student	Contact details			
2020-21	Adarsh Awasthi	adarsh.11263@gnindia.dronacharya.info	B.Tech	BYJU's (Think & Learn Pvt. Ltd.)	10 LPA
2020-21	Mohhammad Rashid	rashid.12336@gnindia.dronacharya.info	B.Tech	BYJU's (Think & Learn Pvt. Ltd.)	10 LPA
2020-21	Paras Soni	paras.12607@gnindia.dronacharya.info	B.Tech	BYJU's (Think & Learn Pvt. Ltd.)	10 LPA
2020-21	Pranay Pandey	pranay.12058@gnindia.dronacharya.info	B.Tech	BYJU's (Think & Learn Pvt. Ltd.)	10 LPA
2020-21	Shubham Kumar	shubham.12081@gnindia.dronacharya.info	B.Tech	BYJU's (Think & Learn Pvt. Ltd.)	10 LPA
2020-21	Tushar Tayal	tushar.12626@gnindia.dronacharya.info	B.Tech	BYJU's (Think & Learn Pvt. Ltd.)	10 LPA
2020-21	Utkarsh Kashyap	utkarsh.12096@gnindia.dronacharya.info	B.Tech	BYJU's (Think & Learn Pvt. Ltd.)	10 LPA
2020-21	Mayur	mayur.12599@gnindia.dronacharya.info	B.Tech	NS Matrix Services Pvt. Ltd.	2.02 LPA
2020-21	Aditya Goswami	aditya.12580@gnindia.dronacharya.info	B.Tech	Eastcompeace India Pvt. Ltd.	2.10 LPA
2020-21	Parveen	parveen.12056@gnindia.dronacharya.info	B.Tech	ZIGRAM {A Data Asset Company}	2.10 LPA
2020-21	Simran	simran.12083@gnindia.dronacharya.info	B.Tech	Eastcompeace India Pvt. Ltd.	2.10 LPA
2020-21	Utkarsh Aggarwal	utkarsh.12095@gnindia.dronacharya.info	B.Tech	Mobiloitte Technologies India Pvt Ltd	2.10 LPA
2020-21	Abhishek	abhishek.12319@gnindia.dronacharya.info	B.Tech	Dia Vaani Technologies (I) Pvt. Ltd.	2.28 LPA
2020-21	Prateek Kumar	prateek.12344@gnindia.dronacharya.info	B.Tech	Dia Vaani Technologies (I) Pvt. Ltd.	2.28 LPA
2020-21	Apoorva Srivastava	apoorva.12016@gnindia.dronacharya.info	B.Tech	Ajath Infotech Pvt. Ltd.	2.4 - 4 LPA
2020-21	Hradesh Pratap Singh	hradesh.12651@gnindia.dronacharya.info	B.Tech	Revised Learning Technologies Private Li	2.4 LPA
2020-21	Sourabh Singh	sourabh.12621@gnindia.dronacharya.info	B.Tech	Revised Learning Technologies Private Li	2.4 LPA
2020-21	Suhas Choudhry Nigam	suhas.12354@gnindia.dronacharya.info	B.Tech	Revised Learning Technologies Private Li	2.4 LPA
2020-21	Rashmita Baliyar Singh	rashmita.12223@gnindia.dronacharya.info	B.Tech	Smartbridge Trading Solutions Pvt. Ltd.	2.44 LPA
2020-21	Shubham Singh	shubham.12356@gnindia.dronacharya.info	B.Tech	WhiteHat Education Technologies Pvt. Ltd	2.50 LPA
2020-21	Amit Kumar	amit.12007@gnindia.dronacharya.info	B.Tech	Cargo Flash Infotech Pvt Ltd.	2.60 LPA
2020-21	Mansij Kaur	mansij.12040@gnindia.dronacharya.info	B.Tech	Cargo Flash Infotech Pvt Ltd.	2.60 LPA
2020-21	Mayank Bhardwaj	mayank.12041@gnindia.dronacharya.info	B.Tech	Cargo Flash Infotech Pvt Ltd.	2.60 LPA
2020-21	Mohit Solanki	mohit.12602@gnindia.dronacharya.info	B.Tech	Cargo Flash Infotech Pvt Ltd.	2.60 LPA
2020-21	Muskan Bhardwaj	muskan.12046@gnindia.dronacharya.info	B.Tech	Cargo Flash Infotech Pvt Ltd.	2.60 LPA
2020-21	Parveen	parveen.12056@gnindia.dronacharya.info	B.Tech	Cargo Flash Infotech Pvt Ltd.	2.60 LPA
2020-21	Ranjeet Singh	ranjeet.12067@gnindia.dronacharya.info	B.Tech	Aryson Technologies	2.60 LPA
2020-21	Rohit Kumar	rohit.12072@gnindia.dronacharya.info	B.Tech	Cargo Flash Infotech Pvt Ltd.	2.60 LPA
2020-21	Vipul	vipul.12102@gnindia.dronacharya.info	B.Tech	Cargo Flash Infotech Pvt Ltd.	2.60 LPA
2020-21	Vishal Dogra	vishal.12103@gnindia.dronacharya.info	B.Tech	Cargo Flash Infotech Pvt Ltd.	2.60 LPA
2020-21	Vivek Kumar	vivek.12629@gnindia.dronacharya.info	B.Tech	Cargo Flash Infotech Pvt Ltd.	2.60 LPA
2020-21	Om Prakash Pokhrel	omprakash.12517@gnindia.dronacharya.info	B.Tech	Congruex Asia-Pacific LLP	2.75 LPA
2020-21	Abhishek Rai	abhishek.12579@gnindia.dronacharya.info	B.Tech	Kellton Tech	2.8 LPA
2020-21	Dipankar Bhatia	dipankar.12024@gnindia.dronacharya.info	B.Tech	Kellton Tech	2.8 LPA
2020-21	Karanjot Singh	karanjot.12333@gnindia.dronacharya.info	B.Tech	Targetone Innovations Pvt. Ltd. (GoMech)	2.8 LPA
2020-21	Shubham Kumar Sharma	shubham.12082@gnindia.dronacharya.info	B.Tech	Kellton Tech	2.8 LPA
2020-21	Vivek Kumar	vivek.12629@gnindia.dronacharya.info	B.Tech	Kellton Tech	2.8 LPA
2020-21	Yatin Verma	yatin.12147@gnindia.dronacharya.info	B.Tech	Kellton Tech	2.8 LPA
2020-21	Akhil Tiwari	akhil.12195@gnindia.dronacharya.info	B.Tech	IDEMIA Syscom India Pvt. Ltd.	2.80 LPA
2020-21	Abhijeet Kumar	abhijeet.12002@gnindia.dronacharya.info	B.Tech	Capgemini Technology Services India Ltd.	3 - 3.80 LPA
2020-21	Avantika Rao	avantika.12585@gnindia.dronacharya.info	B.Tech	Agicent Technologies Pvt. Ltd	3 LPA
2020-21	Meenakshi Rana	meenakshi.12043@gnindia.dronacharya.info	B.Tech	Taazaa Tech Pvt. Ltd.	3 LPA
2020-21	Muskan	muskan.12045@gnindia.dronacharya.info	B.Tech	Cloud Analog	3 LPA
2020-21	Muskan	muskan.12045@gnindia.dronacharya.info	B.Tech	StartxLabs Technologies OPC Pvt. Ltd.	3 LPA
2020-21	Neha Sahu	neha.14530@gnindia.dronacharya.info	B.Tech	Cargo Flash Infotech Pvt. Ltd.	3 LPA


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2020-21	Pranjud	pranjud.12059@gnindia.dronacharya.info	B.Tech	Capgemini Technology Services India Ltd.	3 LPA
2020-21	Ranjeet Singh	ranjeet.12067@gnindia.dronacharya.info	B.Tech	Cloud Analogy	3 LPA
2020-21	Ritik Verma	ritik.12071@gnindia.dronacharya.info	B.Tech	Star Quik Ecommerce Division Of Star B	3 LPA
2020-21	Meenakshi Rana	meenakshi.12043@gnindia.dronacharya.info	B.Tech	Vinove Software And Services Pvt. Ltd.	3.12 - 4.2 LPA
2020-21	Pankaj Masiwal	pankaj.12055@gnindia.dronacharya.info	B.Tech	Vinove Software And Services Pvt. Ltd.	3.12 - 4.2 LPA
2020-21	Priyesh Pandey	privesh.12063@gnindia.dronacharya.info	B.Tech	Vinove Software And Services Pvt. Ltd.	3.12 - 4.2 LPA
2020-21	Pushkar Yadav	pushkar.12064@gnindia.dronacharya.info	B.Tech	Vinove Software And Services Pvt. Ltd.	3.12 - 4.2 LPA
2020-21	Anshul Sharma	anshul.12015@gnindia.dronacharya.info	B.Tech	IIT Bombay (Virtual Labs Project)	3.26 LPA
2020-21	Suraj Joshi	suraj.12087@gnindia.dronacharya.info	B.Tech	IIT Bombay (Virtual Labs Project)	3.26 LPA
2020-21	Rashmi Taygi	rashmi.12137@gnindia.dronacharya.info	B.Tech	Wipro HR Services India Pvt Limited	3.30 LPA
2020-21	Tarun Chaudhary	tarun.12090@gnindia.dronacharya.info	B.Tech	Wipro HR Services India Pvt Limited.	3.30 LPA
2020-21	Goms Pathak	goms.12595@gnindia.dronacharya.info	B.Tech	TATA Consultancy Services Limited (TCS)	3.36 LPA
2020-21	Shikha Kumari	shikha.12617@gnindia.dronacharya.info	B.Tech	TATA Consultancy Services	3.36 LPA
2020-21	Abhishek Mishra	abhishek.12193@gnindia.dronacharya.info	B.Tech	ExpertLancing IP	3.5 - 4 LPA
2020-21	Anusha Dewan	anusha.12199@gnindia.dronacharya.info	B.Tech	ExpertLancing IP	3.5 - 4 LPA
2020-21	Pradyuman Singh	pradyuman.12065@gnindia.dronacharya.info	B.Tech	GreyOrange India (P) Ltd.	3.5 - 4 LPA
2020-21	Shubham Sharma	shubham.12522@gnindia.dronacharya.info	B.Tech	ExpertLancing IP	3.5 - 4 LPA
2020-21	Aarushi Rawat	aarushi.12020@gnindia.dronacharya.info	B.Tech	Binmile Technologies Private Limited	3.5 LPA
2020-21	Anshul Sharma	anshul.12015@gnindia.dronacharya.info	B.Tech	IBM	3.5 LPA
2020-21	Asheesh Kumar Singh	asheesh.12019@gnindia.dronacharya.info	B.Tech	Sopra Steria India Limited	3.5 LPA
2020-21	Rahul	rahul.12220@gnindia.dronacharya.info	B.Tech	Huawei Technologies	3.5 LPA
2020-21	Vikas Mishra	vikas.12145@gnindia.dronacharya.info	B.Tech	IBM	3.5 LPA
2020-21	Aditya Goswami	aditya.12580@gnindia.dronacharya.info	B.Tech	Aryson Technologies	3.50 LPA
2020-21	Amartya Kumar	amartya.12644@gnindia.dronacharya.info	B.Tech	PMI Electro Mobility Solutions Pvt. LTD.	3.50 LPA
2020-21	Anup Rathod	anup.12324@gnindia.dronacharya.info	B.Tech	Nifco India Pvt. Ltd.	3.50 LPA
2020-21	Hradesh Pratap Singh	hradesh.12651@gnindia.dronacharya.info	B.Tech	PMI Electro Mobility Solutions Pvt. LTD.	3.50 LPA
2020-21	Mohit Solanki	mohit.12602@gnindia.dronacharya.info	B.Tech	AVL India Private Limited	3.50 LPA
2020-21	Nisha Verma	nisha.12606@gnindia.dronacharya.info	B.Tech	Cloud Analogy	3.50 LPA
2020-21	Om Prakash Pokhrel	omprakash.12517@gnindia.dronacharya.info	B.Tech	PMI Electro Mobility Solutions Pvt. LTD.	3.50 LPA
2020-21	Pranav Uniyal	pranav.12608@gnindia.dronacharya.info	B.Tech	WIPRO LIMITED	3.50 LPA
2020-21	Prateek Kumar	prateek.12344@gnindia.dronacharya.info	B.Tech	Daido India Private Ltd.	3.50 LPA
2020-21	Praveen Sheel	praveen.12217@gnindia.dronacharya.info	B.Tech	PMI Electro Mobility Solutions Pvt. LTD.	3.50 LPA
2020-21	Prerna Verma	prerna.12610@gnindia.dronacharya.info	B.Tech	AVL India Private Limited	3.50 LPA
2020-21	Rahul	rahul.12220@gnindia.dronacharya.info	B.Tech	PMI Electro Mobility Solutions Pvt. LTD.	3.50 LPA
2020-21	Rahul Kant	rahul.12221@gnindia.dronacharya.info	B.Tech	PMI Electro Mobility Solutions Pvt. LTD.	3.50 LPA
2020-21	Rashmi Taygi	rashmi.12137@gnindia.dronacharya.info	B.Tech	India Document Solutions	3.50 LPA
2020-21	Rashmita Baliyar Singh	rashmita.12223@gnindia.dronacharya.info	B.Tech	Aryson Technologies	3.50 LPA
2020-21	Rishabh Mishra	rishabh.12224@gnindia.dronacharya.info	B.Tech	PMI Electro Mobility Solutions Pvt. Ltd.	3.50 LPA
2020-21	Shikha Kumari	shikha.12617@gnindia.dronacharya.info	B.Tech	Wipro Limited	3.50 LPA
2020-21	Shubham Kumar Sharma	shubham.12082@gnindia.dronacharya.info	B.Tech	Cloud Analogy	3.50 LPA
2020-21	Sintu Singh	sintu.12229@gnindia.dronacharya.info	B.Tech	PMI Electro Mobility Solutions Pvt. LTD.	3.50 LPA
2020-21	Sparsh Mishra	sparsh.12353@gnindia.dronacharya.info	B.Tech	Kaiser Appliances	3.50 LPA
2020-21	Suraj Joshi	suraj.12087@gnindia.dronacharya.info	B.Tech	Samrika Critique Services Pvt. Ltd.	3.50 LPA
2020-21	Tarun Chaudhary	tarun.12090@gnindia.dronacharya.info	B.Tech	Aryson Technologies	3.50 LPA
2020-21	Tarun Pratap Singh	tarun.12091@gnindia.dronacharya.info	B.Tech	Samrika Critique Services Pvt. Ltd.	3.50 LPA
2020-21	Vishvadiwakar	vishvadiwakar.12628@gnindia.dronacharya.info	B.Tech	Aryson Technologies	3.50 LPA
2020-21	Yatin Verma	yatin.12147@gnindia.dronacharya.info	B.Tech	Aryson Technologies	3.50 LPA
2020-21	Abhimanyu Saxena	abhimanyu.12325@gnindia.dronacharya.info	B.Tech	Newgen Software Solutions Ltd.	3.6 LPA
2020-21	Vishvadiwakar	vishvadiwakar.12628@gnindia.dronacharya.info	B.Tech	Think Future Technologies Private Limited	3.6 LPA
2020-21	Arpita Gautam	arpita.12018@gnindia.dronacharya.info	B.Tech	PIMCORE	3.6 LPA - 4 LPA
2020-21	Aashika Rastogi	aashika.12577@gnindia.dronacharya.info	B.Tech	Capgemini Technology Services India Ltd.	3.80 LPA
2020-21	Pradeep Kumar	pradeep.12343@gnindia.dronacharya.info	B.Tech	Jindal Steel & Power Ltd.	3.84 LPA
2020-21	Anjali Rai	anjali.12011@gnindia.dronacharya.info	B.Tech	Unthinkable Solutions (Daffodil)	4 LPA
2020-21	Dhanajit Kapali	dhanajit.12022@gnindia.dronacharya.info	B.Tech	Unthinkable Solutions (Daffodil)	4 LPA
2020-21	Navonil Das	navonil.12053@gnindia.dronacharya.info	B.Tech	Unthinkable Solutions (Daffodil)	4 LPA
2020-21	Aakash Verma	aakash.12001@gnindia.dronacharya.info	B.Tech	Cloud Analogy	4.00 LPA
2020-21	Abhijeet Kumar	abhijeet.12002@gnindia.dronacharya.info	B.Tech	Concorde EYE PLC	4.00 LPA
2020-21	Abhishek	abhishek.12578@gnindia.dronacharya.info	B.Tech	BirchStreet Systems, Inc.	4.00 LPA
2020-21	Abhishek Kumar Mishra	abhishek.12005@gnindia.dronacharya.info	B.Tech	Concorde EYE PLC	4.00 LPA
2020-21	Ajeet Kumar Singh	ajeet.12320@gnindia.dronacharya.info	B.Tech	Daido India Private Ltd.	4.00 LPA
2020-21	Akash	akash.12446@gnindia.dronacharya.info	B.Tech	JBLGEO Technologies Pvt. Ltd.	4.00 LPA


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2020-21	Akash Pokhriyal	akash.12321@gnindia.dronacharya.info	B.Tech	Cogent E Services	4.00 LPA
2020-21	Anand Kumar	anand.12008@gnindia.dronacharya.info	B.Tech	Cloud Analogy	4.00 LPA
2020-21	Asheesh Kumar Singh	asheesh.12019@gnindia.dronacharya.info	B.Tech	Concorde EYE PLC	4.00 LPA
2020-21	Basant Choudhary	basant.12590@gnindia.dronacharya.info	B.Tech	Concorde EYE PLC	4.00 LPA
2020-21	Digvijay Singh	digvijay.12023@gnindia.dronacharya.info	B.Tech	Concorde EYE PLC	4.00 LPA
2020-21	Divakar	divakar.12132@gnindia.dronacharya.info	B.Tech	Concorde EYE PLC	4.00 LPA
2020-21	Harpreet Singh	harpreet.12028@gnindia.dronacharya.info	B.Tech	Cloud Analogy	4.00 LPA
2020-21	Harshdeep Singh	harshdeep.12456@gnindia.dronacharya.info	B.Tech	Appletree Building Maintenance Pvt. Ltd.	4.00 LPA
2020-21	Heena	heena.12030@gnindia.dronacharya.info	B.Tech	Cloud Analogy	4.00 LPA
2020-21	Jaydeep Singh	jaydeep.12332@gnindia.dronacharya.info	B.Tech	Kaiser Appliances	4.00 LPA
2020-21	Mayur	mayur.12599@gnindia.dronacharya.info	B.Tech	Concorde EYE PLC	4.00 LPA
2020-21	Mohd Saad Umair Ansari	saad.12600@gnindia.dronacharya.info	B.Tech	Concorde EYE PLC	4.00 LPA
2020-21	Mohit Dixit	mohit.12337@gnindia.dronacharya.info	B.Tech	Kaiser Appliances	4.00 LPA
2020-21	Neeraj Kumar Chaudhary	neeraj.12341@gnindia.dronacharya.info	B.Tech	Daido India Private Ltd.	4.00 LPA
2020-21	Pradeep Kumar	pradeep.12343@gnindia.dronacharya.info	B.Tech	Hyper Filtration Pvt. Ltd.	4.00 LPA
2020-21	Pradyuman Singh	pradyuman.12065@gnindia.dronacharya.info	B.Tech	Cloud Analogy	4.00 LPA
2020-21	Pradyuman Singh	pradyuman.12065@gnindia.dronacharya.info	B.Tech	Predigle India Pvt. Ltd.	4.00 LPA
2020-21	Pranav Uniyal	pranav.12608@gnindia.dronacharya.info	B.Tech	Cloud Analogy	4.00 LPA
2020-21	Pushkar Yadav	pushkar.12064@gnindia.dronacharya.info	B.Tech	Cloud Analogy	4.00 LPA
2020-21	Ranjit Kumar Yadav	ranjit.12068@gnindia.dronacharya.info	B.Tech	Cloud Analogy	4.00 LPA
2020-21	Satyam Kumar Singh	satyam.12076@gnindia.dronacharya.info	B.Tech	Cloud Analogy	4.00 LPA
2020-21	Shashi Ranjan Kumar	shashi.14540@gnindia.dronacharya.info	B.Tech	Investosure Pvt. Ltd.	4.00 LPA
2020-21	Shivam Chauhan	shivam.12852@gnindia.dronacharya.info	B.Tech	JBLGEO Technologies Pvt. Ltd.	4.00 LPA
2020-21	Somya Das	somya.12085@gnindia.dronacharya.info	B.Tech	Cloud Analogy	4.00 LPA
2020-21	Sparsh Mishra	sparsh.12353@gnindia.dronacharya.info	B.Tech	Cogent E Services	4.00 LPA
2020-21	Sudhanshu Ranjan Tiwari	sudhanshu.12086@gnindia.dronacharya.info	B.Tech	Confianza Security And Allied Services Ind	4.00 LPA
2020-21	Harsh Poddar	harsh.12029@gnindia.dronacharya.info	B.Tech	Magic Software Pvt. Ltd.	4.02 LPA
2020-21	Aditya Goswami	aditya.12580@gnindia.dronacharya.info	B.Tech	IDEMIA	4.2 LPA
2020-21	Ganesh Gairola	ganesh.12202@gnindia.dronacharya.info	B.Tech	IDEMIA	4.2 LPA
2020-21	Govind Km Jha	govind.12203@gnindia.dronacharya.info	B.Tech	IDEMIA	4.2 LPA
2020-21	Rohit Kumar	rohit.12072@gnindia.dronacharya.info	B.Tech	IDEMIA	4.2 LPA
2020-21	Simran	simran.12083@gnindia.dronacharya.info	B.Tech	IDEMIA	4.2 LPA
2020-21	Tushar Thereja	tushar.12627@gnindia.dronacharya.info	B.Tech	BluePi Consulting Pvt. Ltd.	4.2 LPA
2020-21	Apoorva Srivastava	apoorva.12016@gnindia.dronacharya.info	B.Tech	SkilRock Technologies Pvt. Ltd.	4.20 LPA
2020-21	Somya Das	somya.12085@gnindia.dronacharya.info	B.Tech	SkilRock Technologies Pvt. Ltd.	4.20 LPA
2020-21	Aditya Rathore	aditya.12127@gnindia.dronacharya.info	B.Tech	Tech Kalavati Private Limited	4.25 LPA
2020-21	Abhijeet Kumar	abhijeet.12002@gnindia.dronacharya.info	B.Tech	Cognizant	4.5 LPA
2020-21	Deepak Joshi	deepak.12021@gnindia.dronacharya.info	B.Tech	Cognizant	4.5 LPA
2020-21	Gomsi Pathak	gomsi.12595@gnindia.dronacharya.info	B.Tech	Accenture	4.5 LPA
2020-21	Abhishek Kumar Mishra	abhishek.12005@gnindia.dronacharya.info	B.Tech	Infoity Technologies Pvt. Ltd.	4.8 LPA
2020-21	Nisha Verma	nisha.12606@gnindia.dronacharya.info	B.Tech	Nextrove IT Solutions Private Limited	5 - 6 LPA
2020-21	Deepti	deepti.12451@gnindia.dronacharya.info	B.Tech	Cue Maths (Cue Learn Pvt. Ltd.)	5 - 7 LPA
2020-21	Digvijay Singh	digvijay.12023@gnindia.dronacharya.info	B.Tech	Trantor Software Pvt. Ltd.	5 LPA
2020-21	Shakti Priya Saurav	shakti.12078@gnindia.dronacharya.info	B.Tech	IBM	5 LPA
2020-21	Bhawna Gupta	bhawna.12591@gnindia.dronacharya.info	B.Tech	Infoity Technologies Pvt. Ltd.	5 LPA - 6 LPA
2020-21	Jayant Kumar	jayant.12034@gnindia.dronacharya.info	B.Tech	Infoity Technologies Pvt. Ltd.	5 LPA - 6 LPA
2020-21	Kartikay Singh	kartikay.12597@gnindia.dronacharya.info	B.Tech	Infoity Technologies Pvt. Ltd.	5 LPA - 6 LPA
2020-21	Ankit Kumar	ankit.14523@gnindia.dronacharya.info	B.Tech	Lido - Quality Tutorials Private Limited	5.60 LPA
2020-21	Pranay Pandey	pranay.12058@gnindia.dronacharya.info	B.Tech	Lido - Quality Tutorials Private Limited	5.60 LPA
2020-21	Aditya Rathore	aditya.12127@gnindia.dronacharya.info	B.Tech	Design Tree Brand Solutions Pvt. Ltd.	5.74 LPA
2020-21	Gaurav Tiwari	gaurav.12594@gnindia.dronacharya.info	B.Tech	MedTourEasy	6 LPA
2020-21	Md Kaushar Iqbal	kaushar.12042@gnindia.dronacharya.info	B.Tech	Samsung India Electronics Pvt. Ltd	6.42 LPA
2020-21	Niranjan Sah	niranjan.12212@gnindia.dronacharya.info	B.Tech	Samsung India Electronics Pvt. Ltd.	6.42 LPA
2020-21	Rishabh Mishra	rishabh.12224@gnindia.dronacharya.info	B.Tech	Samsung India Electronics Pvt. Ltd.	6.42 LPA
2020-21	Vikas Mishra	vikas.12145@gnindia.dronacharya.info	B.Tech	Samsung India Electronics Pvt. Ltd.	6.42 LPA
2020-21	Anjali Rai	anjali.12011@gnindia.dronacharya.info	B.Tech	Samsung India Electronics Pvt. Ltd.	6.82 LPA
2020-21	Muskan Mehta	muskan.12047@gnindia.dronacharya.info	B.Tech	Samsung India Electronics Pvt. Ltd.	6.82 LPA
2020-21	Muskan Mehta	muskan.12047@gnindia.dronacharya.info	B.Tech	Lido - Quality Tutorials Private Limited	7 LPA
2020-21	Abhimanju Saxena	abhimanju.12325@gnindia.dronacharya.info	B.Tech	Planetspark	7.1 LPA
2020-21	Navonil Das	navonil.12053@gnindia.dronacharya.info	B.Tech	HashedIn Technologies By Deloitte	8 LPA
2020-21	Shakti Priya Saurav	shakti.12078@gnindia.dronacharya.info	B.Tech	AirAsia	8 LPA
2020-21	Anshika Srivastava	anshika.12013@gnindia.dronacharya.info	B.Tech	Samsung India Electronics Pvt. Ltd.	8.02 LPA
2020-21	Anshita Garg	anshita.12014@gnindia.dronacharya.info	B.Tech	Samsung India Electronics Pvt. Ltd.	8.02 LPA
2020-21	Jaimin Singh	jaimin.12032@gnindia.dronacharya.info	B.Tech	Samsung India Electronics Pvt. Ltd.	8.02 LPA


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2019-20	Sunny Singh	sunny.11091@gnindia.dronacharya.info	B.Tech	Skuad Lab India Pvt. Ltd.	9 LPA
2019-20	Tanish Saxena	tanish.11093@gnindia.dronacharya.info	B.Tech	NLPCORE (EarlySail Software Pvt. Ltd.)	8 LPA
2019-20	Sunny Singh	sunny.11091@gnindia.dronacharya.info	B.Tech	Pepcoding Education Private Limited	6 LPA
2019-20	Nitin Jadon	nitin.11055@gnindia.dronacharya.info	B.Tech	Globallogic India Pvt. Ltd.	5.50 LPA
2019-20	Kirandeep Kaur	kirandeep.11039@gnindia.dronacharya.info	B.Tech	Publicis Sapient	5.04 LPA
2019-20	Piyush Choudhary	piyush.11060@gnindia.dronacharya.info	B.Tech	Publicis Sapient	5.04 LPA
2019-20	Jashandeep Kaur	jashandeep.11030@gnindia.dronacharya.info	B.Tech	Publicis Sapient	5.04 LPA
2019-20	Dravid Nagi	dravid.11023@gnindia.dronacharya.info	B.Tech	Cognizant	4.55 LPA
2019-20	Sanjay Bhandari	sanjay.11588@gnindia.dronacharya.info	B.Tech	Cognizant	4.55 LPA
2019-20	Bandeep Kaur	bandeep.11013@gnindia.dronacharya.info	B.Tech	Accenture Solutions Private Limited	4.5 LPA
2019-20	Dravid Nagi	dravid.11023@gnindia.dronacharya.info	B.Tech	Thoughts2Binary	4.2 LPA
2019-20	Manish Sharma	manish.11046@gnindia.dronacharya.info	B.Tech	Thoughts2Binary	4.2 LPA
2019-20	Ameer Hamza	ameer.11004@gnindia.dronacharya.info	B.Tech	Thoughts2Binary	4.2 LPA
2019-20	Gurpreet Singh	gurpreet.11027@gnindia.dronacharya.info	B.Tech	Thoughts2Binary	4.2 LPA
2019-20	Parul Singh	parul.11058@gnindia.dronacharya.info	B.Tech	Transcending Horizons	4 LPA
2019-20	Shubhankar Das	shubhankar.11113@gnindia.dronacharya.info	B.Tech	Transcending Horizons	4 LPA
2019-20	Tarun Tripathi	tarun.11395@gnindia.dronacharya.info	B.Tech	Montecarlo Limited	4 LPA
2019-20	Tanish Saxena	tanish.11093@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Nitin Jadon	nitin.11055@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Piyush Choudhary	piyush.11060@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Sanjay Bhandari	sanjay.11588@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Manish Sharma	manish.11046@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Ameer Hamza	ameer.11004@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Muskan Khemka	muskan.11173@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Nipun R Navadia	nipun.11052@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Shivam Yadav	shivam.11081@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Anish Choudhary	anish.11005@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Jagrati Darmal	jaqrati.11029@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Jaspreet Singh	jaspreet.11031@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Gurleen Kaur Gaub	gurleen.11025@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Ujjwal Kumar	ujjwal.11114@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Jaya Kandpal	jaya.11109@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Avinash Mishra	avinash.11574@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Amandeep Singh N	amandeep.11573@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Neha Saxena	neha.11580@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Kumari Usha	usha.11604@gnindia.dronacharya.info	B.Tech	Capgemini	3.8 LPA
2019-20	Ajay Pratap Singh	ajay.11001@gnindia.dronacharya.info	B.Tech	Deltecs Infotech Pvt. Ltd (DronaHQ)	3.6 LPA – 4.8 LPA
2019-20	Tanish Saxena	tanish.11093@gnindia.dronacharya.info	B.Tech	Infosys	3.6 LPA
2019-20	Kirandeep Kaur	kirandeep.11039@gnindia.dronacharya.info	B.Tech	DXC Technology	3.6 LPA
2019-20	Manish Sharma	manish.11046@gnindia.dronacharya.info	B.Tech	Infosys	3.6 LPA
2019-20	Muskan Khemka	muskan.11173@gnindia.dronacharya.info	B.Tech	Infosys	3.6 LPA
2019-20	Anish Choudhary	anish.11005@gnindia.dronacharya.info	B.Tech	Infosys	3.6 LPA
2019-20	Gurleen Kaur Gaub	gurleen.11025@gnindia.dronacharya.info	B.Tech	Infosys	3.6 LPA
2019-20	Kumari Usha	usha.11604@gnindia.dronacharya.info	B.Tech	Infosys	3.6 LPA
2019-20	Pulkit Anand	pulkit.11065@gnindia.dronacharya.info	B.Tech	Infosys	3.6 LPA
2019-20	Nikhil Sharma	nikhil.11172@gnindia.dronacharya.info	B.Tech	TCS	3.6 LPA
2019-20	Shubham Nanda	shubham.11298@gnindia.dronacharya.info	B.Tech	Rajdhani Flour Mills	3.6 LPA
2019-20	Nipu Patel	nipu.11287@gnindia.dronacharya.info	B.Tech	Shri Krishna And Company	3.50 LPA
2019-20	Deepak Yadav	deepak.11280@gnindia.dronacharya.info	B.Tech	Samrika Critique Services Pvt. Ltd.	3.50 LPA
2019-20	Faishal Sheikh	faishal.11297@gnindia.dronacharya.info	B.Tech	Samrika Critique Services Pvt. Ltd.	3.50 LPA
2019-20	Tanish Saxena	tanish.11093@gnindia.dronacharya.info	B.Tech	Wipro Limited	3.5 LPA
2019-20	Manish Sharma	manish.11046@gnindia.dronacharya.info	B.Tech	Wipro Limited	3.5 LPA
2019-20	Ameer Hamza	ameer.11004@gnindia.dronacharya.info	B.Tech	Wipro Limited	3.5 LPA
2019-20	Gurpreet Singh	gurpreet.11027@gnindia.dronacharya.info	B.Tech	Wipro Limited	3.5 LPA
2019-20	Muskan Khemka	muskan.11173@gnindia.dronacharya.info	B.Tech	Huawei Technologies	3.5 LPA
2019-20	Kumari Usha	usha.11604@gnindia.dronacharya.info	B.Tech	Wipro Limited	3.5 LPA
2019-20	Pulkit Anand	pulkit.11065@gnindia.dronacharya.info	B.Tech	Wipro Limited	3.5 LPA
2019-20	Shashwat	shashwat.11079@gnindia.dronacharya.info	B.Tech	Bristlecone	3.5 LPA
2019-20	Tanish Saxena	tanish.11093@gnindia.dronacharya.info	B.Tech	Maroon Insights LLC	3.48 LPA
2019-20	Shivam Yadav	shivam.11081@gnindia.dronacharya.info	B.Tech	Maroon Insights LLC	3.48 LPA
2019-20	Nitin Jadon	nitin.11055@gnindia.dronacharya.info	B.Tech	TCS	3.36 LPA
2019-20	Ajay Pratap Singh	ajay.11001@gnindia.dronacharya.info	B.Tech	TCS	3.36 LPA
2019-20	Dravid Nagi	dravid.11023@gnindia.dronacharya.info	B.Tech	TCS	3.36 LPA
2019-20	Sanjay Bhandari	sanjay.11588@gnindia.dronacharya.info	B.Tech	TCS	3.36 LPA
2019-20	Manish Sharma	manish.11046@gnindia.dronacharya.info	B.Tech	TCS	3.36 LPA

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2019-20	Gurpreet Singh	gurpreet.11027@gnindia.dronacharya.info	B.Tech	TCS	3.36 LPA
2019-20	Nipun R Navadia	nipun.11052@gnindia.dronacharya.info	B.Tech	TATA Consultancy Services Limited (TCSL)	3.36 LPA
2019-20	Vijay Shankar	vijay.11100@gnindia.dronacharya.info	B.Tech	TCS	3.36 LPA
2019-20	Rati Kumari Jha	rati.11073@gnindia.dronacharya.info	B.Tech	SS Supply Chain Solutions Pvt Ltd	3.30 LPA
2019-20	Kumari Usha	usha.11604@gnindia.dronacharya.info	B.Tech	AlsoEnergy	3.3 LPA
2019-20	Tanish Saxena	tanish.11093@gnindia.dronacharya.info	B.Tech	Tech Mahindra	3.25 LPA
2019-20	Jaya Kandpal	jaya.11109@gnindia.dronacharya.info	B.Tech	Tech Mahindra	3.25 LPA
2019-20	Amandeep Singh N	amandeep.11573@gnindia.dronacharya.info	B.Tech	Wipro HR Services	3.25 LPA
2019-20	Rati Kumari Jha	rati.11073@gnindia.dronacharya.info	B.Tech	Wipro HR Services	3.25 LPA
2019-20	Shweta Shukla	shweta.11083@gnindia.dronacharya.info	B.Tech	Wipro HR Services	3.25 LPA
2019-20	Rishika Razdan	rishika.11603@gnindia.dronacharya.info	B.Tech	Wipro HR Services	3.25 LPA
2019-20	Swati Sethi	swati.11590@gnindia.dronacharya.info	B.Tech	Wipro HR Services	3.25 LPA
2019-20	Avinash Ranjan	avinash.11273@gnindia.dronacharya.info	B.Tech	RUDRANI GLOBAL AUTOSPRING PRIVATE LIMITED	3.20 LPA
2019-20	Nipun R Navadia	nipun.11052@gnindia.dronacharya.info	B.Tech	UCertify	3.08 LPA
2019-20	Shivam Joshi	shivam.11591@gnindia.dronacharya.info	B.Tech	UCertify	3.08 LPA
2019-20	Tanish Saxena	tanish.11093@gnindia.dronacharya.info	B.Tech	Netprophets Cyberworks Pvt Ltd	3 LPA
2019-20	Ajay Pratap Singh	ajay.11001@gnindia.dronacharya.info	B.Tech	Netprophets Cyberworks Pvt Ltd	3 LPA
2019-20	Anshul Jamwal	anshul.11267@gnindia.dronacharya.info	B.Tech	Shagul Travels Pvt. Ltd	3 LPA
2019-20	Devesh Pratap Singh	devesh.11281@gnindia.dronacharya.info	B.Tech	Supreme Works	3 LPA
2019-20	Ashish Kumar Verm	ashish.11271@gnindia.dronacharya.info	B.Tech	Supreme Works	3 LPA
2019-20	Bishal Kumar Shah	bishal.11277@gnindia.dronacharya.info	B.Tech	Supreme Works	3 LPA
2019-20	Vivek Sharma	vivek.11302@gnindia.dronacharya.info	B.Tech	Supreme Works	3 LPA
2019-20	Parul Singh	parul.11058@gnindia.dronacharya.info	B.Tech	Netprophets Cyberworks Pvt. Ltd.	3 LPA
2019-20	Pankaj Ramola	pankaj.11057@gnindia.dronacharya.info	B.Tech	EdiQue Solutions Pvt. Ltd.	3 LPA
2019-20	Mahima Narula	mahima.13619@gnindia.dronacharya.info	B.Tech	CXO FOREST	3 LPA
2019-20	Sunny Singh	sunny.11091@gnindia.dronacharya.info	B.Tech	Dresma	3 - 4 LPA
2019-20	Muskan Khemka	muskan.11173@gnindia.dronacharya.info	B.Tech	Cape Electric Pvt. Ltd	3 - 4 LPA
2019-20	Manish Kumar	manish.11475@gnindia.dronacharya.info	B.Tech	Cape Electric Pvt. Ltd.	3 - 4 LPA
2019-20	Jashandeep Kaur	jashandeep.11030@gnindia.dronacharya.info	B.Tech	Kellton Tech	2.8 LPA
2019-20	Bandeep Kaur	bandeep.11013@gnindia.dronacharya.info	B.Tech	Kellton Tech	2.8 LPA
2019-20	Aayush Bhardwaj	aayush.11266@gnindia.dronacharya.info	B.Tech	Samrika Critique Services Pvt. Ltd.	2.75 LPA
2019-20	Kirandeep Kaur	kirandeep.11039@gnindia.dronacharya.info	B.Tech	Newt Global Future Venture	2.50 LPA
2019-20	Piyush Choudhary	piyush.11060@gnindia.dronacharya.info	B.Tech	Newt Global Future Venture	2.50 LPA
2019-20	Kirandeep Kaur	kirandeep.11039@gnindia.dronacharya.info	B.Tech	Design O Web	2.5 LPA
2019-20	Bishal Kumar Shah	bishal.11277@gnindia.dronacharya.info	B.Tech	KI Conequip Pvt Ltd	2.5 LPA
2019-20	Rohit Kumar Sahu	rohit.11483@gnindia.dronacharya.info	B.Tech	KI Conequip Pvt Ltd	2.5 LPA
2019-20	Adarsh Kumar	adarsh.11264@gnindia.dronacharya.info	B.Tech	Finovista	2.40 LPA
2019-20	Deepak Kumar	deepak.11020@gnindia.dronacharya.info	B.Tech	Farepayer Pvt. Ltd.	2.4 LPA
2019-20	Yashwant Dadhich	yashwant.11105@gnindia.dronacharya.info	B.Tech	Absolute IT	2.4 LPA
2019-20	Sahir Sharma	sahir.11076@gnindia.dronacharya.info	B.Tech	Absolute IT	2.4 LPA
2019-20	Shubhankar Das	shubhankar.11113@gnindia.dronacharya.info	B.Tech	Absolute IT	2.4 LPA
2019-20	Abhishek Kumar Jh	abhishek.11262@gnindia.dronacharya.info	B.Tech	Hyper Filtration Pvt. Ltd.	2.4 LPA
2019-20	Luv Saini	luv.11577@gnindia.dronacharya.info	B.Tech	Absolute IT	2.4 LPA
2019-20	Pradeep Singh Bish	pradeep.11175@gnindia.dronacharya.info	B.Tech	Tech Mahindra	2.34 LPA
2019-20	Chirag Sharma	chirag.11278@gnindia.dronacharya.info	B.Tech	Surinder Singh & Co.	2.16LPA
2019-20	Kirandeep Kaur	kirandeep.11039@gnindia.dronacharya.info	B.Tech	Cargo Flash	2.16 LPA
2019-20	Bandeep Kaur	bandeep.11013@gnindia.dronacharya.info	B.Tech	Cargo Flash	2.16 LPA
2019-20	Deepak Kumar	deepak.11020@gnindia.dronacharya.info	B.Tech	Jupiter Orison Private Limited	2.16 LPA
2019-20	Adarsh Kumar	adarsh.11264@gnindia.dronacharya.info	B.Tech	Intenim Technologies Pvt. Ltd.	2.16 LPA
2019-20	Ravi Ranjan	ravi.11290@gnindia.dronacharya.info	B.Tech	Minda Corporation Limited	2.16 LPA
2019-20	Kishan	kishan.11284@gnindia.dronacharya.info	B.Tech	Elentec India Private Limited	2.16 LPA
2019-20	Rohit Kumar Sahu	rohit.11483@gnindia.dronacharya.info	B.Tech	Motherson Sumi Systems Limited (Sa	2.10 LPA
2019-20	Luv Saini	luv.11577@gnindia.dronacharya.info	B.Tech	Samrika Critique Services Pvt. Ltd.	2.10 LPA
2019-20	Adarsh Kumar	adarsh.11264@gnindia.dronacharya.info	B.Tech	Anemo Prime Pvt. Ltd.	2.10 LPA
2019-20	Chirag Sharma	chirag.11278@gnindia.dronacharya.info	B.Tech	Motherson Sumi Auxiliary Products (MSAP)	2.10 LPA


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2019-20	Hitrishna Borthakur	hitrishna.11904@gnindia.dronacharya.info	B.Tech	Samrika Critique Services Pvt. Ltd.	2.10 LPA
2019-20	Chandni	chandni.11576@gnindia.dronacharya.info	B.Tech	Samrika Critique Services Pvt. Ltd.	2.10 LPA
2019-20	Dheeraj Gupta	dheeraj.11578@gnindia.dronacharya.info	B.Tech	Samrika Critique Services Pvt. Ltd.	2.10 LPA
2019-20	Aman Kumar	aman.11108@gnindia.dronacharya.info	B.Tech	Samrika Critique Services Pvt. Ltd.	2.10 LPA
2019-20	Siddharth Sahoo	siddharth.11299@gnindia.dronacharya.info	B.Tech	Motherson Sumi Systems Limited (Pithampur - Indore)	2.10 LPA
2019-20	Alok Kumar Shukla	alok.11269@gnindia.dronacharya.info	B.Tech	Motherson Sumi Systems Limited (Sanand - Ahmedabad)	2.10 LPA
2019-20	Mohit Garg	mohit.11021@gnindia.dronacharya.info	B.Tech	Samrika Critique Services Pvt. Ltd.	2.10 LPA
2019-20	Ratnesh Kumar	ratnesh.11289@gnindia.dronacharya.info	B.Tech	Motherson Sumi Auxiliary Products (MSAP)	2.10 LPA
2019-20	Hitrishna Borthakur	hitrishna.11904@gnindia.dronacharya.info	B.Tech	Teleperformance Global Services	2.04 LPA
2019-20	Murshid Ziya	murshid.11380@gnindia.dronacharya.info	B.Tech	JBL Geo Technologies Pvt. Ltd.	2 LPA
2019-20	Ujjawal Kumar	ujjawal.11096@gnindia.dronacharya.info	B.Tech	Ennoble IP	2 LPA
2019-20	Purnima Tiwari	purnima.11481@gnindia.dronacharya.info	B.Tech	BYJU's (Think & Learn Pvt. Ltd.)	10 LPA
2019-20	Vansh Kumar Singh	vansh.11301@gnindia.dronacharya.info	B.Tech	BYJU's (Think & Learn Pvt. Ltd.)	10 LPA
2019-20	Sachin Gupta	sachin.11953@gnindia.dronacharya.info	B.Tech	BYJU's (Think & Learn Pvt. Ltd.)	10 LPA
2019-20	Aayush Bhardwaj	aayush.11266@gnindia.dronacharya.info	B.Tech	Lakshmi Glass Decorators Ltd	1.98 LPA
2019-20	Ratnesh Kumar	ratnesh.11289@gnindia.dronacharya.info	B.Tech	Air Flow Pvt Ltd/Anilesh Enterprises Pvt Ltd	1.90 LPA
2019-20	Vansh Kumar Singh	vansh.11301@gnindia.dronacharya.info	B.Tech	Motherson Sumi Auxiliary Products (MSAP)	1.80 LPA
2019-20	Vivek Sharma	vivek.11302@gnindia.dronacharya.info	B.Tech	Motherson Sumi Auxiliary Products (MSAP)	1.80 LPA
2019-20	Rohit Kumar Sahu	rohit.11483@gnindia.dronacharya.info	B.Tech	Glades Woodworking	1.80 LPA
2019-20	Adarsh Kumar	adarsh.11264@gnindia.dronacharya.info	B.Tech	Glades Woodworking	1.80 LPA
2019-20	Vandana	vandana.11180@gnindia.dronacharya.info	B.Tech	Precision Infomatic (Madras) Pvt. Ltd.	1.80 LPA
2019-20	Alok Kumar Shukla	alok.11269@gnindia.dronacharya.info	B.Tech	Acquaviva India Pvt. Ltd.	1.75 LPA
2019-20	Ajit Kumar	ajit.11367@gnindia.dronacharya.info	B.Tech	Tata Consultancy Engineering Limited	1.44 LPA
2019-20	Neha Saxena	neha.11580@gnindia.dronacharya.info	B.Tech	SmartBridge Trading Solutions	1.38 LPA
2019-20	Chandni	chandni.11576@gnindia.dronacharya.info	B.Tech	SmartBridge Trading Solutions	1.38 LPA
2019-20	Mayank Handa	mayank.11169@gnindia.dronacharya.info	B.Tech	RoboSpecies	1.2LPA
2019-20	Purnima Tiwari	purnima.11481@gnindia.dronacharya.info	B.Tech	Precision Infomatic (Madras) Pvt. Ltd.	1.21 LPA
2019-20	Bishal Kumar Shah	bishal.11277@gnindia.dronacharya.info	B.Tech	Acquaviva India Pvt. Ltd.	1.21 LPA


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2018-19	Vikas Singh	vikas.10968@gnindia.dronacharya.info	B.Tech	Great Learning	7.00 LPA
2018-19	Ankit Kr. Dubey	ankit.10011@gnindia.dronacharya.info	B.Tech	Edwisor	4.30 LPA
2018-19	Shivam Sundaram	shivam.10954@gnindia.dronacharya.info	B.Tech	RNF Technologies	4.25 LPA
2018-19	Apratim Kr. Singh	apratim.10013@gnindia.dronacharya.info	B.Tech	Skillrock Technologies	4.20 LPA
2018-19	Divyansh Negi	divyansh.10198@gnindia.dronacharya.info	B.Tech	Junati Innovations	3.60 LPA
2018-19	Nishant Jha	nishant.10047@gnindia.dronacharya.info	B.Tech	Capgemini Consulting	3.50 LPA
2018-19	Abhay Kochar	abhay.10001@gnindia.dronacharya.info	B.Tech	Capgemini Consulting	3.50 LPA
2018-19	Ankit Dobhal	ankit.10575@gnindia.dronacharya.info	B.Tech	Capgemini Consulting	3.50 LPA
2018-19	Sudhanshu Ranjan	sudhanshu.10703@gnindia.dronacharya.info	B.Tech	TCS	3.36 LPA
2018-19	Rishabh Sharma	rishabh.10059@gnindia.dronacharya.info	B.Tech	TCS	3.36 LPA
2018-19	Vineeta	vineeta.10107@gnindia.dronacharya.info	B.Tech	Wipro	3.25 LPA
2018-19	Shubham Singh	shubham.10072@gnindia.dronacharya.info	B.Tech	WIPRO	3.25 LPA
2018-19	Shubham Kumar	shubham.10702@gnindia.dronacharya.info	B.Tech	Wipro	3.25 LPA
2018-19	Shasank Gupta	shasank.10105@gnindia.dronacharya.info	B.Tech	Mphasis	3.25 LPA
2018-19	Vikas Soam	vikas.10079@gnindia.dronacharya.info	B.Tech	Webkul	3.20 LPA
2018-19	Nishant Jha	nishant.10047@gnindia.dronacharya.info	B.Tech	Wipro	3.15 LPA
2018-19	Chaitanya Singh	chaitanya.10019@gnindia.dronacharya.info	B.Tech	Ambroysia Food Farm	3.10 LPA
2018-19	Shiv Arora	shiv.10066@gnindia.dronacharya.info	B.Tech	Ucertify	3.08 LPA
2018-19	Apratim Kr. Singh	apratim.10013@gnindia.dronacharya.info	B.Tech	Ucertify	3.08 LPA
2018-19	Shivani Lal	shivani.10067@gnindia.dronacharya.info	B.Tech	Ucertify	3.08 LPA
2018-19	T ushar Tayal	tushar.10106@gnindia.dronacharya.info	B.Tech	Ucertify	3.08 LPA
2018-19	Rishabh Sharma	rishabh.10059@gnindia.dronacharya.info	B.Tech	Taazaa Tech Pvt. Ltd	3 LPA
2018-19	Pratham Kaushik	pratham.9210@gnindia.dronacharya.info	B.Tech	Great Developers InfoTech	3 LPA
2018-19	Vikas Kr. Singh	vikas.9384@gnindia.dronacharya.info	B.Tech	VAK Lighting	2.80 LPA
2018-19	Vikas Singh	vikas.10968@gnindia.dronacharya.info	B.Tech	Minda Silca Engineering	2.50 LPA
2018-19	Vikas Kr. Singh	vikas.9384@gnindia.dronacharya.info	B.Tech	Minda Silca Engineering	2.50 LPA
2018-19	Sourabh Kumar	sourabh.10396@gnindia.dronacharya.info	B.Tech	Minda Silca Engineering	2.50 LPA
2018-19	Vikas Singh	vikas.10968@gnindia.dronacharya.info	B.Tech	Oppo Mobile	2.43 LPA
2018-19	Ankit Dobhal	ankit.10575@gnindia.dronacharya.info	B.Tech	Oppo Mobile	2.43 LPA
2018-19	Dhruv Kr. Tiwari	dhruv.10978@gnindia.dronacharya.info	B.Tech	Oppo Mobile	2.43 LPA
2018-19	Shiv Arora	shiv.10066@gnindia.dronacharya.info	B.Tech	IIT - Delhi (Virtual Labs Project)	2.40 LPA
2018-19	Shivam Sundaram	shivam.10954@gnindia.dronacharya.info	B.Tech	IIT - Delhi (Virtual Labs Project)	2.40 LPA
2018-19	Divyansh Negi	divyansh.10198@gnindia.dronacharya.info	B.Tech	PinClick	2.40 LPA
2018-19	Ankit Kr. Dubey	ankit.10011@gnindia.dronacharya.info	B.Tech	SYSMIND LLC	2.40 LPA
2018-19	Sahil Poonia	sahil.10384@gnindia.dronacharya.info	B.Tech	PinClick	2.40 LPA
2018-19	Sunny Gupta	sunny.10397@gnindia.dronacharya.info	B.Tech	PinClick	2.40 LPA
2018-19	Abhishek Tiwari	abhishek.10193@gnindia.dronacharya.info	B.Tech	PinClick	2.40 LPA
2018-19	Sahil Raput	sahil.10071@gnindia.dronacharya.info	B.Tech	PinClick	2.40 LPA
2018-19	Sahil Raput	sahil.10071@gnindia.dronacharya.info	B.Tech	SYSMIND LLC	2.40 LPA
2018-19	Satyam Prateek	satyam.10106@gnindia.dronacharya.info	B.Tech	PinClick	2.40 LPA
2018-19	Diksha Sarkar	diksha.10951@gnindia.dronacharya.info	B.Tech	PinClick	2.40 LPA
2018-19	Gaurav Kumar	gaurav.10025@gnindia.dronacharya.info	B.Tech	Pie Infocomm Pvt. Ltd.	2.40 LPA
2018-19	Ashi Sharma	ashi.10014@gnindia.dronacharya.info	B.Tech	SYSMIND LLC	2.40 LPA
2018-19	Vikas Soam	vikas.10079@gnindia.dronacharya.info	B.Tech	ANR Software	2.29 LPA
2018-19	Anu Upadhyay	anu.10458@gnindia.dronacharya.info	B.Tech	Sood Towers Private Limited	2.23 LPA
2018-19	Aakanksha Pokhriyal	aakanksha.10002@gnindia.dronacharya.info	B.Tech	Cognixia	2.20 LPA
2018-19	Kapil Chaudhary	kapil.10030@gnindia.dronacharya.info	B.Tech	Cognixia	2.20 LPA
2018-19	Apratim Kr. Singh	apratim.10013@gnindia.dronacharya.info	B.Tech	Crowe Horwarth	2.10 LPA
2018-19	Richa Kapoor	richa.10200@gnindia.dronacharya.info	B.Tech	Artek Enterprises	2.10 LPA
2018-19	Nishtha Dogra	nishtha.10048@gnindia.dronacharya.info	B.Tech	EXL	2.10 LPA
2018-19	Chhaya Lodhi	chhaya.10018@gnindia.dronacharya.info	B.Tech	Ginni Systems Limited	2 LPA
2018-19	Vineeta	vineeta.10107@gnindia.dronacharya.info	B.Tech	Authbridge Research	2 LPA
2018-19	Shubham Singh	shubham.10072@gnindia.dronacharya.info	B.Tech	Authbridge Research	2 LPA
2018-19	Shasank Gupta	shasank.10105@gnindia.dronacharya.info	B.Tech	Authbridge Research	2 LPA
2018-19	Nishant Kumar	nishant.10367@gnindia.dronacharya.info	B.Tech	Authbridge Research	2 LPA
2018-19	Prakash Raj	prakash.10372@gnindia.dronacharya.info	B.Tech	Authbridge Research	2 LPA
2018-19	Deepesh Sarkar	deepesh.10465@gnindia.dronacharya.info	B.Tech	Authbridge Research	2 LPA


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2018-19	Ghanandra Pratap Sir	ghanandra.10101@gnindia.dronacharya.info	B.Tech	Authbridge Research	2 LPA
2018-19	Kartik Gupta	kartik.10102@gnindia.dronacharya.info	B.Tech	Authbridge Research	2 LPA
2018-19	Shubham Saraswat	shubham.10070@gnindia.dronacharya.info	B.Tech	Authbridge Research	2 LPA
2018-19	Srishti Bisht	srishti.10068@gnindia.dronacharya.info	B.Tech	Authbridge Research	2 LPA
2018-19	Md Khwaza Meharbar	khwaza.10037@gnindia.dronacharya.info	B.Tech	Authbridge Research	2 LPA
2018-19	Nishtha Dogra	nishtha.10048@gnindia.dronacharya.info	B.Tech	Authbridge Research	2 LPA
2018-19	Shiv Arora	shiv.10066@gnindia.dronacharya.info	B.Tech	BYJU's	10 LPA
2018-19	Divyansh Negi	divyansh.10198@gnindia.dronacharya.info	B.Tech	BYJU's	10 LPA
2018-19	Sourabh Kumar	sourabh.10396@gnindia.dronacharya.info	B.Tech	Toshi Automation	1.80 LPA
2018-19	Dhruv Kr. Tiwari	dhruv.10978@gnindia.dronacharya.info	B.Tech	Toshi Automation	1.80 LPA
2018-19	Rohan Sharma	rohan.10063@gnindia.dronacharya.info	B.Tech	Webreinvent	1.80 LPA
2018-19	Mohit Mishra	mohit.10043@gnindia.dronacharya.info	B.Tech	TechRyde Pvt. Ltd.	1.80 LPA
2018-19	Dhruv Kr. Tiwari	dhruv.10978@gnindia.dronacharya.info	B.Tech	Toshi Automation	1.80 LPA
2018-19	Mehul Kainth	mehul.10354@gnindia.dronacharya.info	B.Tech	Air Flow	1.80 LPA
2018-19	Love Kumar	love.10958@gnindia.dronacharya.info	B.Tech	Kinfotech	1.68 LPA
2018-19	Simran Kaur	simran.10513@gnindia.dronacharya.info	B.Tech	Okamura Homes Pvt. Ltd.	1.54 LPA
2018-19	Shubham Singh	shubham.10072@gnindia.dronacharya.info	B.Tech	Broadinfo Corporation	1.44 LPA
2018-19	Keshav Yadav	keshav.10478@gnindia.dronacharya.info	B.Tech	JBL Geo Technologies	1.44 LPA
2018-19	Rohit Kumar	rohit.10504@gnindia.dronacharya.info	B.Tech	JBL Geo Technologies	1.44 LPA
2018-19	Indrajeet	indrajeet.10470@gnindia.dronacharya.info	B.Tech	JBL Geo Technologies	1.44 LPA
2018-19	Sudhakar	sudhakar.10516@gnindia.dronacharya.info	B.Tech	JBL Geo Technologies	1.44 LPA
2018-19	Naveen Chaturvedi	naveen.10495@gnindia.dronacharya.info	B.Tech	JBL Geo Technologies	1.44 LPA
2018-19	Alok Kumar	alok.10452@gnindia.dronacharya.info	B.Tech	JBL Geo Technologies	1.44 LPA
2018-19	Brijesh Yadav	brijesh.10196@gnindia.dronacharya.info	B.Tech	ITENIC Technologies Pvt. Ltd.	1.44 LPA
2018-19	Bhanu Pratap Pandey	bhanu.10195@gnindia.dronacharya.info	B.Tech	ITENIC Technologies Pvt. Ltd.	1.44 LPA
2018-19	Rishabh Sharma	rishabh.10059@gnindia.dronacharya.info	B.Tech	Restolabs	1.20 LPA
2018-19	Lakshmi Jha	lakshmi.10199@gnindia.dronacharya.info	B.Tech	Vispra Solar	1.20 LPA
2018-19	Nilima Bharti	nilima.10961@gnindia.dronacharya.info	B.Tech	Vispra Solar	1.20 LPA
2018-19	Kr. Shivangi Mishra	shivangi.10962@gnindia.dronacharya.info	B.Tech	Motherson Sumi	1.20 LPA
2018-19	Divya Yadav	divya.10023@gnindia.dronacharya.info	B.Tech	Mityung Infotec	1.20 LPA
2018-19	Karan Gupta	karan.10338@gnindia.dronacharya.info	B.Tech	OrientCraft	1.20 LPA
2018-19	Shubham Saraswat	shubham.10070@gnindia.dronacharya.info	B.Tech	Technoart Solutions	1.20 LPA
2018-19	Mehul Kainth	mehul.10354@gnindia.dronacharya.info	B.Tech	Reva Industries	1.20 LPA


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2017-18	Amit Kumar Gupta	amit.9009@gnindia.dronacharya.info	B.Tech	VNL	5 LPA
2017-18	Ashish Sharma	ashish.9019@gnindia.dronacharya.info	B.Tech	3SC (SS Supply Chain Solutions Pvt. Ltd.)	4 LPA
2017-18	Anurag Dwivedi	anurag.9333@gnindia.dronacharya.info	B.Tech	3SC (SS Supply Chain Solutions Pvt. Ltd.)	4 LPA
2017-18	Shubham Jaryal	shubham.9376@gnindia.dronacharya.info	B.Tech	Ankur Lights And Lamps Pvt. Ltd	4 LPA
2017-18	Avinash Kumar Pandey	avinash.9456@gnindia.dronacharya.info	B.Tech	Kalpataru Power Transmission Ltd	4 LPA
2017-18	Ravi Kumar	ravi.9713@gnindia.dronacharya.info	B.Tech	Urban Clap	3.80 LPA
2017-18	Kunal Chopra	kunal.9475@gnindia.dronacharya.info	B.Tech	Amrita Vidyalayam	3.60 LPA
2017-18	Varun Kumar Sharma	varun.9102@gnindia.dronacharya.info	B.Tech	EDwisor	3.50 LPA
2017-18	Sumit Joshi	sumit.9097@gnindia.dronacharya.info	B.Tech	Grofers	3.25 LPA
2017-18	Anand Chhibba	anand.9010@gnindia.dronacharya.info	B.Tech	Capgemini	3.25 LPA
2017-18	Ansh Jhwar	ansh.9015@gnindia.dronacharya.info	B.Tech	Capgemini	3.25 LPA
2017-18	Chaman Singh	chaman.9027@gnindia.dronacharya.info	B.Tech	Capgemini	3.25 LPA
2017-18	Aadit Sah	aadit.9001@gnindia.dronacharya.info	B.Tech	Capgemini	3.25 LPA
2017-18	Kunal Berry	kunal.9052@gnindia.dronacharya.info	B.Tech	Infosys	3.25 LPA
2017-18	Rahul Berry	rahul.9075@gnindia.dronacharya.info	B.Tech	Sun Life Financial	3.25 LPA
2017-18	Rahul Berry	rahul.9075@gnindia.dronacharya.info	B.Tech	Capgemini	3.25 LPA
2017-18	Aditi Biswas	aditi.9195@gnindia.dronacharya.info	B.Tech	Capgemini	3.25 LPA
2017-18	Vikas Gupta	vikas.9383@gnindia.dronacharya.info	B.Tech	Grofers	3.25 LPA
2017-18	Deepak Bisht	deepak.9029@gnindia.dronacharya.info	B.Tech	Innostax Software Labs	3.20 LPA
2017-18	Vishal Jindal	vishal.9715@gnindia.dronacharya.info	B.Tech	Innostax Software Labs	3.20 LPA
2017-18	Shubham Jaryal	shubham.9376@gnindia.dronacharya.info	B.Tech	Airforce School	3 LPA
2017-18	Pius Alex	pius.9062@gnindia.dronacharya.info	B.Tech	Webfort Technologies	3 LPA
2017-18	Yashi Malhotra	yashi.9105@gnindia.dronacharya.info	B.Tech	RGF Select India Private Limited	3 LPA
2017-18	Prachi Sharma	prachi.9063@gnindia.dronacharya.info	B.Tech	RGF Select India Private Limited	3 LPA
2017-18	Shubham Dwivedi	shubham.9089@gnindia.dronacharya.info	B.Tech	Tek Travels	3 LPA
2017-18	Aastha Awasthi	aastha.9007@gnindia.dronacharya.info	B.Tech	Spoken Tutorial - IIT Bombay	3 LPA
2017-18	Manish Chamoli	manish.9205@gnindia.dronacharya.info	B.Tech	Effectual Services	3 LPA
2017-18	Ahmad Yazdani	ahmad.9326@gnindia.dronacharya.info	B.Tech	BEDA Flow Systems	3 LPA
2017-18	Arvind Kumar Sahu	arvind.9337@gnindia.dronacharya.info	B.Tech	PFEDA Synthetics Pvt. Ltd.	3 LPA
2017-18	Gaurav Kumar Jha	gaurav.9344@gnindia.dronacharya.info	B.Tech	PFEDA Synthetics Pvt. Ltd.	3 LPA
2017-18	Rahul Berry	rahul.9075@gnindia.dronacharya.info	B.Tech	Beryl Systems	2.88 LPA
2017-18	Madhavi Priya	madhavi.9203@gnindia.dronacharya.info	B.Tech	Karvy India	2.80 LPA
2017-18	Bhanu Kumar Yadav	bhanu.9339@gnindia.dronacharya.info	B.Tech	Karvy India	2.80 LPA
2017-18	Gaurav Singh Jalal	gaurav.9347@gnindia.dronacharya.info	B.Tech	Karvy India	2.80 LPA
2017-18	Akshay Saroha	akshay.8346@gnindia.dronacharya.info	B.Tech	Karvy India	2.80 LPA
2017-18	Ananya Thakur	ananya.9012@gnindia.dronacharya.info	B.Tech	Kellton Technologies	2.70 LPA
2017-18	Jitender Chaurasia	jitender.9706@gnindia.dronacharya.info	B.Tech	FastFox	2.66 LPA
2017-18	Chaman Singh	chaman.9027@gnindia.dronacharya.info	B.Tech	Authbridge Research	2.64 LPA
2017-18	Rahul Berry	rahul.9075@gnindia.dronacharya.info	B.Tech	Authbridge Research	2.64 LPA
2017-18	Aditi Biswas	aditi.9195@gnindia.dronacharya.info	B.Tech	Authbridge Research	2.64 LPA
2017-18	Shubham Dwivedi	shubham.9089@gnindia.dronacharya.info	B.Tech	Authbridge Research	2.64 LPA
2017-18	Ananya Thakur	ananya.9012@gnindia.dronacharya.info	B.Tech	Authbridge Research	2.64 LPA
2017-18	Bhavya Bharadwaj	bhavya.9024@gnindia.dronacharya.info	B.Tech	Authbridge Research	2.64 LPA
2017-18	Rushali Sharma	rushali.9080@gnindia.dronacharya.info	B.Tech	Authbridge Research	2.64 LPA
2017-18	Mansi Ahuja	mansi.9108@gnindia.dronacharya.info	B.Tech	Authbridge Research	2.64 LPA
2017-18	Sourav Kumar	sourav.9096@gnindia.dronacharya.info	B.Tech	Authbridge Research	2.64 LPA
2017-18	Mainak Pakira	mainak.9204@gnindia.dronacharya.info	B.Tech	Authbridge Research	2.64 LPA
2017-18	Shweta	shweta.9211@gnindia.dronacharya.info	B.Tech	Authbridge Research	2.64 LPA
2017-18	Madhav Chaudhary	madhav.9476@gnindia.dronacharya.info	B.Tech	Authbridge Research	2.64 LPA
2017-18	Prashant Tripathi	prashant.9488@gnindia.dronacharya.info	B.Tech	Authbridge Research	2.64 LPA
2017-18	Rahul Rai	rahul.9494@gnindia.dronacharya.info	B.Tech	Authbridge Research	2.64 LPA
2017-18	Rohit Upadhyay	rohit.9079@gnindia.dronacharya.info	B.Tech	World Fashion Exchange	2.60 LPA
2017-18	Anuj Kumar	anuj.9952@gnindia.dronacharya.info	B.Tech	SVP Management And Technical Services	2.54 LPA
2017-18	Gaurav Singh Jalal	gaurav.9347@gnindia.dronacharya.info	B.Tech	Vaayu Home Appliances (India) Pvt Ltd	2.52 LPA
2017-18	Shobhit Rawat	shobhit.9375@gnindia.dronacharya.info	B.Tech	Vaayu Home Appliances (India) Pvt Ltd	2.52 LPA
2017-18	Amanullah Hashmi	amanullah.9335@gnindia.dronacharya.info	B.Tech	Vaayu Home Appliances (India) Pvt Ltd	2.52 LPA
2017-18	Ashish Sharma	ashish.9019@gnindia.dronacharya.info	B.Tech	Amazon India	2.50 LPA
2017-18	Shubham Jaryal	shubham.9376@gnindia.dronacharya.info	B.Tech	Travel Trinagle	2.50 LPA
2017-18	Chaman Singh	chaman.9027@gnindia.dronacharya.info	B.Tech	Amazon India	2.50 LPA
2017-18	Akshay Saroha	akshay.8346@gnindia.dronacharya.info	B.Tech	Amazon India	2.50 LPA
2017-18	Ananya Thakur	ananya.9012@gnindia.dronacharya.info	B.Tech	Amazon India	2.50 LPA
2017-18	Bhavya Bharadwaj	bhavya.9024@gnindia.dronacharya.info	B.Tech	Amazon India	2.50 LPA
2017-18	Rushali Sharma	rushali.9080@gnindia.dronacharya.info	B.Tech	Amazon India	2.50 LPA
2017-18	Rushali Sharma	rushali.9080@gnindia.dronacharya.info	B.Tech	Travel Triangle	2.50 LPA
2017-18	Sourav Kumar	sourav.9096@gnindia.dronacharya.info	B.Tech	Amazon India	2.50 LPA
2017-18	Rahul Rai	rahul.9494@gnindia.dronacharya.info	B.Tech	Amazon India	2.50 LPA


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2017-18	Ankit Kumar	ankit.9014@gnindia.dronacharya.info	B.Tech	Amazon India	2.50 LPA
2017-18	Nripendra Nath	nripendra.9061@gnindia.dronacharya.info	B.Tech	Amazon India	2.50 LPA
2017-18	Hardik Minocha	hardik.9040@gnindia.dronacharya.info	B.Tech	Amazon India	2.50 LPA
2017-18	Bhavna Agarwal	bhavna.9022@gnindia.dronacharya.info	B.Tech	Travel Trinagle	2.50 LPA
2017-18	Vikas Verma	vikas.9592@gnindia.dronacharya.info	B.Tech	Amazon India	2.50 LPA
2017-18	Varun Kumar Sharma	varun.9102@gnindia.dronacharya.info	B.Tech	OPPO Mobiles	2.40 LPA
2017-18	Sumit Joshi	sumit.9097@gnindia.dronacharya.info	B.Tech	Mascon Healthcare	2.40 LPA
2017-18	Vishal Jindal	vishal.9715@gnindia.dronacharya.info	B.Tech	Successive Software	2.40 LPA
2017-18	Gaurav Singh Jalal	gaurav.9347@gnindia.dronacharya.info	B.Tech	Bearing Traders (India) Private Limited	2.40 LPA
2017-18	Akshay Saroha	akshay.8346@gnindia.dronacharya.info	B.Tech	VAK Lighting	2.40 LPA
2017-18	Rushali Sharma	rushali.9080@gnindia.dronacharya.info	B.Tech	AppAmplify	2.40 LPA
2017-18	Mainak Pakira	mainak.9204@gnindia.dronacharya.info	B.Tech	Posist	2.40 LPA
2017-18	Rahul Rai	rahul.9494@gnindia.dronacharya.info	B.Tech	Consus Global	2.40 LPA
2017-18	Shobhit Rawat	shobhit.9375@gnindia.dronacharya.info	B.Tech	OPPO Mobiles	2.40 LPA
2017-18	Amanullah Hashmi	amanullah.9335@gnindia.dronacharya.info	B.Tech	Rivigo	2.40 LPA
2017-18	Nikhil Sharma	nikhil.9358@gnindia.dronacharya.info	B.Tech	Silver Apple Pvt. Ltd	2.40 LPA
2017-18	Paramjeet Singh	paramjeet.9586@gnindia.dronacharya.info	B.Tech	C&S Electric Ltd. (On Third Party)	2.40 LPA
2017-18	Balram Acharya	balram.9198@gnindia.dronacharya.info	B.Tech	Rivigo	2.40 LPA
2017-18	Simran Kumari	simran.9212@gnindia.dronacharya.info	B.Tech	Mangalam Electricals	2.40 LPA
2017-18	Aman Verma	aman.9130@gnindia.dronacharya.info	B.Tech	Mobiloitte	2.40 LPA
2017-18	Aman Verma	aman.9130@gnindia.dronacharya.info	B.Tech	Rivigo	2.40 LPA
2017-18	Rohit Kumar	rohit.9078@gnindia.dronacharya.info	B.Tech	Creative Lipi Webtech Pvt. Ltd	2.40 LPA
2017-18	Tushar Kanti Mandal	tushar.9099@gnindia.dronacharya.info	B.Tech	Creative Lipi Webtech Pvt. Ltd.	2.40 LPA
2017-18	Dinesh Chandra Maurya	dinesh.9032@gnindia.dronacharya.info	B.Tech	Samundra Marine Pvt. Ltd.	2.40 LPA
2017-18	Harshit Aggarwal	harshit.9041@gnindia.dronacharya.info	B.Tech	Two Minds Technology Pvt. Ltd.	2.40 LPA
2017-18	Alok Mishra	alok.9006@gnindia.dronacharya.info	B.Tech	Samundra Marine Pvt. Ltd.	2.40 LPA
2017-18	Yogendra Pratap Singh	yogendra.9967@gnindia.dronacharya.info	B.Tech	Rivigo	2.40 LPA
2017-18	Binit Negi	binit.8348@gnindia.dronacharya.info	B.Tech	Bearing Traders (India) Private Limited	2.40 LPA
2017-18	Bishesh Bhattarai	bishesh.9340@gnindia.dronacharya.info	B.Tech	Hyper Filtration	2.40 LPA
2017-18	Bishesh Bhattarai	bishesh.9340@gnindia.dronacharya.info	B.Tech	Phisem Consultancy Services Private Limited	2.40 LPA
2017-18	Sandeep Kumar	sandeep.8416@gnindia.dronacharya.info	B.Tech	Hyper Filtration	2.40 LPA
2017-18	Praveen Kumar	praveen.9364@gnindia.dronacharya.info	B.Tech	Hyper Filtration	2.40 LPA
2017-18	Md. Inam Hamid	inam.9356@gnindia.dronacharya.info	B.Tech	Hyper Filtration	2.40 LPA
2017-18	Sanjay Bohra	sanjay.8415@gnindia.dronacharya.info	B.Tech	Mahindra First Choice Services	2.40 LPA
2017-18	Ashish Kumar	ashish.9106@gnindia.dronacharya.info	B.Tech	Septeck Marekting India	2.20 LPA
2017-18	Nitin Kumar	nitin.9060@gnindia.dronacharya.info	B.Tech	Tagglabs	2 LPA
2017-18	Anurodh Singh Kushwah	anurodh.9336@gnindia.dronacharya.info	B.Tech	Authbridge	2 LPA
2017-18	Tushar Kanti Mandal	tushar.9099@gnindia.dronacharya.info	B.Tech	DXC Technology	1.90 LPA
2017-18	Narender Singh	narender.9057@gnindia.dronacharya.info	B.Tech	DXC Technology	1.90 LPA
2017-18	Mainak Pakira	mainak.9204@gnindia.dronacharya.info	B.Tech	Vedic Soft Solutions	1.84 LPA
2017-18	Mainak Pakira	mainak.9204@gnindia.dronacharya.info	B.Tech	Vedicsoft	1.83 LPA
2017-18	Ajay Verma	ajay.9005@gnindia.dronacharya.info	B.Tech	Vedicsoft Solutions	1.83 LPA
2017-18	Kunal Berry	kunal.9052@gnindia.dronacharya.info	B.Tech	ZapBase	1.80 LPA
2017-18	Pratish Kr. Jha	pratish.9064@gnindia.dronacharya.info	B.Tech	IIT Bombay - NVLI Project	1.80 LPA
2017-18	Manish Kala	manish.9707@gnindia.dronacharya.info	B.Tech	IIT Bombay - NVLI Project	1.80 LPA
2017-18	Ravi Kumar	ravi.9713@gnindia.dronacharya.info	B.Tech	DKPL Network Pvt. Ltd.	1.80 LPA
2017-18	Ansh Jhawar	ansh.9015@gnindia.dronacharya.info	B.Tech	Ucertify	1.80 LPA
2017-18	Aditi Biswas	aditi.9195@gnindia.dronacharya.info	B.Tech	Ucertify	1.80 LPA
2017-18	Bhavya Bharadwaj	bhavya.9024@gnindia.dronacharya.info	B.Tech	Ucertify	1.80 LPA
2017-18	Mansi Ahuja	mansi.9108@gnindia.dronacharya.info	B.Tech	Ucertify	1.80 LPA
2017-18	Rohit Kumar	rohit.9078@gnindia.dronacharya.info	B.Tech	Franciscan Solutions	1.80 LPA
2017-18	Bhavna Sharma	bhavna.9023@gnindia.dronacharya.info	B.Tech	DKPL Network Pvt. Ltd.	1.80 LPA
2017-18	Priyanka Shikarwar	priyanka.9067@gnindia.dronacharya.info	B.Tech	Ucertify	1.80 LPA
2017-18	Vindhyavasini Kumar Jais	vindhyavasini.9388@gnindia.dronacharya.info	B.Tech	Ashok Auto Sales Ltd	1.80 LPA
2017-18	Abhishek Pundir	abhishek.9324@gnindia.dronacharya.info	B.Tech	AppAmplify	1.80 LPA
2017-18	Rahul Saini	rahul.8393@gnindia.dronacharya.info	B.Tech	Styrene Packings	1.80 LPA
2017-18	Devdatt	devdatt.9468@gnindia.dronacharya.info	B.Tech	BCC Precast India Pvt. Ltd.	1.80 LPA
2017-18	Rahul Kumar Singh	rahul.9493@gnindia.dronacharya.info	B.Tech	B S BulidTech	1.80 LPA
2017-18	Preeti Kumari	preeti.9712@gnindia.dronacharya.info	B.Tech	Franciscan Solutions	1.80 LPA
2017-18	Vidit Shisodiya	vidit.9506@gnindia.dronacharya.info	B.Tech	Tecknocrat	1.20 LPA
2017-18	Dhruv Minotra	dhruv.9034@gnindia.dronacharya.info	B.Tech	GM Techno Solutions Pvt. Ltd.	1.20 LPA
2017-18	Mita Halder	mita.9055@gnindia.dronacharya.info	B.Tech	Kandarp Management Services PVT LTD	1.20 LPA
2017-18	Ankit Sharma	ankit.8333@gnindia.dronacharya.info	B.Tech	Maa Bhawani Industries	1.20 LPA


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2016-17	Manish Singh	manish.8367@gnindia.dronacharya.info	B.Tech	Central Power Research Institute	5.28 LPA
2016-17	Deeksha Rawat	deeksha.8205@gnindia.dronacharya.info	B.Tech	Oku Tech Pvt. Ltd.	4.13 LPA
2016-17	Aditi Pundir	aditi.8003@gnindia.dronacharya.info	B.Tech	Knowcross Solutions	4.00 LPA
2016-17	Hitesh Yadav	hitesh.8247@gnindia.dronacharya.info	B.Tech	Mando Softech	4.00 LPA
2016-17	Avinash Kumar Mishra	avinash.8466@gnindia.dronacharya.info	B.Tech	L&W Constructions	3.60 LPA
2016-17	Avanish Singh	avanish.8467@gnindia.dronacharya.info	B.Tech	L&W Constructions	3.60 LPA
2016-17	Yesvendera Kumar Dwivedi	yesvendera.8086@gnindia.dronacharya.info	B.Tech	Netprohets	3.60 LPA
2016-17	Swapnil Shukla	swapnil.8074@gnindia.dronacharya.info	B.Tech	Netprohets	3.60 LPA
2016-17	Aakashdeep Chaudhary	aakashdeep.8320@gnindia.dronacharya.info	B.Tech	L&W Constructions	3.60 LPA
2016-17	Deepak Kumar	deepak.8352@gnindia.dronacharya.info	B.Tech	L&W Constructions	3.60 LPA
2016-17	Tapan Singh	tapan.8419@gnindia.dronacharya.info	B.Tech	J Mitra And Ltd.	3.60 LPA
2016-17	Uday Kumar	uday.8078@gnindia.dronacharya.info	B.Tech	Aricent Technologies	3.50 LPA
2016-17	Rikanshi Joshi	rikanshi.8055@gnindia.dronacharya.info	B.Tech	EPAY Systems	3.50 LPA
2016-17	Rikanshi Joshi	rikanshi.8055@gnindia.dronacharya.info	B.Tech	Just Dial	3.29 LPA
2016-17	Ruchi Yadav	ruchi.8057@gnindia.dronacharya.info	B.Tech	Just Dial	3.29 LPA
2016-17	Nikhil Singh Chauhan	nikhil.8219@gnindia.dronacharya.info	B.Tech	Just Dial	3.29 LPA
2016-17	Aman Kumar Shrivastava	aman.8429@gnindia.dronacharya.info	B.Tech	Just Dial	3.29 LPA
2016-17	Deeksha Rawat	deeksha.8205@gnindia.dronacharya.info	B.Tech	Ericsson	3.25 LPA
2016-17	Nikhil Singh Chauhan	nikhil.8219@gnindia.dronacharya.info	B.Tech	Ericsson	3.25 LPA
2016-17	Jatin Gupta	jatin.8029@gnindia.dronacharya.info	B.Tech	IBM India	3.25 LPA
2016-17	Gunjit Sidher	gunjit.8026@gnindia.dronacharya.info	B.Tech	IBM India	3.25 LPA
2016-17	Priya Malik	priya.8051@gnindia.dronacharya.info	B.Tech	IBM	3.25 LPA
2016-17	Anupam Tiwari	anupam.8199@gnindia.dronacharya.info	B.Tech	Ericsson	3.25 LPA
2016-17	Shubham Shukla	shubham.8237@gnindia.dronacharya.info	B.Tech	Ericsson	3.25 LPA
2016-17	Rishabh Kesarwani	rishabh.8230@gnindia.dronacharya.info	B.Tech	Bharti Airtel	3.25 LPA
2016-17	Sachin Kumar Verma	sachin.8961@gnindia.dronacharya.info	B.Tech	Bharti Airtel	3.25 LPA
2016-17	Saurabh Jiwaj	saurabh.8236@gnindia.dronacharya.info	B.Tech	Ericsson	3.25 LPA
2016-17	Tarun Sharma	tarun.8244@gnindia.dronacharya.info	B.Tech	Ericsson	3.25 LPA
2016-17	Charu Targotra	charu.8020@gnindia.dronacharya.info	B.Tech	Consus Global Pvt. Ltd.	3.20 LPA
2016-17	Akash Kumar	akash.8702@gnindia.dronacharya.info	B.Tech	Conduent Business Services India LLP	3.20 LPA
2016-17	Priya Malik	priya.8051@gnindia.dronacharya.info	B.Tech	Capgemini	3.15 LPA
2016-17	Sagar Bajpayee	sagar.8059@gnindia.dronacharya.info	B.Tech	Capgemini	3.15 LPA
2016-17	Renuka Kumari	renuka.8054@gnindia.dronacharya.info	B.Tech	Capgemini	3.15 LPA
2016-17	Rishabh Sinha	rishabh.8231@gnindia.dronacharya.info	B.Tech	Capgemini	3.15 LPA
2016-17	Vikash Kumar	vikash.8600@gnindia.dronacharya.info	B.Tech	Capgemini	3.15 LPA
2016-17	Ankur Sharma	ankur.8012@gnindia.dronacharya.info	B.Tech	Capgemini	3.15 LPA
2016-17	Kapil Garg	kapil.8032@gnindia.dronacharya.info	B.Tech	Capgemini	3.15 LPA
2016-17	Yesvendera Kumar Dwivedi	yesvendera.8086@gnindia.dronacharya.info	B.Tech	ApplInventiv Technologies	3.00 LPA
2016-17	Anupam Tiwari	anupam.8199@gnindia.dronacharya.info	B.Tech	Phronesis Partners	3.00 LPA
2016-17	Manisha Bhandari	manisha.8039@gnindia.dronacharya.info	B.Tech	Phronesis Partners	3.00 LPA
2016-17	Navjot Singh	navjot.8045@gnindia.dronacharya.info	B.Tech	ApplInventiv Technologies	3.00 LPA
2016-17	Devender Sharma	devender.8024@gnindia.dronacharya.info	B.Tech	Adeptia India Pvt. Ltd.	3.00 LPA
2016-17	Rupinder Kaur	rupinder.8715@gnindia.dronacharya.info	B.Tech	ApplInventiv Technologies	3.00 LPA
2016-17	Mohit Bais	mohit.8212@gnindia.dronacharya.info	B.Tech	UrbanClap Technology India Pvt Ltd.	3.00 LPA
2016-17	Deeksha Rawat	deeksha.8205@gnindia.dronacharya.info	B.Tech	Amazon India	2.90 LPA
2016-17	Ankit Bharti	ankit.8196@gnindia.dronacharya.info	B.Tech	HCL Technologies	2.75 LPA
2016-17	Rajat Thakur	rajat.8226@gnindia.dronacharya.info	B.Tech	HCL Technologies	2.75 LPA
2016-17	Rishabh Kesarwani	rishabh.8230@gnindia.dronacharya.info	B.Tech	Travel Triangle	2.65 LPA
2016-17	Deepak Kumar	deepak.8206@gnindia.dronacharya.info	B.Tech	Travel Triangle	2.65 LPA
2016-17	Arshnoor Tandon	arshnoor.8461@gnindia.dronacharya.info	B.Tech	Realty BI	2.60 LPA+ Incentives
2016-17	Prabhakar Kumar	prabhakar.8494@gnindia.dronacharya.info	B.Tech	Realty BI	2.60 LPA+ Incentives
2016-17	Shiwani Rana	shiwani.8065@gnindia.dronacharya.info	B.Tech	Garg Data Information Pvt. Ltd.	2.55 LPA


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2016-17	Sushil Tiwari	sushil.8073@gnindia.dronacharya.info	B.Tech	Garg Data Information Pvt. Ltd.	2.55 LPA
2016-17	Saurabh Jiwal	saurabh.8236@gnindia.dronacharya.info	B.Tech	TechSci Research	2.54 LPA
2016-17	Rahul	rahul.8052@gnindia.dronacharya.info	B.Tech	TechSci Research	2.54 LPA
2016-17	Rajat Thakur	rajat.8226@gnindia.dronacharya.info	B.Tech	TechSci Research	2.54 LPA
2016-17	Prashant Raghav	prashant.8497@gnindia.dronacharya.info	B.Tech	Monark India Pvt. Ltd.	2.50 LPA
2016-17	Manendra Kumar	manendra.8480@gnindia.dronacharya.info	B.Tech	Monark India Pvt. Ltd.	2.50 LPA
2016-17	Rupinder Kaur	rupinder.8715@gnindia.dronacharya.info	B.Tech	Meticulosity LLC	2.40 LPA
2016-17	Jaskaran Singh	jaskaran.8712@gnindia.dronacharya.info	B.Tech	Meticulosity LLC	2.40 LPA
2016-17	Manish Singh	manish.8367@gnindia.dronacharya.info	B.Tech	Allied Nippon	2.40 LPA
2016-17	Aakashdeep Chaudhary	aakashdeep.8320@gnindia.dronacharya.info	B.Tech	Silver Arrows- Mercedes Benz	2.40 LPA
2016-17	Aman Kumar Shrivastava	aman.8429@gnindia.dronacharya.info	B.Tech	Silver Arrows- Mercedes Benz	2.40 LPA
2016-17	Navjot Singh	navjot.8045@gnindia.dronacharya.info	B.Tech	Kellton Technologies	2.40 LPA
2016-17	Mohit Bais	mohit.8212@gnindia.dronacharya.info	B.Tech	TechSci Research	2.40 LPA
2016-17	Ashutosh Tripathi	ashutosh.8340@gnindia.dronacharya.info	B.Tech	Silver Arrows- Mercedes Benz	2.40 LPA
2016-17	Abhishek Pandey	abhishek.8321@gnindia.dronacharya.info	B.Tech	Silver Arrows- Mercedes Benz	2.40 LPA
2016-17	Ankur	ankur.8334@gnindia.dronacharya.info	B.Tech	Silver Arrows- Mercedes Benz	2.40 LPA
2016-17	Akash Sharma	akash.8328@gnindia.dronacharya.info	B.Tech	Bosch Ltd.	2.40 LPA
2016-17	Nikhil Gupta	nikhil.8380@gnindia.dronacharya.info	B.Tech	Bearing Traders (I) Pvt. Ltd.	2.40 LPA
2016-17	Rohit Kumar	rohit.8399@gnindia.dronacharya.info	B.Tech	Bearing Traders (I) Pvt. Ltd.	2.40 LPA
2016-17	Deepak Kumar	deepak.8206@gnindia.dronacharya.info	B.Tech	Travel Triangle	2.40 LPA
2016-17	Siddhant Bansal	siddhant.8238@gnindia.dronacharya.info	B.Tech	Trendonix Infotech Private Limited	2.40 LPA
2016-17	Manas Srivastava	manas.8585@gnindia.dronacharya.info	B.Tech	Acadecraft Pvt. Ltd.	2.40 LPA
2016-17	Ashwani Kr. Rathore	ashwani.8342@gnindia.dronacharya.info	B.Tech	Jayanita Pvt. Limited	2.40 LPA
2016-17	Adarsh K Nair	adarsh.8322@gnindia.dronacharya.info	B.Tech	Tractel Tirfor	2.40 LPA
2016-17	Vinay Rajput	vinay.8083@gnindia.dronacharya.info	B.Tech	Appinventive Technologies Pvt. Ltd.	2.40 LPA
2016-17	Shivam Pandey	shivam.8063@gnindia.dronacharya.info	B.Tech	Acadecraft Pvt. Ltd.	2.40 LPA
2016-17	Vivek Kumar Ojha	vivek.8085@gnindia.dronacharya.info	B.Tech	Acadecraft Pvt. Ltd.	2.40 LPA
2016-17	Vaishali Sharma	vaishali.8080@gnindia.dronacharya.info	B.Tech	Ucertify	2.40 LPA
2016-17	Bittu Dwivedi	bittu.8019@gnindia.dronacharya.info	B.Tech	AppzCloud Technologies	2.40 LPA
2016-17	Megha Rawat	megha.8138@gnindia.dronacharya.info	B.Tech	Red Rock Digimarks	2.40 LPA
2016-17	Aishwarya Poddar	aishwarya.7129@gnindia.dronacharya.info	B.Tech	Encyclopedia Britannica (India) Pvt. Ltd.	2.40 LPA
2016-17	Gursimran Kaur	gursimran.8711@gnindia.dronacharya.info	B.Tech	Meticulosity LLC	2.40 LPA
2016-17	Gagan Tyagi	gagan.8710@gnindia.dronacharya.info	B.Tech	Meticulosity LLC	2.40 LPA
2016-17	Rikanshi Joshi	rikanshi.8055@gnindia.dronacharya.info	B.Tech	Amazon India	2.28 LPA
2016-17	Shiwani Rana	shiwani.8065@gnindia.dronacharya.info	B.Tech	Amazon India	2.28 LPA
2016-17	Lohit Jain	lohit.8364@gnindia.dronacharya.info	B.Tech	Amazon India	2.28 LPA
2016-17	Sushil Tiwari	sushil.8073@gnindia.dronacharya.info	B.Tech	Softcell Technologies Limited	2.16 LPA
2016-17	Ankur	ankur.8334@gnindia.dronacharya.info	B.Tech	Softcell Technologies Limited	2.16 LPA
2016-17	Sangam Shakya	sangam.8595@gnindia.dronacharya.info	B.Tech	Softcell Technologies Limited	2.16 LPA
2016-17	Shubham Kumar	shubham.8068@gnindia.dronacharya.info	B.Tech	Farehawker Ultimate Travel Jockey	2.16 LPA
2016-17	Ruchi Yadav	ruchi.8057@gnindia.dronacharya.info	B.Tech	Bhilwara Technology Ltd.	2.00 LPA
2016-17	Abhishek Singh	abhishek.8951@gnindia.dronacharya.info	B.Tech	Maintec Technologies	2.00 LPA
2016-17	Yash Kaushik	yash.8724@gnindia.dronacharya.info	B.Tech	Maintec Technologies	2.00 LPA
2016-17	Mohit Pathak	mohit.8213@gnindia.dronacharya.info	B.Tech	Rajdeep Info Techno	2.00 LPA
2016-17	Ashish Kumar	ashish.8201@gnindia.dronacharya.info	B.Tech	Rajdeep Info Techno	2.00 LPA
2016-17	Dishant Raturi	dishant.8581@gnindia.dronacharya.info	B.Tech	Rajdeep Info Techno	2.00 LPA


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2016-17	Ankit Bharti	ankit.8196@gnindia.dronacharya.info	B.Tech	Maintec Technologies	2.00 LPA
2016-17	Sushil Tiwari	sushil.8073@gnindia.dronacharya.info	B.Tech	Bhilwara Technology Ltd.	2 LPA
2016-17	Arjun Chauhan	arjun.8574@gnindia.dronacharya.info	B.Tech	Amazon India	1.97 LPA
2016-17	Arjun Chauhan	arjun.8574@gnindia.dronacharya.info	B.Tech	Ecosense Sustainable Solutions Pvt.	1.90 LPA
2016-17	Vinay	vinay.8082@gnindia.dronacharya.info	B.Tech	Recom Infosolution	1.80 LPA
2016-17	Prashant Gaur	prashant.7212@gnindia.dronacharya.info	B.Tech	Sysmind	1.80 LPA
2016-17	Sukhwinder	sukhwinder.7222@gnindia.dronacharya.info	B.Tech	Sysmind	1.80 LPA
2016-17	Sumit Kumar	sumit.8204@gnindia.dronacharya.info	B.Tech	S G Encon Private Limited	1.80 LPA
2016-17	Deepak Umredkar	deepak.8708@gnindia.dronacharya.info	B.Tech	Meticulosity LLC	1.80 LPA
2016-17	Lalit Kumar Chauhan	lalit.8713@gnindia.dronacharya.info	B.Tech	Meticulosity LLC	1.80 LPA
2016-17	Shridhar Ojha	shridhar.8718@gnindia.dronacharya.info	B.Tech	CMS IT Services	1.80 LPA
2016-17	Pankaj Kumar	pankaj.8221@gnindia.dronacharya.info	B.Tech	Allianz	1.80 LPA
2016-17	Km. Sourav	sourav.7069@gnindia.dronacharya.info	B.Tech	Global Web Tech	1.56 LPA
2016-17	Shubham Shukla	shubham.8237@gnindia.dronacharya.info	B.Tech	Microhub Technology Pvt. Ltd.	1.44 LPA
2016-17	Pankaj Kumar	pankaj.8221@gnindia.dronacharya.info	B.Tech	Microhub Technology Pvt. Ltd.	1.44 LPA
2016-17	Ritika Rastogi	ritika.8398@gnindia.dronacharya.info	B.Tech	Hyper Filtration Pvt. Ltd.	1.44 LPA
2016-17	Kameshwar Goel	kameshwar.8360@gnindia.dronacharya.info	B.Tech	Kaiser Appliances	1.44 LPA
2016-17	Sandeep Kumar	sandeep.8233@gnindia.dronacharya.info	B.Tech	Microhub Technology Pvt. Ltd.	1.44 LPA
2016-17	Shubham Shukla	shubham.8237@gnindia.dronacharya.info	B.Tech	Wywid Zone Pvt. Ltd.	1.20 LPA
2016-17	Mohit Bais	mohit.8212@gnindia.dronacharya.info	B.Tech	Wywid Zone Pvt. Ltd.	1.20 LPA
2016-17	Ahsanul Haque	ahsanul.8450@gnindia.dronacharya.info	B.Tech	Tecknocrat	1.20 LPA
2016-17	Sandeep Kumar	sandeep.8233@gnindia.dronacharya.info	B.Tech	Wywid Zone Pvt. Ltd.	1.20 LPA
2016-17	Kanupriya Madan	kanupriya.8209@gnindia.dronacharya.info	B.Tech	Times Internet Ltd.	1.20 LPA

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IONOS

September 13, 2021

Dear Ashika Rastogi,
Resume Number - 21072233

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-R of the organization.

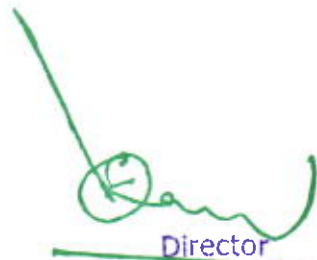
The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,870
HRA	5,635
Books	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,830
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,138
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,439
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

View Signature



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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 677491

Letter of Intent ("LOI")

Dear ABHIJEET KUMAR,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear


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the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

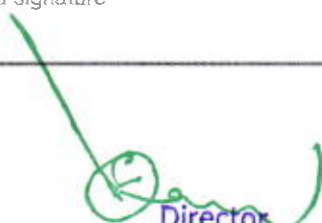
We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature



Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201306

ANNEXURE 1

ABHIJEET KUMAR

Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi

Head - Fresher Hiring

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950 Page 3 of 3



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

From: abhishek sharma abhishek9318366@gmail.com
Subject: Fwd: Intent to Hire | Software Trainee- Development
Date: 9 June 2021 at 12:25 PM
To: tpo@gnindia.dronacharya.info
Cc: hodcse@gnindia.dronacharya.info

Forwarded Conversation Getting job letter from the Birchstreetsystem company.

Subject: Intent to Hire | Software Trainee- Development

From: Navdeep Kaur <nakaur@birchstreet.net>
Date: Mon, Mar 15, 2021 at 11:35 PM
To: abhishek9318366@gmail.com <abhishek9318366@gmail.com>
On: **IndiaHR** <indiahr@birchstreet.net>

Dear Abhishek,

We are pleased to let you know that we intend to hire you as a Software Trainee – Development on contract for 11 months. Your date of joining would be **22nd Mar 2021.**

The Appointment letter along with detailed salary annexure would be given to you on the joining day.

*****Please note: Post completion of 6 months of your employment you might be moved to permanent role, which would entirely depend on your performance.***

Your Monthly compensation/stipend would be 18,000/- , Tax will be calculated and deducted as per Income Tax Act.

List of joining documents have been enclosed, which are required to be shared prior your joining day. Kindly share the **scan (PDF) copy of all the documents latest by 16th Mar 2021.**

Kindly share your acceptance.

Looking forward for long term association with you.

Regards,

Navdeep Kaur

Sr. Technical Recruiter, HR

Birch Street Systems (GDI)

M: +91 9999470040 | E: nakaur@birchstreet.net


Director
Dronacharya Group of Institutions
27, F.P. Road, Gandhinagar, New Delhi - 110002

www.birchstreet.net | [Blog](#) | [twitter](#) | [facebook](#) | [LinkedIn](#)

From: abhishek sharma <abhishek9318366@gmail.com>
Date: Mon, Mar 15, 2021 at 4:10 PM
To: Navdeep Kaur <nakaaur@birchstreet.net>

Thank you for your offer of Software Trainee-Developer at BirchStreetSystems. I am delighted to formally accept the offer, and I am very much looking forward to joining the team.
I can confirm that my starting date of employment will be 22/March/2021. If there is any additional information you need prior to this date, please let me know.
Once again, thank you very much for this opportunity, and I look forward to working with you.
kind regards,

Abhishek



List of Doc.docx

A handwritten signature in green ink, appearing to be 'Dronacharya', written over a horizontal line.

Director
Dronacharya Group of Institutions
27, KP Road, Bangalore



AJATH INFOTECH PVT LTD

To,

Abhishek Kumar Mishra

Dated:- 16-July-2021,

Subject:- Offer Letter To Abhishek Kumar Mishra

Dear Abhishek Kumar Mishra

The purpose of this letter is to inform that you has been selected for the position of **Android Developer Trainee** at 10000/- (INR) Per month as a stipend in our Company, Ajath Infotech Pvt. Ltd. We are excited to have you as a part in our team.

We take the privilege to inform you that your employment will start from **19-July-2021**

However, the expected date of joining decided by the company is liable to change upon the request of the employee. Please revert with a return reply via email confirming your acceptance for this offer.

Package offered:

- INR 10,000/- stipend for 6 months internship
- Salary will be increment upto INR 3-4 LPA after 6 month as per performance.
- BOND : 18 months after internship

Cheque needs to be submitted:

- INR 100(submitted in company account & will be return back with stipend)
- INR 1.5 Lac which will return back after 24 months.

NOTE: The cheques(1.5 Lac or 100 rupee cheque) need to submitteed at the time of your joining. You will need to carry your own Laptop at the time of your joining and will be using your own laptop during internship.

Office Timings:- 9:30am - 6:30pm

Work Days:- Monday - Friday

Looking forward to have you on board as part of team ,

Thanks

HR Manager and Team

2nd Floor, Enkay Square, Plot 448-A, Opposite Cyber Hub, NH8, - 122016, Phase V, Sector 19, Gurugram, Haryana
info@ajath.com | www.ajath.com | +91-7838518049


Director

Dronacharya Group of Institutions
27, KP-II, Greater Noida-201306



Pre Joining Background Verification



Inbox



rohan kumar sudan 21:19

to me, bansalDipti0@gmail.com, khushve...



Dear Aspirant,

Greetings from Newgen Software!!

This is with reference to your onboarding with Newgen Software Technologies Ltd. as **Application Engineer** on **5th July 2021**.

We need to initiate your Pre Joining Background Verification as a pre-requisite to release the offer letter of training.

Request to kindly follow as mentioned below:

1. Fill the page No. 1,3 & 4 and share the online edited / signed scan copy with me max by 11 am tomorrow, Sunday i.e. 4th July 2021.
2. It is mandatory to attach the copy of the Permanent Address Proof. For Example - Passport / Aadhar Card / Driving License.
3. The permanent address mentioned by you in the Annexure E should match with your address proof as there will be a physical verification done.
4. It is mandatory to submit the copy of the Aadhaar card & PAN Card on the day of joining. In case you don't have kindly apply for the same immediately.
5. Mark sheet is not required with annexure E.
6. The email size shouldn't exceed 5 MB.
7. Applicant ID – To be left blank in the form.
8. Location to be filled as Noida

In the meanwhile please get your Bonafide letter/certificate ready and get all your semesters mark sheets attested from college. The same will be required to be submitted on the day of joining.



WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 26/02/2021

To

Abhimanyu Saxena

Employee Code: _ PS01140

Dear Abhimanyu,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd March 2021**. You will be working from home. Shift timings will be 8:00 PM to 5:30 AM

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


Director
Dronacharya Group of Institutions
27, Sector 14, Gurgaon

Annexure – A

Emoluments can be bifurcated as under:

Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	2000	24000
Shift allowance	5000	60000
Gross Salary	32400	388800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		650400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

You will be in probation period of three month from the date of joining

3. Nature of Work:


You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida, U.P. 201305

assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"


Director
Dronacharya Group of Institutions
27, KP-III, Ghazipur, New Delhi - 110056

Signature

Date



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 30/11/2020

To

Abhimanyu Saxena

Employee Code: _PS0289

Dear Abhimanyu,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **12th January, 2021**. You will be working from home. Your Shift timings will be 7:00 PM to 4:00 AM

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.


Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth. Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


Director
Dronacharya Group of Institutions
27, KP-III, Gurgaon, Haryana - 122008

Annexure – A

Emoluments can be bifurcated as under:

Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	2000	24000
Shift allowance	5000	60000
Gross Salary	32400	388800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		650400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

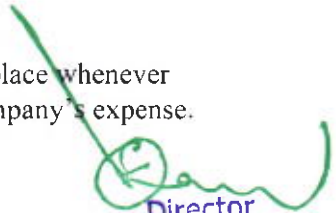
You will be in probation period of three month from the date of joining

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD

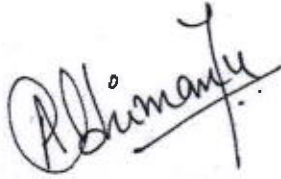


A handwritten signature in blue ink, appearing to be "Dronacharya", written over a horizontal line.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

"I hereby accept this offer and I Confirm that I have signed out of the placement process"



Signature

Date 3-DEC-2020



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305



WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 30/11/2020

To

Abhimanyu Saxena

Employee Code: _PS0289

Dear Abhimanyu,

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **12th January, 2021**. You will be working from home. Your Shift timings will be 7:00 PM to 4:00 AM

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

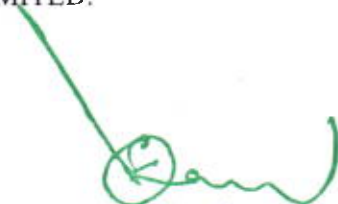
We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Annexure – A

Emoluments can be bifurcated as under:

Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	2000	24000
Shift allowance	5000	60000
Gross Salary	32400	388800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		650400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

You will be in probation period of three month from the date of joining

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.


The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD




"I hereby accept this offer and I Confirm that I have signed out of the placement process"


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Signature

Date



Director

Dronacharya Group of Institutions
27, KP-111, Gwalior, M.P. - 471005



30-Aug-2021

Dear **Abhijeet Kumar**,
B.Tech, Computer Science
Dronacharya Group of Institutions, Greater Noida

Candidate ID – 17784658

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs. 450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

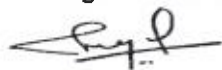
a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar

Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



Director
Dronacharya Group of Institutions
27, KP-III, Greater Kailda-201306

Compensation and Benefits

Name: Abhijeet Kumar Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
Annual Gross Compensation			359,988
Incentive Indication (per annum)**			22,500
Annual Total Compensation			382,488
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Annual Total Remuneration			401,988

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

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Provident Fund Wages:

- For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

Employees State Insurance:

- Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.
- Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*****Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.


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Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of _____ between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant" which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

Abhijeet Kumar, 21, residing at _____ (hereinafter referred to as "you", "your" or "yourself", which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party".

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

- a. You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honour and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.
- b. Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
- c. You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirement. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's

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systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

4. Confidentiality

- a. During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties' (with which the Company has any dealings), which information and/or documents are private, business sensitive, confidential and/or proprietary (together, the "Confidential Information"). You are obliged to keep the Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
- b. Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such breach. The obligations imposed upon you under this clause 5 will survive even after cessation of your employment with the Company.
- c. You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
- d. You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
- e. You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, or suppliers or any third parties.
- f. You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
- g. The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,

- a. you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
- b. you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
- c. you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
- d. you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
- e. you acknowledge and agree that Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

6. Work Schedule

- a. The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be notified to you.
- b. The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in consonance with any applicable laws for the time being in force. Any changes to be made to the above work timings or days shall be made by the Company at its sole discretion and notified to you in advance.
- c. The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time as per
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any Company policy and which will be notified to you in advance.

d. Your office timings shall be monitored by the Company through appropriate systems & processes, as updated from time to time and you shall ensure compliance to the processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference check in line with the Company's policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, in case if your background verification report is found to be unfavorable or unsuccessful after you joining the Company, then the Company reserves the right to terminate your employment immediately.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

- i. IP Assignment Agreement
- ii. The Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy

Additionally, you will also be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and which are not specifically mentioned in this Agreement. The applicable rules/ processes/ procedures/ policies are available on the Company's intranet and you are expected to go through the same carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines, processes, please reach out to your HR Talent Manager. It is your responsibility to keep yourself informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

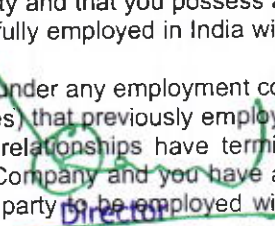
9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

- a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;
- b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity(ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;


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c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and

e. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to the demanding needs of our clients, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/trainings and avenues of up-skilling. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of 3 days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period. You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from the employment of the Company, the Company may at its sole discretion, allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations


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- Conduct, which is regarded by the Company as prejudicial to its own interests or to the interests of its client.

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival

Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited [Name of Employee]

Sign: _____
Name: _____

Sign: _____
Name: _____


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29th July, 2021

Abhijeet Kumar

S/O Anil Kumar Jha,
C/O- Anil Kumar Jha, Tehsil Biraul, Mahuwar,
Darbhanga, Bihar-847203
abhizit98@gmail.com

Dear Abhijeet,

We are pleased to offer you a full-time position with Advance Solutions Corporation ("Advance Solutions") as **Junior Technical Consultant** on the following terms and conditions:

1. **Start Date:** The start date of your employment will be **Aug 9th, 2021**.
2. **Compensation:** This will be a paid training and your stipend will be **Rs. 15,000 Monthly**.
3. After the training, you will be appointed with the position of **Technical Consultant** and your minimum CTC Annual Salary Package will be Rs. 3,00,000. The final CTC Annual Salary Package would be decided based on your performance during training.
4. **Paid Time-Off:** During training period you will be eligible for one (1) paid time off per month that you may avail within the month or it will expire. After completion of training, in accordance with Advance Solution's policies, you are eligible for the following paid time off on a calendar year basis:
 - Personal Leave Days
 - Sick Days
 - Observed Holidays (as observed by the client)
5. You shall not have the right to make any contracts or commitments for or on behalf of Advance Solutions without first obtaining the express written consent of from Advance Solutions management.
6. **Term of Employment/Termination:** Your employment will commence on your start date and shall continue in force and effect for an Initial Term of two years, unless terminated sooner or extended as provided by the terms of this Offer Letter. This Offer Letter shall be subject to automatic renewal on a year-to-year basis thereafter. You will be bound to be with the company to finish your job responsibilities for period of two years unless under certain circumstances, both you and company agrees to terminate the employment contract by giving three months written notice. The penalty to not complete the bond period is equivalent to 6 months of salary deduction. After the bond period, ninety days (90) days' notice of intent not to renew this Offer letter or intent to terminate this Offer Letter /your employment should be provided. Advance Solutions may terminate this Offer Letter/your employment immediately (without notice) for Cause. "Cause" is defined as: (i) any material breach by you of this Offer Letter; (ii) your repeated failure or refusal to perform any material duties of your position; (iii) your gross negligence or willful misconduct in performing any of your duties; (iv) your conviction of or pleading guilty to any crime involving theft, embezzlement, or that constitutes a felony in the jurisdiction involved; or (v) Poor Job performance.


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Jalandhar PB- 144001

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7. **Representation:** You represent that your performance of all the terms of this Offer Letter will not breach or contravene any covenant or agreement undertaken by you in connection with any prior employment or business activity or any agreement to keep in confidence proprietary information prior to the commencement of your employment with Advance Solutions.
8. **Confidential Information:** You recognize that during the course of this employment you will work with, have access to, and be exposed to certain information belonging to Advance Solutions and to Clients which is proprietary, confidential and constitutes trade secrets, including: other vital proprietary, confidential, and trade secret information (the "Information") which are valuable, special and unique assets of Advance Solutions and/or its Clients. You agree that you will not at any time or in any manner, either directly or indirectly, divulge, disclose, or communicate in any manner any Information to any third party without the prior written consent of Advance Solutions. You will protect the Information and treat it as strictly confidential. A violation by you of this paragraph shall be a material violation of this Employment Offer Letter and will justify legal and/or equitable relief.

You shall not have the right to make any contracts or commitments for or on behalf of Advance Solutions without first obtaining the express written consent from Advance Solutions management.

9. **Non-Solicitation Covenants:** In recognition of the highly confidential and proprietary nature of the Advance Solution's business methods, practices and client relationships, during the term of your employment with Advance Solutions and for a period of twelve(12) months subsequent to the termination of your employment for any reason(regardless of the circumstances surrounding termination), you shall not, directly or indirectly, in any manner whatsoever: solicit to provide, nor provide, nor advise others of the opportunity to provide, as a principal, agent, employee, consultant, independent contractor, stockholder, partner, member, solicitor, officer, director or in any other capacity, for the benefit of any person or entity other than Advance Solutions, any services rendered by Advance Solutions, including, but not limited to, technology services, from/to: (i) any person or entity who is a client or customer of Advance Solutions (regardless of how such services are compensated, i.e. Whether on salaried, time-and-materials contingent compensation, or other basis); or (ii) any person or entity identified as a prospective Advance Solutions client (i.e. any and all individuals or entities identified and/or contacted by [or who contacts] the Advance Solutions for the purpose of becoming an Advance Solutions client prior to the termination of your employment) during the twelve (12) months prior to the termination of your employment. As used in this Offer Letter, "solicit" means the initiation, whether directly or indirectly, of any contact or communication of any kind whatsoever, for the express or implicit purpose of inviting, encouraging or requesting an individual or entity to:
- a. transfer business to any person or entity other than Advance Solutions;
 - b. obtain consulting or technology services from any person or entity other than Advance Solutions; or
 - c. otherwise discontinue, change, or reduce such individual or entity's existing business relationship with Advance Solutions, including referral sources of the company.

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10. Return of Property: Upon termination of employment, you shall deliver all property (including keys, records, notes, data, memoranda, models, and equipment) that is in your possession or under your control, which is Advance Solutions property or related to Advance Solutions business. Such obligation shall be governed by any separate confidentiality or proprietary rights agreement signed by you.

11. Equitable Relief: You further acknowledge and understand that your violation of any of the above covenants or restrictions set forth within Paragraphs 10,11,12,13 and 15 will result in irreparable harm to Advance Solutions, and that an award of money damages, alone, will not be adequate to remedy such harm. Consequently, in the event that you violate or threaten (i.e. indicate-in any manner or form-to any person or entity an intention or desire to violate this Offer Letter) to violate any of the above covenants or restrictions, Advance Solutions, in addition to any other rights and remedies provided at law or in equity, shall be entitled to both: (a) a preliminary or permanent injunction in order to prevent the continuation of such harm; and (b) money damages, including, without limitation, all reasonable costs and attorneys' fees incurred by Advance Solutions in enforcing the provisions of this Offer Letter. Nothing contained herein shall preclude Advance Solutions from pursuing any action or other remedy for any breach or threatened breach of this Offer Letter, all of which shall be cumulative.

12. Non-Exclusivity of Remedies: The enumeration herein of specific remedies shall not be exclusive of any other remedies. Any delay or failure by a party to this Offer Letter to exercise any right, power, remedy, or privilege herein contained, or now or hereafter existing under any applicable statute or law, shall not be construed to be a waiver of such right, power, remedy, or privilege. No single, partial, or other exercise of any such right, power, remedy, or privilege shall preclude the further exercise thereof or the exercise of any other right, power, remedy, or privilege.

13. Notices: All notices required or permitted under this Offer Letter shall be in writing and shall be deemed delivered when delivered in person, via commercial, overnight delivery carrier (such as Federal Express); or sent via Indian Postal Service, postage paid, return receipt requested, addressed as follows:

Advance Solutions Corporation
1A Vijay Nagar Jalandhar, PB 144001
Attn: Sanchit Sahni

Abhijeet Kumar
C/O- Anil Kumar Jha, Tehsil Biraul, Mahuwar,
Darbhanga, Bihar-847203

14. Arbitration: With the exception of any actual or threatened breach of the covenants described above and consistent with this Offer Letter, any claims, disputes or other matters between the parties to this Offer Letter arising out of or relating to this Offer Letter, including any claims for breach of this Offer Letter or any claims in tort arising from the negligence or wrongful act of any party to this Offer Letter, shall be subject to and decided by arbitration unless otherwise agreed to by both parties in a written document signed by authorized representatives of both parties. The arbitrator will have no authority to award damages not measured by the prevailing party's

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actual damages, and may not, in any event, make any relief, finding or award that does not conform to the terms and conditions of this Offer Letter. The prevailing party in any arbitration brought under this clause shall be entitled to reasonable attorneys' fees and costs of action, including all filing fees and arbitrator costs. Such arbitration shall be final and binding upon the parties and upon executing this Offer Letter both parties are waiving their rights to a jury trial.

- 15. **Precedence:** Notwithstanding the above provisions, any exceptional compensation, commission bonus, benefits or other offers made in writing by authorized officers of Advance Solutions shall take precedence over the corresponding provisions of this Offer Letter. However, all other provisions of this Offer Letter which are not affected by such exceptional offers shall prevail and shall remain in full effect.
- 16. **No Assignment:** It is agreed that this is a personal contract of employment and that your rights and interests hereunder may not be sold, transferred, assigned or pledged to another person or entity.
- 17. **Counterparts:** This Offer Letter may be signed in any number of counterparts with the same effect as if the signatures thereto were upon the same instrument.

To indicate your acceptance of this offer, please sign below and return one copy of this letter within three days from the date of receipt. Once this offer is accepted, you will be provided with an employment agreement that memorializes the terms set forth herein.

We look forward to the opportunity of working with you, and we are confident that your employment with Advance Solutions will prove mutually beneficial.

For ADVANCE SOLUTIONS CORPORATION

Date: July 29th, 2021

Megha Kochhar (CFO)	DocuSigned by: <i>Megha Kochhar</i> 851390EA6D524D3...
------------------------	--

Agreed and Accepted:

I have read, and I understood and agree with the terms stated in this Offer Letter. My Signature below constitutes an acceptance of this offer of employment and to abide by the terms of this letter.

Date: August 2nd, 2021

Abhijeet Kumar	DocuSigned by: <i>Abhijeet</i> 869DFF854C764DE...
----------------	---

[Signature]
Director

Advance Solutions
1A Vijay Nagar
Jalandhar PB- 144001

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27, KP-III, Greater Noida-201306



INDXX CAPITAL MANAGEMENT PRIVATE LIMITED

CIN Number: U73100DL2007PTC167214

E-mail Id: info@quantira.com

Website address: Quantira.com

Phone No. 0124-4628300

Dear **Aashika**,

With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in **Indxx Capital Management Pvt. Ltd** as a **Management Trainee**. Your joining date will be a mutually agreed upon date. Kindly let us know your availability.

Your compensation details have been enclosed herewith. On your acceptance, Indxx will initiate all the joining formalities.

Please note that your employment will be governed by the Appointment letter that will be issued to you on satisfactory completion of Background verification and other joining formalities.

Thanking You,

Sunny Goyal

Sunnyg@quantira.com

Indxx Capital Management Pvt. Ltd.

Director

This Document is strictly Private and Confidential and not to be shared with anyone in the organization.

Name:	Aashika Rastogi	
Designation:	Management Trainee	
Date:	May 25, 2021	
Location:	Gurgaon	
	Monthly	Yearly
Basic	12,500	150,000
Conveyance	2,000	24,000
HRA	6,250	75,000
Other Allowance	2,649	31,788
Gratuity	601	7,212
Medical Insurance	1,000	12,000
Total CTC	25,000	300,000

The Appraisal cycle will end on
Salary Revision, If any will be
effective from

31-Mar-22

1-Apr-22



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



OFFER LETTER

5th April '21

Dear Aashika Rastogi,

Based on the recent discussions with you, SkillSanta (officially registered as INTERVIEWMILES PRIVATE LIMITED) is pleased to offer you the position of **Programming Instructor**. At SkillSanta, we believe that our team is our biggest strength and we take pride in hiring "ONLY" the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful work experience with SkillSanta.

Your appointment will be governed by the terms and conditions presented in **Annexure A and B**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Sweta Verma
HR Business Partner

Interviewmiles Pvt. Ltd.
1st Floor, NR Tower, 17th Cross Road, 19th Main Rd, Sector 4, HSR Layout, N R Tower,
Workshaala Spaces, Bangalore, Karnataka Pin: 560102

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201366

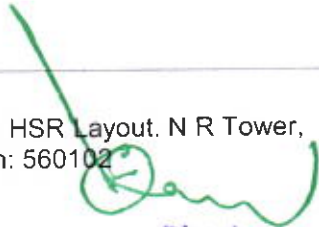


ANNEXURE- A

You shall be governed by the following terms and conditions of service during your job at SkillSanta, and those may be amended from time to time.

- You are being hired as a **Programming Instructor** and **Khushboo Kothari** would be your Reporting Manager and Mentor during the work.
- Your date of joining is **April 7th, 2021**. During this time, **you are expected to devote your time and efforts solely to SkillSanta**. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly. **Also, for the first month, you will be paid for a full amount only if you have joined on the 1st of joining month or else it will be on a pro-rata basis for the same month.**
- The **“First Six Months”** of the Employment Term shall be considered Employee's **probationary period**. During the probationary period or at the end of the period of probation, employment may be terminated at any time without assigning any reasons whatsoever. Confirmation shall depend upon satisfactory review of your performance & conduct during the probation period.
- You will be working remotely for the duration of the work. There will be catch ups scheduled with your mentor to discuss work progress and overall work experience at regular intervals.
- All the work that you will produce at or in relation to SkillSanta will be the intellectual property of SkillSanta. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
- We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your work will be your responsibility. SkillSanta operates on **zero tolerance** principle with regards to any breach of data security guidelines. At the completion of the job, you are expected to hand over all SkillSanta work/data stored on your Personal Computer to your mentor and delete the same from your machine.
- **Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.**

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Workshaala Spaces, Bangalore, Karnataka Pin: 560102


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305



- You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
- SkillSanta is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hardwork – and expect appreciation & rewards to follow.
- Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
- Have fun at what you do and do the right thing – both the principles are the core of what SkillSanta stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
- The payment would be done by or before 15th of the next month. For instance, you will receive the payment for the month of January by or before 15th of February.
- **As an employee of SkillSanta, you will get a free membership subscription in which you will be eligible to learn all free courses.**

Compensation

Our payment Policy:

Hours/Week	Amount (in INR)
25 Hours	12000/month + incentives
More than 25 Hour	12000 + 150 per hour
Less than 25 Hour	125 per hour

**For example,

- **For Hours 25/week:** If you devote 25hrs/ week, then you will receive INR 12000 per month. In addition, you will be earning incentives separately.
- **For Hours, more than 25/week:** If you devote 30hrs/week(say), then you will receive INR 12000 + 150*20 (5 hours extra per week) = INR 15000
- **For Hours, less than 25/week:** If you devote 20hrs/week (say), then you will receive the amount; 80 * 125= INR 10000

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ANNEXURE-B

Documents

The following documents need to be submitted to the organization:

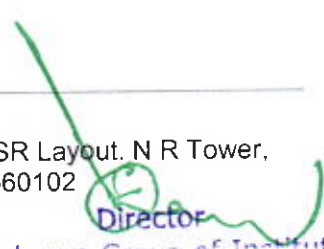
1. A legible copy of the PAN card
2. A legible copy of one of the following documents - Aadhar card/ Passport/ Driving License/ any other government issued ID that contains a photograph, name and address.

I have carefully read the terms and conditions of this offer and hereby accept the offer.

Name:
Place:
Date:

Signature

Interviewmiles Pvt. Ltd.
1st Floor, NR Tower, 17th Cross Road, 19th Main Rd, Sector 4, HSR Layout, N R Tower,
Workshaala Spaces, Bangalore, Karnataka Pin: 560102


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: AASHIKA RASTOGI aashika.12577@gnindia.dronacharya.info
Subject: Re: Offer Confirmation-Business Development Executive
Date: 3 December 2020 at 5:44 PM
To: Propel Guru HR hr@propelguru.com, tpo@gnindia.dronacharya.info

Respected ma'am,
Thank you for the job offer. I am looking forward to join.
Thank you
Aashika Rastogi

On 12/02/2020 8:03 AM Propel Guru HR <hr@propelguru.com> wrote:

Dear Candidates,

Congratulations !

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Propel Guru. Details of the offer are given below.

As already discussed, you will be under a 1 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. The hard copy of the Bond Agreement will be given to you once you join the company.

Designation	Business Development Executive
Date of Joining	January 2021
Date of Onboarding	January 2021
On-Boarding Time	11:00 A.M.
Training Period	6 months
Training Stipend	10 K.
Annual Package	2.4 L.P.A
Job Location	A-17 Ground Floor Sector 63 Noida U.P.

Terms and Conditions

Documentation	Without Soft Copy of Personal Documents Offer Letter will not be given
Mandatory Documents	1- All academic certificates & mark sheets 2- Achaar Card, PAN Card [If you don't have, suggest you apply for this] Voter ID, Driving License, 3- Three Passport size photos. Last company Experience Letter, Relieving Letter and last three months Salary Slips (for experience candida


Important Points :

- 1- Post joining, the Company will conduct a test between 10 to 30 days, it is mandatory for you to clear this test to continue your employment with Propel Guru.
- 2- It is mandatory to join the office within 1 month from the date of joining, no Work From Home facility will be provided. Employee residence has to be within 10 km from company premises.
- 3- No Exam Preparation Leave will be given, leave on exam day can be allowed only after submitting the exam schedule with the HR Team.
- 4- There are no leaves in the Training Period.

If you agree with all the terms and conditions ,give your confirmation within 24 hours.

For further queries/clarifications feel free to get back to us. We look forward to a mutually rewarding and long term career association with you.

Thanks & Regards
HR Department
Propel Guru


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: Aashika Rastogi aashika.rastogi@gmail.com
Subject: Fwd: Offer Letter Aashika Rastogi 12577
Date: 6 May 2021 at 7:34 PM
To: tpo@gnindia.dronacharya.info

Hello ma'am,
Please find the offer letter
Yours Sincerely,
Aashika
CSIT
12577

----- Forwarded message -----

From: <hrd@adaan.com>
Date: Fri, Apr 23, 2021, 22:44
Subject: Offer Letter
To: <aashika.rastogi@gmail.com>
Cc: Puja Khurana <puja.khurana@adaan.com>, Sumita Arora <sumita@adaan.com>

Dear Aashika,

Welcome to Adaan!

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of Web Designer - Apprentice in our Organisation. You will be paid a stipend of Rs. 12,000/- per month. This offer is subject to verification of all documents. You are requested to join on Monday, 26th April, 2021.

Please provide the following documents for verification and official record:

1. Educational Qualifications:

- a. X Certificate & Marksheet
- b. XII Certificate & Marksheet

2. Graduation (Degree & Marksheet)

3. Post-Graduation (Degree / Marksheet), if applicable

4. Technical Qualification Certificates, if any

5. PAN Card

6. Aadhaar Card

7. Voter ID


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

8. Address Proof (Permanent & Current)

9. All Previous Employment Details (Appointment letter, Experience Letter/Relieving Letter), if applicable

10. Last 3 months Salary Slip /Bank Statement, if applicable

11. Bank Detail (Attach a cancelled cheque or Copy of your Passbook with Name of the Bank, IFSC Code, Branch and Account Number)

Looking forward to your association with Adaan!

Please revert in case of any questions.

Warm Regards,

Leela Mani

Asstt. Manager (Admin)



website: www.adaan.com

mobile: +91 8800597635

telephone: +91 11 42666666

skype: leela.mani2



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



BINMILE

Technologies Pvt. Ltd

Phone : 0120-4091789
Email: business@binmile.com
Website: www.binmile.com

JOB OFFER LETTER

Date: 10th Apr 2021

Aarushi Rawat
NOIDA, U.P.

RE: LETTER OF OFFER OF JOB-Software Developer

Dear Aarushi,

Following our recent discussions, we are pleased to confirm that you have been selected to work for BinMile Technologies Private Limited.

If you join us, you will become part of a fast-growing technology company and dedicated team that works together to provide our clients with the highest possible level of service and delivery. As a member of the BinMile team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations.

In addition, we expect your personal accountability in all the services, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. Proposed below are your employment details and remuneration:

- **Salary:** Your Salary package will be INR 3,50,000.00 Per Year.

*Applicable Govt. taxes will be deducted if any.

The details of your salary structure are provided in the Annexure.

Director

Dronacharya Group of Institutions



BINMILE

Technologies Pvt. Ltd

Phone : 0120-4091789
Email: business@binmile.com
Website: www.binmile.com

Benefit: Free Employee Medical Insurance (Group Insurance) of the cover of 2.5 lakhs per annum.

Training: Training Period will be of **3 months** from the date of joining to the company.

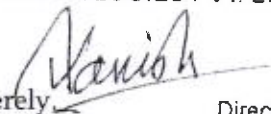
Probation: Probation Period will be start from your date of joining for 6 months.

Notice Period: The notice period will be of 60 days.

We would like you to join the company by 19th May 2021. If this date is not acceptable, please contact us immediately. Please sign a copy of this letter and return to us within 24 hours to indicate your acceptance of this offer along with your resignation letter from the current company.

We are confident you will be able to make a significant contribution to the success of our Binmile Technologies and look forward to working with you.

BINMILE TECHNOLOGIES PVT. LTD.

Sincerely, 
Director

ACCEPTANCE

With the signature below, I accept this offer for employment.

Name

Date


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305



BINMILE

Technologies Pvt. Ltd

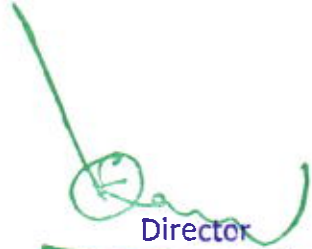
Phone : 0120-4091789
Email: business@binmile.com
Website: www.binmile.com

Salary Structure		
Particulars	Yearly	Monthly
Basic	1,75,000	14,583
HRA	87,500	7,292
Special Allowance	87,500	7,292
Gross Salary	3,50,000	29,167
Standard Deduction	-	-
HRA*	-	-
Chapter VIA	-	-
Taxable Income	3,50,000	
Tax on above	-	-
Rebate u/s 87A	-	-
Cess @ 4%	-	-
Tax payable	-	-
Net Salary	3,50,000	29,167

Presumption while calculating TDS:-

1. Deduction u/s 80C - 50000
3. HRA exemption full (i.e. 15000 per month rent)
4. Resident - Non Metro Cities




Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

9:10 PM

19.1KB/s LTE LTE Wi-Fi 60



Operations " at ExpertLancing Research Services.

We truly believe that, we at ExpertLancing Research can offer you a great learning environment and extraordinary growth opportunities.

PFA the INTERNSHIP OFFER LETTER attached to this email. Please reply & confirm the safe receipt of the attachment.

Please find below the details of your joining:

Date: 18th January 2021

Day: Monday

Timing: 10:30 hours

Please send the **signed copy of the offer letter attached & acknowledge** this mail for a closure. This offer is valid for 2 days from the date of issue.

Post your acceptance we will share the other details regarding joining. Also please be informed that the paper copy of letter will be issued to you post joining on DOJ.

We are glad to welcome you to our company and hope that you will give your best.

Feel free to connect if you have any queries.

Best regards,

Monika

Monika Ahuja – Manager – Human Resources

ExpertLancing IP | India: +91 971.703.6777

mahuja@expertlancing.com | www.expertlancing.com

EXPERT

Director of Institutions
Indira-201306



Date: 19th March, 2021

To,
Mr. Abhishek Rai
Dronacharya College of Engineering,
Gurugram.

Subject: Offer Letter

Dear Abhishek,

We are pleased to appoint you as a **Trainee – Software Development** in our organization on the following terms and conditions:

1. During your training period, your monthly in-hand salary would **INR. 10,598** after deduction of statutory contributions. Annual CTC during training period would be **INR. 154636**.
2. You are required to join on **22nd March, 2021** unless the date is extended by us and communicated to you in writing.
3. You will be based at our **Gurugram** office in India. You should be prepared to work anywhere in India or abroad without claiming any extra remuneration for such transfers. The Company reserves the right to transfer you to any office, department or establishment forming a part of our Company or any establishment wherever our company will be having interest.
4. In case of further clarifications, please communicate with the HR department, and quote the reference as above.
5. Without prejudice, please note that company reserves the right to withdraw this offer made to you, before receipt of your acceptance of the same, without providing any reasons to you.
6. If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such a case, your services with the company will be liable to termination.

We welcome you to Kellton Tech Solutions Limited and look forward to a long and mutually beneficial association.

For Kellton Tech Solutions Limited

Authorized Signatory
(Megha Thakur)

Senior Manager – Human Resources

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Annexure

CHECK LIST OF DOCUMENTS

At the time of joining, you are requested to submit the copies of the following documents:

1. Bank Guarantee documents.
2. Certificates supporting your educational and professional qualifications along with marks sheets (10+12+ Graduation + Post Graduation + Course Certifications)
3. Three (3) Passport Size color photographs of a recent date.
4. Photo Copy of Pan Card.
5. Aadhar Card, Valid Passport.

DECLARATION

This is to certify that I have read and understood all the above terms and conditions mentioned in annexure and I hereby accept and agree to abide by them. I will be reporting for duty on **22nd March, 2021**.

Date:

Signature

Abhishek Rai

(Abhishek Rai)

Abhishek Rai
Director
Dramacharya Group of Institutions
27, KP-III, Greater Noida-201306

Infoica Tech
592, Neki Ram Marg,
Sector 9, Gurugram (Haryana)-122001

Abhishek Mishra

Sub: Expression of Interest (EOI) for employment offer

Dear Abhishek Mishra,

This is in regards to your interview with us on 10 Nov 2020. We are pleased to inform that you have passed the minimum eligibility criteria to receive an offer for the applied position.

We hereby submit our expression of interest and require you to submit the scanned copy of below documents:

- Adhaar Card
- Pan Card/Passport/Voter Id Card
- Passport (If available)
- Most Recent Certificate/Degree
- Career Readiness Certificate from Akinse / ARN Number (Akinse's Registration Number) (<https://akinse.com>)

OR

Microsoft Certified Solution Developer - App Builder and Microsoft Certified Solutions Associate- SQL Server 2016 Database Development

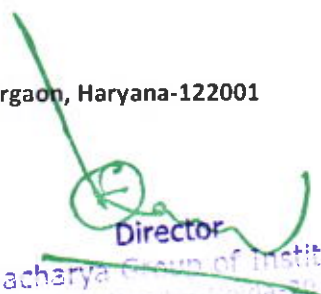
Post successful verification of the above, we will be able to process the offer letter.

We welcome you and wish you every success in your career with Infoica.

Warm regards,

Team Infoica

Corporate Office: Infoica-Tech, 592, Neki Ram Marg, Sector 9, Gurgaon, Haryana-122001
Website: <https://www.infoica.com>


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date:03-Nov-2021

Gomsi Pathak
C10305208

c-101 Balaji home rajput colony baroula sec-49
9599439856

Dear Gomsi Pathak,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 3.0 (Oct 2021)

1

Candidate's Signature


Director

Dronacharya Group of Institutions
27, KP-III, Sector-10, Gurgaon-122005

Reference Id: c1bb3300-e41b-44f0-8018-67f955d98fd1_1
Signed By: Mahesh Vasudeo Zurale

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. We are also committed to complying with all government safety protocols as we bring our people to our offices. To operate offices at full capacity, there is a growing mandate from government authorities to have all employees vaccinated against COVID-19. Considering this, we expect all our employees to be vaccinated. Therefore, you should ensure to take the first dose of the vaccine before onboarding and be prepared to take the second dose within 90 days from the date of onboarding. Please note that compliance with these provisions is a condition precedent for this offer or your continued employment with the Company post onboarding.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program (Hereinafter referred to as "program"). This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 60% marks to successfully clear the assessments.


- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you. Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.

After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306


After accepting this offer, we encourage you to visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India

[Insert full legal name]



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32500
Maximum Annual Total earning potential (A+B)	415500
Joining Bonus (Refer to the Section C)	25,000
(D) Additional Benefits	
Gratuity as per law[#]	9,500
Insurance Premium(notional value)	
Total Cash Compensation + Total Additional Benefits (A+B+C+D)	450000

(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

(B) Local Variable Bonus (LVB)

•As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

(C) Joining Bonus

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

- Joining Bonus: of INR 25,000 payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all international Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

* As defined by applicable law from time to time.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parent's in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parent's in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. Gratuity amount is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Original marksheet of all semester (PG/UG).
3. Original provisional degree certificate or convocation degree certificate.
4. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
5. Copy of Degree/PG/Diploma (as applicable) certificates.
6. Passport copy, if available (if not please apply immediately).
7. Pan Card
8. Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others.
Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

NAIMEX

Plot No. : 59-H(A), NSEZ,
Phase-II, Noida - 201 305 (U.P.)
GSTIN-09AACFN3407C12Q


ANNEXURE

Phone : 91-120-4525701
Fax : 91-120-4525702
February 17, 2021

Name : Adarsh Awasthi
Present Location : Noida
Designation : Commercial Executive
Grade : E I


<u>EMOLUMENTS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>
1	BASIC	12,000.00	1,44,000.00
2	HOUSE RENT ALLOWANCE (Upto 50% of Basic p.m.)	6,000.00	72000.00
3	PROVIDENT FUND	1800	21600.00
4	SPECIAL ALLOWANCE	3,840.00	46080.00
TOTAL		<u>23,640.00</u>	<u>2,83,680.00</u>

For NAIMEX


Arjun Uppal
General Manager

Received & Accepted

A. Awasthi


Director
Dronacharya Group of Institutions
17, Sector-17, Gurgaon, Haryana-122005

NAIMEX

Plot No. : 59-H(A), NSEZ,
Phase-II, Noida - 201 305 (U.P.)
GSTIN-09AACFN3407C1ZQ

Phone : 91-120-4525701
Fax : 91-120-4525711

February 15, 2021

Mr. Adarsh Awasthi
Pradhan PG, Pari Chock Near Ansal Plaza ,
Next To Petrol Pump,
Greater Noida 201308 (UP)

Dear Mr. Awasthi,

With reference to your application and the subsequent interview you had in our office at Noida, we have pleasure in appointing you as Commercial Executive, Grade EI in Systems Group in our Organization.

Your basic salary will be Rs. 12000/- and a formal Appointment letter will be issued to you when you join duty subject to reference check.

We would appreciate a line of confirmation to this communication and would like you to join us from 17th February 2021.

Please sign and return a copy of this letter, to acknowledge your acceptance of this offer.

We look forward to a long association with you and take this opportunity to welcome you to our organization and wish you success and prosperity with us.

Yours faithfully,
For NAIMEX


Arjun Uppal
General Manger


Director

Read, Understood, Agreed and Accepted

Name: Adarsh Awasthi

Signature: A Awasthi

Date: 15th Feb - 2021

Phone : 91-120-4525701
Fax : 91-120-4525711

NAIMEX

Plot No. : 59-H(A), NSEZ,
Phase-II, Noida - 201 305 (U.P.)
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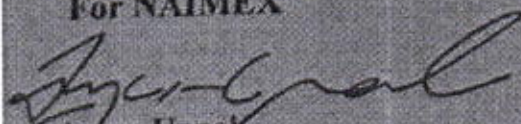
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Yours faithfully,
For NAIMEX


Arjun Uppal
General Manger



Director

NAIMEX Group of Institutions
Greater Noida - 201308 (UP)

Read, Understood, Agreed and Accepted

Name: Adarsh Awasthi

Signature: Adarsh Awasthi

Date: 15th Feb - 2021

Candidate Interview Status



Employee ID	INT052021265643
Employee Name	Akash Pokhriyal
Date Of Interview	22-07-2021 14:21:24
Process	Kent Kent Inbound Inbound
Interviewed By	Iftakharul
Offered Salary	17000
Date Of Joining	23-07-2021
Stipend	INR 3000 For 15 Days, w.e.f Date Of Joining . This will be payable only on Successful completion of training and certification

Checklist of the documents that needs to be submitted at the time of joining:

- Identity Proof / Address Proof i.e. Adhar Card
- 10th Passing Certificate / Mark Sheet
- 12th Passing Certificate / Mark Sheet
- Graduation Proof
- Experience Proof (Appointment Letter / Offer Letter & Experience Letter / Reliving Letter & Salary Slip / Last 3 Month Bank Statement)
- Adhar Card is also mandatory for opening of Bank Account / PF Registration / ESIC Registration Blood
- Group Report

NOTE:

- It is important to bring the Original documents on the day of Joining
- All original documents need to be uploaded on the link received on your Mail ID / Phone Number
- For Updating Existing Bank Account (Cancel Cheque / Bank Statement / Passbook Copy) are required

(This document does not need any Signatures)

CAUTION:

- COGENT E-SERVICES DOES NOT CHARGE ANY RECRUITMENT FEES OR DEPOSIT IN RETURNS OF JOB OFFERS FROM APPLICANTS.
- NO THIRD PARTY IS AUTHORIZED ON BEHALF OF THE COMPANY TO MAKE EMPLOYMENT OFFERS, REFERENCES OR PLACEMENT OF CANDIDATES.
- PLEASE CONTACT ON 9891886100 IF ANY ONE ASK FOR FAVOUR AGAINST THE JOB PLACEMENT.


 Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

**INDUSTRIAL RESEARCH & CONSULTANCY CENTRE
OFFICE OF THE DEAN (R&D)
INDIAN INSTITUTE OF TECHNOLOGY, BOMBAY**

No.DRD/Rect/Project/2021

November 22, 2021

JOINING REPORT

Shri. Anshul Sharma has been temporarily appointed as a Sr. Project Technical Assistant for the Sponsored Project "Setting up National Virtual Library of India (NVLI)" (Project Code No. RD/0115-MOCRL01-001) undertaken in the Dept. of Chemical Engineering on a Consolidated salary of Rs. 25200 /- + OCA 5000 (if applicable) per month. He has reported for duty with effect from the forenoon of 01-11-2021. The appointment is for a period from 01-11-2021 to 24-01-2022 afternoon (i.e. of 89 days) or till the completion of the project whichever is earlier.

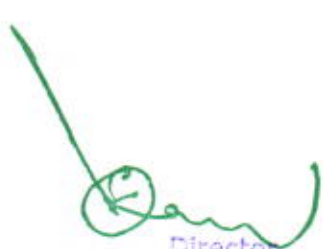
Marital Status : Single

Employee Code : 30004337


Senior Assistant Registrar (R&D)
23/11/2021

Copy to :

1. The Asstt. Registrar (IRCC) A/C Unit : The salary and other expenses are debitible to the above Project.
2. The Head, Dept. of Chemical Engineering
3. Prof. Kannan Mani Moudgalya, Prin. Investigator, Dept. of Chemical Engineering
4. The Incharge, Hostel Co-ordinating Unit.
5. The Security Officer.
6. Shri. Anshul Sharma, Temp.Sr. Project Technical Assistant, Dept. of Chemical Engineering
7. The Personal File.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



August 25, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

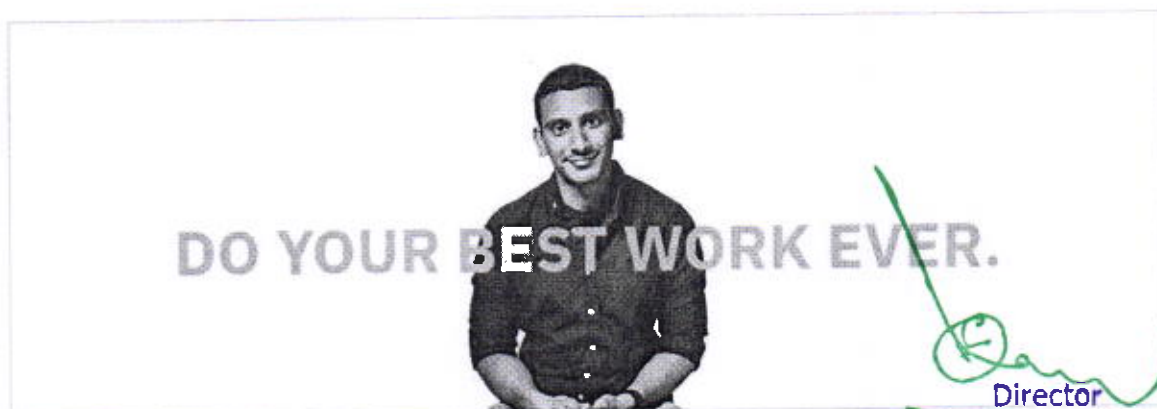
Dear Anshul Sharma

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a System Support Representative, in band 04G to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise – you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



August 25, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Anshul Sharma

We are pleased to offer you the position of System Support Representative, in band 04G at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Further, this offer is contingent upon your obtaining the degree, consistent academic performance, minimum aggregate or equivalent of 60% in your highest completed education, failing which IBM may, at its sole discretion, withdraw this offer of employment

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e September 20, 2021. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- On your first day of employment, please report at 9:00 am to the Main Lobby located at PLOT NO.26, BLOCK-A, SECTOR-62, GAUTAM BUDH NAGAR, NOIDA - 201309. You will meet with your Onboarding Specialist who will assist you with your joining formalities. If you have questions about your First Day Start Paperwork, send a mail to pronboar@in.ibm.com

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self-photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not



hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer – Relieving letter or service certificate or resignation acceptance e–mail with last working day (LWD) confirmation.
- Passport and Pan card– If you do not have a Passport or Pan card you need to bring one of the following IDs.
 - Voter ID card
 - Driving License
 - Aadhaar Card
 - Senior Secondary result/certificate with DOB and photo (for university hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry any one of the following as mentioned above to complete on boarding process.
- Disability certificate – If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.
- Name change document – If you have ever changed your name at any point of time, and for any reason whatsoever. Valid Indian Work Permit, if applicable.
- Education documents (for university hires only) – Degree certificate and all year mark sheets for the highest degree attained.

Please contact us via eschoolhiring@in.ibm.com for any queries regarding your employment offer.

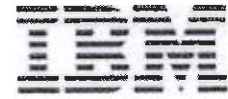
The other terms and conditions of the offer are as follows:

- Your employment with the Company is at all times subject to you having a valid work permit from the Government of India. It is your responsibility to obtain and maintain throughout your employment a valid work permit. A copy of the work permit needs to be furnished by you on the date of on boarding, failing which you will not be permitted to join.
- Your initial posting will be in Gurgaon, However, your services are transferable and you may be assigned to any other department, location or office of IBM, a subsidiary, or associate company as the Company may decide from time to time. Your project, designation or role may be changed at the discretion of the Company depending on the work assigned to you. In such case, you will be governed by the policies of that location and role.
- You acknowledge that the technology industry undergoes rapid transformations and structural changes. In this context, IBM frequently enters into agreements with other entities, including outsourcing arrangements, transitions, mergers, acquisitions, divestitures and other corporate actions. If any such action relates to your role / position, you agree to cooperate with IBM and take any necessary steps to ensure a smooth transition.
- Your appointment and continued employment at IBM is conditional upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non–compete obligations or other restrictive clauses with any previous employer). If any information furnished by you in your application for employment or during



the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.

- You may be required to travel on Company work and you will be reimbursed expenses as per Company policy.
- If you are absent for a continuous period of 8 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.
- You will be on probation until your successful completion of the probationary period is confirmed in writing. The normal probation period is [1] year but may be extended or confirmed earlier based on your performance and at your manager's discretion. At any time during your probationary period, either you or the Company may terminate your service by giving 30 days notice or basic salary in lieu thereof.
- Upon completion of your probation period and confirmation as a regular employee, you or the Company may terminate your service at any time by giving 90 days notice or basic salary in lieu thereof. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.
- IBM encourages and fosters a culture of strong performance from its employees. Accordingly, during your service with IBM, you will be required to comply with the following:
 - The Company presents multiple opportunities across technologies to support employees develop their skills and build their career. You shall maintain a satisfactory level of performance at all times.
 - You agree to utilize IBM's resources, materials and training programs as applicable, and shall ensure that your skills are at all times current and relevant to IBM's business.
 - You may be required to undergo certain training and assessment programs from time to time and shall complete the same to the satisfaction of IBM.
 - You also understand and acknowledge that IBM requires its employees to be productively and effectively utilized at all times. IBM maintains listings of open positions on its internal job postings page. If you are no longer deployed on a project/ assignment, you shall search for positions that are commensurate with your skills and experience and ensure you are effectively utilized. If selected for such positions, your movement to these positions will be subject to IBM's processes and policies.
 - You will be aware that the Company works on a round the clock model depending on customer needs. You hereby consent, should your role require it, to working on any shift, including night shift, to support the business requirements of the Company.
 - Your compliance with the above terms and conditions shall be reviewed from time to time, and shall be an integral condition of your continued employment with IBM.
- You will retire from the services of the Company on attaining 58 years. Retirement action will be performed one day prior to the last working day of the retiring month.
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).



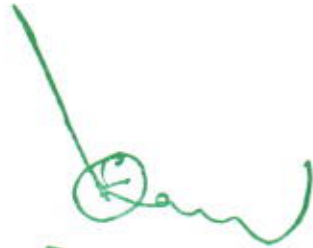
- Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.
- Your individual remuneration is strictly confidential and is detailed in Annexure A. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal, confidential and should not be disclosed to any person without IBM's prior written authorization.
- You will, by default, be enrolled in IBM's Group Medclaim Insurance Policy, unless you choose to opt out. A nominal premium will be charged to you for the same, for as long as you participate in the Policy. All benefits as outlined herein and in IBM policies are subject to change at the Company's discretion. You will be entitled to privilege leave in accordance with the Company's policy as applicable from time to time.
- It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
- During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other employment or business in any role or capacity.
- Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.
- All employees are required to read and comply with IBM's Business Conduct Guidelines and sign a statement to this effect. Any breach of the Guidelines or the terms and conditions of employment may result in termination of your services without notice or compensation.
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- You hereby agree to abide by all the rules and regulations of the Company and accept the policies and processes of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the rules, regulations or policies and the same shall be binding on you.
- This offer is conditional upon your having a valid Passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Should you be denied a passport or if you are otherwise unable to produce a copy of your passport, IBM shall be entitled to terminate your employment for cause. It is a condition of your employment that you have a valid passport at all times.
- You will be required to register your profile with National Skills Registry once you join IBM. The details on the National Skills Registry are available on www.nationalskillsregistry.com. To complete the registration process, you will be required to submit a photograph, a photo identity proof and registration fee of INR 300 + (Service taxes as applicable) - which includes INR 50/- annual usage fee at the POS (Point of Service) helpdesk at IBM office Registration with National Skills Registry is mandatory and should be completed within 30 days from your date of joining.
- You will be required to provide the Aadhaar Number on the day of onboarding and the same must be updated on the HR Systems mandatorily within 30 days of your onboarding. Please do ensure that the



name as per Aadhaar is exactly the same as the name given by you to IBM , and that appears on this employment contract. In case there is a mismatch please have the same rectified with Aadhaar authority (UIDAI) prior to onboarding.

- You shall be entitled to the following benefits when you join at the training location. These amounts are subject to applicable income taxes, and shall not be considered a part of your salary for the purpose of any statutory deductions:

Settling in Allowance - A one-time amount of INR 25,000 towards settling-in allowance will be paid to you upon joining the Company. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 15th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. This amount is intended to offset any and all expenses applicable during the joining process of the employee (e.g., relocation expenses like travel, stay, conveyance etc. during initial training and first project deployment post training) - no additional amounts are payable or reimbursable. This amount will be paid as a fixed lump sum amount in your payroll and you will not be required to submit receipts for any expenses incurred. Please note that this settling-in allowance is subject to appropriate income tax deductions as per applicable law. If you resign from IBM, or your employment is terminated for any reason, within 1 year from your joining date, you agree that you will repay the entire settling in allowance to IBM. You may be required to repay to IBM any taxes that were deducted from your settling in allowance and paid to the income tax authorities, subject to applicable law, and if such amounts cannot be reclaimed by IBM, IBM may recover all such amounts from your final settlement.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Kailash-201302



IBM CONFIDENTIAL

ANNEXURE A

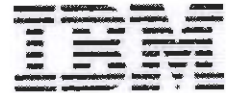
DATE	August 25, 2021		
NAME	Anshul Sharma	BAND	04G
DESIGNATION	System Support Representative	LOCATION	Gurgaon
<u>Compensation Components</u>		<u>IBM Offer (in INR)</u>	
1. Annual Basic Salary		180000	
2. Annual Flexible Benefit Plan (FBP)		139760	
3. Annual Reference Salary (ARS)		319760	
4. Retirals			
a) Provident Fund (PF)		21600	
b) Gratuity @ 4.8%		8640	
5. Annual Reference Salary + Retirals		350000	

Growth Driven Profit-sharing (GDP), an annual profit distribution scheme, is another important part of your compensation opportunity and is designed to support a team oriented, high-performance work culture. Further details of the program will be made available to you upon joining IBM. Please note: IBM reserves the right, in its sole discretion, to amend, change, suspend, or terminate the Growth Driven Profit-sharing program at any time, including, but not limited to, changing how the profit sharing pool is allocated or altering the payment amount at the region or country level based on unanticipated business issues or extenuating circumstances.

The Company presently has a Performance Award Program (PA). Further details of the Performance Award Program will be made available to you upon joining IBM. Please note: IBM reserves the right in its sole discretion to amend, change, suspend, or terminate Performance Award Program at any time.

You agree to the Company adjusting the statutory bonus amount, if any, under the Payment of Bonus Act, 1965, against payments made under the Company's profit distribution schemes: GDP & PA.

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



OTHER BENEFITS:

- By default, you will be enrolled in the Group Medclaim Policy. You need to enroll your immediate family (Spouse & up to Four Children) within 45 days of joining. If you wish to do so, a nominal premium for covering you and your family will be charged to you unless you choose to opt out for yourself and family.
- Group Term Life and Accident Rider Coverage


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Signed By - IBM Authorized Signatory
Talent Acquisition Leader ISA

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING))

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd. and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

SIGNATURE

PRINTED NAME

DATE OF JOINING

DATE

VERIFIED BY (FOR OFFICE USE ONLY - TO BE UPDATED BY ON BOARDING SPECIALIST)

SIGNATURE

PRINTED NAME

DATE

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201309




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Explanation of Compensation Components

Component	Summary Explanation*
1. Basic Salary	The fundamental salary component to which many other compensation components are linked.
2. Flexible Benefit Plan (FBP)	The FBP allows employees to choose a benefit basket that suits their needs. For certain elements, employees may avail of tax exemptions as per prevailing tax laws. The elements are listed below.
(a) Leave Travel Allowance (LTA)	LTA can be used for up to maximum of economy class airfare twice during a 4 year period as per Income tax rules.
(b) House Rent Allowance	Maximum 50% of Basic Salary per annum. To be used for house rent.
(c) "Flat" Allowance	Remaining FBP funds and is a taxable amount.
3. Retirals	These elements of compensation are not paid out until later when certain conditions are met.
(a) Provident Fund (PF)	12% of Basic Salary is contributed to the Provident Fund.
(b) Gratuity	4.8% of Basic Salary, which denotes the company's contribution to the Gratuity Fund based on actuarial calculations. You are not entitled to this amount as a cash component as this is intended to be a retiral benefit. Gratuity is payable to you as per the IBM Gratuity Trust Fund Rules and the Payment of Gratuity Act, 1972, on cessation of your employment after at least 5 years of continuous service with the Company. The amount of gratuity payable shall not exceed Twenty Lakh rupees (INR 2,000,000).
(c) ESIC	Until your monthly wages are up to INR 21,000/- per month, or such other amount prescribed by law, you will be covered under Employee State Insurance Act, 1948 (ESIC) and will be entitled to avail benefits under the same.
Annual Reference Salary	Annual Basic Salary + Annual FBP

*For detailed information please refer to Company policies, which are subject to change from time to time.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



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Other Benefits- Additional Information*

Group Term Life and Accident Rider Coverage Scheme

Group Term Life Insurance Plan:

This is a company paid benefit which provides group term life coverage to all employees of IBM India Pvt. Ltd. The benefit basis for life coverage is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. The coverage is subject to completion of the Insurance Company's prescribed insurance underwriting procedure and awarding of coverage by the insurance company. Coverage applies world-wide, 24 hours a day.

Group Personal Accident Plan:

This is a company paid benefit which provides group personal accident coverage to all employees of IBM India Pvt. Ltd. The benefit basis for accident coverage against permanent total disability, permanent partial disability and dismemberment is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. Coverage applies world-wide, 24 hours a day.

Group Mediclaim Insurance Policy for Self and nuclear family (spouse and up to 4 children)

By default, you will be enrolled in the Group Mediclaim Policy from the date of your joining with a coverage of up to INR 3 Lakh per year under Family Floater plan. As part of that, you can also enroll your immediate family (Spouse & up to Four Children) through our Third-Party Administrator's (TPA) website within 45 days of your joining. If you decide to avail Mediclaim insurance policy, there will be an applicable Co-share of premium deduction from your salary. If you wish not to be covered, you may choose to opt out within 45 days of joining. You have the option of enhancing this cover up to a maximum of INR 10 Lakh per year (incremental premium to be borne by employee).

You also have the opportunity of purchasing insurance coverage for your parents. This is on an individual coverage basis and the premium incurred is to be borne by you.

Mid-term inclusion of only new born babies (within 45 days of the child birth) and newly married spouse (within 45 days from the date of marriage) is allowed. The insurance coverage for the newly acquired dependent (spouse/child) will be with effect from the date of event (marriage/ birth whichever is applicable) *

**Subject to enrolling the new dependent within 45 days from the date of event.*

All hospitalization claims under the Medical Insurance Policy pertaining to employee is borne by insurer at 90:10%. Claims pertaining to dependents (spouse, children and parents) will be borne by insurer and employee on a 80% : 20% basis.

Critical Illness Buffer

This benefit is provided to help you and your nuclear family in times of medical emergencies. If an employee, spouse or child is diagnosed with any of the illnesses defined under the "Critical Illness Buffer" criteria, you can also be eligible for an additional amount of INR 7 Lakh for required treatment once the Family Floater and any additional cover (if taken) is exhausted. This is subject to available Corporate Buffer and policy T&C.

Domiciliary Benefit

Domiciliary expenses on out-patient care for employee, spouse and children up to a maximum of INR 10,000/- (at 50% Co-pay) is also provided to employees who participate in the Group Mediclaim Insurance Policy.

National Pension System (NPS)

NPS is a voluntary defined contribution-based scheme option provided to all IBM India Regular employees. It's a tax saving retirement vehicle for which you can enroll by declaring your monthly contribution minimum of INR 500 per month and



maximum of 10% of your Flexible Benefit Plan, on IBM Intranet. You can find more details about this program on IBM intranet.

Compensation under Employees Compensation Act

All IBM employees are entitled for compensation under the Employee's Compensation Act, 1923, as amended from time to time. The compensation under the Act will be inclusive of the coverage amount under Group term Life Insurance Plan and shall be paid under following circumstances:

- a) Incase of personal injury caused to an employee by an accident arising out of and in the course of his employment resulting in total or partial disablement of the employee for a period exceeding three days. Provided that the accident is not directly attributable to the employee having being under the influence of drink or drugs or willfully disobedience of any order expressly given for the safety of employees or willfully removal or disregard of any safety guard or other device provided for the purpose of securing safety of employees.
- b) Incase of any injury resulting in Death or permanent total disability.
- c) Incase of occupational disease as defined under the Act.

** For detailed information, please refer the Company's Intranet. Company benefits and policies are subject to withdrawal; change from time to time at the sole discretion of the Company and without the need of any prior notice to the employees.*

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



IBM CONFIDENTIAL

ANNEXURE B – NON-DISCLOSURE AGREEMENT

Agreement Regarding Confidential Information, Intellectual Property, and Other Matters

Serial # : _____ Date Of Hire : ___ / ___ / _____

In consideration of my employment or my continued employment by International Business Machines Corporation or one of its subsidiaries or affiliates (collectively, "IBM"), which I acknowledge is employment at will, and the payment to me of a salary or other compensation during my employment, I agree as follows:

1. I will not, without IBM's prior written permission, disclose to anyone outside of IBM or use in other than IBM's business, either during or after my employment, any confidential information or material of IBM, or any information or material received by IBM in confidence from third parties, such as suppliers or customers. If I leave the employ of IBM or at the request of IBM, I will return to IBM all property in my possession belonging to IBM or received by IBM from any third party, whether or not containing confidential information and whether stored on an IBM owned asset or a personally owned asset, including, but not limited to, electronic data, electronic files, diskettes and other storage media, drawings, notebooks, reports, and any other hard copy or electronic documents or records. No employee is prohibited from reporting possible violations of law or regulation to a government agency, as protected by law.

Confidential information or material of IBM is any information or material: (a) generated or collected by or utilized in the operations of IBM; received from any third party; obtained from an entity IBM acquired or in which IBM purchased a controlling interest (including information or material received by that entity from a third party), or suggested by or resulting from any task assigned to me or work performed by me for or on behalf of IBM; and (b) which has not been made available generally to the public, whether or not expressed in a document or other medium and whether or not marked "IBM Confidential" or with any similar legend of IBM or any third party. Confidential information or material may include, but is not limited to, information and material related to past, present and future development, manufacturing activities, or personnel matters; marketing and business plans; pricing information; customer lists; technical specifications, drawings, and designs; prototypes; computer programs; and databases.

2. (a) During my employment with IBM and for two years following the termination of my employment from IBM for any reason, I will not directly or indirectly within the Restricted Area solicit, or attempt to or participate or assist in any effort to solicit, any employee of IBM to be employed or perform services outside of IBM. For purposes of this Paragraph 2(a), "Restricted Area" shall mean any geographic area in the world in which I worked or for which I had job responsibilities, including supervisory responsibilities, during the last twelve (12) months of my employment with IBM. Also, for purposes of this Paragraph 2(a), "employee of IBM" shall mean any employee of IBM who worked within the Restricted Area at any time in the 12-month period immediately preceding any actual or attempted solicitation. (b) I agree that during my employment with IBM and for one year following the termination of my employment for any reason, I will not directly or indirectly solicit for competitive business purposes any customer with which I was directly or indirectly involved as part of my job responsibilities during the twelve (12) months prior to the termination of my employment with IBM. This paragraph 2(b) does not apply to any IBM employee whose work location as reflected in IBM records is within the state of California.

I acknowledge that IBM would suffer irreparable harm if I fail to comply with Paragraph 2(a) or (b), and that IBM would be entitled to any appropriate relief, including money damages, equitable relief and attorneys' fees.

3. I will not disclose to IBM, use in its business, or cause it to use, any information or material which is confidential to any third party unless authorized by IBM. In addition, I will not incorporate into any product used and/or sold by IBM, any copyrighted materials or patented inventions of any third party, unless authorized by IBM pursuant to Paragraph 5.

4. I will comply, and do all things necessary for IBM to comply, with (a) the laws and regulations of all governments under which IBM does business, (b) the provisions of contracts between any such government or its contractors and IBM that relate to intellectual property or to



the safeguarding of information, and (c) IBM's corporate directives, including, without limitation, policies and information technology security standards issued from time to time as well as the IBM Business Conduct Guidelines as amended from time to time.

5. I hereby assign to IBM my entire right, title, and interest in any idea, concept, technique, invention, design (whether the design is ornamental or otherwise), computer programs and related documentation, other works of authorship, mask works, and the like (all hereinafter called "Developments"), hereafter made, conceived, written, or otherwise created solely or jointly by me, whether or not such Developments are patentable, subject to copyright or trademark protection or susceptible to any other form of protection which: (a) relate to the actual or anticipated business or research or development of IBM or its subsidiaries or (b) are suggested by or result from any task assigned to me or work performed by me for or on behalf of IBM or its subsidiaries.

If, by operation of law such right, title, and interest in Developments vest in IBM upon creation, I acknowledge that such right, title, and interest belong to IBM. Also, I hereby assign to IBM my entire right, title and interest in any such Developments that were or are suggested by or a result of any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest to the extent that any such right, title and interest is not already owned by said entity.

In the case of any "other works of authorship", such assignment or ownership shall be limited to those works of authorship which meet both conditions (a) and (b) above.

California Notice: For Developments subject to California law, notwithstanding anything above to the contrary, I understand that this assignment does not apply to a Development which qualifies fully under the provisions of Section 2870 of the California Labor Code. The above provisions concerning assignment or ownership of Developments apply to Developments created while employed by IBM in an executive, managerial, professional, product or technical planning, technical, research, programming, or engineering capacity (including development, product, manufacturing, systems, applied science, and field engineering) or otherwise.

The assignment of Developments in this Paragraph 5 shall exclude any Developments in which I have a right, title, or interest and that were, prior to my employment with IBM, (1) conceived and/or made solely or jointly by me; (2) written wholly or in part by me; or (3) expressly stated in an agreement that I executed with another party which precludes an assignment to IBM (collectively, these exceptions to assigned Developments hereunder shall be known as "Excluded Developments"). Further, I acknowledge that I will not use or cause to be used, any Excluded Developments in IBM's business, research or development without a written or email authorization to do so from both my first and second line manager. For the avoidance of doubt, Excluded Developments shall not comprise any Developments that were or are suggested by or resulted from any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest, unless assignment of my right, title, and interest in the Development is governed by an agreement executed prior to my IBM employment.

I hereby identify any and all Excluded Developments which are not published in a searchable public database (e.g. United States Patent & Trademark Office). In the following table I have provided a brief non-confidential description that sufficiently identifies the Excluded Development (e.g. title of publication), the creation date of the Excluded Development, and to the extent my rights to the Excluded Development are governed by an agreement, the other named party to the agreement and the date the obligation terminates.

If I do not have any Excluded Developments to declare I have left the following table blank or have written "None," "Non/Applicable," or a similar designation.

Description of Excluded Development	Date Created	Named Party/Termination Date

Additional pages may be attached, as appropriate to identify other Excluded Developments, if any. IBM requires you to disclose Excluded Developments in this Paragraph 5. If you wish to interest IBM in any Excluded Development, you may contact the Intellectual Property and Licensing Department at Corporate Headquarters, which will provide you with instructions for submitting it to IBM.

6. In connection with any of the Developments assigned by Paragraph 5: (a) I will promptly disclose the same to the IBM

(Handwritten signature and stamp)
Director
Dronacharya Group of Institutions
27, K.P.H., Greater Kailash



Intellectual Property Law Department; and (b) I will, on IBM's request, promptly execute a specific assignment of title to IBM or its designee, and do anything else reasonably necessary to enable IBM or such designee to secure a patent, copyright or other form of protection therefore in the United States and in other countries. In addition, I agree to promptly notify the IBM Intellectual Property Law Department in writing of any patent or patent application in which I am an inventor but which is not assigned by Paragraph 5 and which discloses or claims any Development made, conceived, or written while I am employed by IBM. I also agree to promptly notify the IBM Intellectual Property Law Department if, after I leave the employ of IBM, I am contacted by anyone or any entity outside of IBM regarding any transaction, legal or governmental proceeding, litigation or other legal dispute concerning or relating to any of the Developments assigned by Paragraph 5.

7. IBM and its licensees, successors, or assigns (direct or indirect) are not required to designate me as an author of any Development which is subject to Paragraph 5, when it is distributed, publicly or otherwise, or to secure my permission to change or otherwise alter its integrity. I hereby waive and release, to the extent permitted by law, all rights in and to such designation and any rights I may have concerning modifications of such Developments.

I understand that any rights, waivers, releases, and assignments herein granted and made by me are freely assignable by IBM and are for the benefit of IBM and its subsidiaries, licensees, successors, and assigns.

8. I agree that IBM, its services providers and other third parties authorized by IBM will collect, use, store, make available to those who have a need-to-know, and otherwise process my personal information to establish, maintain and terminate my employment relationship with IBM and for other legitimate business purposes, anywhere in the world. Such personal information, whether provided to IBM, its service providers, or third parties directly by me or otherwise gathered, includes my name, photo, contact information, skills, compensation, performance, usage of IBM assets, background check results, bank account information, and disability or medical information.

I will not use for unauthorized purposes nor share with any unauthorized parties, either during or after my employment, any personal information about others to which I may have access during my employment at IBM.

IBM provides numerous opportunities for social computing through blogs, wikis, social networks, virtual worlds and other social media. I agree to comply with all IBM policies and practices regarding use of social computing tools and I understand that I am personally responsible for the content I post on any social computing tools (whether on IBM's internal platforms or on third party sites) and that any information I post, including any of my personal information, may be made broadly available to others, potentially inside or outside IBM, who have access to these tools.


9. The term "subsidiaries," as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by International Business Machines Corporation.

10. The term "employment at will," as used in this Agreement, means the employment at the mutual consent of both me and IBM. Accordingly, either IBM or I can terminate the employment relationship at will, at any time, with or without cause or advance notice. However, this clause does not relieve me of my responsibility to serve the notice period in accordance with my terms of employment, in the event of my resignation from the services of IBM.

11. This Agreement supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements relating to the subject matter hereof, except as expressly agreed otherwise by IBM in writing upon my hire or transfer of employment to IBM. Any waiver of a term in this Agreement and any amendment to this Agreement may only be made in a writing signed by the Senior Vice President of Human Resources for International Business Machines Corporation and myself.

12. This Agreement shall be governed by the laws of India. If any provision of this Agreement is unenforceable at law, the remainder shall remain in effect. I recognize that any violation of my obligations described herein would cause IBM to suffer irreparable harm and can result in disciplinary action, including dismissal from IBM, and any other appropriate relief for IBM including money damages, equitable relief and attorneys fees.

13. This Agreement shall constitute a part of my terms of employment with IBM, and is executed contemporaneously with my offer of employment/ employment contract with IBM.


Director
Dronacharya Group of Institutions
27, P. O. Box, Sector, Gurgaon, Haryana



My agreement, and my acknowledgment of receipt of a copy of this Agreement, are indicated by my signature below.

Employee's Full Name	Employee's Signature	Employee Serial No.	Date

Director

Dronacharya Group of Institutions
27, KP-III, Greater Kailash-201306



COVID-19: IBM Initiatives for Employees and Communities

As we navigate the COVID-19 pandemic, IBM has taken a series of initiatives to help and support our employees and their family members in this challenging environment. The health and safety of IBMers, partners, and clients is our top priority.

We have put together a comprehensive support plan for our employees and their families to tide through this pandemic.

Employee Well-being and Safety

- **Vaccination for all IBMers:** Vaccination camps will be opened (in line with Government regulations and availability of vaccines) in all major cities with IBMer populations. IBMers and their family members will have the option of getting vaccinated at hospital centers or camps at selected IBM locations. We are working closely with the concerned authorities on this
- **Dedicated 24X7 Medical Helpline with Portea:** IBM has launched a dedicated helpline through Portea Health Care Services - for a variety of services including doctor consultation, medical/home care services, and testing services. This helpline is the first point of contact for support for any medical help.
- **Access to Oxygen Concentrators**
IBM has procured oxygen concentrators to support IBMers and their family members. We have partnered with Portea Health Care Service to deploy these oxygen concentrators across Bangalore, NCR (Delhi, Gurgaon, Noida), Kolkata, Chennai, and Hyderabad.
- **Eldercare Support with Samarth:** IBM has partnered with Samarth, one of India's leading organizations supporting the elderly by creating a COVID care system. Samarth will help the elders deal with the pandemic by providing 24/7 emergency assistance, home care resources, medicines, doctor tele-consultations, food services, oxygen, and requirement for other equipment as needed.
- **COVID Care Center:** We have worked with Apollo Hospital to offer medically supervised "step down" facilities at designated hotels in every major city where IBMers and immediate family members can quarantine in case it's not feasible at home.
- **Emergency Transport for Medical Needs:** We are offering an emergency transport facility 24x7 for medical requirements for both employees and their immediate family members who are COVID-19 positive (for transport to a medical facility) and those who are COVID-19 negative (for procuring medical supplies or attend to impacted family members).
- **Additional Insurance Coverage:** IBM is providing additional insurance coverage for each insured employee and their covered dependents (spouse and children) for up to Rs. 5 Lakhs per member covered.
- **Meal Delivery Service**
We have tied up with HungerBox for the delivery of freshly prepared meals, ensuring the highest levels of hygiene and safety measures. The service is currently available in Bangalore, NCR, Hyderabad, Chennai, Kolkata, Mumbai, Pune, and Vishakhapatnam.

Leverage the Power of Tech for good



- **COVID Assist:** We have launched COVID Assist, a Watson Assistant powered AI bot, to channelize the requests around critical resources such as ambulance, oxygen, medicine, hospital beds, in an efficient manner. It will also help you connect with the IBM Squad volunteers on ground.

Mobilizing the collective power of the IBMers

- **IBMer volunteer COVID squads :** We have organized squad groups staffed by IBMer volunteers to take service requests and match them to verified sources of available resources - Hospital Beds, ICUs, Oxygen requirements, ambulances, medicines, and more. With over 2000 volunteers already signed up, this is really making a difference to quickly triage requests and ensure that needs are matched to resources available nationally.
- While we do this, employee health and well-being remain a key priority for us. We have set up several **employee support groups across cities** to provide employees with a platform to discuss issues, challenges, concerns and coping mechanisms such as managing stress, staying active and promoting self-care. Covid Warrior stories to energise teams.
- IBM has partnered with United Way of India to drive an employee giving campaign. Employees can donate financially to the NGO and they in turn are working with several partners at the ground level to provide critical and emergency care for the community.
- IBMers are volunteering to become first responders on Covid-19 helplines through a collaboration with StepOne. StepOne is an NGO having an interface with 18 state governments and is helping to train & deploy volunteers to respond to queries on the government helpline.

Leveraging our voice and influence to rally global support

- IBM is playing a key role in **Global Task Force on Pandemic Response** launched by the US Chamber of Commerce to aid India and other Covid-19 Hot-Spots. This includes Sourcing, shipping and delivering 1,000 ventilators; 25,000 oxygen concentrators and working with local partners to fund emergency hospital beds in communities where our teams live and work.

In addition, we are also closely engaged with the government and government agencies in India to offer our support and we are ready to do more.

Given the dynamic pandemic situation, IBM is constantly revising and updating any initiatives it has put in place to respond to the pandemic, And any of these programs and policies may be changed or withdrawn by IBM at its sole discretion. Please reach out to your HR contact to understand the current measures in place at IBM.


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201706

January 11, 2021

Anshita Garg,
Dronacharya Group of Institutions
B-27, Knowledge Park III, Greater
Noida, UP- 201306

Dear Anshita,

Further to your application and subsequent interview with us, we are pleased to offer you the post of **Junior Associate Software Developer Grade "T"** in our organization. Your Stipend will be **INR. 10000 /-**per annum (**Rupees Ten Thousand Only**) including fixed & variable components, subject to tax and other statutory deductions as applicable.

You will be required to join your duties on or before **January 18, 2021 at 9:00 AM** at the following address:

ValueCoders Services LLP
2nd Floor, 55P Sector 44, Gurugram 122003, Haryana

It is understood that this offer is on the basis of the particulars submitted by you in your application for employment. However, if at any time it should emerge that the particulars furnished by you are false or incorrect, or that any material or relevant information is concealed, this offer will be considered ineffective, and irregular.

You are requested to provide the following documents at the time of joining for verification/submission:-

- Original and photocopies of marksheets & certificates of your all education qualification
- Passport size photographs (4 copies)
- Identity proof – Valid passport / Aadhar card
- PAN card
- Cancelled cheque (*for bank account details & for records only*)

We look forward to your joining our organization or a long, successful and mutually rewarding relationship.

For **ValueCoders Services LLP**



Ajay Kumar Tandon
HR Department



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida, UP-201306

TPO

From: Himanshu Singh <himanshu.singh@cocubes.com>
Sent: Monday, September 7, 2020 6:10 PM
To: tpo@gnindia.dronacharya.info
Cc: director@gnindia.dronacharya.info; Karan Pratap Malik; Rohit Kumar; Rahul Yadav
Subject: Aon Consulting || Congratulations || Offers || Ajath Infotech Pvt. Ltd. || Batch 2021
Attachments: image003.png

Dear Ms. Richa,

Greetings from Aon!

Many Many Congratulations!

We are really glad to inform you that following student has been offered in **Ajath Infotech Pvt. Ltd.** at an annual package of **2.4 LPA** via CoCubes platform:

CoCubes Id	Name	Institute Name	Branch
2745772	Anshita Garg	Dronacharya College of Engineering Greater Noida, Greater Noida	Computer Science Engineeri

Himanshu Singh | Associate Institutions
Aon's Assessment Solutions
1205-1206 | 12th Floor | Welldone Tech Park | Sohna Road
Sector 48 | Gurugram - 122002 | Haryana | India
m +91 8574053698
himanshu.singh@cocubes.com

cocubes.com | [LinkedIn](#) | [Twitter](#) | [Facebook](#)

CoCubes | 20,000+ 1,000+ 3.3LPA 40 LPA
An Aon Platform | Offers Companies Mean Salary Max. Salary


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305



< Back

Careers @ Vinove <careers@vinove.com>

To anshika.12013@gnindia.dronacharya.info

Copy Rahul Srivastava,
rahul.chopra@upgrad.com

**Congratulation : Offer
Letter/Documentation Pending :
Software Trainee : Batch 2021 :
Vinove Software Ltd.**

4:40 AM

Show images External images have been blocked to protect you against potential spam! X

5 attachments ▶

Hi,


Director
Dronacharya Group of Institutions

Many Congratulations for getting selected in **Vinove**
Software & Services Pvt. Ltd



IONOS by T&T

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[← Back](#) 5 attachments ▶

Hi,

Many Congratulations for getting selected in "**Vinove Software & Services Pvt. Ltd**"

Further to your application and subsequent interview with us, we are pleased to offer the you for the post of **Junior Associate Software Developer** Grade "T" in our organization.

A detailed offer letter with terms and conditions of their employment will be issued after the documentation, So Please complete the documentation till **10th December 2020**

You will be required to join their duties on or before **January 2021 at 9:00 AM** at the following address:

Vinove Software & Services Pvt. Ltd.

Ground Floor, Infinity Business Parks,
Plot No. H-221, Sector 63, Noida, Uttar Pradesh

OR

ValueCoders India (A Vinove Company)


Director

Brahmacharya Group of Institutions
27, KP-III, Greater Noida-201306



IONOS by T&T



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[← Back](#)

OR

ValueCoders India (A Vinove Company)
Plot No. 55P, IInd Floor, Sector 44, Gurgaon

About the Company:

Vinove Software & Services is an ISO 9001:2008 and NASSCOM Certified IT Co. with 15+ years of experience in the Web & mobile industry. Being a specialized firm for providing web & mobile services and solutions, we have mastered in dealing with both, National & International Clients. Our service portfolio includes fully customized web design and application development, Mobile Apps eBusiness Solutions. Our culture boasts of passionate, innovative and meticulous professionals.

Please visit the following URLs to know more about our business.

<http://www.vinove.com>

<http://www.pixelcrayons.com>

<http://www.valuecoders.com>

<http://www.invoicera.com>

Company Address / Locations**NOIDA**


Director
Draacharya Group of Institutions
41, vii-III, Gurgaon





LOI_Anshika Sri...

**SAMSUNG****SAMSUNG INDIA ELECTRONICS PVT. LTD.**

C.I.N. : U31900DL1995PTC071387

Upper Basement, Ground Floor to 8th Floor, Block-A,
2nd Floor to 6th Floor, Block-B, Ground, 2nd & 3rd Floor, Block-E
Plot No. 2A, Sector-126, NOIDA - 201 304, U.P. (INDIA)
Tel. : (91-120) 3862300
Fax : (91-120) 4081325
Website : www.samsung.com/in

24th January, 2022

Raibareilly

Subject- Letter of Intent

Dear Anshika Srivastava

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung India Electronics Pvt. Ltd. (SRI, Delhi), on the following terms and conditions.

Career Level	- CL-2
Title Band	- TB-4
Internal title	- Engineer
Market Title	- Professional I
Date of Joining	- 7 th February, 2022

Your consolidated salary would be as under:-

Basic	INR per month	22,932.00
House Rent Allowance	INR per month	11,466.00
Conveyance	INR per month	7,953.00
Special Allowance	INR per month	7,953.00
Medical Allowance	INR per month	1,250.00

In addition you would also be entitled to the following:-

Leave Travel Assistance	30 days of basic salary, per annum
Provident Fund	12% of basic salary, per month
Gratuity	As per company's rules
Bonus & Incentive	As per company's rules

Your prospective date of Joining would be as mentioned above, however, same can be postponed solely at the discretion of management of Samsung India Electronics Private Limited ("SIEL"), considering prevailing situation of COVID 19 at that point of time or other Force Majeure conditions or appropriate government's orders in respect to COVID 19.

You would be placed on a probation period of six months as per the company policy from your date of joining the organization.

Your next salary review based on your performance and as per the company policy shall be from 1st March, 2023. You are requested to submit the following documents at the time of your joining:

- Four passport size photographs
- All relevant education certificates (High School onwards)
- Relieving and salary certificate from the previous employer
- Experience Certificate
- Copy of PAN Card, Aadhar Card and Passport
- Copy of Form 16 for the last assessment year

This is a provisional letter of appointment and the final letter on the above terms will be issued on your joining, subject to the verification of your educational and personal particulars and your satisfactory medical examination, as per the company's rule. Please sign the duplicate copy as a token of receipt and acceptance. Look forward to welcoming you as a team member of Samsung India.

Thanking you,
Yours Sincerely
For **SAMSUNG INDIA ELECTRONICS PVT. LTD.**

SANJAY RAI
SENIOR DIRECTOR - HUMAN RESOURCES

Director



SAMSUNG**SAMSUNG INDIA ELECTRONICS PVT. LTD.**

C.I.N : U31500DL1995PTC071387

Upper Basement, Ground Floor to 6th Floor, Block-A,
2nd Floor to 6th Floor, Block-B, Ground, 2nd & 3rd Floor, Block-E
Plot No. 2A, Sector-126, NOIDA - 201 304, U.P. (INDIA)

Tel : (91-120) 3862300

Fax : (91-120) 4081325

Website : www.samsung.com/in

Anshika Srivastava
Professional I (TB-4)
DOJ: 7th February, 2022

Salary Components		Monthly	Annual
Basic Salary	Basic	22,932.00	275,184.00
Allowances	HRA	11,466.00	137,592.00
	Conveyance	7,953.00	95,436.00
	Special Allowance	7,953.00	95,436.00
	Medical	1,250.00	15,000.00
Benefits	LTA	1,911.00	22,932.00
Retirals	Provident Fund	2,752.00	33,024.00
	Gratuity**	1,103.00	13,236.00
TOTAL		57,320.00	687,840.00
Other Benefits*	Festival Bonus (Oct-Nov)	200% of one month Basic Salary	45,864.00
	Performance Bonus (Jan & July)	Total 300% of one month Basic Salary, which shall be paid in two instalments	68,796.00
TOTAL COST PER ANNUM			802,500.00
TOTAL COST TO COMPANY			802,500.00
Group Medclaim - (family floater)			320000
Group Accident Insurance for Employee			550000

* Bonus figures as mentioned above could vary as per performance of the Company and as decided by the Management. Payment shall be given on pro-rata basis and that is subject to taxable income for eligible employees. It be noted that you need to be on the rolls of the company as on the due date of payment

** Amount in lieu of Gratuity shall be paid as per applicable law only

In case of any change in applicable law(s), Management may amend above mentioned "Salary Components" and/or other emoluments, as are mentioned in this letter, only to be in compliant with applicable law(s).

Regd. Office : 6th Floor, BIF Centre, Sector 126, New Delhi - 110061



Director

 Director, Group of Institutions
 27, Sector 126, Noida



Ref. No: GDC/GUR/RMG/OFFER/21/131
06-07-2021

Anshika Srivastava

695/13, Nikal Nand Public School, Ayodhyapuri, Nirala Nagar, Rae Bareli
Uttar Pradesh-229001

Dear Anshika,

We are pleased to invite you to join AbsolutData an Infogain family as one of its valuable asset. We at AbsolutData believe in exceeding client expectations and delivering innovative business solutions that enhances their competitive advantage and sets them apart. In our journey to win, we are happy that you are one of the valuable members joining us in creating a truly global corporation.

- You will be designated as **"Software Engineer Trainee"** with an annual compensation of **Rs. 3,50,000/- (Three Fifty thousand rupees)**. Breakup of your annual compensation is as follows:

1. Fixed Compensation – **Rs 3,02,880**

2. Variable Compensation – **Rs 38,965**

- In the event of your resignation from services of the **Company** during probation period your notice period will be 30 days and thereafter, you will have to give 90 days' notice.

On your joining day, you are required to submit the documents for our records, as stated in **Annexure-II**. The detailed appointment letter along with salary structure would be **issued** to you upon your joining the organization.

Your initial place of posting will be at our **NCR Office**, but your services can be transferred to other offices or work locations including client sites, at the sole discretion of the Company.

- You are requested to report for your duties by **9:30 AM** sharp on or before **8th July, 2021**.
- Kindly return the signed duplicate copy of the letter as an acceptance of the above mentioned offer.

AbsolutData Research & Analytics Solutions Pvt. Ltd.
DLF Cyber City SEZ, Building#14, 4th Floor,
Tower B, DLF Cyber City, Phase-3
Gurgaon 122002, Haryana, India

Phone: +91 124 495 3400 Fax: 0124 495 3430
Email: info@absolutdata.com
CIN: U72300HR2009PTC040652

AbsolutData Technologies, Inc.
1302 Harbor Bay
Parkway, Suite #170
Alameda, CA 94502
USA Phone: +1 510
745 9922


Director
Drapacharya
27.11



By accepting this offer, you hereby authorize AbsolutData Research & Analytics Solutions Pvt. Ltd and/or any external agency instructed by AbsolutData to verify your educational, employment antecedents, conduct or other particulars and make any other back ground checks prior to or after your date of joining the AbsolutData Research & Analytics Solutions Pvt. Ltd. This offer will be cancelled and your employment with AbsolutData will be terminated with immediate effect (even after joining AbsolutData), if any of the information provided by you is found to be false or misleading in final back ground check report.

All matters pertaining to your appointment and compensation are strictly confidential and it should be treated accordingly.

As we welcome you to "AbsolutData", we are confident that you will strive to contribute to your potential and add value through your roles and strengthen the spirit of AbsolutData.

Thanking You,

Yours Sincerely,


For AbsolutData Research & Analytics Solutions Pvt. Ltd.

Signature

Authorized Signatory

Candidate Signature

Date:


Director
Dronacharya Group of Institutions
27, KP-III, Sector-18, Noida-201306
2

Confidential

Annexure-I
Salary Structure

Name: Anshika Srivastava
Designation: Software Engineer Trainee

Component	INR per month	INR per annum
Basic	15,000	1,80,000
HRA*	5,640	67,680
Transportation Allowance	1,000	12,000
Performance Linked Bonus*	0	38,965
Insurance	0	8,155
PF Contribution	3,600	43,200
Total CTC	25,240	3,50,000

Other Benefits

- (A) You shall be eligible for the following insurance coverages:
- Mediclaim insurance upto Rs 5,00,000 for self, spouse and two dependent children (if applicable).
 - Accident insurance coverage upto Rs 5,00,000 for self.

Note:

1. HRA shall be tax exempt, subject to Income Tax rules applicable.
2. The mentioned Performance Bonus is the maximum payout you are eligible for. The actual amounts will depend on the individual and the organization achieving their goals. This is payable quarterly, subject to you being active on the company rolls and not serving notice on the dates indicated therein.
3. PF amount includes employee and employer contribution

Please note that Tax shall be deducted at source (TDS) based on the salary structure given above. To avail any tax benefits on account of the tax saving instruments, declaration pertaining to the same should be submitted to Finance in advance, as per the company process guidelines.

Thanking You,

Yours Sincerely,

For AbsolutData Research & Analytics Solutions Pvt. Ltd.

Signature

Authorized Signatory

Encl: List of documents required

Candidate Signature

Date:


 Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

Annexure-II

List of Documents to be produced at the time of joining

- I. **Adhaar (As per government notification, it is mandatory to produce it. It will be linked to your PF account. If not submitted, it will not be possible to complete the joining formalities.)**
- II. **Universal Account Number (UAN) (If you have a UAN generated in your past employment, please produce it. If not, please submit a declaration by mail and AbsolutData will generate it)**
- III. Date of Birth Certificate (Xth certificate).
- IV. Copies of your Academic Degree/ Certificate/ Mark sheet (all semesters). Post Graduation documents also to be provided in case you are a PG Degree holder.
- V. Appointment Letter and Relieving letter / experience certificate(s) from all employers along with last two month's salary slip.
- VI. Statement of taxable income/Provisional Form 16.
- VII. Copy of your passport.
- VIII. Copy of PAN card.
- IX. Current address proof (Rent Agreement/Utility Bills/Affidavit etc).
- X. Permanent address proof.
- XI. **Three** latest passport size photographs.
- XII. For Bank Account Opening:
 - Original PAN Card and original Passport/Voter ID Card/Driving License.
 - Cheque (mandate to have name printed on it) or Bank Statement**If you have an active salary account with ICICI BANK, please furnish the details. You may continue to use it at AbsolutData.**

Note:

- As per AbsolutData policy, you will be subjected to Background Verification pre/post your date of joining.
- You are advised to carry "**2 Copies**" of all the above mentioned documents on your date of joining.

Confidential


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

From: ANJALI RAI anjali.12011@gnindia.dronacharya.info
Subject: Fwd: Offer Letter_Anjali_Unthinkable Solutions
Date: 20 October 2020 at 5:30 PM
To: tpo@gnindia.dronacharya.info

----- Original Message -----

From: Ankita Tyagi <ankita.tyagi@daffodilsw.com>
To: anjali.12011@gnindia.dronacharya.info
Cc: tpo@gnindia.dronacharya.info, Priya Malhotra <priya.malhotra@daffodilsw.com>
Date: 10/20/2020 7:40 AM
Subject: Offer Letter_Anjali_Unthinkable Solutions

Dear Anjali,

Greetings from Unthinkable Solutions!

We are pleased to offer you the position of "Intern" for our Gurgaon Office.

We are hereby, attaching your offer letter, list of documents required at the time of joining and employment terms & conditions. A detailed appointment letter will be issued to you on the day of joining.

The date for commencement of your joining is on or before June 2021. We will keep you posted about the final Date of Joining.

We look forward to meet you and are confident that you will play a vital role in the company's growth.

Welcome aboard. For any questions or queries please don't hesitate to reach out to me at ankita.tyagi@daffodilsw.com

NOTE: You are requested to send an acceptance of this offer letter by tomorrow 6:00 P.M. For acceptance, kindly sign the documents and share the same.

Thanks & Regards,
Ankita Tyagi | Sr. Associate-HR
Daffodil Software
IND: +91.124.663.0100
US: +1.201.984.1549



IMPORTANT: This email and any attachments to it are confidential and intended solely for the use of the person to whom they are addressed. Any unauthorized use, dissemination of the information, or copying of this message is prohibited. If you are not the addressee please notify the sender immediately by return email and delete this message.



1000_Employme


Director
Dronacharya Group of Institutions
27, KP-11, Greater Noida - 201306



Documents required at the time of joining:

1. Certificates in support of educational / technical qualifications
2. Copy of passport – All pages (if relevant)
3. Copies of Driving License / Voter ID / Ration Card
4. 2 Copies of PAN card
5. 4 (Four) Passport size photographs
6. Permanent Residence Proof (Telephone/Electricity bill)
7. Offer letter shared by Unthinkable at Campus



Subject: Appointment-cum-Offer Letter

Dated: October 15, 2020

Director

Dronacharya Group of Institutions
27, KP-III, Greater Kailash-2, 110048

Dear Anjali Rai,

We are pleased to offer you the position of Intern in our Company.

Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate - IT. Acceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. Minimum Contractual Term means the Internship Period i.e. (Initial minimum 6(Six) Months which will be extended till the time you have not appeared for your final semester exams) and 1 (One) year thereafter. This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is on or before June 2021. Your reporting officer is Ms. Himani Gautama (Manager - Talent Management).

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed joining Report along with documents requested.

Stipend and Salary Structure:

- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 16,000 during internship.
- Salary Structure- Post completion of internship, below will be CTC breakup for one year.

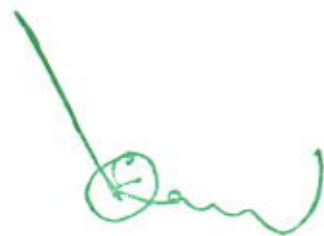
Particulars	Post completion of internship	
	0-06 Months Amount (INR)	7-12 Months Amount (INR)
Basic Salary	15100	15200
HRA	7550	7600
Travelling Allowance	1600	1600
Special Allowance	185	4035
Gratuity	726	731
Health Insurance	264	264
Total Salary	25425	29430
Performance Bonus*	2825	3270
Monthly CTC	28250	32700
Expected In Hand Salary (pre-TDS)	27235	31680
Yearly CTC	365700	
Yearly Incentive**	34300 (After 01 Year in permanent employment)	
Gross Annual CTC	400000	

Performance Bonus* & Yearly Incentive**: As per prevailing policy of company

Wishing you a long and fruitful stay,

For Unthinkable Solutions LLP

Authorized Signatory


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: Amartya kumar amartyakr4456@gmail.com
Subject: Fwd: OFFER LETTER
Date: 3 May 2021 at 10:15 PM
To: tpo@gnindia.dronacharya.info

----- Forwarded message -----
From: Manchu Unni <hr@fotonpmi.com>
Date: Mon, 3 May 2021 at 3:58 PM
Subject: OFFER LETTER
To: <amartyakr4456@gmail.com>

Dear Mr. Amartya Kumar,

This has reference to the discussion had with you. We are pleased to offer you employment as GET -Service with total gross salary of Rs. 15000/-per Month.

You have to join on or before 15th May 2021. Detailed appointment letter will be issued to you on joining. Kindly bring one passport size photographs, Aadhar Card, Pan Card and all your testimonials/certificates of educational qualifications on the date of joining.

Kindly confirm your acceptance of this offer and your date of joining.

Wishing you long lasting association with PMI.

With Regards,

Manchu Unni

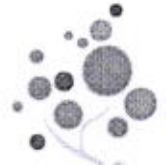
Asst.General Manager

PMI

Plot No. 26 | Industrial Area | Dharuhera | Haryana - 123106 | India

(M): +91 8814800443 (L)8199905758

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida - 201306



DESIGN TREE
BRAND SOLUTION PVT. LTD
An ISO 9001:2015 Certified Company

Job Offer Letter for the post of Management Trainee (IT-Administration)

Date: 07-06-2021

To,

MR. ADITYA RATHORE,
LOTUS ZING, TOWER-01, FLAT NO -1505,
SECTOR-168, NOIDA-201305 (UTTAR PRADESH)

Subject: Offer letter for the Post of Management Trainee (IT-Administration)

Dear Mr. Aditya Rathore,

Refer to your job application and recent interview and discussion with us regarding your employment with our organization **Design Tree Brand Solution Private Limited**.

Further, we are pleased to offer the position of **Management Trainee (IT-Administration)** with us on your mutually agreed employment Terms and condition. "A" annexure is attached herewith for your CTC structure and Salary break-up. Your date of joining would be on or before (Monday) 2nd August' 2021 at our office with 216, B/6, Gautam Nagar, New Delhi-110049

You will be eligible for the following benefits:

- Travel and conveyance reimbursement – As per the company policy
- Mobile reimbursement – As per the company policy
- Leave policy – As per the company policy


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

GSTIN: 07AADCD6450017Y | CIN No.: U74140DL2010PTC210864

e : info@designtree.org.in | w : www.designtree.org.in

Advertising Graphic Design Digital Marketing Printing Merchandising Branding Events Exhibitions

216-B/6, Gautam Nagar, New Delhi 110 049 | t : +91 11 4105 2220



DESIGN TREE
BRAND SOLUTION PVT LTD
An ISO 9001:2015 Certified Company

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10th and 12th Mark sheets, Graduation degree or mark sheets
- Internship letters or Workshops letters
- Certifications if any
- PAN Card & AADHAR Card
- Driving License or Passport
- Bank Account Documents
- 3 Passport Sized Photographs

You are requested to kindly tender your Job offer acceptance and date of joining by signing a copy of this letter or by writing an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.


Thanks and Regards

Yours Faithfully,

Design Tree Brand Solution Private Limited

SANJAY KUMAR




Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306





AJATH INFOTECH PVT LTD

To,

Apoorva Srivastava,

Dated:-16th-Jan-2021

Subject:- Offer Letter To Apoorva Srivastava,

Dear Apoorva Srivastava, ,

The purpose of this letter is to inform you that you have been selected for the position of **Android Developer Trainee** at **10000/- (INR)** Per month as a stipend in our Company, Ajath Infotech Pvt. Ltd. at **E-41, 2nd Floor, Sector-6, Noida -201301**. We are excited to have you as a part of our team.

We take the privilege to inform you that your employment will start from **18th-Jan-2021**. However, the expected date of joining decided by the company is liable to change upon the request of the employee. Please revert with a return reply via email confirming your acceptance of this offer.

Package offered:

- INR 10,000/- stipend for 6 months internship
- Salary will be increased upto INR 2.4 To 4.0 LPA after 6 month as per performance
- BOND : 18 months after internship

Cheque needs to be submitted:

- INR 100(submitted in company account & will be return back with stipend)
- INR 1.5 Lac which will return after 24months.

NOTE: You will need to carry your own Laptop at the time of your joining and will be using your own laptop during internship..

Office Timings:- 9:30am - 6:30pm

Work Days:- Monday - Saturday

Looking forward to having you on board as part of a team .

Thanks
HR Manager and Team

Director

E Block, 41, second Floor, Sector-6, Noida, Uttar Pradesh 201301

Dr. Acharya Group of Institutions
27, KP-III, Greater Noida, 201305

Info@ajath.com | hr@ajath.com | www.ajath.com

From: aryson hr arysonhr@gmail.com
Subject: Re: REGARDING VIRTUAL INTERVIEW
Date: 30 November 2020 at 10:30 AM
To: Richa Jaiswal tpo@gnindia.dronacharya.info

Dear Richa,

We want to inform you that we have selected some students from the day before yesterday's interview and we want the students to join on 2nd Dec 2020.
We have informed them they will have a 1week observation period and after that we will provide them the offer letter to the selected students and they will join on 2nd Dec 2020.
Joining Time is 9:30 am

Selected Students-

1. BHAWNA GUPTA - SOFTWARE TESTER TRAINEE
2. VISHVADIWAKAR - SOFTWARE TESTER TRAINEE
3. ADITYA GOSWAMI - SOFTWARE TESTER TRAINEE
4. YATIN VERMA - SOFTWARE TESTER TRAINEE
5. SHUBHAM KUMAR - TECHNICAL CONTENT WRITER TRAINEE

Please share this with the students and take a confirmation mail from the students regarding the joining.

Regards,
Kavneet Kaur
01204541163
(HR EXECUTIVE)



On Sat, Nov 28, 2020 at 1:06 PM <tpo@gnindia.dronacharya.info> wrote:

Dear Kavneet,

Greetings!!

Thank you for sharing the update.

And I am writing on the behalf of students they would be joining the organization from 2nd December, 2020

Regards

Richa

From: aryson hr [mailto:arysonhr@gmail.com]
Sent: Saturday, November 28, 2020 11:36 AM
To: Richa Jaiswal
Subject: Re: REGARDING VIRTUAL INTERVIEW

Dear Richa,

We want to inform you that we have selected some students from the yesterday interview and we want the students to join on 2nd Dec 2020.

We have informed them they will have a 1week observation period and after that we will provide them the offer letter and we

A handwritten signature in green ink, appearing to be "Kaur", written over a horizontal line.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

will mail the candidates regarding the offer and they will join on 2nd Dec 2020.

Selected Students-

- 1.SHUBHAM KUMAR SHARMA - SOFTWARE TESTER TRAINEE
- 2.TARUN CHAUDHARY - SOFTWARE TESTER TRAINEE
- 3.PRANAY PANDEY - TECHNICAL CONTENT WRITER TRAINEE
- 4.HEENA - TECHNICAL CONTENT WRITER TRAINEE

Please share this with the students and let me know we will share the mail with the students.

Regards,

Kavneet Kaur

01204541163

(HR EXECUTIVE)



On Thu, Nov 26, 2020 at 1:17 PM aryson hr <arysonhr@gmail.com> wrote:

Dear Richa,

Thankyou for sharing the list and Please make sure students carry the hardcopy of their updated resume.

Regards,

Kavneet Kaur

01204541163

(HR EXECUTIVE)



On Thu, Nov 26, 2020 at 12:24 PM Richa Jaiswal <tpo@gnindia.dronacharya.info> wrote:

Dear Kavneet,

Greetings!!

Sharing the contact details of the candidate for Telephonic Interview Round

Rashid : 8826150314

Suhas : 8447790759

And, Sharing the details of remaining students who would be appearing for interview process on 27th & 28th November, 2020

A handwritten signature in green ink, appearing to be "Rashid", is written over a horizontal line. The signature is stylized and includes a circular mark at the beginning.

Details mentioned below:

Sr. No.	Roll No.	Students Name	Date	Time
1	12352	Sandeep Kumar	26-Nov	2:00 PM
2	12324	Anup Rathod	26-Nov	2:00 PM
3	12082	Shubham Kumar Sharma	27-Nov	3PM
4	12058	Pranay Pandey	27-Nov	3pm
5	12030	Heena	27-Nov	3PM
6	12047	Muskan Mehta	27-Nov	3PM
7	12579	Abhishek Rai	27-Nov	4PM
8	12041	Mayank Bhardwaj	27-Nov	4PM
9	12046	Muskan Bhardwaj	27-Nov	4PM
10	12002	Abhijeet Kumar	27-Nov	3PM
11	12229	sintu singh	27-Nov	2:00 PM
12	12577	aashika Rastogi	27-Nov	2:00 PM
13	12147	yatin verma	27-Nov	3PM
14	12068	RANJIT KUMAR YADAV	27-Nov	2:00 PM
15	12090	Tarun	27-Nov	2:00 PM
16	12045	Muskan	27-Nov	3PM
17	12578	Abhishek	27-Nov	2:00 PM
18	12202	Ganesh Gairola	27-Nov	3PM
19	12595	Gomsi pathak	27-Nov	2:00 PM
20	19005	Abhishek Singh	27-Nov	2:00 PM
21	12224	Rishabh Mishra	27-Nov	2:00 PM
22	20478	Saloni Arora	27-Nov	2:00 PM
23	20485	Shreshtha Chaudhary	27-Nov	2:00 PM
24	20004	Abhishek Kumar	27-Nov	3:00 PM
25	20138	Shivani Yadav	27-Nov	2:00 PM
26	20358	Shubham Kutehria	27-Nov	3:00 PM
27	20362	Varun Sharma	27-Nov	3:00 PM
28	12591	Bhawna gupta	28-Nov	2pm
29	12516	Mohan kumar	28-Nov	2pm
30	12081	Shubham Kumar	28-Nov	4pm
31	12666	Sudarshan kumar gupta	28-Nov	2PM
32	12145	Vikas Mishra	28-Nov	2PM
33	12116	Vishal Kumar	28-Nov	4PM
34	12580	Aditya Goswami	28-Nov	2PM
35	12223	Rashmita Baliyar Singh	28-Nov	2PM
36	12628	vishvadiwakar 28 November 2pm	28-Nov	2PM
37	20442	Divyam Yadav	28-Nov	2:00 PM
38	20440	Deepak	28-Nov	2:00 PM
39	20751	Muskan Vats	28-Nov	2:00 PM
40	20461	Mansi	28-Nov	2:00 PM
41	20078	Kabir Pilani	28-Nov	2:00 PM

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201308

42	20127	Samir Pilani	28-Nov	2:00 PM
43	20013	Anjali Pachauri	28-Nov	2:00 PM
44	20477	Sachin Saini	28-Nov	2:00 PM
45	20486	Sunil Kumar	28-Nov	3:00 PM
46	20484	Shailesh	28-Nov	2:00 PM
47	20757	Radhika	28-Nov	2:00 PM
48	20436	Bharat Bhushan	28-Nov	3:00 PM
49	20130	Sarthak Bhat	28-Nov	3:00 PM
50	20754	Nitish Arora	28-Nov	2:00 PM
51	20206	Prerna Sharma	28-Nov	2:00 PM
52	20757	Radhika	28-Nov	2:00 PM
53	20475	Rohit Rana	28-Nov	3:00 PM
54	20479	Sameer Khanna	28-Nov	3:00 PM
55	20205	Mohini	28-Nov	2:00 PM
56	20194	Gaurav Papreja	28-Nov	2:00 PM

And would request you to consider Harsh Poddar & Abhijeet for virtual Interview process.

Sharing their information too for your reference.

Harsh Poddar : 9123129745

Abhijeet : 8468062766

Thanks & Regards,

Richa Jaiswal

Training & Placement Officer,

Dronacharya Group of Institutions,

Phone: 0120- 2322022

Extension: 227

Mobile: 8960322677, 9910380105

E-mail: tpo@drondie.dronacharya.info

Website: www.dronacharya.info

Address: 27, Knowledge Park II - Greater Noida - 201 306 (U.P)

From: aryan hr
Sent: Thursday, November 26, 2020 11:09 AM
To: Richa Jaiswal
Subject: Re: REGARDING VIRTUAL INTERVIEW

Dear Richa,

As we discussed Rashid at 3:00pm and Suhas at 3:30pm .Please inform the students accordingly and share their contact details with me.


Director
Dronacharya Group of Institutions
 27, KP-II, Greater Noida

Regards,

Kavneet Kaur

01204541163

(HR EXECUTIVE)



On Thu, Nov 26, 2020 at 10:55 AM Richa Jaiswal <tpo@gnindia.dronacharya.info> wrote:

Dear Kavneet,

Greetings!!

I would like to bring in your kind notice that today my 2 candidates would be coming for the Interview Process.

Mentioned the details below:

Sr. No.	Roll No.	Students Name	Date	Time
1	12352	Sandeep Kumar	26-Nov	2PM
2	12324	Anup Rathod	26-Nov	2PM

Remaining details I would be sharing by today only.

Thanks & Regards,

Richa Jaiswal

Training & Placement Officer,

Dronacharya Group of Institutions,

Phone: 0120- 2322022

Extension: 227

Mobile: 8960322672, 9910380105

E-mail: tpo@gnindia.dronacharya.info

Website: www.dronacharya.info

Address: 27, Knowledge Park III - Greater Noida - 201 306 (U.P.)

From: aryson hr
Sent: Wednesday, November 25, 2020 1:16 PM
To: Richa Jaiswal
Subject: Re: REGARDING VIRTUAL INTERVIEW

Dear Richa,

As discussed the students can come directly for a face to face interview along with a hardcopy of their resume.

The dates for the interview are 26-Nov-2020 to 28-Nov-2020 the timing will be between 2:00 to 5:00pm.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

LOCATION ARYSON TECHNOLOGIES

A-58, Sector 57 Rd, Block A, Sector 57, Noida, 2nd Floor, Uttar Pradesh 201301

Please Confirm the same if you will be available or not.

Regards,

Kavneet Kaur

01204541163

(HR EXECUTIVE)



On Wed, Nov 25, 2020 at 11:27 AM aryson hr <arysonhr@gmail.com> wrote:

<https://docs.google.com/forms/d/1A1rVcE6cHV9BEJ2uuDZ88DM-WYh43By2JCY54R715Kw/edit>

On Wed, Nov 25, 2020 at 11:02 AM aryson hr <arysonhr@gmail.com> wrote:

Dear Richa,

As per our conversation we are sharing the virtual test link for the students

FOR DIGITAL MARKETING

https://docs.google.com/forms/d/1bLM6gQD9Pwhno3LAU5yd33FW-yi_9cYQI7Kr2XsAk_4/edit

FOR SOFTWARE TESTER

<https://presenter.jivrus.com/p/1A1rVcE6cHV9BEJ2uuDZ88DM-WYh43By2JCY54R715Kw>

The time limit for both is 30mins. After that they have to submit it and it will be closed, Please make sure they attempt every question and submit it on time.

We will share the result by tomorrow. Please share their resume as well. Selected students will be called for a final round in office.

Regards,

Kavneet Kaur

01204541163

(HR EXECUTIVE)



A handwritten signature in green ink, appearing to be "Kavneet", is written over a horizontal line.

Director
Dronacharya Group of Institutions
27, KP III, Greater Noida-201306

From: aryson hr arysonhr@gmail.com
Subject: Regarding Offer Letter
Date: 7 December 2020 at 4:51 PM
To: Richa Jaiswal tpo@gnindia.dronacharya.info

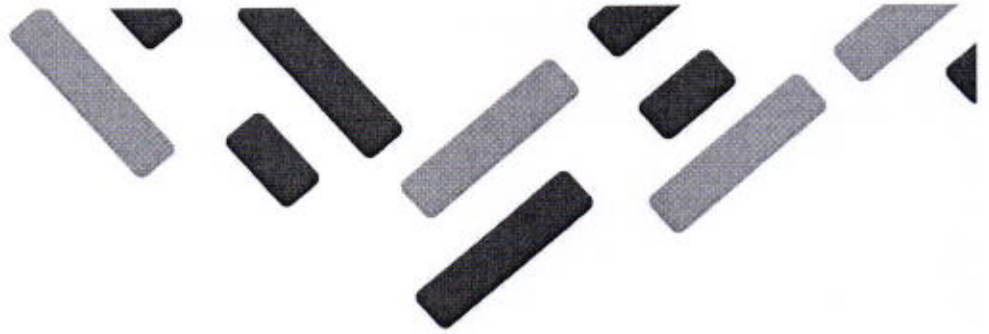
Dear Richa,

We want to inform you that we have finalized 1 student for till now which is Tarun Chaudhary for Software Testing Trainee, we have provided him the offer letter on mail and 8k will be his stipend for the training period and for the other students we will inform you and the students by Wednesday evening.
Tarun will decide and reply to us on mail and join as a regular trainee from Wednesday.

Regards,
Kavneet Kaur
01204541163
(HR EXECUTIVE)



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Private & Confidential

Ref: ITPL/HRD/1092

Ms. Bhawna Gupta
PAN No. – BWGPG6646F

Date: 09/01/2021

SUB: OFFER LETTER

Dear Ms. Bhawna Gupta,

We are pleased to offer you an appointment with **Infoity Technologies Pvt. Ltd (hereinafter referred as "Infoity")**. If you accept this offer you will be designated as **Trainee Software Engineer**.

This offer will be subject to the Standard Terms and Conditions of Employment by Infoity as mentioned hereunder and also will be governed by the policies, rules and guidelines of the Company

1. Profile Verification:

This offer is provisional to the verification of details furnished by you during the discussions and interviews held so far. If any of these details are found to be incorrect or falsified at any point of time during your employment, this offer letter, and/or subsequent employment status stands cancelled with immediate effect.

2. Overall CTC:

The overall CTC offered to you will be upto ₹ 18,000/- per month. This amount is variable and is purely dependent upon your performance and effectively achieving the Key Performance Indicators (KPIs) during the Training period.

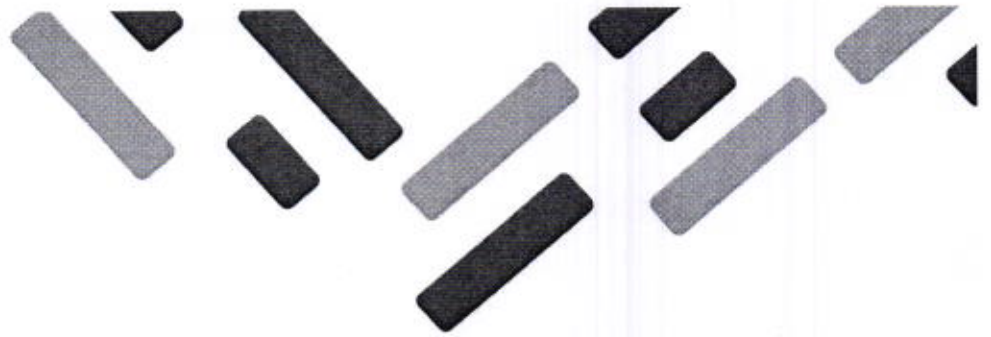
The salary will be paid in your bank account only by RTGs/NEFT.

3. Training Period:

You will be under Training period for three months from the date of joining with Infoity.

4. Permanent Job:

You may be offered full time/permanent employment with Infoity post successful completion of your training based on effectively achieving the KPIs during the training period and your salary package will be reviewed and revised as per the company's policy.



5. Work From Home:

You will be required to **work from home** and would be required to be available with your laptop and a stable internet connection as per the training/work schedule.

6. Working Hours:

The Company will be operating seven days a week and working hours will be 9 (Nine) hours a day. You will be expected to be available 24*7 hours a day as required by your trainer.

7. Code of Conduct:

- a. You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors and others authorized by the Company to assign such duties and responsibilities. Your performance evaluation will be done periodically by your supervisors as per the Company appraisal system.
- b. You will be required to apply and maintain the highest standards of personal conduct and integrity and keep yourself informed and comply with all Company policies and procedures
- c. You confirm that there is no litigation /conviction against you before any Court of law which involves any criminal offence or offences involving moral turpitude.

8. Leave:

No paid leave will be allowed during the Training period. You should report to your respective trainer without fail. In case of leave, it should be preapproved from trainer. In case of absenteeism without information for more than 3 days, it will be considered that you have voluntarily abandoned the service and accordingly your Training period shall be liable for termination with immediate effect.

Further, in case of sick leave or an emergency, you must inform your trainer at least 3 hours before the start of your working shift.

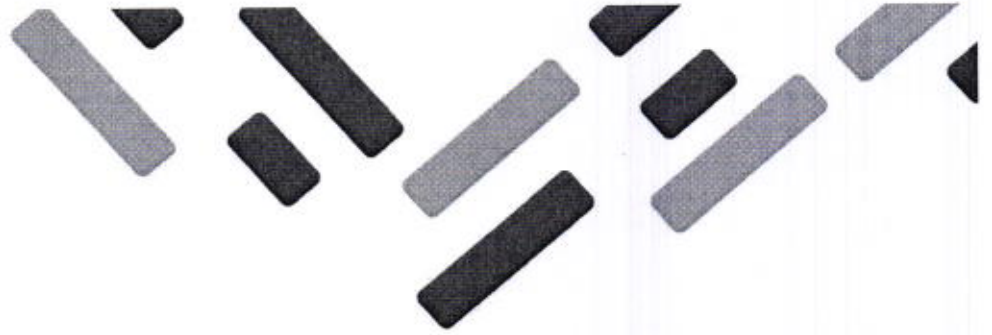
9. Training:

The company may select and offer training for employees at the company location or outside at its own discretion. You will be required to attend these trainings and assignments.

10. Transfer:

You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in India or abroad. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.


Director

**11. Notice:**

Your appointment has been done after an extensive process for an important position which requires your skills and experience. This appointment may come to an end at the instance of either party by giving the other a notice in writing for 30 days. It is the sole discretion of the Company to relieve you earlier than the notice period of 30 days in certain exceptional cases.

If you chose not to serve the notice period, if applicable, the Company reserves the right to recover from you all expenses incurred with regards to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company as well as the notice pay.

You may also become liable to pay damages on account of losses due to your exit without serving a notice period as well as those caused due to expenses incurred in seeking replacements and completing the unfinished work. The company can also withhold issuance of the relieving letter till the acceptance of the resignation letter.

12. Grounds for immediate termination (the list is not exhaustive)

- a. Inappropriate language or conduct to the Company's customers or employees
- b. Misuse of tools or information of the company
- c. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer
- d. Failure to commit the Minimum Hours Requirement or to provide the Services
- e. Fraud or any criminal offence
- f. Breach of any policy

13. On Termination:

Upon separation from the Company on account of either resignation or termination, irrespective of the circumstances, you shall immediately return to the Company:

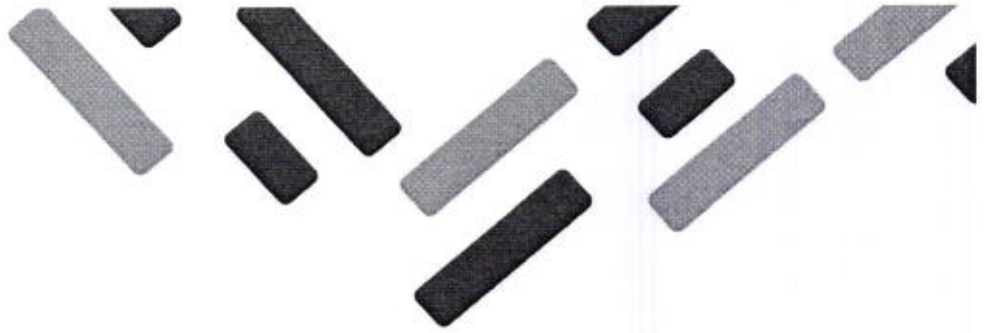
- a. all the assets and property (including any leased properties) of the Company
- b. any material items belonging to the Company per inventory, and all non-material items in your possession including but not limited to Intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information).
- c. any physical company documents that you may have in your possession

14. Confidentiality of Information

- a. During the training, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the Training, you will immediately return to the Company all of its property, equipment, and documents.


Director

Institutions



- b. Except in the ordinary course of your employment you shall not divulge to any third party any information regarding the affairs or business matters of the Company or information regarding its customers without prior written approval. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be confidential and any breach thereof, shall be deemed to be a violation of Company policies.

15. Intellectual Property Rights:

The company will retain ownership of all intellectual properties generated during the course of your employment as part of your duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by you individually or as part of a team during the course of your employment and as part of your employment will be wholly vested in the company. By this contract you have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement you are also bound to keep such matters confidential and shall use such 'work for the sole benefit of the Company as required by your employment

16. Other Work:

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not be permitted to undertake any other full time or part time employment or engage in any external activities of a commercial nature without prior written approval of Infoity.

17. Conflict of Interest:

You confirm that you have disclosed fully all of your business interests to Infoity whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between Infoity and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

18. Non Solicitation

During your employment with Infoity and for a year thereafter you shall not solicit any employee of the Company to leave their employment in order to join another company or provide services to another company/person/entity which is not affiliated to Infoity. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.


Director



19. Non Compete

By joining this company in the designated position you hereby agree to not engage in any competing activity or business during the course of your employment and thereafter for a period of 1 year after the termination of your employment with the company. This does not however prevent the employee from seeking employment in other companies after termination of employment with Infoity.

20. Warranty

You represent and warrant to the Company that the terms and conditions of your employment are legal, valid and binding upon you and acceptance of the same by you and the performance of your obligations pursuant to your employment by the Company does not and will not constitute a breach of, or conflict with the terms or provisions of, any agreement or understanding to which you are a party (including, without limitation, any other employment agreements).

21. Jurisdiction:

Any and all disputes arising in connection with the appointment letter shall be settled in civil court in Gurgaon District, in the state of Haryana. You agree to submit yourself to the exclusive territorial jurisdiction of courts at Gurgaon.

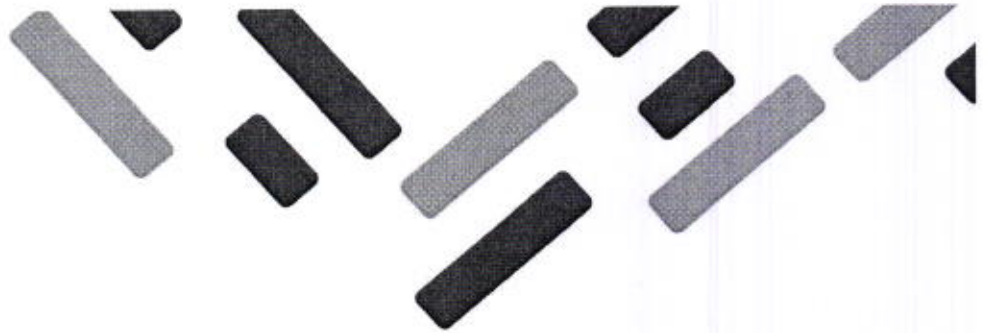
22. Amendments:

All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such Policies. All changes will be duly notified to the employees through proper channels.

23. General:

Any violation of the above mentioned or any other Company procedures and policies would attract action as per Company's disciplinary policy in force, including and up to termination. In the event of termination by Company on account of breach of disciplinary policy, the Company will not be liable to pay any amount in lieu of notice.

A handwritten signature in green ink, appearing to be "Saurabh", written over a horizontal line. Below the signature, the word "Director" is printed in blue.



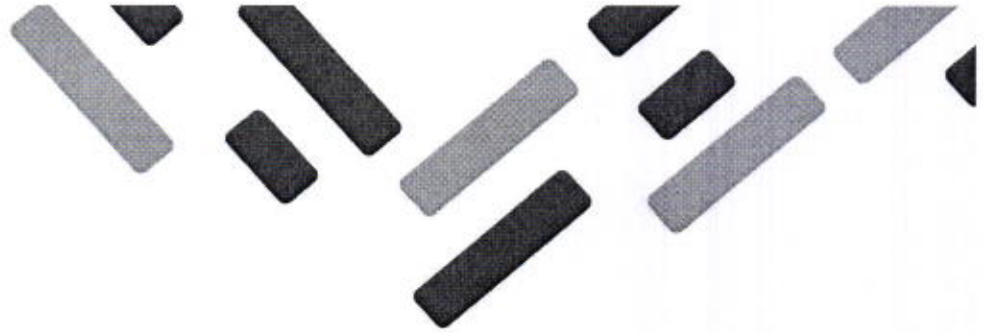
By accepting this offer you are also confirming that: -

1. You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions
2. There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company
3. Infoity is not liable for any past dues owed by you as part of termination of any previous employments.
4. You are not bringing in any Intellectual Property that you do not have sole ownership of.

If you accept this offer you are required to join on **23 March, 2021**. If you are unable to report for joining on the said date you are requested to inform the company in writing. The following documents are required to be produced on or after the date of joining but not later than 15 days from the date of joining. Please provide self-attested Photostat copies.

- a. **Offer Letter** accepted and signed by you. (Original INFOITY offer letter)
- b. **Date of Birth Proof** (ONE of the following: Birth Certificate, Class 10 Board Certificate, Passport, Pan Card, Driving license)
- c. **Photo ID** (ONE of the following: Voters ID, Driving license, Photo Credit Card, Passport, Ration Card, PAN card or XII Board hall ticket (Class XII hall tickets will be accepted only for those candidates joining straight after school and don't have any other document))
- d. **Address proof** (ONE of the following: Passport, Voters ID, Electricity bill (latest) of Self or Parents, Water Bill (latest) of Self or Parents, Bank Statement (Latest), Ration Card, Telephone landline bill (Latest) of self or Parents or Current lease deed- with you or Parents as lessee or co lessee)
- e. **PAN Card**
- f. Your **Bank Account Details** (Cancelled Cheque / Copy of Passbook with Account no., Name, IFSC Code mentioned)
- g. **Relieving Letter** along with Experience Certificate from your previous employer (if applicable).
- h. **Salary slip** or salary certificate from most recent employer (if applicable).
- i. **Proof of Academic Qualification**- Most recent and Highest Qualification certificates
- j. 3 recent **Passport size Photographs**.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305



The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.

Kindly sign and return a copy of this letter. Please thoroughly read and sign each page in acceptance of the terms and conditions set out herein; latest by 3 days of the receipt of the letter, else this offer stands automatically withdrawn and we are not obliged to hold the position open for you.

We welcome you and wish you success in your career with Infoity.

Warm regards,
For Infoity Technologies Pvt. Ltd.

Akansha Singh Chauhan
Assistant Manager, Recruitment

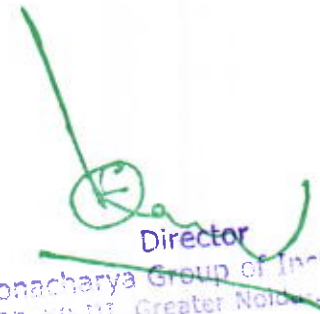
I have read and understood the above terms and conditions and agree to abide by the same.

Name:

Date:

Place:

Signature of Trainee


Director
Dronacharya Group of Institutions
27, MP-II, Greater Noida

From: Avantika rao <raoavantika51@gmail.com>
Subject: Fwd: Offer Letter- Agicent Technologies
Date: 17 September 2021 at 1:27 PM
To: tpo@gnindia.dronacharya.info

----- Forwarded message -----

From: Avantika rao <raoavantika51@gmail.com>
Date: Fri, Sep 17, 2021 at 1:22 PM
Subject: Re: Offer Letter- Agicent Technologies
To: Ambika Tyagi <ambika.tyagi@agicent.com>

Dear Mam,

Thank you for the opportunity. I agree with terms and conditions and I am pleased to accept the offer for the position as Software Engineer Trainee with Agicent Technology. I would like to join on 20th September 2021, Monday.

Thank you
Avantika Rao

On Fri, Sep 17, 2021 at 12:13 PM Ambika Tyagi <ambika.tyagi@agicent.com> wrote:

Dear Avantika,

As per our discussion, we are pleased to inform you that you have been selected. We would like to formally offer you the position of Software Engineer Trainee.

You are requested to join on 20th September 2021, Monday. We would request you to report at our office and contact Heena at 10:30 AM.

Address: B-35, Ground Floor, Sector 60, Noida.

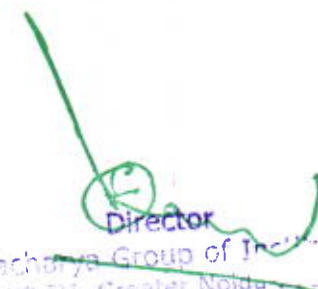
As per company policy, you will be on probation for a period of six months, after successful completion of which, a confirmation letter will be issued.

If you are agreeable to the terms & conditions as set out hereinabove, you are requested to send us an acknowledgment email within 4 hrs failing which the offer letter will be stand withdrawn.

We hope that your professional association with us will be a rewarding & fulfilling experience. Kindly bring your original documents for verification and one photo copy of eac document for submission. Bring your own laptop.

Kindly confirm your date of joining us.

Regards,
Ambika Tyagi
Sr. HR Executive
Agicent Technologies Pvt Ltd
India: +91-892-036-1342
Skype: career_1155
Book a Call - <https://calendly.com/ambika-tyagi>


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida

Subject: Letter of Intent

Dear Ashesh,

Congratulations!

With reference to your interview with us, we are pleased to inform you that you have been selected for an employment with Steria (India) Limited, a part of Sopra Steria Group ("Sopra Steria" or "Company").

This is an indicative offer and we expect to release the formal appointment letter upon your joining our organization subject to your acceptance of the terms of appointment and completion of prescribed formalities at the time of joining.

The brief terms of employment are mentioned below. The detailed terms and conditions document will form part of your Appointment letter.

1. Your job title will be **Engineer Trainee**.
2. Your compensation would be **INR 3,50,000** per annum. Break-up of the Annual Salary will be given to you in your Appointment Letter at the time of joining.
3. Your contractual base will be Noida and your initial place of work will also be Noida. However, the Company reserves the right to change your place of work to any location, within its Group companies, in India or Europe depending upon business requirements.
4. This Letter of Intent is valid subject to your Degree qualification, course completion with minimum of 60% aggregate marks.
5. On joining, you will be required to execute a Bond of INR 2,00,000, along with a surety, to serve the Company for a minimum period of 36 months (exclusive of notice period, if any).

The Company reserves the right to change/modify/cancel the terms and conditions of employment, as it deems fit, including changes that may be required to comply with tax, employment and other legislation, or as a consequence of changes to administration procedures.

The company further reserves the right to conduct a third party background verification on the information supplied by you during your selection process and if upon verification, at the time of appointment or at a later date, it is found that you have furnished wrong information, your services with the Company will be liable for termination.

The validity of this offer is subject to your joining us on or before **August - September 2021**

Please sign the duplicate copy of this Letter of Intent and return it to us as way of acknowledgement and acceptance of its terms.

We look forward to your joining our organization at the earliest.

Regards,

For Steria (India) Limited

Vinmi Chandra

Authorised Signatory

[Signature]
Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Accepted and Confirmed

Name :

ASHKEESH KUMAR SINGH

Father's Name :

U. Veeresh Pd Singh

Signature :

[Signature]

Date :

20-08-2021

Contact Details :

Mob no- 9897925488
919385292



Syncrasy Technologies Private Limited
A-13A, First Floor, Graphix, Sector- 62, Noida- 201301
Ph No. 0120-5185650

Ref No. : LOI/17112020-03

Date: 17/11/2020

Name: Arpita Gautam

Address: A-64, Beta 1,
Greater Noida, Uttar Pradesh- 201308

Sub: Letter Of Intent

Dear Arpita,

With reference to your application and subsequent interview you had with us, we are pleased to shortlist you for the Position of Trainee Engineer as per the discussion during the interview on **29/10/2020** for a career with **Pimcore Global Services (PGS)**. You are required to report to PGS on **18 Nov, 2020 at 10:00 a.m.** for online meeting (meeting link will be shared separately)

You are hereby advised to produce the following documents:

- 1. Self-attested photocopies of the educational certificates and marksheets (Class X, Class XII, All Semesters, Degree)**
- 2. Pan & Aadhar Card as a part of Govt. Photo ID proof**

In addition to this, at the time of joining it is mandatory to produce the Original Documents, failing which Joining Formalities will not be initiated.

Your stipend during the training period will be INR 16,667 per month. The training is expected to be over by end of Feb 2021.

The Offer Letter of CTC INR 400,000/- per annum will be released after the successful completion of Internship cum Training and your 7th Semester (This is in case of candidates who are in 7th Sem).

Please sign and return to us the duplicate copy of this letter and Joining Bond (Annexure I), as a token of your acceptance.

With best wishes and looking forward to a mutually fruitful association

Yours sincerely,

For
PIMCORE GLOBAL SERVICES (PGS)

DIRECTOR
SYNCRASY TECHNOLOGIES PVT. LTD.
(SIGNATORY'S NAME: ANUJ YADAV)
ENCL: ANNEXURE I

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Syncrasy Technologies Private Limited
A-13A, First Floor, Graphix, Sector- 62, Noida- 201301
Ph No. 0120-5185650

DECLARATION


I _____ hereby declare that I have understood the Letter of Offer and I agree to abide by the below mentioned clauses of _____.

1. Flexible to work on various projects and processes
2. All the required documents to be submitted on the date of joining.
3. Non-disclosure of prior experience with us will lead to the termination of services.

In case, the aforesaid particulars are found to be incorrect or it is found that I have withheld some relevant facts, Syncrasy Technologies on behalf of PGS will have the right to withdraw the Letter of Offer.

Date:

Signature:


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Syncrasy Technologies Private Limited
A-13A, First Floor, Graphix, Sector- 62, Noida- 201301
Ph No. 0120-5185650

ANNEXURE I- Joining Bond

In order to ensure that the efforts being put in by the company result in a fruitful output, one that helps it in achieving its Mission and Vision along with meeting client's expectation, candidate is required to sign a bond with company. Bond terms and conditions are as described below:

Duration: 3 months of OJT plus 1 year Full-time employment
Amount: INR 75,000

Terms:-

If a candidate leaves Syncrasy (PGS) before completion of aforementioned duration, candidate will have to pay back a sum of INR 75,000 to the company.

DECLARATION

_____ hereby declare that I have understood the Joining Bond and I agree to abide by the terms and conditions

Date:

Signature:


Director
Dronacharys Group of Institutions
27, KP-III, Greater Noida-201306

From: aryson hr arysonhr@gmail.com
Subject: Re: Regarding Offer Letter
Date: 9 December 2020 at 5:43 PM
To: Richa Jaiswal tpo@gnindia.dronacharya.info

Dear Richa,

We want to inform you that we have finalized the student
Shubham Kumar Sharma - **Software Testing Trainee- SELECTED - 10K**
Pranay Pandey- Technical - **Content Writer Trainee- SELECTED- 12K**
Rashmita Baliyar Singh - **Digital Marketing Trainee- SELECTED- 8K**
Heena - **Content Writer Trainee- NOT SELECTED**

We have provided them the offer letter on mail so the students who are willing to join can join from 10-Dec-2020 by giving us a confirmation on mail.

Regards,
Kavneet Kaur
01204541163
(HR EXECUTIVE)



On Mon, Dec 7, 2020 at 4:50 PM aryson hr <arysonhr@gmail.com> wrote:
Dear Richa,

We want to inform you that we have finalized 1 student for till now which is Tarun Chaudhary for Software Testing Trainee, we have provided him the offer letter on mail and 8k will be his stipend for the training period and for the other students we will inform you and the students by Wednesday evening.
Tarun will decide and reply to us on mail and join as a regular trainee from Wednesday.

Regards,
Kavneet Kaur
01204541163
(HR EXECUTIVE)


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

To,

11/03/2021

Ms. Bhawna Gupta
Gurgaon

Dear Bhawna,

Subject: Offer of Appointment

Congratulations!

We are pleased to offer you a career with us and would like you to accept an assignment with us as '**Software Engineer Trainee (L1)**' at Skilrock Technologies Pvt. Ltd. on the following terms:


1. You are being offered a CTC up to **INR 4,20,469** (Rupees Four Lakh Twenty Thousand Four Hundred and sixty Nine Rupees only), as explained in **Annexure A**.
2. From the Date of Joining, you will be entitled for a stipend of **INR 16,000**(Rupees Sixteen Thousand only) per month till the completion of a minimum period of three months (calculated on calendar quarter basis). Your performance during this period will be evaluated as per **Quarter Milestone** as described in **Training Management Guidelines (Annexure B)**, thereby making you eligible for respective compensatory and non-compensatory benefits as per offered **CTC (Annexure A)**.
3. The offer is valid subject to your joining on **March 17th, 2021**. If there is any change in Date of Joining by Management, It will be informed accordingly.
4. Management has right to offer the joining and or transfer you at a later date within any of its group companies as and when needed.
5. You are expected to sign a separate contract of employment which will include Code of Conduct, Non-Discloser Agreement and Software Rights Agreement. You are expected to bound at all times by Skilrock's Code of Conduct and Policies (which may be amended from time to time).
6. You are expected to ensure the protection of all confidential information and intellectual property rights of Skilrock, in your knowledge at all times. You further warrant that you shall not use the confidential information and infringe upon the intellectual property rights of any third party including any previous employer.

This offer letter is valid subject to clearance of your background checks.
With best wishes,

**For Skilrock Technologies Pvt. Ltd.
Authorized Signatory**

Note:

1. On your Date of Joining (DOJ), please ensure to bring the following with you:
 - a) 5 copies of your latest color passport size photograph.
 - b) Photocopies of the following certificates along with the originals for verification:
 - i. Educational qualification and experience certificates, as applicable.
 - ii. A copy of valid Passport.
2. Skilrock being a NASSCOM Member, you would need to register for NSR within 15 days of your joining. Kindly bring relevant documents on the Date of Joining.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Annexure A: Offered CTC		New	
Employee Name	Stipend	Salary (INR)	
Basic Salary	16,120	16,500	
HRA/ First Quarter Fixed Bonus		4,550	
TS1 - High Performance Allowance*		4,800	
TS2 - High Performance Allowance*		5,300	
Employer ESI contribution	520		
Monthly Gross	16,640	31,150	
Yearly Gross		3,73,800	
Other Annual Benefits*			
Performance Bonus*		31,150	
Gratuity Contributions		9,519	
Term Insurance Premium(s)		3,000	
Health Medical Insurance Premium(s)		3,000	
CTC upto		4,20,469	

Benefits Not Part of CTC Calculations		
Leave Encashment, upto		9,900

Annexure B : Training Management Guidelines:-

Event	Joining	1st Calender Quarter/ HRA	6 Month Thereafter	6 Month Thereafter
Sample Timeline	Mar_2021	June_2021	Dec_2021	Jun_2022
Stipend/ Salary	16,000	21,050	25,850*	31,150*
Increment		5,000	4800*	5300*

Notes

On Joining Stipend of Rs 16,000/- followed by Fixed increment of INR 5000 (completion of calendar Quarter) Calendar Quarter End i.e. specifically period ending Mar, Jun, Sep & Dec.

o Eligibility and Entitlements (*marked) as per Company Policy applicable from time to time and as per terms of employment applicable to individual employees.

o Employee contribution towards ESI to be borne by Employee.

o All above earnings are subject to tax as per applicable Indian Tax laws.

o TS1*, TS2* are performance linked allowance paid out as part of monthly salary, upon successful completion of Six monthly milestones.

o Performance Lined allowance payout grid is A+ =100%, A=80% & B+ = 60% of total entitlement.

o TS1*, TS2*, any allowance once achieved shall become the fixed part of the salary.


Director
 Dronacharya Group of Institutions
 27, KP-111, Greater Noida-201306

o Eligible amount of Performance bonus will be as per policy based on monthly salary at the time of applicability. Employee must complete one year of service with Skilrock by 30th Sept. Cut off date and is paid out in accordance with performance rating. Performance grid is A+ =100%, A=80% & B+ = 60% of total entitlement.

o Term Insurance Premium (s) up to: This benefit would be applicable if ESI benefit is not applicable.

o Medical Insurance Premium (s) up to: This benefit would be applicable if ESI benefit is not applicable.

After Completion of 1st Calender Quarter Event, you have to serve SkilRock Technologies Pvt. Limited for a period of 24 months thereafter, in case of violation, management reserve the rights to recover any incremented amount over and above Salary at the time of 1st Calender Quarter Completion.

For Skilrock Technologies Pvt. Ltd.
Authorized Signatory


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



4th January 2021

Gomsi pathak
Rajput colony baroula sec-49 Near pannadhaya school Noida

Offer For Internship

Dear Gomsi pathak,

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you a six months Internship with us as an **Intern - Engineering** with monthly stipend of **INR 6,000/- (Rupees Six Thousand Only)**.

Your internship is scheduled to start effective from 4th January 2021 to 30th June 2021

Note: This offer is valid subject to verification of employment from your College/ University.

Yours Faithfully,
For Cargo Flash Infotech Pvt. Ltd.

Natasha Rae

Ms. Natasha Rae
HR Manager- People and Training



Strategic
Partner

[Signature]
Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida
gogreen

From: hradesh pratap Singh hradeshpratapsingh@gmail.com
Subject: Fwd: OFFER LETTER
Date: 3 May 2021 at 5:57 PM
To: tpo@gnindia.dronacharya.info

----- Forwarded message -----

From: Manchu Unni <hr@fotonpmi.com>
Date: Mon, 3 May, 2021, 16:02
Subject: OFFER LETTER
To: <hradeshpratapsingh@gmail.com>
Cc: <kanchan.kalra@fotonpmi.com>, <ajayjoshi@fotonpmi.com>, ANISH NAIR <hr@pmicoaches.com>

Dear Mr. Hradesh,

This has reference to the discussion had with you. We are pleased to offer you employment as GET -Service with total gross salary of Rs. 15000/-per Month.

You have to join on or before 15th May 2021. Detailed appointment letter will be issued to you on joining. Kindly bring one passport size photographs, Aadhar Card, Pan Card and all your testimonials/certificates of educational qualifications on the date of joining.

Kindly confirm your acceptance of this offer and your date of joining.

Wishing you long lasting association with PMI.

With Regards,

Manchu Unni

Asst.General Manager

PMI

Plot No. 26 | Industrial Area | Dharuhera | Haryana - 123106 | India | Group of Institutions
27, KP-III, Greater Noida-201305

(M): +91 8814800443 (L)8199905758



Director

TPO

From: heena mansoori <heenamansoori789@gmail.com>
Sent: Saturday, June 26, 2021 11:05 AM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Offer Confirmation _QA

Categories: Yellow Category

----- Forwarded message -----

From: Aanchal Rajput <aanchal.rajput@cloudanalogy.com>
Date: Thu, Jun 24, 2021, 7:20 PM
Subject: Offer Confirmation _QA
To: <heenamansoori789@gmail.com>
Cc: Megha Rathore <megha.rathore@cloudanalogy.com>, Divya Dang <divya.dang@cloudanalogy.com>, Priyanka Pokharia <priyanka.pokharia@cloudanalogy.com>, Kajol Vig <kajol.vig@cloudanalogy.com>, Suman Jyoti <suman.jyoti@cloudanalogy.com>

Dear Heena,

Congratulations!!

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Cloud Analogy. Details of the offer are given below.

As already discussed, you will be under a 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. The hard copy of the Bond Agreement will be given to you once you join the company.

Designation	Quality Analyst
Date of Joining	June 2021
Training Period	6 Months
Training Stipend	10K
Annual Package	2.4 L P.A.
Onboarding date	June 2021
Reporting Time	10:30 a.m.
Job Location	Noida



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Terms and Conditions

Documentation	Without Soft Copy of Personal Documents Offer Letter will not be given
Mandatory Documents	1- All academic certificates & mark sheets 2- Adhaar Card, PAN Card [If you don't have, suggest you apply for this] Voter ID, Driving License. 3- Three Passport size photos. Last company Experience Letter, Relieving Letter and last three months Salary Slips (for

experience candidate)

Important Points :

- 1-The Company will conduct a test within 15 days, it is mandatory for you to clear this test to continue your employment with Cloud Analogy.
- 2- No Exam Preparation Leave will be given, leave on exam day can be allowed only after submitting the exam schedule with the HR Team.
3. All the leaves will be unpaid.
4. It is compulsory to relocate within 10 kms from company premises.

If you agree with all the terms and conditions, give your confirmation within 12 hours.

For further queries/clarifications feel free to get back to us. We look forward to a mutually rewarding and long term career association with you.

Thanks & Regards

Aanchal Rajput

HR Executive

USA : +1 (415) 830-3899 IN:(01744) -230855

Mobile- +91-9306408258




Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

OFFER LETTER

Date 04-09-2021

**Dear Mr. HARSHDEEP
SINGH**

Offer for Employment

This is with reference to your application and interview you had with us. We are pleased to offer you a job as per the following details: -

Job Title	:	Design & Development GET Designer
Location	:	Corporate Office
Remuneration	:	₹ 1,17,723 (One Lakh Seventeen Thousand Seven Hundred and Twenty Three Rupees/- Net Salary per annum
Terms & Conditions	:	As explained and agreed
Joining Period	:	By 08 Sep, 2021

Your offer is valid only up to the period mentioned above.

This offer of employment is subject to the reference check. Your performance will be a review after six months.

You are requested to submit the following documents at the time of joining:

1. 2 copies of colored passport size photographs
2. Copies of birth and educational qualifications certificates.
3. Copy of your Aadhar Card, PAN Card and Bank Details.

Kindly Acknowledge and confirm your date of joining.

We welcome you and look forward to a long and mutually fruitful association.

Best Regards,

Appletree Building Maintenance Pvt Ltd.
For APPLETREE BUILDING MAINTENANCE PVT. LTD.



AUTHORISED SIGNATORY
Authorized Signatory



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201308

FACADE ACCESS AND CLEANING SYSTEMS

Works Add.: Khevat No. 652/779 and 651/778, Vaka Siwana, Village Binola, Binola Industrial Area,
Mauja Bohra Kalan, Tehsil Pataudi, Gurugram 122413, Haryana
Reg. Add.:- F-14 Ansal Villas, Satbari, Chattarpur, New Delhi - 110074
CIN :- U74930DL2005PTC138561
GST. No. 06AAFCA2647B1Z6.

Tel. : +91-9560593970
Fax : +91-124-4056915
Mail : mail@appletree.co.in
Web : www.appletree.co.in

Salary Fitment Detail

4624

HARSHDEEP SINGH

Design & Development GET Designer

EARNINGS	MONTHLY	YEARLY
Basic	10,700.00	1,28,400.00
HRA	501.67	6,020.00
TOTAL EARNINGS (A)	11,201.67	1,34,420.00
DEDUCTIONS	MONTHLY	YEARLY
PF Employee	1,284.00	15,408.00
ESI Employee	85.00	1,020.00
LWF	22.40	268.84
TOTAL DEDUCTIONS (B)	1,391.40	16,696.84
TOTAL (A-B)	9,810.26	1,17,723.16
OTHERS	MONTHLY	YEARLY
PF - Employer	1,391.00	16,692.00
ESI Employer	365.00	4,380.00
LWF Employer	44.00	537.00
OTHERS TOTAL	1,801.00	21,609.00
TOTAL		1,56,030.00

Appletree Building Maintenance Pvt Ltd.
For APPLETREE BUILDING MAINTENANCE PVT. LTD.

Authorized Signatory
AUTHORISED SIGNATORY

Director

Dronacharya Group of Institutions
27, KP-II, Greater Noida-201309

FACADE ACCESS AND CLEANING SYSTEMS

Works Add.: Khevat No. 652/779 and 651/778, Vaka Siwana, Village Binola, Binola Industrial Area,
Mauja Bohra Kalan, Tehsil Pataudi, Gurugram 122413, Haryana
Reg. Add.: F-14 Ansal Villas, Satbari, Chattarpur, New Delhi - 110074
CIN :- U74930DL2005PTC138561
GST. No. 06AAFCA2647B1Z6.

Tel. : +91-9560593970
Fax : +91-124-4056915
Mail : mail@appletree.co.in
Web : www.appletree.co.in

11th May 2021

Harsh Poddar
Lal Bazar, Bettiah,
Pachim, Champaran,
Bihar-845438

Offer For Internship

Dear Harsh,

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you a six months Internship with us as a **Intern- Engineering** with monthly stipend of **INR 6,000/- (Rupees Six Thousand Only)**.

Your internship is scheduled to start effective from 12th May 2021 to 12th November 2021

Note: This offer is valid subject to verification of employment from your College/ University.

Yours Faithfully,
For Cargo Flash Infotech Pvt. Ltd.

Natasha Rae

Ms. Natasha Rae
HR Manager- People and Training

[Signature]
Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida 201306



FIORA ONLINE LIMITED
A **TATA** ENTERPRISE

Ref. No. : FOL-2021/124

Jun 21, 2021

Gaurav Tiwari
C/O M K Tiwari
Sikari, near post office Bubari, sikari
Uttar pradesh - 232102

Offer of Appointment

Dear Gaurav,

Further to your application and the subsequent interview you had with us, we have pleasure in informing that you have been selected for the position of "Application Support Engineer" for our "Technology" department on the following terms and conditions.

Although you have been appointed for Gurgaon, your services are liable to be transferred to any other establishment of the Company throughout India.

We hereby offer you a sum of **Rs. 300000/-** per annum as emoluments on the principle of "total cost to the Company". Statutory deductions such as contributions to Provident Fund, Professional Tax and/or any other deductions, as may be applicable in your case under the law, will be effected from the gross emoluments and the net amount derived after such deductions would be paid to you on a monthly basis. A detailed letter of appointment indicating the break-up of your emoluments and other service conditions in terms of a Service Agreement to be entered into will be issued on your joining the services of our Company.

As discussed, the date of your joining our services shall not be later than **01-Jul-2021**.

You will observe a six days working week.

Please note that this employment offer is subject to:-

1. Successful completion of the Background Screening process
2. Submission of all your educational & employment certificates in original for our verification.

We welcome you to our Organisation and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come. Kindly return the duplicate copy of this letter duly signed by you in token of your having accepted the terms and conditions herein contained.

With Best Wishes,

Yours faithfully,



Authorised signatory

I have read the above terms & conditions
of my appointment. I accept the same

Emp. Signature: _____



Registered Office: 2nd Floor, TAJ Building, 210 Dr. D.N. Road, Fort, Mumbai – 400001.

Communication Address: 25th & 26th Floor, Lodha Excelus, New Cuffe Parade, Sewdi - Chembur Road, Near
Imax Dome Theatre, Wadala, Mumbai – 4000037


Tel: (91 22) 67009026 | Fax: (91 22) 67009027 | Website: www.starquik.com

Corporate Identification No: U74999MH2017PLC303402

Director
Brahmcharya Group of Institutions
27, KP-III, Greater Noida-201306

FIORA ONLINE LIMITED
A **TATA** ENTERPRISE

Annexure

Employee Name	Gaurav Tiwari	
Designation	Application Support Engineer	
Location	Gurgaon	
Particulars	Monthly Amount	Annual Amount
Basic	11310	135720
Additional Allowance	3690	44280
Consolidated Allowance	6282	75384
Employer PF (Basic + Additional Allowance)		21600
Gratuity *		6528
Mediclaim Premium **		15588
EDLI		900
Total	21282	300000
* The amount of gratuity is subject to Payment of the Gratuity Act 1972 and is payable only after completion of 5 years of continuous service.		
** Mediclaim premium is calculated for family i.e. employee, spouse, 2 children and is an indicative figure.		
Signature :- 		



Director
Dronacharya Group of Institutions
27, KP-II, Greater Noida-201306



Registered Office: 2nd Floor, TAJ Building, 210 Dr. D.N. Road, Fort, Mumbai – 400001.

Communication Address: 25th & 26th Floor, Lodha Excelus, New Cuffe Parade, Sewri - Chembur Road, Near Imax Dome Theatre, Wadala, Mumbai – 4000037

Tel: (91 22) 67009026 | **Fax:** (91 22) 67009027 | **Website:** www.starquik.com

Corporate Identification No: U74999MH2017PLC303402



REVISED LEARNING TECHNOLOGIES PVT.LTD

OFFER LETTER

Date:30 May 2021

Dear **GAURAV TIWARI,**

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of RevisED- The Learning Platform as a **“Business Development Executive”** in our FOS Team. I am sure your valuable experience and passion to excel will be of great value to RevisED and will help company to propel towards its Global vision.

Let's try and understand what this opportunity has in store for you RevisED, started as a consequence of the passion for education and learning that the founding team shared and with a vision to change the way technology can help make learning more effective and engaging for anyone. Since inception, RevisED has grown from being just a start up to a company taking its first steps into the market and planning the bigger leaps in the coming days. Our products and services have been a result of passionate work of the team and valuable feedback of the users and needless to say, everyone has loved the products/services in their early stage itself.

We, as a team, take as much pride in our work culture as we do in our offerings, well, these two are inseparable for us. We are a group of extremely passionate and talented individuals who are attached to the vision of the company and take the onus on themselves to attain that Vision.

The only rule in RevisED is to enjoy work and be accountable for the same and that binds us all. There will be times when the targets will be pressurizing but we feel that passion and love for what we are doing will always sail us through the arduous tides, together.

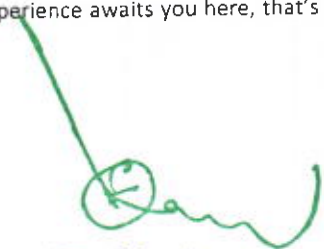
We understand that this will mark a very significant step in your career as well. This will be a very different experience for you and we hope you are equally excited about the same. We hope that you can carve out a niche for yourself in this team and find the satiation and joy that everyone craves for in the professional aspect of Life and in the process grow with everyone else.

Coming to the professional part of the offer, you will need to join RevisED team in Noida & Your probation period would be 3 months from the date of joining. During probation period the company shall have a right to terminate the employment with the company by giving 15 days' notice. The employee shall have the right to terminate the employment with the Company by giving 15 days' notice.

On the financial front, your growth at RevisED will be linked to your performance and company's growths, we are confident of both.

We are looking forward your date of joining on May 31, 2021. A wonderful experience awaits you here, that's a promise! Cheers!

Shashank Pathak
Director & Co-founder
Revised Learning Technologies Pvt. Ltd.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Infoity Technologies Pvt. Ltd.
592, Neki Ram Marg,
Sector 9, Gurugram (Haryana)-122001

Jayant kumar

Sub: Expression of Interest (EOI) for employment offer

Dear Jayant kumar,

This is in regards to your interview with us on 24 Dec, 2020. We are pleased to inform that you have passed the minimum eligibility criteria to receive an offer for the applied position.

We hereby submit our expression of interest and require you to submit the scanned copy of below documents:

- Adhaar Card
- Pan Card/Passport/Voter Id Card
- Passport (If available)
- Most Recent Certificate/Degree
- Career Readiness Certificate from Akinse / ARN Number (Akinse's Registration Number) (<https://akinse.com>)

OR

Microsoft Certified Solution Developer - App Builder and Microsoft Certified Solutions Associate- SQL Server 2016 Database Development

Post successful verification of the above, we will be able to process the offer letter.

We welcome you and wish you every success in your career with Infoity.

Warm regards,

Human Resources
Infoity Technologies Pvt. Ltd.



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Date: **26th August 2021**

Dear **Divakar,**

We are delighted to share the Letter of Intent to you at the position of **Full Stack Developer**. Your total CTC will be **Rs 3,50,000** per annum (**Three Lakh Fifty Thousand Only**). You will be under **training period of 6 months** with monthly stipend amount of **Rs 15,000**.

You will be under a 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. The hard copy of the Bond Agreement will be given to you once you join the company.

Our total rewards package is a combination of different types of:

- Compensation related benefits
- Work/Life benefits & discounts
- Vacation and time-off policies

Apart from this, you are entitled for several insurance benefits as per your career stage in **ForceBolt Pvt. Ltd.**

Post joining, your location of work will be **Kurukshetra**.

The details of the terms and conditions of the offer of employment will be shared with you on your date of joining.

Please find attachment of :

- 1) Your detailed annual and monthly compensation structure with **ForceBolt Pvt. Ltd.**
- 2) The list of documents you need to furnish on or before joining **ForceBolt Pvt. Ltd.**

Kindly confirm your acceptance of this offer and your date of joining by **27th August 2021**

Failure of confirmation of acceptance of this offer on your part by **27th August 2021**, will automatically lead to offer cancellation.

Wishing you all the best,

For **ForceBolt Pvt. Ltd.**

Divya Dang

Head HR

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305



Annexure 1

Compensation Break-down		
Name	Divakar	
Designation	Full Stack Developer	
Grade	-	
Department	Professional Services	
Cost to Company	3,50,000	
Components	PM	PA
Basic	11666.64	139999.68
HRA	5833.32	69999.84
Leave Travel Allowance	0	0
Statutory Bonus	971.83	11661.96
Special Allowance	7694.81	92337.72
Fixed Component	26166.6	313999.2
Company PF	1800	21600
ESIC	0	0
Food Coupon	0	0
Variable Pay**	0	0
Retention Bonus	0	0
Car Reimbursement	0	0
Attire Reimbursement	0	0
Telephone/Internet	1000	12000
Education Allowance	200	2400
Gross Salary	27366.6	328399.2
Total CTC	29166.6	349999.2
Notes:		
1. Income tax and other statutory deductions as applicable		

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



2. Gratuity shall be paid as per the prevailing act
3. Medical Insurance premium will be deducted as per declaration (Actual Premium)
4. **Variable pay is linked to achieving mutually agreed goals from year to year
5. CTC components shall be restructured once the reimbursement options opted

Annexure - 2

At the time of joining **ForceBolt Pvt. Ltd.** the following documents and information must be made available to us.

List of documents that need to be submitted:

Sl.No	Documents
1	Age Proof Certificate-Birth certificate/ (School certificates of ICSE/SSLC/CBSE)
2	Academic Certificates (Including additional certifications/ courses) supporting your education qualifications along with mark sheets.
3	Your latest salary slip or salary certificate*
4	Experience proof - Relieving letter from previous employers (if previously employed)* The relieving letter or resignation acceptance needs to be submitted in original
5	Service certificate from previous Employer
6	Form 16 or Taxable income statement duly certified by the previous employer (The statement showing the deductions and Taxable income with the break up) till the last date of your employment with them along with PAN number if available.
7	4 Passport Size Photographs
8	Copy of PAN, Adhaar card, passport (All sheets)



9	Copy of your updated resume
---	-----------------------------

- Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer.
- We will not be able to process your records unless you submit all the documents mentioned above.
- Apart from this we would like you to have the following information ready with you, for usage during your joining formalities.
 - Ø DOB's of Father, Mother, Spouse, Child/ Children
 - Ø Educational details with the passing year
 - Ø Your past experience details with the exact years and role played to be mentioned.
 - Ø Blood Group
 - Ø 1 Passport size photograph of all your dependants
 - Ø Your PF, ESIC account number with previous (prior to joining us) employer
 - Ø Your PAN number
 - Ø Passport number, Place of issue, Date of issue, Validity: From & To date.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Trantor/JF/2/September 2021/176

Letter of Intent to hire – Post successful completion of Training

Dear Digvijay Singh,
Villi+Po-Piprajham,Kushinagar(UP-274408)

Further to your application and subsequent interviews by TalentEdge Consultant for Trantor Software Pvt. Ltd. We are pleased to extend a letter of intent to hire you post successful completion of training module in the capacity of an Intern (Contractual assignment for the period of training execution).

1. On Successful completion of Training you will be allocated to specific Technology project. Your Gross Annual Emoluments would be **INR 500000/- per annum (Rupees Five Lakhs)** as detailed in Annexure 1 and in accordance with the company's normal payroll procedures, statutory provisions in force from time to time and deductions of appropriate taxes at source. The company may modify job titles, salaries and benefits from time to time as it deems necessary. Your remuneration package and salary structure / details are confidential between you and the management of the company and you should not discuss it with anyone except your HR.
2. You will be based at **Trantor Software Pvt. Ltd., G9 Rajiv Gandhi IT Park Chandigarh, India** but may be required to work at such other locations within as well as outside India as reasonably determined by the needs of the business.
3. **On completion of training followed by interviews, we will provide you an offer of employment.**
4. You are requested to note that Trantor is not bound by any terms that are not explicitly outlined in the letter of intent to hire you post successful completion of training and the terms of this letter of intent to hire you post successful completion of training supersede any prior oral discussions involving the matters addressed in the letter.
5. Your employment post successful completion of training and interviews will be governed by the Employee's Handbook, and HR Policies of the company which will be made available for your perusal and reference. Above mentioned terms and conditions will be superseded by Rules, Regulations, Policies and Processes as given in the latest version of Trantor's Employee Handbook at any point of time including at the time of joining.
6. This letter of intent to hire you post successful completion of training is a clear indication of the confidence that the particulars furnished in your application and resume are correct. Failing to do so; your future offer of appointment with the company shall stand terminated/cancelled without any notice.
7. Please confirm the acceptance of this letter of intent to hire you post successful completion of training by email within 1 working day of receipt of this document.

8. Training Clause - You will be on training with our partner vendor (TalentEdge) for period of 30/60 days. On the successful completion on training and subject to interviews the candidate will be absorbed to the respective Technology Project.
9. Our letter of intent to hire you post successful completion of training is conditional upon you agreeing to sign a Training Agreement with Trantor, notarized by a Notary Public and submitted to Trantor within 30 days from the date of joining. T&C of Training agreement unless earlier terminated pursuant to the terms and provisions of this agreement, this agreement shall have a term (The "Term") of 1.5 years following the date of joining Trantor Software Pvt. Ltd. You shall not be entitled to resign during this period of 1.5 years. Any violation of this clause will result in payment of Rupees Two Lakh Fifty Thousand (Rs.2, 50,000/-). The company will not entertain any reference check inquiries made in future regarding the concerned person
10. Notice Period: On completion of your Training Agreement of 1.5 years with Trantor, Should you wish to resign from your employment with Company, you will be required to provide 90 days' written notice to enable us transition your work.
11. This letter of intent to hire you post successful completion of training is only valid subject to the fulfillment of the condition that You should not have any outstanding or arrears in your academics as on date of joining. Subject to clearing your final semester examinations and scoring a minimum of 60% overall in your Under Graduate/Post Graduate Course as applicable. The company reserves the right to terminate your services with immediate effect, if this condition is violated.
12. In case of non-conformance of clause 10 and 12 stated above or not joining as per committed joining date, this letter of intent to hire you post successful completion of training will stand null and void.
13. Please sign the duplicate copy of this letter on each page as token of your acceptance of the terms and conditions detailed in this letter and submit the same on your date of joining.

In case of any queries, please free to reach out to is by writing to offers@chd.trantorinc.com or by calling your recruitment SPOC Navneet Kaur at 9569929759

Wishing you a rewarding career with Trantor Software Pvt. Ltd. and welcoming you to our Pursuit of Excellence.

for **Trantor Software Private Ltd.**

Acceptance Signature



Prasheel Pardhe
Chief Personnel Officer

Name: Digvijay Singh
Signature:



Director

Annexure 1: Compensation Break up
Name: Digvijay Singh

w.e.f. 4th October, 2021

Particulars	Amount (PM)	Amount (PA)
Basic Salary	21500	258000
House Rent Allowance	8600	103200
Management Allowance	2144	25726
Leave Travel Allowance	0	0
Uniform Allowance	0	0
Telephone/Broadband Allowance	0	0
TOTAL CASH COMPENSATION (A)	32244	386926
ANNUAL BENEFITS (B)		
Benefit Particulars	Amount (Rs)	
Employer's contribution to Provident Fund @ 12% of PF Wages, as applicable	21600	
Employer's Contribution towards Group Health Medical Insurance, Group Personal Accident Insurance and Group Term Life Insurance, as applicable	11474	
Employer's contribution to ESI @ 3.25% of ESI Wages, as applicable	0	
Employer's contribution to Statutory Bonus	0	
Employer's contribution towards PayTM Food Wallet	0	
BENEFITS	33074	
FIXED REMUNERATION (A+B)	420000	
RETENTION AND PERFORMANCE BONUS (C)	80000	
TOTAL REMUNERATION (A+B+C)	500000	

** Benefit Details	Amount (Rs)
Group Health Medical Insurance Coverage (For Self, Spouse, 2 Dependent children and 2 Dependent Parents)	150,000
Group Personal Accident Insurance Coverage	500,000
Group Term Life Insurance Coverage	840,000

* Taxes and other statutory deductions/Payments (Ex., employee contribution to provident fund, ESI, Labor Welfare Fund etc. as per applicable law. In case of any changes in statutory deductions/payments owing to changes in respective law or any other non Statutory component, same will be adjusted through management allowance.

* Statutory bonus will be payable as per Payment of Bonus Act, 1965

* Employee must produce latest salary slip (with No PF Deduction) of last employer, must not have Aadhar card registered on EPFO website and monthly Basic must be more than Rs 15,000/-. For exemption from Provident fund deduction. All three conditions are mandatory to meet for exemption

*Gratuity under Payment of Gratuity Act is additional.

* Employee will be covered mandatorily under ESI, if ESI wages per month is less than Rs 21,000/-. If you are covered under ESI, you will not be covered under Group Health Medical Insurance. Group Personal Accident Insurance and Group Term Life Insurance will still be applicable in such cases

*LTA, Telephone reimbursement and Uniform Allowance will be paid Monthly as a taxable allowance. You would be required to submit corresponding bills as per Income tax rules to Finance in Jan/Feb to avail tax benefit against these components.

*Subsidized lunch deduction is additional, in case employee has not opted for PayTM Food Wallet. Subsidized lunch deduction is not applicable for Gurgaon employees.

Terms and Conditions pertaining to Retention and Performance Bonus **:

In addition to Annual Total Remuneration (as defined above), we are pleased to offer you One time Retention and Performance Bonus of Rs 70000 (Rupees Seventy Thousand only) payable on completion of 1 year. This offer of Bonus is subject to the terms and conditions mentioned below:

- This bonus is primarily meant for you completing one year with an acceptable performance post the first appraisal system.
- Confidentiality: This offer of Retention Bonus is extended based on our understanding that this will remain confidential.
- Terms and conditions of this offer of Bonus are highly confidential and Employee shall not communicate any details of this Agreement to any fellow colleagues or seniors other than Employee's Immediate Manager.
- Infringement of the code of confidentiality will lead to forfeiture of amounts already paid and the offer of Bonus being withdrawn with immediate effect. It will also lead to disciplinary action potentially including the termination of the Employee's services.
- The Employee will maintain expected conditions of employment and satisfactory job performance as evaluated by the supervisor.
- Retention and Performance Bonus shall not be paid, if the Employee has not been performing satisfactorily or has had unauthorized absences, during the month period from Date of joining
- The Payout will happen on completion of 1 year. This Bonus (post disbursal) would be fully recoverable if you resign/leave within 1 year from your date of payment.
- The Employee resigning/exiting the company before the date of actual payout shall not be eligible for the Retention Bonus payout for that period.
- No prorated payment of Bonus shall be made under any circumstances for the Employee, if he resigns before the date of actual payout.
- The payment of bonus is subject to income tax deductions as applicable.
- This bonus shall not be deemed to be salary for any other purposes and shall not attract any related benefits. All other terms and conditions of employment remain unchanged.


Director



Dear Mr. Abhishek

31st Jan,2021

Congratulations on your new appointment!

It gives us great pleasure to offer you the position of **Sales Executive-Industrial Business Division**. The position is based out of New Delhi, India and your start date would be on or before 4th March, 2021. Your probation will be Six (06) months from the commencement of employment. Offer stands null and void after 4th March,2021 .

Your CTC upon commencement will be INR 228,000 annually. Your letter of appointment with the salary breakup would follow in due course.

You will not be eligible for any payment if you leave the company within 20 official working days of Joining or in any case Company terminate your service due to any negligence found in work.

Company follows a strict reporting tool known as Sales Babu CRM. You have to fill your daily sales report in the following software on daily basis with maximum slot to fill final report by maximum 08:30 P.M. 5 days Grace period is allowed for non-reporting on time in CRM. Upon crossing the limit of 5 days grace period, you will be entitled for half day salary deduction for every non-filling day.

On starting the day you will send your location through GPS Camera App on WhatsApp mobile no latest by 10:10 A.M. and same in the evening by 06:00 P.M. 5 days Grace period is allowed for late reporting on field. Upon crossing the limit of 5 days grace period, you will be entitled for half day salary deduction for every non-reporting day. In case of not receiving GPS Location on WhatsApp in either time, it will be assumed you are not on field that day and half day salary will be deducted and if no location shared on both timing then full day salary will be deducted. Not following the rules will be considered a breach of contract.

Once again, welcome to Dia Vaani Technologies (I) Pvt Ltd and we are confident that together we have a long and rewarding future ahead of us!

Dia Vaani Technologies India Pvt Ltd

Gaurav Bedi

Managing Director

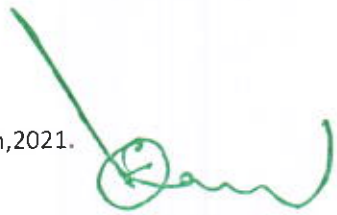
For Dia Vaani Technologies India Pvt Ltd

Director

Acknowledgement & Acceptance

I agree and accept the employment offer and will report duty on 4th March,2021.

Abhishek


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Letter of Engagement

26 January 2021

Ms. Deepti
Bangalore

Dear Deepti

We are pleased to engage you as an Intern (Training Operations) with Cue Learn Private Limited at Bangalore on the following terms and conditions:

Duration

1. Your engagement with the Company shall be for a period of 4 months with effect from 27 January 2021 till 27 May 2021. At the end of the period, this arrangement will automatically stand terminated, unless renewed specifically in writing.

Stipend

1. You shall be paid a fixed internship stipend of Rs. 17,500/- per month.
2. During your internship period, your performance will be monitored regularly.
3. You shall not be entitled to any other benefits, which are applicable to the employees of the Company.
4. Your Internship stipend is confidential between you and the Company and you are obliged to maintain absolute confidentiality of the terms and conditions.

Taxes

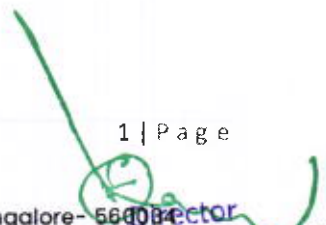
1. All taxes, where applicable, will be to your account.

1 | Page

www.cuemath.com | info@cuemath.com

Cue Learn Pvt. Ltd, Plot no. 7, 2nd & 3rd Floor 80 Feet Road, 4th Block, Kormangala, Bangalore- 560084

Regd. Office: D - 58, Basement, Katka Ji, New Delhi - 110019 | CIN: U72900DL2011PTC220728


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida - 201306

Confidentiality & Invention

1. You shall treat all information imparted to you during your engagement with Cue Learn as confidential and shall not divulge the same directly or indirectly to any person or firm or organization.
2. You shall not, either during your engagement with the Company or thereafter, divulge to any person whatsoever any formulae, processes, methods, machines, compositions, ideas or any other information concerning the business and affairs of the Company, clients, business partner or any of its dealings, transactions which come to your knowledge during your engagement, or use any of the same for your own benefit.
3. Any invention, improvement or design conceived by you while in our engagement which is within the existing or contemplated scope of the business of the Company shall become the Company's exclusive property for all countries.
4. On ceasing to be in the contractual arrangement with the Company, you shall return forthwith all the properties of the Company that are entrusted during your contractual arrangement with the Company.

Termination

1. This engagement can be terminated at any time by either party hereto giving a notice of 7 days.

Other Conditions

1. You shall devote your time and attention to the business of the Company to the best of your ability while carrying out your engagement and you shall not become interested or employed or otherwise concerned at any time directly or indirectly with any other business which is likely to create conflict of interest with that of the Company.
2. If at any time you shall, by your conduct, render yourself incompetent to perform your duties or if you should be dishonest, disobedient, intemperate, irregular in attendance, commit any breach of the terms of your engagement or any of its stipulates herein

contained, Cue Learn shall, without prejudice to any of its rights under the terms herein be entitled to terminate your contractual engagement forthwith without notice or payment in lieu of notice and to deduct from your fees or other emoluments, if any, then due to you, the amount of loss Cue Learn may have sustained.

3. If you or your dependent family members have a financial/gainful interest in any business with Cue Learn or its associate companies including clients, then it would be obligatory on your part to make a written declaration to this effect before any business deal is entered.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to us.

For Cue Learn Pvt. Ltd.

Ms. Rashmi K C
(Head – HR)

I accept internship with the Company on the terms and conditions set out in this letter.

Full Name: _____

Signature: _____

Date: _____


Place: _____

3 | Page

www.cuemath.com | info@cuemath.com

Cue Learn Pvt. Ltd, Plot no. 7, 2nd & 3rd Floor 80 Feet Road, 4th Block, Kormangala, Bangalore - 560034

Regd. Office: D - 58, Basement, Kalka Ji, New Delhi - 110019 | CIN: U72900DL2011PTC220728


Director
Dronacharya Group of Institutions
27, KP-IIT, Greater Noida-201306

8:39 PM



44



Congratulations! Selected for Cognizant's GenC - Developer



Inbox



Superset 7:43 pm

to me



Dear Deepak Joshi,

Greetings from Cognizant!

Congratulations on clearing the Cognizant interview for GenC - Developer! We are happy to inform you that you've been selected for the role. Your journey with Cognizant will be full of learning experiences that help you grow as a professional. You will soon receive communication from Cognizant detailing the steps ahead in the process.

The online selection approach has necessitated a few additional verification process steps and we are in the final stage of completing the same before the offer rollout

We really look forward to you joining Cognizant and contributing to the growth of the company in the years to come.

Stay safe and healthy!

Best Regards
Human Resources- GenC Program
Cognizant

Reply

Reply all

Forward

Director of Institutions
201306



Q soni

Compose

Inbox 1,680

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Snoozed

Sent

Drafts 54

More

Labels

Re: Regarding College Proposal || Campi

**Soni Pal** <soni.pal@byjus.com>

to me

Hello Richa,

Below mentioned students have successfully cleared all rounds of in
Their joining date will be assigned once they are done with their final

tushar.12626@gnindia.dronacharya.infopranay.12058@gnindia.dronacharya.infoMohhammad.12336@gnindia.dronacharya.infoshubham.12081@gnindia.dronacharya.infodivyanshu.20050@ggnindia.dronacharya.infoutkarsh.12096@gnindia.dronacharya.infoadarsh.11263@gnindia.dronacharya.infoakashsingh99.as99@gmail.com


Regards,

Soni Pal

9910920397

soni.pal@byjus.com

Recruitment Manager


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



OFFER LETTER

Date: 01-10-2021

Dear **Shubham Kumar**,

We congratulate you on the successful completion of the Fixed Term Traineeship with us. On the basis of your performance, we would like to offer you the position of **Business Development Associate - Sales**, with effect from **04-10-2021**. This role involves Direct Sales and you are expected to operate out of the specified Work Location.

Employment Details

Department	:	Business Development
Employment Type	:	Regular
Designation	:	Business Development Associate - Sales
Work Location	:	Byjus - Noida
Onboarding Date/Time	:	04-10-2021 (9:00 AM)
Reporting Location	:	BYJU'S, D-1, 2nd Floor, Sector - 3, Noida, Gautam Buddha Nagar, Uttar Pradesh

Compensation Details

You will be offered a total compensation of INR 10,00,000 LPA which includes the following components:

Fixed Compensation	:	INR 5,00,000/-
Variable Compensation	:	INR 3,00,000/-
Direct Sales Allowance	:	INR 2,00,000/-

Details about the Direct Sales Allowance & Variable Compensation will be communicated to you post your joining the Company. The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source (which will be governed by the taxation laws of the country)
3. Employment/Professional Taxes
4. Dues to company including loans and advances
5. Any other applicable statutory deductions

You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company and the provisions of the company's Code of Conduct, which will be mentioned in detail in the appointment letter, issued after your joining. You are requested to join the services of the Company no later than **04-10-2021**, failing which you may consider the offer to be withdrawn.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

To accept the offer, kindly sign the document digitally and submit.

Best Regards,

Human Resources
Think & Learn Pvt. Ltd.

Your Signature: 


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

This is a system generated document that does not require a signature from Think & Learn Pvt. Ltd.






Byjus - Offer Letter - TNL71868040

Final Audit Report

2021-10-01

Created:	2021-10-01
By:	Onboarding Team (onboarding@byjus.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAd97wtryv6BI92luzUmtfxLZWdALgKloP

"Byjus - Offer Letter - TNL71868040" History

-  Document created by Onboarding Team (onboarding@byjus.com)
2021-10-01 - 6:34:21 AM GMT - IP address: 49.207.219.3
-  Document emailed to Shubham Kumar (shubham.kumar59@byjus.com) for signature
2021-10-01 - 6:34:25 AM GMT
-  Email viewed by Shubham Kumar (shubham.kumar59@byjus.com)
2021-10-01 - 6:40:39 AM GMT - IP address: 66.249.84.240
-  Document e-signed by Shubham Kumar (shubham.kumar59@byjus.com)
Signature Date: 2021-10-01 - 6:46:15 AM GMT - Time Source: server - IP address: 139.5.242.42
-  Agreement completed.
2021-10-01 - 6:46:15 AM GMT


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Q ajob

Compose

Inbox 1,681

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Snoozed

Sent

Drafts 54

More

Labels

Subject: Offer IDEMIA_Rohit Kumar_Associate Software Engineer

Dear Rohit,

Congratulations from IDEMIA!

We are pleased to inform you that your profile has been selected for **18K as stipend amount per month.**

We trust that your knowledge and skills will be among our most valu:

Role – Associate Software Engineer (Trainee).

Stipend – 18K Per Month.

DOJ – 2nd September 21.

Office Address – IDEMIA, Sec. 73, Noida.

Thanks & Regards
Archana Kumari
Talent Acquisition



M. +91 7970865547

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Grey Orange India (P) Ltd.
Orient Bestech Business Tower, NH-8
Sector 34, Gurugram – 122004, Haryana India
Tel: (+91) 124-421-1500, (+91) 124-392-6800, Email: connect@greycoranged.com
Registered Office: D-30, 1st Floor, Dayanand Block, Old Patparganj Road, Shakarpur
New Delhi – 110092
CIN No.: U74140DL2014PTC268265

12-March-2021

Ref: GOI/PO/2021/GS/Preeti Sharma

Subject: Letter of Internship

Dear Preeti,

We would like to congratulate you on being selected for the internship with **GreyOrange India Pvt. Ltd.** based at **Gurgaon**. Your training is scheduled to start w.e.f **17th March 2021** for a period of **4 Months**. During the tenure of the internship, you will be offered a stipend of **INR 20,000 (Twenty Thousand Rupees Only)** per month (*Subject to applicable tax deduction as per IT Act,1961).

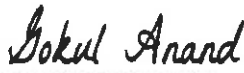
Your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge gathered so far.

You should report for your internship at the following address:

GreyOrange India Pvt. Ltd.
Orient Bestech Business Towers,
National Highway - 8, Sector 34, Gurgaon - 122004

Congratulations!
We look forward to working with you.

Yours sincerely,
GreyOrange India Pvt. Ltd.



People Operations
(Authorized Signatory)

I confirm & accept the above terms & conditions.

(Signature and date)
(Emp. Name)



Director
Dronacharya Group of Institutions
27, KF-III, Greater Noida-201302

SAMSUNG

SAMSUNG INDIA ELECTRONICS PVT. LTD.

C.I.N. : U31900DL1995PTC071387

Upper Basement, Ground Floor to 8th Floor, Block-A,
2nd Floor to 6th Floor, Block-B, Ground, 2nd & 3rd Floor, Block-E
Plot No. 2A, Sector-126, NOIDA - 201 304, U.P. (INDIA)

Tel. : (91-120) 3862300

Fax : (91-120) 4081325

Website : www.samsung.com/in

12th April, 2022

Subject- Letter of Intent

Dear NIRANJAN

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung India Electronics Pvt. Ltd. (SRI, Delhi), on the following terms and conditions.

Career Level - CL-2
Title Band - TB-4
Internal title - Assistant Manager
Market Title - Professional I
Date of Joining - 18th April, 2022

Your consolidated salary would be as under:-

Basic	INR per month	18,348.00
House Rent Allowance	INR per month	9,174.00
Conveyance	INR per month	6,235.00
Special Allowance	INR per month	6,235.00
Medical Allowance	INR per month	1,250.00

In addition you would also be entitled to the following:-

Leave Travel Assistance 30 days of basic salary, per annum
Provident Fund 12% of basic salary, per month
Gratuity As per company's rules
Bonus & Incentive As per company's rules

Your prospective date of Joining would be as mentioned above, however, same can be postponed solely at the discretion of management of Samsung India Electronics Private Limited ("SIEL"), considering prevailing situation of COVID 19 at that point of time or other Force Majeure conditions or appropriate government's orders in respect to COVID 19.

You would be placed on a probation period of six months as per the company policy from your date of joining the organization.

Your next salary review based on your performance and as per the company policy shall be from 1st March, 2023.

You are requested to submit the following documents at the time of your joining:

- > Four passport size photographs
- > All relevant education certificates (High School onwards)
- > Relieving and salary certificate from the previous employer
- > Experience Certificate
- > Copy of PAN Card, Aadhar Card and Passport
- > Copy of Form 16 for the last assessment year

This is a provisional letter of appointment and the final letter on the above terms will be issued on your joining, subject to the verification of your educational and personal particulars and your satisfactory medical examination, as per the company's rule. Please sign the duplicate copy as a token of receipt and acceptance.
Look forward to welcoming you as a team member of Samsung India.

Thanking you,
Yours Sincerely

For **SAMSUNG INDIA ELECTRONICS PVT. LTD.**


SANJAY RAI
SENIOR DIRECTOR – HUMAN RESOURCES

Regd. Office : 6th Floor, DLF Centre, Sansad Marg, New Delhi - 110001


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

SAMSUNG**SAMSUNG INDIA ELECTRONICS PVT. LTD.**

C.I.N. : U31900DL1995PTC071387

Upper Basement, Ground Floor to 8th Floor, Block-A,
2nd Floor to 6th Floor, Block-B, Ground, 2nd & 3rd Floor, Block-E
Plot No. 2A, Sector-126, NOIDA - 201 304, U.P. (INDIA)

Tel. : (91-120) 3862300

Fax : (91-120) 4081325

Website : www.samsung.com/in

NIRANJAN

Professional I (TB-4)

DOJ: 18th April, 2022

Salary Components		Monthly	Annual
Basic Salary	Basic	18,348.00	220,176.00
Allowances	HRA	9,174.00	110,088.00
	Conveyance	6,235.00	74,820.00
	Special Allowance	6,235.00	74,820.00
	Medical	1,250.00	15,000.00
Benefits	LTA	1,529.00	18,348.00
Retirals	Provident Fund	2,202.00	26,424.00
	Gratuity**	883.00	10,596.00
TOTAL		45,856.00	550,272.00
Other Benefits*	Festival Bonus (Oct-Nov)	200% of one month Basic Salary	36,690.00
	Performance Bonus (Jan & July)	Total 300% of one month Basic Salary, which shall be paid in two installments	55,038.00
TOTAL COST PER ANNUM			642,000.00
TOTAL COST TO COMPANY			642,000.00
Group Medclaim - (family floater)			320000
Group Accident Insurance for Employee			550000

* Bonus figures as mentioned above could vary as per performance of the Company and as decided by the Management. Payment shall be given on pro-rata basis and that is subject to taxable income for eligible employees. It be noted that you need to be on the rolls of the company as on the due date of payment

** Amount in lieu of Gratuity shall be paid as per applicable law only

In case of any change in applicable law(s), Management may amend above mentioned "Salary Components" and/or other emoluments, as are mentioned in this letter, only to be in compliant with applicable law(s).

Regd. Office : 5th Floor, DLF Centre, Sansad Marg, New Delhi - 110001

Director
Dronacharya Group of Institutions
27, SP-III, Greater Noida-201306

TPO

From: kartikay singh <kartikaysingh912@gmail.com>
Sent: Monday, August 9, 2021 2:47 PM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Documentation Letter

Categories: Yellow Category

----- Forwarded message -----

From: BRITO IT SERVICES <britoitservices@gmail.com>
Date: Mon, 9 Aug 2021, 14:41
Subject: Documentation Letter
To: <kartikaysingh912@gmail.com>

Dear Mr/Ms Kartikey Singh,

This is in response to your application applying for the post of Software Engineer.

As per your performance Within the interview in BRITO IT SERVICES PVT LTD. Your Profile has been selected for the post of Software Developer Trainee by the HR Department.

Documentation Details are given Below :

Documentation Date: 10/AUGUST/2021
Reporting Venue :
H-157 office no-302 3rd Floor, Sec 63 Noida.
Reporting Date 10/AUGUST/2021
Reporting Timings : 11:00 AM
Salary Offered -1.8 LPA

Based on your technical skills Company Required refundable security amount of 20,000/-+GST with 1 Year both sided bond agreement. Which will be deposited at the time of documentation to keep employment security with your training cost.

Reason For Security Charge, Before Joining you must sign a Payed bond Agreement for 1 Year. As per Company policies, the costs involved in providing "Quality Training & Assessment ,project risk , infa , project time-deadline, project Quality, project speed and other cost" must not recover in case of discontinuation of employment services by the fresher employee. So a services contract must be sign between both the parties

Documents required for joining Formalities.

Academic certification

Identity and Address proof.

4 nos photographs.

Security Amount Rs. 20,000+G.S.T (refundable security bond amount) would be submitted at the time of Documentation." 10k paid at the time of documentation and rest 10k will be paid on the date of joining "


Director
Dronacharya Group of Institutions
27, NP-III, Greater Noida-201306

Note :

1. Revert us to an Acceptance mail or Call if you accepted the job offer given to you.



Director

**Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306**



ZIGRAM

Data {Assets. Science. Experts}

Kartikay Singh

Offer Letter (16 April 2021)

Director

Monacharya

Institutions

27.11.2020

13.2016.20



April 16 2021

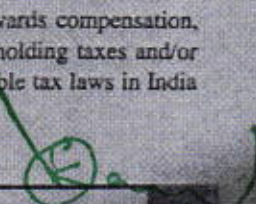
Zigram Data Technologies Private Limited
Gurgaon, India

Dear Mr. Kartikay Singh,

We are pleased to confirm your acceptance of an internship position with Zigram Data Technologies Private Limited as Intern - Technology on the following terms and conditions:

- 1. Role:** As a part of the team, you shall be responsible for assisting in various assignments that the Company shall undertake in various areas of Technology, Product Development, Research, Risk Compliance, Data Assets, Data Operations, Analytics, Data Science, Code Development and emerging technologies. You may be required to perform tasks, which are not directly associated with your job title. Further your role and responsibilities may be reviewed by the Company from time to time. Additional details of your role and expected outputs will be provided to you on your joining the Company.
- 2. Date of Joining:** Your internship will begin effective from April 19, 2021 or any other date mutually agreed upon.
- 3. Location:** Your current place of work is Gurgaon. Your place of work may be changed to any other location within India or overseas as directed by the Company from time to time.
- 4. Period of Internship:** The Internship period being offered is for a period of 6 months from the date of your joining the company, extendable by 1 month in case of issues of performance or deliverables.
- 5. Remuneration:** The internship will carry a stipend of INR 12,500 per month. The company will not be responsible for any taxation, accounting or other associated terms / policies and you will not be eligible for any taxable and non-taxable allowances and benefits, and other payments, payables or bonuses.
- 6. Project & Deliverables:** You will be given an appropriate project title, scope and deliverables. These will be tracked on a regular basis and deliverables assessed / defined monthly. In addition, there will be a mid-term assessment of your work to assess performance, output and appropriate steps of development. Deliverables, action items and requirements may change or be considered dynamic or be prioritized based on new or emergent requirements or concerns.
- 7. Reporting:** Your reporting within the organization may be towards two different leaders i.e. Admin & Project Supervisor. They will be formally introduced to you on the day of joining.
- 8. Obligations of Tax:** Any amount Payable by the Company to you towards compensation, allowances and/or other payments shall be subject to deduction of withholding taxes and/or any other taxes under applicable law. All requirements under the applicable tax laws in India

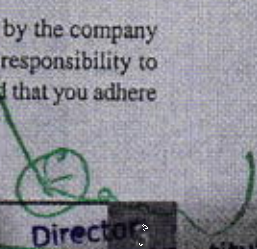
Internship Offer Letter


Director of Institutions
D. Onkarharan
305

and outside India, including tax compliance and filing of tax returns, assessments etc. of your personal income shall be fulfilled by you.

9. **Hours of work:** The office functions Five days a week from Monday to Friday, the timings between 9.30 AM to 6.30 PM. However, the actual working hours, which you may be required to work, will be agreed between your manager and you. You may be required to work additional hours as necessary for the effective performance of your role.
10. **Whole time and attention:** During your internship with the Company, you shall devote your best efforts to promote the company's business and may not, without prior written consent of the company, engage or be interested (directly or indirectly) in any other business or employment.
11. **Leave:** In addition to public holidays reserved by the company, you shall also be entitled to leaves as per the company leave policy and prorated from your date of joining. Further there are other leave entitlements, details of which will be made available at the time of joining. These are governed by the company's personnel policy, as applicable and can be modified from time to time.
12. **Termination:** You may terminate this internship by giving 30 days of notice in writing or by paying the equivalent of the TFC amount in lieu thereof. The company reserves the right to terminate your services without any compensation or notice thereof, if you are found to be in moral breach of your responsibilities, or following a code of conduct, not in line with the company's guidelines and values, or if any information provided by you during the course of your interview or otherwise, is at any time, found to be either wrong or not disclosed, or if you are in contravention of the terms of this letter.
13. **Disclosure:** You shall disclose to the company your business interests, whether or not they are similar to or in conflict with the businesses or activities of the company, and all circumstances in respect thereof and whether there is or might be a conflict of interest between the company and you.
14. **Company Policies:** You will be covered by the company's policies, as applicable at your level. The company reserves the right to amend the policies from time to time.
15. **Return of Company property:** You shall promptly upon request by the company and in any event upon the termination of your internship deliver to the company all list of clients or customers, correspondence and all other documents, papers and records in whatever form, codes and technology related items, including but not limited to electronically held data containing or referring to any trade secrets or confidential information concerning the business of the company which may have been prepared by you or come into your position, custody or control in the course of your internship (including any prior employment with the company). You shall not keep copies of these items.
16. **Compliance Rules:** You shall be subject to compliance rules as determined by the company from time to time or as may be imposed by any regulatory body. It is your responsibility to ensure that you are aware of the compliance rules in force from time to time and that you adhere

Internship Offer Letter


Director
Dronacharya Group of Institutions
27, KP-II, Greater Noida-201306



to them. From time to time the company may require that you sign undertakings that you will abide by the then existing rules and regulations.

In the event of your background verification report being unsatisfactory to the company, the company reserves the right to revoke your offer of internship or terminate your internship in the event of you having commenced your internship with the company prior to receiving your verification report.

We take this opportunity to congratulate you on your selection and look forward to a mutually beneficial and professional association. Please feel free to be in touch with Deeparchi Sharma for assisting you in your transition. This offer is valid for a period of 3 (three) days from date of issue.

Kindly return the attached copy of this letter, duly signed by you, in acceptance of the terms and conditions set out.

Authorised Signatory

I accept the offer on the above
terms and conditions

Name: Kartikay Singh

Location : Delhi

Date: 18/04/2021.

Internship Offer Letter

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

TPO

From: Campus NCR - NextGen Ventures <campus.ncr@nextgenventures.in>
Sent: Monday, January 11, 2021 1:01 PM
To: info@dronacharya.info; tpo@gnindia.dronacharya.info;
tpo@ggnindia.dronacharya.info
Cc: Kaushik Paul - NextGen Ventures; indira@nextgenventures.in;
subhajit@nextgenventures.in; priyanko@nextgenventures.in;
operations@nextgenventures.in; NextGen Ventures - Indranath Mitra
Subject: [NextGen Ventures] - Recruitment Result - GoMechanic - Engg/2021 Batch -
DCE & DGI
Attachments: Untitled attachment 00023.jpg
Categories: Red Category, Green Category

NextGen Ventures

RECRUITMENT RESULT

B.E./B.Tech (Automobile & Mechanical) | 2021 Passing out Batch

Dear Sir/Madam,

With respect to the "Virtual Joint Campus Drive " by & for "Targetone Innovations Pvt Ltd(GoMechanic)" for the 2021 passing out batch B.E. / B. Tech (Automobile & Mechanical) candidates from your region, please find the Result of the Recruitment Drive as mentioned below:

List of Selected Candidates:

SL NO	CANDIDATE NAME	GENDER	COURSE	STREAM	INSTITUTE NAME	EMAIL ADDRESS	MOBILE NUMBER
1	YOGNATH R	MALE	B.E/B.TECH	MECH	DCE	yognathr1@gmail.com	9821743258
2	RISHIK SINGH	MALE	B.E/B.TECH	MECH	DCE	rishik_20343@ggnindia.dronacharya.info	9717036404
3	KARANJOT SINGH	MALE	B.E/B.TECH	MECH	DGI	karanjotsingh0556@gmail.com	8094236031
4	NIKHIL	MALE	B.E/B.TECH	MECH	IIMT, GR NOIDA	nikhilbhati777@gmail.com	9810195194

Please Note:

- Offer letters will be issued by the company officials soon
- Institutes are requested to inform the candidates at the earliest

DISCLAIMER : NEXTGEN VENTURES

- NEXTGEN VENTURES does not commit or guarantee any job to any candidate of the institute while performing its responsibilities within the scope of the work in this initiative.
- The Final recruitment will be carried out through by the corporate depending / matching with their satisfaction & expectation with the candidate.
- NEXTGEN VENTURES (at any stage) in no way will influence/interfere or play any role in the recruitment / selection process of the corporate/employer.
- NEXTGEN VENTURES does not commit any vacancy in any form from any particular company or organization under this initiative.
- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidate accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NEXTGEN VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.

- NEXTGEN VENTURES will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.
- All the information in the Recruitment Process Invitation (RPI) letter above is based on the communication & approval or the work agreement between the corporate & NEXTGEN VENTURES. If required, the institute can verify with NEXTGEN VENTURES all supporting documents/communication, before participating in the recruitment drive as mentioned above. In case of any such intention of verification, the institute have to send their representative(s) in person to NEXTGEN VENTURES nearest office to verify the same. As per our policy, we cannot produce or send such documents/communication to the institute over email or post or in any form.

If you need any further explanation please let us know.

Looking forward for your earliest confirmation, active support & cooperation.

Regards,

Saurav Roy
75950 96473

Campus Services & Solutions Team



NextGen Recruitment Ventures Limited

PROVIDING TALENT THAT DRIVES THE BUSINESS NEEDS

CORPORATE & REGISTERED OFFICE (Kolkata):


'Nicco House', Unit A-2, 1B & 2, Hare Street, 4th Floor. Kolkata 700001. West Bengal, India

LIAISON OFFICE: New Delhi, Bhubaneswar, Indore.

CIN: U74994WB2018PLC226396

www.nextgenventures.in | Connect to us at [FACEBOOK](#) & [LINKEDIN](#)

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Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

Private & Confidential

Ref: ITPL/HRD/1040

Mr. Kartikay Singh,
PAN No:- MZLPS9188M

Date: 24/12/2020

SUB: OFFER LETTER

Dear Mr. Kartikay Singh

We are pleased to offer you an appointment with **Infoity Technologies Pvt. Ltd (hereinafter referred as "Infoity")**. If you accept this offer you will be designated as **Trainee Software Engineer**.

This offer will be subject to the Standard Terms and Conditions of Employment by Infoity as mentioned hereunder and also will be governed by the policies, rules and guidelines of the Company

1. Profile Verification:

This offer is provisional to the verification of details furnished by you during the discussions and interviews held so far. If any of these details are found to be incorrect or falsified at any point of time during your employment, this offer letter, and/or subsequent employment status stands cancelled with immediate effect.

2. Overall CTC:

The overall CTC offered to you will be upto **Rs. 18,000/-** per month. This amount is variable and is purely dependent upon your performance and effectively achieving the Key Performance Indicators (KPIs) during the Training period.

The salary will be paid in your bank account only by RTGs/ NEFT.

3. Training Period:

You will be under Training period for three months from the date of joining with Infoity.

4. Permanent Job:

You may be offered full time/permanent employment with Infoity post successful completion of your training based on effectively achieving the KPIs during the training period and your salary package will be reviewed and revised as per the company's policy.




Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

5. Work From Home:

You will be required to **work from home** and would be required to be available with your laptop and a stable internet connection as per the training/work schedule.

6. Working Hours:

The Company will be operating seven days a week and working hours will be 9 (Nine) hours a day. You will be expected to be available 24*7 hours a day as required by your trainer.

7. Code of Conduct:

- a. You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors and others authorized by the Company to assign such duties and responsibilities. Your performance evaluation will be done periodically by your supervisors as per the Company appraisal system.
- b. You will be required to apply and maintain the highest standards of personal conduct and integrity and keep yourself informed and comply with all Company policies and procedures
- c. You confirm that there is no litigation /conviction against you before any Court of law which involves any criminal offence or offences involving moral turpitude.

8. Leave:

No paid leave will be allowed during the Training period. You should report to your respective trainer without fail. In case of leave, it should be preapproved from trainer. In case of absenteeism without information for more than 3 days, it will be considered that you have voluntarily abandoned the service and accordingly your Training period shall be liable for termination with immediate effect.

Further, in case of sick leave or an emergency, you must inform your trainer at least 3 hours before the start of your working shift.

9. Training:

The company may select and offer training for employees at the company location or outside at its own discretion. You will be required to attend these trainings and assignments.

10. Transfer:

You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in India or abroad. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.

11. Notice:

Your appointment has been done after an extensive process for an important position which requires your skills and experience. This appointment may come to an end at the instance of either party by giving the other a notice in writing for 30 days. It is the sole discretion of the Company to relieve you earlier than the notice period of 30 days in certain exceptional cases.


Director

Dr. Anand Charya Group of Institutions
27, KP-III, Greater Noida-201306

If you chose not to serve the notice period, if applicable, the Company reserves the right to recover from you all expenses incurred with regards to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company as well as the notice pay.

You may also become liable to pay damages on account of losses due to your exit without serving a notice period as well as those caused due to expenses incurred in seeking replacements and completing the unfinished work. The company can also withhold issuance of the relieving letter till the acceptance of the resignation letter.

12. Grounds for immediate termination (the list is not exhaustive)

- a. Inappropriate language or conduct to the Company's customers or employees
- b. Misuse of tools or information of the company
- c. Failure to make progress in the skills and towards the goals set out between the Trainee and Trainer
- d. Failure to commit the Minimum Hours Requirement or to provide the Services
- e. Fraud or any criminal offence
- f. Breach of any policy

13. On Termination:

Upon separation from the Company on account of either resignation or termination, irrespective of the circumstances, you shall immediately return to the Company:

- a. all the assets and property (including any leased properties) of the Company
- b. any material items belonging to the Company per inventory, and all non-material items in your possession including but not limited to Intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information).
- c. any physical company documents that you may have in your possession

14. Confidentiality of Information

- a. During the training, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the Training, you will immediately return to the Company all of its property, equipment, and documents.
- b. Except in the ordinary course of your employment you shall not divulge to any third party any information regarding the affairs or business matters of the Company or information regarding its customers without prior written approval. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be confidential and any breach thereof, shall be deemed to be a violation of Company policies.




Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida, 201305

15. Intellectual Property Rights:

The company will retain ownership of all intellectual properties generated during the course of your employment as part of your duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by you individually or as part of a team during the course of your employment and as part of your employment will be wholly vested in the company. By this contract you have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement you are also bound to keep such matters confidential and shall use such 'work for the sole benefit of the Company as required by your employment

16. Other Work:

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not be permitted to undertake any other full time or part time employment or engage in any external activities of a commercial nature without prior written approval of Infoity.

17. Conflict of Interest:

You confirm that you have disclosed fully all of your business interests to Infoity whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between Infoity and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

18. Non Solicitation

During your employment with Infoity and for a year thereafter you shall not solicit any employee of the Company to leave their employment in order to join another company or provide services to another company/person/entity which is not affiliated to Infoity. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the company.

19. Non Compete

By joining this company in the designated position you hereby agree to not engage in any competing activity or business during the course of your employment and thereafter for a period of 1 year after the termination of your employment with the company. This does not however prevent the employee from seeking employment in other companies after termination of employment with Infoity.

20. Warranty

You represent and warrant to the Company that the terms and conditions of your employment are legal, valid and binding upon you and acceptance of the same by you and the performance of your obligations pursuant to your employment by the Company does not and will not constitute a breach of, or conflict with the terms or provisions of, any agreement or understanding to which you are a party (including, without limitation, any other employment agreements).


DirectorBrahmacharya Group of Institutions
27, KB III, Greater Noida-201308

21. Jurisdiction:

Any and all disputes arising in connection with the appointment letter shall be settled in civil court in Gurgaon District, in the state of Haryana. You agree to submit yourself to the exclusive territorial jurisdiction of courts at Gurgaon.

22. Amendments:

All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such Policies. All changes will be duly notified to the employees through proper channels.

23. General:

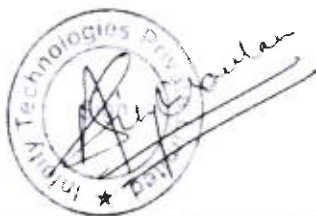
Any violation of the above mentioned or any other Company procedures and policies would attract action as per Company's disciplinary policy in force, including and up to termination. In the event of termination by Company on account of breach of disciplinary policy, the Company will not be liable to pay any amount in lieu of notice.

By accepting this offer you are also confirming that: -

1. You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions
2. There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company
3. Infoity is not liable for any past dues owed by you as part of termination of any previous employments.
4. You are not bringing in any Intellectual Property that you do not have sole ownership of.

If you accept this offer you are required to join on **23 February, 2021**. If you are unable to report for joining on the said date you are requested to inform the company in writing. The following documents are required to be produced on or after the date of joining but not later than 15 days from the date of joining. Please provide self-attested Photostat copies.

- a. **Offer Letter** accepted and signed by you. (Original INFOITY offer letter)
- b. **Date of Birth Proof** (ONE of the following: Birth Certificate, Class 10 Board Certificate, Passport, Pan Card, Driving license)
- c. **Photo ID** (ONE of the following: Voters ID, Driving license, Photo Credit Card, Passport, Ration Card, PAN card or XII Board hall ticket (Class XII hall tickets will be accepted only for those candidates joining straight after school and don't have any other document))
- d. **Address proof** (ONE of the following: Passport, Voters ID, Electricity bill (latest) of Self or Parents, Water Bill (latest) of Self or Parents, Bank Statement (Latest), Ration Card, Telephone landline bill (Latest) of self or Parents or Current lease deed- with you or Parents as lessee or co lessee)


Director

Dronacharya Group of Institutions

- e. **PAN Card**
- f. Your **Bank Account Details** (Cancelled Cheque / Copy of Passbook with Account no., Name, IFSC Code mentioned)
- g. **Relieving Letter** along with Experience Certificate from your previous employer (if applicable).
- h. **Salary slip** or salary certificate from most recent employer (if applicable).
- i. **Proof of Academic Qualification**- Most recent and Highest Qualification certificates
- j. 3 recent **Passport size Photographs**.

The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.

Kindly sign and return a copy of this letter. Please thoroughly read and sign each page in acceptance of the terms and conditions set out herein; latest by 3 days of the receipt of the letter, else this offer stands automatically withdrawn and we are not obliged to hold the position open for you.

We welcome you and wish you every success in your career with Infoity.

Warm regards,

For Infoity Technologies Pvt. Ltd.



Akansha Singh Chauhan
HR Head

I have read and understood the above terms and conditions and agree to abide by the same.

Name:

Date:

Place:

Signature of Trainee



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

DPG KAISER APPLIANCES PRIVATE LIMITED

GSTIN - 06AAHCD4944Q1Z2

Floor - 1, Sco-96, Sector - 16, Faridabad, Haryana - 121002

0129 - 4073096 | info@dpgekaiser.com | www.dpgekaiser.com



Mr. - Jaydeep Singh
Address. - Ragghupur, U.P
Contact No. - 9511174077, sjaydeep206@gmail.com

Date: 16/04/2021

Subject: Offer of Employment

Dear sir,

We are pleased to offer you a position in our organisation on the following terms and conditions

- Location: DPG Kaiser Appliances Pvt Ltd. Plot No. 5, Nangla Gurjan, Ballabgarh 121004
- Designation: GET (Graduate Engineer Trainee)
- Salary: 17000 CTC
- Date of joining: 01/07/2021
- Timing: 8:30am to till factory working

We would appreciate your joining latest by the date given above. It is pertinent to mention here that in case you do not join by the date mentioned above this offer of Employment stands automatically withdrawn.

Please come with the following documents when you report for work on day one.

1. 4 copies of passport size photograph (self).
2. Photostat 2 copies of the following and original (for verification)
 - Certificate for proof of DOB.
 - Educational / Qualification certificates.
 - Experience certificates for the previous employments (if applicable).
 - Relieving letter / resignation acceptance letter.
 - Proof of last salary drawn.
 - Permanent Account Number (PAN)
 - Bank Account No.
 - Aadhar card
 - Passport no. and validity (if applicable)
 - Driving license details valid up to (if applicable)
 - Provident fund & UAN (if applicable)
 - ESIC No. (If applicable)

Please sign and return the duplicate copy of this letter as token of your acceptance.

Yours faithfully

For DPG Kaiser Appliance Pvt Ltd.

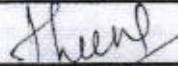

Authorised Signatory



Director
Bhattacharya Group of Institutions
Sector - 11, Greater Noida - 201308

Salary Sheet - Cost To The Company

Name	Jaydeep Singh
Position	Gradute Engineer Trainee
Date of joining	01/07/2021
Location	DPG KAISER APPLIANCE PVT LTD

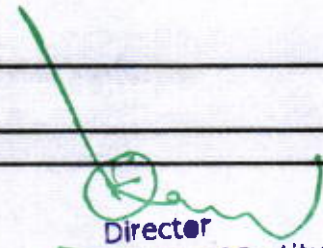
1 Basic pm (as per rules)	Rs	15191
2 HRA pm (as per rules)	Rs	
3 Conveyance Allowance (as per rule)	Rs	
4 Personal Pay pm (as per rules)	Rs	
5 Allowance 1 (as per rules)	Rs	0
6 Allowance2 (as per rules)	Rs	0
7 Sub Total(S.No1+2+3+4+5+6)	Rs	15191
8 PF (Employee's Contribution)	Rs	
9 ESI(Employee's Contribution)	Rs	114
10 Welfare Fund (employee's cont.)	Rs	25
11 Sub Total (S.No.8+9+10)	Rs	139
12 Net (S.No7-11)		15052
13 PF (Employer's Contribution)	Rs	
14 ESI (Employers' Contribution)	Rs	494
15 Welfare Fund (Employer's Cont)	Rs	50
16 Bonus / exgratia pm (as per rules)	Rs	1265
17 Gratuity pm (as per rules)	Rs	
18 Sub Total (S.No 13+14+15+16+17)	Rs	1809
19 TCTC (S.No 7+18)	Rs	17000


Prepared by


Approved by

Signature of the Employee

Date


Director
Dronacharya Group of Institutions
27, Kt-iii, Greater Noida-201306

From: Muskan Verma vermamuskan097@gmail.com
Subject: Fwd: Job Offer- Muskan | QA Trainee | StartxLabs Technologies
Date: 2 June 2021 at 4:17 PM
To: tpo@gnindia.dronacharya.info

----- Forwarded message -----

From: Muskan Verma <vermamuskan097@gmail.com>
Date: Wed, 2 Jun, 2021, 3:58 pm
Subject: Fwd: Job Offer- Muskan | QA Trainee | StartxLabs Technologies
To: <vermarashmita977@gmail.com>

----- Forwarded message -----

From: Chanda Kumari Sharma <hr@startxlabs.com>
Date: Wed, 2 Jun, 2021, 3:33 pm
Subject: Job Offer- Muskan | QA Trainee | StartxLabs Technologies
To: vermamuskan097@gmail.com
Cc: deepchand@startxlabs.com, ayushi.chandra@startxlabs.com

Dear Muskan,

Greeting from StartxLabs!!

I am delighted to offer you the position of **QA Trainee with StartxLabs Technologies OPC Pvt Ltd.**

Your joining date: **Monday i.e 7th June 2021.**

Joining Terms:

- CTC- 1.80 LPA (in hand)
- On completion of 6 month- 3.00 LPA (in hand)
- Employment agreement- 2 years

Kindly follow the required joining formalities and submit all document before end of 4th June 2021:

- Contact details (email I.D, phone number & linkedin) of direct TPO for reference verification.
- 2 passport size colored photo.
- Digitally Self attached photocopy of your all educational documents.
- Digitally Self attached pan card & Aadhaar card photo copy.
- Digitally Self attached photocopy of your bank details
- Submit the originals documents for verification.

Note: Appointment Letter will be given to you on the date of joining.

Please send us an acknowledgement email for the acceptance of your job offer with Startxlabs within 2 working days from the offer being made.

Do not hesitate to call if you have any query.

Looking forward to a mutually rewarding professional long-term association with you.

Regards,

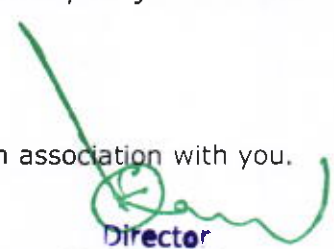
Chanda Sharma

Human Resource Management Dept.
StartxLabs Technologies OPC Pvt. Ltd.

Website: www.startxlabs.com

Email: hr@startxlabs.com

Mobile: +91 9625656479


Director
Dronacharya Group of Institutions
27, KP-II, Greater Noida-201306



Date: 19th March, 2021

To,
Mr. Jayant Kumar
Dronacharya College of Engineering,
Gurugram.

Subject: Offer Letter

Dear Jayant,

We are pleased to appoint you as a **Trainee – Software Development** in our organization on the following terms and conditions:

1. During your training period, your monthly in-hand salary would be **INR. 10,598** after deduction of statutory contributions. Annual CTC during training period would be **INR. 154636**.
2. You are required to join on **22nd March, 2021** unless the date is extended by us and communicated to you in writing.
3. You will be based at our **Gurugram** office in India. You should be prepared to work anywhere in India or abroad without claiming any extra remuneration for such transfers. The Company reserves the right to transfer you to any office, department or establishment forming a part of our Company or any establishment wherever our company will be having interest.
4. In case of further clarifications, please communicate with the HR department, and quote the reference as above.
5. Without prejudice, please note that company reserves the right to withdraw this offer made to you, before receipt of your acceptance of the same, without providing any reasons to you.
6. If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information. In such a case, your services with the company will be liable to termination.

We welcome you to Kellton Tech Solutions Limited and look forward to a long and mutually beneficial association.

For Kellton Tech Solutions Limited

Authorized Signatory
(Megha Thakur)
Senior Manager – Human Resources

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201300



Annexure

CHECK LIST OF DOCUMENTS

At the time of joining, you are requested to submit the copies of the following documents:

1. Bank Guarantee documents.
2. Certificates supporting your educational and professional qualifications along with marks sheets
(10+12+ Graduation + Post Graduation + Course Certifications)
3. Three (3) Passport Size color photographs of a recent date.
4. Photo Copy of Pan Card.
5. Aadhar Card, Valid Passport.

DECLARATION

This is to certify that I have read and understood all the above terms and conditions mentioned in annexure and I hereby accept and agree to abide by them. I will be reporting for duty on 22nd March, 2021.

Date:

Signature: Jayant Kumar
(Jayant Kumar)


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

SAMSUNG

SAMSUNG INDIA ELECTRONICS PVT. LTD.

C.I.N. : U31900DL1995PTC071367

Upper Basement, Ground Floor to 8th Floor, Block-A,
2nd Floor to 6th Floor, Block-B, Ground, 2nd & 3rd Floor, Block-E
Plot No. 2A, Sector-126, NOIDA - 201 304, U.P. (INDIA)

Tel. : (91-120) 3862300

Fax : (91-120) 4081325

Website : www.samsung.com/in

24th January, 2022

Noida

Subject- Letter of Intent

Dear Jaimin Singh

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung India Electronics Pvt. Ltd. (SRI, Delhi), on the following terms and conditions.

Career Level - CL-2
Title Band - TB-4
Internal title - Engineer
Market Title - Professional I
Date of Joining - 7th February, 2022

Your consolidated salary would be as under:-

Basic	INR per month	22,932.00
House Rent Allowance	INR per month	11,466.00
Conveyance	INR per month	7,953.00
Special Allowance	INR per month	7,953.00
Medical Allowance	INR per month	1,250.00

In addition you would also be entitled to the following: -

Leave Travel Assistance 30 days of basic salary, per annum
Provident Fund 12% of basic salary, per month
Gratuity As per company's rules
Bonus & Incentive As per company's rules

Your prospective date of Joining would be as mentioned above, however, same can be postponed solely at the discretion of management of Samsung India Electronics Private Limited ("SIEL"), considering prevailing situation of COVID 19 at that point of time or other Force Majeure conditions or appropriate government's orders in respect to COVID 19.

You would be placed on a probation period of six months as per the company policy from your date of joining the organization.

Your next salary review based on your performance and as per the company policy shall be from 1st March, 2023.

You are requested to submit the following documents at the time of your joining:

- > Four passport size photographs
- > All relevant education certificates (High School onwards)
- > Relieving and salary certificate from the previous employer
- > Experience Certificate
- > Copy of PAN Card, Aadhar Card and Passport
- > Copy of Form 16 for the last assessment year

This is a provisional letter of appointment and the final letter on the above terms will be issued on your joining, subject to the verification of your educational and personal particulars and your satisfactory medical examination, as per the company's rule. Please sign the duplicate copy as a token of receipt and acceptance.
Look forward to welcoming you as a team member of Samsung India.


Thanking you,

Yours Sincerely

For **SAMSUNG INDIA ELECTRONICS PVT. LTD.**


SANJAY RAI
SENIOR DIRECTOR – HUMAN RESOURCES

Regd. Office : 6th Floor, OLF Centre, Sansad Marg, New Delhi - 110001


Director
Bronacharya Group of Institutions
27, KP-Ist, Greater Noida-201305

SAMSUNG**SAMSUNG INDIA ELECTRONICS PVT. LTD.**

C.I.N. : U31900DL1995PTC071387

Upper Basement, Ground Floor to 8th Floor, Block-A,

2nd Floor to 6th Floor, Block-B, Ground, 2nd & 3rd Floor, Block-E

Plot No. 2A, Sector-126, NOIDA - 201 304, U.P. (INDIA)

Tel. : (91-120) 3862300

Fax : (91-120) 4081325

Website : www.samsung.com/in

Jaimin Singh

Professional I (TB-4)

DOJ: 7th February, 2022

Salary Components		Monthly	Annual
Basic Salary	Basic	22,932.00	275,184.00
Allowances	HRA	11,466.00	137,592.00
	Conveyance	7,953.00	95,436.00
	Special Allowance	7,953.00	95,436.00
	Medical	1,250.00	15,000.00
Benefits	LTA	1,911.00	22,932.00
Retirals	Provident Fund	2,752.00	33,024.00
	Gratuity**	1,103.00	13,236.00
TOTAL		57,320.00	687,840.00
Other Benefits*	Festival Bonus (Oct-Nov)	200% of one month Basic Salary	45,864.00
	Performance Bonus (Jan & July)	Total 300% of one month Basic Salary, which shall be paid in two installments	68,796.00
TOTAL COST PER ANNUM			802,500.00
TOTAL COST TO COMPANY			802,500.00
Group Medclaim - (family floater)			320000
Group Accident Insurance for Employee			550000

* Bonus figures as mentioned above could vary as per performance of the Company and as decided by the Management. Payment shall be given on pro-rata basis and that is subject to taxable income for eligible employees. It be noted that you need to be on the rolls of the company as on the due date of payment

** Amount in lieu of Gratuity shall be paid as per applicable law only
in case of any change in applicable law(s), Management may amend above mentioned "Salary Components" and/or other emoluments, as are mentioned in this letter, only to be in compliant with applicable law(s).

Regd. Office : 5th Floor, DLF Centre, Sansad Marg, New Delhi - 110001

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Q ajab

Compose

Inbox 1,681

Starred

Snoozed

Sent

Drafts 54

More

Labels

Cc: PARMAR Ajab (Ajab.PARMAR@external.idemia.com) <Ajab.PA>
Subject: Offer IDEMIA_Kartikay Singh_Associate Software Enginee

Dear Kartikay,

Congratulations from IDEMIA!

We are pleased to inform you that your profile has been selected for **18K as stipend amount per month.**

We trust that your knowledge and skills will be among our most valu:

Role – Associate Software Engineer (Trainee).

Stipend – 18K Per Month.

DOJ – 11th August 21.

Office Address – IDEMIA, Sec. 73, Noida.

Thanks & Regards
Archana Kumari
Talent Acquisition



M. +91 7970865547

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Q ajab

Compose

Inbox 1,681

Starred

Snoozed

Sent

Drafts 54

More

Labels

From: PARMAR Ajab
Sent: Thursday, July 22, 2021 12:12 PM
To: ganeshgairola25@gmail.com
Subject: Offer_IDEMIA_ASE.

Dear Ganesh,

Congratulations from IDEMIA!

We are pleased to inform you that your profile has been selected for **18K as stipend amount per month.**

We trust that your knowledge and skills will be among our most valu:

Role – Associate Software Engineer (Trainee).
Stipend – 18K Per Month.
DOJ – 26th July 21.
Office Address – IDEMIA, Sec. 73, Noida.

Thank you,

Ajab Parmar


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Q ajab

Compose

Inbox 1,681

Starred

Snoozed

Sent

Drafts 54

More

Labels

Dear Aditya,

Congratulations from IDEMIA!

We are pleased to inform you that your profile has been selected for **18K as stipend amount per month.**

We trust that your knowledge and skills will be among our most valu:

Role – Associate Software Engineer (Trainee).

Stipend – 18K Per Month.

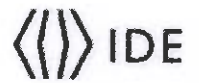
DOJ – 1st September 21.

Office Address – IDEMIA, Sec. 73, Noida.

Thanks & Regards
Archana Kumari
Talent Acquisition

M. +91 7970865547

A1, Sector 73
Noida, UP – 201301



Join us on

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



REVISED LEARNING TECHNOLOGIES PVT.LTD

OFFER LETTER

Date:30 May 2021

Dear **HRADESH PRATAP,**

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of RevisED- The Learning Platform as a **“Business Development Executive”** in our FOS Team. I am sure your valuable experience and passion to excel will be of great value to RevisED and will help company to propel towards its Global vision.

Let's try and understand what this opportunity has in store for you RevisED, started as a consequence of the passion for education and learning that the founding team shared and with a vision to change the way technology can help make learning more effective and engaging for anyone. Since inception, RevisED has grown from being just a start up to a company taking its first steps into the market and planning the bigger leaps in the coming days. Our products and services have been a result of passionate work of the team and valuable feedback of the users and needless to say, everyone has loved the products/services in their early stage itself.

We, as a team, take as much pride in our work culture as we do in our offerings, well, these two are inseparable for us. We are a group of extremely passionate and talented individuals who are attached to the vision of the company and take the onus on themselves to attain that Vision.

The only rule in RevisED is to enjoy work and be accountable for the same and that binds us all. There will be times when the targets will be pressurizing but we feel that passion and love for what we are doing will always sail us through the arduous tides, together.

We understand that this will mark a very significant step in your career as well. This will be a very different experience for you and we hope you are equally excited about the same. We hope that you can carve out a niche for yourself in this team and find the satiation and joy that everyone craves for in the professional aspect of Life and in the process grow with everyone else.

Coming to the professional part of the offer, you will need to join RevisED team in Noida & Your probation period would be 3 months from the date of joining. During probation period the company shall have a right to terminate the employment with the company by giving 15 days' notice. The employee shall have the right to terminate the employment with the Company by giving 15 days' notice.

On the financial front, your growth at RevisED will be linked to your performance and company's growths, we are confident of both.

We are looking forward your date of joining on May 31, 2021. A wonderful experience awaits you here, that's a promise! Cheers!

Shashank Pathak
Director & Co-founder
Revised Learning Technologies Pvt. Ltd.



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: Mohhammad Rashid rashid99apr@gmail.com
Subject: Fwd: Keka Technologies Private Limited | Intern | Offer Letter
Date: 7 January 2021 at 6:15 PM
To: tpo@gnindia.dronacharya.info

----- Forwarded message -----

From: Keka Technologies Pvt Ltd. <no-reply@email.keka-mail.com>
Date: Thu, Jan 7, 2021, 6:07 PM
Subject: Keka Technologies Private Limited | Intern | Offer Letter
To: Rashid Mohhammad <rashid99apr@gmail.com>
Cc: Abhinaya Jakkepally <abhinaya.j@keka.com>, Navya Pasupuleti <navya.p@keka.com>

Offer Letter

Dear Rashid Mohhammad,

Keka Technologies Private Limited is excited to bring you on board as Intern.

We're just a few formalities away from getting down to work.

Please take the time to review our formal offer letter attached in this mail. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Keka Technologies Private Limited.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 08 Jan, 2021.

Please check the [candidate portal link](#)

Sincerely,

Abhinaya Jakkepally

Your Organization uses Keka HR & Payroll to streamline all the HR operations and make it easier for you to track leaves, payroll and actively engage with your colleagues



Director
Dronacharya Institutions
27, KP-111, Dronacharya Institutions-201306



Mr. Mohit Solanki

Date: 09.02.2021

Dear Mr. Mohit,

This is with reference to your job application and subsequent discussion with us regarding your industrial training and employment in our organization. We are pleased to inform you that we are appointing you as Software Trainee for Gurugram location on following terms and conditions:


- Your Training period will be from 11.02.2021 to 10.08.2021.
- During the training period you will be paid a stipend of Rs 13,000/- (Rs. Thirteen Thousand Only) gross per month.
- The overall goal is two fold: 1) Providing Training and 2) Absorb the Trainee in to the organization upon successful completion of the Six Months Training. This depends on the Performance Evaluation of the trainee.
- After completion of successful training you will be absorbed in AVL as Software Engineer with the CTC of Rs. 3.50 I.P.A.
- During the training period your traineeship can be terminated giving one month's notice without assigning any reason thereof.
- You will be entitled to avail the free company bus facility to commute from pre-defined pick-n-drop points in Delhi and Gurgaon to AVL. *
- You will be entitled for Lunch facility in Canteen @ subsidised rates as applicable to your position. *
- You will maintain proper discipline and dignity of our office and shall not divulge any of the information and data that you may come across during your training period to any one without prior written permission from the management.
- During training period you will be governed by established rules, regulation and procedures of the organization.
- Please note that you have to sign a service bond on your joining for the training period plus two years employment for working in the company after completion of the training. The value of the bond will be Rs. 3.00 Lacs. For any unforeseen reason if your training is extended beyond six months then the period beyond six months will be covered in the bond of two years employment requirement.
- Kindly bring the applicable documents as per attached Annexure on the date of joining.
- Please return the duplicate copy of this letter duly signed, in token of acceptance of the terms and conditions given above.

Yours Sincerely,

For AVL India Pvt. Ltd.,


Deepak Kapur
(AVP - Corporate HR)

AVL India Pvt. Ltd.
376-377, Udyog Vihar, Phase-IV Gurgaon, Haryana - 122 015
Phone : +91-124-4090300 Fax : +91-124-2455273
CIN No. U74899DL1984PTC018045
E-Mail : AVLIndia2@avl.com www.avl.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Head Office :
CSC, C/9, Vasant Kunj, New Delhi - 110070
Phone : +91-11-26121791 Fax : +91-11-26122809
www.avl.com

Joining Check List

Please bring all the below mentioned documents (S.N. 2 to 9) in original for verification

SN.	Document/ Detail	Y/N
1	Complete Resume	
2	Educational Certificates	
	a Secondary Certificate (Date of Birth Proof)	
	b Secondary Mark sheet	
	c Sr. Secondary Mark sheet	
	d Graduation Mark sheet	
	e Graduation Certificate	
	f PG Mark sheet	
	g PG Certificate	
	h Diploma Mark sheet	
	i Diploma Certificate	
	j Other Certificates mentioned in Resume	
3	Copy of the Letter of Intent issued	
4	Previous employment Relieving Letter	
5	Previous employment Salary Certificate/ last salary slip	
6	All the experience Certificate	
7	Aadhaar card*	
8	PAN card	
9	Permanent address proof (Valid passport, DL, Voter's ID card or Family Ration Card)	
10	Bank A/c Detail (if ICICI, HDFC or Kotak Mahindra Bank): A/c no. and IFSC code	
11	Cancelled blank cheque with bank account detail	
12	Two copies of colored passport size photographs	
13	Two copies of colored postcard size family photograph. (If covered in ESI)	
14	Pre-employment Medical checkup (Done/Not done)	
15	Blood Group	
16	Passport Copy / If Not Please apply and submit within 2 Months from the acceptance of offer	

*Please note that you must have Aadhaar Card with proper Date of Birth in DD/MM/YYYY format. Only Year of Birth is not acceptable. In case it is not there please get it updated by visiting local Aadhaar center. Please note that it is mandatory.

Kaiser

APPLIANCES

Office Address : SCO 96, Sector 16, Faridabad - 121002
E-mail : kaiser.app@gmail.com
Phone : 0129-4073096
Fax : 0129-4073094
Works : Village Khokra, P.O. Khera, Tehsil Nalagarh,
District Solan, Himachal Pradesh-174101, India.

Mr. - Mohit Dixit
Address. - 64, Saket Colony Faridabad
E-mail. - mohitdixit772@gmail.com
Contact No.-8851697394

Date: 16/04/2021

Subject: Offer of Employment

Dear sir,

We are pleased to offer you a position in our organisation on the following terms and conditions...

- Location-Kaiser Appliances, Vill-Khokra, P.O-Khera, Tehsil Nalagarh, District-Solan, Himachal Pradesh-174101
- Designation: GET (Graduate Engineer Trainee)
- Salary:17000 PM CTC
- Date of joining: 1/07/2021
- Report to-Mr. Sanjeev Dixit -Plant Head (Contact-9816172828)
- Timing-9:00 am to till factory working.

We would appreciate your joining latest by the date given above. It is pertinent to mention here that in case you do not join by the date mentioned above this offer of Employment stands automatically withdrawn.

Please come with the following documents when you report for work on day one.

1. 4 copies of passport size photograph (self).
2. Photostat 2 copies of the following and original (for verification)
 - Certificate for proof of DOB.
 - Educational / Qualification certificates.
 - Experience certificates for the previous employments (if applicable).
 - Relieving letter / resignation acceptance letter.
 - Proof of last salary drawn.
 - Permanent Account Number (PAN)
 - Bank Account No.
 - Aadhar card
 - Passport no. and validity (if applicable)
 - Driving license details valid up to (if applicable)
 - Provident fund & UAN (if applicable)
 - ESIC No. (If applicable)

Please sign and return the duplicate copy of this letter as token of your acceptance.

Yours faithfully

For Kaiser Appliance


Authorised Signatory


Director

Dronacharya Group of Institutions
27, KP-LII, Greater Noida-201306

Salary Sheet - Cost To The Company

Name	MOHIT DIXIT
Position	Gradute Engineer Trainee
Date of joining	01/07/2021
Location	BADDI KAISER APPLIANCE

1 Basic pm (as per rules)	Rs	15191
2 HRA pm (as per rules)	Rs	
3 Conveyance Allowance (as per rule)	Rs	
4 Personal Pay pm (as per rules)	Rs	
5 Allowance 1 (as per rules)	Rs	0
6 Allowance2 (as per rules)	Rs	0
7 Sub Total(S.No1+2+3+4+5+6)	Rs	15191
8 PF (Employee's Contribution)	Rs	
9 ESI(Employee's Contribution)	Rs	114
10 Welfare Fund (employee's cont.)	Rs	25
11 Sub Total (S.No.8+9+10)	Rs	139
12 Net (S.No7-11)		15052
13 PF (Employer's Contribution)	Rs	
14 ESI (Employers'Contribution)	Rs	494
15 Welfare Fund (Employer's Cont)	Rs	50
16 Bonus / exgratia pm (as per rules)	Rs	1265
17 Gratuity pm (as per rules)	Rs	
18 Sub Total (S.No 13+14+15+16+17)	Rs	1809
19 TTC (S.No 7+18)	Rs	17000

Prepared by

Approved by

Signature of the Employee

Date


Director
Dronacharya Group of Institutions
 27, KP-III, Greater Kailash-201305

From: MOHAMMAD RASHID mohammad.12336@gnindia.dronacharya.info
Subject: Re: Offer Confirmation-Business Development Executive
Date: 3 December 2020 at 10:36 AM
To: Propel Guru HR hr@propelguru.com
Cc: tpo@gnindia.dronacharya.info

Dear HR,
I am looking forward to join the company from the month of January.

Yours faithfully,

Mohammad Rashid

On 12/02/2020 8:03 AM Propel Guru HR <hr@propelguru.com> wrote:

Dear Candidates,

Congratulations !

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Propel Guru. Details of the offer are given below.

As already discussed, you will be under a 1 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. The hard copy of the Bond Agreement will be given to you once you join the company.

Designation	Business Development Executive
Date of Joining	January 2021
Date of Onboarding	January 2021
On-Boarding Time	11:00 A.M.
Training Period	6 months
Training Stipend	10 K
Annual Package	2.4 L P.A
Job Location	A-17 Ground Floor Sector 63 Noida U.P.

Terms and Conditions

Documentation	Without Soft Copy of Personal Documents Offer Letter will not be given
Mandatory Documents	1- All academic certificates & mark sheets 2- Adhaar Card, PAN Card [If you don't have, suggest you apply for this] Voter ID, Driving License 3- Three Passport size photos Last company Experience Letter, Relieving Letter and last three months Salary Slips (for experiance candida

Important Points :

- 1- Post joining, the Company will conduct a test between 10 to 30 days, it is mandatory for you to clear this test to continue your employment with Propel Guru.
- 2- It is mandatory to join the office within 1 month from the date of joining, no Work From Home facility will be provided. Employee residence has to be within 10 km from company premises.
- 3- No Exam Preparation Leave will be given, leave on exam day can be allowed only after submitting the exam schedule with the HR Team.
- 4- There are no leaves in the Training Period.

If you agree with all the terms and conditions ,give your confirmation within 24 hours.

For further queries/clarifications feel free to get back to us. We look forward to a mutually rewarding and long term career association with you.

Thanks & Regards
HR Department
Propel Guru


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: Mohammad Rashid rashid99apr@gmail.com
Subject: Fwd: Lido BDA appointment letter - Mohammad Rashid
Date: 21 April 2021 at 5:08 PM
To: tpo@gnindia.dronacharya.info

----- Forwarded message -----

From: Mohammad Rashid <rashid99apr@gmail.com>
Date: Wed, 21 Apr 2021 at 05:28
Subject: Re: Lido BDA appointment letter - Mohammad Rashid
To: Lido Recruitment <offerletter@lidolearning.com>

Hi,
I am very glad to receive an offer from your esteemed company and I am looking forward to being part of your team. In response to your mail I accept the offer.

Thanking You,
Mohammad Rashid
+918826150314
rashid99apr@gmail.com

On Wed, 21 Apr 2021 at 03:15, Lido Recruitment <offerletter@lidolearning.com> wrote:

Dear Mohammad Rashid

We at Lido are extremely happy to inform you that you have successfully secured the position of **Business Development Associate** in the sales team at Lido. Congratulations on clearing all interview rounds!

We are pleased to inform you that we are placing a job offer to you, vide this email. An appointment letter is attached for your perusal. We are super excited to have you on board and look forward to a long & fulfilling journey together.

This offer is contingent on your successful clearance of our background verification process.

We will need you to provide us with some more information before you enter the LIDO family so that your induction can be as smooth as possible.

Request you to please fill-up the joining form prior to your onboarding if you accept our offer - [click here](#)

Please ensure all your documents are ready before filling up the form. Should there be any doubts, please feel free to write to us and we'll be happy to resolve the same.

P.S. [Form 11](#) and [Form 2](#) have been attached, which needs to be filled and uploaded in the google form given above"

You can reach out to us at 08068716725 for any queries and concern between Monday to Saturday between 10:30 am to 07:30 pm.

Regards


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: Mohammad Rashid rashid99apr@gmail.com
Subject: Fwd: OFFER LETTER - LEARNING ROUTES PVT LTD
Date: 8 May 2021 at 1:27 PM
To: tpo@gnindia.dronacharya.info

----- Forwarded message -----
From: vaishali <vaishali.t@learningroutes.in>
Date: Sat, 8 May, 2021, 1:15 pm
Subject: OFFER LETTER - LEARNING ROUTES PVT LTD
To: <rashid99apr@gmail.com>
Cc: Ishita <ishita.m@learningroutes.in>

Dear **Mohammad Rashid,**

Congratulations on your offer from **Learning Routes Pvt Ltd**. We are delighted to offer you the position of **SALES ASSOCIATE**.

JOINING DATE : 10th May, 2021

Kindly share your documents by **9th May, 2021**.

Kindly find the attachment having the offer letter.

Do feel free to reach out to me, either through email or by calling me directly in case of doubts and queries

Regards

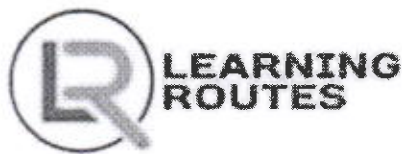
Vaishali Thakur

Senior HR Executive

Learning Routes

Contact : 9821022482

Feel free to Reach!



Date: 08/05/2021

Subject line: Offer of Employment: - Sales Associate

Dear Muhammad Rashid,

A handwritten signature in green ink, appearing to be 'Ishita', written over a horizontal line.

Director

Dronacharya Group of Institutions

On behalf of the entire organization, I'd like to say that it brings me great pleasure to formally
22, K.P. Road, Greater Noida-201306

offer you the position of Sales Associate at Learning Routes Pvt Ltd.

A huge congratulation to you!

You will receive an annualized salary of CTC Rs.5.82 LPA (Five Lakh Eighty Two Thousand Per Annum Only) (Rs.30,000/- fixed salary per month). Increment of Rs.3000/- to be given during confirmation, based on the performance. The breakup of the CTC would be mentioned on the appointment letter which would be asked to sign on the date of joining. Payment occurs on a monthly basis, on 1st week of the consecutive month.

Job Location – Delhi

Your expected starting date is 10th May, 2021

This offer is valid until 09/05/2021. To accept the offer, you need to share the below list of documents in the soft copies through email. Your appointment letter is Subject to verification and background check from your previous organization.

List of Documents Required:

- Mark sheets / Degree certificate of your highest qualification
- Address proof
- Pan Card
- 2 Passport size latest photographs
- Experience Letter of last company (if Applicable)


We look forward to welcoming you to the Learning Routes team.

If you have any questions or need additional information, please don't hesitate to contact me by email or phone.

Best Regards,
Ishita Mahajan
Sr. Human Resource Manager
+91 9646447750

LEARNING ROUTES |

Vipul Square, Unit No 203, Sushant Lok Phase I, B Block, Gurugram, Haryana


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201306

APPOINTMENT LETTER

July 07, 2021

Mr. Mohammad Rashid
Mobile Number: +91-8826150314

Subject: Appointment Letter

Dear Mr. Rashid,

We are pleased to appoint you as a “**Sales Engineer – Graduate Intern**” at Drycool Systems India Pvt. Ltd. (“**Company**”). Your appointment shall be effective from Aug 5th, 2021. The terms and conditions of your appointment are mentioned hereinbelow:

You will receive a Monthly Gross Compensation Package of **INR 7,500/- per month**.

The schedule for this position is Monday-Saturday from 10 a.m. to 6 p.m IST. As a temporary employee in the role of an intern, you will not be eligible for any company-sponsored benefits except for local conveyance and outstation visits undertaken by you to do sales for the company as mentioned in this appointment letter.

In this role of an intern, you will be on a 3-month probationary period. This probationary period serves as a way for the company to monitor your performance to assess your capabilities and appropriateness for the job of a **sales engineer**. Once the probationary period is over, you might be eligible for other opportunities, such as a promotion, raise, or other position.

Also, employment at the Company is considered “at will” and the information entailed in the present letter is not intended to be interpreted as a contractual commitment by the Company and shall not be construed as such. Should we reach a mutual agreement in this venture, we would be looking to begin your employment on Aug 5th 2021.

Please indicate your acceptance by signing and returning the duplicate copy of the appointment letter. We look forward to your long term and mutually benefiting relationship with the Company.

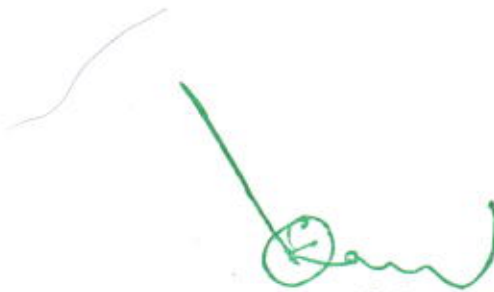
Yours truly,

For **DRYCOOL Systems India (P) Ltd**

VATSAL VERMA

Signing Authority

Director


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201306

EMPLOYMENT TERMS AND CONDITION

- Your appointment is with effect from [05.08.2021].
- You will be entitled to benefits as per Company policy which shall be amended from time to time.
- You will conform to all rules, regulations, and policies in force from time to time in the Company. you will maintain highest ethical and professional standards in your dealings with associates and other people you deal with during the course of your work.
- During the period of your employment, you will devote your whole time exclusively for the work as may be assigned to you by the Company from time to time. Also, you will not engage yourself in any business / profession, part-time work or employment either directly or otherwise without written permission of the management.
- You will be required to **submit your identity proof, account details to the company on the date of joining.**
- **LOCAL CONVEYANCE:** The Local Conveyance for official Business visit shall be paid as per actual Km., Four Wheeler. @ Rs. 6.00 per Km.
- **OUTSTATION VISITS:** For outstation visits undertaken, the expenses of the following nature shall be paid:
 - You are entitled to travel in A.C./S.L./Bus/Train on Company's business depending on situation/seasons.
 - You shall be entitled to use economy Hotels and payments shall be made at actual after presenting proper Invoice.
 - **You shall be entitled to to claim Rs. 300/- per day towards meals etc. when you are on stations duties as fooding allowance.**
- You will be posted at our "Noida Office" and will be reporting to "Director of Business Development."
- You will be on probation for a period of three (3) months from the date of your joining, thereafter, your services if found satisfactory, will stand confirmed. Any decision to the contrary or to extend the probation period will be communicated to you by the Human Resource Department. The Company reserves the right to reduce / dispense with or extend your probation period at its absolute discretion.
- After successful completion of the probation period, you will be entitled for 12 days leave and loan against salary.
- In case you decide to resign from your services, you will be required to serve 15 days notice of physical presence, in case you are under probation period AND Two (2) months' notice period of physical presence OR 1 month notice period of physical presence with one month gross salary in lieu of the notice period in case you are a confirmed on the payrolls of the company, unless otherwise mentioned in the Service agreement. However, the Company reserves the right to reduce/ dispense with or take any contrary decision at its absolute discretion.
- The Company reserves the right to terminate your services in case your performance is found to be unsatisfactory/poor/below average, by giving either one-month notice/or one-month gross salary in case you are under probation period and 2 months' notice

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

- period / or one-month notice with one-month gross salary in case you are confirmed on the payrolls of the company.
- The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of misconduct, disloyalty, the commission of any act involving moral turpitude, or any act of indiscipline or inefficiency or for loss of confidence.
 - Your assignments at work may be changed at any time depending on the business exigencies.
 - You may be transferred at work in any of the company's branches or client sites/ offices across India or Abroad.
 - You will be employed in the service of the company only as long as you are medically fit for employment in all aspects. Management has the right to get you medically examined by any qualified medical practitioner during the tenure of your service.
 - In addition to the employment terms and conditions mentioned herein, all other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time shall be applicable to you.
 - You are required at all times to maintain the highest order of discipline and secrecy as regards to the work of the Company and/or its Subsidiaries or Associate Companies. All inventions, improvements, discoveries made by you either alone or with other persons, will become the sole property of the company. You will ensure that patent protections are obtained for such inventions/improvements and discoveries in India or elsewhere and assign the same to the company.
 - You are required to devote your total attention and abilities exclusively for the business of the Company. You will respect, obey, and conform to all the regulations framed and issued by the Company from time to time. You shall not, while in the employment of the Company, be engaged in any other employment, conduct business whatsoever or hold any office of profit or accept any other emoluments without the previous consent in writing of the Company.
 - During the course of your employment and if the nature of your business so required, the Company may send you for specialized training within India or overseas in order to enable you to perform more effectively. In such an event, you will be required to execute a training bond with the Company.
 - You during the period of employment with the company plus 2 years after the ending of the employment shall desist from actively soliciting employment and desist from considering employment offers from any of the company's existing or potential client's partner, collaborators or any affiliates of the company, without obtaining a written permission from the company.
 - The emoluments/benefits due to you will be liable/subject to tax in accordance with the provisions of the Income Tax Act and Rules made thereunder as also other applicable laws, if any, as may be in force from time to time.
 - The Company lays emphasis on all statutory compliances and you should ensure compliance with various statutes in your area of operations including Insider Trading Regulations.
 - That jurisdiction of courts at Delhi shall only apply to any dispute arising out of these terms and conditions of employment.


-Director

Acknowledgment by the Employee

I acknowledge receiving a copy of Appointment Letter and Employment Terms and conditions relating to all incidents of my employment with the company and after having read and understood and comprehended the contents and implications therein, I am satisfied and agree to abide by them.

Employee Name : Mohammad Rashid


Employee Signature: _____

For **DRYCOOL Systems India (P) Ltd**

VATSAL VERMA

Signing Authority

Director


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Letter of Intent

Date: 03/03/2021

To,

Mohammad Rashid

Employee Code: _PS01203

Dear Rashid,

Sub: Letter of Intent


We are pleased to appoint you in our organization as a **Business Development Trainee** with effect from **9th March 2021**. You will be based out of PlanetSpark office at 1108-1109, 11th Floor, JMD Megapolis, Sohna Road, Gurgaon. Shift Timings- 03:00pm to 12:30am.

Your training period is 14 days, which can be extended if needed. During this period, you would receive a gross of INR 10,000 till the time you get License To Sell. Post successful completion/clearance of training eligible for the gross emoluments and incentives detailed in Annexure – A. The below mentioned revenue has to be generated during 14 days of training.

Shift	Revenue
Domestic:	18,000/-
UAE/ANZ:	\$405
USA-Canada:	\$465

Your employment with us post the training clearance will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.


Director
Dronacharya Group of Institutions
27, KP-114, Greater Noida-201306

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Annexure – A

Emoluments can be bifurcated as under:

Particulars	Monthly	Yearly
Basic Pay	15000	180000
House Rent Allowance	7500	90000
Medical Allowance	2000	24000
Special Allowance	9000	108000
Night Shift Allowance	5000	60000
Gross Salary	38500	462000
Variables (At Target Incentives)	20000	240000
Employer PF Contribution	1800	21600
Total CTC	60300	723600

Annexure – B

- 1. Personal Particulars:**
You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.
- 2. Probation**
You will be in probation period of three month from the date of joining.
- 3. Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Trainee** will be assigned and explained to you from time to time.
- 4. Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.
- 5. Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on the other.

9. Appointment in Good Faith:


It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,
For and on behalf of WINS PARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

TPO

From: Saad College <mohd.12600@gnindia.dronacharya.info>
Sent: Monday, July 12, 2021 3:25 PM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: 12600-Mohd Saad Umair Ansari Internship mail, Submission of documents | Joining Form | NDA (Non Disclosure Agreement)
Attachments: Concorde Eye PLC NDA - May 2021 (1).pdf; CE Employee_Internship Joining Form (1).docx
Categories: Yellow Category

----- Forwarded Message -----

Subject: Submission of documents | Joining Form | NDA (Non Disclosure Agreement)
Date: Mon, 12 Jul 2021 14:40:30 +0530
From: aditi Budholiya <aditibudholiya133@gmail.com>
To: mohd.12600@gnindia.dronacharya.info

Dear Saad,

Greetings!!!

Hope, you are doing good...!

Congratulations..., you are selected , we welcome you to the Concorde Eye.

Please submit the copy of documents show below -

- Graduation, HSC and SSC marksheet,
- One digital copy of passport size photograph,
- Aadhar Card,
- Passport (if you have)

Please find Joining Form and NDA with this mail, Fill all the details in the joining form and please sign NDA and revert back with signed copy of all the mentioned documents to hr@concordeeye.com.

If you have any query feel free to ask me.

All the best, Be safe.

Regards,
Talent Acquisition,
hr@concordeeye.com
Concorde Eye PLC


Director
Dronacharya Group of Institutions
23, ED-III, Greater Noida-201306

Ms. Meenakshi Rana
Current Address: B-183, Aali Vihar,
Sarita Vihar, New Delhi- 110076

Date: 11th March 2021

Sub-Offer Letter

Dear Meenakshi,

Thank you for discussing an opportunity to be a part of **Associate Software Engineer Scheme** with **Taazaa Tech Pvt. Ltd.**

Based on our discussions, we are pleased to offer you the position of **Associate Software Engineer Trainee (ASET)** on a monthly stipend of **Rs. 10,000/- Per Month** for initial period of six months from the date of your joining **Taazaa Tech Pvt. Ltd.** at **H-221, Sector-63, Noida**. Upon joining we will establish performance goals and objectives.

Date of Commencement of Training: You are required to join the Training on or before **Monday, 15th March 2021** at Infinity Business park, First Floor, H-221, Sector 63, Noida.

The Associate Software Engineer Training period may be extended or terminated at the sole discretion of the management based on your performance during the Training.

After successful completion of six-month ASET to the satisfaction of your reporting manager, your services will be regularized on the rolls of Taazaa Tech Pvt. Ltd. as **Associate Software Engineer on an annual cost to company (CTC) of Rupees Three Lacs Per Annum** inclusive of Monthly Salary, Annual Benefits, Gratuity and related statutory benefits.

Conditions of Employment:

- In case, you wish to resign during the period of ASET, you will be required to serve one-month notice in writing.
- If any declaration or information furnished to the company proves to be false or if you are found to have willfully suppressed any material information, your services may be terminated without any notice.

Upon your joining the services of Taazaa, as Associate Software Engineer, you will be issued a detailed appointment letter, setting all the terms and conditions of your employment along with detailed components of the CTC mutually agreed. Kindly bring the documents as per Annexure at the time of reporting for ASET Training.

We look forward to welcoming you to the pursuit of excellence with Taazaa as valued team player.

With best wishes and warm regards,



Bidhan Baruah
Chief Operating Officer



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

ANNEXURE

Documents to be submitted

The following documents have to be submitted on the joining date:

1. Photo ID proof: PAN card / Election Card / photocopy of the passport / Aadhar UID card / Driving license
2. Address Proof
3. Photocopies of all Educational Certificates
4. Photocopy Birth Certificate (HSC Certificate) / PAN Card / Passport / Driving License
5. Photographs: 2 passport size
6. Two professional References / Contacts with the detailed postal address and phone numbers



Director

Dragonair Group of Institutions
27, K-11, Sector-63, Noida-201305

From: Iqbal the beginner <mnewton0786@gmail.com>
Subject: Fwd: LOI (OFFER) : MD KAUSHAR | SAMSUNG R&D INSTITUTE INDIA - DELHI
Date: 22 February 2022 at 8:51 AM
To: tpo@gnindia.dronacharya.info

----- Forwarded message -----

From: Abhishek Saini <abhishek.s90@samsung.com>
Date: Mon, 21 Feb, 2022, 8:12 pm
Subject: LOI (OFFER) : MD KAUSHAR | SAMSUNG R&D INSTITUTE INDIA - DELHI
To: mnewton0786@gmail.com <mnewton0786@gmail.com>
Cc: SANJAY RAI <sanjay.rai@samsung.com>, Moumita Das Bose Das . <moumita.b@samsung.com>, Ayushi Anand <ayu.anand@samsung.com>

Dear Md Kaushar
Congratulations!!

This is with reference to your application and the subsequent interviews you had with us.
We are pleased to extend an offer of employment to you at Samsung India Electronics Pvt. Ltd.

Please find enclosed details of the compensation being offered to you.

Note:

- You are strictly advised to keep the salary details highly confidential and not to share the compensation information offered to you with anybody, including employees of Samsung. However, you can contact HR for any clarification incase required.
- Please do note that Samsung considers sharing of offered salaries as a serious breach of code of conduct and a serious indiscipline. Hence if anyone is found sharing this information with an inappropriate person or authority or employee of Samsung other than HR, appropriate action shall be initiated against them.
- Do note that a third party Pre-employment verification shall be done on your education, past employment and legal status.
- Employees who are on active payroll of the company are eligible for bonus.
- You are not eligible for joining another Samsung Electronics subsidiary except Samsung R&D Institute India, Delhi. If you are holding an offer letter from other subsidiaries please inform us immediately.
- You would be placed on a probation period of six months as per the company policy from your date of joining the organization.


Your next salary review based on your performance and as per the company policy shall be on 1st March, 2023.

Incentive and Bonus are linked to Business Unit performance and individual performance.

Other Benefits: (this is over and above the above gross salary)

- Mediclaim (Self + Dependents) Insurance
- Personal Accident Insurance
- You will be provided transportation and in house food facility (Lunch) at Company's cost
- Staff discount on Samsung Products (25% discount on dealer's price)

We would like you to join us on or before 02nd March 2022. Kindly confirm your acceptance on email.


Director
Dronacharya Group of Institutions
27, KP-III, Gurgaon, Haryana-122006

The Hard copy of the Appointment Letter will be given to you on your Date of joining with us. We request you to acknowledge receipt of this mail and also confirm your acceptance and date of joining as soon as possible.

Documents required at the time of your joining:

- Four passport size photographs
- All relevant education certificates /mark sheets (High School Onwards) (Mandatory)
- Relieving and salary certificates from all your previous employers (Mandatory)
- Experience Certificates from all your previous employers (Mandatory)
- Copy of PAN Card and Passport (Mandatory)
- Copy of Form 16 for the last assessment year
- UAN number and Aadhar card copy/number. (If you do not have Aadhar card, kindly apply for the same immediately.)

Joining may have to be delayed in case mandatory documents are not produced at the time of Joining.

Please carry two set of Photocopies of above mentioned documents along with originals.

Your joining formalities will be conducted virtually and WAO guidelines will be shared post joining only.

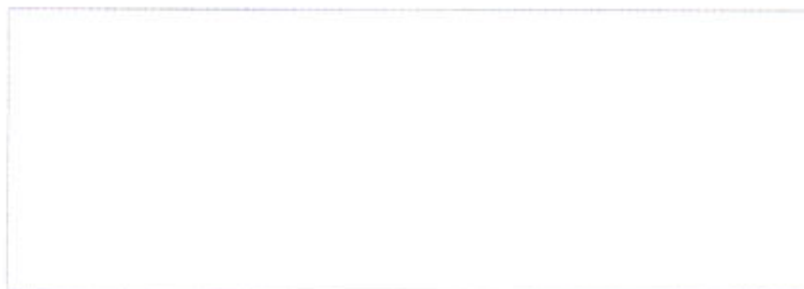
Office Address:

Samsung R&D Institute India - Delhi (SRI - Delhi)

Plot No.-2A, Sector – 126, Noida- 201304, Land mark: Lotus Valley School

We look forward to your acceptance. In case of any clarifications, you can revert on e-mail at abhishhek_s90@samsung.com or reach out at +91-8750029000.

Kindly confirm your acceptance within 2 working days from receipt of this mail.



<IMG style="BORDER-TOP: 0px solid; HEIGHT: 17px; BORDER-RIGHT: 0px solid; WIDTH: 120px; MARGIN-TOP: 0px; BORDER-BOTTOM: 0px solid; POSITION: relative; MARGIN-LEFT: 0px; LEFT: auto; BORDER-LEFT: 0px solid; DISPLAY: inline-block; TOP: auto; VISIBILITY: visible; border-image: none; -ms-zoom: 1" src="data:image/png;base64,iVBORw0KGgoAAAANSUhEUgAABpIAAAEBCAYAAAB7SzaUAAAAAXNSR0IArs4c6QAAAAARnQU1BAACxjwv8YQUAAAGEKSURBVHhe7d1dchRH9vdxdymQdIdnBU/BXhWAF4BeAUwl2opwrAC8AoEEXq5HFjBYQWGFQxegWEFD9xJlr6+Z3ubFkSeumXesmT5/uJ0HSVBoPUXZWWJ0/mycEPuODo6OiBvY5Go58Gg8FPdqzXn/Xyox2b8Xj8s753N5024UN6ndDf/95e9W980ddHOz4+Pv747NmzL3YMAAAAAAAAAAADQhZCJJE5WzRjF55JE9yf/Z+bG4/FflmDS4Ucd16mqypJOn7a3u9N/gAAAACATu3v7/+8trY2mXhmk870dTYJTX13O7aYY1lf9PdNjped81FwxGySGbEAAAAAijDrV901faEPRT71ZPHHJcuM519Y0GHU154s6kgm/ezRaPRld3f3ch88tKITSXt7ez+ur6/bRWYr...681+8KZL1CR91od

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



MAYUR (1) (1).pdf



NS Matrix Services Pvt. Ltd.

Tel : +91-11-45513300
E-mail : info@nsmatrix.com
Web : www.nsmatrix.com

13th September 2021.

Dear MAYUR,

Congratulations! We are pleased to confirm, you have been selected to work for NSMX "NS Matrix Services Pvt. Ltd"

We are delighted to make you the following job offer.

The position we are offering is that of "Associate Project Manager" at a package of Rs. 2,02,000 per annum.

We would like to confirm your joining date as 28 Oct 2021 which is subject to completion of your 45 days training. The period of training may be extended equal to the number of leaves taken during the period. The period of training will be from 13/09/2021 till 27/10/2021.

Notice Period & Termination: Either party may terminate the internship at its convenience and without regard to any breach upon fifteen (15) days written notice.

This offer letter is valid against:
Your Confirmation of joining by Monday, 13th September 2021.

If this date is not acceptable, please contact us immediately.

Please sign this letter and return it to us to indicate your acceptance of this letter.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

Authorized Signatory

I accept the offer as outlined above

Name: _____ Date: _____

Permanent Address:

Temporary Address:

Director

Institutions
11-201306



MAYUR (1) (1).pdf



NS Matrix Services Pvt. Ltd.

Tel : +91-11-45513300
E-mail : info@nsmatrix.com
Web : www.nsmatrix.com

13th September 2021.

Dear MAYUR,

Congratulations! We are pleased to confirm, you have been selected to work for NSMX "NS Matrix Services Pvt. Ltd"

We are delighted to make you the following job offer.

The position we are offering is that of "Associate Project Manager" at a package of Rs. 2,02,000 per annum.

We would like to confirm your joining date as 28 Oct 2021 which is subject to completion of your 45 days training. The period of training may be extended equal to the number of leaves taken during the period. The period of training will be from 13/09/2021 till 27/10/2021.

Notice Period & Termination: Either party may terminate the internship at its convenience and without regard to any breach upon fifteen (15) days written notice.

This offer letter is valid against:
Your Confirmation of joining by Monday, 13th September 2021.

If this date is not acceptable, please contact us immediately.

Please sign this letter and return it to us to indicate your acceptance of this letter.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

Authorized Signatory

I accept the offer as outlined above.

Name: _____ Date: _____

Permanent Address:

Temporary Address:

Director
Group of Institutions
Noida-201306

SAMSUNG

SAMSUNG INDIA ELECTRONICS PVT. LTD.

C.I.N. : U31900DL1995PTC071387

Upper Basement, Ground Floor to 8th Floor, Block-A,
2nd Floor to 6th Floor, Block-B, Ground, 2nd & 3rd Floor, Block-E
Plot No. 2A, Sector-126, NOIDA - 201 304, U.P. (INDIA)

Tel. : (91-120) 3862300

Fax : (91-120) 4081325

Website : www.samsung.com/in

19th April, 2022

Subject- Letter of Intent

Dear Vikas Mishra

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung India Electronics Pvt. Ltd. (SRI, Delhi), on the following terms and conditions.

Career Level - CL-2
Title Band - TB-4
Internal title - Assistant Manager
Market Title - Professional I
Date of Joining - 16th May, 2022

Your consolidated salary would be as under:-

Basic	INR per month	18,348.00
House Rent Allowance	INR per month	9,174.00
Conveyance	INR per month	6,235.00
Special Allowance	INR per month	6,235.00
Medical Allowance	INR per month	1,250.00

In addition you would also be entitled to the following: -

Leave Travel Assistance 30 days of basic salary, per annum
Provident Fund 12% of basic salary, per month
Gratuity As per company's rules
Bonus & Incentive As per company's rules

Your prospective date of joining would be as mentioned above, however, same can be postponed solely at the discretion of management of Samsung India Electronics Private Limited ("SIEL"), considering prevailing situation of COVID 19 at that point of time or other Force Majeure conditions or appropriate government's orders in respect to COVID 19.

You would be placed on a probation period of six months as per the company policy from your date of joining the organization.

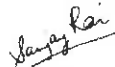
Your next salary review based on your performance and as per the company policy shall be from 1st March, 2023.

You are requested to submit the following documents at the time of your joining:

- > Four passport size photographs
- > All relevant education certificates (High School onwards)
- > Relieving and salary certificate from the previous employer
- > Experience Certificate
- > Copy of PAN Card, Aadhar Card and Passport
- > Copy of Form 16 for the last assessment year

This is a provisional letter of appointment and the final letter on the above terms will be issued on your joining, subject to the verification of your educational and personal particulars and your satisfactory medical examination, as per the company's rule. Please sign the duplicate copy as a token of receipt and acceptance.
Look forward to welcoming you as a team member of Samsung India.

Thanking you,
Yours Sincerely
For **SAMSUNG INDIA ELECTRONICS PVT. LTD.**



SANJAY RAJ
SENIOR DIRECTOR – HUMAN RESOURCES

Regd. Office : 6th Floor, DLF Centre, Sansad Marg, New Delhi - 110001


Director

Dronacharya Group of Institutions
27, K.P. III, Greater Noida-201306

SAMSUNG**SAMSUNG INDIA ELECTRONICS PVT. LTD.**

C.I.N. : U31900DL1995PTC071387

Upper Basement, Ground Floor to 8th Floor, Block-A,
2nd Floor to 6th Floor, Block-B, Ground, 2nd & 3rd Floor, Block-E
Plot No. 2A, Sector-126, NOIDA - 201 304, U.P. (INDIA)

Tel. : (91-120) 3862300

Fax : (91-120) 4081325

Website : www.samsung.com/in

Vikas Mishra
Professional I (TB-4)
DOJ: 16th May, 2022

Salary Components		Monthly	Annual
Basic Salary	Basic	18,348.00	220,176.00
Allowances	HRA	9,174.00	110,088.00
	Conveyance	6,235.00	74,820.00
	Special Allowance	6,235.00	74,820.00
	Medical	1,250.00	15,000.00
Benefits	LTA	1,529.00	18,348.00
Retirals	Provident Fund	2,202.00	26,424.00
	Gratuity**	883.00	10,596.00
TOTAL		45,856.00	550,272.00
Other Benefits*	Festival Bonus (Oct-Nov)	200% of one month Basic Salary	36,690.00
	Performance Bonus (Jan & July)	Total 300% of one month Basic Salary, which shall be paid in two installments	55,038.00
TOTAL COST PER ANNUM			642,000.00
TOTAL COST TO COMPANY			642,000.00
Group Medclaim - (family floater)			320000
Group Accident Insurance for Employee			550000

* Bonus figures as mentioned above could vary as per performance of the Company and as decided by the Management. Payment shall be given on pro-rata basis and that is subject to taxable income for eligible employees. It be noted that you need to be on the rolls of the company as on the due date of payment

** Amount in lieu of Gratuity shall be paid as per applicable law only

In case of any change in applicable law(s), Management may amend above mentioned "Salary Components" and/or other emoluments, as are mentioned in this letter, only to be in compliant with applicable law(s).

Regd. Office : 6th Floor, DLF Centre, Sansad Marg, New Delhi - 110001



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

SAMSUNG

SAMSUNG INDIA ELECTRONICS PVT. LTD.

C.I.N. : U31900DL1995PTC071387

Upper Basement, Ground Floor to 8th Floor, Block-A,
2nd Floor to 6th Floor, Block-B, Ground, 2nd & 3rd Floor, Block-E

Plot No. 2A, Sector-126, NOIDA - 201 304, U.P. (INDIA)

Tel. : (91-120) 3862300

Fax : (91-120) 4081325

Website : www.samsung.com/in

12th April, 2022

Subject- Letter of Intent

Dear RISHABH

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung India Electronics Pvt. Ltd. (SRI, Delhi), on the following terms and conditions.

Career Level - CL-2
Title Band - TB-4
Internal title - Assistant Manager
Market Title - Professional I
Date of Joining - 18th April, 2022

Your consolidated salary would be as under:-

Basic	INR per month	18,348.00
House Rent Allowance	INR per month	9,174.00
Conveyance	INR per month	6,235.00
Special Allowance	INR per month	6,235.00
Medical Allowance	INR per month	1,250.00

In addition you would also be entitled to the following: -

Leave Travel Assistance 30 days of basic salary, per annum
Provident Fund 12% of basic salary, per month
Gratuity As per company's rules
Bonus & Incentive As per company's rules

Your prospective date of Joining would be as mentioned above, however, same can be postponed solely at the discretion of management of Samsung India Electronics Private Limited ("SIEL"), considering prevailing situation of COVID 19 at that point of time or other Force Majeure conditions or appropriate government's orders in respect to COVID 19.

You would be placed on a probation period of six months as per the company policy from your date of joining the organization.

Your next salary review based on your performance and as per the company policy shall be from 1st March, 2023.

You are requested to submit the following documents at the time of your joining:

- > Four passport size photographs
- > All relevant education certificates (High School onwards)
- > Relieving and salary certificate from the previous employer
- > Experience Certificate
- > Copy of PAN Card, Aadhar Card and Passport
- > Copy of Form 16 for the last assessment year

This is a provisional letter of appointment and the final letter on the above terms will be issued on your joining, subject to the verification of your educational and personal particulars and your satisfactory medical examination, as per the company's rule. Please sign the duplicate copy as a token of receipt and acceptance. Look forward to welcoming you as a team member of Samsung India.

Thanking you,
Yours Sincerely

For **SAMSUNG INDIA ELECTRONICS PVT. LTD.**



SANJAY RAI
SENIOR DIRECTOR – HUMAN RESOURCES

Regd. Office : 6th Floor, DLF Centre, Sansad Marg, New Delhi - 110001


Director

Dronacharya Group of Institutions
27, KPH-III, Greater Noida-201306

SAMSUNG**SAMSUNG INDIA ELECTRONICS PVT. LTD.**

C.I.N. : U31900DL1995PTC071367

Upper Basement, Ground Floor to 8th Floor, Block-A,
2nd Floor to 6th Floor, Block-B, Ground, 2nd & 3rd Floor, Block-E
Plot No. 2A, Sector-126, NOIDA - 201 304, U.P. (INDIA)

Tel. : (91-120) 3862300

Fax : (91-120) 4081325

Website : www.samsung.com/in

RISHABH

Professional I (TB-4)

DOJ: 18th April, 2022

Salary Components		Monthly	Annual
Basic Salary	Basic	18,348.00	220,176.00
Allowances	HRA	9,174.00	110,088.00
	Conveyance	6,235.00	74,820.00
	Special Allowance	6,235.00	74,820.00
	Medical	1,250.00	15,000.00
Benefits	LTA	1,529.00	18,348.00
Retirals	Provident Fund	2,202.00	26,424.00
	Gratuity**	883.00	10,596.00
TOTAL		45,856.00	550,272.00
Other Benefits*	Festival Bonus (Oct-Nov)	200% of one month Basic Salary	36,690.00
	Performance Bonus (Jan & July)	Total 300% of one month Basic Salary, which shall be paid in two installments	55,038.00
TOTAL COST PER ANNUM			642,000.00
TOTAL COST TO COMPANY			642,000.00
Group Medclaim - (family floater)			320000
Group Accident Insurance for Employee			550000

* Bonus figures as mentioned above could vary as per performance of the Company and as decided by the Management. Payment shall be given on pro-rata basis and that is subject to taxable income for eligible employees. It be noted that you need to be on the rolls of the company as on the due date of payment

** Amount in lieu of Gratuity shall be paid as per applicable law only

In case of any change in applicable law(s), Management may amend above mentioned "Salary Components" and/or other emoluments, as are mentioned in this letter, only to be in compliant with applicable law(s).

Regd. Office : 6th Floor, DLF Centre, Sansad Marg, New Delhi - 110001



Director

Dronacharya Group of Institutions
 27, Kirti, Greater Noida - 201306

22nd April 2021

Neha Sahu
Purani chungi,
Kathgodam Haldwani,
Nainital, Utrakhand-263126

Offer For Internship

Dear Neha,

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you a six months Internship with us as a **Business Analyst Intern- Implementation** with monthly stipend of INR 6,000/- **(Rupees Six Thousand Only)**.

Your internship is scheduled to start effective from 26th April 2021 to 26th October 2021

Note: This offer is valid subject to verification of employment from your College/ University.

Yours Faithfully,
For Cargo Flash Infotech Pvt. Ltd.

Natasha Rae

Ms. Natasha Rae
HR Manager- People and Training


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306




Strictly Private and Confidential

Date: 2 Sep 21

Akhil Tiwari
S/O: Shri Janardhan Tiwari Shri
Jeetram Colony, Bhangel Sec 82,
Noida G.B Nagar, U.P-201304

OFFER LETTER

Dear Akhil

With reference to your application and subsequent discussions, we are pleased to welcome you and become a part of Idemia Syscom India Private Limited (Hereinafter referred to as the “**Company**”) and basic terms and conditions of your employment are outlined as under:

Your designation will be **Pre-Prod Engineer**.

Your initial place of posting will be **Noida**.

Your date of joining will be **20 Sep 21**.

Your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after the effective start date of your employment.

On the date of joining, you would be requested to submit the documents listed in **Annexure 1**. Please note that the submission of all documents is mandatory to facilitate joining, back ground verification/ validation and appointment process.

Your compensation and benefit are listed in **Annexure 2**.

Pursuant to your confirmation and joining, you will be issued a detailed appointment letter. Please note that the terms of your employment with the Company shall be governed by your appointment letter, and the employment policies formulated by the Company, which you will be required to apprise yourself at the time of joining.

The validity, interpretation, construction and performance of this letter, and all acts and transactions pursuant thereto and the rights and obligations of the parties hereto shall be governed, construed and interpreted in accordance with the laws of India and subject to the exclusive jurisdiction of the courts at Noida.

T: +91 120 4431111
F: +91 120 4431100
www.idemia.com

IDEMIA SYSCOM INDIA PVT. LTD.
(Formerly known as Syscom Corporation Private Limited)
RO: 507, 5th Floor, 1, Sharda Chamber
Plot No. 31, Narsi Natha Street, Bhat Bazar Masjid
Chinchbunder, Mumbai - 400009, Maharashtra, India
Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



This letter may be executed in any number of counterparts, each of which when so executed and delivered shall be deemed an original, and all of which together shall constitute one and the same agreement.

You are requested to return the duplicate copy of this letter as a token of your acceptance within 7 days from the date of this letter failing which this offer will stand withdrawn without any further reference to you.

Looking ahead we see exciting times and we look towards you to provide impetus in accomplishing our mutual endeavor of being the best in the business.

Welcome to our organization! We look forward to a mutually fruitful association.

Thanking You,

Yours sincerely,

Sudhir Mishra
Vice President – Human Resources

Disclaimer: This offer letter is intended to be a summary evidencing the preliminary understanding arrived at between the Company and the addressee of this letter with respect to the position described herein. This letter is only indicative of an expression of the present intention of the Company and does not constitute a legally binding obligation or commitment, or any fiduciary relationship between the parties other than with respect to confidentiality. The Company shall neither have any legal obligation nor owe any legal duty to the addressee of this letter nor shall any legal obligation or duty be implied until the letter of appointment for the purposes of capturing the precise terms and conditions contemplated herein have been executed by the authorized representatives of the Company which will capture the understanding contemplated herein in detail along with other obligations pertaining to the employment.

I hereby accept the offer as stated above and acknowledge that I have no obligations and/or limitations of being able to perform to my best abilities the duties entailing the position being offered to me. Nor do I have any contractual arrangements and/or non-compete agreements with any organization, which may limit my ability to perform the job to the fullest of my abilities.

Acknowledged and Accepted by

Signed: _____
Name: _____
Date: _____


Director
Dronacharya Group of Institutions
27, Kirti, Greater Noida-201305

IDEMIA SYSCOM INDIA PVT. LTD.
(Formerly known as Syscom Corporation Private Limited)
RO: 507, 5th Floor, 1, Sharda Chamber
Plot No. 31, Narsi Natha Street, Bhat Bazar Masjid
Chinchbunder, Mumbai-400009, Maharashtra, India

T: +91 120 4431111
F: +91 120 4431100
www.idemia.com

Annexure 1**List of documents to be submitted to facilitate joining, pre-employment background verification / validation and appointment process at IDEMIA.**

- Relieving Letter/ Resignation Acceptance-for experienced employees
- Salary slip of last 3 months of the previous Organization.
- Copy of experience certificate from all previous employers
- Five passport size photographs
- Proof of residence (Any Govt. photo ID / address proof e.g. Passport, Driver's License, Voter ID card, electricity bill of last 3 months) etc.
- Copy of all educational / professional qualifications' certificates.
- Medical fitness certificate for employment from a registered MBBS medical practitioner
- Copy of PAN card
- Copy of Passport/ Aadhaar ,First and last page – Name and Date of Birth Proof
- Cancelled cheque of Saving Bank Account,



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Annexure 2
Compensation and Benefits


Annual compensation structure as per the Company guidelines shall be as follows:

Annexure		
Employee Name : Akhil Tiwari		
Designation	: Pre-Prod Engineer	Grade : E1
	Monthly	Annual
Fixed Components (A)		
Basic	9,388	112,650
House Rent Allowance (HRA)	4,685	56,220
Transport Allowance	-	-
Other Taxable Allowance	5,613	67,350
Special Allowance	-	-
Leave Travel Allowance(LTA)	-	-
National Pension Scheme (NPS)	-	-
Total Fixed Pay (B)	19,685	236,220
Employer's Contribution to Social Security * (C)		
Provident Fund (PF)	1,800	21,600
Medical Insurance Premium	757	9,084
Employee State Insurance (ESI)	640	7,678
Gratuity **	452	5,418
Employer's Contribution to Social Security * (C)	3,648	43,780
Variable Component (D)	-	-
Performance Link Incentive****	-	-
Annual Cost to Company (B+C+D)	23,333	280,000

* Subject to the law applicable and company policy in force.

** Gratuity payable as per Gratuity Act.

Income Tax will be deducted at source as per Income Tax rules.
 Salary & related information to be kept strictly confidential.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

IDEMIA SYSCOM INDIA PVT. LTD.
 (Formerly known as Syscom Corporation Private Limited)
 RO: 507, 5th Floor, 1, Sharda Chamber
 Plot No. 31, Narsi Natha Street, Bhat Bazar Masjid
 Chinchbunder, Mumbai-400009, Maharashtra, India

From: Ankita Tyagi ankita.tyagi@daffodilsw.com
Subject: Offer Letter_Dhanajit_Unthinkable Solutions
Date: 20 October 2020 at 5:47 PM
To: dhanajitkapali30@gmail.com
Cc: Priya Malhotra priya.malhotra@daffodilsw.com, tpo@gndia.dronacharya.info

Dear Dhanajit,

Greetings from Unthinkable Solutions!

We are pleased to offer you the position of "Intern" for our Gurgaon Office.

We are hereby, attaching your offer letter, list of documents required at the time of joining and employment terms & conditions. A detailed appointment letter will be issued to you on the day of joining.

The date for commencement of your joining is on or before June 2021. We will keep you posted about the final Date of Joining.

We look forward to meet you and are confident that you will play a vital role in the company's growth.

Welcome aboard. For any questions or queries please don't hesitate to reach out to me at ankita.tyagi@daffodilsw.com

NOTE: You are requested to send an acceptance of this offer letter by tomorrow 6:00 P.M. For acceptance, kindly sign the documents and share the same.

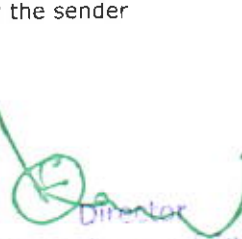
Thanks & Regards,
Ankita Tyagi | Sr. Associate-HR
Daffodil Software
IND: +91.124.663.0100
US: +1.201.984.1549



IMPORTANT: This email and any attachments to it are confidential and intended solely for the use of the person to whom they are addressed. Any unauthorized use, dissemination of the information, or copying of this message is prohibited. If you are not the addressee please notify the sender immediately by return email and delete this message.



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Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

unthinkable 

Documents required at the time of joining:

1. Certificates in support of educational / technical qualifications
2. Copy of passport – All pages (if relevant)
3. Copies of Driving License / Voter ID / Ration Card
4. 2 Copies of PAN card
5. 4 (Four) Passport size photographs
6. Permanent Residence Proof (Telephone/Electricity bill)
7. Offer letter shared by Unthinkable at Campus

unthinkable 

Dated: October 20, 2020

Subject: Appointment-cum-Offer Letter

Dear Dhanajit Kapal,

We are pleased to offer you the position of **Intern** in our Company.

Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the **C o m p a n y**, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate – IT. Acceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. Minimum



Director

Dronacharya Group of Institutions
27, KP-II, Greater Noida-201306

Contractual Term means the Internship Period i.e. (Initial minimum 6(Six) Months which will be extended till the time you have not appeared for your final semester exams) and 1 (One) year thereafter. This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is On or before June 2021. Your reporting officer is Ms. Himani Gautama (Manager - Talent Management).

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

Stipend and Salary Structure:

- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 16,000 during internship.
- Salary Structure- Post completion of internship, below will be CTC breakup for one year.

Particulars	Post completion of Internship	
	0-06 Months	7-12 Months
	Amount (INR)	Amount (INR)
Basic Salary	15100	15200
HRA	7550	7600
Travelling Allowance	1600	1600
Special Allowance	185	4035
Gratuity	726	731
Health Insurance	264	264
Total Salary	25425	29430
Performance Bonus*	2825	3270
Monthly CTC	28250	32700
Expected In Hand Salary (pre-TDS)	27235	31680
Yearly CTC	365700	
Yearly Incentive**	34300 (After 01 Year in permanent employment)	
Gross Annual CTC	400000	

Performance Bonus* & Yearly Incentive**: As per prevailing policy of company

Wishing you a long and fruitful stay,

For Unthinkable Solutions LLP

Authorized Signatory


Director
Dronacharya - Unthinkable Solutions
77, Kharak, Sector 29, Gurgaon



Q ajab

Compose

Inbox 1,681

Starred

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Sent

Drafts 54

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Labels

Dear Govind,

Congratulations from IDEMIA!

We are pleased to inform you that your profile has been selected f
will provide you **18K as stipend amount per month.**

We trust that your knowledge and skills will be among our most va

Role – Associate Product Development Engineer (Trainee).

Stipend – 18K Per Month.

DOJ – 27th September 21.

Office Address – IDEMIA, Sec. 73, Noida,

Thank You.

Ajab Parmar

Reply

Forward

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



QUALITY TUTORIALS PVT LTD

Date: 10-Sep-21

Name: **Muskan Mehta**
Email ID: :**mehta.muskan4590@gmail.com**
Mob No: **8447033231**

Offer Letter

Dear Muskan

Congratulations! Lido Learning is pleased to extend you a conditional offer of employment for the position of **Business Development Associate - Online Sales** (Currently Work from Home).

Out of the many candidates you are selected to join the LIDO Learning to work at India's Top Live Online Classes Platform. We are excited for you to formally begin working with us.

Salary: We confirm offering annual compensation of Rs.**700000** ((Seven Lakh Only)) comprising INR **300000/-** and a variable component of **INR 300000/-** per annum and a retention bonus of **100000/-**.

Your salary and other benefits will be as set out in Schedule 1, hereto. Your salary will be paid monthly as direct deposit to your Bank account by the 1st week of the subsequent month. The structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Organization.

Timings: You will observe the timings prevalent in the establishment or establishments where your services are made use of. The normal working days are Wednesday through Monday (Sales Shift). You will be required to work for such hours as necessary for the proper discharge of your duties to the Company.

Training: The 21 days of training includes 8 days of dedicated instructional sessions on the product, platform and processes. With Day 9 being an off, the candidate will have Day 10 to Day 21 to meet the certification criteria, this will be their OJT or On the Job Training Period. On successful completion of On Job Training certification you will be assigned a manager and rolled out your final appointment letter.


Probation Period: You will be on probation for 90 Days during which your performance will be reviewed however you are expected to clear the On the Job Training (OJT) Certification in 21 days. Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof.

By accepting this offer your training will commence from **14-Sep-21..** You will be absorbed with a full time employment contract subject to clearance of all the assessments during the training program successfully, failing which leads to termination of contract at any stage of the training program with no obligation from both the parties.

If you aren't certified during the training period this offer shall stand revoked and the organization is not liable to compensate during this period.

This job offer is contingent upon the following:

- ✓ Completion of a satisfactory background check.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



QUALITY TUTORIALS PVT

- ✓ Passing the classroom training wherein working laptop with good microphone and camera and data connection are essential
- ✓ Clearing the On Job Training (OJT) certification
- ✓ Execution of an employment/non-compete/confidentiality agreement.

Once the above contingencies are successfully completed and you have submitted the statutory KYC documents namely PAN, Aadhar and Bank Account details then you will be appointed as a full time employee as per the offered role. Failure to provide appropriate documentation before completion of training will result in immediate termination of employment in accordance with the terms of contract.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to termination without prior notice.


Indemnity: You agree to defend and hold harmless the company and its officers, directors, employees, agents, successors and assigns of the company ("Indemnified Parties") from and against any and all losses, damages, liabilities, deficiencies, claims, actions, judgments, settlements, interest, awards, penalties, fines, costs or expenses of whatever kind, including reasonable attorneys' fees and the costs incurred by such the company or Indemnified Parties that arise out of or relate to any breach of any of its representations, warranties, covenants or obligations.

You agree that in no event, and at no time during the Term of this Agreement or at any time thereafter, shall disparage, denigrate, slander, libel or otherwise defame the company, its businesses, services, employees, personnel, agents, or representatives.

Non-Compete. You shall ensure that during the Non-Compete Period, refrain from directly or indirectly (including but not limited to as an employee, consultant, independent contractor, partner, shareholder, member or in association with any other Person or in any other capacity) carrying on, setting up, soliciting on behalf of, rendering any services to, engaging in, guaranteeing any obligations of, extending credit to, or having any ownership interests in or other affiliation in any Competing Business within the territory of India.

You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

Schedule I


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

CIN number: U74999MH2019PTC322765

Registered address - 206, 2nd Floor, Arun chambers, Pandit Madan Mohan Malviya Marg, Tardeo, Mumbai - 400034




QUALITY TUTORIALS PVT

Schedule -1			
Name:	Muskan Mehta		
Designation:	Business Development Associate		
Department:	Sales		
(A)	Salary Components	INR (p.m.)	INR (p.a.)
I	Basic	11-Sep-21	120000
II	HRA	5000	60000
III	LTA	2083	25000
IV	Book and Periodicals	1500	18000
V	Communication Reimbursement	1500	18000
VI	Special Allowance	3117	37400
GROSS INCOME		23200	278400
(B)	RETIRALS		
I	Provident Fund (Employer's Contribution)	1800	21600
Total (A+B)		25000	300000
(C)	Annual Variable (Incentive) (Maximum Payable)	-	300000
COST TO COMPANY (A+B+C)		25000	700000

Retention bonus

Rs 1 LPA Retention bonus for the candidates, paid as part of monthly salary or in kind, after OJT certification and on quarterly basis as follows:


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

CIN number: U74999MH2019PTC 322765

Registered address - 206, 2nd Floor, Arun chambers, Pandit Madan Mohan Malviya Marg, Tardeo, Mumbai - 400034

Payout	Indicative Amount	Eligibility
After OJT	Rs 5000	1st active day at the assigned office location (online reporting in case of "Work from Home" roles)
1st Quarter	Rs 15000	72 active days in system
2nd Quarter	Rs 20000	144 active days in system
3rd Quarter	Rs 30000	216 active days in system
4th Quarter	Rs 30000	288 active days in system

*Active days is calculated as any day on which the employee gets attendance


Note:

There will be a minimum input criteria eg talk-time, task completion and customer conductions to earn a daily attendance basis which the monthly salary will be processed. The organization reserves the right to change policies based on the business requirements from time to time.

You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Payout for Training Cum Certification period

The company is committed to investing its resources in the training and development of its employees. As such, the company has a reasonable expectation that you will apply the knowledge and skills obtained during Training to maximize the positive impact of the learnt skills in your assigned key results. Only those candidates who get certified in the training evaluation will be appointed in the organization. Considering the significant investment that the training represents, only those who earn training certification will be paid for the training cum evaluation period . However, If you don't qualify the training certification or quit the training mid-way then neither you nor the company is liable to compensate for the training cum certification period.


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201306

CIN number: U74999MH2019PTC322765

Registered address - 206, 2nd Floor, Arun chambers, Pandit Madan Mohan Malviya Marg, Tardeo, Mumbai - 400034



QUALITY TUTORIALS PVT LTD

Please indicate your acceptance of our offer by signing below and returning one copy of the letter to me no later than If you have any questions about this offer, write back to us at [email].

We look forward to having you as part of our team and believe you will find this opportunity both challenging and rewarding.

Sincerely,
On Behalf of Lido Learning

Sahil Sheth
Authorized Signatory

I have read and understood the provisions of this offer of employment, and I accept the above conditional job offer. I understand that my employment with Quality Tutorial Pvt Ltd (Lido Learning) is considered at will, meaning that either the company or I may terminate this employment relationship at any time with or without cause or notice.

This offer shall remain open until Any acceptance postmarked after this date will be considered invalid.

Date: Sep 10, 2021

Signature:

CIN number: U74999MH2019PTC322765

Registered address - 206, 2nd Floor, Arun chambers, Pandit Madan Mohan Malviya Marg, Tardeo, Mumbai - 400034

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Compose

Inbox 3,683

Starred

Snoozed

Sent

Drafts 55

More

Labels

On Thu, 5 Aug 2021 at 12:52, Sachin Khatri <sachin.khatri@nsmatrix.com> wrote:

Dear Richa,

Thank you for planning the recruitment drive with NSMX.

Below is the list of selected students and the candidates who will be required to appear in a final round of interview after 2 weeks.

SELECTED				
S. No.	NAME	COLLEGE	Email ID	Contact No (Mob)
1	VISHAL GROVER	Dronacharya Group of Institutions	vishal.20780@ggnindia.dronacharya.info	7838451016
2	DEEPAK JOSHI	Dronacharya Group of Institutions	deepakjoshi102@gmail.com	8130947268

FINAL ROUND				
S. No.	NAME	COLLEGE	Email ID	Contact No (Mob)
1	KUNAL GAURAV	Dronacharya Group of Institutions	kunal.20458@ggnindia.dronacharya.info	8076687126
2	Mayur	Dronacharya Group of Institutions	mayurtravelshop@gmail.com	9549402139


 Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201399

Employment Offer Letter

Nisha Verma

Phone No: +91 8571953722

Email ID: nishaverma2184018@gmail.com

Private and confidential

Dear Nisha,

On behalf of Nextrove IT Solutions Private Limited (hereby referred to as "Nextrove"), I am pleased to extend to you an offer of employment in the position of "**Associate Consultant**" in Noida, India, w.e.f. **23-August-2021**.

You will be a part of Pharmacovigilance Practice at Nextrove and involved in various consulting/product development activities as per your skills and expertise. Your annual salary, benefit and other payments are described in Annexure-A.

You are required to serve a probationary period of **six (6) months** starting from the date of your joining, during which time the Company will progressively assess your performance. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management. Suboptimal performance, lack of discipline and a failure to maintain a high degree of professional conduct may lead to extension of probation period or immediate termination of employment. Employee is liable to pay the cost incurred due to any professional/certification training at the time of final settlement if the employee chooses to leave the organization within two years from the date of completion of training. After successful completion of your probationary period, you will be given a proper letter of appointment with the terms and conditions for permanent employment.

This offer is contingent upon you having a valid passport for travel, signing this offer of employment, signing the Appointment Letter and a successful background verification to be independently performed by a 3rd party.

You are requested to carry the following the documents in original at the time of joining for verification and the photocopy of the same for submission:

1. All Educational certificates
2. Experience Certificate
3. Relieving letter from the last employer (if any)
4. Two passport size photographs
5. Copy of Passport & PAN card
6. Form 16 & 12 B from last employer (if any)

Our offer to you is private and confidential and you agree to maintain the confidentiality of this offer. This offer letter and your signature are deemed to be an acceptance of the offer in its entirety.

Candidate Initials _____

Office Address: C2, Sector 1, Noida - 201301, Uttar Pradesh, India

To agree and accept the offer, please sign below wherever indicated and return to us along with the background and employment application form dully filled in and the required enclosures for verification. You must submit all your testimonials on your first day with us. We reserve the right to withdraw this offer at any time. Validity of this offer ends after two working days from the date of releasing this offer.

We look forward to welcoming you to the company. If you have any questions regarding this offer, please contact the undersigned at any time.

Shivraj Singh Chauhan

Director, Services
Nextrove IT Solutions Private Limited
shivraj.chauhan@nextrove.com
Phone: +91-9711111274

Date:


Place:

Candidate Name: Nisha Verma

Date:

Place:

Office Address: C2, Sector 1, Noida - 201301, Uttar Pradesh, India


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Annexure-A

Yearly & Monthly Break Up of Gross Salary				
	Name	Nisha Verma		
	Position	Associate Consultant		
	Effective Date	August 23, 2021		
#	Salary Components	Characteristic	Annual Amount (INR)	Monthly Amount (INR)
I	Fixed Compensation		500,000	41,667
1	Base Salary		250,000	20,833
2	Provident Fund - company's contribution	12% of Base Salary. Will be paid to employee as Special Allowance till the Company is required to make contributions. Taxable		-
3	Housing Rent Allowance		125,000	10,417
4	Special Allowance		48,000	4,000
5	Leave Travel Assistance	Tax liability will be based on bills being produced in January so as to match with block of 2 years/4 Years as per tax laws.	9,000	750
6	Petrol Reimbursement		9,000	750
7	Mobile & Internet Exp. Reimbursement		9,000	750
8	Standard Deduction (Medical + Conveyance)		50,000	4,167
	Total Base (Sum of 1 thru 8) - A		500,000	41,667
				-
II	Variable pay			-
1	Performance based bonus (upto 10% based on company's and individual's performance) - B	Will be paid annually on pro-rata basis		
II	Benefits			-
1	Medical Insurance (Self + Dependents)	Paid on actual bill. Maximum amount mentioned.	12,000	
2	Accident + Life Insurance	Paid on actual bill. Maximum amount mentioned.	4,000	
3	Gratuity	To be paid only if employee leaves the organization after 5 years of continuous service.	12,000	
	Total Benefits - C		28,000	
				-
	Total Compensation (A+B+C)		528,000	
III	Retension Bonus			
		Amount upto 50000 will be paid in August 2022 on pro-rata basis	50,000	
		Amount upto 75000 will be paid in August 2023 on pro-rata basis. You will be eligible for pay hike in December 2023 appraisal.	75,000	
<p><i>Note: * In case an employee quits leave the organization within two years from the date of completion of training, joining/retension bonus, pro-rated bonus or benefits etc. availed by the employee should be refunded back.</i></p>				

Candidate Initials _____

Office Address: C2, Sector I, Noida - 201301, Uttar Pradesh, India


Director
Dronacharya Group of Institutions
 27, Sector I, Cross 1, Noida - 201306

From: Niranjan Sah niranjan.12212@gnindia.dronacharya.info
Subject: Fwd: FW: OFFER LETTER
Date: 6 May 2021 at 5:59 PM
To: tpo@gnindia.dronacharya.info

Sent from BlueMail
On 5 May 2021, at 2:16 PM, Manchu Unni <hr@fotonpmi.com> wrote:

From: Manchu Unni <hr@fotonpmi.com>
Sent: Monday, May 3, 2021 3:52 PM
To: 'niceniranjan1998@gmail.com' <niceniranjan1998@gmail.com>
Subject: OFFER LETTER

Dear Mr.Niranjan Sah,

This has reference to the discussion had with you. We are pleased to offer you employment as GET -Service with total gross salary of Rs. 15000/-per Month.

You have to join on or before 15th May 2021. Detailed appointment letter will be issued to you on joining. Kindly bring one passport size photographs, Aadhar Card, Pan Card and all your testimonials/certificates of educational qualifications on the date of joining.

Kindly confirm your acceptance of this offer and your date of joining.

Wishing you long lasting association with PMI.

With Regards,

Manchu Unni

Asst.General Manager

PMI

Plot No. 26 | Industrial Area | Dharuhera | Harvana - 123106 | India |



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

8:00

VoLTE LTE+ 91%



UPDATE - Amazon FTE

Opportunity 2022 - Joining



Details Inbox



Amazon Connect APAC 11 Apr



to me ^

From Amazon Connect APAC - amazonconnect
-apac@amazon.com

To navneeladas@gmail.com

Date 11 Apr 2022, 10:09 am

Standard encryption (TLS).
See security details

Hi Navonil Das,

Greetings from Amazon!!

We are happy to inform you the below details related to your joining at Amazon.

We know that you likely have many questions related to your onboarding. Rest assured, the health of Amazon's employees, including those who will be starting with us soon, is our top priority. We are continuing to monitor the latest guidance from the CDC, WHO, as well as local, state, and federal governments, related to COVID-19.

All corporate office employees who work in a



Director
of Institutions
Noida-201306



DataGrokr Analytics Private Limited
Bel Air Drive, 5th Floor, Bellary Road
Near HMT Bhavan
Dena Bank Colony, Ganga Nagar
Bangalore, 560032
Contact: hello@datagrokr.com, 9663744881,
CIN: U72900KA2016FTC092831

Mr. Navonil Das

December 23rd 2020

Dear Navonil,

Subject: Software Development Internship

We are very pleased to offer you a Software Development Internship at DataGrokr. Your assignment will begin on March 1st, 2021 and end on September 1st, 2021. If you wish to accept the internship, please return a signed soft copy by EOD 25th December, 2020.

During the internship, Mr. Suraj Sharma will be your learning coordinator. As and if a project arises, you will be reassigned to a team lead and will be helping us support our clients on various projects related to Cloud Enablement and Data Management. As a part of this internship, you will learn a great deal about cloud technologies, big data and software development. You will also get an exposure to other development projects in our organization.

As per the present constraints for COVID19, you will be beginning your internship online. After the physical office is opened, you will be expected to be present there with due notice period of opening.

You will receive a monthly stipend of INR 20,000 (Twenty Thousand per month). Your normal work days/hours will be Monday – Friday, 9:30 am to 6:30 pm. As the current climate is one where we are required to work from home, this will be the expectation for you as well. For your first day of work, please report online to HR on March 1st at 11:00 am for orientation.

Please send us an email acknowledgement of the acceptance of your offer.

Sincerely,

Rebekah Gainedi
HR Manager, DataGrokr

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



DataGrokr

DataGrokr Analytics Private Limited

Bel Air Drive, 5th Floor, Bellary Road

Near HMT Bhavan

Dena Bank Colony, Ganga Nagar

Bangalore, 560032

Contact: hello@datagrokr.com, 9663744881,

CIN: U72900KA2016FTC092831

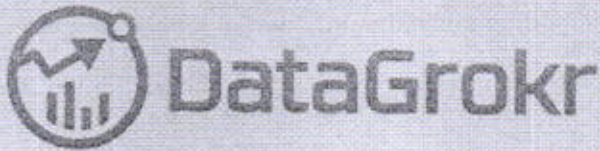
Annexure A

You shall be governed by the following terms and condition of service during your internship with DataGrokr, and those may be amended from time to time.

1. You are being hired as a Software Development Intern and Mr. Suraj Sharma would be your Learning coordinator and mentor during the internship.
2. Your date of joining is March 1st, 2020 and the duration of the internship would be 6 months. During this time you are expected to devote your time and efforts solely to DataGrokr work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. Your internship will begin as an online one until the current situation with COVID19 changes. You will be expected to follow the online protocol explained to you during orientation and by your Learning Coordinator. If you do not, your internship will be terminated early. Once our offices reopen you will be expected to relocate to Bangalore and work out of the physical office space after a reasonable notice period.
4. All the work that you will produce at or in relation to DataGrokr will be the intellectual property of DataGrokr. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. DataGrokr runs background checks on all new interns and employees. By signing this agreement, you give your implicit permission for a background check to be run on you. Any false information supplied or malicious results may result in disciplinary action or immediate termination of your internship or employment.
6. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. DataGrokr operates on zero

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



DataGrokr Analytics Private Limited

Bel Air Drive, 5th Floor, Bellary Road

Near HMT Bhavan

Dena Bank Colony, Ganga Nagar

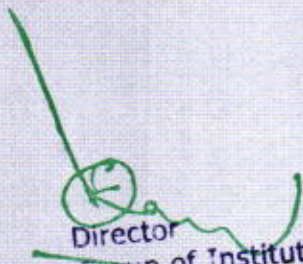
Bangalore, 560032

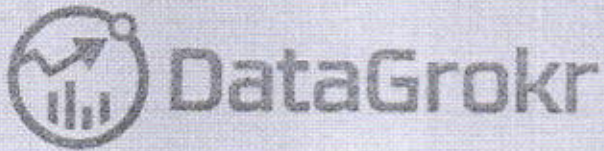
Contact: hello@datagrokr.com, 9663744881,

CIN: U72900KA2016FTC092831

tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all DataGrokr work/data stored on your Personal Computer to your mentor and delete the same from your machine.

7. Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.
8. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
9. DataGrokr is a startup and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
11. Have fun at what you do and do the right thing – both the principles are core of what DataGrokr stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
12. You will be provided Rs. 20,000 per month as stipend. All the office related expenses (phone calls, Internet etc., if any) would be reimbursed on actual basis.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



DataGrokr Analytics Private Limited

Bel Air Drive, 5th Floor, Bellary Road

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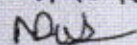
Contact: hello@datagrokr.com, 9663744881,

CIN: U72900KA2016FTC092831

Offer Acceptance

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date: 25/12/2020

Signature: 

Name: NAVONIL DAS

Place: RUDRAPUR

Uttarakhand

(263153)



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

SAMSUNG

SAMSUNG INDIA ELECTRONICS PVT. LTD.

C.I.N. : U31900DL1995PTC071387

Upper Basement, Ground Floor to 8th Floor, Block-A,

2nd Floor to 6th Floor, Block-B, Ground, 2nd & 3rd Floor, Block-E

Plot No. 2A, Sector-126, NOIDA - 201 304, U.P. (INDIA)

Tel. : (91-120) 3862300

Fax : (91-120) 4081325

Website : www.samsung.com/in

14th January, 2022

Delhi

Subject- Letter of Intent

Dear MUSKAN MEHTA

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung India Electronics Pvt. Ltd. (SRI, Delhi), on the following terms and conditions.

Career Level - CL-2
Title Band - TB-4
Internal title - Engineer
Market Title - Professional I
Date of Joining - 18th January, 2022

Your consolidated salary would be as under:-

Basic	INR per month	19,488
House Rent Allowance	INR per month	9,744
Conveyance	INR per month	6,671
Special Allowance	INR per month	6,671
Medical Allowance	INR per month	1,250

In addition you would also be entitled to the following: -

Leave Travel Assistance 30 days of basic salary, per annum
Provident Fund 12% of basic salary, per month
Gratuity As per company's rules
Bonus & Incentive As per company's rules

Your prospective date of Joining would be as mentioned above, however, same can be postponed solely at the discretion of management of Samsung India Electronics Private Limited ("SIEL"), considering prevailing situation of COVID 19 at that point of time or other Force Majeure conditions or appropriate government's orders in respect to COVID 19.

You would be placed on a probation period of six months as per the company policy from your date of joining the organization.

Your next salary review based on your performance and as per the company policy shall be from 1st March, 2023.

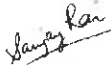
You are requested to submit the following documents at the time of your joining:

- Four passport size photographs
- All relevant education certificates (High School onwards)
- Relieving and salary certificate from the previous employer
- Experience Certificate
- Copy of PAN Card, Aadhar Card and Passport
- Copy of Form 16 for the last assessment year

This is a provisional letter of appointment and the final letter on the above terms will be issued on your joining, subject to the verification of your educational and personal particulars and your satisfactory medical examination, as per the company's rule. Please sign the duplicate copy as a token of receipt and acceptance.
Look forward to welcoming you as a team member of Samsung India.


Thanking you,
Yours Sincerely

For **SAMSUNG INDIA ELECTRONICS PVT. LTD.**



SANJAY RAI
SENIOR DIRECTOR – HUMAN RESOURCES

Regd. Office : 6th Floor, DLF Centre, Sansad Marg, New Delhi - 110001


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

SAMSUNG**SAMSUNG INDIA ELECTRONICS PVT. LTD.**

C.I.N. : U31900DL1995PTC071387

Upper Basement, Ground Floor to 8th Floor, Block-A,
2nd Floor to 6th Floor, Block-B, Ground, 2nd & 3rd Floor, Block-E
Plot No. 2A, Sector-126, NOIDA - 201 304, U.P. (INDIA)

Tel. : (91-120) 3862300

Fax : (91-120) 4081325

Website : www.samsung.com/in

MUSKAN MEHTA

Professional I (TB-4)

DOJ: 18th January, 2022

Salary Components		Monthly	Annual
Basic Salary	Basic	19,488.00	233,856.00
Allowances	HRA	9,744.00	116,928.00
	Conveyance	6,671.00	80,052.00
	Special Allowance	6,671.00	80,052.00
	Medical	1,250.00	15,000.00
Benefits	LTA	1,624.00	19,488.00
Retirals	Provident Fund	2,338.00	28,056.00
	Gratuity**	937.00	11,244.00
TOTAL		48,723.00	584,676.00
Other Benefits*	Festival Bonus (Oct-Nov)	200% of one month Basic Salary	38,979
	Performance Bonus (Jan & July)	Total 300% of one month Basic Salary, which shall be paid in two installments	58,470
TOTAL COST PER ANNUM			682,125.00
TOTAL COST TO COMPANY			682,125.00
Group Mediciam - (family floater)			320000
Group Accident Insurance for Employee			550000

* Bonus figures as mentioned above could vary as per performance of the Company and as decided by the Management. Payment shall be given on pro-rata basis and that is subject to taxable income for eligible employees. It be noted that you need to be on the rolls of the company as on the due date of payment

** Amount in lieu of Gratuity shall be paid as per applicable law only

In case of any change in applicable law(s), Management may amend above mentioned "Salary Components" and/or other emoluments, as are mentioned in this letter, only to be in compliant with applicable law(s).

Regd. Office : 6th Floor, DLF Centre, Sansad Marg, New Delhi - 110001

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Trantor/JF/2/September 2021/177

Letter of Intent to hire – Post successful completion of Training

Dear Muskan Mehta

G-116, Nanak Pura, South Motibagh, N Delhi.

Further to your application and subsequent interviews by TalentEdge Consultant for Trantor Software Pvt. Ltd. We are pleased to extend a letter of intent to hire you post successful completion of training module in the capacity of an Intern (Contractual assignment for the period of training execution).

1. On Successful completion of Training you will be allocated to specific Technology project. Your Gross Annual Emoluments would be **INR 500000/- per annum (Rupees Five Lakhs)** as detailed in Annexure 1 and in accordance with the company's normal payroll procedures, statutory provisions in force from time to time and deductions of appropriate taxes at source. The company may modify job titles, salaries and benefits from time to time as it deems necessary. Your remuneration package and salary structure / details are confidential between you and the management of the company and you should not discuss it with anyone except your HR.
2. You will be based at **Trantor Software Pvt. Ltd., G9 Rajiv Gandhi IT Park Chandigarh, India** but may be required to work at such other locations within as well as outside India as reasonably determined by the needs of the business.
3. **On completion of training followed by interviews, we will provide you an offer of employment.**
4. You are requested to note that Trantor is not bound by any terms that are not explicitly outlined in the letter of intent to hire you post successful completion of training and the terms of this letter of intent to hire you post successful completion of training supersede any prior oral discussions involving the matters addressed in the letter.
5. Your employment post successful completion of training and interviews will be governed by the Employee's Handbook, and HR Policies of the company which will be made available for your perusal and reference. Above mentioned terms and conditions will be superseded by Rules, Regulations, Policies and Processes as given in the latest version of Trantor's Employee Handbook at any point of time including at the time of joining.
6. This letter of intent to hire you post successful completion of training is a clear indication of the confidence that the particulars furnished in your application and resume are correct. Failing to do so; your future offer of appointment with the company shall stand terminated/cancelled without any notice.
7. Please confirm the acceptance of this letter of intent to hire you post successful completion of training by email within 1 working day of receipt of this document.

8. Training Clause - You will be on training with our partner vendor (TalentEdge) for period of 30/60 days. On the successful completion on training and subject to interviews the candidate will be absorbed to the respective Technology Project.
9. Our letter of intent to hire you post successful completion of training is conditional upon you agreeing to sign a Training Agreement with Trantor, notarized by a Notary Public and submitted to Trantor within 30 days from the date of joining. T&C of Training agreement unless earlier terminated pursuant to the terms and provisions of this agreement, this agreement shall have a term (The "Term") of 1.5 years following the date of joining Trantor Software Pvt. Ltd. You shall not be entitled to resign during this period of 1.5 years. Any violation of this clause will result in payment of Rupees Two Lakh Fifty Thousand (Rs.2, 50,000/-). The company will not entertain any reference check inquiries made in future regarding the concerned person
10. Notice Period: On completion of your Training Agreement of 1.5 years with Trantor, Should you wish to resign from your employment with Company, you will be required to provide 90 days' written notice to enable us transition your work.
11. This letter of intent to hire you post successful completion of training is only valid subject to the fulfillment of the condition that You should not have any outstanding or arrears in your academics as on date of joining. Subject to clearing your final semester examinations and scoring a minimum of 60% overall in your Under Graduate/Post Graduate Course as applicable. The company reserves the right to terminate your services with immediate effect, if this condition is violated.
12. In case of non-conformance of clause 10 and 12 stated above or not joining as per committed joining date, this letter of intent to hire you post successful completion of training will stand null and void.
13. Please sign the duplicate copy of this letter on each page as token of your acceptance of the terms and conditions detailed in this letter and submit the same on your date of joining.

In case of any queries, please free to reach out to is by writing to offers@chd.trantorinc.com or by calling your recruitment SPOC Navneet Kaur at 9569929759

Wishing you a rewarding career with Trantor Software Pvt. Ltd. and welcoming you to our Pursuit of Excellence.


for **Trantor Software Private Ltd.**



Prasheel Pardhe
Chief Personnel Officer

Acceptance Signature

Name: Muskan Mehta

Signature: 
Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Annexure 1: Compensation Break up
Name: Muskan Mehta

w.e.f. 4th October, 2021

Particulars	Amount (PM)	Amount (PA)
Basic Salary	21500	258000
House Rent Allowance	8600	103200
Management Allowance	2144	25726
Leave Travel Allowance	0	0
Uniform Allowance	0	0
Telephone/Broadband Allowance	0	0
TOTAL CASH COMPENSATION (A)	32244	386926
ANNUAL BENEFITS (B)		
Benefit Particulars	Amount (Rs)	
Employer's contribution to Provident Fund @ 12% of PF Wages, as applicable	21600	
Employer's Contribution towards Group Health Medical Insurance, Group Personal Accident Insurance and Group Term Life Insurance, as applicable	11474	
Employer's contribution to ESI @ 3.25% of ESI Wages, as applicable	0	
Employer's contribution to Statutory Bonus	0	
Employer's contribution towards PayTM Food Wallet	0	
BENEFITS	33074	
FIXED REMUNERATION (A+B)	420000	
RETENTION AND PERFORMANCE BONUS (C)	80000	
TOTAL REMUNERATION (A+B+C)	500000	

** Benefit Details	Amount (Rs)
Group Health Medical Insurance Coverage (For Self, Spouse, 2 Dependent children and 2 Dependent Parents)	150,000
Group Personal Accident Insurance Coverage	500,000
Group Term Life Insurance Coverage	840,000

* Taxes and other statutory deductions/Payments (Ex., employee contribution to provident fund, ESI, Labor Welfare Fund etc. as per applicable law. In case of any changes in statutory deductions/payments owing to changes in respective law or any other non Statutory component, same will be adjusted through management allowance.

* Statutory bonus will be payable as per Payment of Bonus Act, 1965

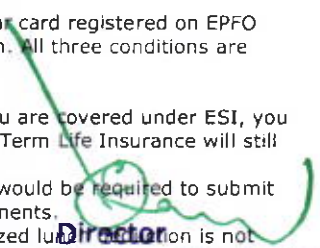
* Employee must produce latest salary slip (with No PF Deduction) of last employer, must not have Aadhar card registered on EPFO website and monthly Basic must be more than Rs 15,000/-. For exemption from Provident fund deduction. All three conditions are mandatory to meet for exemption

* Gratuity under Payment of Gratuity Act is additional.

* Employee will be covered mandatorily under ESI, if ESI wages per month is less than Rs 21,000/-. If you are covered under ESI, you will not be covered under Group Health Medical Insurance. Group Personal Accident Insurance and Group Term Life Insurance will still be applicable in such cases

* LTA, Telephone reimbursement and Uniform Allowance will be paid Monthly as a taxable allowance. You would be required to submit corresponding bills as per Income tax rules to Finance in Jan/Feb to avail tax benefit against these components.

* Subsidized lunch deduction is additional, in case employee has not opted for PayTM Food Wallet. Subsidized lunch deduction is not applicable for Gurgaon employees.


Director
Omacharya Group of Institutions
27, KP-III, Greater Noida-201306

Terms and Conditions pertaining to Retention and Performance Bonus **:

In addition to Annual Total Remuneration (as defined above), we are pleased to offer you One time Retention and Performance Bonus of Rs 70000 (Rupees Seventy Thousand only) payable on completion of 1 year. This offer of Bonus is subject to the terms and conditions mentioned below:

- This bonus is primarily meant for you completing one year with an acceptable performance post the first appraisal system.
- Confidentiality: This offer of Retention Bonus is extended based on our understanding that this will remain confidential.
- Terms and conditions of this offer of Bonus are highly confidential and Employee shall not communicate any details of this Agreement to any fellow colleagues or seniors other than Employee's Immediate Manager.
- Infringement of the code of confidentiality will lead to forfeiture of amounts already paid and the offer of Bonus being withdrawn with immediate effect. It will also lead to disciplinary action potentially including the termination of the Employee's services.
- The Employee will maintain expected conditions of employment and satisfactory job performance as evaluated by the supervisor.
- Retention and Performance Bonus shall not be paid, if the Employee has not been performing satisfactorily or has had unauthorized absences, during the month period from Date of joining
- The Payout will happen on completion of 1 year. This Bonus (post disbursal) would be fully recoverable if you resign/leave within 1 year from your date of payment.
- The Employee resigning/exiting the company before the date of actual payout shall not be eligible for the Retention Bonus payout for that period.
- No prorated payment of Bonus shall be made under any circumstances for the Employee, if he resigns before the date of actual payout.
- The payment of bonus is subject to income tax deductions as applicable.
- This bonus shall not be deemed to be salary for any other purposes and shall not attract any related benefits. All other terms and conditions of employment remain unchanged.

**Director****Dronacharya Group of Institutions**



Dear Mr. Pradeep Kumar

31st Jan,2021

Congratulations on your new appointment!

It gives us great pleasure to offer you the position of Sales Executive-Industrial Business Division. The position is based out of Noida, India and your start date would be on or before 4th March, 2021. Your probation will be Six (06) months from the commencement of employment. Offer stands null and void after 4th March,2021 .

Your CTC upon commencement will be INR 228,000 annually. Your letter of appointment with the salary breakup would follow in due course.

You will not be eligible for any payment if you leave the company within 20 official working days of joining or in any case Company terminate your service due to any negligence found in work.

Company follows a strict reporting tool known as Sales Babu CRM. You have to fill your daily sales report in the following software on daily basis with maximum slot to fill final report by maximum 08:30 P.M. 5 days Grace period is allowed for non-reporting on time in CRM. Upon crossing the limit of 5 days grace period, you will be entitled for half day salary deduction for every non-filing day.

On starting the day you will send your location through GPS Camera App on WhatsApp mobile no latest by 10:10 A.M. and same in the evening by 06:00 P.M. 5 days Grace period is allowed for late reporting on field. Upon crossing the limit of 5 days grace period, you will be entitled for half day salary deduction for every non-reporting day. In case of not receiving GPS Location on WhatsApp in either time, it will be assumed you are not on field that day and half day salary will be deducted and if no location shared on both timing then full day salary will be deducted. Not following the rules will be considered a breach of contract.

Once again, welcome to Dia Vaani Technologies (I) Pvt Ltd and we are confident that together we have a long and rewarding future ahead of us!

Dia Vaani Technologies India Pvt Ltd

Gaurav Bedi

Managing Director

For Dia Vaani Technologies India Pvt Ltd

Gaurav Bedi

Acknowledgement & Acceptance

I agree and accept the employment offer and will report duty on 4th March,2021

Pradeep Kumar


Director

Dronacharya Group of Institutions
27, KP-II, Greater Noida-201306



ZIGRAM

Data {Assets. Science. Experts}

Praveen Sharma

Offer Letter (16 April 2021)

Director
Dronacharya Group of Institutions
27, KP-2, 2nd Floor, Phase-1, Gurgaon, Haryana-122002
0120-2233333

April 16 2021

Zigram Data Technologies Private Limited

Gurgaon, India

Dear Mr. Praveen Sharma,

We are pleased to confirm your acceptance of an internship position with Zigram Data Technologies Private Limited as Intern – Technology on the following terms and conditions:

1. **Role:** As a part of the team, you shall be responsible for assisting in various assignments that the Company shall undertake in various areas of Technology, Product Development, Research, Risk, Compliance, Data Assets, Data Operations, Analytics, Data Science, Code Development and emerging technologies. You may be required to perform tasks, which are not directly associated with your job title. Further your role and responsibilities may be reviewed by the Company from time to time. Additional details of your role and expected outputs will be provided to you on your joining the Company.
2. **Date of Joining:** Your internship will begin effective from April 19, 2021 or any other date mutually agreed upon.
3. **Location:** Your current place of work is Gurgaon. Your place of work may be changed to any other location within India or overseas as directed by the Company from time to time.
4. **Period of Internship:** The Internship period being offered is for a period of 6 months from the date of your joining the company, extendable by 1 month in case of issues of performance or deliverables.
5. **Remuneration:** The internship will carry a stipend of INR 12,500 per month. The company will not be responsible for any taxation, accounting or other associated terms / policies and you will not be eligible for any taxable and non-taxable allowances and benefits, and other payments, payables or bonuses.
6. **Project & Deliverables:** You will be given an appropriate project title, scope and deliverables. These will be tracked on a regular basis and deliverables assessed / defined monthly. In addition, there will be a mid-term assessment of your work to assess performance, output and appropriate steps of development. Deliverables, action items and requirements may change or be considered dynamic or be prioritized based on new or emergent requirements or concerns.
7. **Reporting:** Your reporting within the organization may be towards two different leaders i.e. Admin & Project Supervisor. They will be formally introduced to you on the day of joining.
8. **Obligations of Tax:** Any amount Payable by the Company to you towards compensation, allowances and/or other payments shall be subject to deduction of withholding taxes and/or any other taxes under applicable law. All requirements under the applicable tax laws in India


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305



and outside India, including tax compliance and filing of tax returns, assessments etc. of your personal income shall be fulfilled by you.

9. **Hours of work:** The office functions Five days a week from Monday to Friday, the timings between 9.30 AM to 6.30 PM. However, the actual working hours, which you may be required to work, will be agreed between your manager and you. You may be required to work additional hours as necessary for the effective performance of your role.
10. **Whole time and attention:** During your internship with the Company, you shall devote your best efforts to promote the company's business and may not, without prior written consent of the company, engage or be interested (directly or indirectly) in any other business or employment.
11. **Leave:** In addition to public holidays reserved by the company, you shall also be entitled to leaves as per the company leave policy and prorated from your date of joining. Further there are other leave entitlements, details of which will be made available at the time of joining. These are governed by the company's personnel policy, as applicable and can be modified from time to time.
12. **Termination:** You may terminate this internship by giving 30 days of notice in writing or by paying the equivalent of the TFC amount in lieu thereof. The company reserves the right to terminate your services without any compensation or notice thereof, if you are found to be in moral breach of your responsibilities, or following a code of conduct, not in line with the company's guidelines and values, or if any information provided by you during the course of your interview or otherwise, is at any time, found to be either wrong or not disclosed, or if you are in contravention of the terms of this letter.
13. **Disclosure:** You shall disclose to the company your business interests, whether or not they are similar to or in conflict with the businesses or activities of the company, and all circumstances in respect thereof and whether there is or might be a conflict of interest between the company and you.
14. **Company Policies:** You will be covered by the company's policies, as applicable at your level. The company reserves the right to amend the policies from time to time.
15. **Return of Company property:** You shall promptly upon request by the company and in any event upon the termination of your internship deliver to the company all list of clients or customers, correspondence and all other documents, papers and records in whatever form, codes and technology related items, including but not limited to electronically held data containing or referring to any trade secrets or confidential information concerning the business of the company which may have been prepared by you or come into your position, custody or control in the course of your internship (including any prior employment with the company). You shall not keep copies of these items.
16. **Compliance Rules:** You shall be subject to compliance rules as determined by the company from time to time or as may be imposed by any regulatory body. It is your responsibility to ensure that you are aware of the compliance rules in force from time to time and that you adhere


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida, 201305

to them. From time to time the company may require that you sign undertakings that you will abide by the then existing rules and regulations.

In the event of your background verification report being unsatisfactory to the company, the company reserves the right to revoke your offer of internship or terminate your internship in the event of you having commenced your internship with the company prior to receiving your verification report.

We take this opportunity to congratulate you on your selection and look forward to a mutually beneficial and professional association. Please feel free to be in touch with Deeparchi Sharma for assisting you in your transition. This offer is valid for a period of 3 (three) days from date of issue.

Kindly return the attached copy of this letter, duly signed by you, in acceptance of the terms and conditions set out.


Authorised Signatory

I accept the offer on the above
terms and conditions

Name: Praveen Sharma

Location

Date:


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Dear Mr. Pratik Kumar

31st Jan,2021

Congratulations on your new appointment!

It gives us great pleasure to offer you the position of Sales Executive-Industrial Business Division. The position is based out of Faridabad, India and your start date would be on or before 4th March, 2021. Your probation will be Six (06) months from the commencement of employment. Offer stands null and void after 4th March,2021 .

Your CTC upon commencement will be INR 228,000 annually. Your letter of appointment with the salary breakup would follow in due course.

You will not be eligible for any payment if you leave the company within 20 official working days of Joining or in any case Company terminate your service due to any negligence found in work.

Company follows a strict reporting tool known as Sales Babu CRM. You have to fill your daily sales report in the following software on daily basis with maximum slot to fill final report by maximum 08:30 P.M. 5 days Grace period is allowed for non-reporting on time in CRM. Upon crossing the limit of 5 days grace period, you will be entitled for half day salary deduction for every non-filling day.

On starting the day you will send your location through GPS Camera App on WhatsApp mobile no latest by 10:10 A.M. and same in the evening by 06:00 P.M. 5 days Grace period is allowed for late reporting on field. Upon crossing the limit of 5 days grace period, you will be entitled for half day salary deduction for every non-reporting day. In case of not receiving GPS Location on WhatsApp in either time, it will be assumed you are not on field that day and half day salary will be deducted and if no location shared on both timing then full day salary will be deducted. Not following the rules will be considered a breach of contract.

Once again, welcome to Dia Vaani Technologies (I) Pvt Ltd and we are confident that together we have a long and rewarding future ahead of us!

Dia Vaani Technologies India Pvt Ltd

Gaurav Bedi

Managing Director

For Dia Vaani Technologies India Pvt Ltd

Director

Acknowledgement & Acceptance

I agree and accept the employment offer and will report duty on 4th March,2021.

Pratik Kumar


Director
Dronacharya Group of Institutions
27, KP-II, Greater Noida-201305

From: Pranay Pandey <topranaypandey@gmail.com>
Subject: Fwd: Final Selection Letter
Date: 25 November 2020 at 4:54 PM
To: tpo@gnindia.dronacharya.info

----- Forwarded message -----

From: uCertify Recruitment (Rohit Kumar Singh) <rohit.singh@ucertify.com>
Date: Wed, 25 Nov 2020 at 4:25 PM
Subject: Final Selection Letter
To: Pranay Pandey <topranaypandey@gmail.com>
Cc: Sumit Rao <sumit.rao@ucertify.com>, Praval Shukla <praval.shukla@ucertify.com>, Ayush Mittal <ayush.mittal@ucertify.com>

Dear Pranay,

Congratulations! We are pleased to inform you that you have been selected @ uCertify. Your determination to meet our stringent selection criteria through several rounds of our recruitment process has been noticed and appreciated.

You may be wondering what it's like to work at uCertify. First of, uCertify is not your run-of-the-mill company. When people ask us what an average day at uCertify is like, we are proud to answer that we don't believe in average or typical days. Everyday is a new day, filled with opportunities to think, create and implement new ideas. Continuous innovation, creative thinking, and aiming for the stars are not just actively encouraged, but also rewarded. If you are someone with a passion to learn and work hard, you will thrive in our fast-paced, challenging, yet friendly environment where you will be valued. We believe you are one of these people and look forward to your continued success with us.

Want to show off your new company? You should! Certify is a fast growing company with a worldwide customer base in over 200 countries! In the past few years, the company has worked to tremendous growth, made possible by a motivated and talented team. What do we do? uCertify's flagship product is our unique, smarter learning platform – the Prep Engine. It is an interactive, electronic learning system that combines step-by-step, guided learning with realistic exam simulation for IT certification exams. We take pride in making our products easy to use, effective and fun. Learning is a big deal to us. We don't just want to create software - we want to create software that rocks!

Again, congratulations! We will be in touch with you shortly and hope that you to be a part of the uCertify family very soon.

--

Thanks & Regards

Rohit Kumar Singh
Senior HR
uCertify



Head office Allahabad: Opp Law Faculty of AU, Chaitham lines.
Noida office: G-50, Sector 63 near Mahindra First Choice Centre.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: PRANAY PANDEY pranay.12058@gnindia.dronacharya.info
Subject: offer letter from Lido learning
Date: 2 June 2021 at 7:58 PM
To: tpo@gnindia.dronacharya.info

Hello mam this is the offer that I have received from LiDO Learning and that offer letter is uploaded on the website of docusigner and I have attached the link as well as screenshots of the offer letter.
Link- https://lido.docusigner.co/Requests/Sign?token=9w_3Wz-UPQAU6sBF6Zp_kIU9yO9hT7CkGe_8Xid6O3s

Date: 01-Jun-21
Name: Pranay Pandey
Email id: topranaypandey@gmail.com

Offer / Appointment Letter

Dear Pranay

This has reference to the interview held on **31-May-21** We are pleased to make an offer of appointment to you for the position of **Business Development Associate** in our organization. This offer takes effect from your date of joining which shall be on **22-Jun-21**.

1.Compensation

We confirm offering annual compensation of **INR.560000/-** comprising of **INR. 360000/-** and variable component of **INR.200000/-** per annum to you, the details of which would be as per schedule 1.

2.Probation Period

2.Probation Period

You will be on probation for 90 Days during which your performance will be reviewed however you are expected to clear the On the Job Training (OJT) in 21 days.
Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof.

a.) Commencement/Validity of Employment
Your employment will be effective, as of **22-Jun-21**. This offer of appointment is valid until **03-Jun-21** for acceptance. If we do not hear from you by **03-Jun-21** i.e., the date on which validity of the offer expires, this offer of appointment shall be treated as withdrawn.

b.) Immediate Posting and Future Transfer
You will be based out of the **Noida** office location. It may, however, be noted that you may be posted at/ transferred to any other establishment of the company, at the sole discretion of the management. Such an establishment may be outside the city or state of your immediate or subsequent posting/s and could be at any office, existing or new. Save as may be provided for, you shall not be entitled to any monetary benefit or compensation solely by virtue of such transfer.

3.Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.
Your salary will be paid monthly as direct deposit to your Bank account (in arrears with next month's salary, if you are joining post 20- of a month). The structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Organization.

Schedule 1

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201506

Schedule -1

Name:	Pranay Pandey		
Designation:	Business Development Associate		
Department:	Sales		
(A)	Salary Components	INR (p.m.)	INR (p.a.)
I	Basic	12000	144000
II	HRA	6000	72000
III	LTA	2500	30000
IV	Book and Periodicals	1500	18000
V	Communication Reimbursement	1500	18000
VI	Special Allowance	4700	56400
GROSS INCOME		28200	338400
(B)	RETIRALS		
i	Provident Fund (Employer's Contribution)	1800	21600
Total (A+B)		30000	360000
(C)	Annual Variable Cash (Maximum Payable)	-	200000
COST TO COMPANY (A+B+C)		30000	560000

Note:

1. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

4. Notice for Resignation / Termination of Employment

4.1. During the probation period your services can be terminated with 48 Hours' notice on either side or payment in lieu thereof and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on 30 Days' notice on either side or Basic salary as payment in lieu thereof.

4.2. For any act/acts of misconduct or acts of omission or commission or negligence, during the probation period or after confirmation, your services are liable to be terminated immediately. **The Company may at its sole discretion hold domestic inquiry to inquire into the act/acts of misconduct or acts of omission or commission or negligence alleged against you.** You will, however, be entitled to salary for the period of suspension if the charges are not proved against you.

4.3. On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

4.4. In the unlikely event of cessation of employment due to any reason whatsoever within twelve months from the date of joining, the notice pays buyout assistance if any provided by the company at the time of joining along with the applicable tax, would be recovered from the employee at the time of full and final settlement.

4.5. If the Company bears any relocation expense at the time of your appointment and/ or transfer and you leave the Company within 12 (Twelve) months of such relocation; the Company shall be entitled to retain the relocation charges from your full and final settlement.


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201706

From: PRANAY PANDEY pranay.12058@gnindia.dronacharya.info
Subject: Re: Offer Confirmation_Salesforce Admin
Date: 8 June 2021 at 10:52 PM
To: Aanchal Rajput aanchal.rajput@cloudanalogy.com

hello mam ;
Thank you sincerely for offering me an opportunity to work at cloud analogy. I appreciate the time and effort spent by your team to interview me and review my application.

I'm pleased to inform you that I feel that this position is an excellent fit for me and I'm happy to accept. Thank you again for this offer.

Sincerely,
Pranay Pandey

On 06/08/2021 9:03 AM Aanchal Rajput <aanchal.rajput@cloudanalogy.com> wrote:

Dear Pranay,

Congratulations!!

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Cloud Analogy. Details of the offer are given below.

As already discussed, you will be under a 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. The hard copy of the Bond Agreement will be given to you once you join the company.

Designation	Salesforce Admin
Date of Joining	June 2021
Training Period	6 Months
Training Stipend	10K
Annual Package	3 L P.A.
Onboarding date	June 2021
Reporting Time	10:30 a.m.
Job Location	Sector- 63, Noida

Terms and Conditions

Documentation	Without Soft Copy of Personal Documents Offer Letter will not be given
	1- All academic certificates & mark sheets 2- Adhaar Card, PAN Card [If you don't have, suggest you apply for this] Voter ID, Driving License. 3- Three Passport size photos.
Mandatory Documents	Last company Experience Letter, Relieving Letter and last three months Salary Slips (for experience candidate)

Important Points :

- 1-The Company will conduct a test within 15 days, it is mandatory for you to clear this test to continue your employment with Cloud Analogy.
- 2- No Exam Preparation Leave will be given, leave on exam day can be allowed only after submitting the exam schedule with the HR Team.
3. All the leaves will be unpaid.
4. It is compulsory to relocate within 10 kms from company premises.

If you agree with all the terms and conditions, give your confirmation within 12 hours.

For further queries/clarifications feel free to get back to us. We look forward to a mutually rewarding and long term career association with you.

Thanks & Regards
Aanchal Rajput
HR Executive
USA : +1 (415) 830-3899 IN:(01744) -230855
Mobile- +91-9306408258



Cloud Analogy

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Date :- 09/09/2021
Name :- Pradeep Kumar
Location :- GURUGRAM

Subject: - Offer Letter for Fixed Term Contract Assignment

Dear Associate : Pradeep Kumar

Congratulations on your new assignment with GI Staffing Services Private Limited (GISSPL).

As per our discussions, we are pleased to offer you the position of Associate_SCM. In this regard, you will be based at GURUGRAM Location and you will be deputed at our esteemed client Jindal Steel and Power Limited on a Fixed Term contract basis.

The Details of the Offer of Employment are given below & details of Compensation Structure is mentioned in Annexure A

Start date of Assignment : 13/09/2021
End Date of Assignment : 12/09/2022
Monthly CTC : 23333
Monthly NTH : 19258

As discussed, the broad terms of this contract employment offer are set out hereinafter;

- The formal letter of Appointment will be issued at the time of your joining the Company.
- Your contract employment with the company shall come to an end as per the assignment end date mentioned above or on the date when GISS's services agreement with the Client comes to an end whichever is earlier.
- You will not claim any lien on employment with our Client during or after your employment with GISSPL or the Client.
- You are requested to submit the mandatory documents prior to or at the time of your joining, which will be communicated by our branch spoc via SMS or email.
- Your compensation package shall be as per the enclosed Annexure A.

Appointment letter and other terms and conditions of your Fixed Term Contractual Employment will be shared post your acknowledgment and acceptance of this offer letter. This Offer Letter is valid only till you are issued your appointment letter by GI Staffing Services Pvt. Ltd.

Kindly send duplicate copy of the offer letter duly acknowledged and accepted within 7 days of the start date, failing which the offer shall stand withdrawn automatically.

For GI Staffing Services Pvt. Ltd.



Authorized Signatory

READ AND ACCEPTED

Name : Pradeep Kumar

Aadhaar No : 391058233067



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

GI Staffing Services Pvt. Ltd. | Founding Member of "Indian Staffing Federation"
Corporate Office: World Trade Tower, Tower-B, Unit 503, 5th Floor, Sector 16, Noida, Uttar Pradesh – 201301
Tel: 91 -120-4510900 | Fax: 91-120- 4209775
Registered Office: F-103, Ashish Complex, Mayur Vihar Phase 1- Delhi -110091
CIN: U74910DL2009PTC187065 | Website: www.gigroup.co.in | E-mail: enquiry.in@gigroup.com
Noida | Ahmedabad | Bengaluru | Chandigarh | Chennai | Gurugram | Hyderabad | Kolkata | Mumbai | Pune

Grey Orange India (P) Ltd.
Orient Bestech Business Tower, NH-8
Sector 34, Gurugram – 122004, Haryana India
Tel: (+91) 124-421-1500, (+91) 124-392-6800, Email: connect@greyorange.sg
Registered Office: D-30, 1st Floor, Dayanand Block, Old Patparganj Road, Shakarpur
New Delhi – 110092
CIN No : U74140DL2014PTC268265

12-March-2021

Ref: GOI/PO/2021/GS/Pradyuman Singh

Subject: Letter of Internship

Dear Pradyuman,

We would like to congratulate you on being selected for the internship with **GreyOrange India Pvt. Ltd.** based at **Gurgaon**. Your training is scheduled to start w.e.f **17th March 2021** for a period of **4 Months**. During the tenure of the internship, you will be offered a stipend of **INR 20,000 (Twenty Thousand Rupees Only)** per month (**Subject to applicable tax deduction as per IT Act,1961*).

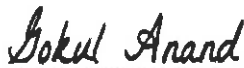
Your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge gathered so far.

You should report for your internship at the following address:

GreyOrange India Pvt. Ltd.
Orient Bestech Business Towers,
National Highway - 8, Sector 34, Gurgaon - 122004

Congratulations!
We look forward to working with you.

Yours sincerely,
GreyOrange India Pvt. Ltd.



People Operations
(Authorized Signatory)

I confirm & accept the above terms & conditions.

(Signature and date)
(Emp. Name)



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

OFFER LETTER

Dear Pradyuman,

Greetings !!!

We are delighted to offer you an appointment as **Software Engineer** with primary role as **Full Stack Developer** in **PREDIGLE INDIA Pvt. Ltd.** ("Company"), India.

The **compensation structure** is enclosed for your reference as in (**Annexure – I**)

This offer is valid until **3 (three) calendar days** from the date of this offer.

You will be on **probation** for the period of **6 (Six) months**. Upon completion of probation period, based on performance, you would be considered **confirmed**.

The same may however be extended or the contract of employment may be terminated, if so, deemed necessary by the Management.

Upon confirmation, you will be able to terminate your employment with the Company by giving **2 (two) month's** notice to the Company and vice versa.

Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company and other terms and conditions as per the Employee agreement (**Annexure – II**)

We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

With regards,



SOWMYA

HR @ PREDIGLE

PREDIGLE India Pvt. Ltd.

Chennai,
India.

Email:
hr@predigle.com
contact@predigle.com



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Annexure - I

#	Components *	Monthly (INR)	Annual (INR)
1	Fixed Pay	15,000	1,80,000
2	Performance Incentive**		50,000
4	CTC (Cost to the Company)		2,30,000 (Two Lakhs Thirty Thousand ONLY)

This offer is valid till **3 (three) calendar days** from the date of offer.

*** The Components:** can vary depending on the company and the way it would want to structure the salary on yearly basis.

Performance Incentive: At Predigle, we strongly believe in High performance work culture by rewarding “consistent” performers both on monetary front and career growth aspects. Subject to consistent performance of the individual in meeting the agreed quality objectives and delivery commitment goals, one gets qualified for availing this incentive.

**** Performance Incentive:** To be paid upon completion of **1 (One)** year based on annual performance assessment.

Longevity Bonus: At Predigle, we believe, Long term engaged employees give companies crucial competitive advantage, including higher productivity. Those are the people who take pride in the company and feel their contributions are impactful. It is natural the company gives it back to such employees not only by creating career growth but also rewarding them with monetary benefits.

Spot Recognition: At Predigle, we strongly believe, the Harder and smarter you work for something, the greater you will feel when you achieve it. Great things never come out of comfort zones. Testing times in the projects shall expose one’s strength. Such smart, innovative and quicker than expected project deliveries from the employee’s always calls for special attention from the management and deserves timely and instant appreciation.

Upon completion of the probation period, you will be immediately eligible for the various instant recognition programs coined specifically to appreciate and applaud excellence in performance in day to day work.

PREDIGLE India Pvt. Ltd.
Chennai,
India.

Email:
hr@predigle.com
contact@predigle.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Annexure - II
Employment Agreement

This Employment Agreement ("Agreement") is executed on [_____] :

BETWEEN

PREDIGLE INDIA Pvt. Ltd., a company incorporated under the [Companies Act, 2013] (hereinafter referred to as the "Company", which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors and permitted assigns) of the **FIRST PART**;

AND

[**PRADYUMAN SINGH**], son/daughter of [_____] residing at [_____] (hereinafter referred as the "**Employee**" which expression shall unless it be repugnant or contrary to the context thereof, mean and include his/her heirs, legal representatives, successors and permitted assigns) of the **SECOND PART**;

The Company and the Employee shall hereinafter be individually referred to as "**Party**" and collectively referred to as "**Parties**"

WHEREAS:

The Company is engaged in the business of Information and Technology sector

The Company recognizes that the Employee has the requisite skill set to be employed as a **Software Engineer** with primary role as **Full Stack Developer**.


On basis of the Employee's representations to the Company as set forth herein, the Company wishes to retain the Employee's services and the Employee wishes to provide such services to the Company

The Parties intend to record the terms of the engagement of the Company and the Employee under this Agreement

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth in this Agreement, and for other good and valuable consideration, the sufficiency of which is acknowledged by the Parties, the Parties hereby agree as follows:

PREDIGLE India Pvt. Ltd.Chennai,
India.

Email:

hr@predigle.comcontact@predigle.com
Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

EMPLOYMENT:

The Company has employed the Employee to render services as described herein from the Effective Date and the Parties hereby set forth the terms of the Employee's employment.

The Employee represents and warrants to the Company that, as on the Effective Date: (a) he is free to enter into employment with the Company without violation of any third party rights and that the employment with the Company shall not result in a violation of any agreement or restrictive condition that he may have with any third party including former employers; (b) he is not a party to any arrangement or agreement which will compromise his ability to carry out the duties for the Company; and (c) all information provided by the Employee in this Agreement is truthful and accurate; (d) he is competent to enter into this Agreement and capable of performing the obligations hereunder.

PLACE OF WORK:

The principal place of work from where the Employee shall perform services for the Company will be the Company's offices located in **Chennai, India**.

DUTIES AND OBLIGATIONS:

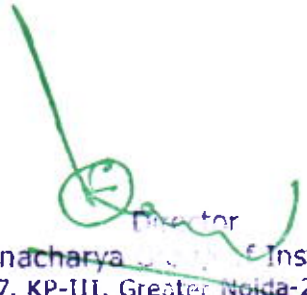
From the Effective Date, the following shall be the duties and obligations of the Employee:

The Employee agrees to devote his full time and attention to provide services and perform such other duties as required by the Company.

The Employee, shall at all times, be subject to and bound by the policies, rules and regulations of the Company as may be in force from time to time or as may be brought to his notice by the Company.

The Employee shall not commit any act or misconduct, or commit any acts subversive to the discipline of the Company, or otherwise misbehave in a manner that would be construed as being in violation of the rules of the Company for the time being in force.

The Employee agrees that during the term of his employment, he shall work exclusively for the Company and will not perform or undertake to perform any work for any other Person without the specific prior written permission of the Company for each such instance of work.

PREDIGLE India Pvt. Ltd.Chennai,
India.Email:
hr@predigle.com
contact@predigle.com

Director
Dronacharya Institutions
27, KP-III, Greater Noida-201306

The Employee shall have the power to sign contracts, deeds and documents proposed to be executed by the Company, to represent the Company in dealings with the Government and other authorities and to sign pleadings and applications required to be filed in any legal proceedings by or against the Company, subject, however, to such action having first been approved by the Board or in pursuance of a power of attorney granted in favour of the Employee by the Company. In the event the Company is held liable for any damage, loss, claim or action arising directly or indirectly from his action in violation of this Clause, the Employee shall indemnify the Company, its shareholders, officers, directors, employees, and professional representatives to the maximum extent permissible under Applicable law for the time being in force in India.

REMUNERATION AND BENEFITS:

In consideration of the duties and obligations, the Employee shall be entitled to the remuneration and other employee benefits, both statutory as well as non-statutory, in accordance with the Annexure. The remuneration payable to the Employee will be effective from the Effective Date and shall be reviewed on a periodic basis as the Board may decide, and may be revised or maintained as determined by the Board.

The Company shall reimburse all expenses actually and properly incurred by the Employee in the course of business of the Company during the term of employment of the Employee with the Company and in accordance with relevant Company policy (as amended from time to time by the Company in its sole and absolute discretion), upon presentation of appropriate documentation of such expenses at such time and in such form and manner as the Company may prescribe.

The Company shall deduct from all compensation or benefits payable pursuant to this Agreement such withholding and other taxes as are required by Applicable Law, any debts owed by the Employee to the Company and any deduction from remuneration to which the Employee has previously signified his consent in writing.

The Employee shall not be entitled to any benefits over and above what he is entitled to under this Agreement and any statutory benefits accruing to him under Applicable Law. The holidays and the leave entitlement of the Employee shall be governed by the Company's policies as amended from time to time by the Company in its sole and absolute discretion.

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India.Email:
hr@predigle.com
contact@predigle.com
Director
Dronacharya Group of Institutions
27, KP-II, Greater Noida-201306

RECEIPT OF PAYMENTS AND BENEFITS FROM THIRD PARTIES:

Neither the Employee nor the Employee's Relatives, nor any company or business entity in which the Employee or the Employee's Relatives have an interest, are entitled to receive or obtain directly or indirectly any payment, discount, rebate, commission or other benefit in respect of any business transacted (whether or not by the Employee) by or on behalf of the Company or any Affiliate or associated company; and if Employee, Employee's Relatives or any company or business entity in which Employee or Employee's Relatives have an interest, directly or indirectly obtain any such payment, discount, rebate, commission or other benefit; the Employee shall forthwith account to the Company or its Affiliates or the relevant associated company for the amount received or the value of the benefit so obtained.

INTELLECTUAL PROPERTY RIGHTS:

The Employee's obligations with respect to Intellectual Property shall be as set forth in the Confidentiality and Intellectual Property Assignment Agreement.

NON COMPETE AND NON SOLICIT:

The Employee covenants and agrees that during the course of his employment starting from the Effective Date the Employee shall not:

carry on or participate (whether as a partner, shareholder, principal, agent, director, employee or consultant) in any business and/ or activity which is the same as or substantially similar to the Business, including in the business of any Competitor, other than through the Company;

render any services to a Competitor or enter into employment with any of the Competitors;

solicit or influence or attempt to influence any client, customer or other Person to direct its purchase of the products and/or services of the Company to itself or any Competitor; and/or

solicit or attempt to influence any Person, employed or engaged by the Company (whether as an employee consultant, advisor or distributor or in any other manner) to terminate or otherwise cease such employment or engagement with the Company or become the employee of or directly or indirectly offer services in any form or manner to himself or any other Person which is a Competitor of the Company.

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The Employee covenants and agrees that during the course of his employment starting from the Effective Date the Employee shall not, directly or indirectly

attempt in any manner to contact any client/customer or solicit from any client/customer, except on behalf of the Company, business of the type carried on by the Company or to persuade any Person, which is a client/customer of the Company to cease doing business or to reduce the amount of business which any such client/customer has customarily done or might propose doing with the Company or damage in any way the business relationship that the Company has with any customer/client, whether or not the relationship between the Company and such client/customer was originally established in whole or in part through his efforts; or

employ or attempt to employ or assist anyone else to employ any person who is in the employment of the Company, or was in the employment of the Company at any time during the preceding 12 (twelve) months.

The Employee undertakes to ensure that all business opportunities known to him or made known to him at any time, with respect to and/or connected with the Business are referred to the Company.

CONFIDENTIALITY:

The Employee shall have executed a separate confidentiality and intellectual property assignment agreement with the Company which sets forth the confidentiality obligations of the Employee towards the Company.

REMEDIES:

Notwithstanding anything contained herein, the Employee acknowledges that a breach of any of the covenants contained in this Agreement could result in irreparable injury to the Company for which there might be no adequate remedy at law, and that, in the event of such a breach or threat thereof, the Company shall be entitled to obtain remedies available under Applicable Law including but not limited to injunctive relief through any court of competent jurisdiction. The injunctive remedies are cumulative and are in addition to any other rights and remedies that the Company may have at law or in equity.

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TERMINATION:

This Agreement and the employment of the Employee with the Company may be terminated by the Company, without Cause by giving the Employee 2 (two) months' notice in writing or payment of 2 (two) months' salary in lieu of such notice.

It is clarified that upon termination of this Agreement, the Employee shall cease to be an Employee of the Company. The management of the Company reserves the sole right to extend the termination of this Agreement.

Upon termination of this Agreement, the Employee shall hand over all documents and materials constituting the property of the Company, including any proprietary rights, Intellectual Property Rights and Confidential Information, which may be in the possession of the Employee at the time of termination of this Agreement.

Termination of this Agreement for any reason shall not entitle the Employee to any compensation for loss of office under the Companies Act and he shall only be entitled to such dues as may be contractually or statutorily payable in terms of this Agreement.

Subject to the other terms of this Agreement upon cessation of this Agreement for any reason (either by way of termination by the Company or resignation by the Employee or retirement of the Employee in accordance with Company policies), the Employee shall cease to be an employee of the Company.

MISCELLANEOUS:

This Agreement shall be interpreted in accordance with and governed by the laws of India without regard to any conflict of laws principles. All disputes arising out of or in connection with this Agreement shall be subject to the sole and exclusive jurisdiction of the courts of Chennai.

The rights of each Party under this Agreement shall not be to the exclusion of the rights granted under Applicable Law but shall be in addition to such rights.

Each of the provisions of this Agreement is severable. If any provision of this Agreement (or part of a provision) is found by any competent authority to be invalid, unenforceable or illegal, the other provisions shall remain in force. If any invalid, unenforceable or illegal provision would be valid, enforceable or legal if some part of it were deleted or modified, the provision shall apply with whatever modification is necessary to give effect to the commercial intention of the Parties.

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No amendment or waiver of any of the provisions of this Agreement shall be effective unless made in writing and signed both Parties.

This Agreement along with the Confidentiality and Intellectual Property Assignment Agreement constitutes the entire agreement between the Parties with respect to the subject matter of this Agreement. This Agreement, supersedes all prior discussions and agreements (whether oral or written, including all correspondence) if any, between the Parties with respect to the subject matter of this Agreement.

DEFINITIONS of the terms USED in this Agreement:

Unless repugnant to the context, in this Agreement the expressions mentioned below shall have the meaning as follows:

“Act” means the Companies Act, 2013, as amended from time to time, or with reference to such sections as are notified and made applicable on the relevant date, the Companies Act, 2013 or any other statutory amendment, re-enactment thereof;

“Affiliate” shall mean with respect to any Person, any company, corporation, association or other entity, which, directly or indirectly, Controls, is controlled by or is under common Control with, such Person;

“Agreement” includes the recitals and annexures to this management agreement and any amendments made to this management agreement by the Parties in writing;

“Applicable Law” means any statute, law, regulation, ordinance, rule, judgment, notification, order, decree, byelaw, permits, licenses, approvals, consents, authorizations, government approvals, directives, guidelines, requirements or other governmental restrictions, or any similar form of decision of, or determination by, or any interpretation, policy or administration, having the force of law of any of the foregoing, by any authority having jurisdiction over the matter in question, whether in effect as of the Effective Date or thereafter;

“Articles of Association” or “Articles” means the articles of association of the Company as amended from time to time;

“Board” means the board of directors of the Company;

“Business” shall mean the business of the Company;


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"Cause" means any of the following: (a) there has been a gross negligence and wilful misconduct on the part of the Employee in the course of his/her employment with the Company; (b) the Employee has engaged in fraud, embezzlement, theft, commission of a felony, or dishonesty etc. in the course of his employment with the Company; (c) the Employee has engaged in such behaviour materially detrimental to the interests of the Company; (d) a material breach by the Employee of any of the terms and conditions of this Agreement; (e) any unauthorised or negligent disclosure of confidential information by the Employee, provided however any disclosure of confidential information that are required to be made in ordinary course of business shall not be deemed to be an un-authorized or negligent disclosure herein; or (f) the Employee is charged with any felony or crime involving moral turpitude, fraud or misrepresentation;

"Competitor" means (i) any Person who is, directly or indirectly, engaged in any commercial activity which is the same as and/or substantially similar to the Business or which competes with the Business ("Relevant Person"); and/ or (ii) any Person in Control of, Controlled by or under common Control with, the Relevant Person;

"Confidential Information" shall have the meaning ascribed to it in the Confidentiality and Intellectual Property Assignment Agreement;

"Confidentiality and Intellectual Property Assignment Agreement" means the agreement entered into between the Company and the Employee on which sets out the obligations owed by the Employee with respect to Confidential Information and Intellectual Property;

"Control" as used with respect to any Person means the direct or indirect beneficial ownership of or the right to vote in respect of, directly or indirectly, more than 50% of the voting shares or securities of a Person and/or the power to control the majority of the composition of the Board of directors of a Person and/or the power to create or direct the management or policies of a Person by contract or otherwise or any or all of the above;


"Effective Date" shall mean the date of appointment of the Employee of the Company;

"Intellectual Property" shall have the meaning ascribed to it in the Confidentiality and Intellectual Property Assignment Agreement;

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"Person" means any natural person, limited or unlimited liability company, corporation, partnership (whether limited or unlimited), proprietorship, Hindu undivided family, trust, union, association, government or any agency or political subdivision thereof or any other entity that may be treated as a person under Applicable Law;


"Proprietary Information" means and includes, but is not limited to, information about software programs, source or object code, algorithms, trade secrets, designs, know-how, domain names, processes, data, ideas, techniques, works of authorship, business and product development plans, customer lists, terms of compensation and performance levels of Company employees, Company customers and other information concerning the Company's actual or anticipated business, research or development, prices and pricing structures, marketing and sales information, product lines and any information and materials relating thereto, or which is received in confidence by or for the Company from any other person, whether or not it is in written or permanent form.

"Relative" shall have the same meaning as defined under the Act;

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Employee Acceptance of the Offer

I accept the aforesaid terms & conditions as captured in the **Annexure-I & Annexure-II** and this offer of employment.

I shall keep the contents of this document confidential.

I shall strictly adhere to the policies and procedures of the Company.

I will join on _____.

Name: _____

Signature: _____

Date: _____

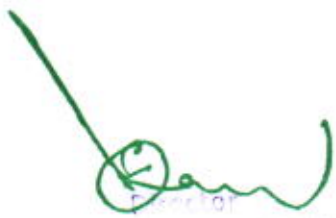
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Wipro Campus Update_LOI



Inbox



Campus HR Team 9:44 AM

to me



September 2, 2021

Dear Pranav Uniyal ,
Resume Number - 20893701

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer)	

[Handwritten Signature]
Director

Dr. Anand Chandra Group of Institutions
27, KP-II, Greater Noida-201300

January 11, 2021

Pankaj Maslwal,
Dronacharya Group of Institutions
B-27, Knowledge Park III, Greater
Noida, UP- 201306

Dear Pankaj,

Further to your application and subsequent interview with us, we are pleased to offer you the post of **Junior Associate Software Developer Grade "T"** in our organization. Your Stipend will be **INR. 10000 /- per annum (Rupees Ten Thousand Only)** including fixed & variable components, subject to tax and other statutory deductions as applicable.

You will be required to join your duties on or before **January 18, 2021 at 9:00 AM** at the following address:

ValueCoders Services LLP

2nd Floor, 55P Sector 44, Gurugram 122003, Haryana

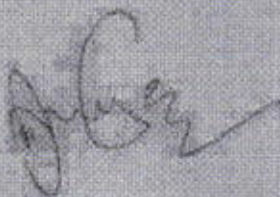
It is understood that this offer is on the basis of the particulars submitted by you in your application for employment. However, if at any time it should emerge that the particulars furnished by you are false or incorrect, or that any material or relevant information is concealed, this offer will be considered ineffective, and irregular.

You are requested to provide the following documents at the time of joining for verification/submission:-

- Original and photocopies of marksheets & certificates of your all education qualification
- Passport size photographs (4 copies)
- Identity proof – Valid passport / Aadhar card
- PAN card
- Cancelled cheque (for bank account details & for records only)

We look forward to your joining our organization or a long, successful and mutually rewarding relationship.

For ValueCoders Services LLP



Ajay Kumar Tandon
HR Department

Pankaj
Maslwal
12/01/2021

Director

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CONGRUEX ASIA-PACIFIC LLP**APPOINTMENT LETTER**

Date:- 3/8/2021

Dear Manish Kumar Sharma
Employee Code- CCAP11655
Kalupura, Kalupura, Jhajhar, Gautam Buddha Nagar, Uttar Pradesh - 203203

This is with reference to offer letter accepted by you, **Congruex Asia-Pacific LLP** is pleased to appoint you on the position of **Engineer I**. In this position, you will be eligible to earn target annual consolidated salary of up to **Rs.335000/- (Rupees Three Lakh ThirtyFive Thousand Only) (Total CTC)** the detailed break up of which is set out in 'Salary Annexure' of this Appointment Letter. Please note that: the salary shall be subject to applicable statutory deductions including but not limited to tax deducted at source and /or social security contributions and/ or any other contractual deduction(s), if any. Please note that your target total annual consolidated salary is comprised of two components:

- **Base Component:** An amount of **Rs. 275000/-** out of the total **CTC (i.e. Rs. 335000/-)** will be paid to you in twelve (12) equal installments on monthly basis; and
- **Variable Component:** You will be eligible to receive up to **Rs 60,000/-** towards 'day shift allowance' and/or 'night shift allowance' and the actual amount will be determined based on the actual number of 'day shifts' or 'night shifts' you work in a year.
- **Flexi Basket Component:** You will be eligible to opt for various allowance under the flexi basket, save additional income tax as per the tax guidelines. You have the freedom to design and choose the components based on your anticipated expenses.

It is hereby clarified that the number of day/night shifts that you will be required to work in a year will solely depend on the business requirements of the Company, which may vary from time to time. Your appointment with the Company will commence with effect from **3/15/2021**. Your appointment is subject to the following terms and conditions:

1. You will be initially based at our Corporate Office location at **Zone A, 12th Floor, Quark SEZ, Plot A-40 A, Industrial Focal Point, Phase VIII-B, SEZ, Mohali-160059, Punjab**. It may be noted that the Company reserves its right to transfer / relocate you to other business locations in India and/ or overseas (whether existing at the time of your appointment or which may be set up in future) depending on the business needs of the Company without any obligation to pay you any additional compensation.
2. You will be on a probation period of **6 (six) months** including **3 (three)** months of extensive on the job training. On satisfactory completion of the probation period, your services will be confirmed through a written communication. In case your performance is not found satisfactory, then unless terminated, your probation period may be extended for a suitable period at the sole discretion of the management of the Company. During the probation period, either party may terminate this Appointment Letter by giving to the other party **7 (seven) days'** notice. It is hereby clarified that in case your probation period is extended by the Company, and your performance is still not found satisfactory

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GOYAL


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at the end of the extended probation period, the Company reserves its right to terminate your employment by giving you 3 (three) months' notice or salary in lieu of notice. In a scenario, wherein you do not wish to continue with your employment with the Company after the expiry of the extended probation period, you shall also be obligated to provide 3 (**three**) months' notice to the Company to terminate your employment with the Company.

3. During your service period in the Company, you will be governed by Company's Conduct and Discipline Rules., as amended from time to time.
4. You will be required to mark your attendance twice daily through Company's Biometric Attendance System both while coming in and out of the office as well as sign in the register kept at the reception.
5. The Appointment Letter is being issued to you based on the information provided by you in your application (including the resume) at the time of your interview and subsequent discussions. It is contingent upon satisfactory reference and background check which may be conducted at any time during your employment /service period and may include verification of your application, materials, education, and employment history, etc. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in you being offered this appointment, the management of the Company may take such action (including termination of yours services immediately) as it deems fit at its sole discretion.
6. Your employment is also contingent upon your ability to work for Company's interest without restrictions (i.e. restriction imposed by any previous employer). You hereby represent and warrant that you have not made nor will make any contractual commitments which would conflict with the performance of your obligations under this Appointment Letter. In case the Company incurs any liability on account of you being in breach of any contract or agreement by which you are and/ or were bound, you shall indemnify the Company and/or its relevant officers, employees and/or directors from and against any and all losses, liabilities, claims, damages, costs and expenses, including reasonable legal fees and disbursements in connection therewith.
7. It may be noted that your remuneration and emoluments and any changes therein to be treated as personal and confidential by you.
8. It is hereby clarified that the Day Shift Allowance and/or the Night Shift Allowance payable to you shall not be considered as 'salary' or 'wages' or 'base salary' and will not be included for calculating any statutory, contractual or other entitlements, including but not limited to provident fund, gratuity, leave encashment, etc.
9. You shall be responsible to notify to the Company regarding any changes in your personal information (including but not limited to your address, email ID, change in marital status) provided by you to the Company as and when so required, within a period of 1 (one) week. Unless notified of any change, all notices, requests, demands and/or other communications required or permitted to be given under this Appointment Letter and the provisions contained herein shall be in writing, in English language and effective upon delivery to the applicable party (whether by mail, fax, personal delivery or otherwise).
10. You will be required to arrange your own conveyance from your residence to the Office and back. However, you shall be eligible to receive Night Shift Allowance (as specified in Salary Annexure of this Appointment Letter, as may be revised from time to time), for each working business night, which will be paid to you, along with your monthly compensation, only if you are required to work in the night shift

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11. You will be eligible for Casual and Sick leaves, National and Festival holidays, Weekly offs, Maternity and other leaves as per the Leave Policy of the Company. These leaves can be availed as per the conditions mentioned in the Leave Policy. Your Casual leave/Sick leave stands lapsed if not used as on December 31st of the running year.
12. Your absence from duty for a continuous period of 3 (three) days without prior information/approval of the competent authority, will call for appropriate disciplinary action.
13. Your regular hours of work are prescribed in the Employee Handbook, which you can access on Company's self-service portal (ESS) or from Human Resources department.
14. You will maintain good harmonious relations with your colleagues for a conducive, healthy, and friendly working environment in the Company.
15. During your employment with the Company you will devote fully to the Company's work only and will not take any employment/ assignment or accept any honorary position outside the Company for any consideration whatsoever, in cash or in kind. You further acknowledge and agree that for **One (1) year** after the termination of your employment with the Company (**Restricted Period**), you shall neither directly nor indirectly (whether in India or elsewhere in the world), without the prior written consent of the Company which may or may not be granted, compete, directly or indirectly with, or own, manage, operate, control or participate in or be connected with the ownership, management, operation or control of any business that is similar to or in competition with the business of the Company or any parent company of the Company.
16. During the Restricted Period, you shall further not, directly or indirectly, solicit, encourage, or induce or attempt to solicit, encourage, or induce (whether in India or elsewhere in the world), for your own account or as agent, employee, officer, director, consultant, or shareholder or equity owner of any other person, entity or organization, any (i) current employee, marketing agent, vendor, partner or consultant of the Company to terminate her/his employment, agency, contract or consultancy with the Company, or any person who was engaged as an employee, marketing agent, vendor, partner or consultant of the Company at any time during the one (1) year period before such solicitation; or (ii) current customer, client or account of the Company or any person who was a customer, client or account of the Company at any time during the one (1) year period before such solicitation to reduce their business with the Company or to become a client or customer of any other person, firm, or organization; or (iii) potential customer with whom the Company has had discussions or negotiations within one (1) year prior to your termination of employment not to establish a relationship with the Company
17. In the event of your being found non-performer, guilty of any misconduct as per the Conduct and Discipline rules of the Company, inattention which shall include fraud, theft or negligence in the discharge of your duties in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the Company's reputation or any breach of the terms and conditions herein, the Company reserves its right to take suitable action including termination of your services without notice.

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18. After successful completion of the probation period (referred above in this Appointment Letter), the prior written notice required from you or the Company to terminate your employment shall be **3 (Three) months**. Notwithstanding the period of notice mentioned herein, the Company may in its sole and absolute discretion terminate your employment with immediate effect by paying to you a sum in lieu of the period of notice mentioned herein (or, if notice has already been given, for the proportion of the notice period that remains). You shall have no right to receive a payment in lieu of your notice period unless the Company exercises its discretion in this regard.
19. You agree that the Company may also direct you not to perform any duties for part or all of the notice period; require you to remain away from the Company's premises; require you to abstain from engaging in contact other than social contact with any customers or employees of the Company. It is hereby clarified that in such a scenario you shall be entitled to receive your salary, as stated in this Appointment Letter. However, where required by the Company, you agree to perform your duties diligently during the notice period and assist with handover and other exit formalities.
20. During your employment with the Company, you will be given access to Company's confidential information. You agree that you shall not disclose, divulge in any manner whatsoever or make public or use the confidential information for any purposes other than that required for performing the services under this Appointment Letter.
21. You agree that you will not at any time during the continuance of your employment or on termination/ cessation of your employment with the Company or any time thereafter, issue any statements regarding the Company, or publish any article or statement or deliver any lecture or broadcast or make any communication (whether oral or written) to the press including magazine publication, relating to the Company's products and services or about any matter including but not limited to your employment with the Company and/ or any other matter with which the Company may be concerned, without the prior written permission from the Company.
22. You will be required to maintain utmost secrecy in respect of project documents, commercial offer, design documents, project cost & estimation, technology, software packages, license, Company's policies. Company's patterns, trademark and human assets profile etc. You agree that the Company shall be the sole owner of all the confidential information and all patents, patent rights, copyrights, trade secret rights, trademarks rights and other rights (including, without limitation, intellectual property rights) anywhere in the world in this connection. You agree to hold in confidence and not to directly or indirectly use or disclose, either during or after termination of your employment with the Company, any confidential information which you have obtained or created during the period of your employment, whether or not during working hours, except to the extent authorized by the Company or until such confidential information becomes/is publicly available information generally known to the public at large. You agree not to make copies of such confidential information except as expressly authorized by the Company in writing. You hereby assign to the Company all rights, title and interest that you may have or acquire in such confidential information. Upon termination of employment or at the request of the Company, whichever is earlier, you agree and acknowledge that you will fully cooperate and not assert any lien against the confidential information and will return or deliver to the Company all tangible forms of such confidential information in your possession or control,

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including but not limited to drawings, specifications, information, documents, records devices, project documents, models or any other material and copies or reproductions thereof.

23. Any of the Company's technical or other important professional information or confidential information which might have come into your possession during the continuance of your employment / service with the Company, upon cessation of your employment with the Company, shall not be disclosed, divulged or made public by you. All notes, memoranda, records, writings and designs of the Company or made or received by you relating to Company's business shall be and remain the property of the Company and shall be handed over by you without retaining any copies to the Company, from time to time on demand, and in any event, upon the termination of this Appointment Letter.
24. You will not tamper with computer source documents and indulge in hacking with office computer system, or office communication device, using password of another person, cheating, using computer resources, publishing private images of others, acts of cyber terrorism, publishing information which is obscene in electronic form and is liable to be prosecuted under the Information Technology Act, 2000 ("IT Act").
25. Also, you will not indulge in any activity listed as Cyber Crime (as defined under the IT Act) including but not limited to unsolicited sending of bulk emails, phishing scams and information warfare, propagation of illegal obscene or offensive content, internal fraud, identity theft and offences committed with a criminal motive to intentionally harm the reputation of the Company or cause financial loss to the Company directly or indirectly using modern telecommunication networks such as internet, chatrooms, emails or mobile phones. All these activities come under the preview of cybercrime. Legal and strict actions (including termination of your service) will be taken by the Company if you are found guilty for these offences.
26. In accordance with the prevailing data protection laws in force on the date of your joining the Company and/or as amended from time to time thereafter, you consent to the Company for collecting, holding, recording, processing, using, disclosing, sharing and transferring to third parties and associate companies (whether within India or outside), personal data such as residence address, telephone number, photograph, educational qualification, details of relatives, all employment related and compensation related information, government issued identification and related information ("**Personal Data**") and any sensitive personal data or information i.e. passwords, financial information, physical / mental health condition, medical records or biometric information ("**SPDI**"), relating to you held either electronically or manually, and or collected during the course of your employment or at the time of your appointment, for the purpose of the Company's administration and management of its employees, its business and for compliance with applicable procedures, laws and regulations. Further, all Personal Data and SPDI collected/ provided by you at the time of your appointment/ during the course of your employment with the Company, will be handled in accordance with the Company's internal policy in this regard. Further, you agree to provide to the Company any change in your Personal Data and/or SPDI within a period of 1 (one) week to the Company.
27. The execution of this Appointment Letter by you constitutes your express consent to the Company *inter alia* holding, recording, processing, using, disclosing, and/or transferring the Personal Data for its business purposes in

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27, KP-III, Greater Noida-201305

compliance with the applicable law. You consent to transfer, disclosure and sharing of SPDI by the Company, with any of the affiliates of the Company and/or any third party for the purpose of compliance, risk management, operational purposes, administration and management of the business of the Company, and/or as may be needed from time to time subject to applicable compliance. You hereby agree that the SPDI may be shared, without your prior consent, with government agencies mandated under the law to obtain information for the purpose of verification of identity, or for prevention, detection, investigation including cyber incidents, prosecution, and punishment of offences. The Company may also, disclose your SPDI to any third party pursuant to an order under the law in force, for instance, when responding to summons or similar legal process, to protect against fraud and to otherwise cooperate with law enforcement or regulatory authorities.

28. Subject to applicable law, the Company may, at its sole discretion, transfer SPDI to any other body corporate (as defined under the IT Act) or a person in India, or located in any other country, that ensures at least the same level of data protection that is adhered to by the Company as provided herein.
29. You hereby acknowledge and agree that you shall at all times be liable and responsible for any act or omission which constitutes a breach of this Appointment Letter whether directly or indirectly, where such act or omission is wholly unauthorized and goes beyond the scope of your employment terms with the Company. You further undertake that you shall hold harmless and indemnify the Company as well as its officers/directors from and against any third-party claims and/or losses sustained by the Company as well as its officers/directors due to fraudulent acts and acts of willful misconduct or criminal acts by you.
30. Without obtaining written permission from the Company, you will not accept any present, commission or any sort of gratification in cash or kind from any person, party, firm or body corporate or any entity (whether registered or not) or any entity having dealings with the Company.
31. You shall retire on the attainment of the age of 65 (sixty-five) years unless specially required by the Company in writing to continue in employment beyond this age.
32. This Appointment Letter supersedes any prior or subsisting agreement, correspondence or arrangement, including but not limited to any service agreement or contract of employment (oral or otherwise), made between the Company and you in relation to your employment and any such agreement(s) shall be deemed to have been terminated by mutual consent with effect from the Effective Date.
33. Variations to this Appointment Letter shall be in writing and may be made only with the agreement of the parties and shall not be effective until signed.
34. No rights or liabilities under this Appointment Letter shall be assigned by any of the parties without the prior written consent of the other party save and except that the Company shall have the liberty and entitlement to assign this Appointment Letter to any of its affiliates or subsidiaries and/or as a result of any restructuring, amalgamation and/or merger, etc.

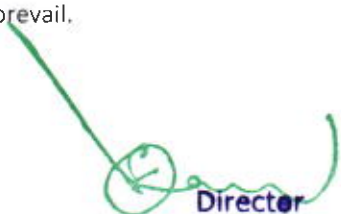
Signature valid
SHASHANK
GOYAL



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

35. During your employment and at any time thereafter, you shall reasonably cooperate (i) in the defense of any legal matter involving any matter that arose during your employment with the Company; and (ii) with all governmental authorities on matters pertaining to any investigation, litigation or administrative proceeding pertaining to the Company and/or its affiliates. For the co-operation provided by you after termination of your employment, the Company shall reimburse any reasonable out-of-pocket expenses incurred by you in connection with any such cooperation and assistance; provided, that such reimbursement and compensation shall not be made in the event that such matters requiring cooperation involve allegations of (a) negligent and/or willful misconduct in the performance of your duties or (b) your dishonesty and/or fraud.
36. On the termination of your employment with the Company for whatever reason you shall
- On or before the final day of your employment deliver to the Company you will hand over all the Company's assets, or other documents or property of the Company including but not limited to documents, stationery, I.D cards, business cards, laptop to the H.R Department.
 - Refrain from using confidential information obtained during employment with the Company for personal advantage or in any manner to disadvantage the Company or its customers/clients.
 - Refrain from using confidential information regarding customers/clients or Company's business to entice customer/clients away from the Company; and
 - Sign and provide all such documents and/or agreements as may be necessary for the performance of discharge of his obligations under this Agreement and/or as may be necessary for the business interest of the Company.
 - You will not resort to illegal strikes, illegal demonstrations, go slows or any other unlawful disruptive activities which are harmful to the Company's interest.
37. In the event of any financial recovery to be made from you, the Company shall be entitled to offset payment of any prorated allowance advances and/ or loans against any salary due and to withhold amounts that may be required by the relevant authorities and/ or under applicable laws. These repayment obligations will not be waived off without written communication by the Company. Without prejudice to any other right available under applicable law the Company reserves the right to make reasonable deductions from your full and final salary payment or any other amount(s) due to you in the event you fail to return any or all the property of the Company which is used by and/or is in your possession or returned in a damaged state other than due to normal wear and tear.
38. Any and all claims, disputes, questions or controversies involving the parties and arising out of or in connection with, or relating to this Appointment Letter, shall be subject to the non-exclusive jurisdiction of the Court in Mohali. This jurisdiction shall extend to the resolution of any claims, disputes, questions, and controversies.
39. You shall, in addition to the terms and conditions of employment specifically stated herein, also be governed by the terms of handbook, internal policies, rules, regulations and such other practices, systems, procedures including but not limited to prevention of sexual harassment policy, data protection policy, internet and e-mail policy and anti-corruption and bribery policy of the Company in force and the amendments there in, as and when the same are implemented in the Company from time to time. In the event of any conflict between the terms and conditions of employment and the policies, the specific terms of this Agreement shall prevail.

Signature valid
SHASHANK
GOYAL


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

40. You hereby agree to avoid any relationship or activity that might impair, or even appear to impair, your ability to make objective and fair decisions when performing your jobs. At times, you may be faced with situations in which business actions taken on behalf of the Company may conflict with your own personal interests. It is hereby clarified that the Company's property, information or business opportunities may not be used for personal gain.

Conflicts of interest could arise without limitation in the following circumstances:


- Being employed by, or acting as a consultant to, a competitor or potential competitor, supplier or contractor, regardless of the nature of the employment, while employed with the Company.
- Hiring or supervising family members or closely related persons.
- Serving as a board member for an outside commercial company or organization, (which is a competitor or potential competitor of the Company).
- Owning or having a substantial interest in a competitor, supplier or contractor.
- Accepting gifts, discounts, favors or services from a customer/potential customer, competitor or supplier, unless equally available to all Company employees.

We welcome you to our organization and look forward to a fruitful relationship.

Sincerely,

For Congruex Asia-Pacific LLP,
Shashank Goyal
Director, Human Resources

Signature valid
SHASHANK
GOYAL


Director
Bronacharya Group of Institutions
27, KP-III, Greater Noida-201308

Salary Annexure

The salary structure is very competitive and rewards high and quality performance.

Salary Package Details (Break-Up)		
Name	Manish Kumar Sharma	
Title	Engineer I	
CCAP ID	CCAP11655	
Tier Level	1	
Base Components	Per Month (INR)	Per Annum (INR)
Basic Salary	₹ 13,750	₹ 165,000
House Rent Allowance	₹ 4,125	₹ 49,500
Statutory Bonus	₹ 1,500	₹ 18,000
Special Allowance	₹ 1,542	₹ 18,500
Flexi Basket Component(s)¹	₹ 200	₹ 2,400
Employers' Contribution to Provident Fund ²	₹ 1,800	₹ 21,600
Total Sum of Base Components	₹ 22,917	₹ 275,000
Variable Component Night Shift Allowance ³	Up to ₹60,000	
Variable Component Day Shift Allowance ⁴		
Total CTC⁵	₹ 27,917	₹ 335,000
Deductions	Per Month (INR)	Per Annum (INR)
Employees' Contribution to Provident Fund	₹ 1,800	₹ 21,600
Professional Tax	₹ 200	₹ 2,400
Labor Welfare Fund	₹ 5	₹ 60
Flexi Basket Component(s)¹	Per Month (INR)	Per Annum (INR)
Children Education Allowance	₹ 200	₹ 2,400

Taxation will be governed by the Income Tax rules, company will deduct tax at source as per income tax guidelines.

¹ **Flexi Basket Component(s)** – This offers you to design your compensation with flexibility within the defined framework one time in a financial year. The maximum amount for each component is fixed, however, you can choose to keep or remove the components per your tax plan, which will then be added under 'Special allowance'.

² **Employer's Contribution to Provident Fund** – This will not be paid to you in cash and will be directly deposited into your PF account with the Employees Provident Fund Department.

Signature valid
SHASHANK
GOYAL


 Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

³ **Night Shift Allowance** – Rs.500/- (Five hundred rupees only) for each full working business night, and will be paid to you, only if you are required to work in the night shift.

⁴ **Day Shift Allowance** – Rs.150/- (One hundred and fifty) provided for each full working business day shift.

⁵ **CTC** – Total CTC payable to you will vary based on Variable Components earned in a year.

DECLARATION

I _____ S/o, D/o, w/o _____ have carefully read and understood the terms and conditions of my Appointment Letter dated _____ and agree to abide by the same. Also, I agree to abide by all the above-mentioned Terms and Conditions of employment of the Company as well as those framed or altered from time to time in future.

Place _____

Signature with date _____

Please submit duplicate copy of the Appointment Letter after initiating (including all the pages of above terms and conditions of employment of the Company)

Sincerely,

For Congruex Asia-Pacific LLP,
Shashank Goyal
Director, Human Resource

Signature valid
SHASHANK
GOYAL


Director
Dronacharya Group of Institutions
- 27, KP-III, Greater Noida, U.P.

From: PRAKASH POKHREL prakash.pokhrel1998@gmail.com
Subject: Fwd: OFFER LETTER
Date: 3 May 2021 at 5:44 PM
To: tpo@gnindia.dronacharya.info

----- Forwarded message -----

From: PRAKASH POKHREL <prakash.pokhrel1998@gmail.com>
Date: Mon, 3 May 2021, 17:40
Subject: Fwd: OFFER LETTER
To: <dipu.deepak9810@gmail.com>

----- Forwarded message -----

From: Manchu Unni <hr@fotonpmi.com>
Date: Mon, 3 May 2021, 15:57
Subject: OFFER LETTER
To: <prakash.pokhrel1998@gmail.com>
Cc: <kanchan.kalra@fotonpmi.com>, <ajay.joshi@fotonpmi.com>, ANISH NAIR <hr@pmicoaches.com>

Dear Mr. OM Prakash,

This has reference to the discussion had with you. We are pleased to offer you employment as GET -Service with total gross salary of Rs. 15000/-per Month.

You have to join on or before 15th May 2021. Detailed appointment letter will be issued to you on joining. Kindly bring one passport size photographs, Aadhar Card, Pan Card and all your testimonials/certificates of educational qualifications on the date of joining.

Kindly confirm your acceptance of this offer and your date of joining.


Wishing you long lasting association with PMI.

With Regards,

Manchu Unni

Asst.General Manager

PMI


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201300

F VII

Plot No. 26 | Industrial Area | Dharuhera | Haryana - 123106 | India |

(M): +91 8814800443 (L)8199905758

hr@fotonpmi.com



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

From: rashmi tyagi rashmityagi840@gmail.com
Subject: Fwd: Welcome to NIIT::STH.SCS.DB.14-Sep-21 Skill Building Program
Date: 15 September 2021 at 5:12 PM
To: ipo@gnindia.dronacharya.info

----- Forwarded message -----

From: Shivam Mehrotra <Shivam.Mehrotra@niit.com>
Date: Sat, Sep 11, 2021, 4:06 PM
Subject: Welcome to NIIT::STH.SCS.DB.14-Sep-21 Skill Building Program
To:

Dear Candidate,

Greetings!!!

We are happy to announce that you have been shortlist for the profile of SCS for WIPRO. We are starting with the training of your batch. Please note below mentioned details:

Batch Start: 14th Sep 2021

Batch End: 19th Oct 2021

Onboarding Date: 25th Oct 2021

Mode of training: Virtual training through “Skype for Business”, “Zoom” and “MS Team”

Internet Connectivity Requirement – Minimum 20MBPS Download and upload speed

This is a once in a lifetime opportunity for you to open the doors to a successful career with a global brand in HR Consulting and Outsourcing, Wipro.

Please take the print out of the attached forms and share the soft copy for the same along with the list of documents. **Terms and Condition is mandatory document to share.**

Note: All Candidates need to send the scanned copy of All the documents mentioned in the list along with the attached forms by 12th Sep-21(06:00pm) positively on STHdocs@niit.com.

We hope you have a comfortable and a great training experience with NIIT.

Wishing you all the very best!

Please share the acceptance by replying to this email.

For any doubts, please feel free to contact Shivam – 9711186984 (Please call in between 12pm to 8pm)

Note – If we do not received your documents latest by 12th Sep-21 06:00pm then your offer will be revoked.

Please join the whats app group by clicking on below link. To get the update for your training at NIIT which is starting from 14-Sep-21.

Also please put your profile name as your name before joining the group.

Director
Dronacharya Group of Institutions
27, KP-III, Gurgaon, Haryana-201306

Link - <https://chat.whatsapp.com/FEA5ego1KqiECJgmkiyeLg>

Regards

Shivam Mehrotra

ASSISTANT MANAGER - LDO | Work: +91-971-118-6984

NIT Limited,India| CORPORATE LEARNING GROUP | www.niit.com

[Facebook](#) | [Linked In](#) | [Twitter](#) | [Blog](#) |

CONSENT FORM

Compensation	Rs15000/- (Approx.) (Stipend) Post Training period of 6 months, basis candidate's performance he/she will be offered full time employment at a salary of 3.25 LPA based on successful completion of the training
Eligibility	Aggregate 60% in Graduation No pending backlogs (Candidates will be excluded from training if a back log in any semester is found during background verification) Only CS,IT,ECE and MCA students are eligible to apply for this profile
Service Agreement	18 Months (Rs75000) will start from the day of joining WIPRO
Training details	<ul style="list-style-type: none">• Training will be conducted by NIIT through Virtual Mode (SKYPE/ MS TEAMS/ZOOM/Google Meet)• Training duration - 15 days to 23 Days (basis domain you are hired for), for approx. 8 hour per day (Mon to Sat)• The training is free for selected candidates• All candidates must have a functional laptop and a stable Internet connection with minimum 15 to 20 MPBS speed.• No stipend to be provided during training period• No leaves allowed during the training period
Shift Time	Rotational shift as per business requirement
Working Day @ Wipro	Monday - Friday
Working location	Delhi NCR or CHENNAI
BGV and offer Docs	All Academic documents , address proof , Pan card and Adhar card
Transport	Shuttle - Nodal pick up (Day)/Home drop(night) once office resumes <i>This is applicable when you are required to report to office as per business requirements</i>
Hiring Zone and Other terms and conditions	<ul style="list-style-type: none">• In case of WFH, employees would work on the Company Provided Machines (Desktop)• Employees can be asked to work from office anytime (Non Compliance to it would lead to disciplinary actions)• Employee should be in NCR/CHN (relocate on or before the DOJ) irrespective of WFO or WFH mode• All trainees must reside in hiring zone of all assigned work locations• All trainees are required to work on the company provided desktop post successful onboarding at Wipro. Working on private machines is not acceptable

I have read and understood the job description shared with me of my profile and above mentioned terms & conditions. I am herewith sharing my consent that I will relocate to the work location assigned to me before onboarding

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

NAME -

DATE -

SIGNATURE -



AH - Personal
Inform...ted.pdf



Background
Verific...rs.docx



Document reqd
at NIIT.XLSX



CAM form-
print.pdf

A handwritten signature in green ink, appearing to be 'D. Chakrabarty', written over a blue printed name.

Director

Dhanacharya Group of Institutions
27, KP-III, Greater Noida-201305

From: PRAVEEN SHEEL praveensheel9643@gmail.com
Subject: Fwd: OFFER LETTER
Date: 3 May 2021 at 7:25 PM
To: tpo@gnindia.dronacharya.info

----- Forwarded message -----

From: PRAVEEN SHEEL <praveensheel9643@gmail.com>
Date: Mon, 3 May, 2021, 7:23 pm
Subject: Fwd: OFFER LETTER
To: <praveen.12217@gnindia.dronacharya.info>

----- Forwarded message -----

From: Manchu Unni <hr@fotonpmi.com>
Date: Mon, 3 May, 2021, 4:01 pm
Subject: OFFER LETTER
To: <praveensheel9643@gmail.com>
Cc: <kanchan.kalra@fotonpmi.com>, <ajayjoshi@fotonpmi.com>, ANISH NAIR <hr@pinicoaches.com>

Dear Mr. Praveen Sheel,

This has reference to the discussion had with you. We are pleased to offer you employment as GET -Service with total gross salary of Rs. 15000/-per Month.

You have to join on or before 15th May 2021. Detailed appointment letter will be issued to you on joining. Kindly bring one passport size photographs, Aadhar Card, Pan Card and all your testimonials/certificates of educational qualifications on the date of joining.

Kindly confirm your acceptance of this offer and your date of joining.

Wishing you long lasting association with PMI.

With Regards,

Manchu Unni

Asst.General Manager

PMI


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

FVII

Plot No. 26 | Industrial Area | Dharuhera | Haryana - 123106 | India |

(M): +91 8814800443 (L)8199905758

hr@fotonpmi.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

18-Jan-2021

Mr. Rishabh Mishra
Dronacharya College of Engineering
Gurgaon

Ref: Appointment

Dear Mr.Rishabh Mishra,

With reference to your application dated 25th Dec 2020 and the subsequent interview you had with us, we have pleasure in appointing you as an **GET - Service** at our Dharuhera plant on or before 01st Feb 2021.

The terms and conditions of your appointment will be as follows:

- 1) You will be paid with a remuneration in terms of monthly /annual cost to the company as detailed in the Annexure, and the same is subjected to periodical reviews and revisions.
- 2) You will be on probation for a minimum period of (6) Six months .You may be confirmed on completion of six months subject to your satisfactory performance. During probation and after confirmation, your services are terminable by giving one month's notice or one month's gross salary in lieu thereof on either side.
- 3) During the course of your employment, you will perform yourself efficiently, honestly faithfully and to the best of your ability, and shall devote your whole time and attention to promote the interests of the company and generally carry out duties and work as assigned to you from time to time and shall be and comply with all the lawful orders and directions given to you by the officers of the company.
- 4) You will be entitled to leave as per the Company's rules and regulations.
- 5) You will be liable to be transferred to any branch, division or department of the Company or be sent on deputation.
- 6) You will promote and expand the business of the Company and not directly or indirectly and either solely or jointly be engaged in any service or other business or profession whether during or after the hours of employment.
- 7) You will hold as confidential:
 - a. Any knowledge concerning the affairs of the Company which you may acquire in the course of your employment with the Company.
 - b. Any knowledge relating to manufacturing formulae and processes or any other secrets or secret process and any knowledge relating to the structure or working of any machinery used by the Company;
 - c. Any knowledge relating to the source of supply of any goods used in the manufacture of the Company's goods and any special or secret knowledge relating to the purchase of the aforesaid goods;

PMI ELECTRO MOBILITY SOLUTIONS PRIVATE LIMITED

Registered Office : BB 11, 1st Floor, Greater Kailash Enclave II, New Delhi
Factory Address : Plot No. 26, Industrial Area, Dharuhera, Rewari, Haryana 137067, KP-111, Greater Gurgaon, Haryana 122006
Tel. : 011 - 45576726 | www.fotonpmi.com | info@fotonpmi.com
CIN No. U45100DL2017PTC319899 | GSTIN : 06AAECJ0153A1ZB

Director

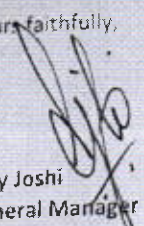
Dronacharya Group of Institutions

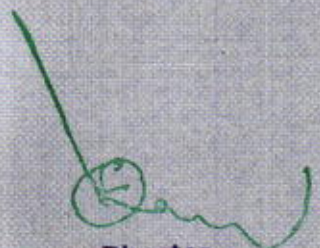
27, KP-111, Greater Gurgaon, Haryana 122006

- d. Any knowledge relating to the Company's sales department, including special methods of selling, special methods of working territories, sales systems or any information contained in any of the Company's confidential sales department papers and documents.
- 8) You will not at any time hereafter without the consent in writing of the Company divulge or make known any trusts, secrets, accounts or dealings of or relating to the Company's business.
- 9) You undertake that you will not disclose the information or knowledge relating or any part thereof disclosed to you or gained by you by reason of your employment. This obligation shall continue to remain in force even after your leaving the service of the Company.
- 10) a. You will be responsible for safe keeping and return in good condition and order all our property which may be in your use, custody and charge.
b. You will return forthwith, as and when called upon to do so, in good condition and order, all notes, sketches, designs, drawings, charts, documents, etc. which may have come into your
- 11) You will devote your whole time and attention and abilities to the business of the Company and shall serve the Company honestly and faithfully carry out all lawful directions and orders of the company in discharge of your duties. The Company shall be entitled in its absolute discretion to change your designation.
- 12) You will not in any way pledge the credit of the Company or expose the Company to any pecuniary liabilities or obligations nor shall you advance moneys or give credit to any person without the prior written consent of the Company.
- 13) You will abide by the staff rules and regulations applicable to you which are in force for the time being or may be framed from time to time.
- 14) Your appointment is on the clear understanding that the information furnished by you in your employment application form is correct and the certificates and references produced by you are genuine.

Kindly confirm your acceptance of the above terms and conditions by returning the duplicate copy of this letter duly signed by you.

Yours faithfully,


Ajay Joshi
General Manager – After Sales & Service


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Annexure-1


Name Of Employee	:	Mr. Rishabh Mishra
Designation	:	GET
Department	:	Service

MONTHLY	YEARLY
15,000	180,000

EARNINGS	MONTHLY	YEARLY	DEDUCTIONS
BASIC	11,517	138,204	
HRA	3,483	41,796	
CONVEYENCE	-	-	
MEDICAL	-	-	
BONUS			
ESI	450	5,400	150
PF	1,382	16,584	1,382
LWF	50	600	25
TOTAL CTC	16,882	202,584	1,557

Cash in Hand	:	13,443
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NOTE:
INCOME TAX/TAX DEDUCTION AT SOURCE shall be deducted as per the latest ammendments of Government of India.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: RISHABH 12224 rishabh.12224@gnindia.dronacharya.info
Subject: Re: ExpertLancing Offer for 6 months Internship| Rishabh Mishra- Patent Research Associate Trainee -Business Operations
Date: 15 January 2021 at 11:42 PM
To: Monika | Expertlancing Mahuja@expertlancing.com
Cc: tpo@gnindia.dronacharya.info

Dear Sir/Madam

Thank you for giving me the opportunity to work in 'Expertlancing' as 'Patent Research Associate'. Here I am confirming my joining from Monday(18/01/2021)

Thanking you
Sincerely

Rishabh Mishra

On 01/14/2021 11:39 AM Monika | Expertlancing <mahuja@expertlancing.com> wrote:

Hi Rishabh,

We are pleased to inform you that you have been selected for the position of "**Patent Research Associate – Trainee – Business Operations**" at ExpertLancing Research Services.

We truly believe that, we at ExpertLancing Research can offer you a great learning environment and extraordinary growth opportunities.

PFA the INTERNSHIP OFFER LETTER attached to this email. Please reply & confirm the safe receipt of the attachment.

Please find below the details of your joining:

Date: 18th January 2021

Day: Monday

Timing: 10:30 hours

Please send us the acknowledgment of this mail for a closure. This offer is valid for 2 days from the date of issue.

Post your acceptance we will share the other details regarding joining. Also please be informed that the paper copy of letter will be issued to you post joining on DOJ, that is 18th Jan 2021.

We are glad to welcome you to our company and hope that you will give your best.

Feel free to connect if you have any queries.

Best regards,
Monika

Monika Ahuja – Manager – Human Resources
ExpertLancing IP | India: +91 971.703.6777
mahuja@expertlancing.com | www.expertlancing.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Confidentiality Note: This electronic message may contain privileged, confidential and copyright protected information. This email and any attachments are for the exclusive and confidential use of the intended recipient. If you have received this e-mail by mistake, please immediately notify the sender and delete this e-mail and all its attachments.

A handwritten signature in green ink, consisting of a large, stylized initial 'D' followed by a cursive name.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

TPO

From: Campus NCR - NextGen Ventures <campus.ncr@nextgenventures.in>
Sent: Tuesday, February 23, 2021 1:00 PM
To: tpo@gnindia.dronacharya.info
Cc: Kaushik Paul - NextGen Ventures; Track indira@nextgenventures.in; NextGen Ventures - Indranath Mitra; operations@nextgenventures.in
Subject: [NextGen Ventures] - Recruitment Result - Smartbridge Trading Solutions - Engg/2021 Batch - DGI
Attachments: NextGen - Selected Candidate List - Smart Bridge - 2021 Batch.pdf
Categories: Red Category, Green Category

NextGen Ventures

RECRUITMENT RESULT
B.E./B.Tech (ECE, EEE, ETC, EN) | 2021 Passing out Batch

Dear Sir/Madam,

With respect to the "Joint Campus Drive " by & for "Smartbridge Trading Solutions Pvt Ltd" for the 2021 passing out batch B.E. / B. Tech (ECE,EEE,ETC,EN) candidates from your region, please find the Result of the Recruitment Drive as mentioned below:

Selected Candidate List:

- Please refer to the attached PDF document for the list of the selected candidates
-

DISCLAIMER : NEXTGEN VENTURES

- NEXTGEN VENTURES does not commit or guarantee any job to any candidate of the institute while performing its responsibilities within the scope of the work in this initiative.
- The Final recruitment will be carried out through by the corporate depending / matching with their satisfaction & expectation with the candidate.
- NEXTGEN VENTURES (at any stage) in no way will influence/interfere or play any role in the recruitment / selection process of the corporate/employer.
- NEXTGEN VENTURES does not commit any vacancy in any form from any particular company or organization under this initiative.
- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NEXTGEN VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NEXTGEN VENTURES will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.
- All the information in the Recruitment Process Invitation (RPI) letter above is based on the communication & approval or the work agreement between the corporate & NEXTGEN VENTURES. If required, the institute can verify with NEXTGEN VENTURES all supporting documents/communication, before participating in the recruitment drive as mentioned above. In case of any such intention of verification, the institute have to send their representative(s) in person to NEXTGEN VENTURES nearest office to verify the same. As per our policy, we cannot produce or send such documents/communication to the institute over email or post or in any form.

If you need any further explanation please let us know.
Looking forward for your earliest confirmation, active support & cooperation.



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Regards,

Saurav Roy
75950 96473

Campus Services & Solutions Team

NextGen Recruitment Ventures Limited

PROVIDING TALENT THAT DRIVES THE BUSINESS NEEDS

CORPORATE & REGISTERED OFFICE (Kolkata):


'Nicco House', Unit A-2, 1B & 2, Hare Street, 4th Floor. Kolkata 700001. West Bengal, India

LIAISON OFFICE: New Delhi, Bhubaneswar, Indore.

CIN: U74994WB2018PLC226396

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Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



On Wed, 3 Mar 2021 at 14:26, Deeksha Saxena
<deeksha.saxena@cloudanalogy.com> wrote:

Dear Ranjit,

Congratulations!!


This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Cloud Analogy. Details of the offer are given below.

As already discussed, you will be under a 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. The hard copy of the Bond Agreement will be given to you once you join the company.

Designation	Web Developer
Date of Joining	08th March 2021
Training Period	6 Months
Training Stipend	10 K
Annual Package	1.8-2.1 L P.A.(based on individual Performance)
On boarding date	08th March 2021
Reporting Time	10:30 a.m.
Job Location	A-17, Sector 63, Noida

Terms and Conditions

Documentation	Without Soft Copy of Personal Documents Offer Letter will not be given
	1- All academic certificates &


Director
Group of Institutions
Greater Noida-201306



APPOINTMENT LETTER

Date:13th March 2022

Mr. Ranjeet Singh

Address: Mohalla- Govinad Nagar, Noorpur(Bijnor)

Sub: Letter of Appointment

Dear Ranjeet,

With reference to your application for employment & subsequent interview, we are pleased to appoint you to our organization as **Quality Analyst** effective from **27th October' 2021**. The conditions of your appointment are included within this packet. If you wish to accept the enclosed conditions and this job please sign and date this letter below and return it to us after reading the said conditions. Further, the duration of the **training period** would be **6 Months.**

Your monthly Salary details are given below:

Stipend: Rs. 15,000

Annual Gross: Rs. 2,78,400

Management reserves the right to merge/revise your salary or merge allowances together, Other terms and conditions are spelled out hereinafter:

1. General Rules & Regulations:

1.1 Salary:

- a) The compensation will be **Rs3,00,000 (Rupees Three lakhs Only)** per annum
However, the structure of your compensation plan may be altered/modified from time to time in line with the company's compensation policy and practices.
- b) You will be appointed as a full-time employee.
- c) The Income Tax/TDS is to be deducted as per the prevailing rates.
- d) The monthly salary will be credited to your Bank accounts before the sixth day of the next prevailing month.
- e) In case an employee leaves service in contravention to any relevant rule/clause and also without completing the initial term of contract or extension thereof, as the case may be or is terminated/dismissed from service on violation of Code of Conduct, he shall not be entitled to Employees Benevolent and Sincerity Amount.

A Cloud Computing Solution Company

DocuSigned by:



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- 1.2 **Position:-** Your present place of posting shall be at the office, you shall be liable to be transferred to another post or place or allied / associate concern(s) whether in existence or may come into existence here in after either at the place of posting or at any other place where management may establish/open its office(s) later in India or abroad. When required to work in the allied / associate concern during normal working hours, no additional remuneration shall be paid for the same. It shall be your own responsibility to make arrangements for your residential accommodation / other arrangements if any.
- 1.3 **Office Timing:** - Office timing would be nine hours a day with a 1-hour lunch break, office hours would commence from 10:00 am to 11:00 am in the morning till 7:00 pm to 8:00 pm in the evening. Further, you are scheduled to attend a full day at the office for **5.5 Days and alternate Saturday off (1st, 3rd and 5th Saturday are working) Working days/hours can differ from this policy document according to business needs and BU requirements.**
- 1.4 **Punctuality:** - That you shall strictly observe office punctuality & work timings. However, in exceptional circumstances, expressly explained by you, management may allow grace in conformity with the rules framed on this behalf.
- 1.5 **Absence:-** Absence for a continuous period of more than three days (including absence when leaving though applied for, but not granted, and when overstayed for a period of three days) you shall be liable for appropriate action as per company's policy.
- 1.6 **Supervision:** - You shall work under the supervision of such officer(s). as may be decided upon by Cloud Analogy Management from time to time. You shall diligently and satisfactorily carry out instructions imparted to you to the best of your skills & ability. Further, at any point in time, the Cloud Analogy Management can ask you for submitting/furnishing your credentials pertaining to log in ID's of all tools like Slack, Jira, Hangout, Skype, AWS, GitHub, Dummy Salesforce Orgs, or of any other conversation tool created or provided by the virtue of the present employment. For the avoidance of doubts, the Cloud Analogy management would have the full right to access any account/tool used for discharging your contractual/job obligations for keeping the proper supervision as well as for doing an assessment of your performance.
- 1.7 **Diligence:** - That you shall employ yourself efficiently and diligently to the best of your ability and shall devote your whole time to the work of the company and shall not engage yourself directly or indirectly either honorary or a remuneration. Also, you will be asked to keep track of your own performance and ensure 100% productivity in all the tasks allocated to you.

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Director

Registered

Partner

Institutions

- 1.8 Promotion / Increment:- That all promotion and increment shall be as per company policy and at the sole discretion of the Company's management depending upon your efficiency, intelligence, and regular attendance, sense of discipline, loyalty and good behavior and also subject to the prosperity of the company.
- 1.9 Job Profile:- Being appointed to the above-mentioned position, you will be assigned with any and every task/work as deemed fit to Cloud Analogy Management within the sphere of technology i.e. not restricted to Salesforce or Full Stack only. Further, your profile would not be limited to Developer, QA, Consultant or Team Lead. The Cloud Analogy Management reserved the right to change your profile as per the requirement of the company and accordingly, you will be asked to work for any profile irrespective of your initial work profile.

2. Probation Period

- a) You will be on probation for a period as decided by the management from your date of joining. which may be extended depending upon the performance of the employee, if found necessary by the Cloud Analogy Management.
- b) That in certain cases the said Probation Period would be deemed as the training period which shall be decided by the management of the Cloud Analogy. During the probation period if your service's will not be found satisfactory then Cloud Analogy Management will discharge you from your service without giving you any notice and without assigning any reasons.
- c) In case an Employee is Fired during the probation period then he/she will not be eligible to get any Relieving letter or Training letter.
- d) During the Probation/Training period, you will be expected to work on a daily basis without any leave. Further, for clearing the doubt whatsoever, no paid leave would be provided against any leave taken in the said probation and training period.
- e) Cloud Analogy Management is expecting that you will render your services very honestly, diligently with punctuality, and with full dedication and will not give any chance to anyone to file any complaint against your services during the probation period and thereafter.
- f) That under probation period nobody will be allowed to take leaves unnecessary. You are required to take prior approval from Cloud Analogy Management, in case of taking a leave.
- g) Your employment at Cloud Analogy shall be governed by the Leave and Promotion policies of Cloud Analogy Management.

3. Notice Period:

The followings are the conditions pertaining to the Notice Period: -

- a) If you desire to leave the services of the Cloud Analogy after completing your Bond period, you will be required to give three months' notice in writing to Cloud Analogy Management.
- b) No leave can be availed during the Notice Period. In case anyone takes any leaves during the notice period, their working day will be stretched accordingly.

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- c) That salary will not be credited during the notice period. That the said salary will be credited within 45 working days after the employee's last day or after completion of Notice Period.
- d) That the company holds the right to adjust the amount against the Certifications provided by the company from the full and final settlement in case the employee leaves the organization before 1 year from the date of certification.
- e) You can apply for the notice period only after the completion of your Bond period.
- f) Normally your services will not be terminated without giving three months' notice, however, in the case of any misconduct, breach of rules or faith, long or frequent absence, non-performance of duty, indulging in any activity which creates or may create confusion, insecurity or any other such feeling, in the minds of the other employees and/or which may defame or bring a bad name to Cloud Analogy by any of your actions, word of mouth, writing, interview with any organization or media or such other things or any such action on your part, which is detrimental to the interests of the Cloud Analogy, if the management, after giving you an opportunity to be heard, is satisfied that the continuation of your association with Cloud Analogy is unwarranted, you may be terminated/dismissed from service without giving any notice, or any compensation in lieu thereof. In case your services are terminated on account of disciplinary grounds, you shall be liable to compensate Cloud Analogy. Termination/dismissal on disciplinary grounds shall be considered as equivalent to desertion of post. Cloud Analogy reserves the right to take legal actions as per the relevant clauses of this contract.
- g) Cloud Analogy reserves the right for determining the notice period. It will be on the discretion of the Company that the employee needs to serve the notice period or not.
- h) No work experience certificate will be given/issued to you, only if you left the services before completion of your bond period from the date of joining or you left the services of the organization abruptly or without fulfilling the said requirements as per clause of this manual.
- i) Management of the Cloud Analogy reserves the right of not accepting your resignation, if disciplinary proceedings are pending or are likely to be initiated against you or any show cause notice for initiating any disciplinary proceeding has been issued to you. After leaving services of Cloud Analogy, you become ineligible to enter any of the premises/department of the Cloud Analogy. You have to seek due permission for your entry, from the concerned In-charge/Authority. In the absence of such permission, if you are found entering any of the premises/department, management may take action against you as deemed fit.
- j) After leaving Cloud Analogy you agree not to compete in any manner directly or indirectly with Cloud Analogy nor you can join any of Cloud Analogy's competitors for a period of at least six months after the date of expiry of your notice period.
- k) Any notice in conformity with the relevant clauses of this manual will be taken as defective and absence on the basis of such defective notice will not be considered as valid.
- l) Cloud Analogy is further authorized to take appropriate legal action without prejudice to their rights to recover the adequate amount. Willful and intentional breach of this

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DocuSigned by:

Kamini Singh
024191307481435

registered consulting partner

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida



contract would attract liability upon the employee for compensatory and exemplary damages under the provisions of this manual.

m) As the job at Cloud Analogy is a highly specialized one, the employee shall not leave the organization suddenly without information and handing over the job responsibility give details about his/her work & returning the Cloud Analogy property. In case the candidate leaves the organization without handing over the job & returning the Cloud Analogy property. Cloud Analogy in this case shall have the legal right to proceed legally & claim compensation & exemplary damages in addition to the contractual liabilities mentioned under any clause of this contract.

4. Communication: - For any services of notice / communication of whatsoever nature you shall be informed through email as well as ordinary post at the address furnished by you at the time of employment or such other address which you may thereafter intimate to management. The management may also broadcast the message/ a copy of the letter on the company's skype or any other online platform, which shall be considered to be sufficient service of notice / communication to you. It shall be your duty to be intimate in writing to management whenever there shall be any change of your address or email ID.

5. Non-Poaching: -

The followings conditions will be applicable on the employees even after leaving or/and terminating the services: -

- a. You agree that for a period of one year immediately following the termination of your employment and/or leaving the Cloud Analogy, you will not, for yourself or on behalf of any other person or business enterprise, work or engage in any business activity which competes with the Company within which you are employed.
- b. That after the term of your employment, or after termination, and for a period of one year immediately thereafter, You agree not to solicit any employee or independent contractor of the Company, yourself or on behalf of any other business enterprise, nor shall you induce any employee or independent contractor associated with the Company to terminate or breach an employment, contractual or other relationship with the Company.
- c. That after the term of your employment or after termination, and for a period of one year immediately thereafter, You shall not, directly or indirectly, disclose to any person, firm or corporation the names or addresses of any of the customers or clients of the Company or any other information pertaining to them. Neither shall you call on, solicit, take away, or attempt to call on, solicit, or take away any customer of the Company on whom You have called or with whom You became acquainted during the term of your employment, as the direct or indirect result of your employment with the Company.

DocuSigned by:
[Signature]
82431727481439

Director

A Cloud Computing Solution Company



- d. During the term of your employment and for a period of one year immediately after your termination you hereby agree not to disclose any confidential information and trade secret regarding the company you are associated with.
 - e. You hereby acknowledge that the Company will suffer irreparable harm if you breach your obligations under this Agreement, and those monetary damages will be inadequate to compensate the Company for such a breach. Therefore, if you breach any of such provisions, then the Company shall be entitled to injunctive relief, in addition to any other remedies at law or equity, to enforce such provisions.
- 6. Rules & Regulations:** - You shall be bound by rules & regulations enforced by the Management from time to time in relation to conduct, discipline, leave, holidays, or any other matter relating to service/employment conditions which shall be deemed as rules, regulations, and orders and shall be part of the terms of employment. All accounts pertaining to the transaction at any office/place of work shall be rendered/tendered/accounted for exclusively at our corporate office, Noida. You shall abide by and be governed by the settlements and award in operation and in existence.
- 7. Secrecy:** - That during the tenure of services, you shall keep your emoluments secret from other members of the organization and shall treat all information coming to you as strictly confidential and the information contained in all documents and papers and other matters relating to the company shall not be divulged by you to any other than those of the management and who are authorized to share such information. You are also required to not share the salary details as well as to ask about the salary of other employees.
- 8. Medical Fitness:** - You are required to be physically and mentally fit and have good health at the time of joining Cloud Analogy. You shall have to submit a medical fitness certificate from at least an MBBS practicing physician at the time of joining Cloud Analogy. Further, the Management has the right to ask you for a medical examination during your employment in the company, at any time. If you are not found medically fit, your services may be terminated at any time by giving you one month's notice or salary in lieu thereof. The continuation of your service is subject to your being found medically (Physically and mentally) fit. In case you are temporarily incapacitated by reasons of illness, accident, or any other cause and you cannot perform your duties, the company may at its option, grant leave for a reasonable period on full pay or half pay or without pay or may terminate your services. Also, if you are found suffering from any infectious/contagious disease (s), the company may at its discretion terminate your services.
- 9. Indemnification:** - During the course of your employment or thereafter, you agree to indemnify and hold harmless Cloud Analogy, employees or its directors, etc. from any and all claims, demands, losses, liabilities, damages, lawsuits, including attorneys'

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fees and costs, etc. caused due to the breach or violation of terms and conditions by you.

10. Suspension: - In case you are charged with any act of misconduct you may be treated as a suspended employee from your services, till the time inquiry is pending. During the suspension period, you shall only be entitled to 50% of your salary towards subsistence allowance subject to such conditions as may be specified, while claiming subsistence allowance, you shall be required to furnish an undertaking in writing that you are neither employed nor self-employed during such period.

11. Termination of Employment: -

Your service is liable to be terminated without notice or compensation in lieu of the notice period under the following circumstances including during the probation period.

- a) In case of any dishonesty, disobedience, temperaments, or violation of any term of this appointment or commit any misconduct or any criminal act such as dishonesty, fraud, embezzlement, inducement, instigation.
- b) Asking for illegal gratification or any kind of favors from anyone or any other act of professional misconduct or any criminal act as defined in the Indian Penal Code and any other law in force.
- c) Any information furnished in personal data or documents furnished pertaining to the qualifications, experience, knowledge, if found wrong.
- d) Remaining absent from the assigned work for a period of 03 days without any prior approval/permission and authorization.
- e) Nonperformance of duties for which you have been engaged by Cloud Analogy Management.
- f) If any incorrect information is furnished by you pertaining to previous employment or wrong information supplied about your last drawing salary from the previous employer.
- g) Any financial loss is caused by you to the Cloud Analogy Management then the same to be adjusted against your any payable dues.
- h) If you are holding any property of the Cloud Analogy at the time of cessation of your employment then the same is to be returned/refunded back to the Cloud Analogy Management, such as follows:
 - Vehicle (Car, Motorcycle), etc.
 - Keys, Mobile phone, computer, equipment, Laptop, security access cards.
 - All the Information, Credentials which hereby means, company IP [intellectual properties] all the code, all client data, Emails, Login ID's of all tools like Slack, Jira, Hangout, Skype, AWS, GitHub, Dummy Salesforce Orgs or any other conversation tool as provided by client or Cloud Analogy during the tenure of your employment.
 - Business correspondence and other documents, proposals, papers, and records (including any record stored or maintained in any form including by

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electronic means, together with any passwords necessary to give full access to such records).

- The confidential information which may have been prepared by you or have come into or passed from the possession of you in custody or control in the course of the engagement of you
 - The Cloud Analogy Management has every right to deduct the money value of all such things from your dues and make such an action to recover the same from you in the event of your failure to hand over the same to the Cloud Analogy Management, up to its satisfaction.
- i) It is acknowledged and agreed between both the parties, that of your act or omission in deviation of the process established by this agreement and other company policies would not only be considered as null and void but will also attract the stringent legal liability and remedial action as the Company feels fit and proper as per the law of the land.

12. Retirement: -You shall automatically retire without any notice on your reaching the age of 58 years. You may be retired earlier if found medically unfit. In case of non-settlement of any dispute between yourself and the company, at arbitrator level then shall be subject to the jurisdiction of and be determined by a court of competent jurisdiction in Noida, U.P. only.

13. Arbitration & Jurisdiction:- It is mutually agreed between the employee and the management that all the dispute or differences of any nature with regard to the Cloud Analogy service manual and the interpretation & adjudication of clauses and claim, arising between the parties out of or relating to the contract, meaning and operation or effect of this appointment letter (or other terms of appointment or the breach thereof) shall be referred and settled by a Sole Arbitrator appointed by the Cloud Analogy Management. In addition to that, all the decisions of the arbitrator shall be final and binding between the employee and the management. The Arbitration and conciliation Act, 1996 as amended up to shall be applicable. The venue of the arbitration shall be Noida only. The exclusive jurisdiction in the matter shall vest in Noida Courts.

14. Veracity of information: - Your appointment is made on the clear understanding that you have supplied the company with all the necessary information to enable management to judge your fitness for employment and that the information you have supplied is true and correct. Should it be found afterward that you have furnished wrong or insufficient/inaccurate information, misrepresented facts; your services are liable to be summarily terminated.

15. Acceptance: - In case the terms and conditions enumerated in this letter are acceptable to you, please sign the duplicate copy of this letter as a token of acceptance of the above terms & conditions.

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DocuSigned by:
Kanku Singh
2213017131431
Director

After successful completion of the training/probationary period, your compensation will be calculated on the basis of the below structure.

Annexure :


Components	PM	PA
Basic	10000	120000
HRA	5000	60000
Leave Travel Allowance	0	0
Statutory Bonus	833	9996
Special Allowance	6167	74004
Fixed Component	22000	264000
Company PF	1800	21600
ESIC	0	0
Food Coupon	0	0
Variable Pay**	0	0
Joining Bonus	0	0
Retention Bonus	0	0
Car Reimbursement	0	0
Attire Reimbursement	0	0
Telephone/Internet	1000	12000
Education Allowance	200	2400
Gross Salary	23200	278400
Total CTC	25000	300000
Notes		
1. Income tax and other statutory deductions as applicable		
2. Gratuity shall be paid as per the prevailing act		
3. Medical Insurance premium will be deducted as per declaration (Actual Premium)		
4. **Variable pay is linked to achieving mutually agreed goals from year to year		


DocuSigned by:


 B243B1727481439

A Cloud Computing Solution Company

 A-17, Sector-63, Noida-201307

 + (0120) 414-7360

 registered consulting partner

 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201309



DECLARATION

I have gone through the contents of this manual and I have further understood the implication of the above said terms & conditions agreed by me. The above-said terms & conditions are binding on me, being agreed upon by the employee out of my free will and consent & without any undue influence, pressure, coercion of any nature.

RANJEET SINGH

Name in Block letters

Permanent address for correspondence

Mohalla-Govind Nagar, Noorpur (Bijnor), Uttar Pradesh

Current address for correspondence

1082, Sector-67, Sahibzada Ajit Singh Nagar, Mohali (Punjab)



Signature of the Employee

Ranjeet Singh

(Ranjeet Singh)

Signature of the Employer

Divya Dang

Head HR

Director



LETTER OF OFFER Inbox



aryson hr 08/09/2021
to me, ranjeettesting ✓



Dear Ranjeet Singh,


ARYSON TECHNOLOGIES Welcome you to our team.

We congratulate you as you have successfully completed your observation period (16-August- 2021) so according to company policy as you have become a permanent employee of our organisation you will be entitled to a monthly starting remuneration of Rs 10,000/- which indicates cost to the company. We are pleased to offer you employment in the position of **Software Testing Trainee** with Aryson Technologies.

Office timings are from 9:30am -6:30pm/ 8:00 pm- 5:00am(as per shift) and First & Third Saturday is off every month. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Aryson Technologies is dependent on your performance and whatsoever decided by the management. You shall receive your payment before the fifteenth day of every month.

We want a surety that as you become a permanent employee you will have to complete your work period which is for 1 year with ARYSON TECHNOLOGIES. We will provide you the documents(Joining, Experience) hard copy after the completion of one year.

In case you want to leave the organisation after one year then it is mandatory to serve 1 month notice period and


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Date: 28-10-2021

Employee Code : H37285
Name : **Rahul**
Location : **GURGAON**

LETTER OF APPOINTMENT

Dear Rahul,

We are pleased to appoint you an employment in our organization Adecco India Pvt. Ltd., as **GRADUATE ENGINEER TRAINEE** for a fixed period of employment ("Contract"), on the following terms and conditions.

1. The term of your employment shall be valid from **27-10-2021** to **27-10-2022**. Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
2. You shall report to work on **27-10-2021** at 9.00 a.m. at **Huawei Telecommunications (India) Company, GURGAON**.
3. Details of your salary break up with components are as per the enclosure attached herewith.
4. This contract shall be terminable by either party giving **30** day's notice in writing or salary in lieu of notice, to the other party.
5. You will, with effect from **27-10-2021** be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.
6. You will be governed by the policies of the client's organization with respect to leaves and holidays.
7. These terms and conditions would be deemed accepted /acknowledged in case we do not receive your response within 15 days from the date of issue of this letter.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction. Your net salary / reimbursement amount due, if any, shall be credited to your savings bank account.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

Adecco India Pvt. Ltd.



Arun Soman
Sr. Manager - SSC

Authorized Signatory

Enclosures: - (i) Compensation Sheet; (ii) Standard Terms of Employment
I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____



Simi Chacko
Asst. Manager - SSC

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

COMPENSATION SHEET

Employee Code: H37285	
Name : Rahul .	
Designation : GRADUATE ENGINEER TRAINEE	
Compensation	Rs. Per Month
BASIC SALARY	14470.00
ADVANCE STATUTORY BONUS	1205.00
HOUSE RENT ALLOWANCE	7235.00
MEDICAL ALLOWANCE	1250.00
CONVEYANCE ALLOWANCE	1600.00
SPECIAL ALLOWANCE	386.67
GROSS (SUB TOTAL A)	26146.67
PROVIDENT FUND EMPLOYER	1800.00
EMPLOYER PF ADMIN CHARGES	75.00
EMPLOYERS EDLI CHARGES	75.00
EMPR INSURANCE GMC	619.00
EMPLOYER WC POLICY	225.00
EMPLOYER DEDUCTION (SUB TOTAL B)	2794.00
CTC (SUB TOTAL A+B)	28940.67
PROVIDENT FUND EMPLOYEE	1800.00
EMPLOYEE DEDUCTIONS (SUB TOTAL C)	1800.00
TAKE HOME (SUB TOTAL A-C)	24346.67

Annual CTC : **Rs. 347288.04**

Note : "Take home is subjected to all statutory deductions and applicable tax deductions"



Arun Soman
Sr. Manager - SSC

Authorized Signatory
Adecco India Pvt. Ltd.,

I hereby accept the above-mentioned terms and conditions.



Simi Chacko
Asst. Manager - SSC



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Name: _____ Signature: _____ Date: _____

STANDARD TERMS OF EMPLOYMENT

1. VALIDITY TERM OF EMPLOYMENT:

1.1. Notwithstanding anything above, depending upon the aforementioned project/work/deputation, the Company reserves its right to extend/renew your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend/renew your temporary assignment on the term as may be indicated in such letter and in the event of your acceptance of such extension/renewal of the assignment; you shall be governed by such terms and conditions as maybe indicated therein.

1.2. It is specifically understood by you that during term of your employment, you shall neither seek nor accept to be employed, engaged, hired by or in any manner whatsoever, render services to any third party either in India or abroad whether on deputation or otherwise. This obligation shall be binding on you whether the said third party is engaged in similar business as the Company or otherwise.

1.3. You shall be required to complete the joining formalities as per the list enclosed. These formalities are required as a part of compliance. You should therefore complete the said formalities immediately but not later than 10 days from the date of joining the service. You may please note that in the event you fail to complete the formalities within the stipulated time the company may be constrained to cancel the appointment and relieve you from the service. Further the salary payable to you will be adjusted towards the dues. We expect you not to place yourself in such situation.

1.4. Your appointment is being made on the basis of your particulars such as qualifications, etc. as given in your application for employment and in case any information, as given by you, is found false or incorrect, your appointment will be deemed void and liable for termination without notice.

1.5 In case there is any change in your residential address, you will intimate the same in writing to us within three days from the date of such change and get such change of address recorded.

2. COMPENSATION:

2.1. You will be entitled to an employer's contribution of Provident Fund as per the rules applicable.

2.2. You will be covered under a Group Accident Insurance Scheme and med claim as applicable to your level as detailed in the enclosure attached.

2.3. You will be entitled to all other statutory benefits wherever applicable during the period of this Contract.

3. TERMINATION:

3.1. At the time of termination of the employment due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary, bonus or any other payment owed to you under the terms of your employment.

4. DISCRETION:

4.1. Your employment is subject to you being certified medically fit by a registered medical practitioner

4.2. During the period of this Contract, your services could be deputed at the sole discretion of the Company to any of the company's clients to do work pertaining to or incidental to such Client's business. Such deputation will be communicated to you by way of a letter from the Company, and this will be effective from the date mentioned in the letter.


Director,
Dr. Binacharya Group of Institutions
27, KP-III, Greater Noida-201306

5. DEPUTATION:

5.1. During the tenure of the deputation, you will continue to be an employee of the Company and your compensation and applicable allowances shall be payable only by the Company. In this regard, you shall not be entitled to receive any payments, either as fees, expenses, reimbursement or such other allowance, directly from the Client to whose site you may be deputed.

6. RULES/POLICIES OF THE CLIENT:

6.1. In the day-to-day functioning or carrying out your responsibilities and duties, you will receive instructions from the Client and will undertake to abide by any suggestions, etc. given by any assigned person(s).

6.2. You shall also abide by any training that may be offered to you by the Client.

6.3. You shall be bound to follow the working hours of the Client's organization.

7. NON - DISCLOSURE:

7.1. You shall take care not to disclose or divulge confidential information/trade secrets, etc. belonging either to the Company or to the Client, that you may come across in the course of your responsibilities either to the Company and/or to the Client or to anyone outside the Client's organization and you shall use such confidential information only in connection with the services provided by you to such Client.

7.2. Further, you shall not utilize any Confidential Information acquired in consequence of your employment for your benefit or for the benefit of any third party other than the Company or its Client who has disclosed such Confidential Information or for whom you have created the Confidential Information.

8. ASSIGNMENT OF INTELLECTUAL PROPERTY RIGHTS;

8.1. You are employed by the company on the express understanding that all services provided by you whether at the Company site(s) or on deputation, are being done on behalf of the company or its clients. Consequently, any and all intellectual property rights (including but not limited to patents, copyrights, trademarks, etc.) arising therein shall be owned exclusively by the Company or its clients to whom you may be providing the services on deputation. In this regard, it shall be deemed that you have provided your consent for the assignment of any and all intellectual property rights developed either solely by you or jointly with the Company or its clients exclusively and solely either in favor of the Company or its clients and you shall do all such acts as may be necessary to ensure that the ownership of all such intellectual property rights vests solely with the company or its clients, as the case may be.

9. LIABILITY:


9.1. You shall at no point of time make any claim or assert any right to employment, damage, loss or compensation of any sort whatsoever against the Client. This arrangement of deputation is purely a contractual agreement between the Company and the Client for the time specified.

9.2. Further upon the lapse of your term of employment with the Company or earlier termination thereof, you shall have no right or claim against the Company for continued employment and in this regard, the Company does not guarantee or warrant any continued employment after the term of employment or earlier termination thereof.

9.3. You shall not engage in any act subversive of discipline in the course of your duty/duties for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit, against you.

10. INDEMNITY:

10.1 You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

All other terms and conditions of your employment remain unchanged.

We want you to understand that this is a rapidly growing company. It is a challenging environment that will require a lot of time and effort on your part. The Company is an evolving organization that can provide opportunities to individuals with talent that are committed to reaching our corporate goals. The Company provides a work environment that inspires creativity, outstanding client service, attention to detail and personal advancement. This is the kind of work environment that brings the best in our employees and in turn brings the best in our Clients. We welcome your experience and skills to our team and expect your effort and talent to be a part of our growth and success.

You are requested to provide the following documents as mentioned in (1.3), in case if you have already not provided, within a 10 days of your reporting, to duty at our client's site.

- Aadhar card for proof of identity, proof date of birth and proof of address.
- Educational certificates
- ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
- PAN Card ,Bank A/C details with proof
- Six passport size photographs
- Experience certificates and relieving letter from your previous employer (if applicable).
- Proof of your last drawn salary (if applicable)



Director, Institutions
Dronacharya Group of Institutions
47, K. P. Road, Whitefield, Bengaluru - 560 048

CONSENT LETTER

- Adecco India ("Adecco") may collect, use or disclose the Personal Data which you provide to Adecco India for the Purpose described in the Adecco's Data Privacy Policy (<https://www.adecco.co.in/privacy-policy/>) ("Adecco Policy") including the provision of Services, storage, analytical or dispute resolution purposes, as well as, to comply with applicable laws, regulations and Adecco's internal policies. Capitalized terms used in this form and not expressly defined shall have the same meaning as set out in the Adecco Policy.
- Adecco may also share your Personal Data with Adecco's employees, officers, directors, clients (and its agents), Suppliers or third party vendors (IT, financial and legal advisors), or any statutory authorities and/or to any other Adecco affiliates, based locally or abroad, in order to reasonably achieve the Purpose. In any case, transfers to third parties will strictly be on a need to know basis, in order to comply with contractual or legal obligations.
- Adecco will handle, maintain and store your Personal Data - for a limited period of time, in compliance with Adecco Policy and the applicable laws and regulations.
- Adecco relies on your Personal Data to achieve the Purpose; hence, you warrant that the Personal Data you provide is accurate, correct and complete. If you wish to correct, update or delete your Personal Data, you may contact Adecco's Data Protection Officer at legal.India@adecco.com.
- You are entitled to withdraw this consent at any time by giving notice to the Adecco's Data Protection Officer. You acknowledge that such withdrawal shall apply prospectively and only affect Adecco's future use or disclosure of your Personal Data.
- If you have any queries regarding Adecco's treatment of your Personal Data, this consent form or any related matter, you may refer to Adecco's Data Protection Officer at: legal.India@adecco.com
- For any government welfare scheme Aadhar is mandatory. Accordingly by signing this explicit consent letter you hereby allow Adecco to collect your Aadhar card/details. This will enable Adecco to link your Aadhar details to welfare schemes like ESI, EPFO etc. If you have any issue in sharing the details please specify the reasons in writing.
- You acknowledge that you have read and understood this consent and the Adecco Policy and provide your express consent to the collection, use and disclosure of your Personal Data as therein described.

Name: _____

Signature & Date: _____


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: **Rahul Kant** rahulkant225@gmail.com
Subject: OFFER LETTER
Date: 3 May 2021 at 5:48 PM
To: tpo@gnindia.dronacharya.info

Dear Mr. Rahul Kant,

This has reference to the discussion had with you. We are pleased to offer you employment as GET -Service with total gross salary of Rs. 15000/-per Month.

You have to join on or before 15th May 2021. Detailed appointment letter will be issued to you on joining. Kindly bring one passport size photographs, Aadhar Card, Pan Card and all your testimonials/certificates of educational qualifications on the date of joining.

Kindly confirm your acceptance of this offer and your date of joining.

Wishing you long lasting association with PMI.

With Regards,

Manchu Unni

Asst.General Manager

PMI

Plot No. 26 | Industrial Area | Dharuhera | Haryana - 123106| India |

(M): +91 8814800443 (L)8199905758

hr@fotonpmi.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: Rahul kumar rkumar.rahul21@gmail.com
Subject: Fwd: OFFER LETTER
Date: 3 May 2021 at 10:24 PM
To: tpo@gnindia.dronacharya.info

----- Forwarded message -----

From: Manchu Unni <hr@fotonpmi.com>
Date: Mon 3 May, 2021, 4:02 PM
Subject: OFFER LETTER
To: <rkumar.rahul21@gmail.com>
Cc: <kanchau.kalra@fotonpmi.com>, <ajayjoshi@fotonpmi.com>, ANISH NAIR <hr@pmicoaches.com>

Dear Mr. Rahul,

This has reference to the discussion had with you. We are pleased to offer you employment as GET -Service with total gross salary of Rs. 15000/-per Month.

You have to join on or before 15th May 2021. Detailed appointment letter will be issued to you on joining. Kindly bring one passport size photographs, Aadhar Card, Pan Card and all your testimonials/certificates of educational qualifications on the date of joining.

Kindly confirm your acceptance of this offer and your date of joining.

Wishing you long lasting association with PMI.

With Regards,

Manchu Unni

Asst.General Manager

PMI

Plot No. 26 | Industrial Area | Dharuhera | Haryana - 123106, India |

(M): +91 8814800443 (I) 18199905758



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

From: PUSHKAR YADAV pushkar.12064@gnindia.dronacharya.info
Subject: Fwd: Congratulation : Offer Letter Pending : Software Trainee : Batch 2021 : Vinove Software Ltd.
Date: 3 December 2020 at 11:16 AM
To: tpo@gnindia.dronacharya.info

----- Original Message -----

From: "Careers @ Vinove" <careers@vinove.com>
To: pushkar.12064@gnindia.dronacharya.info
Cc: rahul.chopra@upgrad.com, Rahul Srivastava <rahul.srivastava@mail.vinove.com>
Date: 12/02/2020 11:48 PM
Subject: Congratulation : Offer Letter Pending : Software Trainee : Batch 2021 : Vinove Software Ltd.

Hi,

Many Congratulations for getting selected in "**Vinove Software & Services Pvt. Ltd**"

Further to your application and subsequent interview with us, we are pleased to offer the you for the post of **Junior Associate Software Developer** Grade "T" in our organization.

A detailed offer letter with terms and conditions of their employment will be issued after the documentation. So Please complete the documentation till **7th December 2020**

You will be required to join their duties on or before **January 2021 at 9:00 AM** at the following address:

Vinove Software & Services Pvt. Ltd.

Ground Floor, Infinity Business Parks,
Plot No. H-221, Sector 63, Noida, Uttar Pradesh

OR

ValueCoders India (A Vinove Company)

Plot No. 55P, IInd Floor, Sector 44, Gurgaon

About the Company:

Vinove Software & Services is an ISO 9001:2008 and NASSCOM Certified IT Co. with 15+ years of experience in the Web & mobile industry. Being a specialized firm for providing web & mobile services and solutions, we have mastered in dealing with both, National & International Clients. Our service portfolio includes fully customized web design and application development, Mobile Apps eBusiness Solutions. Our culture boasts of passionate, innovative and meticulous professionals.

Please visit the following URLs to know more about our business.

<http://www.vinove.com>
<http://www.pixelcrayons.com>
<http://www.valuecoders.com>
<http://www.invoicera.com>

Company Address / Locations

NOIDA

Vinove Software & Services Pvt. Ltd.

101 (Ground Floor), Infinity Business Parks, Plot No. H-221, Sector 63, Noida, Uttar Pradesh

GURGAON

ValueCoders India (A Vinove Company)

2nd Floor Plot no 55 P, Sector 44 Gurugram.

BANGALORE

ValueCoders India (A Vinove Company)

001-117, Vaishnavi Signature . Outer ring road . Bellandur, Bengaluru Karnataka 560103

Achievements:

Winner: Deloitte Technology Fast 50 India

Winner: Deloitte Technology Fast 500 Asia Pacific



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Winner, Deloitte Technology Fast 500 Asia Pacific

Winner: NASSCOM IT Emerge India 50 - 2011

Asia Red Hearing 100 Finalist

eRetail Solution Provider India 2011 - 12

Magento Solution Silver Partner

Proud DrupalCon Sponsors (Munich & Portland)

If you wish to know more about us, you may want to review the following:

Our Introductory Video (Recommended):

<https://www.youtube.com/watch?v=HFAOmKg6bxw>

FEW OTHER IMPORTANT POINTS

- #1. All selected candidates need to sign a service agreement of 30 months (2.6 Yrs)
- #2. it an indemnity Bond (worth Rs. 2 Lakh). Where they need to submit a cheque of Rs. 2,00,000 (Only Cheque not money) for the duration for 30 months.
- #3. The documentation part will be done before joining & then Letter of Intent will be released.

Elaboration #2 : PS. We are not asking to submit / deposit a single rupee to us. We just need a cheque (it could be a ZERO balance account as well), which will be kept with us for next 30 months & will be returned back after the agreement duration.

Documents required to be submit :

- Original and photocopies of marksheets & certificates of your all education qualification(Original documents will be returned on the same day of joining after verification so we are not asking for any original documents).
- Passport size photographs (4 copies)
- Identity proof - Valid passport / Aadhar card
- PAN card
- Cancelled cheque (for bank account details & for records only)
- A Cheque worth Rs. 2 Lakh (in Favour of - **Vinove Software & Services Pvt. Ltd**)
- Attached Services Agreement (on **Rs.100 Stamp Paper**)

We look forward to your joining our organization or a long, successful and mutually rewarding relationship.

Note:

- 1- **No need to share any original documents only photocopy is required.**
- 2- **You need to courier all documents to our Gurgaon (Valuecoders) Office and also for the confirmation you need to send the image of receipt which you will receive from courier office.**

PLEASE FEEL FREE TO CONNECT FOR ANY QUERY / CLARIFICATION

Regards,

Shakshi Singh

HR Executive- L1

Vinove Software & Services (P) Ltd. | ValueCoders Services LLP

M: 7275314095

careers@vinove.com | hr@vinove.com | shakshi.singh@vinove.com ISO 9001:2008 |

Magento Solution Silver Partner | NASSCOM CERTIFIED * New York // London //

New Delhi // Gurgaon // Noida *




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Service
Agree...er.docx


Director
Dronacharya Group of Institutions
27, KPHB, Greater Noida-201305

		Jr. ASSOCIATE SOFTWARE DEVELOPER (After 1 year) (For 1 Year)		ASSOCIATE SOFTWARE DEVELOPER (After 3 years) (For 1 Year)		ASSOCIATE SOFTWARE DEVELOPER (After 5 years) (For 1 Year)	
		BAND 7		BAND 8		BAND 9	
		Per Month - Special		Per Month	Annual	Per Month	Annual
FIXED	Basic	₹10,800		₹15,500	₹183,000	₹15,000	₹180,000
	DA	₹0		₹5,000	₹60,000	₹5,000	₹60,000
	Special Allowance	₹0		₹0	₹0	₹0	₹0
	LD Allowance	₹0		₹0	₹0	₹0	₹0
	Gratuity	₹0		₹0	₹0	₹0	₹0
PROFIT SHARE	PFTC (%)	₹18,490		₹29,724	₹356,688	₹28,724	₹344,688
	ESOP Employee	₹0		₹0	₹0	₹0	₹0
VARIABLE PAY	ESOP Employee	₹0		₹0	₹0	₹0	₹0
	ESOP Employee	₹0		₹0	₹0	₹0	₹0
OTHER BENEFITS (C)	Variable Pay / VPTC	₹0		₹0	₹0	₹0	₹0
	Cheque Bonus	₹0		₹0	₹0	₹0	₹0
	Retention Bonus	₹0		₹0	₹0	₹0	₹0
	Total	₹19,290		₹20,724	₹249,688	₹28,724	₹344,688





(The employee would be in form of probation contract employee)

(The employee will be in form of probation contract employee)

(The employee will be in form of probation contract employee)

NOTES

- Standard PMS scales and provisions shall apply after completing 24 months of employment (including Training period). In case PMS scale is 11 months after completion of 1st year, PMS will be fixed as per applicable scale and no change from 1st of next month.
- Retention bonus will be awarded on 1st of 1st year after 12 months from 1st of 1st year. E.g. retention bonus will be awarded with effect of 1st of March 2020. The eligible employee must be on the rolls of the company at the time of retention awarded.
- There is a mandatory 24 months service requirement for retention bonus (24 months + Training time in case of being on a Trainee).
- Retention bonus will be awarded while the employee is on 'Trainee' scale.

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		Jr. ASSOCIATE SOFTWARE DEVELOPER (After 1 year) (For 1 Year)		ASSOCIATE SOFTWARE DEVELOPER (After 3 years) (For 1 Year)		ASSOCIATE SOFTWARE DEVELOPER (After 5 years) (For 1 Year)	
		BAND 7		BAND 8		BAND 9	
		Per Month - Special		Per Month	Annual	Per Month	Annual
FIXED	Basic	₹10,800		₹15,500	₹183,000	₹15,000	₹180,000
	DA	₹0		₹5,000	₹60,000	₹5,000	₹60,000
	Special Allowance	₹0		₹0	₹0	₹0	₹0
	LD Allowance	₹0		₹0	₹0	₹0	₹0
	Gratuity	₹0		₹0	₹0	₹0	₹0
PROFIT SHARE	PFTC (%)	₹18,490		₹29,724	₹356,688	₹28,724	₹344,688
	ESOP Employee	₹0		₹0	₹0	₹0	₹0
VARIABLE PAY	ESOP Employee	₹0		₹0	₹0	₹0	₹0
	ESOP Employee	₹0		₹0	₹0	₹0	₹0
OTHER BENEFITS (C)	Variable Pay / VPTC	₹0		₹0	₹0	₹0	₹0
	Cheque Bonus	₹0		₹0	₹0	₹0	₹0
	Retention Bonus	₹0		₹0	₹0	₹0	₹0
	Total	₹19,290		₹20,724	₹249,688	₹28,724	₹344,688


(The employee would be in form of probation contract employee)

(The employee will be in form of probation contract employee)

(The employee will be in form of probation contract employee)

NOTES

- Standard PMS scales and provisions shall apply after completing 24 months of employment (including Training period). In case PMS scale is 11 months after completion of 1st year, PMS will be fixed as per applicable scale and no change from 1st of next month.
- Retention bonus will be awarded on 1st of 1st year after 12 months from 1st of 1st year. E.g. retention bonus will be awarded with effect of 1st of March 2020. The eligible employee must be on the rolls of the company at the time of retention awarded.
- There is a mandatory 24 months service requirement for retention bonus (24 months + Training time in case of being on a Trainee).
- Retention bonus will be awarded while the employee is on 'Trainee' scale.


 Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

January 11, 2021

Priyesh Pandey,
Dronacharya Group of Institutions
B-27, Knowledge Park III, Greater
Noida, UP- 201306

Dear Priyesh,

Further to your application and subsequent interview with us, we are pleased to offer you the post of **Junior Associate Software Developer Grade "T"** in our organization. Your Stipend will be **INR. 10000 /-**per annum (**Rupees Ten Thousand Only**) including fixed & variable components, subject to tax and other statutory deductions as applicable.

You will be required to join your duties on or before **January 18, 2021 at 9:00 AM** at the following address:

ValueCoders Services LLP
2nd Floor, 55P Sector 44, Gurugram 122003, Haryana

It is understood that this offer is on the basis of the particulars submitted by you in your application for employment. However, if at any time it should emerge that the particulars furnished by you are false or incorrect, or that any material or relevant information is concealed, this offer will be considered ineffective, and irregular.



You are requested to provide the following documents at the time of joining for verification/submission:-

- Original and photocopies of marksheets & certificates of your all education qualification
- Passport size photographs (4 copies)
- Identity proof – Valid passport / Aadhar card
- PAN card
- Cancelled cheque (for bank account details & for records only)

We look forward to your joining our organization on a long, successful and mutually rewarding relationship.

For ValueCoders Services LLP

Ajay Kumar Tandon
HR Department


12/01/21

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Ms. Prerna Verma

Date: 09.02.2021

Dear Ms. Prerna,

This is with reference to your job application and subsequent discussion with us regarding your industrial training and employment in our organization. We are pleased to inform you that we are appointing you as Software Trainee for Gurugram location on following terms and conditions:


- Your Training period will be from 11.02.2021 to 10.08.2021.
- During the training period you will be paid a stipend of Rs 13,000/- (Rs. Thirteen Thousand Only) gross per month.
- The overall goal is two fold: 1) Providing Training and 2) Absorb the Trainee in to the organization upon successful completion of the Six Months Training. This depends on the Performance Evaluation of the trainee.
- After completion of successful training you will be absorbed in AVL as Software Engineer with the CTC of Rs. 3.50 LPA.
- During the training period your traineeship can be terminated giving one month's notice without assigning any reason thereof.
- You will be entitled to avail the free company bus facility to commute from pre-defined pick-n-drop points in Delhi and Gurgaon to AVL. *
- You will be entitled for Lunch facility in Canteen @ subsidised rates as applicable to your position. *
- You will maintain proper discipline and dignity of our office and shall not divulge any of the information and data that you may come across during your training period to any one without prior written permission from the management.
- During training period you will be governed by established rules, regulation and procedures of the organization.
- Please note that you have to sign a service bond on your joining for the training period plus two years employment for working in the company after completion of the training. The value of the bond will be Rs. 3.00 Lacs. For any unforeseen reason if your training is extended beyond six months then the period beyond six months will be covered in the bond of two years employment requirement.
- Kindly bring the applicable documents as per attached Annexure on the date of joining.
- Please return the duplicate copy of this letter duly signed, in token of acceptance of the terms and conditions given above.

Yours Sincerely,

For AVL India Pvt. Ltd.,


Deepak Kapur
(AVP - Corporate HR)

AVL India Pvt. Ltd.
375-377, Udyog Vihar, Phase-IV Gurgaon, Haryana - 122 015
Phone : 011 24 4090300 Fax : 011 24 2455273
CIN No. U74899DL1984PTC018045
E-Mail : AVLIndia2@avl.com www.avl.com


Director
Dronacharya Group of Institutions
27, Kf-III, Greater Noida 201306
Head Office:
CSC, C/9, Vasant Kunj, New Delhi - 110070
Phone : +91-11-26121791 Fax : +91-11-26122809
www.avl.com

Joining Check List

Please bring all the below mentioned documents (S.N. 2 to 9) in original for verification

SN.	Document/ Detail	Y/N
1	Complete Resume	
2	Educational Certificates	
	a Secondary Certificate (Date of Birth Proof)	
	b Secondary Mark sheet	
	c Sr. Secondary Mark sheet	
	d Graduation Mark sheet	
	e Graduation Certificate	
	f PG Mark sheet	
	g PG Certificate	
	h Diploma Mark sheet	
	i Diploma Certificate	
	j Other Certificates mentioned in Resume	
3	Copy of the Letter of Intent issued	
4	Previous employment Relieving Letter	
5	Previous employment Salary Certificate/ last salary slip	
6	All the experience Certificate	
7	Aadhaar card*	
8	PAN card	
9	Permanent address proof (Valid passport, DL, Voter's ID card or Family Ration Card)	
10	Bank A/c Detail (If ICICI, HDFC or Kotak Mahindra Bank): A/c no. and IFSC code	
11	Cancelled blank cheque with bank account detail	
12	Two copies of colored passport size photographs	
13	Two copies of colored postcard size family photograph. (If covered in ESI)	
14	Pre-employment Medical checkup (Done/Not done)	
15	Blood Group	
16	Passport Copy / If Not Please apply and submit within 2 Months from the acceptance of offer	

*Please note that you must have Aadhaar Card with proper Date of Birth in DD/MM/YYYY format. Only Year of Birth is not acceptable. In case it is not there please get it updated by visiting local Aadhaar center. Please note that it is mandatory.



Ms. Purna Verma

Date: 09.02.2021

Dear Ms. Prema,


This is with reference to your job application and subsequent discussion with us regarding your industrial training and employment in our organization. We are pleased to inform you that we are appointing you as Software Trainee for Gurugram location on following terms and conditions:

- Your Training period will be from 11.02.2021 to 10.08.2021.
- During the training period you will be paid a stipend of Rs 13,000/- (Rs. Thirteen Thousand Only) gross per month.
- The overall goal is two fold: 1) Providing Training and 2) Absorb the Trainee in to the organization upon successful completion of the Six Months Training. This depends on the Performance Evaluation of the trainee.
- After completion of successful training you will be absorbed in AVL as Software Engineer with the CTC of Rs. 3.50 LPA.
- During the training period your traineeship can be terminated giving one month's notice without assigning any reason thereof.
- You will be entitled to avail the free company bus facility to commute from pre-defined pick-n-drop points in Delhi and Gurgaon to AVL. *
- You will be entitled for Lunch facility in Canteen @ subsidised rates as applicable to your position. *
- You will maintain proper discipline and dignity of our office and shall not divulge any of the information and data that you may come across during your training period to any one without prior written permission from the management.
- During training period you will be governed by established rules, regulation and procedures of the organization.
- Please note that you have to sign a service bond on your joining for the training period plus two years employment for working in the company after completion of the training. The value of the bond will be Rs. 3.00 Lacs. For any unforeseen reason if your training is extended beyond six months then the period beyond six months will be covered in the bond of two years employment requirement.
- Kindly bring the applicable documents as per attached Annexure on the date of joining.
- Please return the duplicate copy of this letter duly signed, in token of acceptance of the terms and conditions given above.

Yours Sincerely,

For AVL India Pvt. Ltd.,


Deepak Kapur
(AVP - Corporate HR)


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Joining Check List

Please bring all the below mentioned documents (S.N. 2 to 9) in original for verification

SN.	Document/ Detail	Y/N
1	Complete Resume	
2	Educational Certificates	
	a Secondary Certificate (Date of Birth Proof)	
	b Secondary Mark sheet	
	c Sr. Secondary Mark sheet	
	d Graduation Mark sheet	
	e Graduation Certificate	
	f PG Mark sheet	
	g PG Certificate	
	h Diploma Mark sheet	
	i Diploma Certificate	
	j Other Certificates mentioned in Resume	
3	Copy of the Letter of Intent Issued	
4	Previous employment Relieving Letter	
5	Previous employment Salary Certificate/ last salary slip	
6	All the experience Certificate	
7	Aadhaar card*	
8	PAN card	
9	Permanent address proof (Valid passport, DL, Voter's ID card or Family Ration Card)	
10	Bank A/c Detail (if ICICI, HDFC or Kotak Mahindra Bank): A/c no. and IFSC code	
11	Cancelled blank cheque with bank account detail	
12	Two copies of colored passport size photographs	
13	Two copies of colored postcard size family photograph. (If covered in ESI)	
14	Pre-employment Medical checkup (Done/Not done)	
15	Blood Group	
16	Passport Copy / If Not Please apply and submit within 2 Months from the acceptance of offer	

*Please note that you must have Aadhaar Card with proper Date of Birth in DD/MM/YYYY format. Only Year of Birth is not acceptable. In case it is not there please get it updated by visiting **Director Group of Institutions** 27, KP-III, Greater Noida-201306
Please note that it is mandatory.

TPO

From: TPO <tpo@ggnindia.dronacharya.info>
Sent: Wednesday, June 29, 2022 2:37 PM
To: TPO, Richa Jaiswal_Greater Noida
Cc: principal@ggnindia.dronacharya.info; 'Director Director'
Subject: Nifco India
Attachments: image003.png

Dear Ma'am,

As discussed, please share resignation mail of Anup Rathod and Aryan Pandey. Both of them have left the company without informing anyone. HR wants resignation mail from both of them.

Members Selected:-

Roll No.	Name of the candidate	Contact No	Email-ID
12324	Anup Rathod	9953246748	Anuprathod7815@gmail.com
13309	Aryan Pandey	7988154869	pandeyaryan825@gmail.com

Date Of Joining – 02nd March 2022 at 08:45 AM
Stipend/Apprenticeships- 15K

Thanks & Regards

Renu Dua

Training & Placement Officer

Dronacharya College of Engineering, Khentawas, Gurgaon - 122506


Ph. +91-124-2375502

Mobile- 9990797776, 9910380107

email id: tpo@ggnindia.dronacharya.info / Web : www.dronacharya.info

Facebook: <https://www.facebook.com/DronacharyaGurgaon/>




Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

File No.Shubham Kumar/PT/1847304/Mar-21

17-Mar-2021

Shubham Kumar

18 Old Geeta Colony Delhi-31

Delhi-110031

Delhi .

Dear Shubham Kumar,

With reference to your internship request, we are pleased to inform you that you are allowed to pursue your internship at **Tech Mahindra Ltd. ("Company")**. During the period of your internship, you will be governed by the following terms and conditions: -

1. You will be an Intern with the Company for a period of **9 months** starting from **18-Mar-21** to **17-Dec-21**.

2. As an Intern, you are expected to gain practical experience by doing one or more of the below in a timely manner as suggested by your reporting manager/mentor.

- self-upskilling as per the project skill/s
- completing project assignments/POCs
- attending project meetings
- doing project shadowing

3. This internship is not an "Offer of Employment" with the Company and you will not be entitled for any payment or employee benefits during the internship period.

4. This internship does not give you any right for permanent absorption in the Company or any of its associated companies.

5.. During this internship period, you will report directly to **Kashif Masood, KM00484432@TechMahindra.com**, Mentor who can be contacted for any assistance related to this internship.

6. The Company reserves the right to terminate your internship at any time at its sole discretion.

7. Your internship would be virtual until further communication from the Company. On the day of joining as an intern, please report to **Shikha Sharma** latest by **9:00 am** at the following address: **Tech Mahindra Ltd, Plot No. 58 A&B, Nsez, Noida, India** to complete the joining formalities and understand the further instructions.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Tech Mahindra

Tech Mahindra Limited
Info city, Hi-tech City Layout
Madhapur, Hyderabad 500081, India
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

techmahindra.com
connect@techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India
CIN L64200MH1986PLC041370

8. You will be taking up this assignment/engagement on your own accord and at your own risk and responsibility and the organization will not be responsible for any untoward incident that might happen during your engagement as Trainee with us.

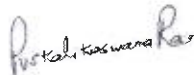
9. By agreeing to undertake internship at Tech Mahindra Ltd as an Intern, you tacitly agree to abide by Company's dress code and conduct yourself in a manner that does not damage the image and reputation of the Company.

Please return the acceptance copy (attached) to **Campus Joining** and **campusjoining@TechMahindra.com** duly affixing your full signature as a token of your acceptance.

Thanking you,

Yours faithfully,

For Tech Mahindra Limited



Venkat Paturi

Head - Resource Management Group

Agreed and accepted

Name : **Shubham Kumar**

Signature :

Date :



Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201305

Appendix A

Non-Disclosure Agreement

I, <<interns name>>, hereby certify that: -

I understand that it may be desirable and necessary for Tech Mahindra Limited or any of its suppliers, licensors, licensees or customers to disclose to me information which may include, by way of illustration and not by way of limitation, technical information, designs, drawings, processes, systems, procedures, formulae, test data, improvements, price lists, financial data, code books, invoices, financial statements and other financial information, computer programs, disks, printouts, sketches, customer and prospect contacts, customer and prospect lists, names, addresses or any other compilation of information written or unwritten (both individually and collectively referred to herein as "Confidential Information") during the course of my training.

Because, I will have access to and become familiar with such Confidential Information, I hereby agree to accept and retain such Confidential Information in confidence and agree, at all times during or after the completion of my internship, not to, directly or indirectly, disclose, reveal, use, copyright or patent such Confidential Information, without the prior written consent of an authorized officer Tech Mahindra Limited I also agree to keep the contractual relationships of Tech Mahindra Limited with its suppliers, licensors, licensees, customers, contractors, and subcontractors confidential, including the names, addresses, or special requirements of Tech Mahindra Limited's customers. This Section is intended to apply to all materials, which I may compile, as well as to all materials furnished to me by anyone else in connection with my internship.

a. Because it may not be clear to Intern which information is Confidential Information, in order to minimize the possibility of inadvertent disclosure, Intern agrees to consult with Tech Mahindra Limited before making any disclosure of information covered by this Agreement.

b. Intern may disclose information if such disclosure is directly pursuant to a valid and existing order of a court, or a governmental body or agency, within India; provided, however, that prior to such disclosure, an Intern (i) notifies Tech Mahindra Limited in writing of the prospective order, or proceeding giving rise to such order, and (ii) Tech Mahindra Limited has had the opportunity to prevent or limit such disclosure.

c. In the event of a breach or threatened breach of this Section by Intern, Tech Mahindra Limited shall be entitled, in addition to all other remedies otherwise available to Tech Mahindra Limited to and intern hereby consents to the issuance thereof forthwith in any court of competent jurisdiction without proof of specific damages. Intern waives any requirement for a bond in connection with any temporary or pendent lite injunctive relief.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201304

Tech Mahindra

Tech Mahindra Limited
Info city, Hi-tech City Layout
Madhapur, Hyderabad 500081, India
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011


techmahindra.com
connect@techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India
CIN L64200MH1986PLC041370

d. In the event that Tech Mahindra Limited shall enforce any part of this Agreement through legal proceedings and obtains any judgment or order in such proceedings, Intern agrees to pay to Tech Mahindra Limited any costs and attorneys' fees reasonably incurred by Tech Mahindra Limited in connection with obtaining such judgment or order.

Name: **Shubham Kumar**

Signature:

Date:


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Appendix B

Confidentiality Undertaking

I understand that during my Internship with Tech Mahindra Limited., I will have access to information for its customers, suppliers, vendors and licensors, any or all of which are referred to in this agreement "Tech Mahindra Limited. I also understand that this information, whether technical or non-technical is commercially valuable. It is referred to in this agreement as "confidential information".

A few examples of confidential information are given below. However, these examples do not list all of the types of confidential information which I may develop or to which I may have access:

1) Information of a business nature such as marketing, underwriting, Trainee customer and claimant data, sales, and list of customers, including future developments and planning concerning them.

2) Computers /software programs and intern documentation and material which are propriety to Tech Mahindra Limited or which Tech Mahindra Limited. is under an obligation to prevent this disclosure.

3) Information from Tech Mahindra Limited's vendor and supplier which is confidential, propriety or copyrighted.

4) I hereby agree that:

- The confidential information shall remain the sole and exclusive propriety of Tech Mahindra Limited and I shall regard it as confidential and secret information.
- The confidential information is the property considered to be the trade secrets of Tech Mahindra Limited because it involves processes and compilation of information which are secret, confidential, and not generally known to the public and which are the products of expenditure of time, effort, money, and /or creative skills of Tech Mahindra Limited. ?The use of confidential information is furnished to me during my internship on a confidential and secret basis for a sole and exclusive use and pursuing my Intern duties at Tech Mahindra Limited.
- I will not, during and after my Internship at Tech Mahindra Limited., publish, disclosed, or otherwise divulge the confidential information to any person not specifically authorized by Tech Mahindra Limited. to receive such information.
- I will not copy and confidential information for any purpose except with the express consent of the Tech Mahindra Limited. Officials or the expressed written authorization of the third party owner.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201 306

- Upon completion of my Internship with Tech Mahindra Limited., or at any other time at Tech Mahindra Limited. request, I agree to return promptly to Tech Mahindra Limited., all confidential information, including but not limited to all manuals, letters, notes, notebooks, reports, formulae, computer programs and associated documentation and material, memoranda, customer list and all other materials and all copies of them relating in any way to Tech Mahindra Limited which in any way were obtained by me during my Internship at Tech Mahindra Limited. which are in my possession or under my control. I further agree that I will not make or retain any copies of the above mentioned information and will so represent to Tech Mahindra Limited. upon completion of my Internship.
- This confidentiality agreement will continue to be in effect after the completion of my with Tech Mahindra Limited.
- IF any provision of this agreement is declared invalid or unenforceable with respect to a particular occurrence or circumstance or otherwise, that will not affect the validity, enforceability, or applicability of any other provision of this agreement.

Name: **Shubham Kumar**

Signature:

Date:


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

TCS NQT Interview Result Inbox x

Shivasish Sarangi <shivasish.sarangi@tcs.com>
to me

Fri, Dec 25, 7:56 PM (14 hours ago)

Dear Shikha kumari,

Greetings from Tata Consultancy Services!

Trust you are doing good!

We are happy to inform you that basis your TCS NQT Interview performance you have been shortlisted for a Ninja offer with TCS.

Looking forward to welcoming you into TCS family!


However, we would like to make an earnest request to you. If you are planning not to take up an employment with TCS, please inform us about your non-acceptance as a response to this email so that a deserving candidate can get an opportunity. In case of non-acceptance, please revert to this email (marking a copy to hr.support@tcs.com) with your CT/DT number to us by 30th December 2023, Wednesday.

If you have any further queries, please feel free to write to us at - hr.support@tcs.com / call @ 1800-209-3111.

NOTE: Please DO NOT reply to this email if you are going to accept the offer.

Best Regards,
Shivasish Sarangi




Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201300

From: Shikha kumari shikha18181@gmail.com
Subject: Fwd: Wipro Campus Update_LOI
Date: 12 June 2021 at 9:27 AM
To: tpo@gnindia.dronacharya.info

----- Forwarded message -----

From: Campus HR Team <wipro_email+1cqt1-3dee64bea3@talent.icims.com>
Date: Fri, Jun 11, 2021 at 8:47 PM
Subject: Wipro Campus Update_LOI
To: <shikba18181@gmail.com>

June 11, 2021

Dear Shikha Kumari ,
Resume Number - 20903192

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

Yours sincerely,
For Wipro Limited


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201304

... of



This message was sent to shikha18181@gmail.com. If you don't want to receive these emails from this company in the future, please go to:
<https://wipro.icims.com/icims2/?t=06D620903192&contactId=7669393>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

01-09-2021LETTER OF INTENT**Dear Shashi Ranjan Kumar,**

Further our discussions with you , we are pleased to offer you a job opportunity with us. The term and conditions of your job offer have been detailed below:-

Position Offered	Sales Executive
Gross Remuneration	16500/-PM
Date of Joining	04 th October,2021
Reporting	Ms.Unnati

We are pleased to offer you an appointment to the position of sales executive with **Investosure Pvt Ltd**, Based at Gurugram. Your training is scheduled to start from **04th October 2021 to 19th October 2021** effective for a period of 15 days (Subjected to be changed). You will be on probation for 3 months. If you successfully complete the training program, you will be offered a permanent position as sales executive. All of us at Investosure Pvt Ltd are excited that you will be joining our team.

This offer is valid,subject to all information,facts and figures provided by you,during your discussions with our company representatives,being accurate.

By accepting this offer letter ,you here by authorize to report on the above mention date. In case you do not report on the said date,this offer will stand cancelled.

Annexure A :Mandatory Documents

1. All education passing certificates and degrees (front and back page) along with marksheet
2. Date of Birth Certificate/Proof
3. Experience/Relieving certificate from last employers(if applicable)
4. Appointment Letter issued from your current company (if applicable).
5. Salary slips/Bank Statement for past 3months (if applicable)


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

REGISTEREDADD:1390/18,NewTara Nagar,Sonipat,Harayana-131001**Website:**www.investosure.in;**EmailID:**hrteam@investosure.in

6. Last increment letter(If applicable)
7. Copy of resignation letter submitted with current company.
8. 5 passport size colored photographs.
9. Relieving letter from previous company
10. Copy of PAN Card,copy of valid passport(or any other photoid and address proof)
11. Copy of this letter
12. Cancelled Cheque

The 'Letter of Appointment 'detailing the terms and conditions of your employment will be issued to you at time of joining only on completion of Joining Formalities. Your appointment letters end by us after 3month of provision period and your salary depend on your performance.

Any request for change in your joining date must be sen to HR atleast 3working days prior to your original date of joining. We have specific ,planned weekly joining days ;hence you are requested to report for joining at the informed time failing which we will have to defer your joining date.

Incase you need any clarifications regarding your job ,salary ,or any policy, please connect with HR Team on hrteam@investosure.in or 01204572483

Yours sincerely,



Signature
Human Resource Department

Accepted and Agreed

I accept the term of employment.

Sign: _____

Date: _____


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

REGISTEREDADD:1390/18,NewTara Nagar,Sonipat,Harayana–131001

Website:www.investosure.in;EmailID:hrteam@investosure.in

Nagarro | Quality Assurance for Manual testing profile

Rishabh Mishra <rishabh.mishra@nagarro.com>

2/8/2021 8:04 AM

Reply Reply all Forward Delete Add to Safe Senders Add to Blocked Senders ☰

Hi,

We thank you for taking the interview process with Nagarro Software Pvt. Ltd. Further to your application for employment with us and subsequent selection process, we can offer you **Quality Assurance Engineer for manual testing position**.

Stipend: Students will be paid a stipend of **Rs 13,000** per month at the time of training. The CTC to be offered after the training completion is **3.00 LPA**.

Please find below the job description for your reference.

Key responsibilities

As a QA Engineer you will be responsible to understand the requirements, estimate and plan testing activities, design and execute different tests to ensure quality. You will also make sure that quality issues and defects are appropriately identified, documented, tracked, and resolved in the defect tracking system.


Skillset

- Strong knowledge of software QA methodologies, tools, and processes
- Knowledge of Agile/ Scrum development process
- Strong knowledge SQL
- Basic knowledge of any programming language like Java, C#, Python, Groovy
- Good analytical skills with strong aptitude
- Exceptional attention to detail
- Excellent communicator
- Great team player and able to work efficiently with minimal supervision

If you are interested and open for the mentioned job profile, please do let us know by **10th February, 2021 (Wednesday)** morning.

PS: This is not the offer letter. We will share the details with you after your reply.

Warm Regards,
Rishabh Mishra
Campus Hiring Team


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Re: hiring: Information security developer Inbox x



Zuzana <zuzanachomistekova+m16679532@talent.airasia.com>
to me

5:33 PM (13 minutes ago)



Hi, I am hiring Information security developer. More details are provided in my email below. Let me know if you would be interested to explore and get in touch. Regards, Zuzana

On Fri, Oct 29, 2021 at 12:03 PM, Zuzana <zuzanachomistekova@airasia.com> wrote:



Hey Shakti,

I hope you're doing well. I'm reaching out to see if you're open to exploring opportunities with airasia.

We are pleased to extend to you an offer for the position of **Information security developer**. Not only did you crack your interview with us, you aced it! A trait we keenly look out for!

[View Application Status](#)

Cheers,
Zuzana Chomistekova

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Deepak A Kumar2 <deepakkumar@in.ibm.com>

to =



Dear Candidate,

This email is in reference to your candidature for Full Stack Developer role with IBM (joining location as Bangalore), we thank you for successfully scoring the passing marks in the assessments. To take your candidature forward, we request you reply back with the details:

On a scale of 5, please rate your expertise on the below skill sets:

Frontend: Angular, Typescript, React

Backend: Python, Flask, Django, Golang, NodeJS

CI/CD: Jenkins, Travis, Splunk, Docker

PAAS: OpenShift, Kubernetes

Automation Tools: Ansible, Terraform

Also, please reply back with the below details along with your updated CV:

Total Exp:

Rel Exp (Fullstack):

Current Company:

Current CTC:

Expected CTC:

Notice Period:


Regards,

Deepak Kumar A

Recruitment Delivery - Human Resources

IBM India Pvt. Ltd, D Block, Embassy Golf Links,

Off Indira Nagar - Koramangala Intermediate Ring Road, Bangalore - 560071


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC Thane - Belapur Road
Navi Mumbai - 400708, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 803075

Letter of Intent ("LOI")

Dear Shakti Saurav,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear


Director
Dronacharya Group of Institutions
27, KP-II, Greater Noida-201306

the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring



Director

This is a system generated document and does not need a signature

Dronacharys Group of Institutions
27, KP-III, Greater Noida-201306

ANNEXURE 1

Shakti Saurav
Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: UB5110PN1993PLC145950 Page 3 of 3



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201309

TPO

From: Jaimin Singh <jaiminsingh10@gmail.com>
Sent: Monday, January 25, 2021 11:59 AM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Lido: upGrad | Joint Placement Drive

Categories: Red Category, Green Category

----- Forwarded message -----

From: Priyank Joshi <privank@lidolearning.com>
Date: Mon, 25 Jan, 2021, 12:02 pm
Subject: Lido: upGrad | Joint Placement Drive
To:
Cc: Hemal Thakker <hemal.thakker@upgrad.com>

Hi,

Hope this email finds you well.

We are pleased to let you know that we intend to hire you for the position of Business Development Trainee at Lido Learning, with a starting date for employment from 4th February 2021. Kindly confirm if the below mentioned schedule works for you.

DOJ: 4th February 2021 (Virtual)
Report to Office: 14th February 2021 (Noida or Bengaluru)
Relocation leaves: 12-13 February 2021

Also fill out this google form:

https://docs.google.com/forms/d/e/1FAIpQLSf4HMB3BAOmjKnBbu4mSp1v2DH6kckujmuFCvQIYdV2lzUayA/viewform?usp=sf_link


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: aryson hr <arysonhr@gmail.com>
Subject: Re: Regarding Interview Process || Dronacharya Group of Institutions || Batch 2021
Date: 16 July 2021 at 1:06 PM
To: Richa <tpo@gndindia.dronacharya.info>

Dear Richa,

The Joining time is 9:30 am so Please inform him.

Regards,
Kavneet Kaur
01204134129/9310904401
(HR EXECUTIVE)



On Fri, Jul 16, 2021 at 11:59 AM Richa <tpo@gndindia.dronacharya.info> wrote:

Dear Kavneet,

Greetings!!

Thank you for sharing shortlisted candidate names and Divakar would be joining the organization from Monday onwards.

Kindly let me his reporting time I would update him.

Regards
Richa Jaiswal

From: aryson hr [mailto:arysonhr@gmail.com]
Sent: Thursday, July 15, 2021 5:38 PM
To: Richa
Subject: Re: Regarding Interview Process || Dronacharya Group of Institutions || Batch 2021

Dear Richa,

We have selected 2 candidates.

1. Deepak Joshi - Software Testing
2. Divakar - Java Developer

We want them to join from Monday i.e. 19-July-2021

There will be an observation period for 20 days (working days) and if they qualify they will continue their employment as a permanent employee as on 20th day they will be provided the offer letter with all the details also we have a 1 year bond details of which will be mentioned in the offer letter.


Director
Dronacharya Group of Institutions
27, H-11, Gurukul, Gurgaon, Haryana

Please let us know the date they can join.

Regards,

Kavneet Kaur

01204134129
(HR EXECUTIVE)



On Thu, Jul 15, 2021 at 5:26 PM Richa <tpo@gnindia.dronacharya.info> wrote:

Dear Kavneet,

Greetings!!

Sharing the name of students who came for the physical Process of Interview till 14th July, 2021

1. Deepak Joshi
2. Divakar
3. Vikas Mishra
4. Kunal Gaurav
5. Sunny
6. Jatin
7. Shailesh

And Tomorrow the candidate would be coming for the process– 16th July, 2021

1. Robin

Thanks & Regards,

Richa Jaiswal

Training & Placement Officer,

Dronacharya Group of Institutions,

Phone: 0120-2322022

Extension: 227

Mobile: 8000220070, 9810351002

E-mail: tpo@gnindia.dronacharya.info

Website: www.dronacharyaindia.org

Address: 27, Knowledge Park, III, Greater Noida - 201306 (U.P.)

A handwritten signature in green ink, appearing to be "Richa", is written over a blue circular stamp. The stamp contains the word "Director" in blue text.

Director

Dronacharya Group of Institutions
27, Knowledge Park, III, Greater Noida - 201306

From: rahul.gaur@aon.com
Subject: Congratulations || Wipro HR Services India Pvt Limited || 2021 Batch || Offered Candidate
Date: 24 September 2021 at 1:46 PM
To: Ms. Richa Jaiswal tpo@gnindia.dronacharya.info

AON

Dear Ms. Richa Jaiswal,

Greetings from AON's Assessment Solutions.

Congratulations!! We are delighted to inform you that below candidate(s) have been offered for the **Set Up Configuration Specialist** Designation in **Wipro HR Services India Pvt Limited**.

Candidate Id	Name	Branch
2745824	Janan	Computer Science Engineering

Salary: INR 330000 per annum

Thank you for your support during the entire process, Looking forward in adding value to your esteemed institute.


Regards,

Team AON's Assessment Solutions.

 rahul.gaur@aon.com

This email is system generated, please do not respond to this email.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: Campus NCR - NextGen Ventures campus.ncr@nextgenventures.in
Subject: [NextGen Ventures] Recruitment Result - Virtual Joint Campus Drive - JBLGEO Technologies - B E/B Tech & Diploma/2021 Batch - DGI
Date: 15 December 2020 at 2:42 PM
To: info@dronacharya.info, tpo@ggnindia.dronacharya.info, tpo@ggnindia.dronacharya.info
Cc: NextGen Ventures - Indranath Mitra indranath@nextgenventures.in

NextGen Ventures

RECRUITMENT RESULT
B.E./B.Tech (CIVIL) | 2021 passing out batch.

Dear Sir/Madam,

With respect to the "Virtual Joint Campus Drive " by & for "JBL GEO Technologies Pvt Ltd" for the 2021 passing out batch B.E./ B. Tech & Diploma (Civil) candidates from your region, please find the Result of the Recruitment Drive as mentioned below:

List of Selected Candidates.

SL.NO	NAME	GENDER	COURSE	STREAM	INSTITUTE NAME	EMAIL ADDRESS	MOBILE NUMBER
1	SACHIN KUMAR YADAV	MALE	B E/B TECH	CIVIL	ANAND ENGINEERING COLLEGE	anand@anandenggcollege.com	9027747119
2	AKASH	MALE	B.E/B.TECH	CIVIL	DRONACHARYA GROUP OF INSTITUTIONS	akash@drongroupofinstitutions.com	8826431980
3	SHIVAM CHAUHAN	MALE	B E/B TECH	CIVIL	DRONACHARYA GROUP OF INSTITUTIONS	shivam@drongroupofinstitutions.com	8793329038
4	ABDUL HAYEE	MALE	B.E/B TECH	CIVIL	IIMT, GR NOIDA	ahayee@iimtgrnoida.com	9628106977
5	MD MODASSIR NOOR	MALE	B E/B TECH	CIVIL	IIMT, GR NOIDA	modassir@iimtgrnoida.com	8851611677
6	SHUBHAM SAGAR	MALE	B E/B TECH	CIVIL	IIMT, GR NOIDA	shubham@iimtgrnoida.com	9318329077
7	VINAY KUMAR MADDHESHIYA	MALE	B E/B TECH	CIVIL	INDERPRASTHA ENGINEERING COLLEGE	vinay@inderprasthaenggcollege.com	6393368632
8	SHASHANK SINGH	MALE	B E/B TECH	CIVIL	RAJKUMAR GOEL INSTITUTE OF TECHNOLOGY	shashank@rajkgoinstituteoftechnology.com	9205945393
9	PRANJAL TRIPATHI	MALE	B.E/B.TECH	CIVIL	RAJKUMAR GOEL INSTITUTE OF TECHNOLOGY	pranjalt@rajkgoinstituteoftechnology.com	8518473067

Please Note:

- The candidates are requested to send their joining consent via email at campus.ncr@nextgenventures.in at the earliest.
- The Institutes are requested to inform us, when the candidates can join at the earliest.

DISCLAIMER : NEXTGEN VENTURES

- NEXTGEN VENTURES does not commit or guarantee any job to any candidate of the institute while performing its responsibilities within the scope of the work in this initiative.
- The Final recruitment will be carried out through by the corporate depending / matching with their satisfaction & expectation with the candidate.
- NEXTGEN VENTURES (at any stage) in no way will influence/interfere or play any role in the recruitment / selection process of the corporate/employer.
- NEXTGEN VENTURES does not commit any vacancy in any form from any particular company or organization under this initiative.
- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidate accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NEXTGEN VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NEXTGEN VENTURES will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.
- All the information in the Recruitment Process Invitation (RPI) letter above is based on the communication & approval or the work agreement between the corporate & NEXTGEN VENTURES. If required, the institute can verify with NEXTGEN VENTURES all supporting documents/communication, before participating in the recruitment drive as mentioned above. In case of any such intention of verification, the institute have to send their representative(s) in person to NEXTGEN VENTURES nearest office to verify the same. As per our policy, we cannot produce or send such documents/communication to the institute over email or post or in any form.

If you need any further explanation please let us know.
Looking forward for your earliest confirmation, active support & cooperation.

Regards,

Saurav Roy
Campus Services & Solutions Team


NextGen Recruitment Ventures Limited
PROVIDING TALENT THAT DRIVES THE BUSINESS NEEDS

Mobile No : +91 75950 96473
HEAD OFFICE (Kolkata): 'Nikko House', Unit A-2, 1B & 2, Hare Street, 4th Floor, Kolkata 700001, West Bengal, India

LIAISON OFFICE:
New Delhi: Block E, C.R. Park, New Delhi, Pin: 110019
Indore: Sector R, Mahalaxmi Nagar, Indore, Madhya Pradesh, Pin: 452010.
Bhubaneswar: Salabdi Nagar, Near Delta Square, Unit-B, Bhubaneswar-751003, Odisha

CIN: U74994WB2018PLC226396

www.nextgenventures.in | Connect to us at [FACEBOOK](https://www.facebook.com/nextgenventures) & [LINKEDIN](https://www.linkedin.com/company/nextgenventures)


Director
Dronacharya Group of Institutions
27, Nikko House, Kolkata - 700001

SAMSUNG

SAMSUNG INDIA ELECTRONICS PVT. LTD.

C.I.N. : U31900DL1995PTC071387

Upper Basement, Ground Floor to 8th Floor, Block-A,
2nd Floor to 6th Floor, Block-B, Ground, 2nd & 3rd Floor, Block-E
Plot No. 2A, Sector-126, NOIDA - 201 304, U.P. (INDIA)

Tel. : (91-120) 3862300

Fax : (91-120) 4081325

Website : www.samsung.com/in

24th January, 2022

Delhi

Subject- Letter of Intent

Dear Anshita Garg

This is with reference to your application and the subsequent interviews you had with us. The Management is pleased to extend an offer in the services of Samsung India Electronics Pvt. Ltd. (SRI, Delhi), on the following terms and conditions.

Career Level - CL-2
Title Band - TB-4
Internal title - Engineer
Market Title - Professional I
Date of Joining - 7th February, 2022

Your consolidated salary would be as under:-

Basic	INR per month	22,932.00
House Rent Allowance	INR per month	11,466.00
Conveyance	INR per month	7,953.00
Special Allowance	INR per month	7,953.00
Medical Allowance	INR per month	1,250.00

In addition you would also be entitled to the following: -

Leave Travel Assistance 30 days of basic salary, per annum
Provident Fund 12% of basic salary, per month
Gratuity As per company's rules
Bonus & Incentive As per company's rules

Your prospective date of Joining would be as mentioned above, however, same can be postponed solely at the discretion of management of Samsung India Electronics Private Limited ("SIEL"), considering prevailing situation of COVID 19 at that point of time or other Force Majeure conditions or appropriate government's orders in respect to COVID 19.

You would be placed on a probation period of six months as per the company policy from your date of joining the organization.

Your next salary review based on your performance and as per the company policy shall be from 1st March, 2023.

You are requested to submit the following documents at the time of your joining:

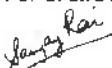
- Four passport size photographs
- All relevant education certificates (High School onwards)
- Relieving and salary certificate from the previous employer
- Experience Certificate
- Copy of PAN Card, Aadhar Card and Passport
- Copy of Form 16 for the last assessment year

This is a provisional letter of appointment and the final letter on the above terms will be issued on your joining, subject to the verification of your educational and personal particulars and your satisfactory medical examination, as per the company's rule. Please sign the duplicate copy as a token of receipt and acceptance. Look forward to welcoming you as a team member of Samsung India.

Thanking you,

Yours Sincerely

For **SAMSUNG INDIA ELECTRONICS PVT. LTD.**


SANJAY RAI
SENIOR DIRECTOR - HUMAN RESOURCES

Regd. Office : 6th Floor, DLF Centre, Sansad Marg, New Delhi - 110001


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

SAMSUNG**SAMSUNG INDIA ELECTRONICS PVT. LTD.**

C.I.N. : U31900DL1995PTC071387

Upper Basement, Ground Floor to 8th Floor, Block-A,

2nd Floor to 6th Floor, Block-B, Ground, 2nd & 3rd Floor, Block-E

Plot No. 2A, Sector-126, NOIDA - 201 304, U.P. (INDIA)

Tel. : (91-120) 3862300

Fax : (91-120) 4081325

Website : www.samsung.com/in

Anshita Garg

Professional I (TB-4)

DOJ: 7th February, 2022

Salary Components		Monthly	Annual
Basic Salary	Basic	22,932.00	275,184.00
Allowances	HRA	11,466.00	137,592.00
	Conveyance	7,953.00	95,436.00
	Special Allowance	7,953.00	95,436.00
	Medical	1,250.00	15,000.00
Benefits	LTA	1,911.00	22,932.00
Retirals	Provident Fund	2,752.00	33,024.00
	Gratuity**	1,103.00	13,236.00
TOTAL		57,320.00	687,840.00
Other Benefits*	Festival Bonus (Oct-Nov)	200% of one month Basic Salary	45,864.00
	Performance Bonus (Jan & July)	Total 300% of one month Basic Salary, which shall be paid in two installments	68,796.00
TOTAL COST PER ANNUM			802,500.00
TOTAL COST TO COMPANY			802,500.00
Group Mediclaim - (family floater)			320000
Group Accident Insurance for Employee			550000

* Bonus figures as mentioned above could vary as per performance of the Company and as decided by the Management. Payment shall be given on pro-rata basis and that is subject to taxable income for eligible employees. It be noted that you need to be on the rolls of the company as on the due date of payment.

** Amount in lieu of Gratuity shall be paid as per applicable law only.

In case of any change in applicable law(s), Management may amend above mentioned "Salary Components" and/or other emoluments, as are mentioned in this letter, only to be in compliant with applicable law(s).

Regd. Office : 5th Floor, DLF Centre, Sansad Marg, New Delhi - 110001



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



REVISED LEARNING TECHNOLOGIES PVT.LTD
OFFER LETTER

Date:30 May 2021

Dear **SAURABH SINGH,**

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of RevisED- The Learning Platform as a **“Business Development Executive”** in our FOS Team. I am sure your valuable experience and passion to excel will be of great value to RevisED and will help company to propel towards its Global vision.

Let's try and understand what this opportunity has in store for you RevisED, started as a consequence of the passion for education and learning that the founding team shared and with a vision to change the way technology can help make learning more effective and engaging for anyone. Since inception, RevisED has grown from being just a start up to a company taking its first steps into the market and planning the bigger leaps in the coming days. Our products and services have been a result of passionate work of the team and valuable feedback of the users and needless to say, everyone has loved the products/services in their early stage itself.

We, as a team, take as much pride in our work culture as we do in our offerings, well, these two are inseparable for us. We are a group of extremely passionate and talented individuals who are attached to the vision of the company and take the onus on themselves to attain that Vision.

The only rule in RevisED is to enjoy work and be accountable for the same and that binds us all. There will be times when the targets will be pressurizing but we feel that passion and love for what we are doing will always sail us through the arduous tides, together.

We understand that this will mark a very significant step in your career as well. This will be a very different experience for you and we hope you are equally excited about the same. We hope that you can carve out a niche for yourself in this team and find the satiation and joy that everyone craves for in the professional aspect of Life and in the process grow with everyone else.

Coming to the professional part of the offer, you will need to join RevisED team in Noida & Your probation period would be 3 months from the date of joining. During probation period the company shall have a right to terminate the employment with the company by giving 15 days' notice. The employee shall have the right to terminate the employment with the Company by giving 15 days' notice.

On the financial front, your growth at RevisED will be linked to your performance and company's growths, we are confident of both.

We are looking forward your date of joining on May 31, 2021. A wonderful experience awaits you here, that's a promise! Cheers!

Shashank Pathak
Director & Co-founder
Revised Learning Technologies Pvt. Ltd.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

Ms. Somya Das
Current Address: Janakpuri, Vijay Nagar,
Sirsa Road, Budaun, UP- 243601

Date: 22nd February 2021

Sub-Offer Letter

Dear Somya,

Thank you for discussing an opportunity to be a part of **Associate Software Engineer Scheme** with **Taazaa Tech Pvt. Ltd.**

Based on our discussions, we are pleased to offer you the position of **Associate Software Engineer Trainee (ASET)** on a monthly stipend of **Rs. 10,000/- Per Month** for initial period of six months from the date of your joining **Taazaa Tech Pvt. Ltd.**, at **H-221, Sector-63, Noida**. Upon joining we will establish performance goals and objectives.

Date of Commencement of Training: You are required to join the Training on or before **Monday, 8th March 2021** at Infinity Business park, First Floor, H-221, Sector 63, Noida.

The Associate Software Engineer Training period may be extended or terminated at the sole discretion of the management based on your performance during the Training.

After successful completion of six-month ASET to the satisfaction of your reporting manager, your services will be regularized on the rolls of Taazaa Tech Pvt. Ltd. as **Associate Software Engineer on an annual cost to company (CTC) of Rupees Three Lacs Per Annum** inclusive of Monthly Salary, Annual Benefits, Gratuity and related statutory benefits.

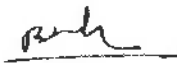
Conditions of Employment:

- In case, you wish to resign during the period of ASET, you will be required to serve one-month notice in writing.
- If any declaration or information furnished to the company proves to be false or if you are found to have willfully suppressed any material information, your services may be terminated without any notice.

Upon your joining the services of Taazaa, as Associate Software Engineer, you will be issued a detailed appointment letter, setting all the terms and conditions of your employment along with detailed components of the CTC mutually agreed. Kindly bring the documents as per Annexure at the time of reporting for ASET Training.

We look forward to welcoming you to the pursuit of excellence with **Taazaa** as valued team player.

With best wishes and warm regards,



Bidhan Baruah
Chief Operating Officer



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

ANNEXURE

Documents to be submitted

The following documents have to be submitted on the joining date:

1. Photo ID proof: PAN card / Election Card / photocopy of the passport / Aadhar UID card / Driving license
2. Address Proof
3. Photocopies of all Educational Certificates
4. Photocopy Birth Certificate (HSC Certificate) / PAN Card / Passport / Driving License
5. Photographs: 2 passport size
6. Two professional References / Contacts with the detailed postal address and phone numbers



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Offer: Computer Consultancy
Ref: TCSL/DT20195189280/Ahmedabad
Date: 30/12/2021

Mr. Gomsil Pathak
C101, Balaji Apartment Rajput Colony,
Shri Ram Hospital,
Noida-201301,
Uttar Pradesh.
Tel# 91-8505940762

Dear Gomsil Pathak,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20195189280

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

5th & 6th Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar, Greater Noida-201305
Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1
Director

Dronacharya Group of Institutions



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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TCSL/DT20195189280

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th & 6th Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar, Greater Noida-201306
Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

2

Director

Dronacharya Group of Institutions
23, KP-III, Greater Noida-201306



PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore / Xperience Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

- i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th & 6th Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 005 (Mumbai)
Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS-Careers Serviceline: 1800 209 3111 Email: careers@tcs.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-20130



ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

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TCSL/DT20195189280

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th & 6th Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 009 India
Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

3. Training Period

You will be required to undergo class room and on the job training in the first twelve

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th & 6th Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar, Mumbai - 400 021

Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

[Handwritten Signature]
Director
Bhramacharya Group of Institutions
27-KP-110, Gwalior Noida-201306



months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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27, K.P. Hill, Greater Noida - 201305



written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to

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serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCS.

16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

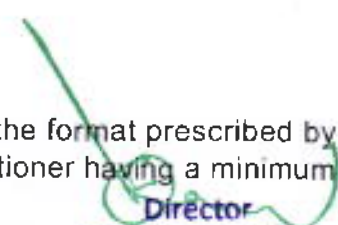
You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

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18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

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- *There is no criminal offence registered/pending against you
- *There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

- *PAN Card (Permanent Account Number)
- *Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- *Passport
- *NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

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24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.


(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET

Annexure 1

Name	Gomsi Pathak
Designation	Assistant System Engineer-Trainee
Institute Name	Dronacharya Group Of Institutions, Greater Noida

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

<p>Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007</p>	<p>Bangalore TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka</p>
<p>BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024</p>	<p>Chennai TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p>DELHI – Gurgaon TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana</p>	<p>DELHI – Noida TCS XP HR Lead Tata Consultancy Services, Plot No, A-44 & A 45,Ground, 1st to 5th Floor & 10th floor, Galaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP</p>
<p>Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFI House,G.S. Road, Dispur,Guwahati - 781006,Assam</p>	<p>Hyderabad TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad</p>
<p>INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh</p>	<p>KOLKATA TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords</p>
<p>KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042</p>	<p>MUMBAI TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606</p>
<p>NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>	<p>PUNE TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra</p>
<p>Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India</p>	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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27, KP 114, Gwalior, Madhya Pradesh-201306



10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

TCS Confidential
TCSL/DT20195189280

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th & 6th Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 009 India

Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com


Director
Dronacharya Group of Institutions
7, KP-III, Greater Noida-201300



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

TCS Confidential
TCSL/DT20195189280

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th & 6th Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar, Greater Noida, Uttar Pradesh
Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

Director

20

Dronacharya Group of Institutions

27, Kirti, Greater Noida, Uttar Pradesh



SAMRIKA CRITIQUE SERVICES PVT LTD

A1140 Ground Floor Sushant Lok Phase I, Sector 28, Gurugram, Haryana 122009

OFFER LETTER

Subject: Appointment for post of Research Analyst

Dear **Mr. Suraj Joshi** we are pleased to offer you, the position of **Market Research Analyst** with the company **SAMRIKA CRITIQUE SERVICES PVT** on the following terms and conditions:

1. Commencement of employment

Your training will start on 16th August 2021 for 7 days and your employment will be effective, as of 24th August 2021. First Three months you will be serving under probation period.

2. Job title

Your job title will be **Market Research Analyst**.

3. Salary and incentives

Your salary as we discussed will be 15,000 per month. If you join after 13th then salary will be paid with next month salary and there is 7 Days Training for which we will Pay RS-2000 and after 7 Days the Salary will be started. Star performer of the month paid 1000 additional in salary. Every year Salary Increment will be done in the April Month which is based on the Average Performance over the Projects and the other increment is at the Diwali Time. Also, Diwali Increment will be given to those who are working with SAMCRIT from Past Six Months.

4. Place of posting

You will be posted E-309 FF Sushant Lok Phase I, Sector 28, Gurugram Haryana 122022. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **10 AM to 6 PM for morning shift and 10 PM to 6 AM for night shift**, you are expected to work in this time and every Saturday there is 1 Hour Relaxation in working time. In case of emergency if you want to go before your working time then you can only go before 1 hour if you go more than 1 hour before then that will be calculated as their half day. You have to must come on time only 5-Min relaxation is given and if anyone or you come after 15Min then half day will be implemented. If you come after relaxation time till 15Min then they must have to work Double of the Late Time. The Lunch Timings would be of Half an Hour. An employee can avail this Half Hour for their Personal Work, they can go out of office after informing to the reporting authority. Day Time 2:00 PM to 2:30 PM and Night Time 1:00AM to 1:30AM.

6. Leave/Holidays


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

During the term Employee shall be entitled 1 paid leave in each month which needs to be get approval on mail. **Employee is also entitled 1 more leave in each month which will not be paid and no need of any approval** but Employee should inform through mail for that particular leave. Paid leave will not be there in work from home condition. Non-Approval leave will count as the 2 days leave other than 1 non approval leave; if an Employee is absent more than 3 days in one month then he/she will not be entitled for the paid leave. If any Employee is present for entire month that is no leave, he/she will be getting salary for one extra day.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in Schedule II hereto.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than 15 days prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than 15 days prior and salary will be credit after 45 Days of date of Resign.

10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, ~~Director~~

policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11.3 At no time, you will remove any Confidential Information from the office without permission.

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

11.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

11.6 After the resigning or termination you won't be able to work in the same sector or industry related to market research at any Job role or profile for next one year. If company finds you that you are involve in any of this matter or join any company related to this industry in this particular one year a legal action can be taken by the company.

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Delhi jurisdiction only.

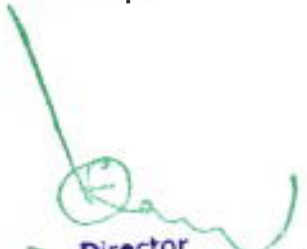
15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you. We believe in our Employees and we appreciate their loyalty and commitment towards their work and organization, every employee in SAMCRIT can look forward to a professional working Environment, with a clear focus on performance.

We wish you the entire best and looking forward to a long and mutually rewarding relationship.

With warm regards,
HR Department


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306


SAMCRIT

Head Office: JMD EMPIRE SQUARE, MG Road Sikander-Pur Nearest metro station --
Iffco Chowk (Yellow Line)

Regional Office: Level-19th, Building 5, Tower C, DLF Epitome, Cybercity, DLF Phase – 2
Gurgaon – 122002, Haryana.

Branch Office: E-309 FF Sushant Lok Phase-1 Sushant Arcade Gurugram Haryana 122009
Nearest metro station – Huda City Centre (Yellow line)

*Note: - This is an electronically generated statement hence does not require any signature.



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

**INDUSTRIAL RESEARCH & CONSULTANCY CENTRE
OFFICE OF THE DEAN (R&D)
INDIAN INSTITUTE OF TECHNOLOGY, BOMBAY**

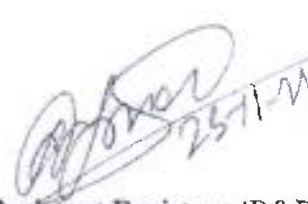
No.DRD/Rect/Project/2021

November 22, 2021

JOINING REPORT

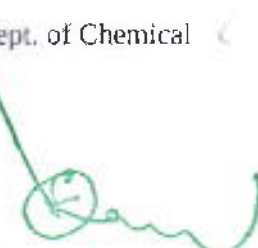
Shri. Suraj Joshi has been temporarily appointed as a Sr. Project Technical Assistant for the Sponsored Project "Setting up National Virtual Library of India (NVLI)" (Project Code No. RD/0115-MOCRL01-001) undertaken in the Dept. of Chemical Engineering on a Consolidated salary of Rs. 25200 /- + OCA 5000 (if applicable) per month. He has reported for duty with effect from the forenoon of 01-11-2021. The appointment is for a period from 01-11-2021 to 24-01-2022 afternoon (i.e. of 89 days) or till the completion of the project whichever is earlier.

Marital Status : Single
Employee Code : 30004336


Senior Assistant Registrar (R&D)
No. 23/11/2021

Copy to :

1. The Asstt. Registrar (IRCC) A/C Unit : The salary and other expenses are debitable to the above Project.
2. The Head, Dept. of Chemical Engineering
3. Prof. Kannan Mani Moudgalya, Prin. Investigator, Dept. of Chemical Engineering
4. The Incharge, Hostel Co-ordinating Unit.
5. The Security Officer.
6. Shri. Suraj Joshi, Temp. Sr. Project Technical Assistant, Dept. of Chemical Engineering
7. The Personal File.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



REVISED LEARNING TECHNOLOGIES PVT.LTD
OFFER LETTER

Date:30 May 2021

Dear SUHAS CHOUDHRY NIGAM,

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of RevisED- The Learning Platform as a **“Business Development Executive”** in our FOS Team. I am sure your valuable experience and passion to excel will be of great value to RevisED and will help company to propel towards its Global vision.

Let's try and understand what this opportunity has in store for you RevisED, started as a consequence of the passion for education and learning that the founding team shared and with a vision to change the way technology can help make learning more effective and engaging for anyone. Since inception, RevisED has grown from being just a start up to a company taking its first steps into the market and planning the bigger leaps in the coming days. Our products and services have been a result of passionate work of the team and valuable feedback of the users and needless to say, everyone has loved the products/services in their early stage itself.

We, as a team, take as much pride in our work culture as we do in our offerings, well, these two are inseparable for us. We are a group of extremely passionate and talented individuals who are attached to the vision of the company and take the onus on themselves to attain that Vision.

The only rule in RevisED is to enjoy work and be accountable for the same and that binds us all. There will be times when the targets will be pressurizing but we feel that passion and love for what we are doing will always sail us through the arduous tides, together.

We understand that this will mark a very significant step in your career as well. This will be a very different experience for you and we hope you are equally excited about the same. We hope that you can carve out a niche for yourself in this team and find the satiation and joy that everyone craves for in the professional aspect of Life and in the process grow with everyone else.

Coming to the professional part of the offer, you will need to join RevisED team in Noida & Your probation period would be 3 months from the date of joining. During probation period the company shall have a right to terminate the employment with the company by giving 15 days' notice. The employee shall have the right to terminate the employment with the Company by giving 15 days' notice.

On the financial front, your growth at RevisED will be linked to your performance and company's growths, we are confident of both.

We are looking forward your date of joining on May 31, 2021. A wonderful experience awaits you here, that's a promise! Cheers!

Shashank Pathak
Director & Co-founder
Revised Learning Technologies Pvt. Ltd.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305



To,

Sudhanshu Ranjan Tiwari,
A-407, Mural Hostel, Knowledge Park 3, Greater Noida,

+91 9426242139

Sub: **Letter of Offer.**

Dear Sudhanshu,

Reference to the communication dated 06-Mar-21, we are pleased to offer you an appointment in our organization as Apprentice in IT Department with effect from the dates suggested by Organization. You will receive a stipend of INR 150/- per day during your apprenticeship.

After successful completion of your apprenticeship, you may be offered employment in our company as a Network Security Trainee. You will be based in our Mumbai Office. Your salary confirmation will be INR 18000 per month (Cost to Company) excluding deductions such as TDS and professional taxes

Your offer has been made based on the information provided by you. However, if there is any discrepancy in the copies of documents or certificates given by you as proof of above, we retain the right to review our offer of employment.

A detailed Appointment Letter will be issued on your joining the organization. Kindly submit the following documents at the earliest.

- Relieving and Service Certificates from the past and present employers, if any.
- Last three months' Salary Slips or Bank Statement as a proof of salary, if any.
- Proof of Identity and proof of address.
- Your blood group.
- CV with Two Passport sized photographs
- Education Certificates

Please sign and return duplicate copy of this letter as a token of acceptance.
Yours truly,

For Conianza Security and Allied Services India Private Limited

For Conianza Security And Allied
Services India Private Limited

Director
Center HR

Conianza Security And Allied Services India Private Limited

Corporate Office : 206, 2nd Floor, Veena Industrial Estate, Opp-Everest Masala Company, L. B. S Marg,
Near 247 Park, Vikhroli (West), Mumbai - 400 083

Regd. Office : Flat No. 1001, Sai Raj CHS Ltd. Y K Nagar, Near Big Bazar, Virar (West), Mumbai - 401303

Mob. : +91 88504 49730 Email : chairman@confianzasecurity.com Website : www.confianzasecurity.com

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



To,

Dear **Sudhanshu**

Please refer to your application for employment and subsequent interview for the position of "Network Security Trainee – IT". We have the pleasure to inform you that you have been found suitable for the above position. Your CTC will be INR 18000/- is (Training Stipend) shall be applicable after your successfully complete the training period.

Terms & Conditions: -

- The Training Period is paid i.e. INR 150/- per day by the Organization. The Training Period is 10 Working Days as Per Department assigned to you. If you do not qualify in training and assigned tasks, for any reason, your candidature will be rejected without paying you the any amount.
- The formal letter of appointment will be given to you after the Completion of your probation period.
- After joining, if you abscond or leave the organization without following the proper exit procedure, all of your last emoluments shall be forfeited and no case of full and final settlement will be considered.
- You will be on probation for 3 months and will be confirmed after completion of satisfactory probation period however company deserves the right to extend this period.
- During probation period, if you resign, you will have to provide at least 1-month prior notice. If you want immediate relieving, you will have to pay 15 days' salary. For confirmed employee the limit is 1-month notice/salary as the case may be, unless an exception is made by the management.
- During probation or confirmation, Company will not provide any notice for "Termination or Ask to leave".
- All full and final payment in case of resignation, termination or ask to leave, shall be entertained as per policy of the company. This is after 45 days. The salary for the previous month in case of ask to leave will be paid after 4 weeks of last working day.
- In case of NCNS (No call no show) and abscond from the company no full and final (Any pending salary) formality will be done by the organization.
- The offer will cease immediately if and when any of the statement made, particulars given or document

Authorized Signatory
For Confianza Security And Allied
Services India Private Limited

Date: 18-Mar-21

Director

Confianza Security And Allied Services India Private Limited

Corporate Office : 205, 2nd Floor, Veena industrial Estate, Opp Everest Masala Company, L. B. S Marg,
Near 247 Park, Vikhroli (West), Mumbai - 400 083
Regd. Office : Flat No. 1003, Sai Raj CHS Ltd, Y K Nagar, Near Big Bazar, Virar (West), Mumbai - 401303.
Mob. : +91 88504 49730 Email : chairman@confianzasecurity.com Website : www.confianzasecurity.com

Director
Dronacharya Group of Institutions
27, KP-II, Greater Noida-201306



Note:

- The employment will be governed by the HR policy of the company.
- The employment contract can be terminated by either party with a notice period of one month or on payment of one month's salary in lieu thereof.
- The probation will be for a period of three months from the date of joining.
- Salary structure on confirmation as employee is given below.

Name: Sudhanshu Ranjan Tiwari	Annexure "A" to letter
Designation: Network Security Trainee	
Location: Mumbai	PER MONTH
PARTICULARS	(PM IN RS.)
Basic Pay	6646
House rent allowance	2658
Conveyance	1600
Shift allowance	3806
Medical Allowance	1250
Statutory Bonus	564
Gross salary	16614
ADD	
PF Employer Contribution	864
ESIC Employer Contribution	522
Total Employer Contribution	1386
CTC	18000
DEDUCTIONS	
PF Employer Contribution	798
ESIC Employer Contribution	120
PT	0
Total Deduction	918
Net Salary	15096

For Office Use Only
Signature

Date

Confianza Security And Allied Services India Private Limited

Corporate Office : 206, 2nd Floor, Veena Industrial Estate, Opp-Everest Masala Company, L. B. S Marg,
Near 247 Park, Vikhroli (West), Mumbai - 400 083.

Regd. Office : Flat No. 1001, Sai Raj CHS Ltd. Y K Nagar, Near Big Bazar, Virar (West), Mumbai - 401303.

Mob. : +91 88504 49730 Email : chairman@confianzasecurity.com Website : www.confianzasecurity.com

Director

Dronacharya Group of Institutions
27, KP-III, Greater Koida-201306

Kaiser

APPLIANCES

Office Address : SCO 96, Sector 16, Faridabad - 121002
E-mail : kaiser.app@gmail.com
Phone : 0129-4073096
Fax : 0129-4073094
Works : Village Khokra, P.O. Khera, Tehsil Nalagarh,
District Solan, Himachal Pradesh-174101, India.

Mr. - Sparsh Mishra
Address. - M-24, Lado Sarai, New Delhi
Contact No. - 9871628916, sparshmishra1998@gmail.com

Date: 16/04/2021

Subject: Offer of Employment

Dear sir,

We are pleased to offer you a position in our organisation on the following terms and conditions

- Location: Kaiser Appliances, Sco-96, Sector-16, Faridabad
- Designation: GET (Graduate Engineer Trainee)
- Salary: 17000 P.M CTC
- Date of joining: 01/07/2021
- Timing: 9:30am to 7:00pm

We would appreciate your joining latest by the date given above. It is pertinent to mention here that in case you do not join by the date mentioned above this offer of Employment stands automatically withdrawn.

Please come with the following documents when you report for work on day one.

1. 4 copies of passport size photograph (self).
2. Photostat 2 copies of the following and original (for verification)
 - Certificate for proof of DOB.
 - Educational / Qualification certificates.
 - Experience certificates for the previous employments (if applicable).
 - Relieving letter / resignation acceptance letter.
 - Proof of last salary drawn.
 - Permanent Account Number (PAN)
 - Bank Account No.
 - Aadhar card
 - Passport no. and validity (if applicable)
 - Driving license details valid up to (if applicable)
 - Provident fund & UAN (if applicable)
 - ESIC No. (If applicable)

Please sign and return the duplicate copy of this letter as token of your acceptance.

Yours faithfully

For Kaiser Appliance


Authorised Signatory


Director

Dronacharya Group of Institutions
27, N.P. Vii, Greater Noida-201306

Salary Sheet - Cost To The Company

Name	SPARSH MISHRA
Position	Gradute Engineer Trainee
Date of joining	01/07/2021
Location	SCO-96 FBD, KAISER APPLIANCE

1 Basic pm (as per rules)	Rs	15191
2 HRA pm (as per rules)	Rs	
3 Conveyance Allowance (as per rule)	Rs	
4 Personal Pay pm (as per rules)	Rs	
5 Allowance 1 (as per rules)	Rs	0
6 Allowance2 (as per rules)	Rs	0
7 Sub Total(S.No1+2+3+4+5+6)	Rs	15191
8 PF (Employee's Contribution)	Rs	
9 ESI(Employee's Contribution)	Rs	114
10 Welfare Fund (employee's cont.)	Rs	25
11 Sub Total (S.No.8+9+10)	Rs	139
12 Net (S.No7-11)		15052
13 PF (Employer's Contribution)	Rs	
14 ESI (Employers'Contribution)	Rs	494
15 Welfare Fund (Employer's Cont)	Rs	50
16 Bonus / exgratia pm (as per rules)	Rs	1265
17 Gratuity pm (as per rules)	Rs	
18 Sub Total (S.No 13+14+15+16+17)	Rs	1809
19 TCTC (S.No 7+18)	Rs	17000

Prepared by *Hare*

Approved by *[Signature]*

Signature of the Employee _____

Date _____


Director
 Dr. K.P. Singh
 Group of Institutions
 22, K.P. Singh Road, Gurgaon - 201305

Candidate Interview Status



Employee ID	INT032021254886
Employee Name	SPARSH MISRA
Date Of Interview	16-03-2021 11:58:19
Process	Zomato Zomato Blended Blended
Interviewed By	Iftakharul
Offered Salary	18000
Date Of Joining	17-03-2021
Stipend	INR 2000 For 10 Days, w.e.f Date Of Joining, This will be payable only on Successful completion of training and certification

Checklist of the documents that needs to be submitted at the time of joining:

- Identity Proof / Address Proof i.e. Adhar Card
- 10th Passing Certificate / Mark Sheet
- 12th Passing Certificate / Mark Sheet
- Graduation Proof
- Experience Proof (Appointment Letter / Offer Letter & Experience Letter / Reliving Letter & Salary Slip / Last 3 Month Bank Statement)
- Adhar Card is also mandatory for opening of Bank Account / PF Registration / ESIC Registration
- Blood Group Report

NOTE:

- It is important to bring the Original documents on the day of Joining
- All original documents need to be uploaded on the link received on your Mail ID / Phone Number
- For Updating Existing Bank Account (Cancel Cheque / Bank Statement / Passbook Copy) are required

(This document does not need any Signatures)

CAUTION:

- COGENT E-SERVICES DOES NOT CHARGE ANY RECRUITMENT FEES OR DEPOSIT IN RETURNS OF JOB OFFERS FROM APPLICANTS.
- NO THIRD PARTY IS AUTHORIZED ON BEHALF OF THE COMPANY TO MAKE EMPLOYMENT OFFERS, REFERENCES OR PLACEMENT OF CANDIDATES.
- PLEASE CONTACT ON 9891886100 IF ANY ONE ASK FOR FAVOUR AGAINST THE JOB PLACEMENT.


Director
Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

Offer Letter & Acceptance Agreement

Sourabh Singh ("Candidate") is offered an employment position at Naxap Technology Private Limited ("Company"). This offer letter and acceptance agreement ("Agreement") will describe the basic terms and conditions ("Terms") which the Candidate needs to accept. Hereinafter, the Company and the Employee will collectively be referred to as the "Parties".

Title: Candidate title will be **Data Analyst & Operations Trainee**.

Effective Date: Candidate training tenure will start from **Jan 15, 2021 ("Start Date")** up to **Aug 31, 2021 ("End Date")**. The end date will extend if the Company's Management extends the Employment Period. The employment notice period is one month.

Compensation: The Company will handle all the travel, accommodation, and food expenses within the employment tenure influenced by the Company's Tasks. The salary structure is defined below agreed between the parties.

Employment Type	Employment Period	Starting Date	Salary/Month
Recruit Training	1.5 Month	15th Jan 2021	-
Specialty Training	6 Month	1st March 2021	₹6,000
Full-Time Employment	-	1st Sept 2021	₹18,000

Workplace: The current workplace locality is work from home. If this locality shifts to Company's workplace in the future, then Company will cover the initial shifting, traveling, and accommodation costs. The Company will adjust the monthly salary according to the situation.

Employment Period Extension/Reduction: The Company will increase or decrease the Employment Period based on Good/Poor Performance and Unavailability/Absence during the Period decide by the Company's Management.

Bonuses: In a good performance, the Company will increase the salaries, reduce the Employment Period (If Any), Promote to Higher Employment Positions, and offer ESOP's.

Salary Adjustment: In the case of unavailability/absence, poor performance, and undisciplined behaviors, the Company will adjust the Salary as decided by the management.

In case the part-time employment is extended or converted to full-time employment, the terms will remain unchanged unless overridden by a new agreement.

Confidentiality: During and post your employment, the Candidate agrees that you are not allowed to store, copy, sell, share, and distribute the work done in the job, trade secrets, and any other confidential information to a third party under any circumstances without prior discussion and approval with the Company.

Data Privacy: After employment, you need to hand over all company work data to the Company and delete it from your machine and private storage.

NAXAP TECHNOLOGY PVT. LTD.

Registered Office -Naxap Technology Pvt. Ltd., E-92, First Floor, Lajpat Nagar I, New Delhi-110024, Delhi

Director

Dronacharya Group of Institutions
J7, KP-IIA, Greater Kailash I, New Delhi-110048

Page 1 of 2
3/20/2021



CIN No. U74900DL2016PTC292981

Employee Representations: Candidate represent that:

1. The Candidate is not a party to any agreement that would prohibit you from entering employment with the Company.
2. The Candidate will disclose no trade secret or proprietary information belonging to Candidate's previous employers at the Company and that no such information, whether in the form of documents, memoranda, software, drawings, etc., will be retained by the Candidate or brought to the Company.
3. The Candidate must not be employed with any other party to sign this offer letter.
4. The Candidate is prohibited from entering employment with any other party during the employment tenure in the Company.

Termination: Under normal circumstances, either the parties may terminate this association by providing a notice of 30 days without assigning any reason. However, the Company may terminate this agreement forthwith under in-disciplinary behaviors or poor performance.

Agreement Breach: In the event of the breach of this agreement, this employment is liable to be terminated forthwith by the Company. Employee shall also be liable to pay liquidated damages to the Company estimated by the Company.

Any disputes arising out of or about this agreement will be subject to courts' exclusive jurisdiction in Delhi, India. The Candidate indicates his/her acceptance of these agreements by signing where appropriate below.

This agreement reflects the entire agreement regarding the terms and conditions of your employment. Accordingly, it supersedes and completely replaces any prior oral or written communication on this subject. This agreement is legally binding and may not be modified or amended except signed and approved by the parties.

We look forward to having the Candidate join the Company and expect that the relationship will be mutually rewarding.

Agreed by the Company:


NAXAP TECHNOLOGY PVT. LTD.
DIRECTOR

Vineet Kumar, Director (Company's Management)
Naxap Technology Private Limited

T: +91 9871442583 | E: vineet@bytescare.com
Place: Delhi, India
Date: January 15, 2021

Agreed by the Candidate:



Sourabh Singh
T: +918448954481
E: sourabhengineer96@gmail.com
Place: Delhi, India
Date: January 15, 2021

NAXAP TECHNOLOGY PVT. LTD.


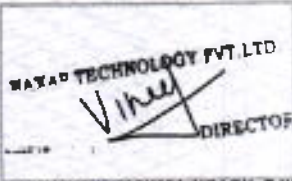


Director
Dronacharya Group of Institutions

Registered Office -Naxap Technology Pvt. Ltd., E-92, First Floor, Lajpat Nagar 1, New Delhi-110024, Delhi, India - 110024

Signature Certificate

Document Ref.: P8WPS-BWDPE-IPVMK-XHEEA

Document signed by:

	<p>Vineet Kumar E-mail: vineet@bytescare.com Signed via link</p>	 
---	---	--

	<p>Sourabh Singh E-mail: sourabhengineer96@gmail.com Signed via link</p>	 
---	---	--

Document completed by all parties on:
15 Jan 2021 04:19:29 UTC

Page 1 of 1


Director
Dronacharya Group of Institutions
27, KP-III, Greater Kailash-1, New Delhi-110048



Signed with PandaDoc.com

PandaDoc is the document platform that boosts your company's revenue by accelerating the way it transacts





Abhiwan - Confirmation of Employment

Inbox

**HR Abhiwan** 6:11 pm

to me, Rachel, Abhishek



Hello Sourabh,
Hope you are well!

I am pleased to inform you that you have been appointed for the role of Jr. Unity 3D Developer. This is an official letter confirming your employment with Abhiwan Technology started on 21-12-2020 Monday.

Your employment is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

Working Days- Mon to Sat

Timing- 10:00 am to 7:30 pm

Bond: 2 Years bond

Salary - 8k for training period (first 6 months) then CTC would be in between (2 lakhs to 2.4 lakhs, Depending on performance)

If you have further queries about employment, you may contact me directly or approach the HR department.

Congratulations on your appointment and welcome to Abhiwan Technology. We look forward to years of faithful cooperation and success. We wish you the best of luck in your new post.

Thanks & Regards
Ruchi Verma

**Sourabh Engineer** 6:12 pm

to hodcse



Institutional
21-12-2020

From: **Sintu Singh** sintusingh1210@gmail.com
Subject: Fwd: OFFER LETTER
Date: 4 May 2021 at 2:21 PM
To: tpo@gnindia.dronacharya.info

----- Forwarded message -----

From: **Manchu Unni** <hr@fotonpmi.com>
Date: Monday, May 3, 2021
Subject: OFFER LETTER
To: sintusingh1210@gmail.com
Cc: kanchan.kalra@fotonpmi.com, ajayjoshi@fotonpmi.com, ANISH NAIR <hr@pmiscoaches.com>

Dear Mr. Sintu,

This has reference to the discussion had with you. We are pleased to offer you employment as GET -Service with total gross salary of Rs. 15000/-per Month.

You have to join on or before 15th May 2021. Detailed appointment letter will be issued to you on joining. Kindly bring one passport size photographs, Aadhar Card, Pan Card and all your testimonials/certificates of educational qualifications on the date of joining.

Kindly confirm your acceptance of this offer and your date of joining.

Wishing you long lasting association with PMI.

With Regards,

Manchu Unni

Asst.General Manager

PMI

Plot No. 26 | Industrial Area | Dharuhera | Haryana - 123106 | India | for


Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

(M): +91 8814800443 (L)8199905758

hr@fotonpmi.com



Director

Dronacharya Group of Institutions
27, KP-II, Greater Noida-201301



ईस्टकॉम्पीस EASTCOMPEACE

Ref: ECPI/HR/2021

Date: 05.02.2021

Subject-Letter of Appointment

Dear Ms. Simran

With reference to your application and subsequent interview with us, we are pleased to appoint you as "Trainee Technical" in our organization on the following terms and conditions:

Date of Joining- 5th February, 2021

Salary: Your Annual Total Employment Cost to the company (CTC) would be One Lakh Thirty Two Thousand only (**Rupees 1,32,000 only**).

Hours of work: The working days shall be Monday to Friday from 9:30 A.M. to 6:00 P.M. with half an hour lunch break. You will be required to work such additional hours as may be necessary for the proper performance of your duties for which, no additional payment will be payable to you.

Place/Transfer: Your present place of work will be at Noida, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months. In case, your performance is not satisfactory this period may be extended at the discretion of the management.

EASTCOMPEACE INDIA PVT. LTD.

Registered Office : 406/60 IV/F, Sky Lark House, Nehru Place, New Delhi
Fax/Tel : 0120-4323056 Email : info@eastcompeace.co.in, Website : www.eastcompeace.co.in
Director
Dr. Pradyumn Charya Group of Institutions
Greater Noida-201300

Works : F-313, Sector-63, Noida, U.P. - 201301

CIN : U32109 DL2008 PTC 181580



ईस्टकॉम्पीस EASTCOMPEACE

During the probation period your services can be terminated without any notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

Retirement: The employment shall terminate, without the necessity of any prior notice in respect thereof, at the end of the month, in which you attain the age of 58 years, unless extension of services is given at the sole discretion of the Management. You may be retired if found medically unfit.

Activities/Conduct during Employment: During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

Duties and Responsibilities: Your duties will include all work associated with your job title and will include any additional duties which the company may reasonably require and assign to you from time to time. You will report to the Undersigned.

Rules & Regulations: You shall be governed by the rules and regulations/standing orders of the company and orders and instructions, which may be changed, modified, replaces or withdrawn at any time at the discretion of the Management. You must at all times keep yourself updated with the Company's policies and procedures. The breach of any Company's Policies, Rules and Regulations will result in disciplinary action.

If you accept the appointment on the aforesaid terms and conditions, please sign the declaration on the enclosed duplicate copy of the letter in token of your having accepted these terms and conditions and return the same to us for our record.


EASTCOMPEACE INDIA PVT. LTD.

Registered Office : 406/60 IV/E, Sky Lark House, Nehru Place, New Delhi- 110019

Fax/Tel : 0120-4323056 Email : info@eastcompeace.co.in, Website : www.eastcompeace.com

Works : F-313, Sector-63, Noida, U.P. - 201301

CIN : U32109 DL2008 PTC 181580


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201301



ईस्टकॉम्पीस
EASTCOMPEACE


We are very excited to have a passionate person like you joining our company engaged in the dynamic smart card industry. We are confident that you will become an instrumental contributor to the success of the company.

For Eastcompeace India Private Limited


Authorized Signatory
HR Department

DECLARATION

I have received the original copy of this letter of Appointment and have carefully read and understood the terms and conditions contained therein and also the condition of service and service rules of the Company. I confirmed having accepted the appointment on the above terms and condition, unconditionally and I agree to abide by them.

Signature: 
Dated: 08-02-2021

EASTCOMPEACE INDIA PVT. LTD.

Registered Office : 406/60 IV/F, Sky Lark House, Nehru Place, New Delhi-110018

Fax/Tel : 0120-4323056 Email : info@eastcompeace.co.in, Website : www.eastcompeace.com

Works : F-313, Sector-63, Noida, U.P. - 201301

CIN : U32109 DL2008 PTC 181580


Director

Dr. Acharya Group of Institutions
27, KP-III, Greater Noida-201306

7:55 PM

0.0KB/s



Offer IDEMIA_Simran_Associate Software Engineer. Inbox



PARMAR1 Ajab 7:46 PM
to me ▾



Dear Simran,

Congratulations from IDEMIA!

We are pleased to inform you that your profile has been selected for **Associate Software Engineer (Trainee)** role in IDEMIA for **6 Month** duration, in this duration we will provide you **18K as stipend amount per month**.

We trust that your knowledge and skills will be among our most valuable assets.

Role – Associate Software Engineer (Trainee).

Stipend – 18K Per Month.

DOJ – 7th October 2021.

Office Address – IDEMIA, Sec. 73, Noida.

Thank You,

Ajab Parmar


Director
Dronacharya Group of Institutions
27, KP-11, Greater Noida-201306



Internship offer letter

25-05-2021
Shubham Singh

Email ID - Shubhammsd07@gmail.com
Contact Number - +91 9354658462

Dear Shubham,

I am delighted & excited to welcome you to Whitehat Education Technology Private Limited (WhiteHat Jr.) as an Intern - Pre Sales in the User Engagement department. At WhiteHat Jr. we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of WhiteHat Jr. and wish you the most enjoyable, learning packed and truly meaningful internship experience with WhiteHat Jr.

Your internship will be governed by the terms and conditions presented in Annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this internship letter as your acceptance and forward the same to us.

Congratulations!

For Whitehat Education Technology Pvt. Ltd.,

Name: Karan Bajaj

Designation: Founder & CEO
Date: 25-05-2021

Director

Dronacharya Group of Institutions
27, KP-III, Greater Wairda-201306

WHITEHAT EDUCATION TECHNOLOGY PRIVATE LIMITED

Registered Office Address: 02B-139,Wing-A, 2nd Floor, WeWork Chromium, Near L&T Flyover, Milind Nagar, JVLR,
Mumbai- 400072, Maharashtra, India. email: info@whitehatjr.com CIN: U74999MH2018PTC315690

Annexure A

You shall be governed by the following terms and conditions of service during your internship with WhiteHat Jr., and those may be amended from time to time.

1. You are being hired as an Intern - Pre Sales in the User Engagement department. You would be assigned a mentor during the internship. Your project would involve learning the user engagement process and you would also be responsible to aid the user engagement in the company
2. You will be provided Twelve thousand (INR 12000/-) per month for 26-05-2021 to 26-08-2021(monthly) as a stipend. Any period of epidemic/pandemic and force majeure will not be computed for continuity of service under applicable Labour and Employment Laws
3. Your date of joining is 26-05-2021 and the duration of the internship would be up to 26-05-2021 to 26-08-2021(monthly) and may be extended till further period as per the business requirement and upon your successful completion of internship project
4. During this tenure you are expected to devote your time and efforts solely to WhiteHat Jr. work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that the internship project can be planned accordingly
5. You would be required to be available for this project 9 hours per day, where these 9 hours would be assigned anytime between 9:00 AM to 9:00 PM. Week off will be given as per the roster that you would be assigned to by your respective mentor
6. You would be eligible for a leave of one day after every 30 days of internship completion. No additional leave is allowed during this internship period
7. Post your joining, there will be a training session conducted followed by an assessment. It is pertinent to your employment that you clear the assessment with satisfactory scores. The assessment will be limited to two attempts, failure to clear both will result in cancellation of your internship
8. You will be part of this internship project remotely/physically on an office basis business requirement during the internship. There will be catch-ups scheduled with your mentor to discuss progress and overall internship experience at regular intervals
9. All the learning that you will produce at or in relation to WhiteHat Jr. will be the intellectual property of WhiteHat Jr. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your learning in public domains (both online such as blogging, social networking site and offline among your friends, college, etc.) without prior discussion and approval from your mentor
10. We take data privacy and security very seriously and it will be your responsibility to maintain the confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship. WhiteHat Jr. operates on the zero-tolerance principle with regard to any breach of data security guidelines. At the completion of the internship, you are expected to hand over all WhiteHat Jr. data stored on your Personal Computer to your mentor and delete the same from your machine
11. During the internship period, you shall not engage yourself directly or indirectly or in any capacity in any other organization (other than your college). In the event of a breach of this condition, this offer is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company
12. At any point during your internship the Company or you may terminate this association by providing a notice of 14 days without assigning any reason. However, the Company may terminate this agreement forthwith under situations of in-disciplinary behaviors and/or Zero tolerance activities and/or violation of the code of ethical business conduct of WhiteHat Jr. Further, this Internship will be terminated if you are unable to clear the training certification within two attempts
13. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect
14. WhiteHat Jr. is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow
15. Expect constant and continuous objective feedback from your mentor and other team members. we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we can continuously push ourselves to do better

WHITEHAT EDUCATION TECHNOLOGY PRIVATE LIMITED

Director

Dronacharya Group of Institutions

Opp. Green Millind Nagar, JVLR

Registered Office Address: 02B-139, Wing-A, 2nd Floor, WeWork Chromium, Near L&T
Mumbai- 400072, Maharashtra, India. email: info@whitehatjr.com CIN: U74999MH2018PTC315690



16. Have fun at what you do and do the right thing – both the principles are core of what WhiteHat Jr. stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them

Scope of Work

The scope of work during this internship will be and not limited to the following:

- Call and engage with potential customers (Whitehat, Byju or any other affiliates)
- Pitch the Whitehat Jr value proposition to the user
- Book a trial class for the interested users
- Follow up or resolve any issues for the user is facing to complete the trial class

Performance Assessment and Pre-Placement Offer (PPO)

- Your learning and performance is subject to periodic review, which is at a weekly frequency or any such frequency as decided by your mentor from time to time
- PPO is subject to your successful completion of the assigned projects as per the scope of work and role availability

Miscellaneous

- You are entitled to claim monthly reimbursement of mobile calling + internet charges upto Inr. 1500/- or as per actuals of the valid bill whichever is the lowest
- Aforementioned reimbursement is subject to submission of valid bills
- You are eligible for incentives as per incentive policy that will be communicated upon joining
- You are required to submit scanned copies of Pan Card, Aadhar Card, Cancelled Cheque, College (I'd card), Address proof

This internship offer shall be subject to you agreeing upon the following terms and conditions, jointly and independently binding upon you totally.

- A. At Will: Being applauded and accepted by you at your own will and has explained about the working methodology in the epidemic/pandemic and force majeure
- B. Infrastructure: It is declared and accepted by you about having the requisite infrastructure to perform your duties from any location other than the workplace. Infrastructure means laptop/desktop with required configurations, updated RAM, video and audio features, a high speed internet connectivity with a minimum of 10 MBPS speed and a fully functional smart mobile phone. Failing to have the infrastructure at any point may lead to termination of the association with WhiteHatJr
- C. You have agreed upon to perform as per the existing or change of any performance targets/ KRAs/KSAs during COVID 19 situation and or otherwise and failing which the said internship will come to an end without any stipend
- D. Any litigation, grievances and disputes with regards to this will be treated null and void, which you declare at your wish and will.

Acceptance by the Intern:

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter

Date:

Place:

Shubham Singh



Director

WHITEHAT EDUCATION TECHNOLOGY PRIVATE LIMITED, Dronacharya Group of Institutions, KP-III, Greater Kandivli, Mumbai - 400072

Registered Office Address: 02B-139, Wing-A, 2nd Floor, WeWork Chromium, Near L&T Flyover, Milind Nagar, JVLR, Mumbai- 400072, Maharashtra, India. email: info@whitehatjr.com CIN: U74999MH2018PTC315690



Name: Shubham Kumar

Permanent Address:

H.No-18, Near Punjab and Sind Bank
Old Geeta Colony, Gandhi Nagar, East Delhi
Delhi-110031

Email id: kumarshubham8123@gmail.com
Mob: +91-9711544942

Subject: Offer for Employment

Dear Shubham

With reference to your application and subsequent interview held. We are pleased to offer you employment in our organization as **Business Development Executive**, currently work from home. However, in future based on the business requirements the position may be transferable to any other location of the company.

Your emoluments will be INR 19,000 Per Month in hand (Nineteen thousand rupees only). Any incentives will be discussed by your manager on joining.


As discussed, your joining date will be **7th May 2021** and you shall report to our manager at 09.00 am. Further, you shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

We Request you to submit the following documents / Credentials at the time of Joining and submit these documents to HR Department on the day you join our organization:

EDULYTE MARKETPLACE PRIVATE LIMITED

CIN: U80904UP2020PTC136436

Registered Address: B-609, 6th Floor Tower B, Galaxy Royale Gaur City, Greater Noida, West Noida, Gautam Buddha Nagar 201301, Uttar Pradesh, India **Email Id:** info@edulyte.com | **Web:** edulyte.com | **Phone No.:** +917795687953


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



- Scanned copy of all your Academic Qualification documents (Degree or Certificates etc)
- Relieving letter from your previous employer.
- Copy of Salary Certificate/Last three months' Salary Slip.
- Proof of Address
- Two references with contact details (email and phone number)
- PAN card
- Aadhar card

We welcome you to the Edulyte Marketplace family and wish you a rewarding career ahead. Please feel free to get in touch with Gary Jaiswal, for any further information.

Thanking you,

For Edulyte Marketplace Private Limited

Geetanjali Mahna
HR & Compliance

Date: 06/05/2021

EDULYTE MARKETPLACE PRIVATE LIMITED

CIN: U80904UP2020PTC136436

Registered Address: B-609, 6th Floor Tower B, Galaxy Royale Gaur City, Greater Noida, West Noida, Gautam Buddha Nagar 201301, Uttar Pradesh, India **Email Id:** info@edulyte.com | **Web:** edulyte.com | **Phone No.:** +917795687953

Director

Dronacharya Group of Institutions
27, K2-11, Greater Noida-201306



MAGIC SOFTWARE PVT. LTD
3rd & 4th Floor, Tower B,
Smart works Corporate Park,
Plot # 1 & 2, Sector 125, Noida, UP-201303
Tel +91 120.3054.300

Harsh Poddar
Lal bazar,
Bettiah - 845435 (Bihar)

June 23, 2021

Letter Of Intent

Dear Harsh,

Congratulations!

You have successfully completed our initial selection process and we are pleased to extend the offer to you. This offer is based on your profile and performance in the selection process. You have been selected to work with Magic Software as a **Software Trainee** for a period of 3 months starting your date of joining. The training period will start from **July 01, 2021**.

Kindly confirm your acceptance of this offer through an email latest by June 24, 2021.

We are truly committed towards your growth, upskilling and hence you shall be put through a classroom training program for an initial period of 3 months. The curriculum of this training program has been specifically curated keeping in mind the key business needs and the industry trends. Your performance will be assessed through a structured assessment process during this 12-week Training Period and in case your performance is found to be satisfactory, you will be confirmed as a Full Time Employee post the completion of 3 months training period.

Your pre-tax monthly stipend for the training period of three months will be of **INR 30000/-** (Thirty Thousand Only) and upon getting onboarded as a full time employee the pre-tax annual CTC payable to you will be **INR 402456/-** (INR Four Lakh Two Thousand Four Hundred Fifty Six Only). Details of the above mentioned compensation package is given in the attached annexure (annexure – I).

The breakup of the above-mentioned compensation is given in the attached annexure (Annexure – I) and this will be applicable from the date of your onboarding as full time employee of Magic.

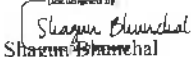
As a full time employee of Magic, you will be eligible for the annual compensation review as per the organizational guidelines. Your compensation revision will be directly linked to your performance appraisal rating and will be as per the below mentioned grid, subject to you getting **SEE (Substantially Exceeds Expectations)** as the performance rating in the first two annual appraisal cycles:

- **1st Annual Appraisal Cycle (12 months completion) -- INR 7/- LPA as Total CTC (Pre-tax Annual CTC)**
- **2nd Annual Appraisal Cycle -- INR 10/-LPA as Total CTC (Pre-tax Annual CTC)**

The validity of this LOI and your employment with Magic is subject to the completion of all the joining formalities by you including the signing of the **Service Agreement** which will be applicable from your date of Joining (**July 01, 2021**).

This offer is being made based on the information provided by you. If any of the information provided by you is found to be incorrect/ false, our offer will stand withdrawn from that very moment without any notice period or stipend in lieu thereof and without prejudice to any recovery suit that the company may file.

Yours sincerely
For **MAGIC SOFTWARE PVT.LTD.**

Digitally signed by

Shagun Chandra
Associate Director– Human Resource

ACKNOWLEDGEMENT CLAUSE:

I accept the terms and conditions set out above:
Signature _____

Date _____



Director

Dronacharya Group of Institutions

20, KP-1

4-7th

Annexure – 1
COMPENSATION STRUCTURE: Harsh Poddar
Associate (Role- Software Engineer) – Platforms

Salary Components	Monthly Payout	Annual Payout
Basic	11671	140052
HRA	5835	70026
Conveyance Allowance	1600	19200
LTA	973	11671
Medical	1250	15000
CCA	5548	66581
Mobile/Internet Reimbursement	1500	18000
Meal Coupon	800	9600
Company's contribution to PF	1800	21600
Total Payout	30977	371729
Net pay after depositing the PF (Employer & employee contribution i.e. PF X2)	27377	
Effective CTC		371729
Gratuity		6733
Insurance Premium paid by Company towards Group Mediclaim Policy*		14657
Leave Encashment		9337
Total CTC		402456

*The sum insured for the Group Mediclaim policy per family is INR 4,00,000. Here Family is defined as employee, his/her spouse and maximum of 2 dependent children. Employee can enroll their dependent parents or dependent parent in laws (in case of female employees) by paying an additional premium.

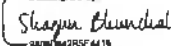
If your performance is found unsatisfactory during the initial 12-week training period, the company may assist and enable you to improve your performance. If your performance is still found unsatisfactory, Magic may terminate your traineeship forthwith.


Please note that all claims are on a pro rata basis only. Further, the Company reserves the right to restructure your remuneration at any time. Any incidence of tax based on your revised remuneration is to be borne by you.

In addition to the above Compensation you will be entitled for relocation reimbursement (as per policy) after submitting the detailed supporting documents. In the event of your voluntarily leaving the employment of the Company or being released from employment for cause, including poor performance, within twelve (12) months of joining, Magic would be entitled to recover the reimbursed amount from you at the time of full and final dues settlement.

In addition to the Compensation, you would be entitled for the following benefits:

1. Gratuity as per the Gratuity Act.
2. Mediclaim insurance coverage for 4L Per annum
3. Accident insurance up to 5L per annum
4. Life Insurance coverage: 10 L per annum

Drawn and signed by

 Shreyas Bhurchal
 20200420504116


 Director
 Dronacharya Group of Institutions
 27, KP-11F, Greater Noida, UP, India



Date: 19th March, 2021

To,
Mr. Yatin Verma
Dronacharya College of Engineering,
Gurugram.

Subject: Offer Letter

Dear Yatin,

We are pleased to appoint you as a **Trainee – Software Development** in our organization on the following terms and conditions:

1. During your training period, your monthly in-hand salary would be **INR. 10,598** after deduction of statutory contributions. Annual CTC during training period would be **INR. 154636**.
2. You are required to join on **22nd March, 2021** unless the date is extended by us and communicated to you in writing.
3. You will be based at our **Gurugram** office in India. You should be prepared to work anywhere in India or abroad without claiming any extra remuneration for such transfers. The Company reserves the right to transfer you to any office, department or establishment forming a part of our Company or any establishment wherever our company will be having interest.
4. In case of further clarifications, please communicate with the HR department, and quote the reference as above.
5. Without prejudice, please note that company reserves the right to withdraw this offer made to you, before receipt of your acceptance of the same, without providing any reasons to you.
6. If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such a case, your services with the company will be liable to termination.

We welcome you to Kellton Tech Solutions Limited and look forward to a long and mutually beneficial association.

For Kellton Tech Solutions Limited

Authorized Signatory
(Megha Thakur)
Senior Manager – Human Resources

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305



Annexure

CHECK LIST OF DOCUMENTS

At the time of joining, you are requested to submit the copies of the following documents:


1. Bank Guarantee documents.
2. Certificates supporting your educational and professional qualifications along with marks sheets
(10+12+ Graduation + Post Graduation + Course Certifications)
3. Three (3) Passport Size color photographs of a recent date.
4. Photo Copy of Pan Card.
5. Aadhar Card, Valid Passport.

DECLARATION

This is to certify that I have read and understood all the above terms and conditions mentioned in annexure and I hereby accept and agree to abide by them. I will be reporting for duty on 22nd March, 2021.

Date: 20th March, 2020

Signature: YATIN VERMA
(Yatin Verma)


Director
Bronacharya Group of Institutions
27, KP-III, Greater Noida-201306



CIN:(U72900HR2012PTC045537)

1st April 2021

Mr. Vishvadiwakar

Address: New Colong Nekpur, Chaurasi
Gumti No. 150, Fatehgarh, Farrukhabad
Contact: +91 6392306643

Dear Vishvadiwakar,

CONTRACT OF EMPLOYMENT

Following your recent interviews and subject to receiving a satisfactory report based on the background check conducted by us as deemed appropriate we are pleased to offer you employment with Think Future Technologies Pvt. Ltd. (hereafter the "Company") in the position of **Software Trainee** (hereafter the "Employee or you") on the following terms.

This letter sets out the main terms and conditions of your employment. Subject to the terms of your employment, certain clauses (**12 & Annexure 3**) mentioned below will not be applicable to you.

Main Terms and Conditions of Your Employment

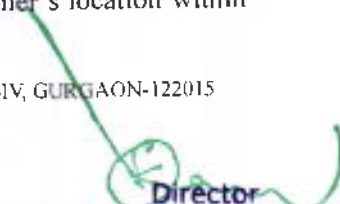
1. Commencement Date

We would like you to start work as soon as you are free to do so, however as discussed and agreed it is expected that you shall join the company on or before **5th April 2021**, and not later than this. Your first day of work with us will be the "**5th April 2021**" of your employment.

2. Place of Employment

- a. Your initial place of work will be at the Company's premises in **Gurgaon**.
- b. During the period of your employment with the Company, the Company may at any point of time as per its discretion transfer or depute you to any other department(s) of the Company or to any other subsidiary or affiliate of the Company or any of its customer's location within

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India or abroad or to any other location in India or abroad of the Company and you are under an obligation to accept the same.

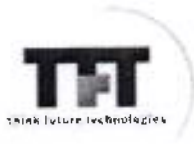
- c. You shall perform your duties at such locations as are reasonably necessary and appropriate, subject to reasonable travel requirements on behalf of the Company from time to time.
- d. You shall not be entitled to any additional compensation on this account.

3. Probation Period

The first 3 months OR 3 months after the training period (if applicable) of your employment will be a probationary period. Your probation period may be extended if deemed necessary at the sole discretion of the Company and the same shall be accepted by you without any objection or reservations. Upon completion of your period of probation, you will be deemed to be on probation until you receive the letter of confirmation in writing (the term writing includes via electronic means) from the company.

4. Training Period (exclusively for fresher)

- a. The training period for the employee (Fresher) of the Company shall be 3 months and the Company reserves the right to extend the training period at its sole discretion
- b. The decision of the company in regard to the above-mentioned provision shall be accepted by the employee without any objection or reservations.
- c. Once the training period is completed the employee will be deemed to be on training until and unless he/she is served with a letter in writing (including via an electronic medium) in regard to the same from the company's side.



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5. Basic Salary, Other Benefits and the mode of Payment


- a. In consideration for fulfillment of your obligations as an employee, the Company shall, during the terms of your employment, will pay you an annual salary of CTC **INR. 216000/-** (including PF) during training/probation period. After successful completion of your probation period the company shall pay you an annual salary based upon your performance, it could be anything from **INR 320000/- to INR 360000/-** (including PF) subject to tax deduction at source as applicable under Indian Law.
- b. The remuneration for your services as stated above shall be paid to you on a monthly basis on or before the 5th working day of the succeeding month. Your compensation as decided by the Company may be reviewed annually subject to the discretion of the Company.
- c. However, the first month's salary shall be paid by the Company on the 15th of the succeeding month and thereafter you shall receive the remuneration as per the pay cycle mentioned above
- d. Incentives related to the late shifts are governed by company's internal policies definitions and standards.

6. Duties

- a. You acknowledge and agree that you shall not directly or indirectly, share or discuss your compensation details, in full or part, with any person in or outside the Company other than with those who are authorized to do so.
- b. You are liable to be transferred anywhere in India and/or abroad related to company's work.
- c. Any costs / payments to reduce or buy out your notice period with your current employer will be borne by you and the Company shall not have any obligations in this regard.

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- d. You shall be responsible for performance of the duties and obligations as decided by your manager from time to time.
- e. As an employee of the Company, you shall devote your entire professional and business time, skills and effort to the performance of the duties and responsibilities assigned by the Company from time to time and shall at all times faithfully and diligently promote and protect the business and interests of the Company. Your position with the Company is an executive position involving continuous responsibility and does not entitle you to any compensation for overtime. You shall further acknowledge that the work environment at the Company requires flexibility and that you need to undertake additional related duties from time to time, which include local as well as overseas travel or such other duties and responsibilities as may be required by the Company.
- f. In case the company sends you abroad on an official visit, you would need to continue with the Company for at least for one year from the date of your return. In case you decide to do the contrary then as a consequence you'll have to compensate the expenses incurred before and during the visit (this includes travel/lodging/boarding/visa/medical/per diem expenses of the visit.)
- g. You shall perform your duties with diligence, devotion and commitment and in conformity with the rules and policies of the Company failing which the Company may hold you liable for gross negligence and violation by you of your terms of employment.
- h. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or company having dealing with the Company. In the event you are offered the same, you should immediately report it to the management of the Company.

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- i. In addition to your usual duties you will also perform, observe and conform to such directions and instructions assigned or communicated to you by the company. The company may from time to time change your duties in consultation with you.

7. No Other Employment or Vocation

During the period of your employment with the Company, you shall not take or engage yourself in any manner any employment or engagement with any other company or entity, including on a temporary or part time basis, or offer your services, with or without pay, to any physical person, legal entity or public authority or to be occupied or engaged in your own business without the prior written consent of the Company.

8. Performance and Compensation Review

- a. Your performance will be reviewed annually or at other times determined by us. The process will come in effect once you get confirmed at your respective job position. You must participate fully in any performance review. Your Remuneration may be reviewed as part of those reviews.
- b. You will be eligible for appraisal and salary increment after completion of 1 (one) year from your Date of Joining.
- c. Your increments and promotions are based on sole discretion of the management and shall be accepted by you without any objection or reservations.

9. Hours of Work

- a. Your working week will consist of a minimum of 45 hours including all the lunch breaks and rest intervals. The working Hours shall be defined from time to time by our project lead as per the requirements of the project. Due to Customers' requirements the same may be staggered. You will be expected to attend the office – except when travelling on business –

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during the working hours/shifts as may be decided by the Company and in accordance with the rules and regulation of the Company,

- b. The company provides services to many global customers present in different time zones and thus require shift overlap of offshore and onshore resources, resulting in late night shifts. You will be expected to work in such shifts as may be decided by the Company.

10. Annual leaves

- a. You will be entitled to 29 paid leaves (15 earned leaves,7 casual leaves and 7 sick leaves) as per company leave policy.
- b. You will be provided with the detailed term and condition for availing annual leaves, the Annual leave policy is available with the HR Department and you are advised to go through the same at the time of joining.


The policy may be amended by the company from time to time.

11. Medical fitness

- a. Your appointment is subject to the Company's right to get you medically examined by any certified medical practitioner during the period of your service. In case, you are found medically unfit to continue with the job, you will lose your job entitlement.
- b. You will retire from service on attaining the age of 60 years and as per the retirement policy available with the HR Department.

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12. Maternity leaves

These conditions are subject to rules mentioned in Maternity Policy of TFT in accordance with the Maternity Benefit Act, 1961 and Maternity Benefit Act (Amended) 2017 as annexed and marked as Annexure 3.

- a. Currently the company regulates maternity leaves as per Maternity Benefit Act, 1961 ("the Act") inclusive of the recent amendments i.e. provided under, The Maternity Benefit (Amendment) Act, 2017.
- b. Every female employee will be entitled to maternity benefit only if she has worked in the company, for a period of not less than eighty days in the twelve months immediately preceding the date of her expected delivery.
- c. Maternity benefit rate is 100% of average daily wage as defined under the Act.
- d. The amount of maternity benefit for the period preceding the date of her expected delivery will be paid in advance to the female employee on production of medical certificate indicating that the female employee is pregnant, and the amount due for the subsequent period shall be paid to such female employee within forty-eight hours of production of such proof that the female employee has delivered of a child.
- e. Any female employee having less than two surviving children will be entitled to 26 (twenty-six) weeks of maternity benefits of which not more than 8 (eight) weeks shall precede the date of her expected delivery.
- f. A female employee having two or more surviving children shall only be entitled to 12 (twelve) weeks of maternity benefit of which not more than 6 (six) weeks shall be taken prior to the date of the expected delivery.
- g. A female employee who adopts a child below the age of 3 (three) months, or a commissioning mother will be entitled to Maternity Benefit for a period of 12 (twelve)

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weeks from the date the child is handed over to the adopting mother or the commissioning mother as the case maybe.

13. Equal Employment Opportunity

The company is an equal opportunity employer and is committed to ensure that there is no discrimination against any employee or applicant for employment based upon race, colour, religion, gender, national origin, marital status, age, sexual orientation or any other classification protected by applicable state employment laws. The company strictly adheres to this policy in all its employment practices including recruitment, employee promotion, demotions, transfer, reduction in force and all other forms of compensation and company sponsored training or assistance. We also strive to ensure that the work environment is free of harassment and bullying, and that every employee is treated with dignity and respect. The company is zero- tolerant towards harassment in any form, including sexual harassment.

14. Full Disclosure of Material Facts and No Misrepresentation

- a. Your appointment is solely based on your representation regarding your qualification and experience, which the Company has relied upon. In case, at any point in time, your representation regarding your qualification and experience is found to be incorrect, you shall be liable for immediate termination without notice and without prejudice to all other rights of the Company. Further, you shall indemnify the Company due to such misrepresentation. By signing this letter, you also irrevocably consent to the Company initiating all necessary background checks as may be required during the course of your employment, either by the Company or through any third party.
- b. You confirm that you have disclosed in writing fully to the Company, all of your business interests, if any, whether or not they are similar to or in conflict with the business(s) or activities of the Company, and all circumstances in respect of which there might be a conflict of interest between the Company and you or any of your immediate relatives. You

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agree to disclose fully to the Company in writing any such interests or circumstances which may arise during your employment immediately upon the occurrence of such interest or circumstances.

15. Separation/Termination

- a. If clause 3 and 4 (probation and training clause) are applicable to you, then in that case the Company reserves the right to terminate the appointment at any point of time by providing 15 days' notice or basic salary in lieu during probation period or 2 months' notice or basic salary in lieu after confirmation.
- b. In the event of termination of your services arising out of work performance issues including Failure to improve performance or failure to measure up to the expectations or standing orders of the company would tantamount to an act of misconduct. In case, improvement in your performance is required, you shall be put through a 'Performance Improvement Plan' as may be formulated in your case in consultation with your supervisor. If, however, even after completion of the program, you fail to bring your performance to the expected level, the same shall be deemed to be an act of gross misconduct making you liable for termination with 15 days' notice or basic salary in lieu during probation period or 2 months' notice or basic salary in lieu after confirmation.
- c. In the event of termination of your services arising out of disciplinary proceedings, no notice will be required from the company's side and the Company will have the right to terminate your contract of service forthwith. Further, the Company may immediately terminate your services without any compensation or notice thereof, if you are in material breach of your responsibilities which breach either (i) is incapable of remedy; or (ii) if capable of remedy, has not been remedied by you for at least 5 days after receipt of such notice from the Company. Such material breach would include (a) your failure to comply with or committing breach of provisions contained in any of the provisions of this appointment letter

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or Annexure hereof (b) breach by you of any provisions of the Company rules and regulations or policy; or (c) any professional misconduct or commission of actions which are not in the interest of the Company. In addition to terminating your services for such material breach, the Company shall be entitled to recover from you the loss sustained by the Company attributable directly or indirectly to your actions.

- d. Any gross misconduct or any act or omission which is contrary to the employee's handbook or violates any rules stated thereof which results in serious misconduct can amount to immediate termination of the employee. An employee is advised to go through the employee's handbook at the time of joining which is available with the HR Department.
- e. In the event of your continuous absence for a period of 5 working days or more, without formal request or permission from management of the Company, you shall be deemed to have left and relinquished your employment with the Company. Such automatic relinquishment of the employment shall be deemed as repudiation of the contract of employment by you and not as a termination of the service by the Company and you shall forthwith cease to be in the employment of the Company without any further notice or act from the Company. Further, the company may take such necessary action as deemed fit such as action for recovery of salary for the notice period, action for recovery of any materials belonging to the company.
- f. Upon termination or cessation of the employment for any reason whatsoever, or at any other time the Company may request, you shall immediately return to the Company all material(s) belonging to the Company which is in your possession including any of the Company's documents, files, memorandum, notes, plans, records, reports etc. whether they are stored manually or electronically, and including all computer hardware and software, any mobile telephone or other electronic equipment and all Confidential Information as defined in the Non-Disclosure Agreement execute by you simultaneously with this employment letter.

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- g. Your employment shall be canceled or terminated at the discretion of the Company, if on verification of the documents and information furnished by you it is found that the said documents or information are false, incorrect or forged.
- h. If the employee is convicted of any criminal offence whilst employed by the employer, it is expected this information is disclosed to the employer immediately. Failure to do so may affect the employee's continued employment with the employer.
- i. The employee agrees that the employer may require the employee to undergo a criminal record check at any time during employment. Upon the return of the criminal record check if there are any concerns that may, in the employer's view, affect the employee's suitability for continued employment with the employer, this agreement can be terminated at the sole discretion of the employer.
- j. If employee is found guilty of any fraud or dishonesty or acted in a manner which, in the opinion of the Company acting reasonably, brings or is likely to bring you or the Company into disrepute or is materially adverse to the interests of the Company; or are convicted of any criminal offence resulting in imprisonment, the Company may terminate your appointment with immediate effect.

16. Resignation

- a. In the event of discontinuing the services with the company arising out of an employee's will, an employee can submit his resignation by providing 15 days' notice during probation period and 60 days' notice after confirmation.
- b. Effective date of notice period (15 days or 60 days) as the case may be, shall be the next working day from the day on which the employee tendered his/her resignation.

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- c. In case, the last day of notice period is regarded as a weekend for him/her then the last working day before the weekend will be considered as the last day to be served as his/her notice period.
- d. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may, at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period given by you without incurring any liability to pay salary in lieu of remaining notice period. However, if the Company desires you to continue the employment during the notice period, you shall be obliged to do so. The Company reserves the right to adjust your balance Earned Leaves against the whole or part of your notice period.
- e. If you are in the middle of an assignment, the company may as per its discretion require you to complete all operative parts of the assignment, as determined by the company before agreeing to relieve you from the services. This can result in the extension of the notice period as per the requirements.
- f. Employees are not authorized to take any leave during the notice period. Any unauthorized absence during the notice period will be considered as a leave without pay and not as a casual leave, sick leave, earned leave whatever the case may be.
- g. In case if any leave is availed during the notice period, the employee is under an obligation to pay an amount of compensation for such default. Also, the company may as per its discretion extend the relieving date of the employee.
- h. You shall not relieve your services unless and until the Company serves you a letter in regard to the same.

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17. Personal Data

- a. The company holds and will hold certain personal information about you as part of its general employee records. Its records may include, but shall not be limited to your name, address, professional qualification and experiences, performance appraisals, disciplinary details and remuneration details.
- b. The company holds such personal data to use a variety of personnel, administration, employee, work and general business purposes.
- c. Your personal data is held on a confidential basis and access is granted to those persons who may use such data for the purposes set out above.
- d. You will keep us informed of any change in your residential address, your family status or any other personal particulars/ information relevant to your employment as recorded with the company within 3 working days of such change happening.
- e. In signing this agreement, you consent to have your personal data held and processed by the company.

18. Non-Competition

- a. You shall agree that during the period of your employment with the Company (or any affiliate), you shall not, directly or indirectly, either as a principal, agent, employee, employer, consultant, partner, member, corporate officer or director, or in any other individual or representative capacity, engage or otherwise participate in any manner or fashion in any business that is a Competing Business (as defined below), either in India or in any other place in the world where the Company or any of its affiliates, successors or assigns engages in its business. "Competing Business" means any business, (i) which is related to providing of any Information Technology related services, including but not limited to, software development, quality assurance, testing, implementation, maintenance services and

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other related services; or (ii) which otherwise competes in any fashion with the business of the Company.

- b. In the event, if you shall have terminated your employment voluntarily or if the Company or its affiliate shall have terminated your employment, following termination of such employment (whether or not such termination occurs during the Term of this Agreement) you shall not, directly or indirectly, either as a principal, agent, employee, employer, consultant, partner, member, corporate officer or director, or in any other individual or representative capacity, engage or otherwise participate in any manner or fashion in any business that is a Competing Business, Client, Associate and/ or Business partners for period of six (6) months
- c. any contradiction to clause 18 shall be a punishable offence.

19. Non-Solicitation

- a. You shall agree that during the period of your employment with the Company or any of its affiliates and during the two years' period after the termination of the employment whether voluntary/ involuntary termination with the company, you shall not solicit or induce,
- b. Any officer, director, employee, agent or consultant of the Company or any of its successors, assigns or affiliates to terminate his/her or its employment or other relationship with the Company or its successors, assigns or for the purpose of associating with any competing business, or otherwise encourage any such person or entity to leave or sever his, her or its employment or other relationship with the Company or its successors, assigns or affiliates, for any other reason or hire any individual who left the employment of the Company or any of its affiliates during the immediately preceding one-year period.
- c. Any clients, investors, financing sources or capital market intermediaries of the Company or its successors, assigns or affiliates or any consultants then under contract to the Company or

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its successors, assigns or affiliates for the purpose of associating with any competing business, or otherwise encourage such investors, financing sources, capital market intermediaries or consultants, to terminate (or diminish in any respect) his, her or its relationship with the Company or its successors, assigns or affiliates, for any other reason.

20. Protection of Business Interest of the Company

- a. In order to protect the business and interest of the Company, you shall covenant, promise and undertake that you shall not at any time during your employment with the Company and for a period of one (1) year after cessation of your employment, engage, directly or indirectly, whether as owner, promoter, director, shareholder, consultant, retainer, advisor, employee or in any other manner, in any business, conduct or action:
- That uses any trademark, name or nomenclature used by the Company at any time or any other name that is intended or likely to cause confusion with any name used by the Company; or
 - That involves the unauthorized use, disclosure or exploitation of any proprietary or Confidential Information or data of the Company.
- b. You agree and acknowledge that the business of the Company is based on integrity and trust and therefore maintenance of ethical principles and standards of conduct is imperative. Accordingly, you shall never engage in or encourage any disparaging or slanderous acts, comments or remarks against the Company which may result in the erosion of the business interest or the loss of reputation and image of the Company and or its business and affairs.
- c. By conveying your acceptance to the terms and conditions detailed in this employment letter, you agree and acknowledge that the provisions of Clause 20 are reasonable and agreed upon by you for the purpose of protecting the business and goodwill of the Company and that accordingly, these benefits hereof may be assigned by the Company to its successor in

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title or interest without your consent whatsoever. You also confirm that the payment by the Company of the compensation amount to you constitutes sufficient consideration for you to agree to such conditions of employment.

- d. All other rules and regulations that may apply in your place of work will be available to you immediately after commencement of your employment and you shall duly comply with and adhere to the same. These may be modified from time to time and will be notified to you or by a company-wide memorandum.

21. Non-Disclosure Agreement

The parties acknowledge entering into a separate Non-Disclosure Agreement relating to the company's proprietary information, annexed and marked as Annexure 2 (Non-Disclosure Agreement). The terms of Non-Disclosure Agreement are incorporated therein by this reference. In the event of conflict between the Non-Disclosure Agreement and this Agreement, the terms providing greater protection to the company and its proprietary information shall be determinant.

22. Amendments

Subject to applicable laws, the company reserves the right to amend its terms and conditions of employment and policies from time to time.

23. Severability

If any provision of this Agreement is held by a court of competent jurisdiction to be contrary to Law, then the remaining provisions of this Agreement, if capable of substantial performance, shall remain in full force and effect. The affected clause shall be replaced by one that most nearly reflects the original intent of the Parties.

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24. General

- a. During and following the employment period, you shall indemnify the Company from and against any claim, loss or cause of action arising from or out of your performance as an officer, director or employee of the Company or any of its subsidiaries or in any other capacity.
- b. You shall be bound by the Company policy for the time being in force and as varied from time to time.
- c. The Company will deduct taxes and other statutory dues as may be applicable from time to time from the remuneration payable to you. You will be personally responsible for your tax liabilities and other dues. The Company shall also be entitled to deduct any other sums as may be recoverable from you from time to time.
- d. The terms of this Letter of Appointment detailed above are strictly confidential and should be treated as privileged information between you and the Company.
- e. Subject to availability, surface and/or underground parking spaces can be allocated to you. However, you will have to bear the parking charges as levied by the Building Maintenance Agency.
- f. If any provision of this offer letter or agreement is invalid or prohibited under the applicable law, such invalidity will not affect the validity of other provisions contained therein.
- g. You hereby consent for the payment of salary/reimbursements by cheque or credit of salary/reimbursements etc. In your account maintained with the Bank.

Director

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27, EP-III, GATE-1220, S.D.S-201306

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25. Governing Law and Dispute Resolution

- a. This letter of employment shall be construed and governed according to the laws of India and the Courts of Gurugram shall have sole jurisdiction whether they be civil courts, labour courts, industrial tribunals or any other courts or authority of whatsoever nature.
- b. The parties submit all their disputes arising out of or in connection with this Agreement to the exclusive jurisdiction of the Court of Gurugram, Haryana.

26. Commitment Agreement

It is hereby agreed that the employee will not resign or leave the company on his own for at least a period of two years from the date of joining. In case the employee does so, he/she shall be liable to compensate the company with a total of three months gross salary being drawn by the employee at the time of separation as means of compensation for the loss and expenses suffered by the employer in the training of the employee.

***Not applicable for the employees not employed on bond.**

Signature of the employee



CIN:(U72900HR2012PTC045537)

27. Entire Agreement

This Letter of Appointment and Agreement constitutes the entire understanding relating to your employment with the Company and supersedes all the prior agreements, written or oral with respect to your employment by the Company.

We hope that you will find the foregoing terms acceptable. You are requested to indicate your acceptance to these terms and conditions and thereby accept this letter of Appointment by signing and dating the same.

Yours faithfully

Authorized signatory

Acceptance

I have read, understood and agreed to accept the employment with the company and above-mentioned contents of this contract and its appendices that collectively represent my terms and conditions of my employment with the company, and agree to abide by the same.

Signature of employee

Vishvadiwakar

Date:

Director



CIN:(U72900HR2012PTC045537)

ANNEXURE 2

NON DISCLOSURE AGREEMENT

This **Non-Disclosure Agreement** (hereinafter the “**Agreement**”) is made at Gurugram on **2nd April 2021** (Effective Date)

BETWEEN

Think Future Technologies Private Limited, company incorporated under the provisions of the Companies Act, 1956, having its office at First Floor, AIHP Tower 249G, Udyog Vihar, Phase-IV Gurgaon 122015, Haryana, India (hereinafter the “**Company/TFT**” which expression shall unless repugnant to the subject or the context mean and included its successors, nominees or assigns)

AND

Vishvadiwakar, an individual resident of **New Colong Nekpur, Chaurasi Gumti No. 150, Fatehgarh, Farrukhabad** (hereinafter the “**Employee**”)

Company/TFT and **Employee** are individually referred to as “**Party**” and collectively referred to as “**Parties**”.

NOW, THEREFORE IN CONSIDERATION OF THE PREMISES SET FORTH HEREIN THE PARTIES AGREE AS FOLLOWS:

1. CONFIDENTIAL INFORMATION AND PROTECTION OF CONFIDENTIAL INFORMATION.

- i. **Confidential Information**. For the purpose of this Agreement, the term “Confidential Information” means all information, oral or written and whether labelled as confidential or

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Ph: +91 124 2807000 web: www.tifus.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



CIN:(U72900HR2012PTC045537)

not, that is not generally known and which is obtained, learned, discovered, developed, created or conceived by the Employee during the Term of the employment from the Company or any Company affiliate. The term Confidential Information shall include, but shall not be limited to:

- a. Technical Information: Methods, processes, formulae, compositions, systems, techniques, inventions, machines, computer programs, research projects, discoveries, algorithms, product information, research and development information, notes, ideas, design, analyses, compilations, studies, training materials and other business documents;
 - b. Technical know-how, trade secrets, trademarks, trade design, patent, copyright and other intellectual property rights; and
 - c. Business Information: pricing data, sources of supply, financial data and marketing, production, or merchandising systems or plans, gross profit margins, selling strategies, customer lists, customer information, supplier lists and information, distributors lists and information, the fact and content of the communications and discussions between the Company and the Employee relating to provision of services.
 - d. Confidential Information shall also include any other information of the Company which is to be kept confidential.
- ii. Confidential Information does not include any information which:
- a. was lawfully in the possession of the Employee at the time of disclosure to the Employee and which the Employee acquired otherwise than from the Company;
 - b. was otherwise generally known in the public domain at the time of disclosure to the Employee;

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- c. become generally known in the public domain other than as a result of the breach of this Agreement by the Employee;
 - d. is required to be disclosed by law or regulation provided that the Employee requests confidential treatment of such Confidential Information to the extent permitted by law, when requested or required by any court of competent jurisdiction or when required by the laws or regulations of any competent jurisdiction; or
 - e. is independently developed by the Employee without the use of or reference to the Confidential Information.
- iii. Obligation to Protect Confidential Information: The Employee, during the Term of this Agreement and any time after the termination of this Agreement, irrevocably undertakes for the benefit of the Company that:
- a. the Confidential Information will be kept safe in a secure place and properly protected against theft, loss and unauthorized access. Employee will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other Confidential Information, for your own benefit or for the benefit of any third party, either during the term of your employment or thereafter;
 - b. the Confidential Information will be treated as confidential and Employee shall limit the disclosure to the maximum extent possible and Confidential Information will not, without our prior written consent of the Company, be disclosed by the Employee to any other third party, except as required in the lawful performance of Employee's duties to the Company; and
 - c. The Employee acknowledges that the Confidential Information and any Company and shall remain the Company's sole property and its disclosure shall not confer on the Employee any

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rights over the Confidential Information whatsoever. On the Company's written request, the Employee shall use reasonable endeavors to return to the Company the Confidential Information in whatever form in the Employee's possession, and the Employee shall delete and remove all Confidential Information from any database or document retrieval system into which it may have been placed.

- iv. Notwithstanding the provisions of Section iii above, Employee may disclose Confidential Information of the Company pursuant to a request or order made pursuant to applicable law, regulation or legal process, provided that (i) the Employee gives the Company prompt notice of such request or order so that the Company has ample opportunity to seek a protective order, confidential treatment, or other appropriate remedy to such request or order, (ii) the Employee provides the Company with all reasonable assistance (at the Company's expense) in opposing such required disclosure or seeking a protective order or confidential treatment for all or part of such Confidential Information, and (iii) the Employee discloses only such portion of the Confidential Information as is either permitted by the Company or required by the court, tribunal, governmental agency or other authority, subject to any protective order or confidential treatment obtained by the Company.
- v. Upon cessation of the employment of the Employee or any time on the written notice to the Employee the Company can procure either (i) the return to the Company, of all Confidential Information held by the Employee (without keeping any copies, extracts or other reproductions thereof, except as required by any applicable law or regulation) or (ii) (except as otherwise required by applicable law or regulation) the destruction of the same and, in either case, Employee will, on written request, provide the Company with a declaration made after due and careful enquiry and signed by a duly authorized officer certifying that the Employee has complied with its obligations under this clause.

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Director

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27, KPII, Sector 28A-201309



CIN: (U72900HR2012PTC045537)

2. WORK PRODUCT

- i. Original Development: Employee represent and warrants to the Company that all the work that is performed by the Employee on behalf of the Company and the clients, and all work products that is produced, including but not limited to software, documentation, ideas, designs, inventions, processes, algorithms, etc., ("Work Product"), will not knowingly infringe upon or violate any patent, copyright, trade secret, or other Intellectual Property right of any of the former employers or of any other third party.
- ii. Disclosure: Employee will promptly disclose to the Company all Work Product developed by the Employee within the scope of employment with the Company or which relates directly to, or involve the use of, any Confidential Information, including but not limited to all software, concepts, ideas and design, and all documentation, manuals, letters, pamphlets, drafts, and other writings or tangible things of any kind.
- iii. Copyright Ownership: Employee acknowledges and agrees that all Work Product which is made by the Employee (solely or jointly with others) within the scope of employment and which is protected by copyright is being created at the instance of the Company and is 'work made for hire'.
- iv. Assignment of Work Product: Employee shall assign to the Company all of Intellectual Property rights, title and interest in and to all Work Products prepared by the Employee, Whether patentable or not, made or conceived in whole or in part by an Employee within the scope of employment by the Company, or that relates directly to, or involves the use of Confidential Information. Employee will execute all documents reasonably requested by the Company to further evidence the foregoing assignment and to provide all reasonable assistance to the Company (at the Company expense) in perfecting or protecting and or all of the Company's rights in the Work Product.

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- v. Existing Intellectual Property of Employee: Employee acknowledges that any existing intellectual property owned by the Employee at the Date of Joining should be disclosed to the Company. The Employee further warrants that any Work Product developed by the Employee for the Company during the term of their employment, incorporating such intellectual property would be considered work made for hire and Employee shall assigns to the Company all of intellectual property rights, title and interest in and to all such Work Products prepared by the Employee.

3. THIRD PARTY INFORMATION

Employees shall recognize that Company may receive and will receive confidential or proprietary information from its customers as well as third parties subject to a duty on Company part to maintain the confidentiality of such information and to use it only for certain limited purposes. During the term of my employment and thereafter, the Employee will not disclose such confidential or proprietary information to anyone except as necessary in carrying out work for the Company and consistent with Company's agreement with such customers or third parties. Employees will not use such information for the benefit of anyone other than Company or such third party, or in any manner inconsistent with any agreement between Company and such third party.

4. UNAUTHORISED SYSTEM ACCESS AND SOFTWARE

- i. Employees have a responsibility to ensure that computerised data is accurate and kept secure. Accordingly, Employee shall ensure not to disclose personal data without written authority of the Company not to access information or systems not directly relevant to your job responsibilities;

- not to treat any personal data carelessly;
- to lock all printouts away in opaque storage when not in use; and

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- not to disclose your computer password to any unauthorized person.
- ii. Non-compliance with the above is a serious offence and can result in Employee's prosecution.
- iii. Use of unauthorised software on any company equipment or the use of authorised software on any personal or non-company equipment is forbidden. In addition, unauthorised access (or attempt to access) of any data maintained on computer systems is forbidden.
- iv. The use of unauthorised software or breach of above mentioned policy, without the express prior approval of senior management, will be considered as gross misconduct by an Employee and a material breach of Company regulations resulting in disciplinary action against the Employee for which the Employee shall be liable.

5. TERM

The Employees obligation to protect Confidential Information as defined in this Agreement shall continue throughout the term of the employment with the Company and remain in effect after the termination of Employee's employment.

6. INJUNCTIVE RELIEF

The Employee agrees that the Company may be irreparably harmed by any breach by the Employee of the provisions of this Agreement and that damages alone may not be an adequate remedy for such breach and, accordingly, without prejudice to any other rights or remedies that the Company might have, the Company shall be entitled, without proof of special damage, to the remedies of injunction, specific performance, monetary relief and other equitable relief for any threatened or actual breach by the Employee of the provisions of this Agreement.

7. GENERAL TERMS

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- i. **Governing Law and Jurisdiction:** This Agreement and our respective rights and obligations shall be governed by, and construed in accordance with, the laws of India and the parties irrevocably submit to the non-exclusive jurisdiction of the Courts of Haryana.
- ii. **Non-Waiver:** No failure or delay by either party or time or indulgence given in exercising any remedy, right, power or privilege in relation to this Agreement shall operate as a waiver of the same nor shall any single or partial exercise of any remedy, right, power or privilege preclude any further exercise of the same or the exercise of any other remedy, right, power or privilege.
- iii. **Assignment:** The Employee shall not be entitled to assign the benefit or the burden of any provision of this Agreement to any third party without our prior written consent of the Company.
- iv. **Notices:** Notices and other communications required or permitted pursuant to this Agreement, shall be in writing and shall be delivered personally, or by speed post or by mail, or sent by confirmed facsimile transmission to the other party, or by use of professional overnight courier service, at the addresses set forth above.
- v. **Prior Employment:** Employee should not be subject to any restrictive covenant resulting from any previous employment or engagements with any other employers that effect Employee's ability to perform the job or meet any condition of this Agreement.
- vi. **Non Solicitation:** All the employee deployed either at TFT's client location or base location shall not join the TFT's clients company through direct or indirect means while being employed with TFT and 1 (one) year post termination of his/her employment with TFT.
- vii. **Client Promotion:** During his/her employment at TFT, the employee shall communicate to TFT any likely business opportunity, resource requirement and/or any other information of past, present and possible clients that can affect TFT. In addition to it the employee is under an obligation to restrict himself/herself from sharing/communicating any details of clients externally via his/her social media, word of mouth and/or any medium whatsoever.

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8. NO REPRESENTATION OR WARRANTY

- i. The Company does not accept responsibility or liability for, or make any representation, statement or expression of opinion or warranty, express or implied, with respect to, the accuracy or completeness of the Confidential Information or any oral communication in connection therewith unless and save to the extent that such representation, statement, expression of opinion or warranty is expressly incorporated into any legally binding contract between the parties.
- ii. The Company is under no obligation to provide access to any Confidential Information or to update, or correct any inaccuracies which may become apparent in the Confidential Information disclosed unless and save to the extent that such Confidential Information is the subject of or relates to a representation, statement, expression of opinion or warranty that is expressly incorporated into any legally binding contract between the parties.

IN WITNESS WHEREOF each of the Parties hereto has duly executed this Agreement as of the date and year first above written

Accepted and Agreed

For **Think Future Technologies Private Limited**

(Authorised Signatory)

Date: 1st April 2021

Accepted and Agreed

Employee

(Signature)

Date:

Director
Director
22, K.P.D.L. Greater Noida-201305



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ANNEXURE 3

MATERNITY LEAVE POLICY OF TFT

Think Future Technology Private Limited (“TFT”) is taking progressive steps to assist employees during significant life events through company-paid time for maternity leaves. These leave benefits are intended to allow employees paid time off to bond with their child before returning to work.

These policies are available to eligible **TFT female employees** only.

1. TFT MATERNITY LEAVE

1.1 ELIGIBILITY

- a. TFT’s female employee who:
 - i. delivers a baby (i.e. birth mother), or
 - ii. legally adopts a child below the age of 3 months (i.e. adoptive mother), or
 - iii. is a commissioning mother. Commission mother means a biological mother who uses her egg to create an embryo implanted in any other woman.
- b. The female employee is required to work for at least a period of 80 days in the past 12 months with TFT, to be eligible to avail the benefit under this policy.

1.2 MATERNITY LEAVE

- a. Any female employee having less than two surviving children will be entitled to 26 (twenty-six) weeks of maternity benefits of which not more than 8 (eight) weeks shall precede the date of her expected delivery.



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- b. A female employee having two or more surviving children shall only be entitled to 12 (twelve) weeks of maternity benefit of which not more than 6 (six) weeks shall be taken prior to the date of the expected delivery.
- c. A female employee who adopts a child below the age of 3 (three) months, or a commissioning mother will be entitled to Maternity Benefit for a period of 12 (twelve) weeks from the date the child is handed over to the adopting mother or the commissioning mother as the case maybe.
- d. Maternity benefit rate is 100% of average daily wage as defined under the Act.
- e. The twenty-six (26) and twelve (12) calendar weeks are inclusive of rest days, off days and public holidays.
- f. Maternity Leave generally begins on the date requested by an eligible employee and must be taken continuously upon the birth or adoption of the child.
- g. To minimize business disruption, after availing the Maternity leave, employee cannot take any additional time off immediately, except in case of any medical emergencies.
- h. It is mutually agreed between the parties that the employee shall be required to serve for a period of One(1) year after availing the maternity leaves failing which she shall be liable to compensate the company with a total of three months gross salary being drawn by the employee at the time of separation as means of compensation for the loss and expenses suffered by the employer in the training of the employee.

1.3 OTHER LEAVES

- i. Miscarriage leave – In the event of miscarriage, a female employee, on production of medical certificate to that effect will be entitled to leave with wages at the rate of maternity benefit, for a period of six weeks immediately following the day of her miscarriage.

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- ii. **Illness arising out of pregnancy leave** - The Act provides for extended Maternity Leave in case of illness arising out of pregnancy, delivery, premature birth of child
 - This leave is in addition to the period of absence allowed to women under the Act.
 - In such cases the woman, subject to production of prescribed proofs, is eligible to a maximum of one month (30 calendar days) leave in addition to the Maternity Leave.
 - A certificate from a registered medical practitioner, must support any extension of leave beyond the Maternity Leave on medical grounds.
 - This leave can be taken during pregnancy or after delivery of the child. It does not need to be taken consecutively with the Maternity Leave. If taken after the delivery of the child, this leave must be taken before the child turns one year of age.
 - As per Section 10 of the MBT Act, 1961, this leave can only be availed based on the medical condition of the mother.
- iii. If a female undergoes a tubectomy operation then on production of proof supporting her contention, she'll be entitled to leave with wages at the rate of maternity benefit for a period of two weeks immediately following the day of her tubectomy operation.

2. **INITIATING MATERNITY , AND RETURNING TO WORK**

- a. You must inform the HR department as soon as practical, before starting your maternity leave. You should provide as much notice as possible to give your manager more time to plan for your absence.
- b. You should work out an arrangement with your manager on how and when you intend to take the leave.
- c. In case of emergency, you (or a representative) must notify your manager or Human Resource as soon as practical.

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- d. You can submit your application for maternity leave on the leave tracking tool/HCMEngine along with your doctor's certification of the expected date of delivery or relevant document for adoption, at least 30 days before the start date of your maternity leave.
- e. You should contact your manager and human resource department no later than 5 working days prior to the scheduled end date of your leave to confirm your return to work date. If there are any changes to the scheduled date, you must notify your manager and Employee Resource Center of the new return to work date as soon as possible.

3. GENERAL

- a. Additional documentation and certification may be required for verification purposes.
- b. Employees who fail to return within five days of the specified return to work date, accept other employment (including self-employment) for compensation while on leave, or are found to have falsified any information about the leave, including dates and reasons for the leave, will be considered grounds for termination.
- c. To review the statutory requirement, click below:
 - https://labour.gov.in/sites/default/files/The%20Maternity%20Benefit%20Act%2C%201961_0.pdf
 - <https://labour.gov.in/sites/default/files/Maternity%20Benefit%20Amendment%20Act%2C2017%20.pdf>



Date: 19th March, 2021

To,
Mr. Vivek Kumar
Dronacharya College of Engineering,
Gurugram.

Subject: Offer Letter

Dear Vivek,

We are pleased to appoint you as a Trainee - Software Development in our organization on the following terms and conditions:

1. During your training period, your monthly in-hand salary would INR. 10,598 after deduction of statutory contributions. Annual CTC during training period would be INR. 154636.
2. You are required to join on 22nd March, 2021 unless the date is extended by us and communicated to you in writing.
3. You will be based at our Gurugram office in India. You should be prepared to work anywhere in India or abroad without claiming any extra remuneration for such transfers. The Company reserves the right to transfer you to any office, department or establishment forming a part of our Company or any establishment wherever our company will be having interest.
4. In case of further clarifications, please communicate with the HR department, and quote the reference as above.
5. Without prejudice, please note that company reserves the right to withdraw this offer made to you, before receipt of your acceptance of the same, without providing any reasons to you.
6. If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such a case, your services with the company will be liable to termination.

We welcome you to Kellton Tech Solutions Limited and look forward to a long and mutually beneficial association.

For Kellton Tech Solutions Limited

Authorized Signatory
(Megha Thakur)
Senior Manager - Human Resources

Director

Director of Institutions
Kellton Tech Solutions Limited



KELLTON TECH

Annexure

CHECK LIST OF DOCUMENTS

At the time of joining, you are requested to submit the copies of the following documents:

1. Bank Guarantee documents.
2. Certificates supporting your educational and professional qualifications along with marks sheets (10+12+ Graduation + Post Graduation + Course Certifications)
3. Three (3) Passport Size color photographs of a recent date.
4. Photo Copy of Pan Card.
5. Aadhar Card, Valid Passport.

DECLARATION

This is to certify that I have read and understood all the above terms and conditions mentioned in annexure and I hereby accept and agree to abide by them. I will be reporting for duty on 22nd March, 2021.

Date: 24/03/2021

Signature: _____

(Vivek Kumar)

Director

Director of Operations

11th May 2021

Vishal Dogra
A-89 first floor,
Dayalbagh, Faridabad,
Haryana-121009

Offer For Internship

Dear Vishal,

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you a six months Internship with us as a **Intern- Engineering** with monthly stipend of **INR 6,000/- (Rupees Six Thousand Only)**.

Your internship is scheduled to start effective from 12th May 2021 to 12th November 2021

Note: This offer is valid subject to verification of employment from your College/ University.

Yours Faithfully,
For Cargo Flash Infotech Pvt. Ltd.

Natasha Rac

Ms. Natasha Rac
HR Manager- People and Training



August 25, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Vikas Mishra

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a System Support Representative, in band 04G to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise - you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



Director
Dronacharya Group of Institutions,
27, KP-III, Greater Kanderla Road



August 25, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Vikas Mishra

We are pleased to offer you the position of System Support Representative, in band 04C at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Further, this offer is contingent upon your obtaining the degree, consistent academic performance, minimum aggregate or equivalent of 60% in your highest completed education, failing which IBM may, at its sole discretion, withdraw this offer of employment

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e September 20, 2021. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- On your first day of employment, please report at 9:00 am to the Main Lobby located at PLOT NO.26, BLOCK-A, SECTOR-62, GAUTAM BUDH NAGAR, NOIDA – 201309. You will meet with your Onboarding Specialist who will assist you with your joining formalities. If you have questions about your First Day Start Paperwork, send a mail to pronboar@in.ibm.com

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self-photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not



hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer – Relieving letter or service certificate or resignation acceptance e-mail with last working day (LWD) confirmation.
- Passport and Pan card- If you do not have a Passport or Pan card you need to bring one of the following IDs.
 - Voter ID card
 - Driving License
 - Aadhaar Card
 - Senior Secondary result/certificate with DOB and photo (for university hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry any one of the following as mentioned above to complete on boarding process.
- Disability certificate – If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.
- Name change document – If you have ever changed your name at any point of time, and for any reason whatsoever. Valid Indian Work Permit, if applicable.
- Education documents (for university hires only) – Degree certificate and all year mark sheets for the highest degree attained.

Please contact us via eschoolhiring@in.ibm.com for any queries regarding your employment offer.

The other terms and conditions of the offer are as follows:

- Your employment with the Company is at all times subject to you having a valid work permit from the Government of India. It is your responsibility to obtain and maintain throughout your employment a valid work permit. A copy of the work permit needs to be furnished by you on the date of on boarding, failing which you will not be permitted to join.
- Your initial posting will be in Noida, However, your services are transferable and you may be assigned to any other department, location or office of IBM, a subsidiary, or associate company as the Company may decide from time to time. Your project, designation or role may be changed at the discretion of the Company depending on the work assigned to you. In such case, you will be governed by the policies of that location and role.
- You acknowledge that the technology industry undergoes rapid transformations and structural changes. In this context, IBM frequently enters into agreements with other entities, including outsourcing arrangements, transitions, mergers, acquisitions, divestitures and other corporate actions. If any such action relates to your role / position, you agree to cooperate with IBM and take any necessary steps to ensure a smooth transition.
- Your appointment and continued employment at IBM is conditional upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer). If any information furnished by you in your application for employment or during



the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.

- You may be required to travel on Company work and you will be reimbursed expenses as per Company policy.
- If you are absent for a continuous period of 8 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.
- You will be on probation until your successful completion of the probationary period is confirmed in writing. The normal probation period is [1] year but may be extended or confirmed earlier based on your performance and at your manager's discretion. At any time during your probationary period, either you or the Company may terminate your service by giving 30 days notice or basic salary in lieu thereof.
- Upon completion of your probation period and confirmation as a regular employee, you or the Company may terminate your service at any time by giving 90 days notice or basic salary in lieu thereof. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.
- IBM encourages and fosters a culture of strong performance from its employees. Accordingly, during your service with IBM, you will be required to comply with the following:
 - The Company presents multiple opportunities across technologies to support employees develop their skills and build their career. You shall maintain a satisfactory level of performance at all times.
 - You agree to utilize IBM's resources, materials and training programs as applicable, and shall ensure that your skills are at all times current and relevant to IBM's business.
 - You may be required to undergo certain training and assessment programs from time to time and shall complete the same to the satisfaction of IBM.
 - You also understand and acknowledge that IBM requires its employees to be productively and effectively utilized at all times. IBM maintains listings of open positions on its internal job postings page. If you are no longer deployed on a project/ assignment, you shall search for positions that are commensurate with your skills and experience and ensure you are effectively utilized. If selected for such positions, your movement to these positions will be subject to IBM's processes and policies.
 - You will be aware that the Company works on a round the clock model depending on customer needs. You hereby consent, should your role require it, to working on any shift, including night shift, to support the business requirements of the Company.
 - Your compliance with the above terms and conditions shall be reviewed from time to time, and shall be an integral condition of your continued employment with IBM.
- You will retire from the services of the Company on attaining 58 years. Retirement action will be performed one day prior to the last working day of the retiring month.
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).



- Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.
- Your individual remuneration is strictly confidential and is detailed in Annexure A. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal, confidential and should not be disclosed to any person without IBM's prior written authorization.
- You will, by default, be enrolled in IBM's Group Medclaim Insurance Policy, unless you choose to opt out. A nominal premium will be charged to you for the same, for as long as you participate in the Policy. All benefits as outlined herein and in IBM policies are subject to change at the Company's discretion. You will be entitled to privilege leave in accordance with the Company's policy as applicable from time to time.
- It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
- During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other employment or business in any role or capacity.
- Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.
- All employees are required to read and comply with IBM's Business Conduct Guidelines and sign a statement to this effect. Any breach of the Guidelines or the terms and conditions of employment may result in termination of your services without notice or compensation.
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- You hereby agree to abide by all the rules and regulations of the Company and accept the policies and processes of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the rules, regulations or policies and the same shall be binding on you.
- This offer is conditional upon your having a valid Passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Should you be denied a passport or if you are otherwise unable to produce a copy of your passport, IBM shall be entitled to terminate your employment for cause. It is a condition of your employment that you have a valid passport at all times.
- You will be required to register your profile with National Skills Registry once you join IBM. The details on the National Skills Registry are available on www.nationalskillsregistry.com. To complete the registration process, you will be required to submit a photograph, a photo identity proof and registration fee of INR 300 + (Service taxes as applicable) - which includes INR 50/- annual usage fee at the POS (Point of Service) helpdesk at IBM office. Registration with National Skills Registry is mandatory and should be completed within 30 days from your date of joining.
- You will be required to provide the Aadhaar Number on the day of onboarding and the same must be updated on the HR Systems mandatorily within 30 days of your onboarding. Please do ensure that the



name as per Aadhaar is exactly the same as the name given by you to IBM , and that appears on this employment contract. In case there is a mismatch please have the same rectified with Aadhaar authority (UIDAI) prior to onboarding.

- You shall be entitled to the following benefits when you join at the training location. These amounts are subject to applicable income taxes, and shall not be considered a part of your salary for the purpose of any statutory deductions:

Settling in Allowance – A one-time amount of INR 25,000 towards settling-in allowance will be paid to you upon joining the Company. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 15th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. This amount is intended to offset any and all expenses applicable during the joining process of the employee (e.g., relocation expenses like travel, stay, conveyance etc. during initial training and first project deployment post training) – no additional amounts are payable or reimbursable. This amount will be paid as a fixed lump sum amount in your payroll and you will not be required to submit receipts for any expenses incurred. Please note that this settling-in allowance is subject to appropriate income tax deductions as per applicable law. If you resign from IBM, or your employment is terminated for any reason, within 1 year from your joining date, you agree that you will repay the entire settling in allowance to IBM. You may be required to repay to IBM any taxes that were deducted from your settling in allowance and paid to the income tax authorities, subject to applicable law, and if such amounts cannot be reclaimed by IBM, IBM may recover all such amounts from your final settlement.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



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ANNEXURE A

DATE	August 25, 2021		
NAME	Vikas Mishra	BAND	04G
DESIGNATION	System Support Representative	LOCATION	Noida
<u>Compensation Components</u>		<u>IBM Offer (in INR)</u>	
1. Annual Basic Salary		180000	
2. Annual Flexible Benefit Plan (FBP)		139760	
3. Annual Reference Salary (ARS)		319760	
4. Retirals			
a) Provident Fund (PF)		21600	
b) Gratuity @ 4.8%		8640	
5. Annual Reference Salary + Retirals		350000	

Growth Driven Profit-sharing (GDP), an annual profit distribution scheme, is another important part of your compensation opportunity and is designed to support a team oriented, high-performance work culture. Further details of the program will be made available to you upon joining IBM. Please note: IBM reserves the right, in its sole discretion, to amend, change, suspend, or terminate the Growth Driven Profit-sharing program at any time, including, but not limited to, changing how the profit sharing pool is allocated or altering the payment amount at the region or country level based on unanticipated business issues or extenuating circumstances.

The Company presently has a Performance Award Program (PA). Further details of the Performance Award Program will be made available to you upon joining IBM. Please note: IBM reserves the right in its sole discretion to amend, change, suspend, or terminate Performance Award Program at any time.

You agree to the Company adjusting the statutory bonus amount, if any, under the Payment of Bonus Act, 1965, against payments made under the Company's profit distribution schemes GDP & PA.

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OTHER BENEFITS:

- By default, you will be enrolled in the Group Medclaim Policy. You need to enroll your immediate family (Spouse & up to Four Children) within 45 days of joining. If you wish to do so, a nominal premium for covering you and your family will be charged to you unless you choose to opt out for yourself and family.
- Group Term Life and Accident Rider Coverage

Director

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The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Signed By - IBM Authorized Signatory
Talent Acquisition Leader ISA

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING))

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd, and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

SIGNATURE

PRINTED NAME

DATE OF JOINING

DATE

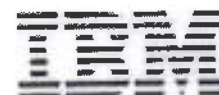
VERIFIED BY (FOR OFFICE USE ONLY - TO BE UPDATED BY ON BOARDING SPECIALIST)

SIGNATURE

PRINTED NAME

DATE

Director
Dronacharya Group of Institutions
27, KP-III, Coimbatore - 641006

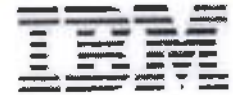


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Explanation of Compensation Components

Component	Summary Explanation*
1. Basic Salary	The fundamental salary component to which many other compensation components are linked.
2. Flexible Benefit Plan (FBP)	The FBP allows employees to choose a benefit basket that suits their needs. For certain elements, employees may avail of tax exemptions as per prevailing tax laws. The elements are listed below.
(a) Leave Travel Allowance (LTA)	LTA can be used for up to maximum of economy class airfare twice during a 4 year period as per Income tax rules.
(b) House Rent Allowance	Maximum 50% of Basic Salary per annum. To be used for house rent.
(c) "Flat" Allowance	Remaining FBP funds and is a taxable amount.
3. Retirals	These elements of compensation are not paid out until later when certain conditions are met.
(a) Provident Fund (PF)	12% of Basic Salary is contributed to the Provident Fund.
(b) Gratuity	4.8% of Basic Salary, which denotes the company's contribution to the Gratuity Fund based on actuarial calculations. You are not entitled to this amount as a cash component as this is intended to be a retiral benefit. Gratuity is payable to you as per the IBM Gratuity Trust Fund Rules and the Payment of Gratuity Act, 1972, on cessation of your employment after at least 5 years of continuous service with the Company. The amount of gratuity payable shall not exceed Twenty Lakh rupees (INR 2,000,000).
(c) ESIC	Until your monthly wages are up to INR 21,000/- per month, or such other amount prescribed by law, you will be covered under Employee State Insurance Act, 1948 (ESIC) and will be entitled to avail benefits under the same.
Annual Reference Salary	Annual Basic Salary + Annual FBP

**For detailed information please refer to Company policies, which are subject to change from time to time.*



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Other Benefits- Additional Information*

Group Term Life and Accident Rider Coverage Scheme

Group Term Life Insurance Plan:

This is a company paid benefit which provides group term life coverage to all employees of IBM India Pvt. Ltd. The benefit basis for life coverage is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. The coverage is subject to completion of the Insurance Company's prescribed insurance underwriting procedure and awarding of coverage by the insurance company. Coverage applies world-wide, 24 hours a day.

Group Personal Accident Plan:

This is a company paid benefit which provides group personal accident coverage to all employees of IBM India Pvt. Ltd. The benefit basis for accident coverage against permanent total disability, permanent partial disability and dismemberment is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. Coverage applies world-wide, 24 hours a day.

Group Mediciam Insurance Policy for Self and nuclear family (spouse and up to 4 children)

By default, you will be enrolled in the Group Mediciam Policy from the date of your joining with a coverage of up to INR 3 Lakh per year under Family Floater plan. As part of that, you can also enroll your immediate family (Spouse & up to Four Children) through our Third-Party Administrator's (TPA) website within 45 days of your joining. If you decide to avail Mediciam insurance policy, there will be an applicable Co-share of premium deduction from your salary. If you wish not to be covered, you may choose to opt out within 45 days of joining. You have the option of enhancing this cover up to a maximum of INR 10 Lakh per year (incremental premium to be borne by employee).

You also have the opportunity of purchasing insurance coverage for your parents. This is on an individual coverage basis and the premium incurred is to be borne by you.

Mid-term inclusion of only new born babies (within 45 days of the child birth) and newly married spouse (within 45 days from the date of marriage) is allowed. The insurance coverage for the newly acquired dependent (spouse/child) will be with effect from the date of event (marriage/ birth whichever is applicable) *

**Subject to enrolling the new dependent within 45 days from the date of event.*

All hospitalization claims under the Medical Insurance Policy pertaining to employee is borne by insurer at 90:10%. Claims pertaining to dependents (spouse, children and parents) will be borne by insurer and employee on a 80% : 20% basis.

Critical Illness Buffer

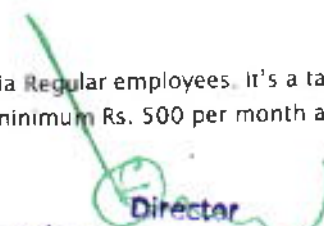
This benefit is provided to help you and your nuclear family in times of medical emergencies. If an employee, spouse or child is diagnosed with any of the illnesses defined under the "Critical Illness Buffer" criteria, you can also be eligible for an additional amount of INR 7 Lakh for required treatment once the Family Floater and any additional cover (if taken) is exhausted. This is subject to available Corporate Buffer and policy T&C.

Domiciliary Benefit

Domiciliary expenses on out-patient care for employee, spouse and children up to a maximum of INR 10,000/- (at 50% Co-pay) is also provided to employees who participate in the Group Mediciam Insurance Policy.

National Pension System (NPS)

NPS is a voluntary defined contribution-based scheme option provided to all IBM India Regular employees. It's a tax saving retirement vehicle for which you can enroll by declaring your monthly contribution, minimum Rs. 500 per month and


Director
Bharat Charya
Institutions
201306



maximum of 10% of your Flexible Benefit Plan, on IBM Intranet. You can find more details about this program on IBM intranet.

Compensation under Employees Compensation Act

All IBM employees are entitled for compensation under the Employee's Compensation Act, 1923, as amended from time to time. The compensation under the Act will be inclusive of the coverage amount under Group term Life Insurance Plan and shall be paid under following circumstances:

- a) Incase of personal injury caused to an employee by an accident arising out of and in the course of his employment resulting in total or partial disablement of the employee for a period exceeding three days. Provided that the accident is not directly attributable to the employee having being under the influence of drink or drugs or willfully disobedience of any order expressly given for the safety of employees or willfully removal or disregard of any safety guard or other device provided for the purpose of securing safety of employees.
- b) Incase of any injury resulting in Death or permanent total disability.
- c) Incase of occupational disease as defined under the Act.

** For detailed information, please refer the Company's Intranet. Company benefits and policies are subject to withdrawal, change from time to time at the sole discretion of the Company and without the need of any prior notice to the employees.*



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ANNEXURE B – NON-DISCLOSURE AGREEMENT

Agreement Regarding Confidential Information, Intellectual Property, and Other Matters

Serial # : _____ Date Of Hire : ____ / ____ / _____

In consideration of my employment or my continued employment by International Business Machines Corporation or one of its subsidiaries or affiliates (collectively, "IBM"), which I acknowledge is employment at will, and the payment to me of a salary or other compensation during my employment, I agree as follows:

1. I will not, without IBM's prior written permission, disclose to anyone outside of IBM or use in other than IBM's business, either during or after my employment, any confidential information or material of IBM, or any information or material received by IBM in confidence from third parties, such as suppliers or customers. If I leave the employ of IBM or at the request of IBM, I will return to IBM all property in my possession belonging to IBM or received by IBM from any third party, whether or not containing confidential information and whether stored on an IBM owned asset or a personally owned asset, including, but not limited to, electronic data, electronic files, diskettes and other storage media, drawings, notebooks, reports, and any other hard copy or electronic documents or records. No employee is prohibited from reporting possible violations of law or regulation to a government agency, as protected by law.

Confidential information or material of IBM is any information or material: (a) generated or collected by or utilized in the operations of IBM; received from any third party; obtained from an entity IBM acquired or in which IBM purchased a controlling interest (including information or material received by that entity from a third party), or suggested by or resulting from any task assigned to me or work performed by me for or on behalf of IBM; and (b) which has not been made available generally to the public, whether or not expressed in a document or other medium and whether or not marked "IBM Confidential" or with any similar legend of IBM or any third party. Confidential information or material may include, but is not limited to, information and material related to past, present and future development, manufacturing activities, or personnel matters; marketing and business plans; pricing information; customer lists; technical specifications, drawings, and designs; prototypes; computer programs; and databases.

2. (a) During my employment with IBM and for two years following the termination of my employment from IBM for any reason, I will not directly or indirectly within the Restricted Area solicit, or attempt to or participate or assist in any effort to solicit, any employee of IBM to be employed or perform services outside of IBM. For purposes of this Paragraph 2(a), "Restricted Area" shall mean any geographic area in the world in which I worked or for which I had job responsibilities, including supervisory responsibilities, during the last twelve (12) months of my employment with IBM. Also, for purposes of this Paragraph 2(a), "employee of IBM" shall mean any employee of IBM who worked within the Restricted Area at any time in the 12-month period immediately preceding any actual or attempted solicitation. (b) I agree that during my employment with IBM and for one year following the termination of my employment for any reason, I will not directly or indirectly solicit for competitive business purposes any customer with which I was directly or indirectly involved as part of my job responsibilities during the twelve (12) months prior to the termination of my employment with IBM. This paragraph 2(b) does not apply to any IBM employee whose work location as reflected in IBM records is within the state of California.

I acknowledge that IBM would suffer irreparable harm if I fail to comply with Paragraph 2(a) or (b), and that IBM would be entitled to any appropriate relief, including money damages, equitable relief and attorneys' fees.

3. I will not disclose to IBM, use in its business, or cause it to use, any information or material which is confidential to any third party unless authorized by IBM. In addition, I will not incorporate into any product used and/or sold by IBM, any copyrighted materials or patented inventions of any third party, unless authorized by IBM pursuant to Paragraph 5.

4. I will comply, and do all things necessary for IBM to comply, with (a) the laws and regulations of all governments under which IBM does business, (b) the provisions of contracts between any such government or its contractors and IBM that relate to intellectual property or to



the safeguarding of information, and (c) IBM's corporate directives, including, without limitation, policies and information technology security standards issued from time to time as well as the IBM Business Conduct Guidelines as amended from time to time.

5. I hereby assign to IBM my entire right, title, and interest in any idea, concept, technique, invention, design (whether the design is ornamental or otherwise), computer programs and related documentation, other works of authorship, mask works, and the like (all hereinafter called "Developments"), hereafter made, conceived, written, or otherwise created solely or jointly by me, whether or not such Developments are patentable, subject to copyright or trademark protection or susceptible to any other form of protection which: (a) relate to the actual or anticipated business or research or development of IBM or its subsidiaries or (b) are suggested by or result from any task assigned to me or work performed by me for or on behalf of IBM or its subsidiaries.

If, by operation of law such right, title, and interest in Developments vest in IBM upon creation, I acknowledge that such right, title, and interest belong to IBM. Also, I hereby assign to IBM my entire right, title and interest in any such Developments that were or are suggested by or a result of any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest to the extent that any such right, title and interest is not already owned by said entity.

In the case of any "other works of authorship", such assignment or ownership shall be limited to those works of authorship which meet both conditions (a) and (b) above.

California Notice: For Developments subject to California law, notwithstanding anything above to the contrary, I understand that this assignment does not apply to a Development which qualifies fully under the provisions of Section 2870 of the California Labor Code. The above provisions concerning assignment or ownership of Developments apply to Developments created while employed by IBM in an executive, managerial, professional, product or technical planning, technical, research, programming, or engineering capacity (including development, product, manufacturing, systems, applied science, and field engineering) or otherwise.

The assignment of Developments in this Paragraph 5 shall exclude any Developments in which I have a right, title, or interest and that were, prior to my employment with IBM, (1) conceived and/or made solely or jointly by me; (2) written wholly or in part by me; or (3) expressly stated in an agreement that I executed with another party which precludes an assignment to IBM (collectively, these exceptions to assigned Developments hereunder shall be known as "Excluded Developments"). Further, I acknowledge that I will not use or cause to be used, any Excluded Developments in IBM's business, research or development without a written or email authorization to do so from both my first and second line manager. For the avoidance of doubt, Excluded Developments shall not comprise any Developments that were or are suggested by or resulted from any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest, unless assignment of my right, title, and interest in the Development is governed by an agreement executed prior to my IBM employment.

I hereby identify any and all Excluded Developments which are not published in a searchable public database (e.g. United States Patent & Trademark Office). In the following table I have provided a brief non-confidential description that sufficiently identifies the Excluded Development (e.g. title of publication), the creation date of the Excluded Development, and to the extent my rights to the Excluded Development are governed by an agreement, the other named party to the agreement and the date the obligation terminates.

If I do not have any Excluded Developments to declare I have left the following table blank or have written "None," "Non/Applicable," or a similar designation.

Description of Excluded Development	Date Created	Named Party/Termination Date

Additional pages may be attached, as appropriate to identify other Excluded Developments, if any. IBM requires you to disclose Excluded Developments in this Paragraph 5. If you wish to interest IBM in any Excluded Development, you may contact the Intellectual Property and Licensing Department at Corporate Headquarters, which will provide you with instructions for submitting it to IBM.

6. In connection with any of the Developments assigned by Paragraph 5: (a) I will promptly disclose them in writing to the IBM


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305



Intellectual Property Law Department; and (b) I will, on IBM's request, promptly execute a specific assignment of title to IBM or its designee, and do anything else reasonably necessary to enable IBM or such designee to secure a patent, copyright or other form of protection therefore in the United States and in other countries. In addition, I agree to promptly notify the IBM Intellectual Property Law Department in writing of any patent or patent application in which I am an inventor but which is not assigned by Paragraph 5 and which discloses or claims any Development made, conceived, or written while I am employed by IBM. I also agree to promptly notify the IBM Intellectual Property Law Department if, after I leave the employ of IBM, I am contacted by anyone or any entity outside of IBM regarding any transaction, legal or governmental proceeding, litigation or other legal dispute concerning or relating to any of the Developments assigned by Paragraph 5.

7. IBM and its licensees, successors, or assigns (direct or indirect) are not required to designate me as an author of any Development which is subject to Paragraph 5, when it is distributed, publicly or otherwise, or to secure my permission to change or otherwise alter its integrity. I hereby waive and release, to the extent permitted by law, all rights in and to such designation and any rights I may have concerning modifications of such Developments.

I understand that any rights, waivers, releases, and assignments herein granted and made by me are freely assignable by IBM and are for the benefit of IBM and its subsidiaries, licensees, successors, and assigns.

8. I agree that IBM, its services providers and other third parties authorized by IBM will collect, use, store, make available to those who have a need-to-know, and otherwise process my personal information to establish, maintain and terminate my employment relationship with IBM and for other legitimate business purposes, anywhere in the world. Such personal information, whether provided to IBM, its service providers, or third parties directly by me or otherwise gathered, includes my name, photo, contact information, skills, compensation, performance, usage of IBM assets, background check results, bank account information, and disability or medical information.

I will not use for unauthorized purposes nor share with any unauthorized parties, either during or after my employment, any personal information about others to which I may have access during my employment at IBM.

IBM provides numerous opportunities for social computing through blogs, wikis, social networks, virtual worlds and other social media. I agree to comply with all IBM policies and practices regarding use of social computing tools and I understand that I am personally responsible for the content I post on any social computing tools (whether on IBM's internal platforms or on third party sites) and that any information I post, including any of my personal information, may be made broadly available to others, potentially inside or outside IBM, who have access to these tools.

9. The term "subsidiaries," as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by International Business Machines Corporation.

10. The term "employment at will," as used in this Agreement, means the employment at the mutual consent of both me and IBM. Accordingly, either IBM or I can terminate the employment relationship at will, at any time, with or without cause or advance notice. However, this clause does not relieve me of my responsibility to serve the notice period in accordance with my terms of employment, in the event of my resignation from the services of IBM.

11. This Agreement supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements relating to the subject matter hereof, except as expressly agreed otherwise by IBM in writing upon my hire or transfer of employment to IBM. Any waiver of a term in this Agreement and any amendment to this Agreement may only be made in a writing signed by the Senior Vice President of Human Resources for International Business Machines Corporation and myself.


12. This Agreement shall be governed by the laws of India. If any provision of this Agreement is unenforceable at law, the remainder shall remain in effect. I recognize that any violation of my obligations described herein would cause IBM to suffer irreparable harm and can result in disciplinary action, including dismissal from IBM, and any other appropriate relief for IBM including money damages, equitable relief and attorneys fees.

13. This Agreement shall constitute a part of my terms of employment with IBM, and is executed contemporaneously with my offer of employment/ employment contract with IBM.



My agreement, and my acknowledgment of receipt of a copy of this Agreement, are indicated by my signature below.

Employee's Full Name	Employee's Signature	Employee Serial No.	Date


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



COVID-19: IBM Initiatives for Employees and Communities

As we navigate the COVID-19 pandemic, IBM has taken a series of initiatives to help and support our employees and their family members in this challenging environment. The health and safety of IBMers, partners, and clients is our top priority.

We have put together a comprehensive support plan for our employees and their families to tide through this pandemic.

Employee Well-being and Safety

- **Vaccination for all IBMers:** Vaccination camps will be opened (in line with Government regulations and availability of vaccines) in all major cities with IBMer populations. IBMers and their family members will have the option of getting vaccinated at hospital centers or camps at selected IBM locations. We are working closely with the concerned authorities on this.
- **Dedicated 24X7 Medical Helpline with Portea:** IBM has launched a dedicated helpline through Portea Health Care Services - for a variety of services including doctor consultation, medical/home care services, and testing services. This helpline is the first point of contact for support for any medical help.
- **Access to Oxygen Concentrators**
IBM has procured oxygen concentrators to support IBMers and their family members. We have partnered with Portea Health Care Service to deploy these oxygen concentrators across Bangalore, NCR (Delhi, Gurgaon, Noida), Kolkata, Chennai, and Hyderabad.
- **Eldercare Support with Samarth:** IBM has partnered with Samarth, one of India's leading organizations supporting the elderly by creating a COVID care system. Samarth will help the elders deal with the pandemic by providing 24/7 emergency assistance, home care resources, medicines, doctor tele-consultations, food services, oxygen, and requirement for other equipment as needed.
- **COVID Care Center:** We have worked with Apollo Hospital to offer medically supervised "step down" facilities at designated hotels in every major city where IBMers and immediate family members can quarantine in case it's not feasible at home.
- **Emergency Transport for Medical Needs:** We are offering an emergency transport facility 24x7 for medical requirements for both employees and their immediate family members who are COVID-19 positive (for transport to a medical facility) and those who are COVID-19 negative (for procuring medical supplies or attend to impacted family members).
- **Additional Insurance Coverage:** IBM is providing additional insurance coverage for each insured employee and their covered dependents (spouse and children) for up to Rs. 5 Lakhs per member covered.
- **Meal Delivery Service**
We have tied up with HungerBox for the delivery of freshly prepared meals, ensuring the highest levels of hygiene and safety measures. The service is currently available in Bangalore, NCR, Hyderabad, Chennai, Kolkata, Mumbai, Pune, and Vishakhapatnam.

Leverage the Power of Tech for good



- **COVID Assist:** We have launched COVID Assist, a Watson Assistant powered AI bot, to channelize the requests around critical resources such as ambulance, oxygen, medicine, hospital beds, in an efficient manner. It will also help you connect with the IBM Squad volunteers on ground.

Mobilizing the collective power of the IBMers

- **IBMer volunteer COVID squads :** We have organized squad groups staffed by IBMer volunteers to take service requests and match them to verified sources of available resources - Hospital Beds, ICUs, Oxygen requirements, ambulances, medicines, and more. With over 2000 volunteers already signed up, this is really making a difference to quickly triage requests and ensure that needs are matched to resources available nationally.
- While we do this, employee health and well-being remain a key priority for us. We have set up several **employee support groups across cities** to provide employees with a platform to discuss issues, challenges, concerns and coping mechanisms such as managing stress, staying active and promoting self-care. Covid Warrior stories to energise teams.
- IBM has partnered with United Way of India to drive an employee giving campaign. Employees can donate financially to the NGO and they in turn are working with several partners at the ground level to provide critical and emergency care for the community.
- IBMers are volunteering to become first responders on Covid-19 helplines through a collaboration with StepOne. StepOne is an NGO having an interface with 18 state governments and is helping to train & deploy volunteers to respond to queries on the government helpline.

Leveraging our voice and influence to rally global support

- IBM is playing a key role in **Global Task Force on Pandemic Response** launched by the US Chamber of Commerce to aid India and other Covid-19 Hot-Spots. This includes Sourcing, shipping and delivering 1,000 ventilators; 25,000 oxygen concentrators and working with local partners to fund emergency hospital beds in communities where our teams live and work.

In addition, we are also closely engaged with the government and government agencies in India to offer our support and we are ready to do more.

Given the dynamic pandemic situation, IBM is constantly revising and updating any initiatives it has put in place to respond to the pandemic, And any of these programs and policies may be changed or withdrawn by IBM at its sole discretion. Please reach out to your HR contact to understand the current measures in place at IBM.

From: Utkarsh Aggarwal <utkarshk030387@gmail.com>
Subject: Fwd: Letter of Intent- Utkarsh Agarwal
Date: 7 August 2021 at 4:58 PM
To: Tpo@gnindia.dronacharya.info

----- Forwarded message -----

From: HR Department <hrd@mobiloitte.com>
Date: Sat, Aug 7, 2021, 4:36 PM
Subject: Letter of Intent- Utkarsh Agarwal
To: <utkarshk030387@gmail.com>
Cc: Team HR <team-hr@mobiloitte.com>, Team IT <team-it@mobiloitte.com>

Dear Utkarsh Agarwal,

Kindly accept our heartiest congratulations!!!

Subsequent to your interview, we are pleased to offer you a **Trainee- Digital Sales and Marketing** position with Mobiloitte Technologies India Pvt. Ltd.

The Terms & Conditions have already been discussed during the interview.

You are requested to report at **09:30 AM on August 10, 2021**, Mobiloitte Technologies, D-115, Okhla Phase -1, New Delhi.

Please submit the following documents to the HR department before/on the day of your joining day:-

- Copy of Mark sheet & certificate for secondary and higher secondary
- Copy of Mark sheet and certificate for the highest degree
- Copy of first and last page of your passport
- Copy of PAN card
- 4 Colored passport-sized photographs with white background
- Permanent and current address proof

Also, fill the link below to submit your details:

<https://docs.google.com/forms/d/e/1FAIpQLSd5dkiFKOIHhHkXKI7ptXyUvnoOvWDiaqvwAor6Rt11TCxIk-g/viewform?vc=0&c=0&w=1&flr=0&gads=7757>

Thanks & Regards,
Team-HRD


Director
Dronacharya Group of Institutions
27, NP III, Gurgaon, Haryana 122006



Dear Tushar Thereja

Date: May 04, 2021

It is with great pleasure that we offer you the position as 'Engineer' commencing on 06/May/2021

Your initial place of work will be BluePi Consulting Pvt. Ltd. office located at 3rd Floor, Good Earth City Centre, Sector 50, Gurugram, Haryana 122018

We are offering you an annual CTC of INR 4,20,000(Four lacs and Twenty Thousand Rupees only) Please refer Annexure 1 for detailed salary breakup.

BluePi Consulting Pvt. Ltd. reserves the right to conduct formal reference and background checks before the commencement of employment with the Company and as and when required or deemed necessary by the Company directly or through our background check partner. The Company may, as part of these checks, solicit information on the employee's integrity, work performance, conduct, work behavior and past employment details like salary, designation, duration of employment, academic record, criminal background, etc.

Please note that employment with the Company is conditional upon satisfactory feedback from the employee's references and necessary background, academic, medical, credit/financial and criminal checks. Please note, if the Company, at any time concludes that an employee has misrepresented/concealed or withheld information pertaining to recruitment, past employment, education, criminal background, etc., the Company has the right to terminate such employee's employment with immediate effect.

Should you have any further questions or need additional information, please do not hesitate to contact Mr. Gaurav Batra ((gaurav@bluepi.in/ +91 9810509771).

Tushar Thereja, on behalf of the entire staff, congratulations, and we are very happy to have you join the BluePi family.

This offer, if not previously accepted by you, will expire 2 business days after the date of this letter.

Sincerely
Gaurav Batra
Head - Products

I, TUSHAR THEREJA accept the above stated offer of employment from BluePi and authorised BluePi or it's background check partner for conducting the background verification as mentioned above.

Tushar
04-05-2021


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Salary Structure

SALARY ANNEXURE		
SALARY HEADS	MONTHLY CTC (INR)	ANNUAL CTC (INR)
Basic Salary	14000	168000
House Rent Allowance	7000	84000
Standard Allowance	5000	60000
Special Allowance	4571	54852
Statutory Bonus	1166	13992
A-Gross Salary	31737	380844
Employee Deductions		
Employee PF	1800	21600
Employee ESI	0	0
B-Total-Employee Deductions	1800	21600
C-In-Hand pre tax (A-B)	29937	359244
Employer's Contribution		
Employer's PF	1800	21600
Employer's ESI	0	0
Gratuity	673	8076
Insurance *	790	9480
D-Total-Employer's Contribution	3263	39156
Cost to Company (A+D)	35000	420000
*Medical Insurance: Sum Insured INR 2 lacs including spouse and 2 kids.		
*Accident Insurance: Sum insured INR 5 lacs for employee only.		

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: Tushar Tayal tusharsre14@gmail.com
Subject: Fwd: Congratulations! Selection for Wiley-mthree Internship Recruitment - May 2021.
Date: 28 May 2021 at 3:00 PM
To: lpo@gnindia.dronacharya.info

----- Forwarded message -----
From: Wiley - mthree Talent <mthree@wiley.com>
Date: Fri, May 28, 2021, 14:21
Subject: Congratulations! Selection for Wiley-mthree Internship Recruitment - May 2021.
To: tusharsre14@gmail.com <tusharsre14@gmail.com>
Cc: Qamar, Akhlaque <aqamar@wiley.com>

Dear TUSHAR TAYAL,

Congratulations!

We are delighted to share that you are selected for the **Wiley mthree Internship Program – Production Support** starting from **31st May 2021 (Monday)**

This a **full-time online program spanning 10-12 weeks** involving project work and training in a range of in-demand skills to groom you for a tech career with top global banks. Please refer attached document for more details.

As a Wiley-mthree intern, you need to be committed 9 am to 6 pm Monday to Friday, and 9 to 11 am on Saturday, during the period of your internship.

80% interns who successfully pass the Final Exam of the internship program secure job offers to work with leading global banks with starting salary of 7 LPA and approx. 1 Lakh salary hike every 6 months during the first 2 years as shown below.*

Month of employment	Salary
Month 01 to Month 06	INR 07 LPA
Month 07 to Month 12	INR 08 LPA
Month 13 to Month 18	INR 09 LPA
Month 18 onwards	INR 11 LPA



Director

Dronacharya Group of Institutions

You will be paid a one-time stipend of INR 20,000, upon successful completion of the internship.

Please send your acceptance to mthreetalent@wiley.com and cc to akukreja@wiley.com before **4:00 PM on 28th May 2021**, and submit your document on the below given link by **8:00 PM on 28th May 2021**.

Acceptance & Document submission link
<https://forms.gle/Yp4iy36D3v7gNLhM6>

For any further queries kindly write to - akukreja@wiley.com

List of documents to be shared:

1. **Recent Resume.**
2. **Recent Passport Size photograph.**
3. **ID and address proof – Full Aadhar card with address (Without password protection).**
4. **PAN Card.**
5. **10th & 12th Certificates.**
6. **Latest degree (U.G and/or P.G) (All Semester) marksheets / Website result copy (No Screenshot and incomplete images, all the details like name / roll number / % or CGPA should be clearly visible).**
7. **Consent letter - NOC/Email from your college approving your participation in the program full-time for 10-12 weeks. (you will be given leaves for any academic engagement approved by the college).**

In case the internship calendar clashes with your institution's exam schedule, do let us know in advance and we will plan accordingly. Failure to confirm your participation within the prescribed deadline could lead to forfeiture of your seat in the program.

As informed earlier, **the program will start from 31st May 2021 (Monday)**. Please ensure you have a laptop/desktop and good internet connection to participate in the remote training effectively. Training will happen via Zoom and attendance will be strictly monitored. You will receive the Zoom link in a separate mail once we receive your documents.

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

In case of any clarifications, revert to the above mentioned.

Wish you all the best.

...

Thanks & Regards,

Subash

Team – Wiley mthree



Wiley mthree
Interns... (1).pdf

A handwritten signature in green ink, consisting of a large, stylized 'S' followed by a wavy line.

Director

Director, Group of Institutions
17-A, Sector-14, Gurgaon, Haryana-201305



DIGITAL WEB ANALYTICS AND OPTIMIZATION LLP

Offer Letter

Date: 05th Oct' 2020

Dear Tushar Tayal,

It is our pleasure to inform you that upon assessment, we have found your skills and competencies matching our requirements. Accordingly, we offer you this opportunity to team with our company. You will be on training period for the initial 6 months. During this period, you will be designated as "Analyst Trainee". You will be paid Rs. 15,000/- (Rupees Fifteen Thousand only) as stipend during this period. Your date of joining with DWAO will be 4th January 2021.

Training/Confirmation: You will be on a Training period for the 6 months. Based on your performance your services will be confirmed with the company in written after 6. You will have to sign up bond with the company for 3.5 years (including 6 month training period) on very first day of joining.

Period	Post	Gross Salary	Remarks
6 Months	Training	15000 PM	Applicable with 3 Years Bond
1st year - Post Training Period	Junior Analyst	25000 PM	Applicable with 3 Years Bond
2nd year - Post Training Period	Junior Analyst	35000 PM	Applicable with 3 Years Bond
3rd year- post training	Junior Analyst	45000 PM	Applicable with 3 Years Bond

Note: * Monthly in hand subject to Income Tax deduction based on investment declaration provided. The actual pay-out will be based on the employee's last drawn Basic Salary.
*1lac incentive amount will be given to you after completion of bond period of 3.5 years with Digital Web Analytica and Optimization LLP.

During the training period your services can be terminated without any notice period from company side and without any reasons whatsoever, post training period you will be confirmed in the present position and thereafter your services can be terminated on three months' notice period on either side. During the bond period, if you do not continue your employment with the company, then you shall, on demand, pay the company a sum which is equivalent to your one-year CTC. You must deposit three post-dated cheque equivalents to your three-year CTC respectively at the time of joining.

After completion of 1-year post training the cheque of Rs 3 lakh will be return to you, cheque of Rs. 4.20 lac will be return to you after completion of 2 years post training, cheque of Rs. 5.40 lac will be return to you after completion of bond period

Office:A-4, 3rd Floor, Near Vardhman Mall, Dwarka Sec-19, New Delhi 110075

Director

Bronacharya Group of Institutions
27, Kirti Nagar, Greater Noida-201306

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Place/Transfer: Your present place of work will be at A-4, 3rd floor, Near Vardhan Mall, Sector-19, Dwarka New Delhi-110075 but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management. If there is any complaint/negative feedback from client related your unethical behavior, your services with DWAO will be terminated immediately without any notice period

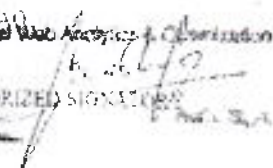
During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company



1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trademark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, Indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. Refer to the HR Policies, Terms & Conditions as detailed in Annexure – A.

We welcome you to The Digital Web Analytics and Optimization (DWAO) and look forward to a fruitful collaboration.

With best wishes

For DWAO
The Digital Web Analytics and Optimization
AUTHORIZED SIGNATURE




Director
Dinacharya Group of Institutions
27, KP-III, Greater Noida, 201304
Scanned by CamScanner

Annexure - A

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.

3. Working Hours:

The regular working hours of the company are from 10:00 AM to 7:00 PM including 1 hour for lunch and tea break.

4. Assignment, Transfer and Deputation:

Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201305



7. **Restrain:**

Restriction on Personal Use:

Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

8. **Leave:**

Casual Leave (CL) - Twelve days of Casual Leaves will be available per calendar year. Casual leaves will accrue on a pro rata basis at the rate of one leave per month from the date of joining and can be combined with any other leave (PL/CCL) with prior approval from Reporting Manager. Maximum of 3 casual leaves can be taken at a time with one-month prior approval with manager. Casual leaves will neither be encashed nor be carried forward to the next calendar year. When leave is taken without prior sanction (under certain unavoidable circumstances), the absence should be notified to the respective manager on the same day through phone/mail. Employees are not eligible for CL during their notice period. & they cannot encash it.

9. b) **Privilege Leave (PL)/ Earned Leave** - Employees are eligible for 15 days of Privilege leave per year which accrues on a monthly basis from the date of confirmation. It will accrue on a pro rata basis at the rate of 1.25 leave per month. They shall be entitled to avail of all such leave or any part thereof only in the subsequent period following the completion of three months of continuous service with the company calculated from the date of joining. If unable to exhaust the privilege leaves, a maximum of 6 days of PL could be carried forward at the end of each calendar year and which needs to avail by next year June (within 6 months from the end of the calendar year). At the time of resignation / retirement / termination the balance PL will be encashed at the basic pay rate as on the day of resignation / retirement.

10. **Contact information:** You will keep the company informed of your postal address, telephone number, fax, email or any other means for communication including changes that may occur during the period of your appointment.

11. **Salary Details:** The details of your salary are strictly private and confidential and should not be disclosed to others. For any clarification, please do get in touch with your HR Representative.

12. **Security:**

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling all working stations, floppydisk drives and companywide awareness about the need for protection of intellectual property and sensitive customer information.

13. **Disciplinary policy:** Employees to reach office on time.

- a. **Confidentiality** - Right to question the confidentiality of the information being transferred on pen drives or CDs by any employee. Surfing, chatting clauses. What you can download or loaded to systems. All information and data bank are the exclusive property of the management. Tampering


Director

with the same or copying it for use other than for official office use will amount to criminal conspiracy and the management has every right to initiate criminal proceeding against such employee. Further deleting or altering such data without specific permission from the management and/or with malicious intent, will be treated sternly as a criminal act.

14. Termination of Service:

- i. You will be governed by the laid down code of conduct of the company and if there is any breach of the same or non conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.
- ii. If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information in such case, you will be liable to removal from service without any notice.

15. Standing Orders:

You will abide by the Standing Orders, rules & regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.

16. Confidentiality:

Your salary/benefit related details are confidential and you are advised to avoid revealing/discussing the same. You are also advised not to indulge in matters pertaining to the salary of others in the company. During the course of your employment with the company or at any time thereafter, divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment.

17. Exclusivity:

Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration or work on advisory capacity or be interested directly or indirectly in any other trade or business during the employment with the company without permission in writing from the management.

18. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.


Director
Dronacharya Group of Institutions
27, KP-11, Greater Noida-201306

19. **General** Any malicious, derogatory or unnecessary gossiping is against the policy of the company. If the management becomes privy to any such activity, suspected employee /s will be terminated with or without notice.

All employees are to naturally consider themselves loyal & hardworking in their respective divisions.

Keep your work stations clean Use electricity/water scrupulously, by turning off the switch/tap if found being wasted. All information and data bank are the exclusive property of the management. Tampering with the same or copying it for use other than for official office use will amount to criminal conspiracy and the management has every right to initiate criminal proceeding against such employee. Further deleting or altering such data without specific permission from the management and /or with malicious intent, will be treated sternly Do not waste paper and other stationery items. Keep the wash room clean Any suggestions for betterment of the office is always welcome and can be made to the Admin Head. Management will put in place such systems that enable receipt of regular reporting on all websites that staff visit during work hours. Any malicious, derogatory or unnecessary gossiping is against the policy of the company. At the discretion of management, any such incidents could result in instant dismissal.

You also hereby agree and acknowledge that further remedies may be applicable against you. Any negative covenants, obligations and/or undertakings given to the Company shall be specifically enforceable by injunction and any damages claimed in addition thereto shall not constitute a defense to any claim of injunction nor prevent the grant of specific relief to the Company. You expressly waive the defense that damages are sufficient alternate relief to an injunction and you confirm, assure and represent that each and all the negative covenants shall be enforceable by one or more mandatory injunctions prohibiting the breach of any covenant or compelling specific performance of any obligation on your part as contracted herein (whether by way of ad interim or interim relief, or otherwise by way of permanent injunction and damages).

20. Terms of Notice Period

Employees must give at least 3 calendar month's written notice with effect from the date of resignation. No Casual leave & Work from Home will be allowed in duration of notice period. Decision of Buyback the Notice period totally depends on management. Notice period would not be considered as active service.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Compose

Inbox

Starred

Snoozed

Sent

Drafts

More

Labels

RE: Regarding Campus Placement Invitation || Batch 2022 || Dronacharya Group Noida



Rabinder <rabinder.singh@talentedge.com>
to Abhinav, me

Dear Richa,

Please note that following students have been selected by the client for the program. Kindly share phone, email and permanent add

Digvijay Singh
Muskaan Mehta
Shefali Parashar

Best
Rabinder

From: Abhinav Rastogi [mailto:abhinav.rastogi@talentedge.in]


Sent: 28 September 2021 12:32

To: 'Richa Jaiswal' <richa.jaiswal@india.dronacharya@gmail.com>

Cc: rabinder.singh@talentedge.com

Subject: RE: Regarding Campus Placement Invitation || Batch 2022 || Dronacharya Group of Institutions, Greater Noida

Dear Richa,



Director
Dronacharya Group of Institutions
27, SP-III
Noida-201306

info@dronacharya.info

From: ALOK KUMAR SHUKLA <alok.11269@gnindia.dronacharya.info>
Sent: Monday, March 22, 2021 12:02 PM
To: tpo@gnindia.dronacharya.info
Subject: Regarding acceptance for job at mssl ahmedabad
Attachments: SKM_C45821032208050_0001.pdf

2020 Batch
- 4N
DGI

Appointment


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Motherson Sumi Systems Limited



AV-24, GIDC Phase II, Sanand Industrial Estate, Sanand, Ahmedabad- 382445

March 20, 2021

**Mr. Alok Kumar Shukla
Golf link, Ansal housing
Near Parichowk, Greater Noida**

LETTER OF OFFER

Dear Mr. Alok,

This has reference to your application and subsequent discussions with us for employment, in our organization.

We are pleased to offer you the employment in our organization as "**Graduate Engineer Trainee**" on remuneration mutually discussed and agreed upon. You are requested to join your duty on or before **March 24, 2021 at 9.00 AM**.

You are requested to bring the following documents at the time of joining:

- All Educational and Professional Qualification certificates (Original).
- Original Testimonials in support of Date of Birth (Certificate of Class X).
- All original Employment records (Relieving Letter & Experience Certificate from all previous Employers)
- Passport/Voter ID card/UID card & PAN card (mandatory)
- Aadhaar Card/Aadhaar No. (Mandatory)
- Photocopy of all the above testimonials.
- Four Colored Passport size Photographs in formal attire with white background.

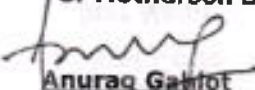
The offer has been made based on information furnished by you. However if there is any discrepancy found in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment/

Employment as per this offer is subject to your being medically fit.

Please note that you shall be eligible for your annual salary review on completion of one year of service and thereafter on 1st April every year on prorate basis.

You shall be issued a regular letter of appointment on your joining the Organization. We are confident that you will play a key role in our company's expansion into national and international markets. We assure you of our support for your professional development and growth.

**Thanking you,
For Motherson Sumi Systems Ltd.**


**Anurag Gargot
Vice President- HRM**



Director

From: Rohit Sahu <rohits11483@gmail.com>
Sent: Monday, March 22, 2021 12:18 PM
To: tpo@gnindia.dronacharya.info
Subject: MSSSL offer letter
Attachments: SKM_C45821032208050_0003.pdf

Appointment
letter

2020 Batch
- 4N DGI

[Faint, illegible text and lines, possibly a form or document header]


Director
Dronacharya Group of Institutions
27, Km-111, Greater Noida-201306

C-14 A&B, Sector-1, Noida - 201301
Distt. Gautam Budh Nagar, (U.P.) India
Tel: +91-120-6752100, 6752278
Fax: +91-120-2521866, 2521966
Website: www.motherson.com
CIN - L34300MH1986PLC284510

Mother'son Sumi Systems Limited



AV-24, GIDC Phase II, Sanand Industrial Estate, Sanand, Ahmedabad- 382445

March 20, 2021

**Mr. Rohit Kumar Sahu
E-365, E-Block
Beta-1, Greater Noida**

LETTER OF OFFER

Dear Mr. Rohit,

This has reference to your application and subsequent discussions with us for employment, in our organization.

We are pleased to offer you the employment in our organization as "**Graduate Engineer Trainee**" on remuneration mutually discussed and agreed upon. You are requested to join your duty on or before **March 24, 2021 at 9.00 AM.**

You are requested to bring the following documents at the time of joining:

- All Educational and Professional Qualification certificates (Original).
- Original Testimonials in support of Date of Birth (Certificate of Class X).
- All original Employment records (Relieving Letter & Experience Certificate from all previous Employers)
- Passport/Voter ID card/UID card & PAN card (mandatory)
- Aadhaar Card/Aadhaar No. (Mandatory)
- Photocopy of all the above testimonials.
- Four Colored Passport size Photographs in formal attire with white background.

The offer has been made based on information furnished by you. However if there is any discrepancy found in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment/


Employment as per this offer is subject to your being medically fit.

Please note that you shall be eligible for your annual salary review on completion of one year of service and thereafter on 1st April every year on prorata basis.

You shall be issued a regular letter of appointment on your joining the Organization.

We are confident that you will play a key role in our company's expansion into national and international markets. We assure you of our support for your professional development and growth.

**Thanking you,
For Mother'son Sumi Systems Ltd.**


**Anurag Gahlot
Vice President- HRM**

Regd. Office : Unit - 705, C Wing, ONE BKC, G Block, Bandra Kurla Complex, Bandra East, Mumbai - 400051, Maharashtra (India) Ph: 022-61254100, Fax: 022-61254101

a member of SAMVARDHANA MOTHERSON GROUP

info@dronacharya.info

From: TANISH SAXENA <tanisha.11093@gnindia.dronacharya.info>
Sent: Wednesday, January 27, 2021 4:08 PM
To: tpo@gnindia.dronacharya.info
Subject: Offer letter | Tanish Saxena | CSE - 2016-20
Attachments: offer letter early sail.pdf

Respected Ma'am,

Kindly find the attached offer letter for employment in Earlysalc Pvt Ltd.

Regards
Tanish Saxena

Offer letter
- GN
2020 Batch


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201308

14/386 ,1st Floor, DDA flats,
Pushpa Bhawan,
Madangir, Dr Ambedkar Nagar,
South Delhi,
New Delhi 110062.

Dear Tanish Saxena:

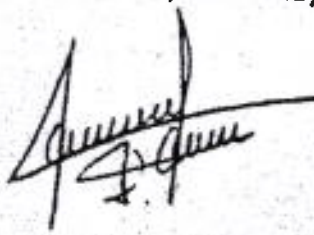
We are very excited about the opportunity of adding you to the team at EarlySail Software Private Limited (the "Company"). This letter sets forth the basic terms and conditions of your employment with the Company effective 10th January, 2021. By signing this letter, you will be agreeing to these terms. It is important that you understand clearly both what your benefits are and what is expected of you by the Company.

I. Salary. An Initial annualized "cost to company" (CTC) compensation of INR 800,000 (Rupees Eight Lacs only) which covers all hours worked. Salary will be payable monthly no later than the 7th day of the subsequent month, net of statutory, tax and employee benefits-related deductions, if any.

The Company reserves the right to change your compensation from time to time on reasonable notice. Generally, your salary will be reviewed on annual basis but salary reviews may be conducted more frequently or less frequently, depending upon the needs of the business.

You agree that the Company shall be entitled to deduct from any amount payable to you by way of salary or otherwise any amount required by law to be deducted and any other amount from time to time due and owed by you to the Company, if any.

II. Duties. Your job title will be "Full Stack Developer". Your duties generally will be in the area of Software Engineering but you may be assigned other duties as needed and your duties may change from time to time on reasonable notice, based on the needs of the Company and your skills, as determined by the Company. You will be assigned to work full time to the projects of Company's customer NLPCORE, Inc. (NLPCORE) You will work under the guidance of the Company's designated contact at NLPCORE, which may be changed from time to time.



EarlySail Software Private Limited.
Suite 6, Third floor, Vasant Arcade, Plot No 11, B-7, Nelson Mandela Road, Vasant Kunj, New Delhi, 110 070.
Tel: +91-11-41783182, Web: www.earlysail.com

Scanned with CamScanner



Director

Dronacharya Group of Institutions
27, Kirti Nagar, Greater Noida-201306

EarlySail®

As an exempt employee, you are required to exercise your specialized expertise, independent judgment and discretion to provide high-quality services. You are required to follow office policies and procedures adopted from time to time by the Company and to take such general direction as you may be given from time to time by your superiors. The Company reserves the right to change these policies and procedures at any time. You are required to devote your full energies, efforts and abilities to your employment, unless the Company expressly agrees otherwise. You are not permitted to engage in any business activity that competes with the Company or NLP CORE. You understand that the Company reserves the right to make personnel decisions regarding your employment, including but not limited to decisions regarding any promotion, salary adjustment, transfer or disciplinary action, up to and including termination, consistent with the needs of the business.

III. Hours of Work. As an exempt employee, you are expected to work the number of hours required to get the job done. Normal working hours and work location will be established by the Company in consultation with NLP CORE and may be changed as needed to meet the needs of the business.

IV. Proprietary Information Agreement. At the commencement of your employment, you will be required to sign and abide by the terms of a proprietary information agreement, which will be incorporated into this agreement by reference. In addition, NLP CORE requires you to execute an Engagement Agreement, which is also incorporated into this agreement by reference.

V. Verification of Eligibility for Employment. Please be advised that your employment is contingent on your ability to prove your identity, verification of your character antecedents, testimonials and authorization to work for the Company. The Company utilizes and cooperates with several employment verification and screening services. You acknowledge that the Company reserves the right to verify the information provided by you as well as to verify the details of your employment with Company upon request by your future employers.

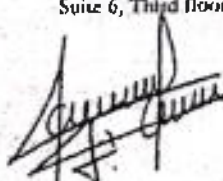
VI. Representation and Warranty of Employee. You represent and warrant to the Company that the performance of your duties will not violate any agreements with or trade secrets of any other person or entity.

VII. Employee Benefits. You will be eligible for paid vacation as per company policy. The current policy is 15 days of all-inclusive leave per year. Leave can be availed upon approval of your designated manager. In addition, the Company observes 10 national holidays per year. Currently the company does not participate in a Employee Provident Fund or similar program. You will be eligible for all future benefit plans, if offered and maintained by EarlySail for similarly situated employees. If provided, or required to be provided by EarlySail, EarlySail will deduct the cost of these benefits from your "cost to company" Compensation.

VIII. Term of Employment. Either you or the Company can terminate your employment at any time for any reason or no reason, with or without notice. Your employment with the company is for an unspecified duration and constitutes "at-will" employment.

This term of employment is not subject to change or modification of any kind except if in writing and signed by you and Company.

EarlySail Software Private Limited,
Suite 6, Third floor, Vasant Arcade, Plot No.11, B-7, Nelson Mandela Road, Vasant Kunj, New Delhi, 110 070.
Tel: +91-11-41783182, Web: www.earlysail.com



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

EarlySail®

IX. Dispute Resolution Procedure. The parties agree that any dispute arising out of or related to the employment relationship between them, including the termination of that relationship and any allegations of unfair or discriminatory treatment arising under state or central law or otherwise, shall be resolved by final and binding arbitration, except where the law specifically forbids the use of arbitration as a final and binding remedy.

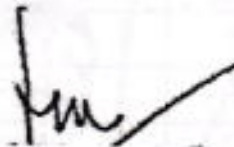
X. Integrated Agreement. Please note that this Agreement supersedes any prior agreements, representations or promises of any kind, whether written, oral, express or implied between the parties hereto with respect to the subject matters herein. It constitutes the full, complete and exclusive agreement between you and the Company with respect to the subject matters herein. This agreement cannot be changed unless in writing, signed by you and the Head of the Operations of the Company.

XI. Severability. If any term of this Agreement is held to be invalid, void or unenforceable, the remainder of this Agreement shall remain in full force and effect and shall in no way be affected; and, the parties shall use their best efforts to find an alternative way to achieve the same result.

We look forward to your joining our organization. In order to confirm your agreement with and acceptance of these terms, please sign one copy of this letter and return it to me. The other copy is for your records. We encourage you to clarify any items with me before executing this agreement. This offer, if not accepted, will expire at the close of business on 31st December, 2020.

Very truly yours,


EarlySail Software Private Limited.



Name: Simi Madhok

Title: Director

I understand and agree to the terms of employment set forth in this Agreement.

TANISH SAXENA
Employee


Dec 14, 2020
Date

EarlySail Software Private Limited.
Suite 6, Third floor, Vasant Arcade, Plot No.11, B-7, Nelson Mandela Road, Vasant Kunj, New Delhi, 110 071
Tel: +91-11-41783182, Web: www.earlysail.com



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

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TPO GN-

info@dronacharya.info

From: CognizantTIntAcq@cognizant.com
 Sent: Wednesday, January 06, 2021 6:55 AM
 To: dravid.11023@gnindia.dronacharya.info
 Cc: c2c@cognizant.com; cognizantHR@cognizant.com
 Subject: Welcome Onboard - Onboarding Pass Ready for Print

offer letter
 GN
 2020

Cognizant

Dear Recruit ,
 Candidate ID: 13895663

Greetings from Cognizant!

Congratulations! Your 'Onboarding Pass' has been successfully generated <> and is now available for print, in the pre-joining task section. Please check the <> (YYYY-MM-DD) : 2021-01-09 in your Onboarding Pass before printing.

Kindly carry all the mandatory documents <> along with the print out of the Onboarding Pass on your date of joining to complete the onboarding formalities. Please note that printers/ photocopy machines are not available at the onboarding venue.

We look forward to have you onboard!


We wish you a successful career with Cognizant!

Regards,
 Cognizant Talent Acquisition

***This is an auto triggered email. Please do not reply and mailbox is no longer monitored ***

Cognizant

This e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail addresses may be monitored.


 Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: ANNU BANSAL <annu,11107@gnindia.dronacharya.info>
Sent: Wednesday, March 25, 2020 9:56 PM
To: tpo@gnindia.dronacharya.info
Subject: Letter of intent (LOI)
Attachments: capgemini.pdf

✓ Offer letter 2020
Batch
GN

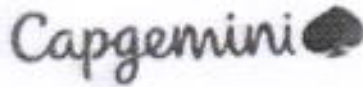
Sl. No.	Name of the Candidate	Roll No.	Grade	Percentage
1	ANNU BANSAL	11107	B	75
2	ANNU BANSAL	11107	B	75
3	ANNU BANSAL	11107	B	75
4	ANNU BANSAL	11107	B	75
5	ANNU BANSAL	11107	B	75
6	ANNU BANSAL	11107	B	75
7	ANNU BANSAL	11107	B	75
8	ANNU BANSAL	11107	B	75
9	ANNU BANSAL	11107	B	75
10	ANNU BANSAL	11107	B	75
11	ANNU BANSAL	11107	B	75
12	ANNU BANSAL	11107	B	75
13	ANNU BANSAL	11107	B	75
14	ANNU BANSAL	11107	B	75
15	ANNU BANSAL	11107	B	75
16	ANNU BANSAL	11107	B	75
17	ANNU BANSAL	11107	B	75
18	ANNU BANSAL	11107	B	75
19	ANNU BANSAL	11107	B	75
20	ANNU BANSAL	11107	B	75



Director

Dronacharya Group of Institutions
27, KP-IIi, Greater Noida-201306





Capgemini Technology Services India Limited
(Formerly known as TCS Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Bau Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4253 | Fax: +91 22 7141 2121
www.capgemini.com/in-01

Date: March 22, 2020

Ref No: HR/Campus/LO16174481/1

Annu Bansal
Dronacharya Group of Institutions

Letter of Intent ("LOI")

Dear Annu Bansal,

With reference to your interview conducted by us at IITM, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Director
Dronacharya Group of Institutions
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Upon joining Caggemini,

1. You are expected to enter into an employment agreement with Caggemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Caggemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Caggemini and your performance will be evaluated periodically during such training period.

Caggemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

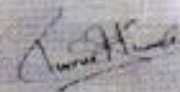
The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Caggemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@caggemini.com

Thanking you,
Yours Sincerely,
For & On Behalf of Caggemini


Puneet Kumra
Head - Fresher Hiring

Group Office: Pune (Corporate) Regd. Office No. 14, Raju Gandhi Marg, Park Road, Pune-411 004. Phone: 020-2612 1400. Fax: 020-2612 1401. Email: hr@caggemini.com
Tel: +91 20 2612 1400 / Fax: +91 20 2612 1401 / OK. URL: www.caggemini.com


Director

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Group of Institutions
27, KP-III, Greater Noida-201306

ANNEXURE 1

Annu Bansal

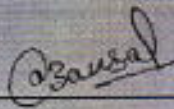
Analyst and A4

You will be under probation for six (6) months from your date of joining Caggemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Caggemini



**Puneet Kumra
Head - Fresher Hiring**

Signature: 

Candidate Name: **Annu Bansal**

Date: 25-03-2020



Director

Dronacharya Group of Institutions

27, KA-11, Greater Noida-201306

Scanned with CamScanner

VBESIL

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Tuesday, March 17, 2020 2:58 PM
To: bishal.11277@gnindia.dronacharya.info; alok.11269@gnindia.dronacharya.info
Cc: hodme@gnindia.dronacharya.info; director@gnindia.dronacharya.info
Subject: Regarding Offer Letter || Acquaviva India Pvt Ltd
Attachments: Bishal Kumar Shahani.pdf; Mr Alok K Shukla.pdf

Dear Students,

Congratulation on your selection!!

Please find attached Offer Letter of **Acquaviva India Pvt Ltd**

You are required to send the acceptance by tomorrow i.e. 18th March, 2020

List of Selected Candidates:

SL NO	CANDIDATE NAME	GENDER	COURSE	STREAM	BATCH	INSTITUTE	EMAIL ID	CO
1	BISHAL KUMAR SHAHANI	MALE	B.E. / B.TECH	ME	2020	DGI	bishal.11277@gnindia.dronacharya.info	99
2	ALOK KUMAR SHUKLA	MALE	B.E. / B.TECH	ME	2020	DGI	alok.11269@gnindia.dronacharya.info	96

Please Note:

The selected candidates need to send the scanned copy of their Offer Letter Acceptance via email at campus.ncr@nextgenventures.in and tpo@gnindia.dronacharya.info

Thanks & Regards,

Richa Jaiswal

Training & Placement Officer,

Dronacharya Group of Institutions,

Phone: 0120- 2322022

Extension: 227

Mobile: 8960322672

E-mail: tpo@gnindia.dronacharya.info

Website: www.dronacharya.info

Address: 27, Knowledge Park III - Greater Noida - 201 306 (U.P)



Director

Dronacharya Group of Institutions
Greater Noida-201306

DRONACHARYA

Group of Institutions



A Clean Environment is a Safe Environment.

info@dronacharya.info(7)

From: Campus NCR <campus.ncr@nextgenventures.in>
Sent: Tuesday, March 17, 2020 2:46 PM
To: info@dronacharya.info; tpo@gnindia.dronacharya.info
Cc: kaushik@nextgenventures.in; indira@nextgenventures.in; Priyanka Sanyal - NextGen Ventures; operations@nextgenventures.in; Indranath Mitra - NextGen Ventures
Subject: [NextGen Ventures] Campus Recruitment Result & Offer Letters - Acquaviva India - Engg/2020 Batch - DGI
Attachments: Bishal Kumar Shahani.pdf; Mr Alok K Shukla.pdf

offer letter 2020
GN

NextGen Ventures

CAMPUS RECRUITMENT RESULT & OFFER LETTERS
B.E./B.Tech | Stream: Mechanical | 2020 passing out batch

Dear Sir/Madam,

Greetings from NextGen Ventures !!!

With respect to the "Campus Recruitment Drive (Pooled)" by & for "Acquaviva India Pvt Ltd" for the 2020 passing out B.E. / B.Tech (Mechanical) candidates from your region, please find the Result of the Recruitment Drive as mentioned below along with the Respective Offer Letters of the Selected Candidate (as an attachment) with the email:

List of Selected Candidates:

SL NO	CANDIDATE NAME	GENDER	COURSE	STREAM	BATCH	INSTITUTE	EMAIL ID	CO
1	BISHAL KUMAR SHAHANI	MALE	B.E. / B.TECH	ME	2020	DGI	bishal.11277@gnindia.dronacharya.info	99
2	ALOK KUMAR SHUKLA	MALE	B.E. / B.TECH	ME	2020	DGI	alok.11269@gnindia.dronacharya.info	96
3	AMAN VERMA	MALE	B.E. / B.TECH	ME	2020	IIMT, GR NOIDA	amanme.iimtg@gmail.com	81
4	MEHTAB ANSARI	MALE	B.E. / B.TECH	ME	2020	NIET	ansari.mehtab92@gmail.com	82

Please Note:

- The selected candidates need to send the scanned copy of their Offer Letter Acceptance via email at campus.ncr@nextgenventures.in at the earliest on an urgent basis
- The Institutes are requested to inform the candidates at the earliest

DISCLAIMER : NEXTGEN VENTURES

- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidate accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NEXTGEN VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NEXTGEN VENTURES will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.
- All the information in the Recruitment Process Invitation (RPI) letter above is based on the communication & approval or the work agreement between the corporate & NEXTGEN VENTURES. If required, the institute can verify with NEXTGEN VENTURES all supporting documents/communication, before participating in the recruitment drive as mentioned above. In case of any such intention of verification, the institute have to send their representative(s) in person to NEXTGEN VENTURES nearest office to verify the same. As per our policy, we cannot provide or send such documents/communication to the institute over email or post or in any form.

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

06th March 2020

Dear Mr Bishal Kumar Shahani,

H.No.37, F Block,

Harinagar Extn Part 2,

Badarpur Delhi-110044

This is in furtherance to your application for the job in our organization and our subsequent discussions with you.

We are pleased to offer you the position of **Sales Engineer Trainee** as discussed on the terms and conditions agreed to. The monthly stipend as per finalization and agreed upon duration of 3 months shall be **Rs.10,000/-** as discussed.

After successful completion of internship period your performance shall be reviewed and based on the performance your services shall be confirmed. Final appointment letter with detail terms shall be issued to you on completion of 3 month from the date of joining.

If you leave within 21 days from the date of an appointment or are relieved by the company for non-performance, you will not be entitled for any salary. During your employment with us, you will be governed by the terms and conditions and rules and regulations of organization already in force/ will be in force from time to time.


Your place of posting will be at **Noida**. Your Date of joining will be **23rd March,2020**. Kindly report on 23rd March at 10:00 a.m. at the following address:

Acquaviva India Pvt Ltd

Address: B-12, B Block, Sector-80 Noida.

With Best Wishes,

For Acquaviva India Pvt. Ltd.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

06th March 2020

Dear Mr Alok K Shukla
Baldev Nagar, Basantpur,
Mangra Kohal, Balrampur,
Uttar Pradesh- 271861

This is in furtherance to your application for the job in our organization and our subsequent discussions with you.

We are pleased to offer you the position of **Quality Control Trainee** as discussed on the terms and conditions agreed to. The monthly stipend as per finalization and agreed upon duration of 3 months shall be **Rs. 10,000/-** as discussed.

After successful completion of internship period your performance shall be reviewed and based on the performance your services shall be confirmed. Final appointment letter with detail terms shall be issued to you on completion of 3 month from the date of joining.


If you leave within 21 days from the date of an appointment or are relieved by the company for non-performance, you will not be entitled for any salary. During your employment with us, you will be governed by the terms and conditions and rules and regulations of organization already in force/ will be in force from time to time.

Your place of posting will be at **Noida**. Your Date of joining will be **1st June, 2020**. Kindly report on 1st June 2020 at 10:00 a.m. at the following address:

Acquaviva India Pvt Ltd
Address: B-12, B Block, Sector-80 Noida.

With Best Wishes,

For Acquaviva India Pvt. Ltd.


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201306

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Wednesday, March 11, 2020 11:00 AM
To: pankaj.ramola.549@gmail.com
Cc: hodcse@gnindia.dronacharya.info; director@gnindia.dronacharya.info
Subject: Fwd: Regarding Offer Letter || EdiQue solutions Pvt. Ltd.
Attachments: Offer Letter - Pankaj Ramola.pdf


Dear Pankaj,

Congratulations on your selection at EdiQue Solutions Pvt Ltd.

Please find the offer letter attached and send your concern for the same by tomorrow i.e. 12th March, 2020 on the given email id tashminah.farzin@edique.in

Regards
Richa

offer letter
- GN


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

March 6, 2020

Pankaj Ramola
Delhi

Subject: Offer for the position of Software Engineer

Dear Pankaj,

Thank you for exploring the career opportunities with EdiQue.
We are happy to inform you that you have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process.
You have been selected for the position of **Software Engineer**

You will be eligible to receive the following:

- **Salary:** Annual CTC of **Rs. 3,00,000** (subject to tax and other statutory deductions)
- **Performance Incentive:** You shall also be eligible for an Annual Performance Incentive based on your performance.
- Business Travel Allowance and Reimbursements as per company policy


Your Date of Joining will be **March 16, 2020**. Kindly confirm your acceptance of this offer and return the duplicate copy duly signed. If not accepted within 3 days of receipt, this offer is liable to lapse at the discretion of the company.

You are also requested to carry a true copy of the following documents at time of joining.

- (1) Degrees / Certificates
- (2) Two color passport-size photographs
- (3) Address Proof

You will be issued a letter of appointment at the time of your joining after completion of all joining formalities as per company policy.

For EdiQue Solutions Private Limited


Authorized Signatory

Please indicate your acceptance and return duplicate copy thereof.

Signature
Name:
Date:

dlw

fo@dronacharya.info(7)

From: donot-reply@amcatmail.com
Sent: Wednesday, March 11, 2020 1:49 PM
To: shivam,11081@gnindia.dronacharya.info
Subject: Cognizant Assessment - Test Login Details

2 Students Selected
Galgotias Pool campus

Dear Candidate,

Thanks for your interest towards a career opportunity with Cognizant.

Now, as a next step, you are hereby advised to undergo our Computer Based Online Auto Proctoring Recruitment Test.

Before you start the Test process we would like to reiterate some guidelines for attempting test process, please go through the below points before you start the test.

Test Guidelines

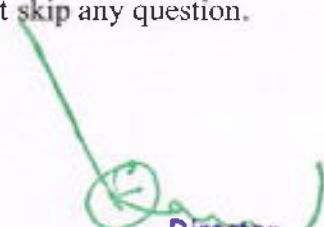
- Candidate needs to take the test on a computer/laptop system equipped with working Web-Cam (external or built-in) and smooth internet connectivity throughout the testing session.
- Candidates are advised to take the test in all fair means.
- The system is built with various artificial intelligence mechanisms to track malpractice and any extended help. Such candidate would be disqualified from the recruitment process without notice.
- Other than the intended test taker, if any 2nd person image is captured in the vicinity during the test process, his/her test will be dis-qualified and this disqualification may happen at any stage of the process and it is solely a discretion of Cognizant team.
- Do not try to click Print Screen or Copy the content while the test is in progress, the system will disqualify the candidate instantly. Use of Mobile phones, Cameras during the entire duration of test is strictly prohibited.
- *There should not be any hindrance to the Web-Cam's lenses. It should not be covered with any object and should always have the test taker right in front of it.*
- *While taking up the online test, candidates are advised to not to move out of the test screen, e.g.: Do not open another tab or application like notepad, excel or web browsers like Google, etc. The Test will get locked permanently if a candidate is found switching through windows while taking the Test.*
- In case test gets stopped/halted due to Internet or electricity failure, the candidate will be able to resume his/her assessment from the same point it got logged out without losing any time. Candidates are advised to wait for 5 mins, login again using the same credentials and click on 'Resume Incomplete Test', candidate will have to select his name and continue attempting the test.
- **After you login into the test, you have to finish the test within 2 hours, please ensure that you have smooth electrical and internet connectivity to complete the test in one go.**

General Instructions:

1. There is no negative marking.
2. You have to answer all the questions mandatorily i.e. you cannot skip any question.
3. Do not click on Module Exit or Test Exit.
4. You cannot change your answer of any previous question.

Test Basic requirements:

- A Personal Computer / Laptop.


Director
Dronacharya Group of Institutions
27, KP-211, Greater Noida-201306

- Smooth and uninterrupted Internet connectivity (throughout the testing session)
- Webcam connected with the System

Browser/OS Requirements: This Assessment is supported by the below listed Browsers/Versions only.

- Google Chrome (version 40 and above)
- Mozilla Firefox (version 40.0 and above)
- In case you're taking the test on Windows 8, make sure you disable all the popups/ notifications.

Please ensure that you finish your test within 2 hours of logging into the test.

We advise you to attempt the test any time before end time at your Home, a nearby Cyber-Cafe etc.

Please find below the Test URL/Link, USERNAME and PASSWORD that you are required to use to log into the test.

PFB Online Test Details

Particulars	Details
Test URL	https://amcatindia.aspiringminds.com/#/en/1098
User ID	shivam.11081@gnindia.dronacharya.info_6ke9
Password	RKCLNLFd
Test Start Date / Time	02:00 pm, 11th March 2020 (UTC + 5:30)
Test End Date / Time	11:59 pm, 14th March 2020 (UTC + 5:30)

Please note that the timings are mentioned in 24 hours format.

Your Cognizant candidate ID is 12345678.

Following are the steps for taking the test:

1. For taking the AMCAT exam click on the URL provided in the email and follow the instructions.
2. At several instances during the test you will be prompted to allow the access of your webcam, please allow to enable your webcam.
3. Post testing your webcam, enter the username and password provided to you in this mail.
4. Select the check box "I have read & agree to the terms and conditions and wish to continue the test"
5. Click on Start New Test and fill the registration form.
6. Click on Start Test. A 14 digit number will appear. This is your AMCAT ID. Note it and keep it safe with you.
7. To answer a question click on Confirm and then Next to submit your answer.

Wishing you all the Best!!!

**Thanks
Aspiring Minds**


 Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Wednesday, March 04, 2020 10:59 AM
To: bishal.11277@gnindia.dronacharya.info; rohit.11483@gnindia.dronacharya.info
Cc: hodme@gnindia.dronacharya.info; hodeee@gnindia.dronacharya.info; director@gnindia.dronacharya.info
Subject: Regarding Joining Formalities || KI Conequip Pvt Ltd

Dear Students,

Congratulation on your selection at KI Conequip Pvt Ltd

You are required to send the acceptance and Documents via E-mail by Thursday i.e. 05th March, 2020

List of Selected Candidates:

SL NO	CANDIDATE NAME	GENDER	COURSE	STREAM	INSTITUTE	EMAIL ID
1	BISHAL KUMAR SHAHANI	MALE	B.E/B.TECH	ME	DGI	bishal.11277@gnindia.dronacharya.info
2	ROHIT KUMAR SAHU	MALE	B.E/B.TECH	EEE	DGI	rohit.11483@gnindia.dronacharya.info


Please Note: The following Documents are required so that the Company can issue the Final Offer Letter to the Individual Candidates:

- Soft copy of Resume
- Recent passport size photograph
- Aadhar Card
- Pan Card (Optional)
- College ID Card
- Previous Semesters Passing Certificates
- Experience Certificate / Recommendation Certificate (Optional)

Please Note:

- Request to send the documents (mentioned above) by 5th March, 2020 positively at campus.ncr@nextgenventures.in

Thanks & Regards,
Richa Jaiswal
Training & Placement Officer,
Dronacharya Group of Institutions.
Phone: 0120- 2322022
Extension: 227
Mobile: 8960322672


Director
Dronacharya Group of Institutions
27, KP-III, Greater Kailash-201306

From: tpo@gnindia.dronacharya.info
Sent: Thursday, February 27, 2020 8:56 AM
To: ratnesh.11289@gnindia.dronacharya.info
Cc: hodme@gnindia.dronacharya.info; director@gnindia.dronacharya.info
Subject: Regarding Joining Confirmation || Air Flow Pvt Ltd/Anilesh Enterprises Pvt Ltd

Dear Ratnesh,

Congratulation on your selection at Air Flow Pvt Ltd/Anilesh Enterprises Pvt Ltd

You are required to send the acceptance via E-mail by Saturday i.e. 29th February, 2020

List of Selected Candidate(s):

L NO	CANDIDATE NAME	GENDER	COURSE	STREAM	INSTITUTE NAME	EMAIL
1	RATNESH KUMAR	MALE	B.E/B.TECH	ME	DGI	ratnesh.11289@gnindi

Please Note the information provided below:

- **Date of Joining:** 2nd March, 2020
- As communicated by the Company Officials, the selected candidate will be paid a consolidated salary of Rs. 12,500/- per month. The candidate will be on a probation period of six months and the salary will be reviewed / revised based on his performance during probation.
- Candidate need to join at the below mentioned address

M/s. Anilesh Enterprises Pvt. Ltd.
J-92 To J-97, Surajpur Industrial Area, Site - 5, Kasna
Greater Noida - 201 310 (Uttar Pradesh)

Contact Person: Mr. Abhishek Jain

Reporting Time: 9:30 am

Thanks & Regards,
Richa Jaiswal
Training & Placement Officer,
Dronacharya Group of Institutions,
Phone: 0120- 2322022
Extension: 227
Mobile: 8960322672
E-mail: tpo@gnindia.dronacharya.info
Website: www.dronacharya.info
Address: 27, Knowledge Park III – Greater Noida – 201 306 (U.P)


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida 201306

P-4N

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Monday, February 24, 2020 12:44 PM
To: Faishal.11297@gnindia.dronacharya.info
Cc: hodme@gnindia.dronacharya.info; director@gnindia.dronacharya.info
Subject: Regarding Offer Letter || SAMRIKA CRITIQUE SERVICES PVT LTD
Attachments: faishal sheikh.pdf

Dear Faishal,

Congratulation on your selection!!

Please find attached Offer Letter of **SAMRIKA CRITIQUE SERVICES PVT LTD.**

Thanks & Regards,
Richa Jaiswal
Training & Placement Officer,
Dronacharya Group of Institutions,
Phone: 0120- 2322022
Extension: 227
Mobile: 8960322672
E-mail: tpo@gnindia.dronacharya.info
Website: www.dronacharya.info
Address: 27, Knowledge Park III – Greater Noida – 201 306 (U.P)

DRONACHARYA

Group of Institutions



A Clean Environment is a Safe Environment.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: Connect Samcrit <connect@samcrit.com>
Sent: Tuesday, February 18, 2020 4:26 PM
To: dheeraj.11578@gnindia.dronacharya.info; dheerajmuneshwar490@gmail.com
Subject: offer Letter
Attachments: Dheeraj Gupta.pdf

offer letter
- 2020 GN

Dear Dheeraj Gupta,

Congratulations on your offer from Samrika Critique Service Pvt. Limited . We are delighted to offer you the position of Data Analyst with an anticipated start date of 24/02/2020.

As discussed, please find attached your detailed offer letter. If you choose to accept this offer, please accept this email or replying it back that you have accepted the offer.

In the meantime, please don't hesitate to reach out to me, either through email or by calling me directly at 9015737141 if you should have any questions or concerns.

We are looking forward to hearing from you and hope you'll join our team!

Regards:
SANDEEP


SAMCRIT

Ph: 9015737141

www.samcrit.com



Creative People, Productive Research


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



SAMRIKA CRITIQUE SERVICES PVT LTD

A1140 Ground Floor Sushant Lok Phase I, Sector 28, Gurugram, Haryana 122009

OFFER LETTER

Subject: Appointment for post of Research Analyst

Dear Mr. Dheeraj Gupta

we are pleased to offer you, the position of **Data Analyst** with the company **Samrika critique service private limited** on the following terms and conditions:

1. Commencement of employment

Your training will start on 24th Feb 2020 for 7 days and your employment will be effective, as of 1st March 2020. First Three months you will be serving under probation period.

2. Job title

Your job title will be Data Analyst.

3. Salary and incentives

Your salary as we discussed will be 15,000 per month. If you join after 13th then salary will be paid with next month salary and there is 7 Days Training for which we will Pay RS-2000 and after 7 Days the Salary will be started. Star performer of the month paid 1000 additional in salary. Every year Salary Increment will be done in the April Month which is based on the Average Performance over the Projects and the other increment is at the Diwali Time. Also, Diwali Increment will be given to those who are working with SAMCRIT from Past Six Months.

4. Place of posting

You will be posted Sushant lok Phase 1, Sector 28, Gurugram Haryana 122009 . You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **10 AM to 6 PM for morning shift and 9 PM to 5 AM for night shift**, you are expected to work in this time and every Saturday there is 1 Hour Relaxation in working time. In case of emergency if you want to go before your working time then you can only go before 1 hour if you go more than 1 hour before then that will be calculated as their half day. You have to must come on time only 5-Min relaxation is given and if anyone or you come after 15Min then half day will be implemented. If you come after relaxation time till 15Min then they must have to work Double of the Late Time. The Lunch Timings would be of Half an Hour. An employee can avail this Half Hour for their Personal Work, they can go out of office after informing to the reporting authority. Day Time 2:00 PM to 2:30 PM and Night Time 1:00AM to 1:30AM.

6. Leave/Holidays

During the term Employee shall be entitled 1 paid leave in each month which needs to be get approval on mail. Employee is also entitled 1 more leave in each month which will not be paid and no need of any approval but Employee should inform through mail for that particular leave.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: AKTU Training & Placement <tnp.aktu@aktu.ac.in>
Sent: Saturday, February 15, 2020 9:12 PM
To: University-Industry Interface Cell
Subject: Selection in Tech Mahindra

offer letter
-GN-2020

Dear Sir / Madam,

AKTU - University Industry Interface cell is pleased to inform you that 56 of our University students from batch 2020 have been selected in Tech Mahindra at campus drive held at Indraprastha Engineering College, Ghaziabad on 13th Feb 2020

Below are the selected students:

College Name	Branch	Number of student	Roll No	Name
INDERPRASTHA ENGG. COLLEGE,GHAZIABAD	CSE	6	1603010080	DEVESH
	CSE		1603010089	HARSHIT KUMAR SINGH
	IT		1603013021	ARCHIT KAPUR
	CSE		1603010134	PRAGATI KHARE
	IT		1603013027	AVNI MAHAJAN
	IT		1603013110	TANYA ANEJA
ABES INSTITUTE OF TECHNOLOGY,GHAZIABAD	IT	5	1629013005	ADITYA TYAGI
	CSE		1629010156	SOMA BOSE
	CSE		1629010025	ANJALI CHAUHAN
	IT		1629013007	ANISHA SINGH
	CSE		1629010081	MAHIKA SHARMA
I.M.S. ENGINEERING COLLEGE,GHAZIABAD	CSE	5	1614310101	KAMAL SINGH BISHT
	CSE		1614310162	SAIF UR REHMAN
	CSE		1614310176	SHEETAL SRIVASTAVA
	CSE		1614310041	ANUGRAH SINGH
	CSE		1614310184	SHRADDHA SINGH
GREATER NOIDA COLLEGE OF TECHNOLOGY,GAUTAM BUDDH NAGAR	CSE	4	1681010038	SAURABH GUPTA
	CSE		1613210143	SAKSHI SRIVASTAV
	CSE		1613210011	ABHISHEK SRIVASTAVA
	CSE		1713210909	RIMJHIM KUMARI
KRISHNA ENGG. COLLEGE,GHAZIABAD	CSE	4	1616110182	SAURABH KUMAR MAURYA
	CSE		1616110084	GAURAV KUMAR
	IT		1616113006	AMOL KRISH KULSHRESHTHA
	CSE		1616110108	KUMARI SHIKHA
ALIGARH COLLEGE OF ENGG. & TECH,ALIGARH	CSE	2	1610910005	ANJALI SAXENA
	CSE		1610910028	LOVEY VARSHNEY
DRONACHARYA GROUP OF INSTITUTIONS,GAUTAM BUDDH NAGAR	CSE	2	1623010084	TANISH SAXENA
	IT		1623013003	JAYA KANDPAL
I.I.M.T. ENGG. COLLEGE,MEERUT	CSE	2	1612710013	AKASH TRIPATHI
	CSE		1612710026	CHIRAG BISHNOI
	CSE	2	1622210059	HARSH SHARMA

I.T.S. ENGG.COLLEGE,GAUTAM BUDDH NAGAR	CSE		1622210153	SHARDULLYA VIKRAM SINGH
J.S.S. ACADEMY OF TECHNICAL EDUCATION,GAUTAM BUDDH NAGAR	IT	2	1609113116	TANVI GUPTA
	IT		1609113022	ANSHUMAAN SINGH
KCC Institute of Technology & Management,Gautam Buddh Nagar	CSE	2	1649210067	RAGHAV MARWAH
	CSE		1649210048	LAKSHYA SHARMA
MAHATAMA GANDHI MISSION COLLEGE OF ENGG. & TECHNOLOGY,GAUTAM BUDDH NAGAR	CSE	2	1609510009	ANJALI DUBEY
	CSE		1609510065	VINOD PAL
NITRA TECHNICAL CAMPUS,GHAZIABAD	CSE	2	1680210002	ABHISHEK SINGH
	CSE		1680210583	G AISHWARYA
VISHVESHWARYA GROUP OF INSTITUTIONS,GAUTAM BUDDH NAGAR	CSE	2	1609610081	SHIKHA SHARMA
	CSE		1609610088	SIDDHARTH CHAUDHARY
DR. K.N. MODI INSTITUTE OF ENGG. & TECHNOLOGY,GHAZIABAD	CSE	1	1607710068	SANKET SRIVASTAVA
FACULTY OF ENGG, AGRA COLLEGE,AGRA	CSE	1	1600210061	SURYA PRATAP SINGH
GALGOTIA'S COLLEGE OF ENGG. & TECHNOLOGY,GAUTAM BUDDH NAGAR	CSE	1	1609710052	KSHITUJ BAJPAI
HINDUSTAN COLLEGE OF SCIENCE & TECHNOLOGY,MATHURA	IT	1	1606413016	GARIMA CHAUHAN
IDEAL INSTT. OF TECHNOLOGY,GHAZIABAD	CSE	1	1602810014	SHOBHIT GUPTA
MEERUT INSTITUTE OF ENGINEERING & TECHNOLOGY,MEERUT	IT	1	1606813023	KUNAL GARG
MEERUT INSTITUTE OF TECHNOLOGY,MEERUT	CSE	1	1629210085	SANYAM SINGHAL
NOIDA INSTITUTE OF ENGG. & TECHNOLOGY,GAUTAM BUDDH NAGAR	CSE	1	1613313104	SUSHIL KUMAR
RADHA GOVIND GROUP OF INSTITUTIONS,MEERUT	CSE	1	1606910009	JYOTI MITTAL
RAJ KUMAR GOEL INSTT. OF TECHNOLOGY,GHAZIABAD	CSE	1	1603310236	UJJWAL SRIVASTAVA
RAJA BALWANT SINGH ENGINEERING TECHNICAL CAMPUS,AGRA	CSE	1	1600410010	HONEY SINGH
RAJKIYA ENGINEERING COLLEGE,AZAMGARH	IT	1	1673613009	DAKSH
SHRI RAMMURTI SMARAK COLLEGE OF ENGG AND TECHNOLOGY,BAREILLY	IT	1	1601413025	KUSH BHARDWAJ
SHRI SIDHI VINAYAK INSTITUTE OF TECHNOLOGY,BAREILLY	IT	1	1647413018	SONAKSHI AGARWAL

It is a proud moment for University and affiliating colleges. We wish them a successful and bright career ahead.

*** Company reserves the right to last minute modification in the final list post background verification.**

Best regards,

Neha Srivastava
Training & Placement Officer
University-Industry Interface Cell
Dr. A.P.J.Abdul Kalam Technical University (AKTU)
www.aktu.ac.in || uiic.aktu.ac.in


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Wednesday, February 12, 2020 3:10 PM
To: 'Renu Dua'
Cc: director@gnindia.dronacharya.info
Subject: Regarding Joining Confirmation || Kellton Tech

Dear Ma'am,

Greetings!!

This is in regards to Kellton Tech Joining Confirmation.

The Selected candidate was Bandeep Kaur & Jashandeep Kaur but, only Jashandeep would be joining the Organization from 17th February, 2020.

Thanks & Regards,
Richa Jaiswal
Training & Placement Officer,
Dronacharya Group of Institutions,
Phone: 0120-2322022
Extension: 227
Mobile: 8960322672
E-mail: tpo@gnindia.dronacharya.info
Website: www.dronacharya.info
Address: 27, Knowledge Park III – Greater Noida – 201 306 (U.P)

DRONACHARYA

Group of Institutions



A Clean Environment is a Safe Environment.

A handwritten signature in green ink, appearing to be 'Renu Dua', written over a blue circular stamp.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Tuesday, February 11, 2020 6:17 PM
To: adarsh.11264@gnindia.dronacharya.info
Cc: hodme@gnindia.dronacharya.info; director@gnindia.dronacharya.info
Subject: Re: Offer Letter || Finovista- 2020 Batch
Attachments: Offer Letter - Programme Analyst.docx

offer letter
2020- GN

Dear Adarsh,

Congratulations on your selection!!

Please find attached offer letter and below details. Kindly send the confirmation to the company official on the given Email ID.

Company Requirement

We request a line of confirmation from him on our email id (adoraa@adoraa.in, transcending.horizons.27@gmail.com, vimal@finovista.com) for acceptance. Upon joining tomorrow he would be signing the Joining Form.

Also we request the below for Joining Process:-

1. Self Attested Copies of his certificates and ID and Address Proof
2. 2 Passport size photographs

Thanks & Regards

Richa Jaiswal


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Date: February 11'th, 2020

Mr Adarsh Kumar
1C/93 Namdhari colony,
Ramesh Nagar, New Delhi -110015

Offer of Employment

Dear Mr. Adarsh Kumar,

We write further to our meeting and interview process, we are pleased to make you an offer for the position of **Programme Analyst**, at New Delhi office with a Cost to Company @ **INR 240,000/- (INR Two Lakhs Forty Thousand only)** per annum (detailed break-up would be shared along with the joining letter). You would be on Probation period for 3 months from the date of joining subsequently you will be confirmed for the post of **Programme Analyst**.

The detailed appointment letter will follow upon your confirmation of our offer, to be received by us not later than February 12'th, 2020.

We expect you to join the service effective from February 12'th, 2020.

On confirmation of your joining date, you will be sent a joining kit which will provide all details with regard to the completion of your joining formalities.

We look forward to your acceptance of our offer and a long and mutually beneficial association with the company **Transcending Horizons Pvt Ltd**.

Yours sincerely,

Vimal Kumar
Co-founder & Programme Director

Have read and understood the above terms and conditions accept the same and shall join

On or before: February 12'th 2020.

Signature:

Transcending Horizons Pvt Ltd

D 30 / 1, 2nd Floor, Opp B 8 Gate No 2, Vasant Kunj, New Delhi 110070 INDIA

Web: www.finovista.com | Email: finovista@finovista.com | Tel: +91 9899 46 0027


Director
Transcending Horizons Pvt Ltd
27, 2nd Floor, Vasant Kunj, New Delhi 110070

info@dronacharya.info(7)

From: Renu Dua <tpo@ggnindia.dronacharya.info>
Sent: Tuesday, February 11, 2020 6:04 PM
To: tpo@ggnindia.dronacharya.info
Cc: director@ggnindia.dronacharya.info; 'principal'
Subject: Re: Job Opening: Finovista- 2020 Batch
Attachments: Offer Letter - Programme Analyst.docx

Dear Ma'am,

As discussed, please find attached offer letter and below details. Kindly do the needful.

Company Requirement

We request a line of confirmation from him on our email id (adoraa@adoraa.in, transcending.horizons.27@gmail.com, vimal@finovista.com) for acceptance. Upon joining tomorrow he would be signing the Joining Form.

Also we request the below for Joining Process:-

1. Seft Attested Copies of his certificates and ID and Adress Proof
2. 2 Passport size photographs

Thanks & Regards

Renu Dua
Training & Placement Officer
Dronacharya College of Engineering, Khentawas, Gurgaon - 122506
Ph. +91-124-2375502
Mobile- 9990797776, 9910380107
email id: tpo@ggnindia.dronacharya.info / Web : www.dronacharya.info
Facebook: <https://www.facebook.com/DronacharyaGurgaon/>




From: <tpo@ggnindia.dronacharya.info>
Date: Tuesday, 11 February 2020 at 11:59 AM
To: 'Renu Dua' <tpo@ggnindia.dronacharya.info>
Cc: <director@ggnindia.dronacharya.info>
Subject: RE: Job Opening: Finovista- 2020 Batch

Dear Ma'am,

Greetings!!

This is in regards to Adarsh Confirmation for Joining the organization i.e. Finovista from tomorrow onwards.


Director
Dronacharya Group of Institutions
7/10-11, Gurgaon, Haryana-201306

info@dronacharya.info(7)

T.P.O-QN ✓

From: University-Industry Interface Cell <uiic@aktu.ac.in>
Sent: Friday, February 07, 2020 5:49 PM
To: gurleen.11025@gnindia.dronacharya.info
Subject: Congratulations !!! on your selection in Infosys

Placement
GN

Dear Gurleen Kaur Gaubhri,

Congratulations !!! on your selection in Infosys. It is a proud moment for University and your esteemed institution. Please provide your feedback at <https://tinyurl.com/Infosys-Galgotia-Feedback>. Company reserves the right to last minute modification in the final list post background verification. We wish you a successful and bright career ahead.

Best of luck,

Team UIIC || Dr. A.P.J Abdul Kalam Technical University (AKTU)
Lucknow, UP, India



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

info@dronacharya.info(7)

From: University-Industry Interface Cell <uiic@aktu.ac.in>
Sent: Friday, February 07, 2020 5:49 PM
To: pulkit.11065@gnindia.dronacharya.info
Subject: Congratulations !!! on your selection in Infosys

Dear Pulkit Anand,

Congratulations !!! on your selection in Infosys. It is a proud moment for University and your esteemed institution. Please provide your feedback at <https://tinyurl.com/Infosys-Galgotia-Feedback>. Company reserves the right to last minute modification in the final list post background verification. We wish you a successful and bright career ahead.

Best of luck,

Team UIIC || Dr. A.P.J Abdul Kalam Technical University (AKTU)
Lucknow, UP, India


Director
Dronacharya Group of Institutions
27, 28th Fl., Greater Kailash-2 110048

info@dronacharya.info(7)

From: University-Industry Interface Cell <uiic@aktu.ac.in>
Sent: Friday, February 07, 2020 5:49 PM
To: tanisha.11093@gnindia.dronacharya.info
Subject: Congratulations !!! on your selection in Infosys

Dear Tanish Saxena,

Congratulations !!! on your selection in Infosys. It is a proud moment for University and your esteemed institution. Please provide your feedback at <https://tinyurl.com/Infosys-Galgotia-Feedback>. Company reserves the right to last minute modification in the final list post background verification. We wish you a successful and bright career ahead.

Best of luck,

Team UIIC || Dr. A.P.J Abdul Kalam Technical University (AKTU)
Lucknow, UP, India



Director
Dronacharya Group of Institutions
27, K.P. Road, Lucknow-200006

info@dronacharya.info(7)

From: University-Industry Interface Cell <uiic@aktu.ac.in>
Sent: Friday, February 07, 2020 5:49 PM
To: anish.11005@gnindia.dronacharya.info
Subject: Congratulations !!! on your selection in Infosys

Dear Anish Choudhary,

Congratulations !!! on your selection in Infosys. It is a proud moment for University and your esteemed institution. Please provide your feedback at <https://tinyurl.com/Infosys-Galgotia-Feedback>. Company reserves the right to last minute modification in the final list post background verification. We wish you a successful and bright career ahead.

Best of luck,

Team UIIC || Dr. A.P.J Abdul Kalam Technical University (AKTU)
Lucknow, UP, India



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201308

info@dronacharya.info(7)

From: University-Industry Interface Cell <uiic@aktu.ac.in>
Sent: Friday, February 07, 2020 5:49 PM
To: usha.11604@gnindia.dronacharya.info
Subject: Congratulations !!! on your selection in Infosys

Dear Kumari Usha,

Congratulations !!! on your selection in Infosys. It is a proud moment for University and your esteemed institution. Please provide your feedback at <https://tinyurl.com/Infosys-Galgotia-Feedback>. Company reserves the right to last minute modification in the final list post background verification. We wish you a successful and bright career ahead.

Best of luck,

Team UIIC || Dr. A.P.J Abdul Kalam Technical University (AKTU)
Lucknow, UP, India



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

	IT
	ECE
G.L. BAJAJ INSTITUTE OF TECHNOLOGY & MANAGEMENT, GAUTAM BUDDH NAGAR	CSE
	CSE
	CSE
	IT
	ME
	CSE
	ECE
	ME
	ECE
	ECE
KIET GROUP OF INSTITUTIONS (KRISHNA INSTT. OF ENGG. & TECHNOLOGY)	ECE
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	IT
	ECE
	ECE
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KRISHNA ENGG. COLLEGE, GHAZIABAD	CSE
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R.D. ENGINEERING COLLEGE, GHAZIABAD	CSE
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	CSE
DRONACHARYA GROUP OF INSTITUTIONS, GAUTAM BUDDH NAGAR	CSE
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	CSE
	CSE
	CSE
	ECE
HINDUSTAN COLLEGE OF SCIENCE & TECHNOLOGY, MATHURA	CSE
	CSE
	CSE
	CSE
	CSE
	CSE
KCC Institute of Technology & Management, Gautam Buddha Nagar	CSE
	CSE

info@dronacharya.info(7)

From: directoroffice@gnindia.dronacharya.info
Sent: Wednesday, February 05, 2020 9:41 AM
To: info@dronacharya.info
Subject: FW: Wipro Elite National Talent Hunt 2020 | Acceptance of Letter of Intent
Attachments: New Doc 2019-12-12 19.50.16_1.pdf; Gurpreet.pdf; Manish Sharma.pdf; Manish Sharma - Acceptance.png; Usha -Wipro doc.pdf

offer letter
- GN
2020

From: tpo@gnindia.dronacharya.info [mailto:tpo@gnindia.dronacharya.info]
Sent: Tuesday, February 04, 2020 2:53 PM
To: directoroffice@gnindia.dronacharya.info
Cc: director@gnindia.dronacharya.info
Subject: FW: Wipro Elite National Talent Hunt 2020 | Acceptance of Letter of Intent

Dear Sir

Greetings!!

This is in regards to Students Acceptance of **Wipro Elite**

Designation: Project Engineer

Package: 3.5 LPA

Letter of Intent - Gurpreet Singh - Ref. No.: 9274376

Letter of Intent - Tanish Saxena - Ref. No.: 9276519

Letter of Intent - Manish Sharma - Ref. No.: 9436009

Thanks & Regards
Richa Jaiswal

From: Tanish Saxena [mailto:tanisha.11093@gnindia.dronacharya.info]
Sent: Tuesday, February 04, 2020 2:35 PM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Wipro Elite National Talent Hunt 2020 | Acceptance of Letter of Intent

Sent from BlueMail
On 4 Feb 2020, at 2:26 pm, Tanish Saxena <tanisha.11093@gnindia.dronacharya.info> wrote:

Sent from BlueMail
On 10 Dec 2019, at 10:38 pm, campus.arena@wipro.com wrote:


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Letter of Authorization

I hereby authorize Wipro Limited and its representative to verify information provided in my resume and application of employment, and to conduct enquiries as may be necessary, at the company's discretion.

I authorize all persons who may have information relevant to this enquiry to disclose it to Wipro Limited or its representative. I release all persons from liability on account of such disclosure.

Signed:

Name in Capitals: TANISH SAXENA

Date(DD-MM-YYYY): 12-12-2019

Scanned by CamScanner
Director

Dronacharya Group of Institutions
27, KP-111, Greater Noida-201306



Letter of Authorization

I hereby authorize Wipro Limited and its representative to verify information provided in my resume and application of employment, and to conduct enquiries as may be necessary, at the company's discretion.

I authorize all persons who may have information relevant to this enquiry to disclose it to Wipro Limited or its representative. I release all persons from liability on account of such disclosure.

Signed: 
Name in Capitals: GURPREET SINGH
Date(DD-MM-YYYY): 25-12-2019


Director



Letter of Authorization

I hereby authorize Wipro Limited and its representative to verify information provided in my resume and application of employment, and to conduct enquiries as may be necessary, at the company's discretion.

I authorize all persons who may have information relevant to this enquiry to disclose it to Wipro Limited or its representative. I release all persons from liability on account of such disclosure.

Signed: 

Name in Capitals: MANISH SHARMA

Date(DD-MM-YYYY): 22-09-2019



Director

Dronacharya Group of Institutions
Scanned by CamScanner



Letter of Authorization

I hereby authorize Wipro Limited and its representative to verify information provided in my resume and application of employment, and to conduct enquiries as may be necessary, at the company's discretion.

I authorize all persons who may have information relevant to this enquiry to disclose it to Wipro Limited or its representative. I release all persons from liability on account of such disclosure.

Signed: *Kumari Usha*
Name in Capitals: KUMARI USHA
Date(DD-MM-YYYY): 19-12-2019

[Signature]
Director
Dronacharya Institute of Management & Research
27, KP-III, Greater Noida-201306
Scanned by CamScanner

info@dronacharya.info(7)

From: Tanish Saxena <tanisha.11093@gnindia.dronacharya.info>
Sent: Tuesday, February 04, 2020 2:35 PM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Wipro Elite National Talent Hunt 2020 | Acceptance of Letter of Intent
Attachments: New Doc 2019-12-12 19.50.16_1.pdf

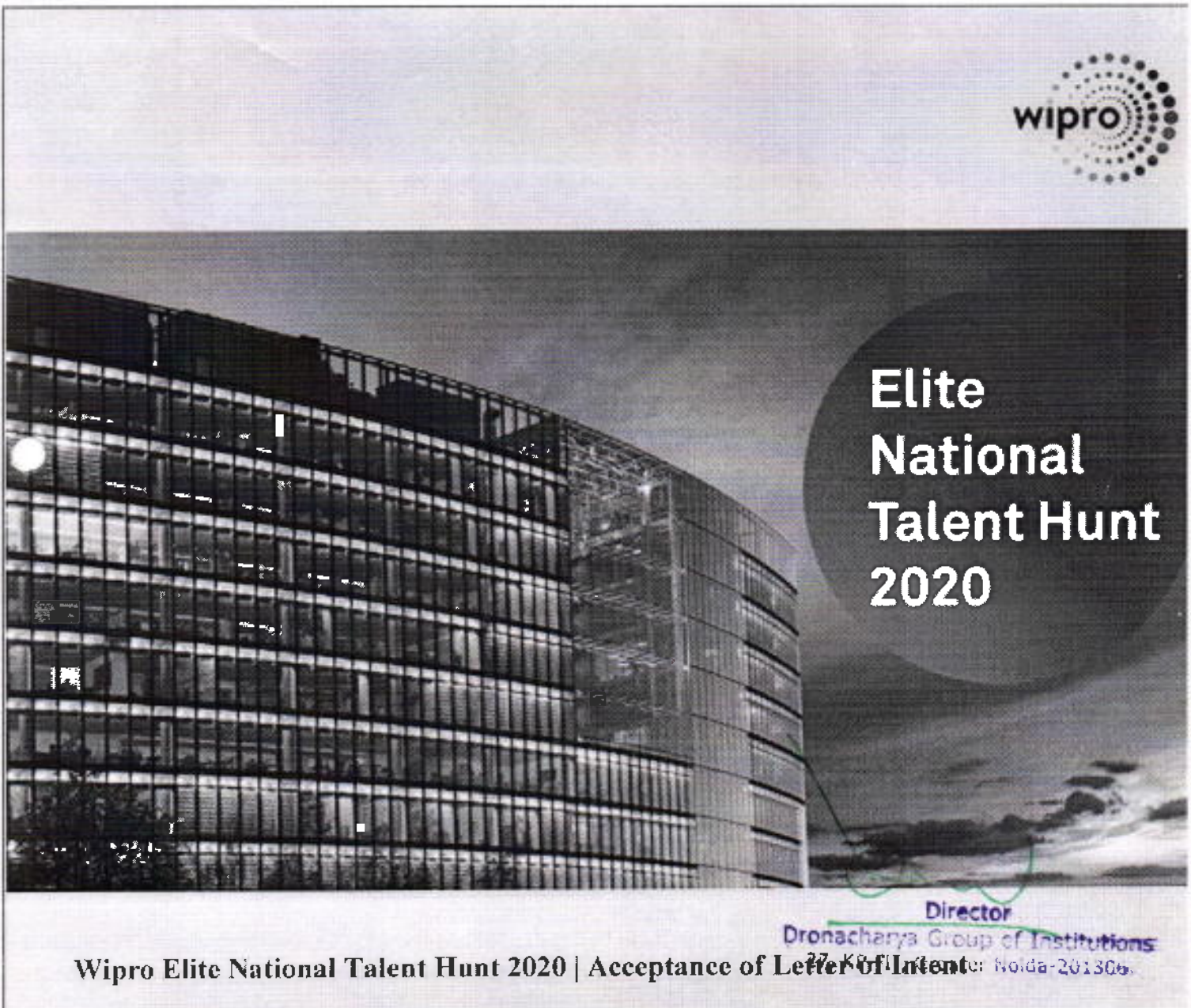
*offer letter
- 2020*

Sent from [BlueMail](#)

On 4 Feb 2020, at 2:26 pm, Tanish Saxena <tanisha.11093@gnindia.dronacharya.info> wrote:

Sent from [BlueMail](#)

On 10 Dec 2019, at 10:38 pm, campus.arena@wipro.com wrote:



The image is a promotional poster for the Wipro Elite National Talent Hunt 2020. It features a large, modern glass skyscraper at night, illuminated from within, set against a dark sky. The Wipro logo, consisting of a circular pattern of dots with the word 'wipro' inside, is positioned in the top right corner. A large, dark circular graphic on the right side of the poster contains the text 'Elite National Talent Hunt 2020' in white. At the bottom right, the text 'Director Dronacharya Group of Institutions' is visible, with a green checkmark above it. The bottom of the poster features the text 'Wipro Elite National Talent Hunt 2020 | Acceptance of Letter of Intent' in white, with a green checkmark above it. The background of the bottom section is dark with a subtle pattern.

Dear Candidate,

Hearty congratulations on your selection in Wipro Elite National Talent Hunt 2020!

We are pleased to inform you that we have issued your Letter of Intent online.

Additional details on the same have been shared with you over a separate email.

To take your candidature forward with us, we require you to **ACCEPT** the Letter of Intent online at the earliest.

Please log on to: <https://synergy.wipro.com/campus/ed/> using your credentials and go to: **Offer >> View Letter of Intent >> Accept/ Decline** based on your interest to close the pending action. Additional details on the same have been shared with you over a separate email.

Note: In case your account is locked, kindly click on '*Reset Password*' and login again using the new password (auto-triggered within 2-3 hours to your registered email address) and close the pending action.

For any further queries/ clarifications, please reach manager.campus@wipro.com.

We will be in touch with you with more information soon.

Regards,

Global Campus Hiring Team,

Wipro Limited



Please do not reply to this email. Replies to this email address are routed to an unmonitored mailbox.

Dronacharya
27 APR 2020

Disclaimer:

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Tuesday, February 04, 2020 3:51 PM
To: directoroffice@gnindia.dronacharya.info
Cc: director@gnindia.dronacharya.info
Subject: Regarding placement proof
Attachments: Deepak Farepayer.png; Mayank Handa.pdf

offer 2020
GH

Dear Sir

Greetings!!

This is in regards to Deepak Kumar and Mayank Handa Placement Proof attached in the mail.

Please find the attachment.

11020	Deepak Kumar	CSE	Farepayer Pvt Ltd	2 LPA	.Net
11169	Mayank Handa	ECE	Robospecies	1.2	
LPA	Research Engineer Intern Cum Trainee				

Thanks & Regards,
Richa Jaiswal
Training & Placement Officer,
Dronacharya Group of Institutions,
Phone: 0120- 2322022
Extension: 227
Mobile: 8960322672
E-mail: tpo@gnindia.dronacharya.info
Website: www.dronacharya.info
Address: 27, Knowledge Park III - Greater Noida - 201 306 (U.P)

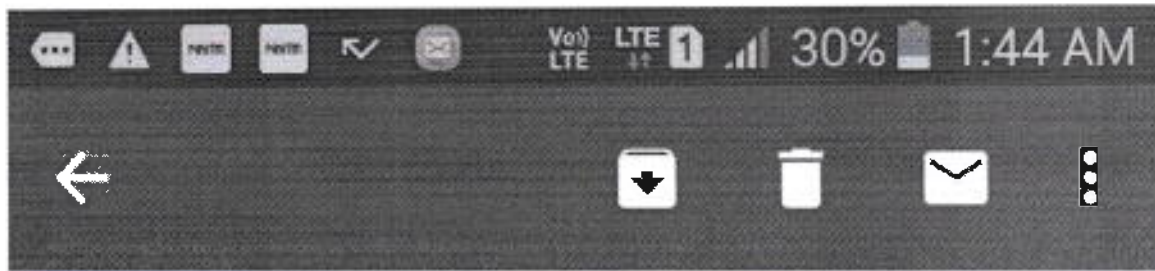
DRONACHARYA

Group of Institutions



A Clean Environment is a Safe Environment.

Richa Jaiswal
Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Dear Deepak,

Greetings from Farepayer Pvt Ltd.....!!!!!!


Please find the attached Joining Form for the the
Position of for .Net Web Developer . Kindly reply with
duly filled form before or on 14th Sep 2019,

Your date of Joining will be 16th Sep 2019.

Thanks for choosing Farepayer as your Travel
Consultant.

-Thanks & Regards ?

Sandeep Galhotra |Director


Director
Brahmacharya Group of Institutions
27, KP-III, Greater Noida-201306

Letter of Intent

Date: 10/01/2020

Dear Mr. Mayank Handa

We are pleased to offer you the job profile of "Research Engineer Intern cum Trainer" in our organisation.

Your joining date is on 13th January 2020.

Your Monthly stipend is Rs 6,000/- .

Your job location will be Noida.

Bring your educational documents, address proof, ID proof, 3 passport size photograph.

Regards




Shikha Agarwal

HR

RoboSpecies Technologies Pvt. Ltd.

Ph: 8744081118


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

RoboSpecies Technologies Pvt. Ltd.
Corporate Office: D-66, First Floor, Sector-7, Noida-201301
Ph. 0120-4245860, +91 8744081118 Email: info@robospecies.com

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Saturday, February 01, 2020 1:55 PM
To: abhishek.11262@gnindia.dronacharya.info
Cc: hodme@gnindia.dronacharya.info; director@gnindia.dronacharya.info
Subject: Fwd: Selected candidate / GET Profile / Dronacharya Group of Institutions / 22.01.2020

Dear Abhishek,

Congratulation on your selection!!

*offer letter
2020 - GN*

You been shortlisted for GET Profile of **Hyperfiltration Pvt. Ltd.**

Please send your consent for the joining.

You are required to send the consent by tomorrow i.e. 2nd February, 2020

Thanks and Regards

Richa Jaiswal

----- Forwarded message -----

From: sneha.bhati@hyperfiltration.com
Date: 1 Feb 2020 1:11 pm
Subject: Selected candidate / GET Profile / Dronacharya Group of Institutions / 22.01.2020
To: richa.jaiswal.rj@gmail.com
Cc: tpo@gnindia.dronacharya.info

Dear Ma'am,

This is the confirmation that Abhsihek kr Jha has been shortlisted for GET Profile from our this.

Also we need the confirmation from your end as well.

Regards

Sneha Bhati

8527479675


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)


From: Akanksha Garg <akankshagarg461@gmail.com>
Sent: Saturday, February 01, 2020 11:47 AM
To: akanksha.13613@gnindia.dronacharya.info
Subject: Fwd: Akku
Attachments: In.pdf, te.pdf; ni.pdf; m.pdf

*Offer letter - GN
2020 - MBA*

----- Forwarded message -----

From: **Rekha Garg** <rekha197013@gmail.com>
Date: Sat, Feb 1, 2020 at 10:48 AM
Subject: Akku
To: <akankshagarg461@gmail.com>

Please find out attachment


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



APPOINTMENT LETTER

Private and Confidential

27-Jan-2020

Dear Akanksha,

Further to our discussions, we are pleased to appoint you as a **Listing Executive** in **Intenim Technologies Pvt Ltd** in Gurgaon, India. This letter (the "Agreement") summarizes the terms of your employment as a full-time employee.

Position and Conditions:

Your title will be **Listing Executive** in **Intenim Technologies Pvt Ltd** (the "Company") Gurgaon, India. You agree that you shall faithfully serve the Company and use your utmost endeavor to promote the interests of the Company.

Date of Commencement of Employment:

Your employment with the Company, subject to the satisfactory completion of the Company's pre-hire procedures, will begin on a date to be mutually decided by the Company and yourself, which is **27-Jan- 2020**(the "Effective Date").

Place of Work:

You shall be assigned to work at the Company's office in Gurgaon, India or such other places as may be determined from time to time by the Company, at its sole discretion.

Hours of Work:

You shall during your employment, work for 9 hours on normal business days, together with such additional hours and days, as may be required for the proper performance of your duties. No overtime will be paid with respect to any hours or days worked by you outside normal business hours and days.

Probation

You shall be on probation for 6 months from the date of joining the organization, which may be extended for further period(s) at the discretion of the Management. On successful completion of the probationary period and if, after reviewing, your performance is found satisfactory, the organization may confirm your services.

Duties:

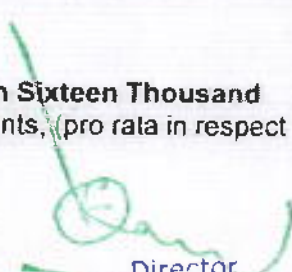
You shall perform such duties as are required of a **Listing Executive** and any additional duties that may be assigned to you from time to time. The Company reserves the right to make reasonable changes to your duties and responsibilities and assign such other functions and services to you, from time to time, in connection with the business of the Company, as the Company considers necessary or appropriate. Further, the Company also reserves the right to make reasonable changes to any term or condition of employment.

Salary:

You will be paid a salary of **INR 2,16,000 (Indian Rupees Two Lakh Sixteen Thousand only)** annually. Salary will be payable in twelve (12) monthly instalments, pro rata in respect

INTENIM TECHNOLOGIES PVT LTD

A: 507, Wellstone Park, Sector 48, Sohna Road, Gurugram - 122018, Haryana, India.
T: +91 9810554548/+91 124 9003727 | E: info@intenim.com | W: www.intenim.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

of an incomplete month). Your salary for your probation will be **INR 18,000/month** and after confirmation salary will be **INR 20,000/month**. The Company shall review your salary and other entitlements on a regular basis as per the prevailing practices in the Company and the Company may, in its sole discretion, make any necessary or desirable adjustments to your salary and other entitlements.

Conflict of Interest

While in the employment with the organization or even till 1 year of exit from employment, employee cannot engage in any activity which is similar line of business (as ownership, partnership or freelancer).

Also, after exit from the employment, employee shall not solicit or engage with our clients at least for a period of one year.

If any employee found to be engaged in conflict of interest or with our existing clients, Company reserves the right to take legal action.

Annual Leave:

You will be eligible for 18 days' annual leave per financial year (in addition to statutory holidays). You will not be entitled to receive payment in lieu of any unused leave. If you are required/asked to work during your leave, those days would not be considered as "Work from Home". During probation you would not be entitled to any leave credit.

Taxes:

All payments made to you shall be subject to the withholding of taxes under the applicable laws. It is further agreed that you shall be liable for any income taxes and other personal taxes arising out of any payments received by you under this Agreement.


Summary Termination:

This Agreement and your employment may be terminated by the Company immediately without prior notice if you at any time:

- (i) Commit any breach of your obligations under this Agreement;
- (ii) Disobey a lawful and reasonable order of the Company;
- (iii) Misconduct yourself, such conduct being inconsistent with the due and faithful discharge of your duties, including, but not limited to, acting against the interests of the Company;
- (iv) Are guilty of or attempted to commit fraud, dishonesty, theft or gross malfeasance, including, without limitation, conduct of a disruptive, criminal nature, conduct involving moral turpitude, embezzlement, or misappropriation of assets, misuse of the Company's property;
- (v) Are neglectful in your duties, despite being warned;
- (vi) Fail to report for work at the Company's office by the Effective Date;
- (vii) Remain absent from duty for more than 3 days, without prior permission of a designated senior
- (viii) Misrepresent any information to the Company or make any false declaration to the Company or it is found that you suppressed any information from the Company. This clause shall also be applicable to any information or declaration or act committed prior to entering the employment of the Company;

INTENIM TECHNOLOGIES PVT LTD

A-507, Welldone Park, Sector-48, Sohna Road, Gurugram - 122018, Haryana, India.
T: +91 9810554548/+91 124 4003737 | E: info@intenim.com | W: www.intenim.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: Gurpreet Singh <vishu.nikhil15@gmail.com>
Sent: Tuesday, February 04, 2020 2:36 PM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Letter of Intent - Gurpreet Singh - Ref. No.: 9274376

offer letter
- GN
2020

----- Forwarded message -----

From: <careers@wipro.com>
Date: Tue, 10 Dec, 2019, 5:34 AM
Subject: Letter of Intent - Gurpreet Singh - Ref. No.: 9274376
To: <vishu.nikhil15@gmail.com>

Campus - Letter Of Intent

09-Dec-2019

Dear Gurpreet Singh,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from the Director, Group of Institutions, 27, KP-111, Greater Noida-201306

Please confirm your interest to receive the offer of appointment by accepting the contents of this


communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. **WARNING:** Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com


Director
Draupadi Group of Institutions
27, 42-412, Anna Salai, Chennai-600005

P

info@dronacharya.info(7)

From: Akanksha Garg <akankshagarg461@gmail.com>
Sent: Wednesday, January 29, 2020 11:03 PM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Employment Offer Letter

Dear Mam,
I have sent you my offer letter which is given by the company apply for NOC.

Thanks and Regards

Akanksha garg
MBA Final Year

offer letter
- 2020
MBA - CN

----- Forwarded message -----

From: <amisha.verma@voilabiz.com>
Date: Mon, Jan 27, 2020 at 8:18 PM
Subject: Employment Offer Letter
To: akankshagarg461@gmail.com <akankshagarg461@gmail.com>
Cc: nidhi.priya@intenim.com <nidhi.priya@intenim.com>

Hello Akansha Garg,

With reference to your interview with us, it is our pleasure to offer you a position as **Listing Executive** as per the terms and conditions we discussed with you. We are pleased to onboard you at **Intenim Technologies Pvt. Ltd.** from **27 Jan 2020**. The Salary package offered is **2.16L P.a.** for **6 months**, after completion of the Probation period, it will **2.40L P.a.** Please review this summary of the terms and conditions for your anticipated employment with us.

Please submit the following documents to HR at the time of your joining:

1. Photocopies of your Qualification degree certificates
2. Technical certifications, (if any)
3. Experience / Relieving letters
4. Two-color Passport-size photos and
5. latest salary slip from your previous organization
6. Proof of Identification
7. Proof of Address
8. Copy of Aadhar card & Pan Card is must

I also request you furnish the names and contact details of two references at the time of joining and will issue your formal appointment Letter.

We look forward to your joining our organization !!


Director
Dronacharya Group of Institutions
27, XRD-11, Greater Noida-201306

info@dronacharya.info(7)

From: SUBHANKAR DAS <subhankar,11113@gnindia.dronacharya.info>
Sent: Sunday, January 26, 2020 7:04 PM
To: tpo@gnindia.dronacharya.info
Subject: OFFER LETER SUBHANKAR DAS
Attachments: ABSOLUTE IT.pdf

*offer letter- GN
2020
✓*

Dear mam,

Kindly find the attached copy Offer letter Absolute IT.

Regards,
Subhankar Das
IT/8th sem



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Appointment Letter

To,
Dear Shubhankar Das
D-8, Khanpur Extn, Devli Road,
New Delhi-110062

Date: 15th January 2020

Subsequent to your recent interview & discussions with us, we are pleased to offer you an appointment as "**Technical Recruiter**" on the following terms and conditions.

- 1. Date of Commencement:**
Your employment with **Amrit Information Technology Solutions Pvt. Ltd.** shall begin from **15th January 2020.**
- 2. Services:**
You will be responsible for execution of the various assignments / tasks given to you from time to time and for the efficient functioning of your Section / Department. You will abide by the rules and regulations framed from time to time by the Company.
- 3. Resignation:**
You shall have the right to resign from the services of the company by giving two months' notice in writing to the company or pay salary equivalent to two months in lieu thereof. The Company, however, reserves the right not to accept payment in lieu of notice and at its sole discretion to make the completion of notice period. If an employee takes leaves during notice period which are not duly authorized or approved by the respective Manager or HR, Company reserves the right to extend the notice period for the Employee accordingly.
- 4. Location / Transferability**
You will render Services at our Noida Office and will be reporting to the officer designated for the purpose. You may be transferred to any other department, subsidiary, associate company or joint venture at any other location at the same terms as outlined in this employment Contract subject to our business requirements. You may be required to report to any other Officer of the Company depending on the nature of assignment / task given to you.
- 5. Remuneration:**
During your employment with the company, you shall be paid monthly-consolidated salary as per Annexure "A".

Shubhankar

Page 1 of 6

Address: B-44, 1st Floor, Sector 63, Noida | www.absoluting.com | info@absoluting.com

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

Salary Annexure 'A'
COMPENSATION AND BENEFITS STATEMENT

PARTICULARS OF SALARY

A	Salary	Yearly	Monthly
1	Basic Salary	186000.00	15500.00
2	House Rent Allowance	16644.00	1387.00
3	Conveyance	0.00	0.00
4	Medical Allowance	15000.00	1250.00
5	Special Allowance	0.00	0.00
	Total of Part 'A'	217644.00	18137.00
B			
	Salary		Monthly
1	T. D. S. (If Applicable)		0.00
2	P. F. (If Applicable)		0.00
3	E. S. I. C. (If Applicable)		137.00
	Total of Part 'B'		137.00
TAKE HOME SALARY (A-B)			18,000.00
C			
	Salary		Monthly
1	P. F. (If Applicable)		0.00
2	E. S. I. C. (If Applicable)		585.00
	Total of Part 'C'		585.00
MONTHLY CTC SALARY (A+B+C)			18,720.00

For Amrit Information Technology Solutions Pvt Ltd

Kapil Kohli (Authorised Signatory)

Accepted By

Shubhankar Das

Acceptance Letter

I have read, understood and sought legal advice committing myself to this offer of employment and terms & conditions. I do accept all the above terms and conditions.

Accept and Sign with all terms and conditions.

Shubhankar Das

Shubhankar Das
D-8, Khanpur Extn,
Devli Road, New delhi-110062
Mobile # +91 8700420927

Page 6 of 6

Director

Dracharya Group of Institutions
27, N-11, Greater Noida-201310

info@dronacharya.info(7)

From: UJJWAL KUMAR <ujjwal.11096@gnindia.dronacharya.info>
Sent: Friday, January 24, 2020 12:46 AM
To: tpo@gnindia.dronacharya.info
Cc: hodcse@gnindia.dronacharya.info
Subject: For noc
Attachments: Mr. Ujjawal Kumar (Trainee) - LOI(1).pdf; New Doc 2020-01-24 00.20.07.pdf

offer letter
- CN



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

23rd December 2019

To,
Mr. Ujjawal Kumar,

LETTER OF INTENT (LOI)

Dear Kumar,

Following our recent discussions, we are delighted to offer you position of **IP (Trainee) at Ennoble IP Consultancy Pvt. Ltd, Noida** (effective from 6th January 2020).

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

During the training period, Your Stipend range will be between INR 10,000 to INR 12,000 (DEPENDING ON YOUR PERFORMANCE).

As a member of **Ennoble IP team**, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

We look forward you to join us. Please do not hesitate to call us for any information you may need.

Kindly sign and return the copy of this letter in acceptance of these terms and conditions. We welcome you to be a part of Ennoble IP's team and participate in its efforts to realize its goals.

Warm Regards,
For Ennoble IP Consultancy Pvt. Ltd, Noida



Farzana Sultana
HR - Ennoble IP

With the signature below, I accept this offer for employment.

Name _____ Date _____ Place _____

B-17, First Floor, Sector-6, Noida-201301, U.P, India Landline No-0120-4210639



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Friday, January 24, 2020 12:43 PM
To: 'Renu Dua'
Cc: director@gnindia.dronacharya.info
Subject: FW: Regarding the confirmation for Joining

Dear Ma'am,

Many Many Congratulations!

Rahul Yadav has been offered in **AbsoluteIT** at an annual package of **2.40 LPA**

Thanks & Regards
Richa Jaiswal

From: kapil.kohli@absoluting.com [mailto:kapil.kohli@absoluting.com]
Sent: Wednesday, January 15, 2020 4:45 AM
To: 'TPO'
Cc: director@gnindia.dronacharya.info; 'Rajeev Singh'
Subject: RE: Regarding the confirmation for Joining

Hi Richa,

We hereby confirm the offers for the below candidates, I am working from home from last few days so will be issue the offer letter to them.

They have to start form tomorrow, 15th January 2020.

Shubhankar
Luv saini
.ashwant
Rahul Yadav
Sahir

Kind Regards,
Kapil Kohli | Absolute IT | Vice President (Sales & Recruiting)
116 • Village Blvd • Suite 200 • Princeton • New Jersey • 08540

Absolute IT

Direct: 201-228-3001
Office: 201-228-3009 EXT 101
www.absoluting.com



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



E-Verify

.fo@dronacharya.info(7)

From: SUNNY SINGH <sunny.11091@gnindia.dronacharya.info>
Sent: Thursday, January 23, 2020 12:02 AM
To: hodcse@gnindia.dronacharya.info
Subject: Regarding Joining Detail for NOC
Attachments: New Doc 2020-01-22 23.35.20_1.jpg; New Doc 2020-01-22 23.35.20_2.jpg

Respected Sir,

i am Sunny Singh(11091) From CSE. I attached Father permission Letter and Offer letter of internship above. And please maintain the my attendance for 8th sem.

Thank You,
Your sincerely

SUNNY SINGH
9654775124

Offer letter - SN



Director

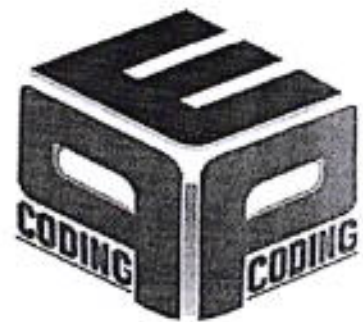
Dronacharya Group of Institutions
27, KP-333, Greater Noida-201306

PEPCODING EDUCATION (OPC) PRIVATE LTD.

3rd Floor, 15, Vaishali, Pitampura, New Delhi-110034

Website: www.pepcoding.com

Phone: +911 4019 4461



18th December 2019

Mr. Sunny Singh

A-38, Amar Jyoti Colony, Rohini, Sector-17

Delhi - 110085

Sub: PRE-PLACEMENT OFFER

Dear Sunny,

We are excited to offer you a full-time position as a **Teaching Faculty** in our organisation. Your joining date will be **2nd January 2020** subject to satisfactory verification of your credentials and background verification conducted by the organisation.

Your annual compensation will be **INR 6,00,000 (Rupees Six Lakhs only)** subject to tax deduction at source as may be applicable.

The position will be reserved for you till your joining date. Appointment letter will be issued upon your joining duty.

You should report for duty to the undersigned.

For PepCoding Education (OPC) Private Limited

Sumeet Malik
Pepcoding Education (OPC) Private Limited

Dronacharya Group of Institutions
27, KP-111, Greater Noida-201306

SUMEET MALIK
Director (DIRECTOR)

NOTE: The declaration made in the letterhead is valid only after it has been signed by the director and stamped.

info@dronacharya.info(7)


From: ujwal kumar <ujjwal.11114@gnindia.dronacharya.info>
Sent: Thursday, January 23, 2020 5:45 PM
To: tpo@gnindia.dronacharya.info
Cc: hodcse@gnindia.dronacharya.info
Subject: Documents submission and request for the issue of NOC for internship in 8 sem
Attachments: certificates for internship.pdf

Sir/Mam,

I am enclosing the required documents as per the directions given earlier for pursuing internship in final year of btech and kindly issue the NOC at the earliest.

Thanks and regards,
Ujjwal Kumar
11114,IT, 8 sem

Internship offer
letter - GNI


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201308

AND Corporation

Office Add : F-172 B, Laxmi Nagar Extn. Delhi - 110092
Tel: 011-43010653, 9560996565, 8376083474, E-mail: biosafeconsultants1@gmail.com
GSTIN : 07AAUFA9206A1ZK

January 22,2020

Mr. Ujjwal Kumar
B. Tech Information technology
Dronacharya Group of Institutions
B-27, Knowledge Park III, Greater Noida, Uttar Pradesh 201306

Subject: INTERNSHIP OFFER LETTER

Dear Ujjwal Kumar,

We would like to congratulate you on being selected for the Internship with our Organisation. Your internship is scheduled for a period of 3 months. Your internship is schedule from February 01, 2020 to April 30, 2020. You need to report at 10.00 AM on the working days at our regd. Office during this period as per guidance from Reporting Manager.

You will be working as the computer operator in Organisation for the said period.

During the Internship, you would be assigned tasks that will improve your understandings of the concepts you learned in college also based on your personal & professional skill set, and therefore you would be expected to put your best efforts in executing the assignments given to you.

You would not be paid any stipend or compensation during your Internship.

Congratulations and we look forward to working with you.

For AND Corporation,



A.N.D. Corporation
F-172B, Laxmi Nagar Extension,
Delhi-110092




Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: SHIVAM JOSHI <shivam.11591@gnindia.dronacharya.info>
Sent: Wednesday, January 22, 2020 9:31 PM
To: tpo@gnindia.dronacharya.info
Cc: hodcse@gnindia.dronacharya.info
Subject: Documents submission for getting noc of joining the company.
Attachments: noc application.pdf

offer letter - CN


Director
Dronacharya Group of Institutions
27, KP-III, Greater Kailash-1, New Delhi

Document #: uc/2020/emp_01/05
Document date: 12/11/2019

OFFER LETTER

Dear **Shivam Joshi S/O Mr. Girish Chandra Joshi**
Address- House No- 839, Sector B, R K Puram New Delhi, 110022

Welcome to uCertify Training and Learning Pvt. Ltd.(uCertify)! Our success as a company depends on the contributions of each employee. We are committed to providing a positive work environment that will maximize your job satisfaction and productivity, while helping the company grow in this highly competitive and exciting industry.

Welcome to uCertify Training & Learning Pvt. Limited. We are pleased to welcome you to our team of talented and dedicated professionals, committed to working together to take our company to great heights. uCertify is committed to providing a positive and safe working environment with tremendous opportunities to learn and grow. If you share our passion for learning and hard work, we commit to your growth and success. We place the highest emphasis on nurturing talent and are excited to have you on board. You will get a lot out of uCertify, and we hope you will make use of the many opportunities to give your best and help uCertify grow to even greater heights.

You will start the uCertify training program starting on **20th January 2020 at Noida Office as a Trainee - Technical Content Writer.**

If you have any questions, either your manager or the uCertify leadership team would be happy to discuss them with you. Please keep a copy of the Agreement for your records.

Please be sure to review them carefully and sign. Once again, congratulations and welcome to uCertify!

Sincerely,

uCertify Training & Learning Pvt. Ltd.

Senior HR Manager / Authorized Signatory

uCertify Training & Learning Pvt Ltd.



- 1387 Independence Drive, Livermore, San Francisco, Bay Area, CA, 94551, USA ☎ +1-415-763-6300
- 11, Chaltham Lines, Allahabad, India ☎ 0532-2440503
- G-50 Sector 63, Noida, India ☎ 0120-4540051

Director

27, 67-111, Greater Noida

info@dronacharya.info(7)

From: RAVI RANJAN SINGH <ravi.11290@gnindia.dronacharya.info>
Sent: Wednesday, January 22, 2020 1:55 PM
To: hodme@gnindia.dronacharya.info
Subject: Fwd: Spark minda offer letter
Attachments: IMG-20200122-WA0003.jpg

offer letter
- 4N

----- Original Message -----

From: RAVI RANJAN SINGH <ravi.11290@gnindia.dronacharya.info>
To: tpo@gnindia.dronacharya.info
Date: January 22, 2020 at 3:23 AM
Subject: Spark minda offer letter

Respected mam

I have to say that I am Raviranjana singh Roll number 11290 mechanical 8th sem student. I am selected in spark minda for G.E.T production.

There fore I requested to you please provide me Noc to join the company.
Thankyou



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201308

Answered by Passion

OFFER LETTER

Mr. Ravi Ranjan Singh
Beta I, C-516, Greater Noida,
G.B. Nagar, 201308

Date: Jan 21, 2020

Dear, Ravi Ranjan

This has reference to your interview; we are pleased to offer you the position of G.E.T Production in our organization.

2. Your Joining will be effective from **27th Jan 2020**

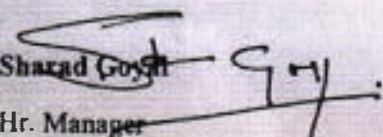
3. During the probation period your, consolidated cost to company will be Rs 18,000 /-Per Month.

Please sign the duplicate copy of this offer letter and return the same to us. The offer is to be accepted by you within 5 working days of the date mentioned above. If we do not receive the duplicate of this offer letter duly signed by you, within this stipulated time period, then we will consider that you have declined this offer.

Please find below the list of documents mandatory to bring along at the time of joining.

- Date of Birth proof certificate (Copy of passport / birth certificate) (Two Copies)
- Original Academic Certificates (all from 10th to Highest)
- Four Passport size photographs (Recent)

Thanking You.


Sharad Goyal

Hr. Manager

I accept the offer mentioned above

Ravi Ranjan Singh

Date: 01/22/2020

Director

Director
MINDA CORPORATION LIMITED
20, Greater Noida, Greater Noida

MINDA CORPORATION LIMITED

Address: 2D/2, Udyog Kendra, Ecotech-III, Greater Noida, 201308 UP, India Tel: +91-120-4787200, Fax: +91 120-4798466

Registered Office: 36A, Rajasthan Udyod Nagar, Delhi-110033, Website: minda.co.in

CIN: L74899DL1985PLC020401

info@dronacharya.info(7)

From: pratibha chauhan <pratibhachauhan1995@gmail.com>
Sent: Wednesday, January 22, 2020 12:51 PM
To: hodmba@gnindia.dronacharya.info
Subject: Offer Letter
Attachments: Letter of intent.pdf

offer letter

2020

MBA

Hello Sir

This is my offer letter,
PFA

Thanks & Regards
Partibha
MBA (4th Semester)
Roll No- 13620.



Director
Dronacharya Group of Institutions
27, Barakhali, Sakinaka, Sakinaka, Sakinaka



genpact

Transformation
Happens Here

CPG012697-2232910

Date: Jan 15, 2020
Dear: Partibha .

Sub: Letter of Intent

Congratulations! You have been selected by Genpact India Pvt. Ltd. ("the Company") as **Process Developer**. You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient terms and conditions of your appointment with the Company are as follows.

1. Your annual Cost to Company (CTC) will be **INR 350,000.00**. Variable component is additional and is paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **India>Noida**. However, the Company may transfer you to any location/process on a need basis.
4. Post consultation with you, the following has been agreed upon:

- Date of PHO :
- Date of Joining: **Jan 20, 2020**
- Reporting Time: **9:00:00 AM**
- Location: **India>Noida**

Locations	On-boarding reporting time**	Genpact Office Address
NCR	10:30	Stellar 135 Building, Plot No 5 and 6, Sec-135, Noida, 201301, U.P., 7th Floor, On-boarding Room, Noida
HYD	10:00	Genpact, Security In Gate no 3, 14-45,IDA,opp NGRI, Habsiguda,Uppal,Hyd-500009
JPR	9:30	Genpact India, JLN Marg, Malviya Nagar, Jaipur (NHO Room)
BLR	9:00	Genpact, # 99, Surya Park, Electronic City, Bangalore 560100
KOL	10:00	Genpact India Unitech Hi Tech Structures Ltd. - IT/ITeS SEZ Building C1, 1st Floor Infospace Complex, DH 1, 2, 3 & 3/1, New Town Kolkata

****In order to experience a smooth Onboarding, please reach the venue on time**

5. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a maximum period of 15 calendar days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

6. You shall be required to provide the Company all documents and information as set forth in Annexure I of this letter of Intent.

7. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor in compliance with laws in force. As a Fulltime employee, you will be eligible for 2 weekly offs

Genpact India Private Limited
(Formerly Known as Empower Research
Knowledge Services Pvt. Ltd.)
CIN: U73100DL2005PTC307383

Regd. Off.: Delhi Information Technology Park,
Shastri Park, GT Road, Delhi, India 110053

Director

Group of IT Professionals
Greater Noida

From: Chirag Sharma <sharma.chirag@icloud.com>
Sent: Sunday, January 19, 2020 6:17 PM
To: tpo@gnindia.dronacharya.info
Cc: sharmacoolchinu@gmail.com
Subject: new doc 2020-01-19 18.15.06
Attachments: new doc 2020-01-19 18.15.06_1.jpg; Untitled attachment 00202.txt; new doc 2020-01-19 18.15.06_2.jpg; Untitled attachment 00205.txt

offer letter
- 2020
- GN



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201309

SURINDER SINGH & Co. **LICENSED ELECTRICAL CONTRACTORS & ENGINEERS**

AN ISO 9001-2015 CERTIFIED CO.

Office: 139, Vardhman crown mall, sector. 19, Dwarka New Delhi -110075, Phone- 91-9810045622
E-mail - surindersng@gmail.com

GSTIN no. 07A00PS5003F1ZX

PAN No-A00PS5003F

Date: 15 January 2020

To:
Mr. Chirag Sharma
WZ-314 C, Lajwanti garden
New delhi-110046

Subject: Letter of Appointment for the post of Supervisor

Dear Mr. Chirag Sharma

As per your interview held on 12 January 2020 with HR. Manager of our company.
We are pleased to offer you employment in our Company in the capacity of the project supervisor starting of employment on 20th January 2020 You will be on probation for a period of Six months Which may be reduced or further extended at the sole direction of the organization Your salary will be INR 18,000-/ per month inclusive of all benefits. Please sign on the duplicate copy of this Letter as an evidence of your acceptance. We are pleased that you will be working with our Company and look forward to your success.

For Surinder Singh & Co.



Prop.



Director

Donacharya Group of Institutions
27, W.P-311, Greater Noida

Ashok Kumar Sharma
Journy 19.2020
To Director

Dr. Manoj Kumar Group of Institutions
Greater Noida, Uttar Pradesh.
Subject :- Application for Job leave.

Sir,
My name is Ashok Sharma, studying in final year of mechanical engineering. I would like to ask for your permission for making them start this job as a part of his course requirement from the month of January 2020 to completion for 6 months. Therefore, I request you to grant him a permission to start his job in Sunder Singh and Co for the period mentioned above.

Yours,
Ashok Sharma (Father of Ashok Sharma).
Department :- mechanical.

Roll no. 11278.
Phone no. 9958409735.

Director
Dr. Manoj Kumar Group of Institutions
Greater Noida-201305



info@dronacharya.info(7)

From: AJIT AJIT <ajit.11367@gnindia.dronacharya.info>
Sent: Saturday, January 18, 2020 12:12 PM
To: tpo@gnindia.dronacharya.info
Cc: hodce@gnindia.dronacharya.info
Subject: Joining letter
Attachments: Ajit Kumar_01.pdf

Dear madam,

With due respect, i am Ajit s/o Tulsidas Student of B.tech Civil Engineering 4th year (College roll no. 11367 and aktu roll no. 1623000003) Dronacharya group of institutions. I here inform you that I'm selected in Tata consultancy Engineering limited for 3 months contract based or may be it extended as per my performance. The date of joining is 20 Jan 2020 so i attached my joining letter and NOC is already provided me from your side only joining letter is there to submit you so please accept my joining letter and provide me leave as per the aktu guidelines and as per the joining letter days of working.

Thanking you

Your sincerely
AJIT
Date - 18/01/2020

offer letter
- 4N
2020


Director
Dronacharya Group of Institutions
21, Sector 13, Gurgaon Noida-201300



PRIVATE & CONFIDENTIAL

Mr. Ajit Kumar
833, Street No 7,
Govind Puri, Kalkaji,
Delhi - 110019.

TCE/CORP/HR/CONS/8000/19-20/279
14-01-2020

Sub: Panel of Consultant

Dear Mr. Ajit Kumar,

This has reference to the meeting you had with us.

We are pleased to place you on our panel as "Consultant" for providing your services on Job no 11303A, Asset Digitization-IOCL on the terms and conditions stipulated here under:

1. The period of this arrangement will be from 20-01-2020 to 18-04-2020 or upto the completion of above mentioned Job no, 11303A for which this arrangement is entered into, whichever is earlier.
2. You will be referred to as 'Consultant'.
3. You will provide your services at our Delhi NCR office located at Ground Floor, Tower B & C, Green Boulevard, Plot No. B9A, Sector - 62, Delhi - 201301.
4. You are requested to contact Mr. Gajanan Wasudeo Date, Assistant General Manager at the above mentioned address on 20-01-2020 for further instructions.

Please carry the documents as mentioned in clause 20 at the time of reporting on first day of your contract.

5. You will be required to provide your services on as and when required basis.
6. You will be paid consolidated lumpsum monthly fees of Rs. 12000 /- (Rupees: Twelve Thousand Rupees) per month for the services rendered by you plus GST if applicable as per prevailing rate subject to condition mentioned in clause no. 21 and submission of proof of registration certificate under GST Law.
7. You will follow 6 working schedule as applicable to our Delhi NCR office. Any shortfall in working days will be adjusted at the rate of (1/30) of your monthly fees.
8. In case you are required to travel outstation for providing your services, you will intimated in advance and the mobilization cost will be mutually agreed. You will have to raise separate invoice for reimbursable along with supporting documents.

TATA CONSULTING ENGINEERS LIMITED

15th Floor Empire Tower Cloud City Campus Opp Reliable Tech Park Thane - Belapur Road Airoli **Director** **Director**
Tel +91 22 6114 8181 Fax +91 22 6114 8282 email mail@tce.co.in website www.tce.co.in CIN D74210MH1999PLC123010
Registered Office Matulya Centre A 249 Senapati Bapat Marg Lower Parel (West) Mumbai 400 013



9. You are required to obtain Personal Accident Insurance Policy (for yourself) for a sum of Rs. 5,00,000/- (Rupees Five Lakhs only) from any Nationalized Insurance Company, from the date of your engagement with TCE. You shall submit the supporting documents as proof of having obtained Personal Accident Insurance Policy within 7 days from the date of your engagement. You will be reimbursed the policy premium amount on submission of the supporting documents along with your first invoice, failing which your payment will be kept on hold.
10. You are required to submit your first invoice for the period 20-01-2020 to 20-02-2020 and Subsequent monthly invoices from 21st to 20th of succeeding month for the services rendered by you, if any.
11. You shall furnish the monthly invoice along with timesheet indicating the work carried out and duly approved by the company on or before 22nd of every month.
12. Tax Deduction at Source (TDS) as applicable as per Income Tax Act, will be deducted from the monthly invoice amount.
13. In case you are required to work for full day on Company's weekly off/ DC holidays, in view of the exigencies of work, which will be sanctioned by the Functional Manager, will be paid at actuals on prorate basis.
14. This arrangement is purely for the project mentioned above and only to meet the temporary increase in workload on project.
15. This arrangement will automatically stands terminated on close of work on 18-04-2020 or completion of the Job no. 11303A mentioned above whichever is earlier.
16. You will keep "Secret" and "Confidential" any and all drawings, specifications, instructions, reports, documents and process information or any other data relating to Projects / Proposal and/or Clients/TCE which you acquire during the tenure of contract. You will be required to sign a 'Secrecy Agreement' on a plain paper in presence of a representative of our Human Resources Department.
17. You will abide by the Tata Code of Conduct and related policies, a copy of which will be made available to you.
18. During the period of this arrangement with us, you will not work or undertake any work or assignment from any other company or firm or individual directly or indirectly or in association with another person, with respect to the services being provided to us by you, without prior approval of TCE.
19. This arrangement with our company, are liable to be terminated by giving thirty (30) calendar days' notice from either side, without assigning any reason whatsoever.

However, in the following events the arrangement will be terminated with immediate effect without assigning any reason :-

- a) showing lack of interest/aptitude in the work/job.
- b) inefficient/bad quality of work not meeting the engineering standard.
- c) found otherwise unsuitable.
- d) absenting without authorization / intimation for seven (7) days' or more.
- e) unethical behavior/act.
- f) behavior/act affecting the decorum of the work environment.
- g) violating any of the terms of this arrangement.

LA


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201303




20. Documents to be carried at the time of reporting on first day of your contract.
- a) Copy of this letter duly signed by you
 - b) Two passport sized recent colour photographs
 - c) Photocopy of Passport and Driving License/Ration Card
 - d) PAN and Photocopy of PAN card : to enable us to issue TDS certificate at the end of the financial year
 - e) Aadhaar card copy
 - f) Cancelled Cheque with name printed
 - g) One attested copy of each of the following
 - i. Proof of Date of Birth (Birth certificate or SSC certificate indicating your date of birth)
 - ii. Qualification Certificates
 - h) GST Registration Certificate (If applicable).
21. If you are registered under GST, the following clauses will be applicable as per GST Law:
- a) You shall pay the applicable GST amount to government within due date i.e. 20th every month
 - b) You shall upload correct invoice details in GST Return (GSTR 1) within due date i.e. 10th every month and the same is matched as per the GST requirements (www.gst.gov.in)
 - c) In case, Tata Consulting Engineers Limited is not able to claim the input tax credit under GST on account of non-compliance from your side (i.e. Uploading of GST return), such amount shall be recovered from you from your monthly charges or by initiating any other remedial measures.
 - d) In case, Tata Consulting Engineers Limited is required to pay any interest and/or penalty on account of non-compliance by you, the same shall be recovered from you.

If you are agreeable to the above terms and conditions, you are requested to sign and return the duplicate copy of this letter as your acceptance to the above conditions within seven (7) days from date of issue of this letter, failing which this arrangement shall automatically stand withdrawn and cancelled.

to
Yours faithfully,

for **TATA CONSULTING ENGINEERS LIMITED**


Kalpana Jaishankar
Sr. VP & Head-HR

I accept.

Signature


Director

~~Dronacharya Group of Institutions~~
27, KP-111, Greater Noida-201305

info@dronacharya.info(7)

From: sonu kumar <sonusaroj9576@gmail.com>
Sent: Saturday, January 18, 2020 11:31 AM
To: sonu.11010@gnindia.dronacharya.info
Subject: Fwd: PDF
Attachments: Sonu Kumar.pdf

----- Forwarded message -----

From: Ravi Ranjan <ravi.ranjanc11@gmail.com>
Date: Sat, Jan 18, 2020, 11:22 AM
Subject: PDF
To: <sonusaroj9576@gmail.com>

Offer letter - SR


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201414

13 January 2020

Dear Sonu Kumar,

Subject: - Letter of Offer to join as Mathematics Content Intern

It is with great pleasure that we offer you the role of **Mathematics Content Intern at Class 21A Technologies Private Limited.**

Your Monthly Stipend would be **Rs. ₹ 20000/- (Rupees Twenty Thousand Only)**. You will be based at our Gurgaon office.

You will be paid your stipend stated in arrears on a monthly basis after giving effect to withholding(s) as required by law. Any Income Tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

Please acknowledge the acceptance of this offer by dropping a line at tanushree@doubtnut.com.

Please bring copies of the following documents at the time of joining along with the original copies for verification (where ever applicable): -

1. 3 Passport size Photographs
2. All educational certificates
3. One ID Card – Aadhar Card/Passport/Voter I-card

For Class 21A Technologies Private Limited

Tanushree Nagori, Director

I, Sonu Kumar, hereby accept the above offer of Class 21A Technologies Private Limited .

Signature: Sonu Kumar

Date: 16/01/2020

Page | 1



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Annexure I

Statement of terms and conditions of employment (the "Statement")

Class 21A Technologies Private Limited

1. Employee Name

Sonu Kumar

2. Employer

Class 21A Technologies Private Limited (the "Company")

3. Job Title

Mathematics Content Intern: The use of this job title does not indicate any limitation on your duties or job function.

4. Department

Content Development

5. Location

5.1. You will be based at our office in Gurgaon, or such other location as the Company request from time to time in India.

5.2. For business reasons you may be required to travel to and work at any location within India, on a temporary basis or permanently. Upon reasonable notice, you may be required to work overseas on a temporary basis in the performance of your duties.

6. Duties

6.1. Your duties will be detailed in your job description, which will be provided to you after your joining the Company. In addition to this, you may be required to perform other duties as your manager may reasonably require from time to time in order to assist in the business of the Company.

6.2. The Company reserves the right upon reasonable notice to alter or vary your job function or duties in accordance with your capabilities.

7. Date of commencement

You are required to commence your services with the company latest by 20-01-2020.


The minimum duration of this internship is 2 months.

8. Hours of work

8.1. Your normal work hours are 48 hours a week, excluding one hour of lunch each day (Monday to Saturday inclusive).

8.2. Your work schedule will be notified to you from time to time by your manager.

Page | 2


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: DEVESH PRATAP SINGH <devesh.11281@gnindia.dronacharya.info>
Sent: Friday, January 17, 2020 9:35 PM
To: tpo@gnindia.dronacharya.info
Subject: Request for issuing NOC
Attachments: SW offer letter.pdf

offer letter
- GN 2020


Respected mam,

I would like to request your permission to issue a NOC and I have attached the application and the appointment letter to this mail in the form of a pdf file complying to the regulations stated by the university.

Please let me know of the future updates regarding my request and in case if some data is missing.

Thank you.

Yours sincerely,
Devesh Pratap Singh
ME-11281(8 sem)


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

To,

The Director

Dronacharya Group of Institutions
Greater Noida, UP.

17 January 2020

Sub: Request for issuing NOC.

Respected Sir,

I, Devesh Pratap Singh, a student of VIIIth sem. of Mechanical branch studying in your college would like bring your attention to my query.

Recently, upon the completion of my exams, I was able to land a job at Supreme Works which is based in Noida sec-18. Since, this is my final semester I would like to request your permission for issuing a NOC. Below are the details according to the criteria mentioned by the university.

Name - Devesh Pratap Singh

Branch - Mechanical Engg. (VIIIth sem)

College Roll no. - 11281 University Roll No. - 1623040019

Mobile - 9818717233 Email - deveshp.singh.20@gmail.com

Father's name - Sanjay Kumar Singh Father's contact - 9891901452

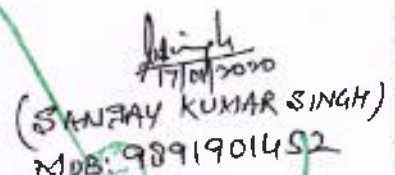
Company Name - Supreme Works

Date of Joining - 22 Jan 2020

Thanking You.

Yours faithfully,

Devesh Pratap Singh


17/01/2020
(SANJAY KUMAR SINGH)
MOB: 9891901452

Director
Dronacharya Group of Institutions
27, KP-505, Greater Noida-201412



SUPREME WORKS
Office No.34, Ansal Fortune Market,
Sector -18, Noida-201301
Con.: +91 9650011521
info@9am.co.in
REF/SW-II/14012020

Date: Jan 14, 2020

Devesh Pratap Singh
8-D, Pocket B-6,
Mayur Vihar Phase-III,
Delhi-110096

Letter of Offer/Appointment

Dear Devesh,

This is in reference to your application and subsequent interview you had with us.

We are pleased to appoint you as Digital Marketing Assistant w.e.f. Jan 14, 2020 on the following terms and conditions:

1. You will be based at Office no.34, 1st floor, Ansal Fortune Market, Noida Sector-18, UP-201301. However, the company has the absolute right to transfer without any additional benefits, your services to another place, in India or abroad, where the company has its interest.
2. Your employment will be subject to mandatory three-month probation, on completion of which your services shall be deemed confirmed unless otherwise conveyed by the company. No written communication stating confirmation of your services shall be furnished. The notice period will be of one month or salary in lieu thereof, on either side. However, the acceptance of the notice period of less than a month is at the sole discretion of the management.
3. Absence for a continuous period of seven days without prior approval of the supervisor (including overstay of leave/ training) would be treated as abandonment of services and can lead to your service being terminated.
4. Details of your compensation are enclosed in the Annexure. Please note that the salary structure of the company may be altered/modified from time to time. Further, salary, allowances and all other payment/ benefits will be governed by the company rules as well as statutory provisions in force from time to time and subject to deductions of appropriate taxes at source.
5. Your services shall be subjected to comply with the policies of the company and the rule of employment from time to time as promulgated by the company, and shall comply with the lawful directions of the management.
6. You will qualify/ be eligible for appraisal on completion of twelve months from the date of joining. The first appraisal will be due in April month falling after 12 months of joining and thereafter it will continue every year in the same month.
7. You shall not, during the continuance of your employment with us, be engaged, concerned or interested directly or indirectly, in any other occupation, business or employment whatever, whether honorary or with remuneration.

Accepted and Agreed

(Devesh Pratap Singh)

Registered Office Address : Office No. 34, Ansal Fortune Market, Noida Sector-18, UP-201301

Website : www.9am.co.in

Email: info@9am.co.in

info@dronacharya.info(7)

From: Vidhika Lall <vidhika.lall@netprophetsglobal.com>
Sent: Friday, January 17, 2020 6:06 PM
To: tanya.13628@gnindia.dronacharya.info; yadavtanya44@gmail.com
Cc: tpo@gnindia.dronacharya.ino; hodmba@gnindia.dronacharya.info; richa.jaiswal.rj@gmail.com
Subject: Congratulations Netprophets II Offer Letter || Tanya Yadav || Business Development Executive - Trainee
Attachments: Tanya_offer letter_Dronacharya.pdf; Annexure- 1.pdf

offer letter
- GN

Dear Tanya,

Welcome to Netprophets!

It gives us great pleasure to inform you that your candidature is found suitable for **Netprophets**. We are pleased to extend an offer of employment with the following details:

Designation	Business Development Executive - Trainee
Joining Date	January 20th,2020

Kindly carry below listed documents on the day of your joining. You need to carry both originals and copies for verification.

Personal Data
6 Photographs with White Background (Passport size)
PAN No (Mandatory). In case of non-availability of PAN, photocopy of application.
Educational Certificates.
Aadhaar Card (Mandatory).
Passport, if available

Reporting Time: 10:30 AM

We look forward to welcome you at Netprophets and wish you a rewarding career with us. In case, you need any information or clarification, please do contact us.

Note:

On receiving this mail, please do reply back with your acceptance within 3 days. In case, of Non Submission the Offer will stand auto-revoke.

ABOUT US

NetProphets Cyberworks, founded in the year 2000, is an CMMi level3, ISO 27001:2013, ISO 9001:2015 and PCI-DSS certified company, offering integrated business solutions. Our mission is to be a value-centric, integrated services firm on a global stage. We offer a full service consulting and development base, with focus on Data Warehousing and Data Intelligence and Custom Application services. Our client list comprises a roster of blue-chip Indian and International clients.

Our offices are situated in Delhi NCR, Noida, India.

Best Regards,
Vidhika Lall | Assistant Manager- HR
NetProphets Cyberworks Pvt Ltd C-56A/12, 6th floor, Sec 62, Noida-201301
Tel: +91 120 4784999 | Web: www.npglobal.in


Director
Dronacharya Group of Institutions
27, KP III, Greater Noida-201306

17th Jan, 2019

Ms. Tanya Yadav
Dronacharya Group of Institutions,
Greater Noida

Dear Ms. Yadav,

Subject: Offer of Employment with NetProphets.

Congratulations on your selection for employment with NetProphets Cyberworks Private Limited!

We are pleased to offer you an employment as a **Business Development Executive- Trainee** at NetProphets Cyberworks Private Limited. Your initial posting shall be at our Noida, Sector 62 office. However, based on the work requirements, you may be posted at any of the NetProphets or at its client work locations, India or abroad. Your joining date would be on or before **20th Jan, 2020**. Your annual Cost to Company (CTC) shall be **INR 3,00,000**. The breakup of your salary structure is attached at Annexure 1.


As part of the joining process, please get the following documents on the day of joining:

- Latest passport size photographs - 6.
- PAN card (Mandatory). In case of non-availability of PAN, photocopy of application.
- Aadhar Card (Mandatory).
- Proof of Residence.
- Educational degrees and certificates.
- Passport, if available.

This offer of appointment is subject to your successfully completing your degree course in the year 2020. An appointment letter will be given to you on submission of your degree certificate.

Some of the important terms of your employment are as follows:

- a) You would be on probation cum training period for one year & the appraisal shall happen after the successful completion of this training period.
- b) You shall be signing an agreement with NetProphets to serve it for a minimum period of 1 years from the date of your joining.
- c) You shall sign a Non-Disclosure Agreement (NDA) at the time of joining.

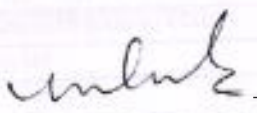

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

- d) You shall be following normal business hours as per the Company's Working Hour Guideline. Some specified roles may also require shift working outside of normal working hours in order to fall into line with business requirements/exigencies from time to time. While working on onsite projects working hours and notified holidays of the client location will apply.
- e) Your appointment is contingent upon successful completion of a background check. We reserve the right to end our employment agreement with you should the results of your background investigation not be successful.
- f) Unless extended in writing by NetProphets, this offer of employment is valid only up to the given joining date.

On your day of joining you are requested to report at our office situated at Technopolis IT Hub, C-56 A/12, 6th floor, Sec 62, Noida-20130 at 10:30 am and contact Ms. Vidhika Lall, Mob No- 8447900080.

We are all looking forward to having you on our team & an exciting journey together.

For NetProphets Cyberworks Private Limited

 12/1/2020

Ramesh Malhotra
(Chief Operating Officer)

OFFER ACCEPTANCE & DECLARATION

I have read and understood the above terms and conditions of the above mentioned offer letter and I hereby confirm the acceptance of the same. I will be reporting for duty on 20th Jan, 2020.

Date: _____

Signature: _____

(Tanya Yadav)

Director
Eronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: Vidhika Lall <vidhika.lall@netprophetsglobal.com>
Sent: Friday, January 17, 2020 6:14 PM
To: siddharth.chaudhary092@gmail.com
Cc: tpo@gnindia.dronacharya.info; hodmba@gnindia.dronacharya.info; richa.jaiswal.rj@gmail.com
Subject: Congratulations Netprophets || Offer Letter || Siddharth Chowdhary || Business Development Executive - Trainee
Attachments: Siddharth_Offer letter_dronacharya_BD.pdf; Annexure- 1.pdf

*offer letter
- GN*

Dear Siddharth,

Welcome to Netprophets!

It gives us great pleasure to inform you that your candidature is found suitable for **Netprophets**. We are pleased to extend an offer of employment with the following details:

Designation	Business Development Executive - Trainee
Joining Date	January 20th,2020

Kindly carry below listed documents on the day of your joining. You need to carry both originals and copies for verification.

Personal Data
6 Photographs with White Background (Passport size)
PAN No (Mandatory). In case of non-availability of PAN, photocopy of application.
Educational Certificates.
Aadhaar Card (Mandatory).
Passport, if available

Reporting Time: 10:30 AM

We look forward to welcome you at Netprophets and wish you a rewarding career with us. In case, you need any information or clarification, please do contact us.

Note:

On receiving this mail, please do reply back with your acceptance within 3 days. In case, of Non Submission the Offer will stand auto-revoke.

ABOUT US

NetProphets Cyberworks, founded in the year 2000, is an CMMI level3, ISO 27001:2013, ISO 9001:2015 and PCI-DSS certified company, offering integrated business solutions. Our mission is to be a value-centric, integrated services firm on a global stage. We offer a full service consulting and development base, with focus on Data Warehousing and Data Intelligence and Custom Application services. Our client list comprises a roster of blue-chip Indian and International clients.

Our offices are situated in Delhi NCR, Noida, India.

Best Regards,

Vidhika Lall | Assistant Manager- HR

NetProphets Cyberworks Pvt Ltd C-56A/12, 6th floor, Sec 62, Noida-201301

Tel: +91 120 4784999 | Web: www.npglobal.in

[Signature]
Dronacharya
27, KP-III, Greater Noida-201306

17th Jan, 2019

Mr. Siddharth Chowdhary
Dronacharya Group of Institutions,
Greater Noida

Dear Mr. Chowdhary,

Subject: Offer of Employment with NetProphets.

Congratulations on your selection for employment with NetProphets Cyberworks Private Limited!

We are pleased to offer you an employment as a **Business Development Executive- Trainee** at NetProphets Cyberworks Private Limited. Your initial posting shall be at our Noida, Sector 62 office. However, based on the work requirements, you may be posted at any of the NetProphets or at its client work locations, India or abroad. Your joining date would be on or before **20th Jan, 2020**. Your annual Cost to Company (CTC) shall be **INR 3,00,000**. The breakup of your salary structure is attached at Annexure 1.

As part of the joining process, please get the following documents on the day of joining:

- Latest passport size photographs - 6.
- PAN card (Mandatory). In case of non-availability of PAN, photocopy of application.
- Aadhar Card (Mandatory).
- Proof of Residence.
- Educational degrees and certificates.
- Passport, if available.

This offer of appointment is subject to your successfully completing your degree course in the year 2020. An appointment letter will be given to you on submission of your degree certificate.

Some of the important terms of your employment are as follows:

- a) You would be on probation cum training period for one year & the appraisal shall happen after the successful completion of this training period.
- b) You shall be signing an agreement with NetProphets to serve it for a minimum period of 1 years from the date of your joining.
- c) You shall sign a Non-Disclosure Agreement (NDA) at the time of joining.

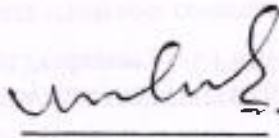

D. ...
27, KP-111, Greater Noida-201306

- d) You shall be following normal business hours as per the Company's Working Hour Guideline. Some specified roles may also require shift working outside of normal working hours in order to fall into line with business requirements/exigencies from time to time. While working on onsite projects working hours and notified holidays of the client location will apply.
- e) Your appointment is contingent upon successful completion of a background check. We reserve the right to end our employment agreement with you should the results of your background investigation not be successful.
- f) Unless extended in writing by NetProphets, this offer of employment is valid only up to the given joining date.

On your day of joining you are requested to report at our office situated at **Technopolis IT Hub, C-56 A/12, 6th floor, Sec 62, Noida-20130** at **10:30 am** and contact **Ms. Vidhika Lall**, Mob No- 8447900080.

We are all looking forward to having you on our team & an exciting journey together.

For NetProphets Cyberworks Private Limited

 12/1/20

Ramesh Malhotra
(Chief Operating Officer)

OFFER ACCEPTANCE & DECLARATION

I have read and understood the above terms and conditions of the above mentioned offer letter and I hereby confirm the acceptance of the same. I will be reporting for duty on **20th Jan, 2020**.

Date: _____

Signature: _____

(Siddharth Chowdhary)

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

ir:fo@dronacharya.info(7)

From: Shivani Bisht <SB00590464@TechMahindra.com>
Sent: Friday, January 17, 2020 3:52 PM
To: pradeep.bisht1998@gmail.com; pradeep.11175@gnindia.dronacharya.info
Subject: FW: Appointment Letter
Attachments: Fixed Term Contract - Pradeep Singh Bisht.pdf

offer letter
GN

From: Shivani Bisht
Sent: Friday, January 17, 2020 3:46 PM
To: 'pradeep.bisht1998@gmail.com' <pradeep.bisht1998@gmail.com>
Subject: FW: Appointment Letter

From: Shivani Bisht
Sent: Thursday, January 16, 2020 8:14 PM
To: pradeep.11175@gmail.com
Cc: Sweta Nautiyal <SN00619536@TechMahindra.com>
Subject: Appointment Letter

Dear Pradeep,

We are pleased to welcome you to Tech Mahindra.

Further to the discussion, we are pleased to send you the attached Appointment Letter of Dated: 16-Jan- 20.

In case of any queries regarding Appointment Letter please get in touch with us.

Request you to take a printout of the offer letter and report to the mentioned Venue by **12:00 pm**

Kindly adhere to the following guidelines

- Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- Your employment with us will be governed by the company's terms and conditions.
- The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. At the time of joining, you are expected to carry originals of the documents as per the enclosed check list and submit the Photo copies of the same to the HR Team.
- Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
- Please acknowledge the mail with your acceptance duly signed.

Note: Please let us know if any correction needs to be done by today itself.

Thanks & Regards,

Director
Dronacharya Group of Institutions
27, 40-11, Greater Noida-201306

Ref: 764828/1769947/FTC

Date: 16th January, 2020

Pradeep Singh Bisht
A-35, Lajpat Nagar
Delhi 110024
Phone No: 9582870957

Subject – Fixed Term Contract

Dear Pradeep Singh Bisht,

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you appointment a Fixed Term Contract with our Organization at **Noida** for a period of **4 Months** with effect from **16th January, 2020** to **15th May, 2020** on the terms and conditions as specified in this Letter.
2. Your "Annual Total Cash Compensation" will be **Rs. 231076 (Rupees Two Lakhs Thirty One Thousand Seventy Six Rupees Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as **The Company** and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. The term of your employment shall commence with effect from your date of joining which shall be on **16th January, 2020**, and is effective till **15th May, 2020**. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Namrata Dutta** at 09:30 AM to complete the joining formalities at **Tech Mahindra Limited, Sector-127, Noida, UP - 201301**. At the time of joining, you are expected to carry originals of the documents as per **Annexure – D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Namrata Dutta** latest by **16th January, 2020**.

From: Soni Rai <soni@doubtnut.com>
Sent: Monday, January 13, 2020 6:06 PM
To: TPO
Subject: Re: Regarding Upcoming Campus Drive || Student Database
Attachments: Sonu.pdf; Alok_Kumar.pdf

Hi,
Warm greetings from Doubtnut!
We are pleased to announce that the following students Alok Kumar Shukla and Sonu Kumar from your institute have been selected as **Content Developer** for winter internship with **Doubtnut** based at **Gurgaon**. The Internship is scheduled for a period of **2 month** and the joining date is mentioned in the offer letters. Your monthly stipend would be Rs. 20000/- (Rupees Twenty Thousand Only).

Kindly send the confirmation letter with the list of students for the same.

Kindly find the attachment for selected students.
Heartiest congratulations to all the selected candidates .

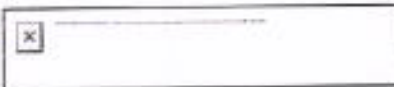
On Fri, Jan 10, 2020 at 6:46 PM Soni Rai <soni@doubtnut.com> wrote:
Hi

We will conduct 2nd telephonic round tomorrow.

Selected students are:

Sonu Kumar	7319869165
Rohit Kumar Sahu	7982988969
Ratnesh Kumar	9315607203
Saqueeb Ashraf	8076043363
Gulshad Alam	6201615288
Arun Kumar	9719331528
Mohd Shan	8750295459
Alok Kumar Shukla	9650526114

Soni Rai
HR Executive
7428201568



On Fri, Jan 10, 2020 at 6:31 PM <tpo@gnindia.dronacharya.info> wrote:
Dear Soni,

Greetings!!

Thank you for sharing the update and let me know the names of selected candidates and when you want to conduct next round.

Director
Gurgaon Group of Institutions
27, 1st Fl., Greater Noida-201306

info@dronacharya.info(7)

From: CAPE Rohit <marketing@capeindia.net>
Sent: Monday, January 13, 2020 3:09 PM
To: mainsh.11475@gnindia.dronacharya.info
Cc: 'Priyanka Sanyal - NextGen Ventures'; 'Soumendra Mitra - NextGen Ventures'; subhadeep@nextgenventures.in; kaushik@nextgenventures.in; indira@nextgenventures.in
Subject: RE: CAPE Offer Letter - Manish Kumar
Importance: High

Mr. Manish Kumar,

Thanks for confirming your presence by sending the offer letter acceptance.

Expecting you to report at our factory on 15.06.2020.

Regards,
Rohit
044-71018125
CAPE electric pvt ltd

From: CAPE Rohit [mailto:marketing@capeindia.net]
Sent: Saturday, December 28, 2019 3:01 PM
To: 'mainsh.11475@gnindia.dronacharya.info' <mainsh.11475@gnindia.dronacharya.info>
Cc: 'Priyanka Sanyal - NextGen Ventures' <priyanka@nextgenventures.in>; 'Soumendra Mitra - NextGen Ventures' <soumendra@nextgenventures.in>; 'subhadeep@nextgenventures.in' <subhadeep@nextgenventures.in>; 'kaushik@nextgenventures.in' <kaushik@nextgenventures.in>; 'indira@nextgenventures.in' <indira@nextgenventures.in>
Subject: CAPE Offer Letter - Manish Kumar
Importance: High

Mr. Manish Kumar
Joida Institute of Engineering & Technology
+91 8800916225


Please find the attached Offer Letter for your reference. Kindly go through it and send your acceptance of the same with sign & date.

You have to revert back before 4th Jan 2020 at the earliest.

Thanks & Regards.,
K.Rohit.

CAPE
ELECTRIC

M/s.CAPE electric pvt ltd
Plot A-41-B, SIPCOT, Oragadam,
Kancheepuram – 602 105.
Tel : +91 44 7101 8125
Email : marketing@capeindia.net
www.capeindia.net
<https://www.facebook.com/CAPEelectric/>


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306


info@dronacharya.info(7)

From: SHUBHAM NANDA <shubham,11298@gnindia.dronacharya.info>
Sent: Tuesday, January 07, 2020 7:16 PM
To: tpo@gnindia.dronacharya.info
Subject: offer letter
Attachments: offer letter.pdf

✓ offer letter

2020

GN


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201306



Rajdhani Flour Mills Ltd.

(An ISO 22000 : 2005 Certified Company)

Office :

5596, Lahori Gate,
Delhi-110 006
Ph. : 45163353, 23943892

PAN : AABCR9886K
GST No. : 07AABCR9886K1ZL
CIN No. : U74899DL1993PLC055316

Factory:

C-45/3-4 & C-34/3, Lawrence Road,
Industrial Area, Delhi-110035
Ph. : 27398016, 49019999

Job Offer Letter

RFML/HR/2019-20/

Date: 13.12.2019

Mr. Shubham Nanda

J-87, Bal Udhyan Road,
Utam Nagar,
West Delhi-110059

Dear Mr. Shubham,

This has reference to the interview you had with us. We are pleased to offer you a position of "Assistant Production Manager",

We expect you to join us on **10.01.2020**. Please note that this offer is valid subject to your signing and returning the duplicate copy of this letter.

Your Monthly Salary will be Rs. 30000/- p.m. and you will be liable to take other benefits as per company rules.

We welcome you and are delighted that you have chosen to be part of our team. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

Yours truly,

For Rajdhani Flour Mills Ltd.

(Manager HR & Admin)

Accepted

(Shubham Nanda)

Director

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Saturday, December 28, 2019 9:31 AM
To: Jashandeep.11030@gnindia.dronacharya.info
Cc: hodcse@gnindia.dronacharya.info; director@gnindia.dronacharya.info
Subject: Regarding Offer Letter || Kellton Tech
Attachments: Jashandeep.pdf

Dear Jashandeep,

Congratulation on your selection!!


Please find attached Offer Letter of **Kellton Tech**

You are required to send the acceptance by Today i.e. 28th December, 2019

Thanks & Regards,
Richa Jaiswal
Training & Placement Officer,
Dronacharya Group of Institutions,
Phone: 0120- 2322022
Extension: 227
Mobile: 8960322672
E-mail: tpo@gnindia.dronacharya.info
Website: www.dronacharya.info
Address: 27, Knowledge Park III – Greater Noida – 201 306 (U.P)



A Clean Environment is a Safe Environment.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida, 201 306



KELLTON TECH

Date: 26th December, 2019

**To,
Mr. Jashandeep,
Dronacharya College of Engineering**

Subject: Offer Letter

Dear Jashandeep,

We are pleased to appoint you as a **Software Quality Analyst-Trainee** in our organization on the following terms and conditions:

1. You will be getting **1,58,517** for 6 months training period.
2. You are required to join on **17th February, 2020** unless the date is extended by us and communicated to you in writing.
3. You will be based at our **Gurugram** office in India. You should be prepared to work anywhere in India or abroad without claiming any extra remuneration for such transfers. The Company reserves the right to transfer you to any office, department or establishment forming a part of our Company or any establishment wherever our company will be having interest.
4. In case of further clarifications, please communicate with the HR department, and quote the reference as above.
5. Without prejudice, please note that company reserves the right to withdraw this offer made to you, before receipt of your acceptance of the same, without providing any reasons to you.
6. If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such a case, your services with the company will be liable to termination.

We welcome you to Kellton Tech Solutions Limited and look forward to a long and mutually beneficial association.

For Kellton Tech Solutions Limited

**Authorized Signatory
(Megha Thakur)
Manager – Human Resources**

**Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306**



KELLTON TECH

Annexure

CHECK LIST OF DOCUMENTS

At the time of joining, you are requested to submit the copies of the following documents:

1. Bank Guarantee documents.
2. Certificates supporting your educational and professional qualifications along with marks sheets
(10+12+ Graduation + Post Graduation + Course Certifications)
3. Three (3) Passport Size color photographs of a recent date.
4. Photo Copy of Pan Card.
5. Valid Passport, Aadhar Card and/or Election Commission Card.

DECLARATION

This is to certify that I have read and understood all the above terms and conditions mentioned in Annexure and I hereby accept and agree to abide by them. I will be reporting for duty on 17th February, 2020.

Date: _____

Signature: _____
(Jashandeep)

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Saturday, December 28, 2019 9:30 AM
To: bandeep.11013@gnindia.dronacharya.info
Cc: hodcse@gnindia.dronacharya.info; director@gnindia.dronacharya.info
Subject: Regarding Offer Letter || Kellton Tech
Attachments: Bandeep Kaur.pdf

Dear Bandeep Kaur

Congratulation on your selection!!

Please find attached Offer Letter of **Kellton Tech**

You are required to send the acceptance by Today i.e. 28th December, 2019


Thanks & Regards,
Richa Jaiswal
Training & Placement Officer,
Dronacharya Group of Institutions,
Phone: 0120- 2322022
Extension: 227
Mobile: 8960322672
E-mail: tpo@gnindia.dronacharya.info
Website: www.dronacharya.info
Address: 27, Knowledge Park III – Greater Noida – 201 306 (U.P)

DRONACHARYA

Group of Institutions



A Clean Environment is a Safe Environment.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



KELLTON TECH

Date: 26th December, 2019

To,
Ms. Bandeep Kaur,
Dronacharya College of Engineering

Subject: Offer Letter

Dear Bandeep Kaur,

We are pleased to appoint you as a **Software Quality Analyst-Trainee** in our organization on the following terms and conditions:

1. You will be getting 1,58,517 for 6 months training period.
2. You are required to join on 17th February, 2020 unless the date is extended by us and communicated to you in writing.
3. You will be based at our **Gurugram** office in India. You should be prepared to work anywhere in India or abroad without claiming any extra remuneration for such transfers. The Company reserves the right to transfer you to any office, department or establishment forming a part of our Company or any establishment wherever our company will be having interest.
4. In case of further clarifications, please communicate with the HR department, and quote the reference as above.
5. Without prejudice, please note that company reserves the right to withdraw this offer made to you, before receipt of your acceptance of the same, without providing any reasons to you.
6. If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such a case, your services with the company will be liable to termination.

We welcome you to Kellton Tech Solutions Limited and look forward to a long and mutually beneficial association.

For Kellton Tech Solutions Limited

Authorized Signatory
(Megha Thakur)
Manager – Human Resources

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201300



KELLTON TECH

Annexure

CHECK LIST OF DOCUMENTS

At the time of joining, you are requested to submit the copies of the following documents:

1. Bank Guarantee documents.
2. Certificates supporting your educational and professional qualifications along with marks sheets
(10+12+ Graduation + Post Graduation + Course Certifications)
3. Three (3) Passport Size color photographs of a recent date.
4. Photo Copy of Pan Card.
5. Valid Passport, Aadhar Card and/or Election Commission Card.

DECLARATION

This is to certify that I have read and understood all the above terms and conditions mentioned in Annexure and I hereby accept and agree to abide by them. I will be reporting for duty on 17th February, 2020.

Date: _____

Signature: _____
(Bandeep Kaur)

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: TalentAcquisitionGroup@cognizant.com
Sent: Tuesday, December 17, 2019 4:44 PM
To: sanjay.11588@gnindia.dronacharya.info
Subject: Cognizant Offer Letter
Attachments: Sanjay Bhandari.pdf; Annexure B.PDF; FAQs.PDF; Financial Disclosure Letter to Associates.PDF; Flexible Benefit Plan.PDF; Note for PF.PDF

*offer letter - GN
2020*

Dear Sanjay,

Warm greetings from Cognizant!

Congratulations and welcome to Cognizant family!! Attached is the soft copy of the offer letter. We are sure that there will be a lot of mutual value adds with the beginning of your association with Cognizant!

While you read through the offer, we would like you to make a note of the following,


The offer made is based on internal parity and the overall structure in Cognizant. Cognizant incentives schemes are the best in the industry. One of the major USP is our Annual Bonus - It is here we try and reward those who have performed outstandingly.

You will receive a mail from CognizantHR@cognizant.com to help you with the pre-joining formalities with us.

We are really excited to have you on-board.

Best Regards
Cognizant HR - Talent Acquisition Group

Please do not delete this mail as it cannot be resent. Replies to this message are undeliverable and will not reach the Talent Acquisition Group. Please do not reply.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

16-Dec-2019

Dear Sanjay Bhandari,
B.E / B.Tech, Computer Science and Technology
Dronacharya Group of Institutions

Candidate ID – 13895664

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.


Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Past-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Annexure A

Name: Sanjay Bhandari

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance**	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
	Annual Gross Compensation		355,500
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		378,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		18,000
	Gratuity		5,986
	Annual Total Remuneration		401,986

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.
**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details



Director

info@dronacharya.info(7)

From: TalentAcquisitionGroup@cognizant.com
Sent: Tuesday, December 17, 2019 4:44 PM
To: dravid.11023@gnindia.dronacharya.info
Subject: Cognizant Offer Letter
Attachments: Dravid Nagi.pdf; Annexure B.PDF; FAQs.PDF; Financial Disclosure Letter to Associates.PDF; Flexible Benefit Plan.PDF; Note for PF.PDF

Dear Dravid,

Warm greetings from Cognizant!

Congratulations and welcome to Cognizant family!! Attached is the soft copy of the offer letter. We are sure that there will be a lot of mutual value adds with the beginning of your association with Cognizant!

While you read through the offer, we would like you to make a note of the following,

The offer made is based on internal parity and the overall structure in Cognizant. Cognizant incentives schemes are the best in the industry. One of the major USP is our Annual Bonus - It is here we try and reward those who have performed outstandingly.


You will receive a mail from CognizantHR@cognizant.com to help you with the pre-joining formalities with us.

We are really excited to have you on-board.

Best Regards
Cognizant HR - Talent Acquisition Group

Please do not delete this mail as it cannot be resent. Replies to this message are undeliverable and will not reach the Talent Acquisition Group. Please do not reply.

offer letter
- GN
2020


Director
Dronacharya Group of Institutions
27, 4th St, Chennai - 600 026

16-Dec-2019

Dear David Nagi,
B.E / B.Tech, Computer Science & Engineering
dronacharya group of institutions

Candidate ID – 13895663

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Past-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Director
Dronacharya Group of Institutions
No. 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Annexure A

Name: David Nagi

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
	Annual Gross Compensation		355,500
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		378,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		18,000
	Gratuity		5,986
	Annual Total Remuneration		401,986

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.
**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



Director

Dronacharya Group of Institutions

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoripakkam, Chennai - 600 097 Greater Noida-201305

From: Gurpreet Singh <vishu.nikhil15@gmail.com>
Sent: Wednesday, December 11, 2019 7:11 AM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Letter of Intent - Gurpreet Singh - Ref. No.: 9274376

*offer letter
- 4th
- 2020*

----- Forwarded message -----

From: <careers@wipro.com>
Date: Tue, 10 Dec, 2019, 5:34 AM
Subject: Letter of Intent - Gurpreet Singh - Ref. No.: 9274376
To: <vishu.nikhil15@gmail.com>

Campus - Letter Of Intent

09-Dec-2019

Dear Gurpreet Singh,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201300


communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: Maharaja <maharaja@geniusconsultant.com>
Sent: Wednesday, December 11, 2019 7:29 PM
To: shourya.13626@gnindia.dronacharya.info
Cc: 'The Leprosy Mission'; 'Mohd Kashif'; 'Ragunathan R'
Subject: Genius Joining Formality - LEPROSY MISSION
Attachments: Candidate Personal Form.doc; Leprosy Offer Letter SHOURYA RAJ.pdf

Dear Shourya Raj,

Greetings from Genius Consultant Ltd.....

Please find the attached offer letter in the mail

Regarding your joining Formality, kindly send the required documents to below mentioned address or mail it.

Required Documents:

1. Updated resume.
2. Educational Qualification certificates
3. ID & Address Proof (AADHAR CARD & PAN CARD)
4. Three passport size photographs.
5. Bank A/C Details (cancel Cheque / front page of bank passbook where A/C no. and IFSC code have to be mentioned clearly) .

Note: Please acknowledge your confirmation with DOJ.



Genius

Thanks & Regards

M. Maharaja

HR Executive-Services

Genius Consultants Ltd
No-19, Flowers Road, Kilpauk,
Chennai-600 010.

Mobile: +91 9176983366

Landline: 044-26447186

E-Mail: maharaja@geniusconsultant.com

Web Site: www.geniusconsultant.com

*Offer letter
2020
MBA*

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Genius Consultants Ltd.

Office :

10, 2nd Floor, Flowers Road, Near Sangam Theatre, Chennai - 600 084, INDIA

CIN No. : U74140WB1993PLC059586

Ph : 044 - 2644 8811 / 7186

E mail : enquiry@geniusconsultant.com

Web : www.geniusconsultant.com

Dated: 11-12-2019

Ms/Mr. SHOURYA RAJ

NOIDA.

SUB: OFFER LETTER

Dear SHOURYA RAJ

This is in reference to your application and subsequent interview with the authorized personnel at our client organization "**FACE 2 FACE FUNDRAISER**" we are pleased to offer you the assignment as "**THE LEPROSY MISSION TRUST INDIA**" based at NOIDA in the site office of our client as named earlier from the date **06-01-2020** and compensation of **Rs.19,142/- GROSS SALARY** as discussed and agreed between us. In case you fail to join on the date and venue as discussed and agreed between you and the authorized personnel of our client organization, then this offer will be treated as invalid.

Further details on the said assignment will be furnished on the appointment letter that would be given to you on joining the company.

For Genius Consultants Ltd.,

AUTHORIZED SIGNATORY.

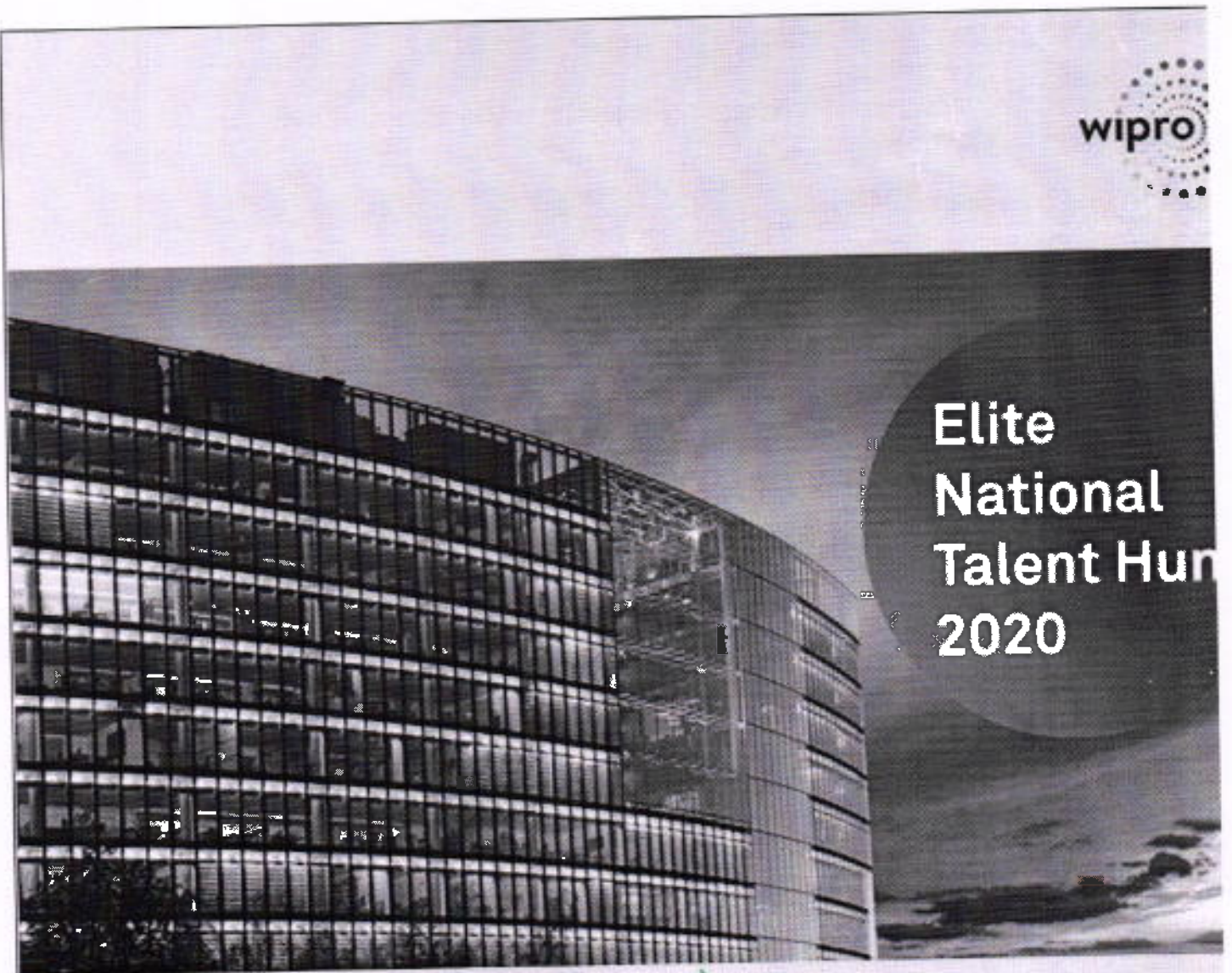
info@dronacharya.info(7)

From: KM USHA <usha.11604@gnindia.dronacharya.info>
Sent: Tuesday, December 10, 2019 4:17 PM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Wipro Elite National Talent Hunt 2020 | Acceptance of Letter of Intent

*offer letter
- 2020 - 4N*

----- Original Message -----

From: campus.arena@wipro.com
To: campus.arena@wipro.com
Date: December 10, 2019 at 8:38 AM
Subject: Wipro Elite National Talent Hunt 2020 | Acceptance of Letter of Intent



Wipro Elite National Talent Hunt 2020 | Acceptance of Letter of Intent

(Signature)
Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

Dear Candidate,

Hearty congratulations on your selection in Wipro Elite National Talent Hunt 2020!

We are pleased to inform you that we have issued your Letter of Intent online.

Additional details on the same have been shared with you over a separate email.

To take your candidature forward with us, we require you to ACCEPT the Letter of Intent online at the earliest.

Please log on to: <https://synergy.wipro.com/campus/cd/> using your credentials and go to: **Offer >> View Letter of Intent >> Accept/ Decline** based on your interest to close the pending action. Additional detail on the same have been shared with you over a separate email.

Note: In case your account is locked, kindly click on '*Reset Password*' and login again using the new password (auto-triggered within 2-3 hours to your registered email address) and close the pending action

For any further queries/ clarifications, please reach manager.campus@wipro.com.

We will be in touch with you with more information soon.

Regards,

Global Campus Hiring Team,

Wipro Limited

Please do not reply to this email. Replies to this email address are routed to an unmonitored mailbox.

Disclaimer:

The parameters and procedure of selection solely depend upon Wipro's discretion. Wipro is not liable to disclose any information at any selection process. Wipro also reserves the right to roll back any provisional offer if the provisionally selected candidate does not meet the

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Thursday, December 05, 2019 11:53 AM
To: usha.11604@gnindia.dronacharya.info
Cc: hodcse@gnindia.dronacharya.info; director@gnindia.dronacharya.info
Subject: Regarding Offer Letter || AlsoEnergy
Attachments: Offer Letter- Kumari Usha (Dronacharya).tif

Dear Kumari Usha

Congratulation on your selection!!

Please find attached Offer Letter of **AlsoEnergy**

You are required to send the acceptance by Today i.e. 5th December, 2019

Thanks & Regards,
Richa Jaiswal
Training & Placement Officer,
Dronacharya Group of Institutions,
Phone: 0120- 2322022
Extension: 227
Mobile: 8960322672
E-mail: tpo@gnindia.dronacharya.info
Website: www.dronacharya.info
Address: 27, Knowledge Park III – Greater Noida – 201 306 (U.P)

DRONACHARYA

Group of Institutions



A Clean Environment is a Safe Environment.


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

info@dronacharya.info(7)

From: Mallika Arora <mallika@talentniti.com>
Sent: Tuesday, December 03, 2019 12:46 PM
To: tpo@gnindia.dronacharya.info
Cc: director@gnindia.dronacharya.info
Subject: Mahima Narula | Offer Letter
Attachments: Mahima Narula_Offer Letter.pdf

Offer letter
MBA - 2020

Hi Richa,

Greetings!

We are pleased to offer Mahima Narula, a position of Talent Acquisition Specialist in our organization.

Attached is the offer letter, Mahima can accept and sign it and share it back with us.

Thanks,
Mallika
9953307209



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Offer Letter

December 03, 2019

To:

Mahima Narula

B-4/70 Sector 7, Rohini, Delhi

Email: nmahima77@gmail.com

Dear Mahima,

Congratulations! We are pleased to extend you an offer of employment as **"Talent Acquisition Specialist"** with TalentNiti Recruitment Services Pvt. Ltd. (**"TalentNiti"**). Based on our interaction with you, we felt that you would make an excellent contribution to the company.

Your compensation structure will be as follows:

- a) Monthly Fixed Salary: **INR 15,000** per month.
- b) Annual Fixed Bonus: equivalent to **one-month salary** on completion of one year in the organization, subject to T&Cs as per the Company's Remuneration Policy.
- c) Performance-linked Incentives: based on achievement of revenue targets and disbursed semi-annually, as per the Company's Remuneration Policy.

You are expected to join TalentNiti during the **first week of January, 2020**. On your joining date, please submit all the documents mentioned in the attached List of Documents. Your appointment with TalentNiti will be effective only after you produce all the relevant documents. The offer is subject to satisfactory completion of reference checks. A formal appointment letter will be provided to you on your joining.

You will be on probation for a period of 4 months from the start date of your employment. During this period, either party may terminate your employment by providing seven (7) calendar days prior notice in writing to the other party. Your employment will be confirmed at the end of this 4-month period basis your performance during the probation. The right to confirm or extend the probation period of your employment vests solely in the management. Upon confirmation of your services, the prior notice period required by either party for future termination is 15 calendar days.

Please confirm the acceptance of the terms & conditions set forth in this letter by signing a copy of this letter and returning the scanned copy to vineet@talentniti.com **within 3 days** of the receipt of this offer.

We are certain that you will find a career with TalentNiti to be both challenging and rewarding. We look forward to your becoming a member of our team.

Sincerely,

Vineet Arora
Co-founder and Chief Executive
TalentNiti Recruitment Services Pvt. Ltd.

Signature:

Date:

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

List of Documents

On your joining date, please submit all the applicable documents from the following for our records:

1. Updated copy of your resume
2. Copy of your school-leaving certificate for proof of date of birth
3. Copies of all degree certificates/course completion certificates and mark sheets of all semesters (including Masters and other advanced degrees if applicable)
4. Relieving letter and Experience letter from your previous employer, if you were previously employed
5. Last 3 months salary slips for the last drawn salary, if you were previously employed
6. Photo ID proof (e.g., Passport or Driving license)
7. Address proof
8. Copy of PAN card
9. Two passport size photographs
10. One cancelled cheque of your existing bank account. The cheque should be of an active bank account and in which you are a single account holder.

Please bring along originals for verification.


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201306

info@dronacharya.info(7)

From: Richa Jaiswal <tpo@gnindia.dronacharya.info>
Sent: Tuesday, December 03, 2019 6:59 PM
To: Mainsh.11475@gnindia.dronacharya.info
Subject: Regarding Selection || Cape Electric Pvt Ltd

Dear Students,

Congratulation on your selection at Cape Electric Pvt Ltd


You are required to send the acceptance via E-mail by **tomorrow** i.e. 4th December,2019

List of Selected Candidates:

SL NO	CANDIDATE NAME	GENDER	COURSE	STREAM	BATCH	INSTITUTE	EMAIL I
1	MUSKAN KHEMKA	FEMALE	B.E/B.TECH	ECE	2020	DGI	muskan.11173@gnindia
2	MANISH KUMAR	MALE	B.E/B.TECH	EEE	2020	DGI	mainsh.11475@gnindia

Kindly Note:

- The selected candidates need to send their joining consent via email at campus.ncr@nextgenventures.in by 4th December, 2019(Wednesday) positively. Kindly mention "**Cape Electric Pvt Ltd**" on the subject line.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Tuesday, December 03, 2019 1:26 PM
To: neha.11580@gnindia.dronacharya.info; chandni.11576@gnindia.dronacharya.info
Cc: hodcse@gnindia.dronacharya.info; director@gnindia.dronacharya.info
Subject: Regarding Selection || SMARTBRIDGE Trading Pvt Ltd

Dear Students,

Congratulation on your selection at SMARTBRIDGE Trading Pvt Ltd

You are required to send the acceptance via E-mail by today i.e. 3rd December,2019

List of Selected Candidates:

SL NO	CANDIDATE NAME	GENDER	COURSE	STREAM	BATCH	INSTITUTE	EMAIL ID
1	NEHA SAXENA	FEMALE	B.E/B.TECH	CSIT	2020	DGI	neha.11580@gnindia.dron
2	CHANDNI	FEMALE	B.E/B.TECH	CSIT	2020	DGI	chandni.11576@gnindia.dro

Kindly Note:

- The selected candidates need to send their joining consent via email at **campus.ncr@nextgenventures.in** by 3rd December, 2019 (Tuesday) positively. Kindly mention '**SMARTBRIDGE Trading Solutions**' on the subject line.
- The candidates are requested to confirm their date of joining for the month of January at the earliest.

Thanks & Regards,

Richa Jaiswal

Training & Placement Officer,

Dronacharya Group of Institutions,

Phone: 0120- 2322022

Extension: 227

Mobile: 8960322672

E-mail: tpo@gnindia.dronacharya.info

Website: www.dronacharya.info

Address: 27, Knowledge Park III – Greater Noida – 201 306 (U.P)



A Clean Environment is a Safe Environment.

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Tuesday, December 03, 2019 1:33 PM
To: mahima.13619@gnindia.dronacharya.info
Cc: 'HOD MBA'; director@gnindia.dronacharya.info
Subject: Regarding Offer Letter - TalentNiti
Attachments: Mahima Narula_Offer Letter.pdf

Dear Mahima

Congratulation on your selection!!

Please find attached Offer Letter of **TalentNiti**

You are required to send the acceptance by Thursday i.e. 5th December, 2019

Thanks & Regards,

Richa Jaiswal

Training & Placement Officer,

Dronacharya Group of Institutions.

Phone: 0120- 2322022

Extension: 227

Mobile: 8960322672

E-mail: tpo@gnindia.dronacharya.info

Website: www.dronacharya.info


Address: 27, Knowledge Park III – Greater Noida – 201 306 (U.P)

DRONACHARYA

Group of Institutions



A Clean Environment is a Safe Environment.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Offer Letter

December 03, 2019

To:

Mahima Narula

B-4/70 Sector 7, Rohini, Delhi

Email: nmahima77@gmail.com

Dear Mahima,

Congratulations! We are pleased to extend you an offer of employment as "**Talent Acquisition Specialist**" with TalentNiti Recruitment Services Pvt. Ltd. ("**TalentNiti**"). Based on our interaction with you, we felt that you would make an excellent contribution to the company.

Your compensation structure will be as follows:

- a) Monthly Fixed Salary: **INR 15,000** per month.
- b) Annual Fixed Bonus: equivalent to **one-month salary** on completion of one year in the organization, subject to T&Cs as per the Company's Remuneration Policy.
- c) Performance-linked Incentives: based on achievement of revenue targets and disbursed semi-annually, as per the Company's Remuneration Policy.

You are expected to join TalentNiti during the **first week of January, 2020**. On your joining date, please submit all the documents mentioned in the attached List of Documents. Your appointment with TalentNiti will be effective only after you produce all the relevant documents. The offer is subject to satisfactory completion of reference checks. A formal appointment letter will be provided to you on your joining.

You will be on probation for a period of 4 months from the start date of your employment. During this period, either party may terminate your employment by providing seven (7) calendar days prior notice in writing to the other party. Your employment will be confirmed at the end of this 4-month period basis your performance during the probation. The right to confirm or extend the probation period of your employment vests solely in the management. Upon confirmation of your services, the prior notice period required by either party for future termination is 15 calendar days.

Please confirm the acceptance of the terms & conditions set forth in this letter by signing a copy of this letter and returning the scanned copy to vineet@talentniti.com **within 3 days** of the receipt of this offer.

We are certain that you will find a career with TalentNiti to be both challenging and rewarding. We look forward to your becoming a member of our team.

Sincerely,

Vineet Arora
Co-founder and Chief Executive
TalentNiti Recruitment Services Pvt. Ltd.

Signature:



Date:

Director
TalentNiti Group of Institutions
27, 4th Floor, Greater Noida-201308

List of Documents

On your joining date, please submit all the applicable documents from the following for our records:

1. Updated copy of your resume
2. Copy of your school-leaving certificate for proof of date of birth
3. Copies of all degree certificates/course completion certificates and mark sheets of all semesters (including Masters and other advanced degrees if applicable)
4. Relieving letter and Experience letter from your previous employer, if you were previously employed
5. Last 3 months salary slips for the last drawn salary, if you were previously employed
6. Photo ID proof (e.g., Passport or Driving license)
7. Address proof
8. Copy of PAN card
9. Two passport size photographs
10. One cancelled cheque of your existing bank account. The cheque should be of an active bank account and in which you are a single account holder.

Please bring along originals for verification.


A handwritten signature in green ink, consisting of a stylized cursive name, is written over a horizontal green line.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Tuesday, December 03, 2019 2:42 PM
To: murshidzeya5@gmail.com
Cc: hodce@gnindia.dronacharya.info; director@gnindia.dronacharya.info
Subject: FW: Regarding Offer Letter - JBLGEO Technologies Pvt Ltd
Attachments: CTC of Sales Engineer_Fresher.pdf; Offer Letter of Mr. Murshid Ziya.pdf

Dear Murshid Ziya

Congratulation on your selection!!

Please find attached Offer Letter of **JBLGEO Technologies Pvt Ltd**

You are required to send the acceptance by Today i.e. 3rd December, 2019

Thanks & Regards,
Richa Jaiswal
Training & Placement Officer,
Dronacharya Group of Institutions,
Phone: 0120- 2322022
Extension: 227
Mobile: 8960322672
E-mail: tpo@gnindia.dronacharya.info
Website: www.dronacharya.info
Address: 27, Knowledge Park III – Greater Noida – 201 306 (U.P)

DRONACHARYA

Group of Institutions



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Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Tuesday, December 03, 2019 4:16 PM
To: muskan.11173@gnindia.dronacharya.info; manish.11475@gnindia.dronacharya.info
Cc: director@gnindia.dronacharya.info; hodece@gnindia.dronacharya.info; hodeee@gnindia.dronacharya.info
Subject: Regarding Selection || Cape Electric Pvt Ltd

Dear Students,

Congratulation on your selection at Cape Electric Pvt Ltd

You are required to send the acceptance via E-mail by tomorrow i.e. 4th December,2019

List of Selected Candidates:

SL NO	CANDIDATE NAME	GENDER	COURSE	STREAM	BATCH	INSTITUTE	EMAIL
1	MUSKAN KHEMKA	FEMALE	B.E/B.TECH	ECE	2020	DGI	muskan.11173@gnind
2	MANISH KUMAR	MALE	B.E/B.TECH	EEE	2020	DGI	mainsh.11475@gnindi

Kindly Note:

- The selected candidates need to send their joining consent via email at campus.ncr@nextgenventures.in by 4th December,2019 (Wednesday) positively. Kindly mention "Cape Electric Pvt Ltd" on the subject line.

Thanks & Regards,

Richa Jaiswal

Training & Placement Officer,

Dronacharya Group of Institutions,

Phone: 0120- 2322022

Extension: 227

Mobile: 8960322672

E-mail: tpo@gnindia.dronacharya.info

Website: www.dronacharya.info

Address: 27, Knowledge Park III – Greater Noida – 201 306 (U.P)

DRONACHARYA

Group of Institutions



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Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Monday, November 25, 2019 9:20 AM
To: tanya.13628@gnindia.dronacharya.info; akanksha.13613@gnindia.dronacharya.info
Cc: 'HOD MBA'; director@gnindia.dronacharya.info
Subject: Regarding Campus Placement Selection || Trans- India Law Associates & Dr. Gopal Energy Foundation
Attachments: BOND.docx

Dear Student

Greetings!!

Congratulations!!

I am glad to inform you that you both have been selected in **Trans- India Law Associates & Dr. Gopal Energy Foundation** at an annual package of 1.80 LPA and you are requested to join the firm by 20th January 2020.

The Candidates are as Follows:

- 1- Ms. Akanksha Garg
- 2- Ms. Tanya Yadav

You both are requested to share the signed Commitment /Bond, which is attached by today, i.e. 25th November, 2019 to enable them to issue final confirmation.

Thanks & Regards,
Richa Jaiswal
Training & Placement Officer,
Dronacharya Group of Institutions,
Phone: 0120- 2322022
Extension: 227
Mobile: 8960322672
E-mail: tpo@gnindia.dronacharya.info
Website: www.dronacharya.info
Address: 27, Knowledge Park III – Greater Noida – 201 306 (U.P)



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

DRONACHARYA

Group of Institutions



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info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Tuesday, November 19, 2019 9:24 AM
To: kirandeeep.11039@gnindia.dronacharya.info
Cc: director@gnindia.dronacharya.info; hodcse@gnindia.dronacharya.info
Subject: Regarding Campus Placement Selection || DesignoWeb

Dear Kirandeeep

Greetings!!

Congratulations!

I am glad to inform you that you have been selected in **DesignoWeb** at an annual package of **2.50 LPA** via CoCubes platform.

Thanks & Regards,
Richa Jaiswal
Training & Placement Officer,
Dronacharya Group of Institutions,
Phone: 0120- 2322022
Extension: 227
Mobile: 8960322672
E-mail: tpo@gnindia.dronacharya.info
Website: www.dronacharya.info
Address: 27, Knowledge Park III – Greater Noida -- 201 306 (U.P)



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Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: Himanshu Singh <himanshu.singh@cocubes.com>
Sent: Monday, November 18, 2019 12:30 PM
To: tpo@gnindia.dronacharya.info
Cc: info@dronacharya.info; Karan Pratap Malik; Rohit Kumar
Subject: Aon CoCubes || Congratulations || Offers || DesignoWeb || Batch 2020

*offer letter
2020*

Dear Ms Richa,

Greetings from Aon CoCubes.

Many Many Congratulations!


We are really glad to inform you that following student has been offered in **DesignoWeb** at an annual package of **2.50 LPA** via CoCubes platform:

CoCubes Id	Name	Institute Name	Branch
2745416	Kirandeep Kaur	Dronacharya College of Engineering Greater Noida, Greater Noida	Computer Science

Himanshu Singh | Associate Institutions
Aon's Assessment Solutions
1205-1206 | 12th Floor | Welldone Tech Park | Sohna Road
Sector 48 | Gurugram - 122002 | Haryana | India
m +91 8574063698
himanshu.singh@cocubes.com

cocubes.com | [LinkedIn](#) | [Twitter](#) | [Facebook](#)


CoCubes | 20,000+ Offers | 1,000+ Companies | 3.3 LPA Mean Salary | 40 LPA Max. Salary
An Aon Platform


Director
Dronacharya Group of Institutions
17, 42nd Fl., Greater Noida-201306

info@dronacharya.info(7)

From: Yashwant Prabhakar <yashwantprabhakar95@gmail.com>
Sent: Friday, November 15, 2019 5:43 PM
To: NPTIL
Subject: offer letter
Attachments: yashwant offer-converted (1).pdf

Roll no - 11678


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



OFFER LETTER

EXCEL RETAIL INDIA

— *Realty With Professionals* —

Dear Mr Yashwant Prabhakar,

This has reference to your application for suitable employment in our Organization.

We are pleased to offer you the position of **Sales Executive** on terms and conditions, which have been mutually discussed and agreed upon. We require minimum 15 visit/meeting within 30 days. The offered position is for 3 months' probation after 3 months review will be there with the directors about performance. If the target given to the candidate will not meet then salary will be deducted in 3rd month.

You will be issued a detailed appointment letter on your joining us.

You are requested to bring with you the following documents at the time of joining your duties.

- Two passport size photographs.
- Copies of educational/Professional certificates.
- Relieving letter from present employer.
- Copy of photo ID, Passport, Pan Card or Driving License.
- Current/Permanent Address Proof.
-

Offer will be stand withdrawn in lack of documents or in case of false document.

In case of non-performance your service may be terminated with immediate effect at management discretion.

In case of any gross misconduct, for example misuse of company's funds or property, misrepresentation of fact and documents, misbehave with co-workers, Fraud, Theft, Integrity Issues, negative talks/ grapevine about organization or management and tarnishing brand image in the market in any way, you may be asked to discontinue your services with immediate effect without facilitating any notice period or without salary for that period.

In case of termination at management discretion on any other clause, notice period will be of one week not beyond that.

You are required to join duty on or before **10:00am, 06th July 2018** failing which this offer will be treated cancelled.


We are happy to welcome you at Excel Retail India.

**With Best Wishes
For Excel Retail India**

Corporate Office

A-1, Sector-72, Noida-201301, Tel: 0120-6533221, 9811363760

Email: excelretail@yahoo.com, excelretail@gmail.com, Website: www.excelretailindia.com


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201306

info@dronacharya.info(7)

From: Deepak Rajput <lodhideepak1998@gmail.com>
Sent: Thursday, November 14, 2019 9:19 AM
To: Anjali.yadav2@gnindia.dronacharya.info
Subject: Fwd: Confirmation Letter

Offer letter
2020

----- Forwarded message -----

From:
Date: Nov 14, 2019 9:18 AM
Subject: Fwd: Confirmation Letter
To: <Anjali.yadav2@gnindia.dronacharya.info>
Cc:

----- Forwarded message -----

From: "Kavita Gaat" <hrjupiterorison@gmail.com>
Date: Nov 13, 2019 12:16 PM
Subject: Confirmation Letter
To: <lodhideepak1998@gmail.com>
Cc: "KONIKA BHATIA" <tss.konikabhatia@gmail.com>

Dear Deepak Kumar

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of Software Developer in our ITES Division on mutual agreed terms and conditions.


You are requested to join your duties on 1st Jan 2020, at our Gurgaon Office.

Salary (CTC) 18K.

You are advised to bring all your testimonials, educational and experience certificates. Residence Proof & 4 Photographs at the time of joining. You are also required to produce your relieving certificate or duly received and acknowledged copy of your resignation from the immediate preceding employer.

A regular letter of appointment shall be issued to you on the day of your joining the organization.

Yours truly,


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

For Jupiter Orison Pvt Ltd.

From: Richa Jaiswal <tpo@gnindia.dronacharya.info>
Sent: Tuesday, November 05, 2019 3:52 PM
To: hodcse@gnindia.dronacharya.info
Cc: director@gnindia.dronacharya.info
Subject: Regarding List of Placed Students || Batch 2020

Dear Sir


Greetings!!

As per the discussion with you I am sending the list of students who are being placed till yet for your reference.

Please find the list of students below:

CSE Placed Students Name - 2020

Sr. No.	Candidate Name	Branch
1	Dravid Nagi	CSE
2	Gurpreet Singh	CSE
3	Ameer Hamza	CSE
4	Manish Sharma	CSE
5	Nipun R Navadia	CSE
6	Piyush Choudhary	CSE
7	Jagrati Darmal	CSE
8	Gurleen Kaur Gaubhri	CSE
9	Tanish Saxena	CSE
10	Jaspreet Singh	CSE
11	Shivam Yadav	CSE


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

info@dronacharya.info(7)

From: uCertify Recruitment (Ayush Mittal) <ayush.mittal@ucertify.com>
Sent: Wednesday, October 30, 2019 3:36 PM
To: nipur.11052@gnindia.dronacharya.info
Cc: Prachi Agarwal; Rohit Kumar Singh
Subject: Final Selection Letter @ uCertify

offer letter - GN
2020

Dear Nipun,

Congratulations! We are pleased to inform you that you have been selected @ uCertify. Your determination to meet our stringent selection criteria through several rounds of our recruitment process has been noticed and appreciated.

You may be wondering what it's like to work at uCertify. First, of, uCertify is not your run-of-the-mill company. When people ask us what an average day at uCertify is like, we are proud to say that we don't believe in average or typical days. Every day is a new day, filled with opportunities to think, create and implement new ideas. Continuous innovation, creative thinking, and aiming for the stars are not just actively encouraged but also rewarded. If you are someone with a passion to learn and work hard, you will thrive in our fast-paced, challenging, yet friendly environment where you will be valued. We believe you are one of these people and look forward to your continued success with us.

Want to show off your new company? You should! uCertify is a fast-growing company with a worldwide customer base in over 200 countries! In the past few years, the company has worked to tremendous growth, made possible by a motivated and talented team. What do we do? uCertify's flagship product is our unique, smarter learning platform - the Prep Engine. It is an interactive, electronic learning system that combines step-by-step, guided learning with realistic exam simulation for IT certification exams. We take pride in making our products easy to use, effective and fun. Learning is a big deal for us. We don't just want to create software - we want to create software that rocks!

Again, congratulations! We will be in touch with you shortly and hope that you to be a part of the uCertify family very soon.

Thanks & Regards

Ayush Mittal
Senior HR
uCertify Training & Learning Pvt Ltd (Noida)

Noida office: G-50, Sector 63 near Mahindra First Choice Centre.
Head office Allahabad: Opp Law Faculty of AU, Chaitham lines.

Mobile : [8527373142](tel:8527373142) | [7210001121](tel:7210001121)
Phone : [0120-4540091](tel:0120-4540091)
Email id : ayush.mittal@ucertify.com
Website : <https://www.ucertify.com/>


Director
Dronacharya Group of Institutions
27, KP-II, Sector Noida-201306

info@dronacharya.info(7)

From: uCertify Recruitment (Ayush Mittal) <ayush.mittal@ucertify.com>
Sent: Wednesday, October 30, 2019 3:36 PM
To: joshishivam923@gmail.com
Cc: Prachi Agarwal; Rohit Kumar Singh
Subject: Final Selection Letter @ uCertify

offer letter - GM
2020

Dear Shivam,

Congratulations! We are pleased to inform you that you have been selected @ uCertify. Your determination to meet our stringent selection criteria through several rounds of our recruitment process has been noticed and appreciated.

You may be wondering what it's like to work at uCertify. First, of, uCertify is not your run-of-the-mill company. When people ask us what an average day at uCertify is like, we are proud to say that we don't believe in average or typical days. Every day is a new day, filled with opportunities to think, create and implement new ideas. Continuous innovation, creative thinking, and aiming for the stars are not just actively encouraged but also rewarded. If you are someone with a passion to learn and work hard, you will thrive in our fast-paced, challenging, yet friendly environment where you will be valued. We believe you are one of these people and look forward to your continued success with us.

Want to show off your new company? You should! uCertify is a fast-growing company with a worldwide customer base in over 200 countries! In the past few years, the company has worked to tremendous growth, made possible by a motivated and talented team. What do we do? uCertify's flagship product is our unique, smarter learning platform - the Prep Engine. It is an interactive, electronic learning system that combines step-by-step, guided learning with realistic exam simulation for IT certification exams. We take pride in making our products easy to use, effective and fun. Learning is a big deal for us. We don't just want to create software - we want to create software that rocks!


Again, congratulations! We will be in touch with you shortly and hope that you to be a part of the uCertify family very soon.

Thanks & Regards

Ayush Mittal
Senior HR
uCertify Training & Learning Pvt Ltd (Noida)

Noida office: G-50, Sector 63 near Mahindra First Choice Centre.
Head office Allahabad: Opp Law Faculty of AU, Chaitham lines.

Mobile : [8527373142](tel:8527373142) | [7210001121](tel:7210001121)
Phone : [0120-4540091](tel:0120-4540091)
Email id : ayush.mittal@ucertify.com
Website : <https://www.ucertify.com/>



Director
Dronacharya Group of Institutions
27, KP-23, Greater Noida-201306

info@dronacharya.info(7)

From: Gaurav Sharma <gauravsharma@lidolearning.com>
Sent: Tuesday, October 29, 2019 6:43 PM
To: tpo@gnindia.dronacharya.info
Cc: Rishabh Arora; Pooja Prakash; Priyank Joshi; Neha Khanna
Subject: Offer Letters- <LIDO Learning>-Dronacharya Group of Institutions
Attachments: QTPL Offer Letter_Purna Bhatnagar.pdf; QTPL Offer Letter_Jagjeet Gandhi.pdf; QTPL Offer Letter_Anoushka Guleria Manu.pdf

Hi Ms. Richa,

This is further to our ongoing conversation, we would like to congratulate you for clearing all interview rounds! We are super excited to have you on-board, look forward to a long & fulfilling journey together.


Request you to please revert by **EoD tomorrow** with your acceptance (signed copy of the offer letter) . Please feel free to call me (7838365889) for anything.

Cheers!

Gaurav Sharma

People Operations

Mob: 7838365889 | Email: gauravsharma@lidolearning.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: Bhawna Prasad <bhawna.prasad@thoughts2binary.com>
Sent: Saturday, October 19, 2019 12:36 PM
To: tpo@ggnindia.dronacharya.info; manish.cse828@gmail.com
Cc: Shubha Shukla; HR @ T2B
Subject: Job Offer | Associate Software Developer | Manish Sharma
Attachments: Offer letter_ Manish Sharma..pdf

offer letter
- 2020
- GN

Dear Placement Team,

Thanks for coordinating the recruitment process with our company.

This is in continuation of our hiring process. We are pleased to inform you that we have selected '**Mr. Manish Sharma**' based on his results of interview rounds.

We would like to offer him a designation of '**Associate Software Developer**' with 'Thoughts2Binary Consulting and Solutions' with an **Annual CTC of INR 4,20,000**. The breakup of CTC is as follows:

- 1) **Fixed salary would be INR 3,60,000 per annum.**
- 2) **Variable of INR 60,000 per annum payable half-yearly on a pro-rated basis. Please note its totally based on performance on duties.**

As he would be joining as a fresher and company would need to invest in his training and bring him to a level where he can contribute to professional projects so the company would look forward to long-term commitment/bond of 10 months once he successfully completes his probationary period.

His employment will be in accordance with the rules, regulations, and policies of the company. His joining would be at T2B's Gurgaon office at **Unit 11-012, 11th Floor, Emaar Palm Square, Golf Course Extension Road, Sector 66, Gurugram, Haryana.**

His joining should be NO later than January 02, 2020 (Thursday).

Please intimate Manish to send confirmation of acceptance of the offer by responding to 'hr@thoughts2binary.com'.

Please email self-attested scanned copies of following documents to hr@thoughts2binary.com on or before your joining date:

1. ID proof (Passport)
2. Address Proof (current and permanent)
3. Marks sheet (10th, 12th, and Graduation)
4. 1 passport size photograph
5. Internship/experience letters (as applicable)
6. PAN card

Please report by 10:00 am to the office on 02nd January 2020.

Please feel free to contact me with any queries or concerns.

Thanks & Regards
Bhawna Prasad
Human Resource
Thoughts2Binary Consulting And Solutions LLP


Director
Dronacharya Group of Institutions
27, Phase 1, Sector 10, Gurgaon



October 18, 2019

Dear Manish Sharma ,

We are pleased to offer you an appointment with **Thoughts2Binary Consulting and Solutions LLP** ("the Company") in the position of '**Associate Software Developer**' on the terms and conditions set out herein after.

1. EMPLOYEMENT:

Your effective date of joining shall be no later than **January 02, 2020**. Your employment with the Company may be subject to successful pre-and /or post-employment background checks, accuracy of the testimonials and information provided by you.

2. PROBATION:

You will serve a minimum probation period of Two months' from the date of your joining the Company ("Probation"). The Company reserves the right to extend the Probation period for an additional one month in the event that your performance is not up to the expectation. You will be deemed to continue probation until you are confirmed, and your confirmation has been communicated to you.

Your performance will be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations / policies existing now or in future.

3. PLACE OF POSTING:

Your place of posting shall be at Gurgaon office which is located at Unit11-012,11th floor, Emaar Palm Square, Golf Course Extension Road, Sector-66, Gurgaon.

4. PERFORMANCE OF DUTIES:

You shall be assigned with all the duties and responsibilities of 'Associate Software Developer' and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

5. HOURS OF WORK:

Your normal hours will be 09 hours each day. Our workweek runs from Monday to Friday. We have the right to vary the number of hours, days and times which you work to meet the needs of the business you are working in. You will be required to work the hours necessary to fulfil the responsibilities of your role. Your role does not qualify for overtime payment for any additional hours worked.

Thoughts2Binary Consulting And Solutions LLP
Office: Unit 11-012, 11th floor, Emaar Palm Square, Golf Extension Road,
Sector 66, Gurgaon

Director
Director of Institutions
27, E-11, Sector 11, Gurgaon
Savakha Number 231306



6. COMPENSATION:

As compensation for services to be rendered, you shall be paid an annual Fixed salary of INR 3,60,000 per annum and variable of INR 60,000 per annum (variable salary is payable half yearly on a pro-rata basis). **Your CTC would be INR 4,20,000 (pre-taxes) per annum.** The fixed salary structure is as follows (pre-taxes):

1. Basic: INR 2,10,000
2. Annual: INR 84,000
3. Special Allowance: INR 66,000

The fixed salary shall be payable on monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding calendar month.

Please note your salary details are highly confidential and shall not be disclosed inside or outside the organization by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of employment.

By accepting this letter of appointment/agreement you authorize the Company to deduct from your remuneration on termination of employment (including salary, salary in lieu of notice, etc.) all debts owed by you to the Company or any of its group companies/associates or any fine imposed by the Company as a discretionary penalty pursuant to the Company's disciplinary procedure.

7. LEAVE ENTITLEMENT

Our holiday year runs from 1 January to 31 December. All holidays must be agreed in advance with your manager. After successful completion of probationary period you will be entitled to 20 days of annual leaves covering your privileged as well as your sick leaves.


During Probationary period or extended probationary period any taken leave would lead to Loss of Pay.

Additional days are given each year for public holidays and we will let you know when they are. We reserve the right to ask you to work on a public holiday for which you may be entitled to take an alternative holiday.

8. CONFIDENTIALITY:

During your employment you will have access to confidential Company, shareholder, related and affiliated entities and client information (collectively "Confidential Information"). Confidential Information shall include any information concerning or relating to the Company on the business of the

Thoughts2Binary Consulting And Solutions LLP
Office: Unit 11-012, 11th floor, Emaar Palm Square, Golf Extension Road,
Sector 66, Gurgaon


Director
Thoughts2Binary Group of Institutions
27, 11th floor, Emaar Palm Square, Sector 66, Gurgaon

info@dronacharya.info(7)

From: Bhawna Prasad <bhawna.prasad@thoughts2binary.com>
Sent: Saturday, October 19, 2019 12:49 PM
To: tpo@ggnindia.dronacharya.info; dravid.11023@gnindiadronacharya.info
Cc: Shubha Shukla; HR @ T2B
Subject: Job Offer | Associate Software Developer | Dravid Nagi
Attachments: Offer letter_ Dravid Nagi..pdf

2020
offer letter
- GN

Dear Placement Team,

Thanks for coordinating the recruitment process with our company.

This is in continuation of our hiring process. We are pleased to inform you that we have selected 'Mr. **Dravid Nagi**' based on his results of interview rounds.

We would like to offer him a designation of '**Associate Software Developer**' with 'Thoughts2Binary Consulting and Solutions' with an **Annual CTC of INR 4,20,000**. The breakup of CTC is as follows:

1) **Fixed salary would be INR 3,60,000 per annum.**

2) **Variable of INR 60,000 per annum payable half-yearly on a pro-rated basis. Please note its totally based on performance on duties.**

As he would be joining as a fresher and company would need to invest in his training and bring him to a level where he can contribute to professional projects so the company would look forward to long-term commitment/bond of 10 months once he successfully completes his probationary period.

His employment will be in accordance with the rules, regulations, and policies of the company. His joining would be at T2B's Gurgaon office at **Unit 11-012, 11th Floor, Emaar Palm Square, Golf Course Extension Road, Sector 66, Gurugram, Haryana.**

His joining should be NO later than January 02, 2020 (Thursday).

Please intimate Dravid to send confirmation of acceptance of the offer by responding to hr@thoughts2binary.com.

Please email self-attested scanned copies of following documents to hr@thoughts2binary.com on or before your joining date:


1. ID proof (Passport)
2. Address Proof (current and permanent)
3. Marks sheet (10th, 12th, and Graduation)
4. 1 passport size photograph
5. Internship/experience letters (as applicable)
6. PAN card

Please report by 10:00 am to the office on 02nd January 2020.

Please feel free to contact me with any queries or concerns.

Thanks & Regards

Bhawna Prasad
Human Resource
Thoughts2Binary Consulting And Solutions LLP


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305



October 18, 2019

Dear Dravid Nagi,

We are pleased to offer you an appointment with **Thoughts2Binary Consulting and Solutions LLP** ("the Company") in the position of '**Associate Software Developer**' on the terms and conditions set out herein after:

1. EMPLOYEMENT:

Your effective date of joining shall be no later than **January 02, 2020**. Your employment with the Company may be subject to successful pre-and /or post-employment background checks, accuracy of the testimonials and information provided by you.

2. PROBATION:

You will serve a minimum probation period of Two months' from the date of your joining the Company ("Probation"). The Company reserves the right to extend the Probation period for an additional one month in the event that your performance is not up to the expectation. You will be deemed to continue probation until you are confirmed, and your confirmation has been communicated to you.

Your performance will be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations / policies existing now or in future.

3. PLACE OF POSTING:

Your place of posting shall be at Gurgaon office which is located at Unit11-012, 11th floor, Emaar Palm Square, Golf Course Extension Road, Sector-66, Gurgaon.


4. PERFORMANCE OF DUTIES:

You shall be assigned with all the duties and responsibilities of 'Associate Software Developer' and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

5. HOURS OF WORK:

Your normal hours will be 09 hours each day. Our workweek runs from Monday to Friday. We have the right to vary the number of hours, days and times which you work to meet the needs of the business you are working in. You will be required to work the hours necessary to fulfil the responsibilities of your role. Your role does not qualify for overtime payment for any additional hours worked.

Thoughts2Binary Consulting And Solutions LLP
Office: Unit 11-012, 11th floor, Emaar Palm Square, Golf Extension Road,
Sector 66, Gurgaon


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201308



6. COMPENSATION:

As compensation for services to be rendered, you shall be paid an annual Fixed salary of INR 3,60,000 per annum and variable of INR 60,000 per annum (variable salary is payable half yearly on a pro-rata basis) **Your CTC would be INR 4,20,000 (pre-taxes) per annum**. The fixed salary structure is as follows (pre-taxes):

1. Basic: INR 2,10,000
2. Annual: INR 84,000
3. Special Allowance: INR 66,000

The fixed salary shall be payable on monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding calendar month.

Please note your salary details are highly confidential and shall not be disclosed inside or outside the organization by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of employment.

By accepting this letter of appointment/agreement you authorize the Company to deduct from your remuneration on termination of employment (including salary, salary in lieu of notice, etc.) all debts owed by you to the Company or any of its group companies/associates or any fine imposed by the Company as a discretionary penalty pursuant to the Company's disciplinary procedure.

7. LEAVE ENTITLEMENT

Our holiday year runs from 1 January to 31 December. All holidays must be agreed in advance with your manager. After successful completion of probationary period you will be entitled to 20 days of annual leaves covering your privileged as well as your sick leaves.

During Probationary period or extended probationary period any taken leave would lead to Loss of Pay.

Additional days are given each year for public holidays and we will let you know when they are. We reserve the right to ask you to work on a public holiday for which you may be entitled to take an alternative holiday.

8. CONFIDENTIALITY:

During your employment you will have access to confidential Company, shareholder, related and affiliated entities and client information (collectively "Confidential Information"). Confidential Information shall include any information concerning or relating to the Company on the business of the

Thoughts2Binary Consulting And Solutions LLP
Office: Unit 11-012, 11th floor, Emaar Palm Square, Golf Extension Road,
Sector 66, Gurgaon

Director

Dhanacharya Group of Institutions
27, AP-111, Greater Noida-201306

From: Bhawna Prasad <bhawna.prasad@thoughts2binary.com>
Sent: Saturday, October 19, 2019 12:45 PM
To: tpo@ggnindia.dronacharya.info; vishu.nikhil15@gmail.com
Cc: Shubha Shukla; HR @ T2B
Subject: Job Offer | Associate Software Developer | Gurpreet Singh
Attachments: Offer letter_ Gurpreet Singh..pdf

offer letter
2020 - GN

Dear Placement Team,

Thanks for coordinating the recruitment process with our company.

This is in continuation of our hiring process. We are pleased to inform you that we have selected '**Mr. Gurpreet Singh**' based on his results of interview rounds.

We would like to offer him a designation of '**Associate Software Developer**' with 'Thoughts2Binary Consulting and Solutions' with an **Annual CTC of INR 4,20,000**. The breakup of CTC is as follows:

- 1) **Fixed salary would be INR 3,60,000 per annum.**
- 2) **Variable of INR 60,000 per annum payable half-yearly on a pro-rated basis. Please note its totally based on performance on duties.**

As he would be joining as a fresher and company would need to invest in his training and bring him to a level where he can contribute to professional projects so the company would look forward to long-term commitment/bond of 10 months once he successfully completes his probationary period.

His employment will be in accordance with the rules, regulations, and policies of the company. His joining would be at T2B's Gurgaon office at **Unit 11-012, 11th Floor, Emaar Palm Square, Golf Course Extension Road, Sector 66, Gurugram, Haryana.**

His joining should be NO later than January 02, 2020 (Thursday).

Please intimate Gurpreet to send confirmation of acceptance of the offer by responding to 'hr@thoughts2binary.com'.


Please email self-attested scanned copies of following documents to hr@thoughts2binary.com on or before your joining date:

1. ID proof (Passport)
2. Address Proof (current and permanent)
3. Marks sheet (10th, 12th, and Graduation)
4. 1 passport size photograph
5. Internship/experience letters (as applicable)
6. PAN card

Please report by 10:00 am to the office on 02nd January 2020.

Please feel free to contact me with any queries or concerns.

Thanks & Regards
Bhawna Prasad
Human Resource
Thoughts2Binary Consulting And Solutions LLP


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



October 18, 2019

Dear Gurpreet Singh ,

We are pleased to offer you an appointment with **Thoughts2Binary Consulting and Solutions LLP** ("the Company") in the position of '**Associate Software Developer**' on the terms and conditions set out herein after:

1. EMPLOYEMENT:

Your effective date of joining shall be no later than **January 02, 2020**. Your employment with the Company may be subject to successful pre-and /or post-employment background checks, accuracy of the testimonials and information provided by you.

2. PROBATION:

You will serve a minimum probation period of 'Two months' from the date of your joining the Company ("Probation"). The Company reserves the right to extend the Probation period for an additional one month in the event that your performance is not up to the expectation. You will be deemed to continue probation until you are confirmed, and your confirmation has been communicated to you.

Your performance will be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations / policies existing now or in future.

3. PLACE OF POSTING:

Your place of posting shall be at Gurgaon office which is located at Unit11-012,11th floor, Emaar Palm Square, Golf Course Extension Road, Sector-66, Gurgaon.

4. PERFORMANCE OF DUTIES:

You shall be assigned with all the duties and responsibilities of 'Associate Software Developer' and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

5. HOURS OF WORK:

Your normal hours will be 09 hours each day. Our workweek runs from Monday to Friday. We have the right to vary the number of hours, days and times which you work to meet the needs of the business you are working in. You will be required to work the hours necessary to fulfil the responsibilities of your role. Your role does not qualify for overtime payment for any additional hours worked.

Thoughts2Binary Consulting And Solutions LLP
Office: Unit 11-012, 11th floor, Emaar Palm Square, Golf Extension Road,
Sector 66, Gurgaon

Dronacharya Group of Institutions
27, KP-VII, Greater Noida-201308



6. COMPENSATION:

As compensation for services to be rendered, you shall be paid an annual Fixed salary of INR 3,60,000 per annum and variable of INR 60,000 per annum (variable salary is payable half yearly on a pro-rata basis). **Your CTC would be INR 4,20,000 (pre-taxes) per annum.** The fixed salary structure is as follows (pre-taxes):

1. Basic: INR 2,10,000
2. Annual: INR 84,000
3. Special Allowance: INR 66,000

The fixed salary shall be payable on monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding calendar month.

Please note your salary details are highly confidential and shall not be disclosed inside or outside the organization by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of employment.

By accepting this letter of appointment/agreement you authorize the Company to deduct from your remuneration on termination of employment (including salary, salary in lieu of notice, etc.) all debts owed by you to the Company or any of its group companies/associates or any fine imposed by the Company as a discretionary penalty pursuant to the Company's disciplinary procedure.

7. LEAVE ENTITLEMENT

Our holiday year runs from 1 January to 31 December. All holidays must be agreed in advance with your manager. After successful completion of probationary period you will be entitled to 20 days of annual leaves covering your privileged as well as your sick leaves.

During Probationary period or extended probationary period any taken leave would lead to Loss of Pay.

Additional days are given each year for public holidays and we will let you know when they are. We reserve the right to ask you to work on a public holiday for which you may be entitled to take an alternative holiday.

8. CONFIDENTIALITY:

During your employment you will have access to confidential Company, shareholder, related and affiliated entities and client information (collectively "Confidential Information"). Confidential Information shall include any information concerning or relating to the Company on the business of the

Thoughts2Binary Consulting And Solutions LLP
Office: Unit 11-012, 11th floor, Emaar Palm Square, Golf Extension Road,
Sector 66, Gurgaon

Director

Dr. Onacharya Group of Institutions
27, KP-III, Greater Noida-201300

info@dronacharya.info(7)

From: Bhawna Prasad <bhawna.prasad@thoughts2binary.com>
Sent: Saturday, October 19, 2019 12:57 PM
To: tpo@ggnindia.dronacharya.info; ameer.hardy@gmail.com
Cc: Shubha Shukla, HR @ T2B
Subject: Job Offer | Associate Software Developer | Ameer Hamza
Attachments: Offer letter_ Ameer Hamza_.pdf

2020

offer letter
- GN

Dear Placement Team,

Thanks for coordinating the recruitment process with our company.

This is in continuation of our hiring process. We are pleased to inform you that we have selected 'Mr. **Ameer Hamza**' based on his results of interview rounds.

We would like to offer him a designation of '**Associate Software Developer**' with 'Thoughts2Binary Consulting and Solutions' with an **Annual CTC of INR 4,20,000**. The breakup of CTC is as follows:

- 1) **Fixed salary would be INR 3,60,000 per annum.**
- 2) **Variable of INR 60,000 per annum payable half-yearly on a pro-rated basis. Please note its totally based on performance on duties.**

As he would be joining as a fresher and company would need to invest in his training and bring him to a level where he can contribute to professional projects so the company would look forward to long-term commitment/bond of 10 months once he successfully completes his probationary period.

His employment will be in accordance with the rules, regulations, and policies of the company. His joining would be at T2B's Gurgaon office at **Unit 11-012, 11th Floor, Emaar Palm Square, Golf Course Extension Road, Sector 66, Gurugram, Haryana.**

His joining should be NO later than January 02, 2020 (Thursday).

Please intimate Ameer to send confirmation of acceptance of the offer by responding to hr@thoughts2binary.com.

Please email self-attested scanned copies of following documents to hr@thoughts2binary.com on or before your joining date:

1. ID proof (Passport)
2. Address Proof (current and permanent)
3. Marks sheet (10th, 12th, and Graduation)
4. 1 passport size photograph
5. Internship/experience letters (as applicable)
6. PAN card

Please report by 10:00 am to the office on 02nd January 2020.

Please feel free to contact me with any queries or concerns.

Thanks & Regards

Bhawna Prasad
Human Resource

Thoughts2Binary Consulting And Solutions LLP


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

October 18, 2019

Dear Ameer Hamza,

We are pleased to offer you an appointment with **Thoughts2Binary Consulting and Solutions LLP** ("the Company") in the position of '**Associate Software Developer**' on the terms and conditions set out herein after:

1. EMPLOYMENT:

Your effective date of joining shall be no later than **January 02, 2020**. Your employment with the Company may be subject to successful pre-and /or post-employment background checks, accuracy of the testimonials and information provided by you.

2. PROBATION:

You will serve a minimum probation period of Two months' from the date of your joining the Company ("Probation"). The Company reserves the right to extend the Probation period for an additional one month in the event that your performance is not up to the expectation. You will be deemed to continue probation until you are confirmed, and your confirmation has been communicated to you.

Your performance will be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations / policies existing now or in future.

3. PLACE OF POSTING:

Your place of posting shall be at Gurgaon office which is located at Unit11-012,11th floor, Emaar Palm Square, Golf Course Extension Road, Sector-66, Gurgaon.

4. PERFORMANCE OF DUTIES:

You shall be assigned with all the duties and responsibilities of 'Associate Software Developer' and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

5. HOURS OF WORK:

Your normal hours will be 09 hours each day. Our workweek runs from Monday to Friday. We have the right to vary the number of hours, days and times which you work to meet the needs of the business you are working in. You will be required to work the hours necessary to fulfil the responsibilities of your role. Your role does not qualify for overtime payment for any additional hours worked.

Thoughts2Binary Consulting And Solutions LLP
Office: Unit 11-012, 11th floor, Emaar Palm Square, Golf Extension Road,
Sector 66, Gurgaon

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



6. COMPENSATION:

As compensation for services to be rendered, you shall be paid an annual Fixed salary of INR 3,60,000 per annum and variable of INR 60,000 per annum (variable salary is payable half yearly on a pro-rata basis). **Your CTC would be INR 4,20,000 (pre-taxes) per annum.** The fixed salary structure is as follows (pre-taxes):

1. Basic: INR 2,10,000
2. Annual: INR 84,000
3. Special Allowance: INR 66,000

The fixed salary shall be payable on monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding calendar month.

Please note your salary details are highly confidential and shall not be disclosed inside or outside the organization by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of employment.

By accepting this letter of appointment/agreement you authorize the Company to deduct from your remuneration on termination of employment (including salary, salary in lieu of notice, etc.) all debts owed by you to the Company or any of its group companies/associates or any fine imposed by the Company as a discretionary penalty pursuant to the Company's disciplinary procedure.

7. LEAVE ENTITLEMENT

Our holiday year runs from 1 January to 31 December. All holidays must be agreed in advance with your manager. After successful completion of probationary period you will be entitled to 20 days of annual leaves covering your privileged as well as your sick leaves.

During Probationary period or extended probationary period any taken leave would lead to Loss of Pay.

Additional days are given each year for public holidays and we will let you know when they are. We reserve the right to ask you to work on a public holiday for which you may be entitled to take an alternative holiday.

8. CONFIDENTIALITY:

During your employment you will have access to confidential Company, shareholder, related and affiliated entities and client information (collectively "Confidential Information"). Confidential Information shall include any information concerning or relating to the Company on the business of the

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Saturday, October 12, 2019 9:11 AM
To: Rati.11073@gnindia.dronacharya.info
Cc: director@gnindia.dronacharya.info; hodcse@gnindia.dronacharya.info
Subject: Regarding Offer Letter - 3SC (SS Supply Chain Solutions Pvt. Ltd.)
Attachments: Offer Letter_ Rati Kumari Jha.pdf

Dear Rati Kumari Jha

Congratulation on your selection!!

Please find attached Offer Letter of 3SC (SS Supply Chain Solutions Pvt. Ltd.)

You are required to send the acceptance by Today i.e. 12th October, 2019


Thanks & Regards,
Richa Jaiswal
Training & Placement Officer,
Dronacharya Group of Institutions,
Phone: 0120-2322022
Extension: 227
Mobile: 8960322672
E-mail: tpo@gnindia.dronacharya.info
Website: www.dronacharya.info
Address: 27, Knowledge Park III – Greater Noida – 201 306 (U.P)

DRONACHARYA

Group of Institutions



A Clean Environment is a Safe Environment.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: TCS Talent Development <xplore.support@tcs.com>
Sent: Friday, September 27, 2019 12:43 PM
To: dravid.11023@gnindia.dronacharya.info
Subject: Welcome to the exciting world of TCS!



Dear Dravid Nagi,

Congratulations on receiving a job offer from Tata Consultancy Services!

We hope you are excited and eager to commence an enriching journey with TCS.

To get you started, we have designed the following programs that will give you a holistic view of what is in store and enable you to know TCS even before you join us:

1. **TCS Xplore program:** Deep dive into 100 hours of comprehensive learning to secure a strong foundation for your career. What's more? You also get to earn incentives worth up to INR 60,000 on successfully completing the program within the stipulated time. The TCS Xplore support team (xplore.support@tcs.com) will always be available to help you should you face any challenges over the course of this program.
2. **Campus Commune:** What is more exciting than learning and competing with the best of the best? Win goodies and rewards while you learn by participating in hackathons, quizzes, and other events as part of Campus Commune - a portal in NextStep. You also get to interact with subject matter experts and gain visibility of potential project opportunities.

We look forward to interacting with you in the coming days and request you to wait for our next communication.

Until then, happy learning!

Regards,

TCS Talent Development Team

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We hope you enjoy receiving communications from us, but if you don't you can opt-out here [Unsubscribe](#).


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

From: TCS Talent Development <xplore.support@tcs.com>
Sent: Friday, September 27, 2019 12:41 PM
To: vijay.11100@gnindia.dronacharya.info
Subject: Welcome to the exciting world of TCS!



Dear Vijay Shankar,

Congratulations on receiving a job offer from Tata Consultancy Services!

We hope you are excited and eager to commence an enriching journey with TCS.

To get you started, we have designed the following programs that will give you a holistic view of what is in store and enable you to know TCS even before you join us:

1. **TCS Xplore program:** Deep dive into 100 hours of comprehensive learning to secure a strong foundation for your career. What's more? You also get to earn incentives worth up to INR 60,000 on successfully completing the program within the stipulated time. The TCS Xplore support team (xplore.support@tcs.com) will always be available to help you should you face any challenges over the course of this program.
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We look forward to interacting with you in the coming days and request you to wait for our next communication.

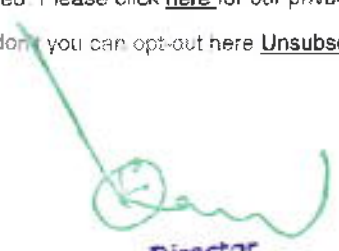
Until then, happy learning!

Regards,

TCS Talent Development Team

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We hope you enjoy receiving communications from us, but if you don't you can opt-out [here](#) [Unsubscribe](#).


Director
Dronacharya Group of Institutions
27, 49-111, Greater Noida
U.P. 201309

From: TCS Talent Development <xplore.support@tcs.com>
Sent: Friday, September 27, 2019 12:40 PM
To: ajay.11001@gnindia.dronacharya.info
Subject: Welcome to the exciting world of TCS!



Dear Ajay Singh,

Congratulations on receiving a job offer from Tata Consultancy Services!

We hope you are excited and eager to commence an enriching journey with TCS.

To get you started, we have designed the following programs that will give you a holistic view of what is in store and enable you to know TCS even before you join us:

1. **TCS Xplore program:** Deep dive into 100 hours of comprehensive learning to secure a strong foundation for your career. What's more? You also get to earn incentives worth up to INR 60,000 on successfully completing the program within the stipulated time. The TCS Xplore support team (xplore.support@tcs.com) will always be available to help you should you face any challenges over the course of this program.
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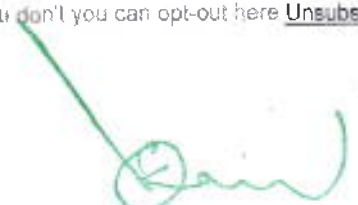
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Regards,

TCS Talent Development Team

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Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Thursday, September 26, 2019 12:59 PM
To: ajay.11001@gnindia.dronacharya.info
Cc: director@gnindia.dronacharya.info; hodcse@gnindia.dronacharya.info
Subject: Regarding Offer Letter - Deltecs Infotech Private Limited (DronaHQ) - Engg/2020 Batch - DGI
Attachments: Offer Letter - Ajay Pratap Singh.pdf

Dear Ajay Pratap Singh

Congratulation on your selection.

Please find attached Offer Letter of Deltecs Infotech Pvt. Ltd. (DronaHQ)

You are required to send the acceptance by Monday i.e. 30th September, 2019

Thanks & Regards,

Richa Jaiswal

**Training & Placement Officer,
Dronacharya Group of Institutions,**

Phone: 0120- 2322022

Extension: 227

Mobile: 8960322672

E-mail: tpo@gnindia.dronacharya.info

Website: www.dronacharya.info

Address: 27, Knowledge Park III – Greater Noida – 201 306 (U.P)

DRONACHARYA



Group of Institutions



A Clean Environment is a Safe Environment.

Director

**Dronacharya Group of Institutions
27, Knowledge Park III, Greater Noida-201306**

info@dronacharya.info(7)

From: IN, Fresher Hiring <fresherhiring.in@capgemini.com>
Sent: Monday, September 23, 2019 6:00 PM
To: nipur.11052@gnindia.dronacharya.info
Subject: Capgemini - Letter of Intent
Attachments: 2020500311 - Nipun R Navadia.pdf

GN
2020 offer
letter

15



Dear Nipun R Navadia,

Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.


Note: Reply to the same email with your acceptance within **07 calendar days** and DO NOT compose a new email and DO NOT change the subject of the email. Your response needs to be in the body of the email.

Should you have any query, please feel free to drop in a mail at the below mentioned email id.

fresherhiring.in@capgemini.com

In addition to this, kindly login at <https://www.glassdoor.co.in> and give your valuable feedback regarding the selection process.

Regards,
Campus Recruitment Team


Director
Dronacharya Group of Institutions
27, 32-33, Greater Noida-201306

info@dronacharya.info(7)

From: IN, Fresher Hiring <fresherhiring.in@capgemini.com>
Sent: Monday, September 23, 2019 6:00 PM
To: avinash.11574@gnindia.dronacharya.info
Subject: Capgemini - Letter of Intent
Attachments: 2020500312 - Avinash Mishra.pdf



Dear Avinash Mishra,

Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.

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Should you have any query, please feel free to drop in a mail at the below mentioned email id.
fresherhiring.in@capgemini.com

In addition to this, kindly login at <https://www.glassdoor.co.in> and give your valuable feedback regarding the selection process.

Regards,
Campus Recruitment Team


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: IN, Fresher Hiring <fresherhiring.in@capgemini.com>
Sent: Monday, September 23, 2019 6:00 PM
To: piyush.11060@gnindia.dronacharya.info
Subject: Capgemini - Letter of Intent
Attachments: 2020500314 - Piyush Choudhary.pdf



Dear Piyush Choudhary,

Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.

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Should you have any query, please feel free to drop in a mail at the below mentioned email id.
fresherhiring.in@capgemini.com

In addition to this, kindly login at <https://www.glassdoor.co.in> and give your valuable feedback regarding the selection process.

Regards,
Campus Recruitment Team


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: IN, Fresher Hiring <fresherhiring.in@capgemini.com>
Sent: Monday, September 23, 2019 6:00 PM
To: muskan.11173@gnindia.dronacharya.info
Subject: Capgemini - Letter of Intent
Attachments: 2020500318 - Muskan Khemka.pdf



Dear Muskan Khemka,

Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.

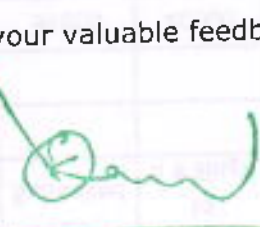
Note: Reply to the same email with your acceptance within **07 calendar days** and DO NOT compose a new email and DO NOT change the subject of the email. Your response needs to be in the body of the email.

Should you have any query, please feel free to drop in a mail at the below mentioned email id.

fresherhiring.in@capgemini.com

In addition to this, kindly login at <https://www.glassdoor.co.in> and give your valuable feedback regarding the selection process.

Regards,
Campus Recruitment Team


Director

Dronacharya's Group of Institutions
27, KP-II, Greater Noida-201306

info@dronacharya.info(7)

From: IN, Fresher Hiring <fresherhiring.in@capgemini.com>
Sent: Monday, September 23, 2019 6:00 PM
To: jaya.11109@gnindia.dronacharya.info
Subject: Capgemini - Letter of Intent
Attachments: 2020500322 - Jaya Kandpal.pdf



Dear Jaya Kandpal,

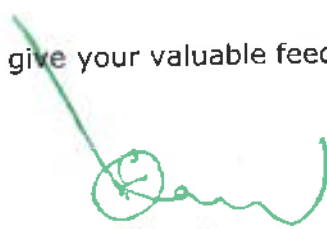
Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.

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Should you have any query, please feel free to drop in a mail at the below mentioned email id.
fresherhiring.in@capgemini.com

In addition to this, kindly login at <https://www.glassdoor.co.in> and give your valuable feedback regarding the selection process.

Regards,
Campus Recruitment Team


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201305

info@dronacharya.info(7)

From: IN, Fresher Hiring <fresherhiring.in@capgemini.com>
Sent: Monday, September 23, 2019 6:01 PM
To: jagrati.11029@gnindia.dronacharya.info
Subject: Capgemini - Letter of Intent
Attachments: 2020500329 - Jagrati.pdf



Dear Jagrati,

Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.


Note: Reply to the same email with your acceptance within **07 calendar days** and DO NOT compose a new email and DO NOT change the subject of the email. Your response needs to be in the body of the email.

Should you have any query, please feel free to drop in a mail at the below mentioned email id.

fresherhiring.in@capgemini.com

In addition to this, kindly login at <https://www.glassdoor.co.in> and give your valuable feedback regarding the selection process.

Regards,
Campus Recruitment Team


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

info@dronacharya.info(7)

From: IN, Fresher Hiring <fresherhiring.in@capgemini.com>
Sent: Monday, September 23, 2019 6:01 PM
To: gurleen.11025@gnindia.dronacharya.info
Subject: Capgemini - Letter of Intent
Attachments: 2020500330 - Gurleen.pdf



Dear Gurleen,

Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.

Note: Reply to the same email with your acceptance within **07 calendar days** and DO NOT compose a new email and DO NOT change the subject of the email. Your response needs to be in the body of the email.

Should you have any query, please feel free to drop in a mail at the below mentioned email id.
fresherhiring.in@capgemini.com

In addition to this, kindly login at <https://www.glassdoor.co.in> and give your valuable feedback regarding the selection process.

Regards,
Campus Recruitment Team


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201300

info@dronacharya.info(7)

From: IN, Fresher Hiring <fresherhiring.in@capgemini.com>
Sent: Monday, September 23, 2019 6:01 PM
To: sanjay.11588@gnindia.dronacharya.info
Subject: Capgemini - Letter of Intent
Attachments: 2020500331 - Sanjay Bhandari.pdf



Dear Sanjay Bhandari,

Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.

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Should you have any query, please feel free to drop in a mail at the below mentioned email id, fresherhiring.in@capgemini.com

In addition to this, kindly login at <https://www.glassdoor.co.in> and give your valuable feedback regarding the selection process.

Regards,
Campus Recruitment Team


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida 201306

info@dronacharya.info(7)

From: IN, Fresher Hiring <fresherhiring.in@capgemini.com>
Sent: Monday, September 23, 2019 6:01 PM
To: tanisha.11093@gnindia.dronacharya.info
Subject: Capgemini - Letter of Intent
Attachments: 2020500334 - Tanish Saxena.pdf



Dear Tanish Saxena,

Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.


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Should you have any query, please feel free to drop in a mail at the below mentioned email id.

fresherhiring.in@capgemini.com

In addition to this, kindly login at <https://www.glassdoor.co.in> and give your valuable feedback regarding the selection process.

Regards,
Campus Recruitment Team


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201309

info@dronacharya.info(7)

From: IN, Fresher Hiring <fresherhiring.in@capgemini.com>
Sent: Monday, September 23, 2019 6:01 PM
To: manish.11046@gnindia.dronacharya.info
Subject: Capgemini - Letter of Intent
Attachments: 2020500335 - Manish Sharma.pdf



Dear Manish Sharma,


Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.

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Should you have any query, please feel free to drop in a mail at the below mentioned email id.
fresherhiring.in@capgemini.com

In addition to this, kindly login at <https://www.glassdoor.co.in> and give your valuable feedback regarding the selection process.

Regards,
Campus Recruitment Team


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

info@dronacharya.info(7)

From: IN, Fresher Hiring <fresherhiring.in@capgemini.com>
Sent: Monday, September 23, 2019 6:01 PM
To: ameer.11004@gnindia.dronacharya.info
Subject: Capgemini - Letter of Intent
Attachments: 2020500336 - Ameer Hamza.pdf



Dear Ameer Hamza,

Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.

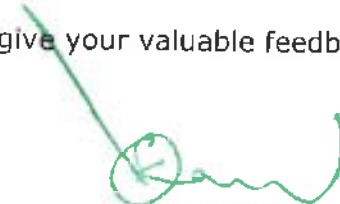
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fresherhiring.in@capgemini.com

In addition to this, kindly login at <https://www.glassdoor.co.in> and give your valuable feedback regarding the selection process.

Regards,
Campus Recruitment Team


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: IN, Fresher Hiring <fresherhiring.in@capgemini.com>
Sent: Monday, September 23, 2019 6:01 PM
To: jaspreet.11031@gnindia.dronacharya.info
Subject: Capgemini - Letter of Intent
Attachments: 2020500338 - Jaspreet Singh.pdf



Dear Jaspreet Singh,


Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.

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fresherhiring.in@capgemini.com

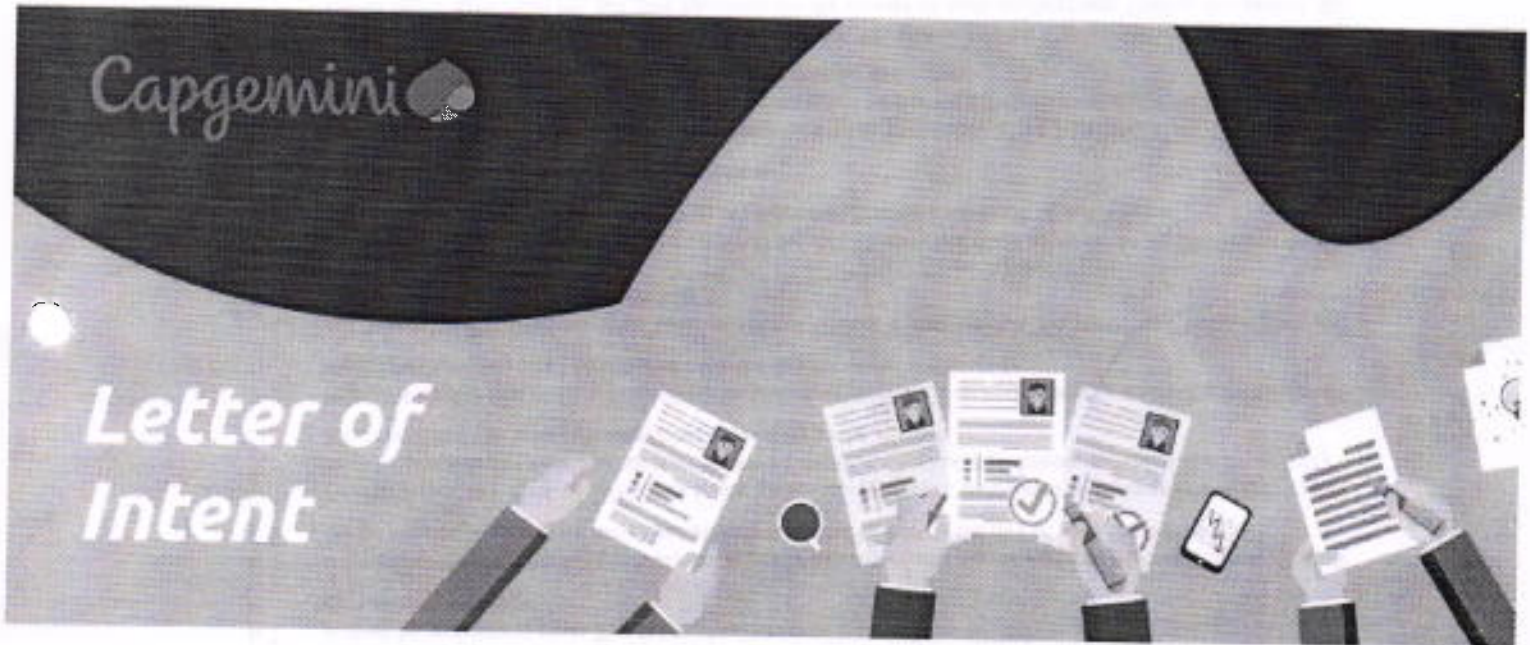
In addition to this, kindly login at <https://www.glassdoor.co.in> and give your valuable feedback regarding the selection process.

Regards,
Campus Recruitment Team


Director
Dronacharya Group of Institutions
27, KP-11, Greater Noida-201305

info@dronacharya.info(7)

From: IN, Fresher Hiring <fresherhiring.in@capgemini.com>
Sent: Monday, September 23, 2019 6:01 PM
To: shivam.11081@gnindia.dronacharya.info
Subject: Capgemini - Letter of Intent
Attachments: 2020500343 - Shivam Yadav.pdf



Dear Shivam Yadav,

Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.

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Should you have any query, please feel free to drop in a mail at the below mentioned email id.
fresherhiring.in@capgemini.com

In addition to this, kindly login at <https://www.glassdoor.co.in> and give your valuable feedback regarding the selection process.

Regards,
Campus Recruitment Team


Director

Dronacharya Group of Institutions
27, IV-11, Greater Noida-201305

DA ✓
Dean ✓

From: NCAT 2020 <info@ncat.co.in>
Sent: Tuesday, September 24, 2019 7:47 AM
To: Dean ✓
Subject: Invitation for your students to compete in 9th National Creativity Aptitude Test (NCAT 2020)
Attachments: Student_Info_Form.pdf; Student_Info_File.xlsx; Institute_Registration_Form.pdf; NCAT-2020_Brochure.pdf

**International Forum for Excellence in Higher Education
Presents
9th National Creativity Aptitude Test (NCAT 2020)**

Dear Sir/Ma'am,

NCAT 2020 presents a unique opportunity for your college/institute to become a part of the Pan India creativity aptitude test. The NCAT or National Creativity Aptitude Test has been designed by some of the best brains from IITs & IIMs and aims to make students aware of the importance of creative thinking and to encourage them to use the same for various problem-solving exercises. The next creative genius who is destined to be the Bill Gates or Mark Zuckerberg of India can be among your students and this test will help your students to assess their creative quotient as well as their level of achievement motivation.

NCAT will be conducted in two phases. The first round will be conducted in your college and two top performers will be selected from each category to take the second round of test at New Delhi, Bangalore or Ahmedabad. The 1st round test questions come in the form of multiple-choice questions that test a student's Quantitative Aptitude, Logical Reasoning, and Linguistic Skills. The 2nd round will have a mix of MCQs and subjective questions on creativity followed by an activity on achievement motivation.

Based on the course and year of study, students will be divided into the following four categories:

- Category 1: Students of **1st** Year B.Tech/B.Engg./B.Sc./BCA/BBA/B.Com
- Category 2: Students of **2nd** Year B.Tech/B.Engg./B.Sc./BCA/BBA/B.Com
- Category 3: Students of **3rd** Year B.Tech/B.Engg./B.Sc./BCA/BBA/B.Com & **4th** Year B.Tech/B.Engg
- Category 4: Students of **1st & 2nd** Year MBA/M.Sc./MCA/M.Tech.

Awards and Accolades

- For each category winners will receive a cash prize as mentioned below:
 - 1st Prize: Rs. 20,000
 - 2nd Prize: Rs. 15,000
 - 3rd Prize: Rs. 10,000
- Top Fifteen Performer in each category will get a Residential Certification Course of one week at New Delhi on Creativity and Innovation (Certification from IFEHE).
- Every student will get a certificate of participation and those with more than 75 percentile will get a certificate of excellence.
- **Creative Institute Award** will be given to one of the participating Colleges/Institutes on the basis of the maximum number of students in the top 10 percentile from the College/Institute.

Some Important Dates

- Last Date of Registration: 31-Jan-2020
- Date of Round 1 exam (at the College/Institute): 24 Feb, 2020


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

- Result of Round 1 Exam: 11 Mar, 2020
- Date of Round 2 Exam
 - For South India: 24-May-2020 (*Bangalore**)
 - For North India: 07-Jun-2020 (*Ahmedabad**)
 - For West India: 14-Jun-2020 (*New Delhi**)
- Declaration of Winners: 20 Jun, 2020
- *College/Institute may postpone or prepone the date of the Round 1 test by 7-10 days from the actual date.*

The enrollment fee for this test is only Rs. 300 of which Rs. 50 can be retained by the college towards its expenses which includes bank charges, postal charges, and honorarium for the Faculty in-charge, etc.

For additional details pertaining to the test, visit www.ncat.co.in or contact Ineesh at +91 9810843341, email: info@ncat.co.in.

Sincerely,
Lalit Jonwal
www.ifehe.com
+91 9899123519

Connect with us on [Facebook](#)
Click [here](#) to Register

*NCAT 2019 Winners

* The organizers reserve the rights to change the venue and date of the exams. The institutes will be informed in such a case.

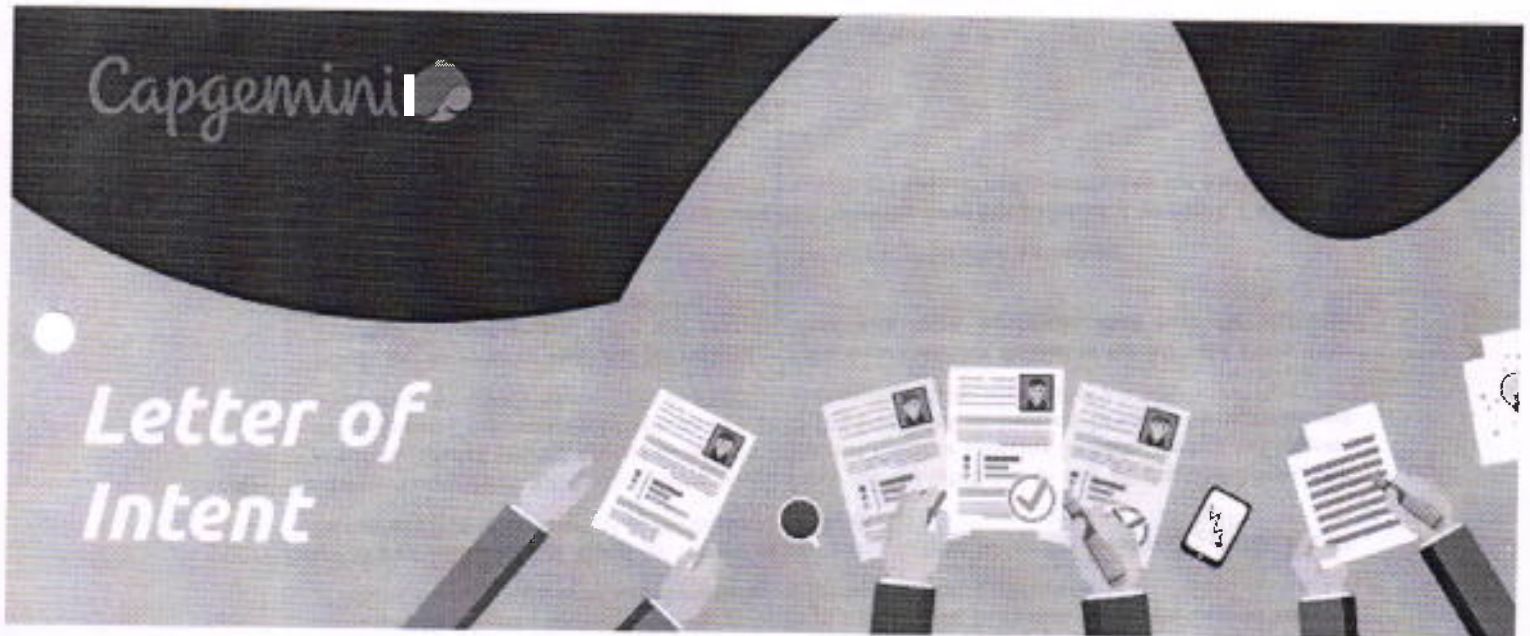
* In case you don't want to send the student info form, you can send the details in the excel format attached with the mail.




Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: IN, Fresher Hiring <fresherhiring.in@capgemini.com>
Sent: Monday, September 23, 2019 6:01 PM
To: nitin.11055@gnindia.dronacharya.info
Subject: Capgemini - Letter of Intent
Attachments: 2020500345 - Nitin Jadon.pdf



Dear Nitin Jadon,

Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.

Note: Reply to the same email with your acceptance within **07 calendar days** and **DO NOT** compose a new email and **DO NOT** change the subject of the email. Your response needs to be in the body of the email.

Should you have any query, please feel free to drop in a mail at the below mentioned email id.

fresherhiring.in@capgemini.com

In addition to this, kindly login at <https://www.glassdoor.co.in> and give your valuable feedback regarding the selection process.

Regards,
Campus Recruitment Team


Director
Dronacharya Group of Institutions
27, K.P.H.S., Greater Noida, U.P. 201305

info@dronacharya.info(7)

From: IN, Fresher Hiring <fresherhiring.in@capgemini.com>
Sent: Monday, September 23, 2019 6:01 PM
To: anish.11005@gnindia.dronacharya.info
Subject: Capgemini - Letter of Intent
Attachments: 2020500347 - Anish Choudhary.pdf



Dear Anish Choudhary,


Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.

Note: Reply to the same email with your acceptance within **07 calendar days** and **DO NOT** compose a new email and **DO NOT** change the subject of the email. Your response needs to be in the body of the email.

Should you have any query, please feel free to drop in a mail at the below mentioned email id.
fresherhiring.in@capgemini.com

In addition to this, kindly login at <https://www.glassdoor.co.in> and give your valuable feedback regarding the selection process.

Regards,
Campus Recruitment Team


Director
Dronacharya Group of Institutions
21, ...

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Friday, September 20, 2019 10:15 AM
To: saurav@nextgenventures.in
Cc: director@gnindia.dronacharya.info; 'NextGen Ventures - Indranath Mitra'
Subject: FW: Regarding Acceptance of Offer Letter || Parul Singh - DGI

Dear Saurav

Greetings!!

Please find the Acceptance Letter of Ms. Parul Singh for NetProphets Cyberworks Pvt. Ltd.

Thanks & Regards
Richa Jaiswal


From: Parul Singh [mailto:parulsingh1432@gmail.com]
Sent: Thursday, September 19, 2019 7:45 PM
Cc: Tpo@gnindia.dronacharya.info; Priyanka Sanyal - NextGen Ventures
Subject: Regarding Acceptance of Offer Letter || Parul Singh - DGI

Dear Ma'am,

I Parul Singh student of Dronacharya Group of Institutions Greater Noida, wants to extend my heartfelt gratitude for offering me the position of Software Engineer - Trainee at Netprophets Cyberworks Private Limited. I am pleased to accept this offer and look forward to commencing work with your company from 20th January 2020.

Please find the attachment of signed offer letter.

Regards
Parul Singh
Dronacharya Group of Institutions, Gr. Noida
9953090271


Director
Dronacharya Group of Institutions
22, KP-III, Greater Noida-201305

info@dronacharya.info(7)

From: Campus NCR <campus.ncr@nextgenventures.in>
Sent: Wednesday, September 18, 2019 10:00 AM
To: info@dronacharya.info; tpo@gnindia.dronacharya.info
Cc: kaushik@nextgenventures.in; indira@nextgenventures.in;
operations@nextgenventures.in; Priyanka Sanyal - NextGen Ventures; Indranath
Mitra - NextGen Ventures
Subject: [NextGen Ventures] Campus Recruitment Result & Offer Letter - Netprophets
Cyberworks - Engg-MCA/2020 Batch - DGI
Attachments: Ajay Pratap Singh.zip; Tanish Saxena.zip; Parul Singh.zip

offer letter
GN

2020

CAMPUS RECRUITMENT RESULT & OFFER LETTER
B.E. / B.Tech (CS, IT, ECE) & MCA | 2020 passing out batch.

Dear Sir/Madam,

Greetings from NextGen Ventures ...!!

With respect to the "Campus Recruitment Drive" by & for "Netprophets Cyberworks Pvt Ltd" for the 2020 passing out B.E. / B.Tech (CS, IT, ECE) & MCA candidates from your region, please find the Result of the Recruitment Drive as mentioned below along with the respective offer letter of the candidates (Institute wise):

Selected Candidate List:

SL NO	CANDIDATE NAME	GENDER	COURSE	STREAM	INSTITUTE	EMAIL ID	CONTACT NO
1	AJAY PRATAP SINGH	MALE	B.E./B.TECH	CSE	DGI	ajay.11001@gnindia.dronacharya.info	9540702532
2	TANISH SAXENA	MALE	B.E./B.TECH	CSE	DGI	tanisha.11093@gnindia.dronacharya.info	9599212640
3	PARUL SINGH	FEMALE	B.E./B.TECH	CSE	DGI	parul.11058@gnindia.dronacharya.info	9953090271
4	SHAGUN GOFL	MALE	B.E./B.TECH	CSE	RKGITM	sgoof23041998@gmail.com	7210552744

Company Name: NetProphets Cyber Works Pvt Ltd

Date of Joining: 20th January, 2020

Reporting Time: 10:30 am

Reporting Address: Technopolis IT Hub, C-56, A/12, 6th Floor, Sector 62, Noida - 20130


Contact Person: Ms. Vidhika Lall (Assistant Manager - HR)

Kindly carry the below listed documents on the Day of Joining (both original & photocopy):

- 6 Photographs with White Background (Passport size)
- PAN No (Mandatory). In case of non-availability of PAN, photocopy of application.
- Educational Certificates
- Aadhaar Card (Mandatory)
- Passport, if available
- Proof of Residence

Please Note:

- The selected candidates are requested to send their scanned offer letter acceptance via email at campus.ncr@nextgenventures.in positively by 19th September, 2019 (Thursday)
- The Institutes are requested to inform the candidates at the earliest


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

DISCLAIMER : NEXTGEN VENTURES

- NEXTGEN VENTURES does not commit or guarantee any job to any candidate of the institute while performing its responsibilities within the scope of the work in this initiative.
- The Final recruitment will be carried out through by the corporate depending / matching with their satisfaction & expectation with the candidate.
- NEXTGEN VENTURES (at any stage) in no way will influence/interfere or play any role in the recruitment / selection process of the corporate/employer.
- NEXTGEN VENTURES does not commit any vacancy in any form from any particular company or organization under this initiative.
- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NEXTGEN VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NEXTGEN VENTURES will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.
- All the information in the Recruitment Process Invitation (RPI) letter above is based on the communication & approval or the work agreement between the corporate & NEXTGEN VENTURES. If required, the institute can verify with NEXTGEN VENTURES all supporting documents/communication, before participating in the recruitment drive as mentioned above. In case of any such intention of verification, the institute have to send their representative(s) in person to NEXTGEN VENTURES nearest office to verify the same. As per our policy, we cannot produce or send such documents/communication to the institute over email or post or in any form.

If you need any further explanation please let us know.
Looking forward for your earliest confirmation, active support & cooperation.

Regards,

Saurav Roy
Campus Services & Solutions Team



NextGen Recruitment Ventures Limited
PROVIDING TALENT THAT DRIVES THE BUSINESS NEEDS

Mobile No : +91 75950 96473

HEAD OFFICE (Kolkata): 'Nicco House', Unit A-2, 1B & 2, Hare Street, 4th Floor. Kolkata 700001. West Bengal, India
BRANCH OFFICE (Bhubaneswar): BDA-Nicco Park, 1st Floor, Lake Area, Lake Road, Madhusudan Nagar, Unit – 4, Bhubaneswar 751012, Orissa, India

LIAISON OFFICE:

New Delhi: Block E, C.R. Park, New Delhi, Pin: 110019
Indore: Sector R, Mahalaxmi Nagar, Indore, Madhya Pradesh, Pin: 452010.

CIN: U74994WB2018PLC226396

www.nextgenventures.in | Connect to us at **FACEBOOK & LINKEDIN**

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Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

17th Sep, 2019

Mr. Ajay Pratap Singh
Dronacharya Group of Institutions
Noida

Dear Mr. Singh,

Subject: Offer of Employment with NetProphets.

Congratulations on your selection for employment with NetProphets Cyberworks Private Limited!

We are pleased to offer you an employment as a **Software Engineer- Trainee** at NetProphets Cyberworks Private Limited. Your initial posting shall be at our Noida, Sector 62 office. However, based on the work requirements, you may be posted at any of the NetProphets or at its client work locations, India or abroad. Your joining date would be on or before **20th Jan, 2020**. Your annual Cost to Company (CTC) shall be INR 3,00,000. The breakup of your salary structure is attached at **Annexure 1**.

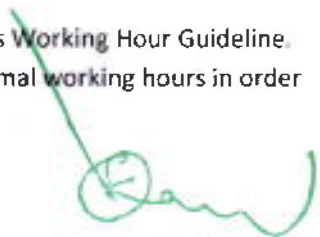
As part of the joining process, please get the following documents on the day of joining:

- Latest passport size photographs - 6.
- PAN card (Mandatory). In case of non-availability of PAN, photocopy of application.
- Aadhar Card (Mandatory).
- Proof of Residence.
- Educational degrees and certificates.
- Passport, if available.

This offer of appointment is subject to your successfully completing your degree course in the year 2020. An appointment letter will be given to you on submission of your degree certificate.

Some of the important terms of your employment are as follows:

- a) You would be on probation cum training period for one year & the appraisal shall happen after the successful completion of this training period.
- b) You shall be signing an agreement with NetProphets to serve it for a minimum period of 2 years from the date of your joining.
- c) You shall sign a Non-Disclosure Agreement (NDA) at the time of joining.
- d) You shall be following normal business hours as per the Company's Working Hour Guideline. Some specified roles may also require shift working outside of normal working hours in order


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201306

to fall into line with business requirements/exigencies from time to time. While working on onsite projects working hours and notified holidays of the client location will apply.

- e) Your appointment is contingent upon successful completion of a background check. We reserve the right to end our employment agreement with you should the results of your background investigation not be successful.
- f) Unless extended in writing by NetProphets, this offer of employment is valid only up to the given joining date.

On your day of joining you are requested to report at our office situated at **Technopolis IT Hub, C-56 A/12, 6th floor, Sec 62, Noida-20130** at 10:30 am and contact Ms. Vidhika Lall, Mob No- 8447900080.

We are all looking forward to having you on our team & an exciting journey together.

For NetProphets Cyberworks Private Limited

 17/1/19

Ramesh Malhotra
(Chief Operating Officer)

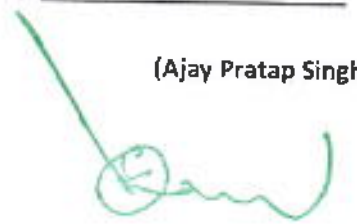
OFFER ACCEPTANCE & DECLARATION

I have read and understood the above terms and conditions of the above mentioned offer letter and I hereby confirm the acceptance of the same. I will be reporting for duty on **20th Jan, 2020**.

Date: _____

Signature: _____

(Ajay Pratap Singh)



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Salary Structure

Particulars	Earnings		Deductions	
	Monthly	Annual	Monthly	Annual
Basic Salary	10,000	1,20,000		
HRA	4,000	48,000		
Provident Fund (As per the PF Act 1952)	3,600	43,200	3,600	43,200
LTA	1,042	12,500		
Medical Insurance (approx.)	300	3,600	300	3600
Special Allowance	6,058	72,700		
Income Tax	-	-	As per GOI rules	As per GOU rules
Total CTC	25,000	3,00,000		



Director

Dronacharya Group of Institutions
27, KP-IIIC, West of Old Jai Hind Road

17th Sep, 2019

Mr. Tanish Saxena
Dronacharya Group of Institutions
Noida

Dear Mr. Singh,

Subject: Offer of Employment with NetProphets.

Congratulations on your selection for employment with NetProphets Cyberworks Private Limited!

We are pleased to offer you an employment as a **Software Engineer- Trainee** at NetProphets Cyberworks Private Limited. Your initial posting shall be at our Noida, Sector 62 office. However, based on the work requirements, you may be posted at any of the NetProphets or at its client work locations, India or abroad. Your joining date would be on or before **20th Jan, 2020**. Your annual Cost to Company (CTC) shall be INR 3,00,000. The breakup of your salary structure is attached at **Annexure 1**.

As part of the joining process, please get the following documents on the day of joining:

- Latest passport size photographs - 6.
- PAN card (Mandatory). In case of non-availability of PAN, photocopy of application.
- Aadhar Card (Mandatory).
- Proof of Residence.
- Educational degrees and certificates.
- Passport, if available.

This offer of appointment is subject to your successfully completing your degree course in the year 2020. An appointment letter will be given to you on submission of your degree certificate.

Some of the important terms of your employment are as follows:

- a) You would be on probation cum training period for one year & the appraisal shall happen after the successful completion of this training period.
- b) You shall be signing an agreement with NetProphets to serve it for a minimum period of 2 years from the date of your joining.
- c) You shall sign a Non-Disclosure Agreement (NDA) at the time of joining.
- d) You shall be following normal business hours as per the Company's Working Hour Guideline. Some specified roles may also require shift working outside of normal working hours in order


Director
Dronacharya Group of Institutions
27, W-54, Greater Noida-201306

to fall into line with business requirements/exigencies from time to time. While working on onsite projects working hours and notified holidays of the client location will apply.

- e) Your appointment is contingent upon successful completion of a background check. We reserve the right to end our employment agreement with you should the results of your background investigation not be successful.
- f) Unless extended in writing by NetProphets, this offer of employment is valid only up to the given joining date.

On your day of joining you are requested to report at our office situated at **Technopolis IT Hub, C-56 A/12, 6th floor, Sec 62, Noida-20130** at **10:30 am** and contact **Ms. Vidhika Lall**, Mob No- 8447900080.

We are all looking forward to having you on our team & an exciting journey together.

For NetProphets Cyberworks Private Limited



Ramesh Malhotra
(Chief Operating Officer)

17/9/19

OFFER ACCEPTANCE & DECLARATION

I have read and understood the above terms and conditions of the above mentioned offer letter and I hereby confirm the acceptance of the same. I will be reporting for duty on **20th Jan, 2020**.

Date: _____

Signature: _____

(Tanish Saxena)



Director
Dwaracharya Group of Institutions
27, KP-52, Sector-20, Noida

Salary Structure

Particulars	Earnings		Deductions	
	Monthly	Annual	Monthly	Annual
Basic Salary	10,000	1,20,000		
HRA	4,000	48,000		
Provident Fund (As per the PF Act 1952)	3,600	43,200	3,600	43,200
LTA	1,042	12,500		
Medical Insurance (approx.)	300	3,600	300	3600
Special Allowance	6,058	72,700		
Income Tax	-	-	As per GOI rules	As per GOU rules
Total CTC	25,000	3,00,000		



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

17th Sep, 2019

Ms. Parul Singh
Dronacharya Group of Institutions
Noida

Dear Ms. Singh,

Subject: Offer of Employment with NetProphets.

Congratulations on your selection for employment with NetProphets Cyberworks Private Limited!

We are pleased to offer you an employment as a **Software Engineer- Trainee** at NetProphets Cyberworks Private Limited. Your initial posting shall be at our Noida, Sector 62 office. However, based on the work requirements, you may be posted at any of the NetProphets or at its client work locations, India or abroad. Your joining date would be on or before **20th Jan, 2020**. Your annual Cost to Company (CTC) shall be INR 3,00,000. The breakup of your salary structure is attached at **Annexure 1**.

As part of the joining process, please get the following documents on the day of joining:

- Latest passport size photographs - 6.
- PAN card (Mandatory). In case of non-availability of PAN, photocopy of application.
- Aadhar Card (Mandatory).
- Proof of Residence.
- Educational degrees and certificates.
- Passport, if available.

This offer of appointment is subject to your successfully completing your degree course in the year 2020. An appointment letter will be given to you on submission of your degree certificate.

Some of the important terms of your employment are as follows:

- a) You would be on probation cum training period for one year & the appraisal shall happen after the successful completion of this training period.
- b) You shall be signing an agreement with NetProphets to serve it for a minimum period of 2 years from the date of your joining.
- c) You shall sign a Non-Disclosure Agreement (NDA) at the time of joining.
- d) You shall be following normal business hours as per the Company's Working Hour Guideline. Some specified roles may also require shift working outside of normal working hours in order


Director
Dronacharya Group of Institutions
25, 26-11, Sector 62, Noida 201306

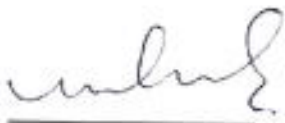
to fall into line with business requirements/exigencies from time to time. While working on onsite projects working hours and notified holidays of the client location will apply.

- e) Your appointment is contingent upon successful completion of a background check. We reserve the right to end our employment agreement with you should the results of your background investigation not be successful.
- f) Unless extended in writing by NetProphets, this offer of employment is valid only up to the given joining date.

On your day of joining you are requested to report at our office situated at **Technopolis IT Hub, C-56 A/12, 6th floor, Sec 62, Noida-20130** at 10:30 am and contact Ms. Vidhika Lall, Mob No- 8447900080.

We are all looking forward to having you on our team & an exciting journey together.

For NetProphets Cyberworks Private Limited



Ramesh Malhotra
(Chief Operating Officer)

17/12/19

OFFER ACCEPTANCE & DECLARATION

I have read and understood the above terms and conditions of the above mentioned offer letter and I hereby confirm the acceptance of the same. I will be reporting for duty on 20th Jan, 2020.

Date: _____

Signature: _____

(Parul Singh)



Director
Group of Institutions
27, K.P. Road, Sector 62, Noida-201304

From: Vidhika Lall <vidhika.lall@netprophetsglobal.com>
Sent: Tuesday, September 17, 2019 4:52 PM
To: parulsingh1432@gmail.com
Cc: Tpo@gnindia.dronacharya.info; 'Priyanka Sanyal - NextGen Ventures'
Subject: Congratulations Netprophets || Offer Letter || Parul Singh || Software Engineer - Trainee
Attachments: Parul Singh_ Dronacharya.pdf, Annexure- 1.pdf

Dear Parul,

Welcome to Netprophets!

It gives us great pleasure to inform you that your candidature is found suitable for **Netprophets** . We are pleased to extend an offer of employment with the following details:

Designation	Software Engineer - Trainee
Joining Date	January 20th,2020

Kindly carry below listed documents on the day of your joining. You need to carry both originals and copies for verification.

Personal Data
6 Photographs with White Background (Passport size)
PAN No (Mandatory). In case of non-availability of PAN, photocopy of application.
Educational Certificates.
Aadhaar Card (Mandatory).
Passport, if available

Reporting Time: 10:30 AM

We look forward to welcome you at Netprophets and wish you a rewarding career with us. In case, you need any information or clarification, please do contact us.

Note:

On receiving this mail, please do reply back with your acceptance within 3 days. In case, of Non Submission the Offer will stand auto-revoke.

ABOUT US

NetProphets Cyberworks, founded in the year 2000, is an CMMi level3, ISO 27001:2013, ISO 9001:2015 and PCI-DSS certified company, offering integrated business solutions. Our mission is to be a value-centric, integrated services firm on a global stage. We offer a full service consulting and development base, with focus on Data Warehousing and Data Intelligence and Custom Application services. Our client list comprises a roster of blue-chip Indian and International clients.

Our offices are situated in Delhi NCR, Noida, India.

Best Regards,

Vidhika Lall | Assistant Manager- HR

NetProphets Cyberworks Pvt Ltd C-56A/12, 6th floor, Sec 62, Noida-201301

Tel: +91 120 4784999 | Web: www.npglobal.in


Director
Dronacharya Group of Institutions
27, B-Block, Sector 62, Noida-201306



17th Sep, 2019

Ms. Parul Singh
Dronacharya Group of Institutions
Noida

Dear Ms. Singh,

Subject: Offer of Employment with NetProphets.

Congratulations on your selection for employment with NetProphets Cyberworks Private Limited!

We are pleased to offer you an employment as a **Software Engineer- Trainee** at NetProphets Cyberworks Private Limited. Your initial posting shall be at our Noida, Sector 62 office. However, based on the work requirements, you may be posted at any of the NetProphets or at its client work locations, India or abroad. Your joining date would be on or before **20th Jan, 2020**. Your annual Cost to Company (CTC) shall be INR 3,00,000. The breakup of your salary structure is attached at **Annexure 1**.

As part of the joining process, please get the following documents on the day of joining:

- Latest passport size photographs - 6.
- PAN card (Mandatory). In case of non-availability of PAN, photocopy of application.
- Aadhar Card (Mandatory).
- Proof of Residence.
- Educational degrees and certificates.
- Passport, if available.

This offer of appointment is subject to your successfully completing your degree course in the year 2020. An appointment letter will be given to you on submission of your degree certificate.

Some of the important terms of your employment are as follows:

- a) You would be on probation cum training period for one year & the appraisal shall happen after the successful completion of this training period.
- b) You shall be signing an agreement with NetProphets to serve it for a minimum period of 2 years from the date of your joining.
- c) You shall sign a Non-Disclosure Agreement (NDA) at the time of joining.
- d) You shall be following normal business hours as per the Company's Working Hour Guideline. Some specified roles may also require shift working outside of normal working hours in order

Director

Dronacharya Group of Institutions
27, K9-111, Greater Noida-201306

to fall into line with business requirements/exigencies from time to time. While working on onsite projects working hours and notified holidays of the client location will apply.

- e) Your appointment is contingent upon successful completion of a background check. We reserve the right to end our employment agreement with you should the results of your background investigation not be successful.
- f) Unless extended in writing by NetProphets, this offer of employment is valid only up to the given joining date.

On your day of joining you are requested to report at our office situated at Technopolis IT Hub, C-56 A/12, 6th floor, Sec 62, Noida-20130 at 10:30 am and contact Ms. Vidhika Lall, Mob No- 8447900080.

We are all looking forward to having you on our team & an exciting journey together.

For NetProphets Cyberworks Private Limited



Ramesh Malhotra
(Chief Operating Officer)

17/12/19

OFFER ACCEPTANCE & DECLARATION

I have read and understood the above terms and conditions of the above mentioned offer letter and I hereby confirm the acceptance of the same. I will be reporting for duty on 20th Jan, 2020.

Date: _____

Signature: _____

(Parul Singh)



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

Salary Structure

Particulars	Earnings		Deductions	
	Monthly	Annual	Monthly	Annual
Basic Salary	10,000	1,20,000		
HRA	4,000	48,000		
Provident Fund (As per the PF Act 1952)	3,600	43,200	3,600	43,200
LTA	1,042	12,500		
Medical Insurance (approx.)	300	3,600	300	3600
Special Allowance	6,058	72,700		
Income Tax	-	-	As per GOI rules	As per GOU rules
Total CTC	25,000	3,00,000		



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

info@dronacharya.info(7)

From: Vidhika Lall <vidhika.lall@netprophetsglobal.com>
Sent: Tuesday, September 17, 2019 5:03 PM
To: tanish.saxena@gmail.com
Cc: Tpo@gndia.dronacharya.info; 'Priyanka Sanyal - NextGen Ventures'
Subject: Congratulations Netprophets II Offer Letter || Tanish Saxena || Software Engineer - Trainee
Attachments: Tanish Saxena.pdf; Annexure- 1.pdf

Dear Tanish,

Welcome to Netprophets!

It gives us great pleasure to inform you that your candidature is found suitable for **Netprophets** . We are pleased to extend an offer of employment with the following details:

Designation	Software Engineer - Trainee
Joining Date	January 20th,2020

Kindly carry below listed documents on the day of your joining. You need to carry both originals and copies for verification.

Personal Data
6 Photographs with White Background (Passport size)
PAN No (Mandatory). In case of non-availability of PAN, photocopy of application.
Educational Certificates.
Aadhaar Card (Mandatory).
Passport, if available

Reporting Time: 10:30 AM

We look forward to welcome you at Netprophets and wish you a rewarding career with us. In case, you need any information or clarification, please do contact us.

Note:

On receiving this mail, please do reply back with your acceptance within 3 days. In case, of Non Submission the Offer will stand auto-revoke.

ABOUT US

NetProphets Cyberworks, founded in the year 2000, is an CMMi level3, ISO 27001:2013, ISO 9001:2015 and PCI-DSS certified company, offering integrated business solutions. Our mission is to be a value-centric, integrated services firm on a global stage. We offer a full service consulting and development base, with focus on Data Warehousing and Data Intelligence and Custom Application services. Our client list comprises a roster of blue-chip Indian and International clients.

Our offices are situated in Delhi NCR, Noida, India.

Best Regards,

Vidhika Lall | Assistant Manager- HR

NetProphets Cyberworks Pvt Ltd C-56A/12, 6th floor, Sec 62, Noida-201301

Tel: +91 120 4784999 | Web: www.npglobal.in

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: Vidhika Lall <vidhika.lall@netprophetsglobal.com>
Sent: Tuesday, September 17, 2019 5:01 PM
To: ajy9582@gmail.com
Cc: Tpo@gnindia.dronacharya.info; 'Priyanka Sanyal - NextGen Ventures'
Subject: Congratulations Netprophets || Offer Letter || Ajay Pratap Singh || Software Engineer - Trainee
Attachments: Ajay Pratap Singh.pdf; Annexure- 1.pdf

Dear Ajay,

Welcome to Netprophets!

It gives us great pleasure to inform you that your candidature is found suitable for **Netprophets**. We are pleased to extend an offer of employment with the following details:

Designation	Software Engineer - Trainee
Joining Date	January 20th, 2020

Kindly carry below listed documents on the day of your joining. You need to carry both originals and copies for verification.

Personal Data
6 Photographs with White Background (Passport size)
PAN No (Mandatory). In case of non-availability of PAN, photocopy of application.
Educational Certificates.
Aadhaar Card (Mandatory).
Passport, if available

Reporting Time: 10:30 AM

We look forward to welcome you at Netprophets and wish you a rewarding career with us. In case, you need any information or clarification, please do contact us.

Note:

On receiving this mail, please do reply back with your acceptance within 3 days. In case, of Non Submission the Offer will stand auto-revoke.

ABOUT US

NetProphets Cyberworks, founded in the year 2000, is an CMMi level3, ISO 27001:2013, ISO 9001:2015 and PCI-DSS certified company, offering integrated business solutions. Our mission is to be a value-centric, integrated services firm on a global stage. We offer a full service consulting and development base, with focus on Data Warehousing and Data Intelligence and Custom Application services. Our client list comprises a roster of blue-chip Indian and International clients.


Our offices are situated in Delhi NCR, Noida, India.

Best Regards,

Vidhika Lall | Assistant Manager- HR

NetProphets Cyberworks Pvt Ltd C-56A/12, 6th floor, Sec 62, Noida-201301

Tel: +91 120 4784999 | Web: www.npglobal.in


Director
Dronacharya Group of Institutions
27, K2-III, Greater Noida-201306

info@dronacharya.info(7)

From: Divija Dewan <divija.d@swajal.in>
Sent: Thursday, July 25, 2019 12:02 PM
To: hodmba@gnindia.dronacharya.info
Subject: Offer Letters- Faiz & Mazhar
Attachments: Offer Letter.pdf

Plumber
9/21

Mr. Singh

Greeting from Swajal!!!

Please find attached offer letter of your two students Mazhar & Faiz.

Divija Dewan


HR Manager | 9873060401 | divija.d@swajal.in

Swajal

230, Udyog Vihar, Phase 1
Gurugram 122016, Haryana, India
+91-124-4001137, 4060219

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Swajal Water Pvt. Ltd. | www.swajal.in


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

15th June 2019

Mr. Mazhar Hasan,
Beta Knowledge Park 3,
Greater Noida UP

Dear Mr. Mazhar,

With reference to your application and the subsequent interviews you had with us, we are delighted to offer you the position of "Trainee- Business Development" to be based out of location allocated by the Company. You shall currently be based at "Gurgaon" (May change as per Business Requirements).

You would be entitled for an emolument of Rs. 13,000/- per month. By accepting this position, you agree to accept code of conduct, nondisclosure agreement as laid out by company policy. You accept having to read and understand all required documentation.

Your latest date of joining shall be 20th June, 2019, as mutually agreed. Please note that if you fail to join us as specified, this offer shall stand cancelled.

You are requested to bring the below mentioned documents at the time of joining, this would facilitate smooth completion of the joining formalities.

1. Copy of Educational Certificates
2. Copy of Adhaar Card and Pan Card
3. Copy of Address Proof
4. Copy of 3 month pay slip or bank statement
5. 4 Passport size Photograph
6. Cancelled cheque
7. Copy of Appointment Letter & Relieving Letter or Resignation Acceptance of previous organization.

Please sign and return a duplicate copy of this letter as token of your acceptance

We welcome you to SWAJAL family and wish you a rewarding career with us.

For Swajal Water Pvt. Ltd.


HUMAN RESOURCE

15th June 2019

Mr. Md Faiz Ali,
Khanpur, Near Jama Masjid
New Delhi

Dear Mr. Faiz,

With reference to your application and the subsequent interviews you had with us, we are delighted to offer you the position of "Trainee- Business Development" to be based out of location allocated by the Company. You shall currently be based at "Gurgaon" (May change as per Business Requirements).

You would be entitled for an emolument of Rs. 13,000/- per month. By accepting this position, you agree to accept code of conduct, nondisclosure agreement as laid out by company policy. You accept having to read and understand all required documentation.

Your latest date of joining shall be 20th June, 2019, as mutually agreed. Please note that if you fail to join us as specified, this offer shall stand cancelled.

You are requested to bring the below mentioned documents at the time of joining, this would facilitate smooth completion of the joining formalities.

1. Copy of Educational Certificates
2. Copy of Adhaar Card and Pan Card
3. Copy of Address Proof
4. Copy of 3 month pay slip or bank statement
5. 4 Passport size Photograph
6. Cancelled cheque
7. Copy of Appointment Letter & Relieving Letter or Resignation Acceptance of previous organization.


Please sign and return a duplicate copy of this letter as token of your acceptance

We welcome you to SWAJAL family and wish you a rewarding career with us.

For Swajal Water Pvt. Ltd.


HUMAN RESOURCE

Swajal Water Pvt. Ltd.
Plot No. 230, Udyog Vihar, Phase-1, Gurgaon - 122016, Haryana (India)
Ph: +91 124 4001137, 4060219; www.swajal.in; info@swajal.in
CIN: U41000HR2014PTC054096
GST NO.: 06AAVCS3902P1ZN


Director
Dronacharya Group of Institutions
27, KP-137, Greater Noida-201305

info@dronacharya.info(7)

From: nainza nanda <nainzananda06@gmail.com>
Sent: Saturday, July 20, 2019 10:20 PM
To: tpo@ggnindia.dronacharya.info; techlead@ggnindia.dronacharya.info
Subject: Fwd: Result: TNQT Offcampus Selection Process June-July 2019.

----- Forwarded message -----

From: Careers/MUM/TCS%TCS <Careers/MUM/TCS%TCS@tcs.com>
Date: Sat, 20 Jul 2019, 16:45
Subject: Result: TNQT Offcampus Selection Process June-July 2019.
To:

18101 - NAINZA
NANDA

TCS.

- 2019 Batch

Dear Candidate ,

Greetings from TCS!

Thank you for participating in the TCS selection process held between June & July 2019.

We are pleased to inform that you have **successfully cleared** the interview.

Your offer letter would be shortly sent on your registered e mail id (*within 2 weeks*). On receiving your offer letter, request you to login to **TCS NextStep Portal** (<https://nextstep.tcs.com>) and accept it.


We hereby wish you the very best and look forward to seeing you soon at TCS!

Warm regards,

TCS Talent Acquisition Team

Note: The validity of your offer letter is subjected to meeting the TCS eligibility criteria and BGC clearance.

Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments. Thank you


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: rishab.10059 <rishab.10059@gnindia.dronacharya.info>
Sent: Tuesday, July 16, 2019 8:30 PM
To: ANJALI YADAV
Subject: Offer Letter from Taazaa
Attachments: Rishab Sharma.pdf

website ✓

Hello Ma'am,


I Rishab Sharma have been selected by Taazaa Tech pvt. ltd. at the designation of Associate Software Engineer Trainee.

Kindly find the attached offer letter for your reference.

Thanks & Regards

Rishab Sharma

For Alya ✓


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Mr. Rishab Sharma
Current Address: Noida, UP- 201301

Date: 10th July 2019

Sub-Offer Letter

Dear Rishab,

Thank you for discussing an opportunity to be a part of **Associate Software Engineer Scheme** with **Taazaa Tech Pvt. Ltd.**

Based on our discussions, we are pleased to offer you the position of **Associate Software Engineer Trainee (ASET)** on a monthly stipend of **Rs. 10,000/- PM** for initial period of six months from the date of your joining **Taazaa Tech Pvt. Ltd, at H-221, Sector-63, Noida**. Upon joining we will establish performance goals and objectives.

Date of Commencement of Training: You are required to join the Training on or before **Monday, 15th July 2019** at Infinity Business park, First Floor, H-221, Sector 63, Noida.

The Associate Software Engineer Training period may be extended or terminated at the sole discretion of the management based on your performance during the Training.

After successful completion of six-month ASET to the satisfaction of your reporting manager, your services will be regularized on the rolls of Taazaa Tech Pvt. Ltd, as **Associate Software Engineer on an annual cost to company (CTC) of Rupees Three Lacs Per Annum inclusive** of Monthly Salary, Annual Benefits, Gratuity and related statutory benefits.

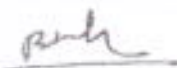
Conditions of Employment:

- In case, you wish to resign during the period of ASET, you will be required to serve one-month notice in writing.
- If any declaration or information furnished to the company proves to be false or if you are found to have willfully suppressed any material information, your services may be terminated without any notice.

Upon your joining the services of Taazaa, as Associate Software Engineer, you will be issued a detailed appointment letter, setting all the terms and conditions of your employment along with detailed components of the CTC mutually agreed. Kindly bring the documents as per Annexure at the time of reporting for ASET Training.


We look forward to welcome you to the pursuit of excellence with Taazaa as valued team player.

With best wishes and warm regards,



Bidhan Baruah
Chief Operating Officer

ANNEXURE



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Documents to be submitted

The following documents have to be submitted on the joining date:

1. Photo ID proof: PAN card / Election Card / photocopy of the passport / Aadhar UID card / Driving license
2. Address Proof
3. Photocopies of all Educational Certificates
4. Photocopy Birth Certificate (HSC Certificate) / PAN Card / Passport / Driving License
5. Photographs: 2 passport size
6. Two professional References / Contacts with the detailed postal address and phone numbers



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Document
GN

info@dronacharya.info(7)

From: ANJALI YADAV <anjali.yadav2@gnindia.dronacharya.info>
Sent: Thursday, July 04, 2019 1:19 PM
To: directoroffice@gnindia.dronacharya.info
Cc: hodcse@gnindia.dronacharya.info
Subject: Fwd: Offer Letter| Trainee Software Engineer| Webkul
Attachments: Medical Fitness Certificate.pdf; NSR_Registration_Process demo pdf.pdf; Required Joining Documents.pdf; Criminal Record Check.doc; Vikas Soam_Offer Letter_Trainee Software Engineer_Webkul.pdf; Bond Docs- 2 Years.doc

Dear Sir,

Kindly find the attachment.

----- Original Message -----

From: vikas soam <soamvikas000@gmail.com>
To: tpo@gnindia.dronacharya.info
Cc: anjali.yadav2@gnindia.dronacharya.info
Date: April 22, 2019 at 6:45 AM
Subject: Fwd: Offer Letter| Trainee Software Engineer| Webkul

----- Forwarded message -----

From: Priya Verma <priya.verma581@webkul.com>
Date: Mon 22 Apr, 2019, 3:02 PM
Subject: Offer Letter| Trainee Software Engineer| Webkul
To: <soamvikas000@gmail.com>
Cc: deepika@webkul.com <deepika@webkul.com>

Dear Vikas,

We are pleased to inform you that you have been selected as **Trainee Software Engineer** at Webkul Software Pvt Ltd. Your date of joining is **13th May 2019**, Monday. You need to report at **9:30 hrs** at the time of joining.

Your offer letter & other joining documents are attached with the mail. Please find the attachment of documents required and complete the process before your joining.

We insist you to bring all the mentioned documents at the time of documentation, for which you will be contacted before your joining date.

For any query, feel free to contact us.

Regards,




Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

22nd April 2019**Mr. Vikas Soam****Letter Of Offer****Dear Vikas,**

Congratulations!! We are pleased to appoint you as **Trainee Software Engineer** and look forward to you being a part of our family.

We are glad to inform you that the appointment will commence from the day of joining i.e **Monday 13th May 2019** failing which this appointment will stand automatically withdrawn.

We are offering you annual entitlement of **Rs. 3,20,190/-** Details of other allowances shall be as per enclosed in Annexure I.

Welcome once again, may this be the start of a long, happy and successful association with Webkul.

Webkul Software Pvt Ltd
A-67 Second Floor
Sector 63 Noida

Regards,

Priya Verma
Sr. Executive- HR
Human Resources

**Director**

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

1
info@dronacharya.info(7)

From: Dhruv tiwari <dkt13013@gmail.com>
Sent: Monday, July 01, 2019 10:53 AM
To: tpo@gnindia.dronacharya.info
Cc: hodeee@gnindia.dronacharya.info
Subject: Fwd: Off Campus Drive - Oppo Mobile : 20/06/2019- B.Tech- ECE/ME
Attachments: Campus on 20th June'19.xlsx

----- Forwarded message -----

From: Noida Jobs <noida.jobs18@gmail.com>
Date: Sat, Jun 29, 2019 at 1:17 PM
Subject: Off Campus Drive - Oppo Mobile : 20/06/2019- B.Tech- ECE/ME
To:

done
website data
update &
flyers

Dear Students,

Congratulations !!


We are glad to share the list of students who have been selected off campus drive of **Oppo Mobile on 20/06/2019.**

Selected students list:

S.No.	Name	Father Name	D.O.B	Address
1	Shivam Gupta	Ramendra Gupta	26-Jul-97	B-1315,Gau
2	Ankit Vishwakarma	Kanta Prasad	16-Jul-98	Flat No. 1305 cro
3	Shobhit Kumar	Rakseh Singh	7-Jun-98	Vill.-Kakrana I
4	Kartik Deep	Pradeep Kumar	23-Sep-97	Vivekananc
5	Shubahm Vishwakarma	Lakshmi Narayan Vishwakarma	15-Oct-98	Flat No.1305,Skyl
6	Deepak Kumar	Ashok Kumar	13-Feb-97	MaDr.Mahesh
7	Aagman Jaiswal	Sushil Jaiswal	18-Nov-97	Near Shubhan
8	Nishant Verma	Sitaram Ji	19-Nov-98	Railway Road M
9	Rohit Kumar	Ram Shankar	5-Jul-97	L-41 Shashti
10	Pulkit vashisht	V.K.Vashisht	15-Jun-97	823/F45Halm
11	Keshav Kumar Singh	Naresh Kumar Singh	7-Oct-99	Greater Noida
12	Dixit Tyagi	Anand Tyagi	10-May-96	Deoba
13	Ayush Mittal	Parveen Mittal	14-Mar-96	Near Prem

14	Kanishk Verma	Rajendra	6-Dec-96	472/1 West
15	Amardeep Singh	Sukhdev Singh	26-Mar-97	F-81, Malviya
16	Vikas Singh	Anil Kumar Singh	6-Mar-96	Judged Sc
17	Ankit Dobhal	Kushlannad DOBHAL	2-Oct-97	Gheja Road Go
18	Dhruv Kumar	Purshottam	7-May-95	E-365 Be
19	Mayank Chaudhary	Anand chaudhary	20-Jul-96	Plot No.616 Fl:
20	Rohit Goyal	Sukhdev Kumar	27-Oct-94	H.No.106,1st f
21	Rahul Verma	Krishan Pal Verma	3-Feb-98	D-30 School Block
22	Gaurav Nainwal	HC Nainwal	7-Sep-95	A-185 Street no.4
23	Ankit Bhatt	Kishor Chandra	26-Dec-96	B-Block gali no
24	Kamaldeep	Charan Singh	4-Oct-96	Qtr No,2 DJB Pal
25	Ashish Jain	Praveen Kumar Jain	23-Mar-97	C-12/138 Yam
26	Sarthak Murarka	Sunil Murarka	28-Nov-95	121,Jamna Ap
27	Sanchit Mamgai	Ramesh Chandra	22-Oct-97	Sector-4A Va:
28	Mukul Kumar	Vijay Kumar	1-Jun-97	C-6 Gali No.6,J
29	Abhishek Shukla	Krishna Kumar Shukla	24-Mar-98	2613/1, mar
30	Vishal	Manisha	1-May-97	R-2/U-56,Vist
31	Nishant Jain	Sanjay Kumar	25-Jun-97	H.No. 40 2
32	Prashant Yadav	Mukesh Babu	15-Aug-98	Kadarganj Road,(
33	Ranjan Kuamr	Ramesh Kumar Singh	6-May-96	Alpha
34	Mandeep Singh	Amarjeet Singh	10-Oct-96	E-2/148 Shas
35	Pradeep Sharma	Sarvesh	20-Jun-97	G-5/190
36	Pradeep Chaudhary	Bihari Chaudhary	24-Dec-96	K-2/99 Defenc
37	Mohd Akram	Abdul Mughees	23-Nov-97	H.No.1422,S
38	Sumit Kumar Saw	Kamal Saw	15-Feb-95	A-153 apl
39	Anurag Bisht	Ranvir Bisht	18-Oct-97	Flat No.313 I
40	Abhishek Pal	Kalpana Pal	14-Sep-98	H.No.2,
41	Manish Saini	Deep Singh	15-Aug-95	H.No. 2/1 Se
42	Vijay Pal	Ajay Kumar	15-Jan-95	Kasna
43	Akshit Tyagi	Kuldeep Tyagi	23-Sep-98	B-8 Mahesh Park,I
44	Shubahm Mishra	Atul Kumar Mishra	21-Aug-01	Aya Nag
45	Shubham Singh	Rajendra Singh	14-Aug-95	Sector
46	Vikas Singh	Anil Kr. Singh	23-Aug-96	Sector
47	Upendra Chouhan	Kailash Chohan	26-Dec-96	Sector
48	Nitesh Kumar Dubey	Krishna Kumar dubey	1-Jul-98	H.No. 12/23 Nea
49	Ashwani Dubey	Rajendra Prasad Dubey	5-Aug-95	Gandhi n

Warm Regards,


 Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: Ram Singh (HRD-FBD) <ramsingh@sagemetals.co.in>
Sent: Saturday, June 29, 2019 6:21 PM
To: amitgaur@sagemetals.com; 'hodece'
Cc: vatsal@sagemetals.com; director@gnindia.dronacharya.info;
directoroffice@gnindia.dronacharya.info; tpo@gnindia.dronacharya.info;
rajranjan.prasad@gnindia.dronacharya.info; hodme@gnindia.dronacharya.info;
payal.garg@gnindia.dronacharya.info
Subject: RE: Campus Recruitment - GETs

Dear Mr.Probeer Sahw,

We had conducted interview and selected below candidates as GET, will join us on 1st July 2019.
This for your information please.

1. Amardeep Singh
2. Sanjay Kumar
3. Shailesh
4. Rahul Moyal

Ram S

From: amitgaur@sagemetals.com [mailto:amitgaur@sagemetals.com]
Sent: 25 June 2019 17:21
To: 'hodece'
Cc: vatsal@sagemetals.com; director@gnindia.dronacharya.info; directoroffice@gnindia.dronacharya.info;
tpo@gnindia.dronacharya.info; rajranjan.prasad@gnindia.dronacharya.info; hodme@gnindia.dronacharya.info;
payal.garg@gnindia.dronacharya.info; Ram HR
Subject: RE: Campus Recruitment - GETs


Dear Mr. Probeer Sahw,

Thanks for sharing information, we have planned to conduct interviews on 27-Jun-2019, 2pm at our FBD plant.
Please inform the students to reach at scheduled time to below mentioned address.

Contact Person : Mr. Ram Singh (HR)
Contact No. : 8800482579
Plant Address : Sage Metals Pvt. Ltd., Plot No. 123, Sec – 24, Faridabad – 121005, Haryana.
Landmark : Behind Mujesar Police Station

Regards
Amit Gaur

From: hodece <hodece@gnindia.dronacharya.info>
Sent: 25 June 2019 10:11
To: amitgaur@sagemetals.com
Cc: vatsal@sagemetals.com; director@gnindia.dronacharya.info; directoroffice@gnindia.dronacharya.info;
tpo@gnindia.dronacharya.info; rajranjan.prasad@gnindia.dronacharya.info; hodme@gnindia.dronacharya.info;
payal.garg@gnindia.dronacharya.info
Subject: FW: Campus Recruitment - GETs


Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

TPO- ENL

F / Done

info@dronacharya.info(7)

From: priyanka.s@gsl.in on behalf of HR Department <hrd@gsl.in>
Sent: Thursday, June 27, 2019 3:32 PM
To: chhayalodhi.rps@gmail.com; chhaya.10018@gnindia.dronacharya.info
Cc: Harsh Nahata; Srishti Garg; Priyanka Shrivastava
Subject: Offer Letter | Ginesys
Attachments: Offer Letter_Chhaya Lodhi - Trainee.docx.pdf

Document
 G-1
 W ✓

Dear Chhaya

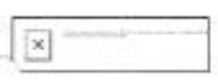
We are pleased to offer you the position of **Trainee-Support** at Ginni Systems Limited, Gurgaon. Please find enclosed herewith your offer letter. Request you to submit the documents mentioned below at the time of joining on **1st July 2019**.

- Required Documents:
1. 4 Passport size photographs.
 2. Educational Certificates.
 3. ID Proof and Address Proof.

We request you to confirm your acceptance of this offer, failing which this offer will automatically stand cancelled. Please send us an e-mail at hrd@gsl.in within working 2 days of this offer letter date.

Look forward to having you on board.
 If you have any query kindly get in touch with us.

Regards-



HRD | Human Resource Department
 Ginni Systems Ltd. | Gurugram
ginesys.in | Ph: 0124-4754500

Confidentiality Note: This e-mail and any attachments are confidential and may be protected by legal privilege. If you are not the intended recipient, be aware that any disclosure, copying, distribution or use of this e-mail or any attachment is prohibited. If you have received this e-mail in error, please notify us immediately by returning it to the sender and delete this copy from your system. Thank you for your cooperation.


 Director
Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

Strictly Confidential and Personal

Ref. No: OFF/19-20/June/010

Date: 18th June 2019

To,
Mr. Chhaya Lodhi
595 – C, Devli
Saket, New Delhi
Pincode - 110068

Sub: Offer Letter

Dear Ms. Lodhi

Congratulations! With reference to your application and the Interview you had with us, we are pleased to offer you the position of Support Trainee – Support in **GINNI SYSTEM LIMITED (GSL)**. Your appointment detail along with the breakup of emoluments is given as annexure.


You are required to report on **1st July 2019** latest, failing which this offer letter will automatically stand cancelled. You will initially be on probation for a period of **Six Months** during which your employment may be cancelled at any time with one week notice. The probation period may be extended or reduced at the sole discretion of **GSL**.

We look forward to your joining and successful association with us.

Please return a copy of this letter and the attached pages duly signed as token of your acceptance. Your appointment letter will be issued after your joining.

With best wishes
For Ginni System Limited

Priyanka Shrivastava
Human Resource Department


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Appointment Detail

Posted Unit: GSL Gurgaon / GGN
 Department: Support
 CTC: 1,80,000 /-

Designation: Support Trainee
 Place of Posting: Gurgaon
 Reporting To : Mr. Shrikant Nayak

Break-up of Emoluments


SALARY STRUCTURE			
	Breakup of Component	Monthly (Rs.)	Per Annum (Rs.)
FIXED	Stipend	15000	180000
	HRA	0	0
	Conveyance Allowance	0	0
	Medical Allowance	0	0
	Mobile	0	0
	Laptop Allowance	0	0
	Meal Voucher	0	0
	Misc. Allowance	0	0
	(A) Total Gross Salary	15000	180000
VARIABLE	Employer Contribution towards PF	0	0
	Annual Performance Incentive * (Considering Good Performance)		
	(B) Total Variable Salary	0	0
	(C) Total CTC[A+B]	0	180000
DEDUCTION	Employee Contribution towards PF	0	0
	Employer Contribution towards PF	0	0
	Income Tax	As per IT Slab	As per IT Slab
	Profession Tax	As per rule	As per rule

Benefits:

- Gratuity as per the company policy.
- Medical Insurance will be provided by company after your confirmation with GSL.

Accepted by

Chhaya Lodhi


 Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

From: AKTU Training & Placement <tnp.aktu@aktu.ac.in>
Sent: Friday, June 21, 2019 3:21 PM
To: University-Industry Interface Cell
Subject: Congratulation on your selection in Mphasis

Dear Sir/ Madam,

AKTU - University Industry Interface cell is pleased to inform you that 21 of our University students Batch 2019 have been selected in Mphasis from Campus drive held on 18th June' 2019 at Dronacharya Group of Institution, Greater Noida

Below are the selected students:

Sr. No.	Name	College Name
1	Vatsal	91-J.S.S. Academy of Technical Education,Gautam Buddh Nagar
2	Gopal Dwivedi	32-ABES Engg.College,Ghaziabad
3	Abhishek Mishra	95-Mahatama Gandhi Mission College of Engg. & Technology,Gautam Buddh Nag
4	Abhijeet Bhaskar	97-Galgotia's College of Engg. & Technology,Gautam Buddh Nagar
5	Ayushi Gupta	110-Institute Of Engg. & Rural Technology,Allahabad
6	Abhishek Raj Gupta	145-S R Group of Institutions (College Of Science and Engineering),Jhansi
7	Shahrukh Afzal	133-Noida Institute of Engg. & Technology,Gautam Buddh Nagar
8	Satish Singh	654-Sarvottam Institute of Technolgy & Management,Gautam Buddh Nagar
9	Khushboo Singhal	68-Meerut Institute of Engineering & Technology,Meerut
10	Saket Ranjan	195-KNGD Modi engineering college,Ghaziabad
11	Shasank Kumar Gupta	230-Dronacharya Group of Institutions,Gautam Buddh Nagar
12	Ayush Asthana	802-Nitra Technical Campus,Ghaziabad
13	Lovekesh Kumar	132-Greater Noida Institute of Technology,Gautam Buddh Nagar
14	Danish Ahmad	J.S.S. Academy of Technical Education,Gautam Buddh Nagar
15	Nitigya Verma	Vishveshwarya Group of Institutions,Gautam Buddh Nagar
16	Abhishek Kumar Saxena	Galgotias College of Engineering and Technology
17	Vivek Kumar Pathak	Greater Noida Institute of Technology,Gautam Buddh Nagar
18	Prashant Kumar	G.L. Bajaj Institute of Technology & Management,Gautam Buddh Nagar
19	Yashika Parashar	Raj Kumar Goel Institute of Technology & Management,Ghaziabad
20	Mukul Shakya	Eshan College of Engineering,Mathura
21	Gaurav Prajapati	ABES Institute of Technology,Ghaziabad

It is a proud moment for University and affiliating colleges. We wish them a successful and bright career ahead.

Best wishes,

Team UIIC || Dr. A. P. J. Abdul Kalam University
Lucknow, UP, India


Director
Dronacharya Group of Institutions
27, KFI-III, Greater Noida-201306

info@dronacharya.info(7)

From: Shraddha Hande <Shraddha.Hande@mphasis.com>
Sent: Friday, June 21, 2019 11:03 AM
To: sohini@aktu.ac.in; tpo@gnindia.dronacharya.info
Cc: Vidyaranya Kollipal; Shambhavi K
Subject: Mphasis Campus Drive - Dronacharya college of Engineering, Noida

Dear Prachi,

Greetings from Mphasis Campus Hiring Team!

Thank you for the support provided to Conduct Mphasis Campus Hiring Process. Please find below details of the final selects.


Sl #	Candidate Name	Contact Number	Email ID	Highest Qualification C
1	Gopal Dwivedi	9599367248	dwivedigopal33@gmail.com	ABES Engineering Colleg
2	Gaurav Prajapati	9555472993	gprajapati45@gmail.com	ABES Institute of Techni
3	Shasank Kumar Gupta	8373995326	shashankkumargupta.786@gmail.com	Dronacharya Group of I
4	Mukul Shakya	9808240608	muklshakya123@gmail.com	Eshan College of Engine
5	Prashant Kumar	9069667205	prashant251095@gmail.com	G.L Bajaj institute Of Te
6	Abhijeet Bhaskar	7982072498	abhibhas6@gmail.com	Galgotia's College of Enj
7	Abhishek Kumar Saxena	8650304764	abhigenbdn@gmail.com	Galgotia's College of Enj
8	Lovekesh Kumar	9456522497	kumarlovekesh.11@gmail.com	Greater Noida Institute
9	Vivek Kumar Pathak	8383999235	vivekpandit991@gmail.com	Greater Noida Institute
10	Ayushi Gupta	8840229790	guptaayushi553@gmail.com	Institute of Engineering
11	Vatsal Na	9990069365	vatsal.trailblazer@gmail.com	JSS Academy of Technic
12	Danish Ahmad	8802296154	2406danish@gmail.com	JSS Academy of Technic
13	Saket Ranjan	7906219440	saketranjan.jeh@gmail.com	K.N.G.D Modi Engineeri
14	Abhishek Mishra	9716345151	mabhishek1999.am@gmail.com	MAHATMA GANDHI MI
15	Khushboo Singhal	9719158344	khushboo.singhal.it.2015@miet.ac.in	Meerut Institute of Engi
16	Ayush Asthana	9911343364	iamayushasthana@gmail.com	NITRA Technical Campu
17	Shahrukh Afzal	9568623289	shoaitbayyab121@gmail.com	Noida Institute of Engin
18	Yashika Parashar	9910360020	yashikaparashar27@gmail.com	RAJ KUMAR GOEL INSTI
19	Satish Singh	9457803066	satish9457803066@gmail.com	Sarvottam Institute Of I
20	Abhishek Raj Gupta	9616420913	abhishekrjgupta2709@gmail.com	SR Group of Institutions
21	Nitigya Verma	9690486256	nalniraja786@gmail.com	VIET

Hoping to have a long term association with your Institute.

Regards,
Shraddha Hande
Fresher Hiring



Mobile: 81083 55575 | www.mphasis.com


Director
Dronacharya Group of Institutions
27, NP-III, Greater Noida-201306

Placeme
GH

info@dronacharya.info(7)

From: Ranjeet singh <ranjeetsisodia93@gmail.com>
Sent: Saturday, June 08, 2019 11:02 AM
To: tpo@gnindia.dronacharya.info
Subject: Re: Fwd: Offer Cum Appointment Letter
Attachments: TAG-FRM-04 IRIS Background Verification Form.xlsx; Offer letter iris.pdf

Dear Swati,

I have attached signed offer letter and form with all relevant details. Please go through it.

Thanks & Regards

Ranjeet Singh

8920525285

On 07-Jun-2019 3:55 PM, "Ranjeet singh" <ranjeetsisodia93@gmail.com> wrote:

----- Forwarded message -----

From: "IRIS.Hiring" <IRIS.Hiring@irissoftware.com>

Date: 06-Jun-2019 5:01 PM

Subject: Offer Cum Appointment Letter

To: "ranjeetsisodia93@gmail.com" <ranjeetsisodia93@gmail.com>

Cc: "Swati Jain" <swati.jain@irissoftware.com>, "Deepak Milind" <deepak.milind@irissoftware.com>

Hi Ranjeet,

Congratulations!

We are delighted to extend the offer of employment for the position of "Junior Executive" with IRIS. Please find the attached offer cum appointment letter.

Kindly sign the copy of this letter indicating your acceptance of the terms and conditions of this appointment and return the same within 48 hours.

Please feel free to call Swati at 91- 7065196473 or Deepak at 91- 9871092752 for any assistance and/or write back to us if you need any clarification.

Also, find attached the Background verification form. Kindly fill all the required information and send it back to Swati at the earliest.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

**Strictly Confidential**

June 06, 2019

Ranjeet Singh
Gujarpur, Ecotech-2,
Near Pepsi Company, Greater Noida,
UP- 201306.

Dear Ranjeet,

Offer cum Appointment Letter

Congratulations! We are delighted to offer you the position of **Junior Executive - Global Accounting & Finance** at SSA Infosystems Pvt. Ltd. (The "Company" - an IRIS affiliate) for an annual package of **₹1,80,000**. As confirmation of your acceptance, kindly return a signed copy of this letter at the earliest.

We expect you to join us on or before **June 10, 2019**. You will be on probation for a period of 6 months from the start date of your employment. Your actual date of joining shall be deemed as your effective date of appointment.

We are looking forward to your joining us. We believe that our employees form the basis of our success and are therefore our most valued assets. Our top priority is to employ individuals, like you, who can use their knowledge and creativity to add value to the company and its clients.

By signing it you agree to abide by these terms and any other published terms in effect from time to time throughout the period of your employment. Please refer to the Annexures of this letter for details of these terms of your employment.

Please note that in case you are unable to report for joining on the respective date, this offer extended to you shall stand withdrawn without any liability. Also, this offer letter does not give you the employee status of our company. Your appointment comes into effect only after completing the joining formality with us.

If you wish to discuss any detail of this offer, please feel free to contact us.

Best Regards

Naveen Malhotra
Senior Manager - TAG

I accept and agree to this employment. I have understood and I accordingly agree to abide by the policies, rules and regulations of the company as detailed in the attached Annexures.

ANNEXURES

- Annexure 'A' - Terms of Employment
- Annexure 'B' - Elements of Compensation
- Annexure 'C' - Documents to be Submitted
- Annexure 'D' - Compensation Breakup

Signature : _____

Name : Ranjeet Singh

Date : _____

Corporate Office: Plot No 25, Sec 142, Noida 201301, U.P.
Phone: +91 120 675 7600, E-mail: info@ssainfosystems.com
Registered Office: B-56B, First Floor, Kalkaji, New Delhi -110019

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Detailed below are the significant terms of employment and employment policy that will apply to you. Please ensure that you read and fully understand them.

This offer supersedes all prior understandings, negotiations and agreements, whether written or oral, between you and the Company as to the subject matter covered by this offer letter. During the term of your employment with the Company, you will be subject to all rules and regulations in accordance with Company policy as approved, enforced, amended or altered from time to time.

1. COMPENSATION AND BENEFITS

Your annual compensation will be as per the Annexure D annexed and will be subject to deduction of tax at source. It should be appreciated that salary structure is designed based on certain statutory laws and keeping in view the industry norms/practices and employee feedback. Hence it is subject to change based on any of these inputs or on provision or depending on the options exercised by you for claiming certain tax benefits on your joining.

2. PROBATION

You will be on probation for a period of 6 months from the start date of your appointment subject to extension for further terms of 3 months each with confirmation. It is understood that an extension of probation period would be necessary for your confirmation and there shall be no advantage or benefit of confirmation or service or any extension of probation or extension on the part of the Company. During this period, in the case of resignation, 30 days prior notice in writing is needed by either party for future separation.

3. CONFIDENTIALITY

Please note that the conditions of this offer letter are specific to each individual and therefore, the terms should be held in confidence. Upon joining, you are required to sign the standard Company Non-Disclosure, Non-Solicitation and Non-Competition agreements regarding these and other matters relating to your employment.

4. INTELLECTUAL PROPERTY

All the proprietary rights and interests in any and all intellectual property, such as ideas, inventions, or works which are conceived, developed or prepared by you during your employment with the Company, shall vest with the Company and any affiliates associated with it.

5. CODE OF BUSINESS CONDUCT

It is imperative for you to go through and fully comprehend company's code of business conduct and code of ethics. The code is required to guide your adherence to the code of conduct at time of joining as well as during the course of employment as an employee of the company.

6. DISCLOSURE AGREEMENT - CONFLICT OF INTEREST

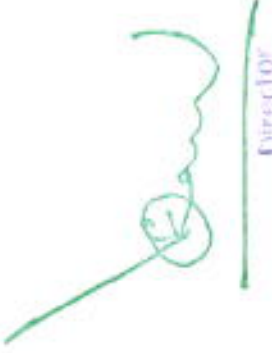
You confirm that you have disclosed fully to the Company all your business interests, whether or not they are related to or in contact with the business (es) or activities of the Company, and all circumstances in respect thereof, and warrant that you will not be in a conflict of interest between you or any immediate family, any past interests or involvement with any other employment. You have also confirmed that there is no legal prohibition or restriction in allowing you to be employed by the Company. You further undertake to indemnify and hold the Company harmless for any loss that may directly or indirectly result from any breach of your warranties and covenants set out above.

7. NOTICE FOR ABANDONMENT

If you are absent without approved leave or remain absent beyond the period of leave originally approved or subsequently extended, the company reserves the right to consider the same as you have voluntarily terminated the employment. If you are absent and give an explanation to the satisfaction of the Company regarding such absence.

Annexure 'A' - Terms of Employment

Copy



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

LEAVE

You will be entitled to leave, holidays and other benefits as per the rules of the Company as appended from time to time, IRIS recognizes and strives to create and maintain a balanced work schedule for its employees and promotes flexibility of life through its leave policy. All employees are entitled for:

- i. 20.5 days of annual leaves every financial year.
- ii. 2 days of special leaves every financial year for birthdays, anniversaries or any other special occasion of their choice.
- iii. 10 public holidays as per calendar year.
- iv. Maternity and Extended Leaves:
 - a. All female associates who have completed 90 days of employment with IRIS, during the year preceding the date of delivery are entitled to 26 weeks of Maternity Leave as per the Maternity Benefit Act, 1961.
- v. Paternity Leaves:
 - a. All male employees can avail up to 5 days of paternity leave within 30 days of the birth of the child.

9. TRAVEL

You may be required to travel on Company work at any location in India or overseas and you will be reimbursed expenses as per the Company policy.

10. PLACE OF WORK

You may, during your employment with the Company, be considered for employment or assignment in any other work place/branch/division of the Company or its affiliates within India or in any other country where the affiliates of the Company do business. Decisions for such transfers, which may be for short duration or of a long term or permanent nature, will depend on your suitability for the intended task and other relevant factors. In the event that such a transfer is requested by the Company, you will be required to report for duty at the new place of work from the effective date communicated to you in this regard.

11. WORK TIMINGS

The Company follows a five day working week, i.e. from Monday to Friday. Normal working hours are from 9:00 AM to 6:00 PM (Certain groups may follow different/flexible working hours depending on business requirements).

12. TRANSPORT BENEFITS

- a. Pick and drop facility from the nearest metro station at regular intervals.
- b. Provision for home drop facility in case of late stay (beyond 7.30 PM).
- c. Dedicated travel team for taking care of travel and accommodation arrangements for official and outside travel.

13. COMPANY SPONSORED REIMBURSEMENT

Post completion of 6 months with IRIS, you are eligible for certification reimbursements up to INR 10,000/- and above based on approvals.

14. WORK SHIFTS

You may be required to work in shifts as determined by business needs. Reasonable effort will be made to give you advance notice of such shift changes to facilitate any arrangements in your work hours, every day according to the shift assigned to you.

15. DUTIES

You will carry out such duties, as are reasonably required of you by the organization. In addition to your primary responsibilities, you may be required to perform varied tasks at the organizational level. These may include but may not be limited to taking interviews, conducting training, and mentoring.


Director
Department of Incentives



4. DOCUMENT SUBMISSION

You are needed to sign the mandatory legal documents (65 per Annuity "C")

Consequences of Non-Submission or Incomplete Submission of Documents:

You are solely responsible for the completion of any and all legal, financial obligations and other personal (collectively, "Obligations") owed to your previous employer(s). You further agree that, at all times during your employment with Company, and any time thereafter, you will knowingly and truthfully disclose to Company independent against any judgment, bias, hostility, harassment, claim, or cause that may be asserted by Company, whether directly or indirectly, arising out of or in connection with your non-submission of the required letter(s) from your previous employer(s) or the nonpayment of your dues to your former employer(s). In the event any such claim is made against Company, or if the resolution of your dues to your former employer(s) or the "non-paying letter(s)" is found to be unsatisfactory, Company reserves the right to take appropriate actions against you including, but not limited to, termination of your employment.

17. CHANGE OF ADDRESS

You shall keep Company informed of your latest postal address at all times and intimate in the case of change of address. Any communication sent to you by Company on your last known address (as indicated by you) shall be deemed to have been duly served notwithstanding the fact that you have changed your address notwithstanding the fact that the same could not be served on account of the change of address.

18. NOTICE PERIOD

After the six-months' probation, the prior notice period required by either party for future separation is 90 days subject to terms and conditions set forth herein below.

The employment offered under this agreement shall be valid until either party terminates it by giving to the other party the number of days of prior notice specified above. Such notice may be given at any time during the course of employment. You are employed by Company "at will" and not for any specific term.

In the event an employee requests for adjustment of his/her un-earned privilege leave against the stipulated notice period then the Company may in its discretion agree to do so.

You shall not be entitled to any salary or any benefits after the effective date of termination of your employment with the Company.

In the event you do not provide the required period of notice, before voluntarily terminating your employment, Company reserves its right to forfeit your salary as per the requisite notice period duration. In addition, Company will also be entitled to deduct any amounts outstanding against you from your salary, accrued vacation or expense reimbursements, as may be legally permissible.

You acknowledge that if you fail to provide the minimum notice period as stated above, Company is bound to suffer substantial damages caused due to improper transition of work, delay in completion of project, hobby and training of your replacement as per our client's requirements. Therefore, considering the gravity of damages that could be suffered by your Company, the Company reserves its right to assert and recover such damages from you as it deems fit.

In case of breach of these Terms of Employment or misconduct (which includes amongst other things failure to return to work after vacation, absconding from work, taking actions injurious to COMPANY'S business or reputation, unauthorized fraudulent acts, obtaining a criminal conviction). The Employer reserves the right to initiate proceedings for termination provided all principles of natural justice are observed and at its sole discretion, to terminate your employment without providing the required period of notice.

There will be no waiver of the aforesaid notice period requirements unless otherwise specified in the letter or subsequently communicated to you.

10/10/2018

Director

Dronach Institute Group of Institutions
17, 17-A, 17-B, Greater Noida-201 308

19. NOTICE PAY BUYOUT

You shall be entitled to the Notice Pay buyout subject to prior approval. The Company will reimburse any amount in the notice period extended to your present employer, should it result in payment of a less of notice upon producing the F&E statements. Whereas, should you leave the services of the Company within 1 year from the date of joining, the amount reimbursed will be recovered from your F&E in full.

20. RELOCATION

The arrangements and as follows and subject to prior written approval (applicable only if you are relocating from outside Delhi/NCR (out with India)).

Travel arrangements:	Accommodation:	Transportation of household goods:												
Employee + Spouse & up to 2 children, Economy class Air Fare/ 1st AC Train fare are subject to production of Original tickets. In the case of air travel, boarding pass must be submitted along with bills. Maximum entitlement will be on actuals or ₹7500 per month whichever is lower in case the employee uses other means of transport, reimbursement will be limited to actual expenses on production of originals bills.	Company will arrange for your lodging up to 7 days. In case you want to make your own arrangements, the company will contribute up to ₹ 3000/day up to a maximum of 7 days.	Covers: Freight / Transportation charges for house hold and vehicle transport, including insurance and Pe-packing, packing charges, loading and unloading charges & Transfer of registration of vehicle (maximum one). The maximum entitlement shall be as under: <table border="1"><thead><tr><th>Kilometers: Ms/road (Rs)</th><th>Stages (Rs)</th></tr></thead><tbody><tr><td>Upto 500</td><td>10000</td></tr><tr><td>500-1000</td><td>20000</td></tr><tr><td>1000-1500</td><td>30000</td></tr><tr><td>Over 1500</td><td>40000</td></tr><tr><td></td><td>28000</td></tr></tbody></table>	Kilometers: Ms/road (Rs)	Stages (Rs)	Upto 500	10000	500-1000	20000	1000-1500	30000	Over 1500	40000		28000
Kilometers: Ms/road (Rs)	Stages (Rs)													
Upto 500	10000													
500-1000	20000													
1000-1500	30000													
Over 1500	40000													
	28000													

The Company will release the payment as per the following schedule. 50% shall be payable after 15 days of joining and the balance 50% shall be payable after 30 days of joining the workplace. In case the employee leaves within a year of joining the amount reimbursed against the above will be recovered from F&E in full. The above schedule for reimbursement is dependent on the production of originals bills within a week of joining else the reimbursement may delay depending on when the bills are produced.

21. COMPENSATION REVIEW

You will be eligible for a compensation review based on your performance and as per the Company policy.

- An employee in the system at the beginning of the financial year or joining IRIS on or before September 30 (i.e. >= 6 months in IRIS), will be covered under the normal appraisal cycle.
- An employee joining between October 1 and December 31 (i.e. 3 - 6 months in IRIS), will be evaluated in this cycle of appraisal for salary rationalization, if needed.
- An employee joining on or after January 1 (i.e. <= 3 months in IRIS), will not be covered in this cycle of appraisal.

However the Company reserves the right to modify the above in the case of special circumstances.

22. ARBITRATION AND JURISDICTION

You agree that should there be any claim or difference or disputes between the parties relating to or arising out of this agreement or any interpretation of any terms thereof, both you and the Company agree that, in the event of failure of an attempt to resolve through mutual discussions and conciliation, the parties agree to be referred to arbitration by a sole arbitrator to be appointed by the Company who shall conduct the arbitration in accordance with the provisions of the Arbitration and Conciliation Act, 1996. The courts of New Delhi will apply.

23. BACKGROUND CHECK

Your appointment is subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated. If required, Company may also conduct client specific background checks regarding you, in the event that a Company client requires background checks to be conducted as an eligibility condition for working on projects for such client and if you are staffed / are to be staffed to any such project. In the event any client prescribed background checks are to be conducted, you will be required to cooperate fully in the exercise and disclose the relevant information required from you for successfully completing such background check. Based on the results of such background check, Company reserves the right to withdraw your placement on such project, or to take disciplinary action against you as appropriate.


Director

Director,
Dronacharya Group of Institutions
27, W.P.O. Road, Greater Noida-201306

Annexure "B" - Elements of Compensation

Elements of Compensation	Frequency of Payment/ Claim
The Base consists of fixed and flexible elements of base compensation. People have a choice to decide on the flexible elements of base compensation.	
Fixed Elements of Base Compensation	
1. Basic salary :	Monthly
Flexible Elements of Base Compensation	
2. House Rent Allowance (HRA)	
HRA is paid to people to meet the cost of rental accommodation. HRA is fixed at 50% of Basic Salary.	Monthly
3. Leave Travel Assistance (LTA)	
LTA is fixed at 8.33% of basic salary. If an individual does not opt for LTA default amount set is zero months Basic Salary. It can be claimed only once in a year and is exempt from income tax twice in a slab of 4 years. For other two years LTA amount will be paid as taxable.	Annual
4. Special Allowance	
The special allowance is equal to Base minus (Fixed elements plus Flexible Elements) chosen by an employee.	Monthly
5. Bonus	
This is a mandatory component for the employees whose basic salary is up to ₹21000 per month.	Annual
Optional Benefits	
6. Meal Coupons	
This is an optional benefit to buy meals from across hundreds of restaurants across India monthly entitlement is ₹1100	Monthly
7. Telephone Reimbursement	
This is an optional benefit for the eligible employee using phone for official purpose.	Monthly
8. Books and Periodicals Reimbursement	
This is an optional benefit for eligible employee	Monthly

Sanjay



Director

Dr. Anand Charya Group of Institutions
27, NP-III, Greater Noida-201306

4. Retirals

9. Provident Fund

As per the current rules and regulations governing the company's PF scheme, the person contributes 12% of the basic salary (4.2% of Base Salary) to the fund and the company contributes an equivalent amount. Employer contribution is a part of the CTC. This is an optional component if the basic salary is more than ₹1,50,00 p.m.

10. Gratuity:

Gratuity is calculated at 4.01% of the basic salary (1.05% of Base Salary). It is payable when a person leaves the services of the company after completion of a minimum of 5 years up to a maximum of ₹20,00,000 as per the Gratuity Act 1972. If it has created an in-house pool for Gratuity. Any employee leaving the company before completion of 5 years will be paid as per their contribution to the pool during their tenure. Employees leaving after 5 years, will be paid as per the Gratuity Act 1972.

11. RECOMM

Every employee is expected to contribute a fixed amount per month towards the Employees' Recreational Committee RECOMM. This contribution is used only for the purposes for the employees only.

12. ESTC

*** All the above entitlement are linked to an individual eligibility based on salary grid.

**The above stated elements of compensation are taxable as per applicable Income Tax Laws.

*Note: The Program may be amended or withdrawn at any time and plan guidelines may be adjusted at the Company's discretion

Other Benefits

Benefits	Frequency of Payment/ Claim
1. Group Medical Insurance This is a group medical insurance cover for Company employees during their employment with a total medical cover of ₹ 3,00,000 per family (Floater) covering self, spouse, two children and parents-in-law.	Annual
2. Group Personal Accident Insurance Personal accidental is an insurance cover up to ₹500,000 wherein, in the event of the person sustaining bodily injuries resulting solely or directly from an accident by external, violent and visible means, resulting into death or disablement.	Annual

15/10

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida

Annexure "C" - Documents to be submitted

Documents to be submitted within 7 days of accepting the offer or on your date of joining whichever is earlier (scanned format required).

S. No.	Document
1	Experience Letter of Last Employment or Resignation Acceptance Email (for Last Employment)
2	Photocopies of Qualification (Academic & Training) - all certificates and mark sheets from 10th standard onwards, Degree of highest qualification (OR Provisionally Bona-fide Certificate), Mark sheets of highest qualification
3	Last salary slip of previous employer
4	Copy of Appointment letters of all your previous employments
5	Experience letters of all your previous employments (excluding last)
6	Photocopy of Passport (First 2 and Last 2 pages) plus Stamped pages
7	Copy of PAN Card (OR Acknowledgement of PAN being applied for)
8	Copy of Driving License
9	Copy of Aadhar Card
10	Copy of your latest available Form 16

** You may be required to carry original documents for verification

Documents to be submitted on the Date of Joining:

Components	Mandatory Documents (Hard Copy)
For Employment Records	<ol style="list-style-type: none"> Provident Fund (PF) number and details from the previous organization Copy of your latest available Form 16
For Salary Account Opening Formalities	<p>For New HDFC bank Account -</p> <ol style="list-style-type: none"> Five (5) colored passport size photographs Proof of Identity (PAN / PASSPORT / AADHAR CARD / RATION CARD) <p>For Existing HDFC bank</p> <ol style="list-style-type: none"> Account Details

Please Note: If you "DO NOT" have the PAN card, immediately apply for it, by logging to the link

<https://pan.irs.irs.com/apply/index.html>

Note: Any delays in submitting the PAN number may delay our Finance Payroll team in processing your salary. Non-Availability of any of the above documents may result in strict action including termination of services.

[Handwritten signature]

[Handwritten signature]
 Director
 Institutions
 01306

Appendix D - Compensation Breakdown

Stanjeet Singh
 Junior Executive - Global Accounting & Finance
 net to Company (Per Annum): \$1,80,000

Fixed Compensation Components	Per Annum (\$)	
	With PF	Without PF
Basic	1,30,100	0
IRA	1,805	0
Employer Contribution to PF	15,600	0
Stocks	8,755	0
Total	1,56,160	0
B. Other Benefits	6,250	17,550
Gratuity		
Premium for Group Medical Insurance and Personal Accident Insurance		
COST TO COMPANY		1,80,000

Important :
 Your compensation details are strictly confidential. Any discussion regarding this with other employee (s) is in violation of the organization code of conduct.
 Compensation is subject to deduction of Income Tax as per the Income Tax Act.


Director
 Dronacharya Institute of Institutions
 27, Kirti Nagar, New Delhi - 110015

info@dronacharya.info(7)

From: AKTU Training & Placement <tnp.aktu@aktu.ac.in>
Sent: Wednesday, May 22, 2019 3:05 PM
To: University-Industry Interface Cell
Subject: List of selected candidate in Amazon

Dear Sir/ Madam,

AKTU - University Industry Interface cell is pleased to inform you that 2 of our University students from Batch 2018 have been selected in Amazon


Below are the list of selected students:

Sr. No.	Name	College Name
1	Arpit Agarwal	KIET Group Of Institutions
2	Sushil Kumar Tiwari	Noida Institute of Engineering and Technology

It is a proud moment for University and affiliating colleges. We wish them a successful and bright career ahead.

Best regards,

Neha Srivastava
Training & Placement Officer
University-Industry Interface Cell
Dr. A.P.J.Abdul Kalam Technical University (AKTU)
www.aktu.ac.in | uiic.aktu.ac.in
6306182118


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: campus.offerletters@wipro.com
Sent: Monday, May 13, 2019 6:44 PM
To: Nishant.10047@gnindia.dronacharya.info
Subject: Wipro Appointment Letter - Nishant Kumar Jha->8469620
Attachments: 8469620-Nishant Kumar Jha.pdf

2019
Offer Letter
- CN

Dear Nishant Kumar Jha,

Congratulations you have been selected,
Please find the attachment of your Appointment letter. Kindly carry a copy of your Appointment letter on the reporting day to complete your joining formalities.

Looking forward to see you on-board!
Please Note: NSR, PAN Card & Aadhaar Card is mandatory for completing joining formalities & you will receive other required documents list along with reporting mailer.

Thanks and Regards,
Campus Offer Generation Team
{Global Campus Hiring Team| Wipro Limited|

For all your queries reach manager.campus@wipro.com or call on toll free no:- 18001034678 | 8.30 am to 6.00pm Mon-Fri |

Wipro does not charge any fee at any stage of the recruitment process and has not authorized agencies / partners to collect any fee for recruitment. Wipro is an equal opportunity employer.

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Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



APPOINTMENT LETTER

May 13, 2019

Dear **Nishant Kumar Jha**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800

Page 1


Director
Dronacharya Group of Institutions
27, KP-III, Gre. B, Kolda-201305
8469620



ANNEXURE III
SALARY OFFER SHEET

Name : Nishant Kumar Jha

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.


COMPONENT	AMOUNT (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan (WBP)	4,854
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay (5% of CTC)	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1845PLC020800

Page 10


Director
Dronacharya Group of Institutions
27, KP-II, Bangalore 8469620

Manish
GN

info@dronacharya.info(7)

From: ghanandra pratap <ghanandra5555@gmail.com>
Sent: Thursday, May 09, 2019 1:52 PM
To: HOD CSE
Cc: tpo tpo; anjali.yadav2@gnindia.dronacharya.info
Subject: Fwd: Offer Letter [Ghanandra Pratap Singh]
Attachments: Offer Letter - Ghanandra Pratap Singh.pdf

----- Forwarded message -----

From: <himanshi.gupta@successive.tech>
Date: Thu, 9 May 2019, 1:32 p.m.
Subject: Offer Letter [Ghanandra Pratap Singh]
To: <ghanandra5555@gmail.com>
Cc: <sid@successive.tech>, Manisha Rawat <manisha.rawat@successive.tech>

Hi Ghanandra,

Congratulations and welcome to Successive Family!

We are happy to offer you the position of **Software Engineer Trainee.**

Please find the **Offer Letter** enclosed in the attachment. .

On the date of your joining, kindly carry the following documents in original.

1. 10th Mark sheet & Certificate
2. 12th Mark sheet & Certificate
3. Graduation Mark sheet & Degree
4. Post-Graduation Certificate (If applicable)
5. Other Certifications (If applicable)
6. PAN Card
7. Aadhar Card
8. Voter ID
9. Passport



Director
Dronacharya Group of Institutions
22, KPNID Colony, Naldia-731006

May 9, 2019

Ghanandra Pratap Singh
Noida 201301
+91 9873901219

Dear Ghanandra Pratap Singh,

Congratulations!

We are delighted to offer you the position of **Software Engineer Trainee** at **Successive Technologies**.

The training will commence from **May 27, 2019** i.e. **Monday**, for a duration of 6 months during which your stipend will be **₹ 10,000** per month. You would also be eligible for a bonus of **₹ 18,000** based on the performance after successful completion of the training.

Post successful completion of your training, your employment will be confirmed & the compensation will vary between **2.40 to 3.00 LPA**, depending upon your performance during the training phase.

Details regarding employment terms are enclosed in **Annexure - A**

Wishing you a long & fruitful association with us.

For Successive Technologies

Manisha Rawat
HR Specialist



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida, 201306

Annexure - A**Terms and Conditions****1. Training and Confirmation**

Your performance will be monitored during the training period. Only in the event of successful completion of the training (to the sole satisfaction of the Organization), a confirmation letter will be issued to you by the Organization. In such an event, you shall be moved to operations, with a designation upgrade and you will be added to the organization payroll.

If the performance during the training period is not up to the mark in the sole discretion of the Organization, the Organization may either (i) extend the training period as it deems fit or (ii) terminate your employment in the event the Organization has sent to you 2 (two) or more warning emails in relation to non-performance/under performance (in the sole discretion of the Organization) during the training period.

Whilst the terms for the extended training period will remain the same as mentioned in this Annexure, during the extended training period, you shall continue as "Software Engineer Trainee" and be entitled to a hike in the stipend/salary in the range of INR 10,000 to INR 15,000, in the discretion of the Organization.

Upon confirmation post the extended training period, you shall be entitled to the designation and the salary as mentioned in the offer letter.

2. Employment Condition

Your employment with the Organization is full time. Your commitment to the Organization should not be divided through additional full time or part time employment, or any other trade/ business/ profession. Your employment will be governed by the rules and regulation of the Organization as amended from time to time.

3. Service Bond Agreement

You will be required to enter into a service agreement for a period of 18 months from the date of joining. The detailed agreement is to be signed post joining.

4. Nature and location of work

You will be working at our NOIDA development office. You agree to work in any software environment within the Organization or its sister concerns, or on work site wherever the client of the Organization is located. This will be based on the business needs and as desired by the Organization from time to time.

5. **Work Days / Working Hours**

We operate 5 days a week, Monday to Friday. Starting from 09 AM to 08 PM with a flexibility to arrive between 09 AM to 11 AM. Working hours inclusive of the lunch break is 9 hours.

6. **Leaves:**

You shall not be entitled to leaves during the training period, without the consent of Successive Technologies. In the event, you take leave for five (5) consecutive days or more in any given month, that month's salary shall be held back and pay out for that month's salary shall occur simultaneously with next month's salary payout, subject to no leave having been taken in the subsequent month.

7. **Background Checks**

A check on academic credentials and previous employment (if applicable) may be conducted and appointment at Successive Technologies will be subject to genuineness of the information / documents provided by you.

8. **Exit**

You shall be entitled to terminate your employment (whether during the training period or otherwise) by providing written notice of 2 (two) months and only after ensuring that adequate provisions have been undertaken for transition of all activities you were involved in.

During the training period, the Organization has the right to terminate your employment without any notice on any ground whatsoever including but not limited to non-performance/ under performance/ disciplinary issues etc. The Organization may, at its discretion, provide you an opportunity to improve.

Post confirmation of employment, the Organization shall be entitled to terminate your employment immediately and without any requirement of providing you any notice whatsoever in the event you commit (i) any criminal offence, or (ii) any physical or non-physical abuse (including violation of the anti-sexual harassment policy of the Organization) or (iii) share the Organization's confidential information and/or intellectual property, without the consent of the Organization.

You shall also be provided with the Company's Zero Tolerance Policy. Violation of the Zero Tolerance Policy shall be viewed strictly and brought to your notice, in writing. Upon failure to adhere to the Zero Tolerance Policy and/or cure the breach of the same immediately, the Organization shall be entitled to terminate your employment after providing you a 10 (ten) days written notice.

Finally, the Company shall also be entitled to terminate your employment at its discretion, after providing you a written notice of 2 (two) months.

9. Information Security

You undertake at all times to comply with the Organization's Information Security Policy. You will exercise confidentiality and secrecy of the information received or entrusted to you. During your association, you must at all times act with utmost fidelity, shall not disclose or divulge such information to any third party or for your own benefit.

10. Intellectual property rights

You agree that the entire right to any copyright and other intellectual property rights arising in connection with anything you develop or associate to develop during your employment with us will be the property of the Organization. You will not make any claim or secure such intellectual property rights on your name other than Organization.

11. Arbitration

Any disputes arising during the course of assignment with the Organization will be settled amicably with mutual discussions. Failing such settlement and in case of any arbitration, venue shall be New Delhi only and arbitration shall be conducted by a sole arbitrator, jointly appointed under the Arbitration and Conciliation Act, 1996.


We are excited to welcome you among us and looking forward towards a joyful association.

By signing below, I hereby understand, agree, accept, confirm and acknowledge the above-mentioned terms and condition of this document and adhere to be bound by them.

Name: _____

Signature: _____

Date: _____



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: ANU UPADHYAY <anu.10458@gnindia.dronacharya.info>
Sent: Monday, May 06, 2019 3:39 PM
To: tpo@gnindia.dronacharya.info
Subject: acceptance letter
Attachments: Offer letter-Anu Upadhyay.pdf

Respected mam,

I am ANU UPADHYAY civil 4th year student, I receive the offer letter which are given by sood tower pvt. ltd.

I am pleased to inform you that I accept this offer letter to join as a site engineer in Sood tower pvt.ltd. I am thankful to you a lot for standing with me and also the college cell which gave me the opportunity to take part in SOOD TOWER PVT.LTD and also thank to sood tower for give me this opportunity.

Thanking you

Anu Upadhyay



Director
Dronacharya Group of Institutions
27, 10/11/12, 10/11/12, 10/11/12

Sood Tower & Constructions



TOWERS & CONSTRUCTIONS

Date: 18-Mar-2019

Name Of the Candidate: Ms.Anu Upadhyay

Name of College: Dronacharya Group of Institutions

Location: Greater Noida/Gurugram

Subject: Offer Letter for the post of Site Engineer –Civil

Dear Ms. Anu Upadhyay

With reference to your application and the interview you had with us on **18-March-2018**, we are pleased to offer you an assignment in our organization as "**Site Engineer –Civil**", on the following terms and conditions. Your gross remuneration will **Rs 2, 40,000 only** per annum (CTC).

You shall report for duty in the month of **15th -Jun- 2019**. The detailed appointment date will be send to on your email.

Kindly submit the following at the time of joining:

- Recent Passport size photo- 4
- Copies and originals of your educational certificate;
- Relieving letter from your previous employer.(For experienced)
- Copies of salary slips/statements.(For experienced)

You shall submit to us the above mentioned documents on Joining in **15th -Jun- 2019**, a copy of your resignation letter duly accepted by your present employer or the original relieving letter duly signed by your present employer. (For experienced). In the absence of this, our offer of employment stand cancelled.

Place/Transfer: Your present place of work will be at **Zone office Punjab**, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the five days. In this you shall understand the basic working of company and we shall check your knowledge Based on your performance your services will be confirmed with the company in written after one month.

During the probation period your services can be terminated with one day notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on 30 days notice on either side.

Absence for a continuous period of three days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

Email: Hr@soodtowers.in | Contact no: +91-9780711804

Website: Soodtowers.in

Director

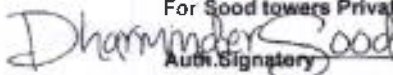
Dronacharya Group of Institutions
27, NH-11, Greater Noida-201305

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time. Company will check practical knowledge time to time in his tenure for the company.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
8. They should not be any reappear/backlog at the time of joining. In that scenario the joining offer will be terminated immediately. We do not have any type of training/learning module for new joined candidates. We hope you are best at knowledge (theoretical and practical)
9. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

Yours Faithfully,

For Sood towers Private limited


Auth. Signatory

Name: Dharminder Sood
Designation: Manager –Human Resource
Contact: +91-9780711804

Sood Tower & Constructions



Email: Hr@soodtowers.in | Contact no: +91-9780711804

Website: Soodtowers.in

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

P-44N

info@dronacharya.info(7)

2019 Batch

From: tpo@ggnindia.dronacharya.info
Sent: Tuesday, October 01, 2019 1:26 PM
To: 'HR RecruiterNorth'
Cc: principal@ggnindia.dronacharya.info; deanacademics@ggnindia.dronacharya.info
Subject: RE: Campus Placement- 2019 BTech Freshers- Exide Industries Limited

Dear Ruchika Ma'am,

Greetings!!

Sincere thanks and gratitude for interviewing and selecting our student as Service Engineer.

We are looking forward to long term relationship with your organization. We wish you and your team all the best for moving forward.

Thanks & Regards

Renu Dua
Training & Placement Officer
Dronacharya College of Engineering, Khentawas, Gurugram - 122506
Ph. +91-124-2375502
Mobile- 9990797776, 9910380107
email id: tpo@ggnindia.dronacharya.info / Web : www.dronacharya.info
Facebook: <https://www.facebook.com/DronacharyaGurgaon/>




From: HR RecruiterNorth [mailto:HRRecruiterNorth@exide.co.in]
Sent: Tuesday, October 1, 2019 11:55 AM
To: tpo@ggnindia.dronacharya.info
Subject: FW: Campus Placement- 2019 BTech Freshers- Exide Industries Limited

Dear Mam,

FYI

Regards

Ruchika Kakkar
 HR Recruiter (North)
Exide Industries Limited
 8/42, Kirti Nagar Industrial Area,
 Opposite MDH Spice Factory, New Delhi-110015
 Direct Line - 011-49541646
 Corporate Website : www.exideindustries.com


Director
Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

#WhatDrivesYou

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***** SAVE PAPER – THINK BEFORE YOU

PRINT*****

From: Gill, Jasmeet [mailto:JasmeetG@exide.co.in]
Sent: 30 September 2019 13:13
To: HR RecruiterNorth
Cc: Maitra, Sanjukta
Subject: RE: Campus Placement- 2019 BTech Freshers- Exide Industries Limited

Dear Ruchika Ji,

Good afternoon,

This is to inform you Rohan Makkar has been selected for Service Engineer for Ambala location,

Thank You.
 Regards,

Jasmeet Gill
 Head - Automotive Service, Jalandhar II Automotive
Exide Industries Limited
 Village Hazara, Opp. Vista Resort, Hoshiarpur Road Jalandhar-144025
 Mobile : +91 8588839029 || Direct No. : 0181-5009325,5009329
 Corporate Website : www.exideindustries.com

#WhatDrivesYou

From: Gill, Jasmeet
Sent: 23 September 2019 14:59
To: HR RecruiterNorth
Cc: Maitra, Sanjukta
Subject: RE: Campus Placement- 2019 BTech Freshers- Exide Industries Limited

Dear Ruchika Ji,

Refer as discussed, Requested if can we conduct an interview on 25th Sep' 19 in the morning hours at Karnal for the below candidates.
 Kindly confirm.

(Handwritten signature)
 Director
 NO. OF BACKLOGS
 CONTACT NO.
 Institutions

Roll No.	Name	Branch	10%	12%	B.TECH%	NO. OF BACKLOGS	CONTACT NO.

info@dronacharya.info(7)

From: Dhruv tiwari <dkt13013@gmail.com>
Sent: Wednesday, July 10, 2019 8:02 AM
To: hodeee@gnindia.dronacharya.info
Subject: Offer letter
Attachments: IMG-20190709-WA0000.jpeg

*offer letter
- GN -*

Good morning Sir


Director
Dronacharya Group of Institutions
27, KP-III, C-100, Indraprastha

oppo

Date: 2-Jul-19

To,

Dhruv Kumar,
E-385 Beta 1
Greater Noida
U.P

Subject: Offer Letter

Dear Dhruv Kumar,

With reference to your application for suitable position in our Company and subsequent interview, we are pleased to offer you for the position of Graduate Engineer Trainee in S.M.T Department with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 243640/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only). Breakup of your CTC is attached as per Annexure. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kashe), Uttar Pradesh-201306 at 8:30 AM.

As discussed your date of joining will be 5-Jul-19. At the time of joining, you are requested to submit the various documents as per the attached Annexure B.

You are requested to get a medical test that will be arranged by the company before your joining. If the medical test result does not follow company standard, your offer will be canceled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited


Authorized Signatory
Human Resources


I accept the above mentioned (employment) offer and acknowledge receiving a copy of the same.

Signature of the Candidate



Date 05-07-2019

OPPO Mobiles India Private Limited
Industrial Plot No-1, Ecotech-VII, Greater Noida, Kashe, U.P. - 201306


Director

Dronacharya Group of Institutions
27, K.P.H.E., Gurgaon, Haryana - 122006

info@dronacharya.info(7)

From: ANJALI YADAV <anjali.yadav2@gnindia.dronacharya.info>
Sent: Thursday, July 04, 2019 4:06 PM
To: directoroffice@gnindia.dronacharya.info
Cc: hodcse@gnindia.dronacharya.info
Subject: Fwd: Offer letter
Attachments: Letter of Appointment - Ankit Kumar.pdf

Website ✓
RBL

Dear Sir,

Kindly find the attachment.

----- Original Message -----

From: Ankit Kumar <ankitkumar419@gmail.com>
To: anjali.yadav2@gnindia.dronacharya.info
Date: July 4, 2019 at 6:24 AM
Subject: Offer letter

Hi Ankit,

We are delighted to share the offer letter with you. Your documents have been successfully reviewed.

We eagerly look forward to working with you.

Date of Joining - 24th June 2019

Designation - Business Development Executive

Congratulations!

Request you to kindly share your acceptance within 24 hours
In case of any queries please revert.

Regards,

Anjali Yadav

Assistant Professor

CSE Dept.


Director
Dronacharya Group of Institutions
27, KP-III, Greda, Dist. Jhansi-201318

edWisor

Date: June 22, 2019

Ankit Kumar

RE: LETTER OF APPOINTMENT

Dear **Mr. Ankit**,

On behalf of **Saraswati Digital Pvt. Ltd.** engaged under its brand 'edWisor', it is my pleasure to confirm our offer of employment to you as an "**Business Development Executive**". We extend this offer, and the opportunity it represents, with great confidence in your abilities. You made a very favorable impression with everyone you met and we are excited with the prospect of your joining our company.

We are pleased to appoint you on the following terms & conditions:

This offer stands valid for effective **Date of Joining of June 24, 2019.**

Your Initial Posting will be at **Gurgaon, India.** However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company; whether now existing or still to be formed. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

This offer of employment is contingent upon the successful completion of your background screening as per the norms of the organization.

1. Compensation

Please refer to *Annexure 1* for the breakup.

2. Reporting Manager

For all purposes, your reporting manager will be "**Shashank Gupta - Business Development Manager**".

3. Notice Period

Subject to the provisions contained in this offer, services of a confirmed employee are terminable by the employee by serving the Company notice of 30 days ensuring the deliverables or gross salary in lieu of, post resignation. Provision to buy out the notice period will be at the discretion of the Company basis the responsibilities held by the employee. During probation period, services are terminable by the employee by giving the Company notice of 15 days or gross salary in lieu of, post resignation.

No notice of resignation will be effective if given during a period of leave of absence from the Company and you will also not be eligible for leave during the notice period. Employees leaving without serving notice period or resigning in first month will not be liable for severance pay/ compensation and will be considered as absconding.

4. Probation

You will be under 6 months probation starting from the Date of Appointment, with eligibility of early confirmation at 3 months based on performance.

The employee's probation period shall be considered to be completed on confirmation of employee's services by the company in writing by a Letter of Confirmation.

5. Office Hours

The scheduled hours of work for this position are: 10:00 a.m. to 7:00 p.m., Monday to Saturday and such other hours or days as may be reasonably required to complete your business duties. The days off shall be allocated/ announced as per company policy on joining.

6. Health Clause

You acknowledge that you are healthy (physically and mentally) and you can devote your whole time and attention to the Company's business entrusted to you.

Saraswati Digital Pvt. Ltd.
Address - Enkay Square, 448A, 5th Floor, Udyog Vihar
Phase-V, Gurugram, Haryana - 122001
CIN - U72900HR2015PTC055942


Director
Dronacharya Group of Institutions
27, KP-II, Greater Noida-201306

edWisor

7. Confidentiality

Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job, skills specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

You shall, during your service with us, devote your whole time and attention to the Company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service other than the Company's business and service.

Information pertaining to the Company's operations shall remain secret and safeguarded by you. You will also keep us duly informed if you are bound by any confidentiality agreement with your previous employers, in which case you shall keep us indemnified against any breach thereof by you.

You agree not to disclose or disseminate proprietary or confidential Company and client information and/ Company Trade Secrets etc. that you would access under your course of employment or otherwise knowledge of which you gain with your own senses or any information about which you have residual knowledge.

8. Intellectual Property

8.1 The Employee shall recognise that during the Employment Period, the Employee may, solely or jointly with others, create, conceive, develop, implement or reduce to practice certain Intellectual Property. The Employee shall acknowledge that all rights in any Intellectual Property developed by the Employee during the course of his/her employment with the Company shall belong to and be the property of the Company and the Employee will not be entitled to claim any rights over such Intellectual Property.

8.2 The Employee shall waive any claim that he/she may now or may in the future have for infringement or other wrongful use of any rights in all such Intellectual Property.

8.3 Additionally, the Employee agrees that any Intellectual Property that he/she creates on or after first day of employment on official/ rented/ personal laptop/ desktop, is the sole property of the Company and the Employee shall lay no claim to it whatsoever now or in the future.

9. Non Compete & Non Solicit

You agree and undertake that You shall not for a period of one year from the termination of your services voluntary or involuntary, carry on or engage in, directly or indirectly, as an employee, joint venture partner, collaborator, partner or a shareholder (other than as a shareholder of less than 2% of the issued and paid up share capital of a listed company), consultant or agent or in any other manner whatsoever, whether for profit or otherwise, any business which competes with the whole or any part of the Company's business or an ex-employee of the Company (currently holding a managerial position).

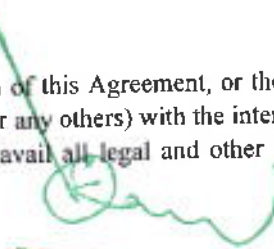
You agree and undertake that You shall not for a period of one year from the termination of your services voluntary or involuntary, directly or indirectly,

- solicit, entice, or assist any person to solicit or entice away business from any current or potential customer/client of the Company or any firm, association, corporation, or other entity, which You are or was in contact with or otherwise will deal or dealt with on behalf of the Company;
- attempt to persuade any person, firm, or entity, which is a current or potential customer/client, vendor, dealer, or business associate of the Company to cease doing business or to reduce the amount of business which any such parties has customarily done or might propose to do with the Company; and/or
- employ, solicit, incite, canvass, or attempt to employ or assist any third party to employ any person who is in the employment of the Company, or solicit, incite or in any other way encourage other employees of the Company to terminate their respective contracts of employment with the Company.

10. Unauthorised Disclosure of Information

If it appears that You have disclosed (or has threatened to disclose) Information in violation of this Agreement, or there is a suspicion as to the same, Saraswati Digital Pvt Ltd (operating with brand name edwisor.com or any others) with the intention to harm the business of the company or its reputation, then the company shall be entitled to avail all legal and other lawful

Saraswati Digital Pvt. Ltd.
Address - Eukay Square, 448A, 5th floor, Udyog Vihar
Phase-V, Gurugram, Haryana - 122001
CIN - U72900HR2015PTC055942


Director
Uronacharya School of Institutions
27, KP-III, Greater Noida-201206

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resources available to it, including but not limited to, injunctive and/or other remedial measures at its sole discretion to restrain You from disclosing, in whole or in part, such information, or from providing any service to any party to whom such information has been disclosed or may be disclosed. Saraswati Digital Pvt Ltd (operating with brand name edwisor.com or any other brands) shall not be prohibited by this provision from pursuing other remedies, including a claim for losses and damages.

11. Indemnity

Employee shall indemnify and keep indemnified the Company, its directors, officers, agents, advisors and/or employees against all costs, losses, fines, penalties, damages and/or other legal, financial or other liabilities of any kind whatsoever which may arise due to any deeds, acts or omissions of the Employee which are in breach of this agreement or otherwise unlawful, illegal or otherwise in contravention to applicable rules and laws.

12. Termination

Any act of dishonesty, disobedience, indiscipline, insubordination, incivility, intemperance, irregularity in attendance, uninformed absence and/ or unapproved leaves, non-performance, under performance, under performance/ non performance during or post issue of PIP (Performance Improvement Plan/ Notice), theft, undisclosed medical issues/ prolonged illness leading to non-performance, or other misconduct or neglect of duty, and/or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment with immediate effect by the Company in writing by Letter of Termination, with or without severance pay basis the severity of breach of terms. If the Employee does not serve the entire Notice Period (unless explicitly agreed with the Company) or fails to discharge his/her duties in the expected manner as per the opinion of the Company, then the Company reserves the right to adjust/withhold his/her Compensation, experience letter or take any other action as it deems suitable in this regard.

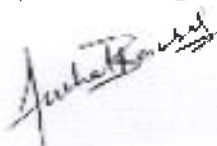
You shall inform the company of any change in your personal details within 3 working days.

By signing below, you acknowledge that you have complete understanding of the agreement and you affirm your commitment to the Company for minimum of 6 months, ensuring high productivity. You confirm that you are not bound by any agreement with any previous employer or any party, which restricts in any way your prospective employment by Company (for example, any non-compete or non-competition agreement, non-disclosure or confidentiality agreement, non-solicitation agreement, etc.). You represent that your employment with the Company and the performance of your proposed duties for Company will not violate any obligations you have to such previous employer or other party.

In case any information furnished by you, either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found that you have suppressed any material information in respect of your qualifications and past experience, the Company reserves the right to terminate your services at any time without notice or compensation in lieu of notice. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit.


Sincerely,
For, Saraswati Digital Pvt.Ltd.



Anchal Bansal
Human Resource

Employee's Signature

Ankit Kumar



Saraswati Digital Pvt. Ltd.

Address - Enkay Square, 448A, 5th floor, Udyog Vihar
Phase-V, Gurugram, Haryana - 122001

CIN - U72900HR2015PTC055942

Director

Dronacharya Group of Institutions
22, KP-III, Greater Noida-201

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Annexure I

SALARY COMPONENTS	AMOUNT P.A. (IN INR)	AMOUNT P.M. (IN INR)
Basic	₹120,000.00	₹10,000
HRA	₹60,000.00	₹5,000
Conveyance	₹19,200.00	₹1,600
Medical Allowance	₹15,000.00	₹1,250
Mobile Reimbursement	₹3,000.00	₹250
Special Allowance	₹82,800.00	₹6,900
Gross Fixed Earnings	₹300,000.00	₹25,000
Gross Variable Earnings	₹100,000.00	Performance based disbursed monthly as incentive
Retention Bonus	₹30,000.00	-
CTC	₹430,000	

TDS as applicable

Retention Bonus will be one time disbursement to be paid in two intervals:

- First payment of INR 10,000/- on successful completion of 6 months from the date of joining, which the Company is liable to retrieve if the employee chooses to leave the company within six months of receiving the amount.
- Second payment of INR 20,000/- on successful completion of 12 months from the date of joining, which the Company is liable to retrieve if the employee chooses to leave the company within six months of receiving the amount.

The variable amount at your work level is zero to ₹ 1,00,000/- to be paid on pro-rata basis on the target achievement every month.

The aforementioned annexure will be valid post confirmation. Under probation the fixed payout will be INR 15,000/- as stipend along with incentives.

The company reserves the right to alter / modify / restructure your compensation without adversely affecting the annual gross salary stated above.

- 1) All entitlements given below are applicable after you have joined Saraswati Digital Pvt. Ltd. The entitlements are subject to any company policies / procedures / guidelines that may be issued / modified from time to time. All perquisites and benefits including reimbursements, are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value.
- 2) The Company, at any time, reserves the right to review and restructure its Compensation Package. The above compensation structure is governed by the provisions of the Indian Income Tax Act and Rules as applicable for each relevant financial year.

All other terms and conditions of your employment shall be governed by company rules and policies.

OFFER ACCEPTANCE

I, Ankit Kumar, have read and understood this offer and have signed this document as a confirmation of my acceptance of it in its entirety.

Ankit Kumar


Director

Saraswati Digital Pvt. Ltd. 
Address - Enkay Square, 448A, 5th floor, Udyog Vihar, Greater Noida-201306
Phase-V, Gurugram, Haryana - 122001
CIN - U72900HR2015PTC055942

info@dronacharya.info(7)

From: Shubham Singh <shubham.editor@gmail.com>
Sent: Thursday, April 25, 2019 9:46 AM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Welcome To Broadinfo Corporation!
Attachments: Shubham Singh_Offer Letter.pdf

-Shubham Singh
Final Year CSE
10072,DGI

Offer letter
- GM

----- Forwarded message -----

From: BroadInfo <hr@broadinfo.co.in>
Date: Wed, 24 Apr, 2019, 6:30 PM
Subject: Welcome To Broadinfo Corporation!
To: <shubham.editor@gmail.com>

Dear Shubham Singh,

On behalf of the management, we welcome you as a new employee of the BroadInfo Corporation and trust you will find your new position rewarding. We look forward to briefing you on Orientation.

Enclosed is your "Offer Letter", an overview of our pay scale, and detailed information about benefits. Please read them carefully and sign the same. Bring the signed letter with you when you report for work on your first day.

We will be glad to answer any questions at that time.

Warm Regards,

BroadInfo Corporation
+91-844-844-6625
B 34,1st Floor, Sector-67, Noida
hr@broadinfo.co.in
www.broadinfo.co.in



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

BroadInfo Corporation
B-34, 1st Floor, Sector-67, Noida
+91-844-844-6625
info@broadinfo.co.in
www.broadinfo.co.in



Offer Letter

Date: 22/04/2019

To,

Mr. Shubham Singh

Congratulations! We are pleased to confirm that you have been selected to work for **BroadInfo Corporation**. We are delighted to make you the following job offer.

The position we are offering you is that of **Software Developer Trainee** at a monthly stipend of Rs. 12,000/-. Your working days will be from **Monday to Friday**. We would like you to report for **Orientation on 29 April '19 at 11:00 a.m.**

Your selection is being made on agreement basis which commence from your joining and will expire on completing seven months from your joining. Completion of your agreement selection will automatically come to retrenchment compensation of the amount submitted (Rs. 20,000/-) will be payable to you by the management. You can continue your employment with us after completing the agreement period. Except one month's notice or salary in lieu thereof, no compensation or remaining wages for unexpired period of agreement and fixed period of selection will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include for efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time. As an employee of this company, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/ workers in the factory.

The management will be within its rights to transfer you for work or loan your services to any other unit/division/department where the company has an office or branch or unit or site for work either at present or may have at any time in future.

You will devote your whole time and attention to the interest of the company and will not engage yourself in any other work wither paid or in honorary capacity.

Your selection is being made on the basis of your particulars such as qualification etc. as given by you in your application for employment and in case any information as given by you is found


Director
Draupadi Group of Institutions
27, 43-41, Greater Noida-201306

false or incorrect, your selection will be deemed void and liable for termination without any notice or salary in lieu thereof.

Your address, as indicated in your application for selection shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.

You will be bound by the certified standing orders, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your service conditions, which will form part of your terms of employment.

In case there is any change in your residential address, you will intimate the same in writing to the Personnel Department within three days from the date of such change and get such change of address recorded.

Please sign the token of its acceptance and return the same for our record.


For,
BroadInfo Corporation.



Signature of the Employee

We Believe In Quality...

B-34, 1st Floor, Sector-67, Noida | +91-844-844-6625 | info@broadinfo.co.in | www.broadinfo.co.in


Director
Dronacharya Group of Institutions
27, KP-III, Sireas Number 241306

From: vikas soam <soamvikas000@gmail.com>
Sent: Monday, April 22, 2019 4:16 PM
To: tpo@gnindia.dronacharya.info
Cc: anjali.yadav2@gnindia.dronacharya.info
Subject: Fwd: Offer Letter| Trainee Software Engineer| Webkul
Attachments: Medical Fitness Certificate.pdf; NSR_Registration_Process demo pdf.pdf; Required Joining Documents.pdf; Criminal Record Check.doc; Vikas Soam_Offer Letter_Trainee Software Engineer_Webkul.pdf; Bond Docs- 2 Years.doc

~~to~~ Offer letter
- GN

----- Forwarded message -----

From: Priya Verma <priya.verma581@webkul.com>
Date: Mon 22 Apr, 2019, 3:02 PM
Subject: Offer Letter| Trainee Software Engineer| Webkul
To: <soamvikas000@gmail.com>
Cc: deepika@webkul.com <deepika@webkul.com>

Dear Vikas,

We are pleased to inform you that you have been selected as **Trainee Software Engineer** at Webkul Software Pvt Ltd. Your date of joining is **13th May 2019, Monday**. You need to report at **9:30 hrs** at the time of joining.

Your offer letter & other joining documents are attached with the mail. Please find the attachment of documents required and complete the process before your joining.

We insist you to bring all the mentioned documents at the time of documentation, for which you will be contacted before your joining date.

For any query, feel free to contact us.

Regards,

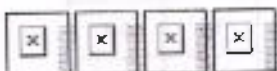


Priya Verma
Sr. Executive- HR (Human Resources)
Contact: +91-120-4150418

Webkul Software Pvt. Ltd. Contact : India (+91)-9870284067 USA (+1)-9143531684
Address A 67 Sector 63,
Noida-201301 (U.P.)
India
Branch Office H-28, ARV Park, Sector 63,
Noida-201301 (U.P.)
India
<http://webkul.com>

Director

Dronacharya Group of Institutions
Dr. Vikas Soam



This email and any files transmitted with it are confidential and contain privileged or copyright information. If you are not the intended recipient, you must not disseminate, copy, distribute, or use this email or the information contained in it for any purpose other than to notify us. If you have received this message in error, please notify the sender immediately, and delete this email from your system.

info@dronacharya.info(7)

From: Kapil Chaudhary <kapil.10030@gnindia.dronacharya.info>
Sent: Wednesday, March 27, 2019 8:14 AM
To: tpo@gnindia.dronacharya.info
Subject: Regarding NOC for joining
Attachments: attachment 1.pdf; Untitled attachment 00109.txt


Respected mam,

As you already know that I got placed. Now i have to submit NOC from college in HCL for completing the joining process.

Please find offer letter as attachment, attached below.

Please provide me the NOC.
I will be highly obliged to you

offer letter
GN - 2019


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Date: 26-Mar-2019

LETTER OF INTENT TO OFFER

Dear Kapil Chaudhary,

Consequent to your interview with Collabera, we are pleased to inform that you have been selected as Analyst and will be joining us on 27-Mar-2019. Your contribution is imperative to assure our sustained success and growth.

Your gross annual remuneration (CTC) will be **Rs 2,22,000 /- Two Lakh Twenty Two Thousand Rupees**. Please refer to the details of the salary break up in Annexure A.

You are initially appointed to work in **Noida** office of our Client **HCL Technologies Limited**

Your employment with our organization will be governed by various policies, rules and guidelines of the organization.

Please note that this selection is contingent upon successful completion of requisite background investigations & pre-employment medical test.

You are requested to complete your joining formalities by submission of all documents as mentioned in Annexure B within 3 working days from the date of receipt of offer otherwise your offer stands cancelled at the discretion of Management.

The offer letter is an intent of making an employment proposition and will be deemed concluded only on acceptance of appointment letter that will be given at the time of joining as well as on submission of all documents mentioned in Annexure B.

Again, welcome! We hope that your career here will be a gratifying one.

Best regards,

DIMPLE Digitally signed by
DIMPLE K SHAH
K SHAH Date: 2019.03.26
19:02:57 +05'30'

Dimple Shah
Authorized Signatory

COLLABERA TECHNOLOGIES PVT. LTD.
(CIN: U74200GJ1998PTC035036)
Regd. office: Collabera House, 3rd Floor,
Gotri Sevasi Road, Gotri, Vadodara - 390021, India
+91-265-2302313 www.collabera.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Annexure A

TOTAL REMUNERATION WORKSHEET		
Name: Kapil Chaudhary Designation: Analyst Location: Noida		
CONSOLIDATED SALARY, ALLOWANCES, REIMBURSEMENTS AND BENEFITS		
(all figures in Rs.)		
Description	Monthly	Annual
Basic (Basic+DA)	11,000	1,32,000
Bonus	850	10,200
House Rent Allowance	4,045	48,540
GROSS SALARY (A)	15,895	1,90,740
Company's Contribution to PF	1,320	15,840
Company's Contribution to ESI	756	9,072
Gratuity	529	6,348
TOTAL DEFERRED BENEFITS (B)	2,605	31,260
TOTAL CTC (A + B) = C	18,500	2,22,000

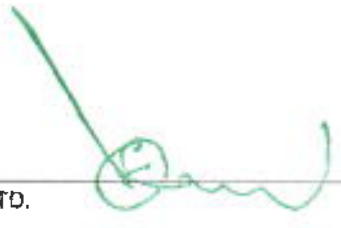
Note:
 *Net Take Home Salary is further subject to reduce by an amount equivalent to Professional Tax and TDS (Income Tax on Salary).
 *An equal amount will be contributed to the Fund by the employee, which will be deducted from Monthly Gross salary of the employee.
 *Gratuity will be payable as per provisions of Payment of Gratuity Act, 1972

DIMPLE Digitally signed
by DIMPLE K
SHAH
K SHAH Date: 2019.03.26
19:03:09 +05'30'

Dimple Shah
Authorized Signatory

I Hereby Accept the Offer and Confirm to Join On or Before : 27-Mar-2019
Kapil Chaudhary

COLLABERA TECHNOLOGIES PVT. LTD.
(CIN: U74200GJ1998PTC035036)
Regd. office: Collabera House, 3rd Floor,
Gotri Sevasi Road, Gotri, Vadodara - 390021, India
+91-265-2302313 www.collabera.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Annexure B

Sub: Joining Formalities

As part of our joining formalities, you are requested to submit the following documents preferably before your date of joining:

1. Duly filled in enclosed Employment Application.
2. Duly filled in and signed copy of enclosed Confidentiality & Non - Disclosure.
3. Signed copy of your letter of offer.
4. Duly filled in PF Declaration Form.
5. Duly filled in Gratuity nomination Form.
6. Copy of Birth Certificate /Copy of proof of date of birth.
7. Copies of all qualification certificates and mark sheets (semester wise/Consolidated) from S.S.C onwards.
8. Highest Qualification Provisional Certificate and Degree Certificate front side and back side.
9. Copies of experience letters/ Service Certificates from current and previous Employers.
10. For Photo Identity, kindly furnish any one of the following documents:-
 - i. Copy of your passport (ECNR stamp is a must).
 - ii. Copy of valid Indian Driving License.
 - iii. Copy of voter ID Card.
 - iv. Copy of Ration Card
 - v. Copy of Adhar Card.
11. PAN Card
12. Copy of 2 Last month's pay slip.
13. Copy of Relieving letter from your last employer.
14. Medical Certificate as per the attached format.
15. Copy of your resume
16. Copy of offer Letter from your last employer.
17. Passport size photographs Scan.
18. Signed Collabera Confidentiality Agreement (Hard Copy).

COLLABERA TECHNOLOGIES PVT. LTD.
(CIN: U74200GJ1998PTC035036)
Regd. office: Collabera House, 3rd Floor,
Gotri Sevasi Road, Gotri, Vadodara - 390021, India
+91-265-2302313 www.collabera.com



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: Khwaza Meharban <khwaza15.ali@gmail.com>
Sent: Tuesday, March 19, 2019 11:24 AM
To: tpo@gnindia.dronacharya.info; anjali.yadav2@gnindia.dronacharya.info;
hodcse@gnindia.dronacharya.info
Attachments: 1552661055865_Khwaza.pdf

Offer Letter
2019



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: keshav yadav <keshavya123dav@gmail.com>
Sent: Thursday, March 14, 2019 11:26 AM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: OFER LETTER FROM JBL GEO TECHNOLOGIES PVT LTD
Attachments: image001.jpg; image001.jpg; Offer Letter of Mr.Keshav Yadav.pdf

----- Forwarded message -----

From: HR - JBL GEO Technologies <hr@jbltech.in>
Date: Thu, 14 Mar 2019, 11:12 am
Subject: OFER LETTER FROM JBL GEO TECHNOLOGIES PVT LTD
To: <keshavya123dav@gmail.com>
Cc: <amitavo@jbltech.in>, Vijay Bharti <vijay@jbltech.in>

10478
- Civil

offer letter
- GN.
2019 Baber

Dear Mr. Keshav,

Greetings of the Day from M/s JBL GEO TECHNOLOGIES PVT LTD....!!

With reference to your Application and by the subsequent Interview which you had with JBL GEO TECHNOLOGIES PVT.LTD, they are glad to inform you that you have been selected for the post of **GIS Engineer** for which they are enclosing the Offer Letter for the same.

Please reply of this Offer Letter and send a confirmation mail as a token of your acceptance.


Wish you ALL THE BEST.

Regards

Rituparna Banerjee

JBL GEO Technologies Pvt Ltd

(Formerly Known As JBL Technologies)


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

To

Date: March 14, 2019

Mr. Keshav Yadav,
H. No. – 43, Gali No 1, part – 2,
Defence Enclave Mohan Garden,
Uttam Nagar, New Delhi -66

SUB: OFFER LETTER

Dear Mr. Keshav,

This has reference to the interview you had with us, we are pleased to offer you a position of "GIS Engineer" with "Level 1" in our Organization. Your Annual CTC will be Rs. 1, 22,100/- (one Lakh Twenty-Two Thousand One Hundred Only) the details of the salary break up will be given to you at the time of joining.

We expect you to join us on or before **March 18, 2019**.

On the date of your joining, you may please bring along the followings:

1. Proof of age
2. Copies and Original of educational and experience certificates
3. Original and Copy of Relieving certificate from the previous employer, if any
4. Original and Copy of Appointment letter of the previous employer and salary revision letters,
5. **Last THREE Months** pay slip received from the previous employer or Bank Statement, if any
6. Form 16 (TDS Certificate), if any
7. 3 Passport Size Photographs
8. Medical Fitness Certificate from a MBBS Doctor.

We welcome you to **JBLGEO Technologies Pvt. Ltd** Family. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Yours truly,

For **JBLGEO Technologies Pvt Ltd**.



HR Head
Rituparna Banerjee

JBLGEO Technologies Pvt. Ltd.

RTG - 50, Royal Tower
Shipra Sun City, Indrapuram
Ghaziabad, UP – 201014

P: +91 120 4355 477
E: info@jbltech.in
W: www.jbltech.in

Accepted By




Director

info@dronacharya.info(7)

From: ANIME FREAK <shashankkumargupta.786@gmail.com>
Sent: Thursday, March 14, 2019 1:16 PM
To: tpo@gnindia.dronacharya.info
Subject: Regarding NOC Request
Attachments: New Doc 2019-03-14 13.05.07.pdf

Mam, I Shashank Gupta (10105) my joining date came to be from 15 March , kindly grant me NOC .

offer letter - GM
2019 Batch


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Letter of Appointment

Issued on: 13 Mar 2019

Mr. Shashank kumar Gupta

Greater Noida (UP)


Dear Shashank,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Web developer** in our organization on the following terms and conditions.

Date of Joining: You have joined us on **15th March 2019**.

Salary: Your **Monthly Total Employment Cost** to the company would be **10,000/- (Ten Thousand)** the details of which is been given in the Annexure attached below your remuneration will be subject to annual review, or at such times as may be appropriate. You will appreciate that information relating to your remuneration package is strictly confidential and hence request you maintain this confidentiality.

Frantic Infotech , www.frantic.in, info@frantic.in,
F-101, 1st floor, Neelkanth Plaza, Commercial Belt, Greater Noida - 201310


Director
Donacharya Group of Institutions
27, KP-II, Greater Noida-201306



Annexure I

SALARY STRUCTURE	
Name	Shashank kumar gupta
PARTICULARS	
Annual Fixed Salary	Rs 1,30,000/-
Monthly Gross Salary	Rs 10,000/-

Place/Transfer: Your present place of work will be at **F-101, 1st floor, Neelkanth Plaza, Commercial Belt, Greater Noida - 201310**. During the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Frantic Projects or any other establishment in India or outside, at the sole discretion of the Management.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the **Frantic Leave Rules** on your confirmation in the **Frantic Service**.

During the period of your employment with the **Frantic**, you will devote full time to the work of the **Frantic**. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the **Frantic** business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the **Frantic** Projects or to any matter with which the **Frantic** may be concerned, unless you have previously applied to and obtained the written permission from the **Frantic**.

Director

Frantic Infotech , www.frantic.in, info@frantic.in **Dracharya Group of Institutions,**
F-101, 1st floor, Neelkanth Plaza, Commercial Belt, Greater Noida - 201310 **Greater Noida - 201306**



2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Frantic polices, Frantic patterns & Trade Mark and Frantic Human assets profile.

3. You will be required to comply with all such rules and regulations as the Frantic may frame from time to time.


4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Frantic having dealing with the company and if you are offered any, you should immediately report the same to the Management.

7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Frantic Infotech, www.frantic.in, info@frantic.in
F-101, 1st floor, Neelkanth Plaza, Commercial Belt, Greater Noida - 201310


Director
Dr. Geesharya Group of Institutions
27, KP-111, Greater Noida-201305



8. You will be responsible for safekeeping and return in good condition and order of all Frantic property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The Frantic family and look forward to a fruitful collaboration. With best wishes, from Frantic Infotech.

Name: Shashank Kumar Gupta

Designation: Web developer

Frantic Infotech Pvt. Ltd.
Rohit Kumar
Director

Regards,

ROHIT KUMAR
Director
FRANTIC INFOTECH PVT. LTD.

[Signature]
Director
Bhacharya Group of Institutions
27, Krishna Nagar, Noida-201306

From: BHANU PRATAP PANDEY <bhanu.10195@gnindia.dronacharya.info>
Sent: Wednesday, March 13, 2019 5:32 PM
To: tpo@gnindia.dronacharya.info; hodece@gnindia.dronacharya.info
Subject: Fwd: Joining Confirmation

offer letter
- GN 2019
Batch

----- Original Message -----

From: ITENIC Technologies <hr@itenic.in>
To: "bhanu.10195@gnindia.dronacharya.info" <bhanu.10195@gnindia.dronacharya.info>
Date: March 13, 2019 at 7:44 AM
Subject: Joining Confirmation

Dear Bhanu,

Greetings of the Day!!!!

With reference to your application and the subsequent interview you had with us, we are pleased to offer you this job:-

1. Designation : **IoT Trainee**
2. Effective Date : 16th March, 2019
3. Salary Offered : 12 K Per Month (CTC)

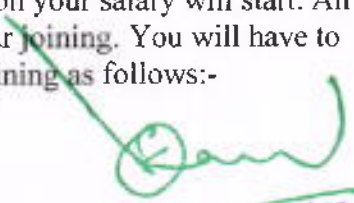
You will be required to abide by the administrative instructions, rules and regulations as in force from time to time for the effective and smooth working of the organization. You shall not engage yourself in any other employment or business including part-time basis. You shall not, either during your engagement with the company or thereafter, divulge to any person whatsoever, any ideas or any other information concerning the business and affairs of the company, or any of its dealings, transactions or affairs which come to your knowledge during the course of your employment or use any of the same for your own benefit. You will be in Probation Period of 20 days. Your salary will begin post completion your salary will start. An official offer letter will be issued to you after the one week of your joining. You will have to carry all the credentials (Originals & Photocopy) on the day of joining as follows:-

Photographs : Four

All the educational Credentials :-

Two Personal References :-

Photo ID Proof :- One


Director
Dronacharya Group of Institutions
21, Kumbh Sanstha, Noida-201306

Address Proof :- One

All Working Proofs (Offer Letter, Appointment Letter, Appraisals, Relieving & Experience Letter):-

Last Six Month Salary Proof (Bank Statement) :-

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion. If the above terms are acceptable to you, kindly send the acceptance.

“We welcome you to our organization”


Regards,

Binit Kumar

HR | ITENIC Technologies Pvt Ltd

A| H86, H Block, Sector-63, Noida Ghaziabad U.P. 201301

P| 8272813860


Director
Dronacharya Group of Institutions
27, KP-III, Sector-63, Noida-201305

From: BRIJESH YADAV <brijesh.10196@gnindia.dronacharya.info>
Sent: Wednesday, March 13, 2019 5:45 PM
To: tpo@gnindia.dronacharya.info
Cc: hodece@gnindia.dronacharya.info
Subject: Fwd: Joining Confirmation

Offer letter
- GN
2019 Batch

----- Original Message -----
From: ITENIC Technologies <hr@itenic.in>
To: brijesh.10196@gnindia.dronacharya.info
Date: March 13, 2019 at 7:45 AM
Subject: Joining Confirmation

Dear Brijesh,

Greetings of the Day!!!!

With reference to your application and the subsequent interview you had with us, we are pleased to offer you this job:-

1. Designation : **IoT Trainee**
2. Effective Date : 16th March, 2019
3. Salary Offered : 12 K Per Month (CTC)

You will be required to abide by the administrative instructions, rules and regulations as in force from time to time for the effective and smooth working of the organization. You shall not engage yourself in any other employment or business including part-time basis. You shall not, either during your engagement with the company or thereafter, divulge to any person whatsoever, any ideas or any other information concerning the business and affairs of the company, or any of its dealings, transactions or affairs which come to your knowledge during the course of your employment or use any of the same for your own benefit. You will be in Probation Period of 20 days. Your salary will begin post completion your salary will start. An official offer letter will be issued to you after the one week of your joining. You will have to carry all the credentials (Originals & Photocopy) on the day of joining as follows:-

Photographs : Four

All the educational Credentials :-

Two Personal References :-

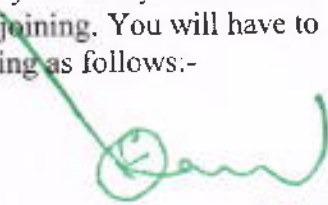

Director
Dronacharya Group of Institutions
27, B-3, Greater Noida-201306

Photo ID Proof :- One

Address Proof :- One

All Working Proofs (Offer Letter, Appointment Letter, Appraisals, Relieving & Experience Letter):-

Last Six Month Salary Proof (Bank Statement) :-

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion. If the above terms are acceptable to you, kindly send the acceptance.

"We welcome you to our organization"

Regards,

Binit Kumar

HR | ITENIC Technologies Pvt Ltd

A| H86, H Block, Sector-63, Noida Ghaziabad U.P. 201301

P| 8272813860


Institutions
Monach
27, H Block, Sector-63, Noida-201306

info@dronacharya.info(7)

From: Sheetal Saniyal <hr-dev@sysmind.com>
Sent: Wednesday, March 13, 2019 10:33 AM
To: Prachi Agarwal
Cc: director@gnindia.dronacharya.info; Brij Jalan
Subject: RE: Invitation for Off- Campus Drive || Sysmind Tech Private Ltd II Noida II Tuesday, 5 March, 2019 @ 10:00 AM

Hello Prachi,

Below are list of the candidates who are selected in Sysmind Tech.

Kindly confirm their date of joining.

Ashi Sharma
Ankit Kumar Dubey
Sahil Rajput

Regards,

Sheetal Saniyal | SYSMIND, LLC



Sr. HR Executive
Phone: 0120-4340671/7042928089 x 3518
Email: hr-dev@sysmind.com
Website: www.sysmind.com / www.melpapp.com

Address: 6th Floor, C – 56/39, Sector 62, Near Fortis Hospital, Noida 201301


Note: SYSMIND LLC is an Equal Employment Opportunity employer. All qualified applicants will receive consideration for employment without any discrimination. All applicants will be evaluated solely on the basis of their ability, competence, and performance of the essential functions of their positions. We promote and support a diverse workforce at all levels in the company. This is not an unsolicited mail and if it is not intended for you or you are not interested in receiving our e-mails please reply with a "remove" in the subject line and mention all the e-mail addresses to be removed with any e-mail addresses, which might be diverting the e-mails to you. We are extremely sorry if our email has caused any inconvenience to you.

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments

From: Prachi Agarwal [mailto:tpo@gnindia.dronacharya.info]
Sent: Tuesday, March 12, 2019 9:48 PM
To: Sheetal Saniyal <hr-dev@sysmind.com>
Cc: director@gnindia.dronacharya.info
Subject: Re: Invitation for Off- Campus Drive || Sysmind Tech Private Ltd II Noida II Tuesday, 5 March, 2019 @ 10:00 AM

Thanks Sheetal ..actually I was told that 3 of them
Are selected ..namely Ashi, Sahil
And Ankit ..

Sent from my iPhone


Director
Dronacharya Group of Institutions.
27, KP-II, Sector 62, Noida-201305

info@dronacharya.info(7)

From: HR TechRyde <HR@techryde.com>
Sent: Wednesday, March 06, 2019 6:00 PM
To: mohit.10043@gnindia.dronacharya.info
Cc: tpo@gnindia.dronacharya.info; Arwa
Subject: Offer Letter-Mohit Mishra
Attachments: OL- Mohit Mishra.pdf

offer letter

Dear Mohit

Greetings for the day!

With reference to your ongoing discussion with us, please find attached the soft copy of your offer letter.

Request you to sign the same and share, along with a copy of your NOC from your College, latest by 8th March'19 evening.

In case you have any queries, please feel free to reach out to us.

We look forward to welcome you onboard!

Regards,
Arwa-TeamHR
8505806996


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201300

Date: March 6, 2019

Mr. Mohit Mishra
Noida.

LETTER OF OFFER

Dear Mohit,

Congratulations!

We are pleased to inform that subsequent to your career discussion with us, you have been selected for the position of Trainee- Implementation in our Company, a position based out of our Noida, India office.

You will be on training period of 3 months, after successful completion of which we may look to hire you as a full time employee on Company rolls. During your training period, you will be paid a monthly stipend of Rs. 7,000/- (Rupees Seven Thousand Only).

On accepting this offer, we look forward to you joining us on or before 11th March 2019 at 10:00 am
To accept this offer, simply send us an acceptance email at hr@techryde.com

You are requested to carry the following documents on the date of joining:

1. 5 copies of your passport sized color photographs with a white back ground.
2. Photocopy of the education certificates and mark sheets.
3. NOC from college (original copy).
4. PAN card, Aadhaar card, driving license, and voter's identification card/ passport.

All the above documents are MUST, without these we will be unable to complete your joining formalities.

Once again, we welcome you on board.


Sandeep Mahal
CEO


Director
Bronacharya Group of Institutions
27, KP-III, Greater Noida-201306

TPO GN -

info@dronacharya.info(7)

From: Ramit Bedi <Ramit.Bedi@cognixia.com>
Sent: Tuesday, March 05, 2019 3:24 PM
To: kapil.10030@gnindia.dronacharya.info
Subject: Offer Letter - 500 - HCL
Attachments: Kapil_HCL Offers_500.pdf


Hello,

PFA your conditional offer letter.
Please go ahead with the process for obtaining your NOC in due time.

Thanks and Regards,

offer letter

GN - 2019 Batch


Director
Dronacharya Group of Institutions
27, KP-II, Greater Noida 201309

COG/NOI/HR/COL/500

February 25, 2019

Kapil Chaudhary

Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.

Dear Kapil,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, "free of charge" and similarly CTACT shall not be paying any "stipend" during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train-Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at Noida.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at CTACT Noida office and would commence from **February-25-2019**.
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by CTACT or its clients after the completion of the training course.
4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
5. You acknowledge that upon successful completion of your training period, you shall not apply for any posting/interviews other than CTACT or its client's interview till the completion of Evaluation Tests.
6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with CTACT for a minimum period of 6 Months.
7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.



8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect not withstanding other terms and conditions mentioned.
10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
13. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure/ neglect to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACTION rolls.

15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.

16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACTION Group and wish you all the best in your career with us.


For, CTACTION Pvt Ltd

Authorized Signatory
(Deepesh Bhagwanani)

I «.....», accept the offer mentioned herewith and undertake to abide the same.

Aadhar Card Number: 3818 7032 6144

Signature of the employee with date: _____


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: Karan Pratap Malik <karan.malik@cocubes.com>
Sent: Wednesday, February 27, 2019 11:31 AM
To: tpo@gnindia.dronacharya.info
Cc: director@gnindia.dronacharya.info; Rohit Kumar; Tarun Sharma
Subject: Aon CoCubes || Offers || Wipro (Formerly Alight) || Batch 2019 || Sharda University

Dear Patron,

Greetings from Aon CoCubes.

Many Many Congratulations!

We are really glad to inform you that following student has been offered in Wipro (Formerly Alight) via CoCubes platform at a package of **3.25 LPA**:

Date	Company	Profile	Salary	CoCubes Id	Name
27-02-2019	Wipro (Former Alight)	Setup Configuration Specialist	₹ 3,25,000	2546313	Vineeta
27-02-2019	Wipro (Former Alight)	Setup Configuration Specialist	₹ 3,25,000	2289329	Ashutosh Kumar

Looking forward to add more value to your organisation. 😊

Warm Regards,
Karan Pratap Malik
Associate – Institutions
CoCubes.com
+91-9548085663

CoCubes
an Aon Company



Creating equal opportunity
for every candidate

f in


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: arti kumari <artiksingh145@gmail.com>
Sent: Wednesday, February 27, 2019 7:59 PM
To: Iti Das
Cc: P Sudha Rani; Deepti Jain; Somnath Dey; tpo@ggnindia.dronacharya.info
Subject: Re: Offer Letter/ Espire Infolabs
Attachments: LOL.pdf

Respected Ma'am/sir,

Thank you so much for selecting me as software engineer.

I accept the offer and I am ready to join my duties from 1st July 2019.

Sincerely,
Arti kumari

On 27-Feb-2019 3:27 PM, "Iti Das" <iti.das@espire.com> wrote:

Dear Arti,

Congratulations!!

Subsequent to your interview and discussions with us, we are pleased to offer you the position of **Software Engineer** on the terms and conditions as per the attached Letter of Intent.

As discussed & stated in the letter of Intent, we would look forward to you joining us on **1st July, 2019**.

Please share your acceptance on the offer by today (**27th February, 2019**).


Also, please find attached the background verification form. Please complete the attached form and send back to us along with the required supporting "**self-attested**" documents.

So, that we can initiate the pre-employment verification process, as per company policy. You may please send the completed form to 'sudha.rani@espire.com' with a cc to me.

On the day of your joining you would be required to submit the following:

- Photocopies of all academic and professional certificates and mark-sheets including birth certificate (Self Attested)
- Photographs (4-Passport Size)
- Photocopy of the Passport (first two pages and last two pages)
- Identity proof (Aadhar Card/PAN Card etc.)

Kindly feel free to get in touch for any query at 9584611017.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Looking forward to having you onboard soon!!

Regards,

Iti Das

Talent Acquisition

iti.das@espire.com



Espire Infolabs

486 & 487, Udyog Vihar Phase-III, Gurgaon- 122016

Tel: +91-124-3843-000, extn: 3216 | www.espire.com

EMAIL DISCLAIMER: Information contained and transmitted by this e-mail and including attachment thereto is proprietary or legally privileged information to Espire Infolabs Private Limited. It is intended for the designated recipient(s) and purpose, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. Access to this e-mail and/or to the attachment by anyone else is unauthorized. If you are not the intended recipient, an agent of the intended recipient or a person responsible for delivering the information to the intended recipient, you are notified that any use, copying, reproduction, dissemination, disclosure, modification, publication of this e-mail or any information contained therein in any way or in any manner is strictly prohibited or may be unlawful. Further, if you are not the intended recipient, please notify the sender immediately about mis-delivery and permanently delete this e-mail and its attachments, if any. The recipient acknowledges that the views expressed in this e-mail are those of sender and may not necessarily reflect those of the company. There is no guarantee that the integrity of this communication has been maintained and nor is this communication free of viruses, interceptions or interference. The sender or the Company accepts no liability for damage caused by any virus transmitted in this email or error or omissions.

A handwritten signature in green ink, appearing to be "Iti Das", written over a horizontal line.

Director

Dronacharya Group of Institution
27, KP-III, Greater Noida-201306

CIN : U72200DL2001PTC113476



Letter of Intent

Reference No: Espire/LOI - 5103
Date of Issue: 26th February 2019

Arti Kumar
Asoiyan,
Marhowra,
Chapra,
Bihar

Dear Arti,

This is with reference to your interview with us dated 08th February, 2019.

We are pleased to offer you the position of Software Engineer as per the terms and conditions communicated to you. We hereby invite you to join Espire Infolabs Pvt. Ltd. on or before 1st July 2019. You are requested to report to the office at 9:30 AM. You would be assisted by the HR team in your joining formalities.

You are requested to sign a duplicate copy of this letter, after going through all the points below, carefully, as a token of acceptance of the same, further, you are advised to send us an accepted copy of the resignation letter of your immediate previous/current employer.

Your current reporting location would be Espire Infolabs, 485 & 487, Udyog Vihar Phase-III, Gurgaon-122016.

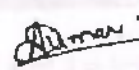
On the day of your joining you would be required to submit the following as a part of your joining process:

1. Photocopies of all academic and professional certificates and mark-sheets including birth certificate (Self Attested)
2. Relieving letter and Experience Certificates from last employer & all previous employers (Self Attested)
3. Salary certificate/Pay Slip from previous employer and Form 16 (TDS certificate)
4. Photographs (3-Passport Size)
5. Photocopy of the Passport (first two pages and last two pages)
6. Identity proof (Aadhaar Card/PAN Card)

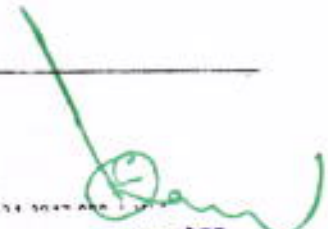
Yours Sincerely,

For Espire Infolabs Pvt. Ltd.,


Somnath Dey
Associate Director - Talent Acquisition Group


Signature
Arti Kumar

Espire Infolabs Pvt. Ltd., Plot No. 485 & 487, Udyog Vihar Phase-III, Gurgaon, Haryana -122016, India | Tel: +91 98960 30303


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306
Scanned by CamScanner



Corporate Policy & Terms of Employment

Place of Work

Your place of posting will be Gurgaon. However, this is subject to change solely at the discretion of the management.

Work Timings

Your work timings will be in accordance to company policy however it is subject to change as per the project requirement and the client expectations, hence you may be required to work in client time zone and by signing a copy of this letter, and the same is deemed to be acceptable to you.

Transfer

The company shall have the right to transfer your services temporarily / permanently to any other department, division, and branch or to any other company/ concern anywhere in India or abroad. In case of the transfer of work place from Delhi to any other geography in or out of the country, the remuneration will be decided as per the company's policy.

Probation Period

You will be on probation for a period of six months in the first instance which can, however be extended twice for a period of three months at a time, at the discretion of the Management. However, you shall be deemed on probation unless a specific order is issued to you confirming your service. Likewise, your probation period may be reduced as well and your services may get confirmed prior to completion of 6 months based on management's discretion depending upon your performance.

In the event of the termination of employment howsoever caused during the six months following any relocation, joining bonus, etc for which the Employer has paid part or all of the expenses attached thereto, the employee agrees to pay back the total amount of the expenses paid to him/her or a proportion thereof to be determined by the Employer.

Background checks

The company processes detailed pre-employment background verification checks through a third party professional verification firm. These shall be initiated on acceptance of the offer by you. You will be required to furnish the relevant information in a background check form along with necessary supporting documents, as per company policy. Should there be any discrepancy in the claims made by you related to these checks, the company reserves the right to take suitable action against you including revoking the employment offer.

You are requested to sign the duplicate copy of this letter as a token of your having accepted all the above terms & conditions.

We welcome and wish you a long and mutually beneficial association with us.

Yours Sincerely,

For Espire Infolabs Pvt. Ltd.,

Sohnath Dey
Associate Director - Talent Acquisition Group

Signature
Arti Kumari

Espire Infolabs Pvt. Ltd., 486 & 487, Udyog Vihar Phase-III, Gurgaon-122016, India | Tel: +91-124-8843-000 | www.espire.com
Registered Office: A-41, Nehru Co-op Estate, Mathura Road, New-Delhi-110044, India | Tel: +91-11-4157-0000 | Fax: +91-11-4167-8790
An SEI CMMI LEVEL 5 compliant, ISO 9001:2008 & ISO 27001:2005 company

Scanned by CamScanner
Director
27, KP-11, Greater Noida-201306



Espire Infolabs Pvt Ltd	
COMPENSATION DETAILS	
Name	Arti Kumari
Qualification / Yr of passing	B. Tech - 2019
Total Experience	0 Year
Designation	Software Engineer
Grade	E - 1
Location	Gurgaon
Date of Joining	1-Jul-19
Basic	15000
Special Allowance	3170
Sub Total A	18170
Employer's Contribution to PF (12% of Basic)	1800
ESI	903
Sub Total B	2663
Total Cost to Company - Monthly	20833
Total Cost to Company - Annually	250000

I have understood the above distribution of salary components and the same is acceptable to me.

Yours Sincerely,

For Espire Infolabs Pvt. Ltd.,

Somnath Dey
Associate Director - Talent Acquisition Group

Signature
Arti Kumari

Espire Infolabs Pvt. Ltd., 486 & 487, Udyog Vihar Phase-III, Gurgaon- 122016, India | Tel: +91-124-3843-000 | www.espire.com
Registered Office: A-41, Mohan Con-ep Estate, Mathura Road, New Delhi-110044, India | Tel: +91-11-4152 0000 | Fax: +91-11-4167 8790
An SEI CMMI LEVEL 5 compliant, ISO 9001:2008 & ISO 27001:2005 company

Director

Scanned by CamScanner

info@dronacharya.info(7)

From: HR - JBL GEO Technologies <hr@jbltech.in>
Sent: Thursday, February 21, 2019 12:28 PM
To: naveen.10495@gnindia.dronacharya.info
Cc: amitavo@jbltech.in; 'Vijay Bharti'
Subject: OFFER LETTER FROM JBL GEO TECHNOLOGIES PVT LTD
Attachments: Offer Letter of Mr.Naveen Chaturvedi.pdf
Importance: High

offer letter
GN

Dear Mr. Naveen,

Greetings of the Day from M/s JBL GEO TECHNOLOGIES PVT LTD.....!!

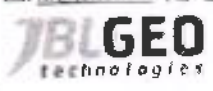
With reference to your Application and by the subsequent Interview which you had with JBL GEO TECHNOLOGIES PVT.LTD, they are glad to inform you that you have been selected for the post of **GIS Engineer** for which they are enclosing the Offer Letter for the same.

Please reply of this Offer Letter and send a confirmation mail as a token of your acceptance.

Wish you ALL THE BEST.

Regards

Rituparna Banerjee
JBL GEO Technologies Pvt Ltd
(Formerly Known As JBL Technologies)
B-52, 3rd Floor, Sector- 64
Noida, UP - 201 135, India
☎ : +91 7838109920, 0120 - 4998442
✉ : hr@jbltech.in | 🌐 : www.jbltech.in



Director
Dronacharya Group of Institutions
27, 33rd Fl., Sector-64, Noida-201305

To

Date: February 21, 2019

Mr. Naveen Chaturvedi,
H. No. – 99, Mohammadpur Village
New Delhi -66

SUB: OFFER LETTER

Dear Mr. Naveen,

This has reference to the interview you had with us, we are pleased to offer you a position of "GIS Engineer" with "Level 1" in our Organization. Your Annual CTC will be Rs. 1, 22,100/- (one Lakh Twenty-Two Thousand One Hundred Only) the details of the salary break up will be given to you at the time of joining.

We expect you to join us on or before **March 16, 2019**.

On the date of your joining, you may please bring along the followings:

1. Proof of age
2. Copies and Original of educational and experience certificates
3. Original and Copy of Relieving certificate from the previous employer, if any
4. Original and Copy of Appointment letter of the previous employer and salary revision letters,
5. **Last THREE Months** pay slip received from the previous employer or Bank Statement, if any
6. Form 16 (TDS Certificate), if any
7. 3 Passport Size Photographs
8. Medical Fitness Certificate from a MBBS Doctor.

We welcome you to **JBLGEO Technologies Pvt. Ltd** Family. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Yours truly,

For **JBLGEO Technologies Pvt Ltd**.



HR Head
Rituparna Banerjee

JBLGEO Technologies Pvt. Ltd.

RTG - 50, Royal Tower
Shipra Sun City, Indrapuram
Ghaziabad, UP – 201014

P: +91 120 4355 477
E: info@jbltech.in
W: www.jbltech.in

Accepted By

Director
27, 12th Floor, Indrapuram, Ghaziabad

info@dronacharya.info(7)

From: HR - JBL GEO Technologies <hr@jbltech.in>
Sent: Thursday, February 21, 2019 1:08 PM
To: rohit.10504@gnindia.dronacharya.info
Cc: amitavo@jbltech.in; 'Vijay Bharti'
Subject: OFFER LETTER FROM JBL GEO TECHNOLOGIES PVT LTD
Attachments: Offer Letter of Mr.Rohit Kumar.pdf

offer letter
GN

Dear Mr. Rohit,

Greetings of the Day from M/s JBL GEO TECHNOLOGIES PVT LTD....!!

With reference to your Application and by the subsequent Interview which you had with JBL GEO TECHNOLOGIES PVT.LTD, they are glad to inform you that you have been selected for the post of **GIS Engineer** for which they are enclosing the Offer Letter for the same.

Please reply of this Offer Letter and send a confirmation mail as a token of your acceptance.

Wish you ALL THE BEST.

Regards

Ritupama Banerjee
JBL GEO Technologies Pvt Ltd
(Formerly Known As **JBL Technologies**)
B-52, 3rd Floor, Sector- 64
Noida, UP – 201 135, India
☎ : +91 7838109920, 0120 - 4998442
✉: hr@jbltech.in | www.jbltech.in




Director
Dronacharya Group of Institutions,
21, CP Hill, Greater Noida-201306

To

Date: February 21, 2019

Mr. Rohit Kumar Jha,
Greater Noida Sector 01,
Gaur City, Gautam Budh Nagar, U.P. 201306

SUB: OFFER LETTER

Dear Mr. Rohit,

This has reference to the interview you had with us, we are pleased to offer you a position of "GIS Engineer" with "Level 1" in our Organization. Your Annual CTC will be Rs. 1, 22,100/- (one Lakh Twenty-Two Thousand One Hundred Only) the details of the salary break up will be given to you at the time of joining.

We expect you to join us on or before **March 16, 2019**.

On the date of your joining, you may please bring along the followings:

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5. **Last THREE Months** pay slip received from the previous employer or Bank Statement, if any
6. Form 16 (TDS Certificate), if any
7. 3 Passport Size Photographs
8. Medical Fitness Certificate from a MBBS Doctor.

We welcome you to **JBLGEO Technologies Pvt. Ltd** Family. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Yours Truly,

For **JBLGEO Technologies Pvt Ltd**



HR Head
Rituparna Banerjee

Accepted By

JBLGEO Technologies Pvt. Ltd

RTG - 50 Royal Tower
Shipra Sun City Indrapuram
Ghaziabad, UP - 201014

P: +91 120 4355 477
E: info@jbltech.in
W: www.jbltech.in

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: HR - JBL GEO Technologies <hr@jbltech.in>
Sent: Thursday, February 21, 2019 12:13 PM
To: rohit.10504@gnindia.dronacharya.info
Cc: amitavo@jbltech.in; 'Vijay Bharti'
Subject: OFER LETTER FROM JBL GEO TECHNOLOGIES PVT LTD
Attachments: Offer Letter of Mr.Indrajeet.pdf

Importance: High

offer letter
GN

Dear Mr. Rohit,

Greetings of the Day from M/s JBL GEO TECHNOLOGIES PVT LTD....!!

With reference to your Application and by the subsequent Interview which you had with JBL GEO TECHNOLOGIES PVT.LTD, they are glad to inform you that you have been selected for the post of **GIS Engineer** for which they are enclosing the Offer Letter for the same.

Please reply of this Offer Letter and send a confirmation mail as a token of your acceptance.

Wish you ALL THE BEST.

Regards

Rituparna Banerjee
JBL GEO Technologies Pvt Ltd
(Formerly Known As **JBL Technologies**)
B-52, 3rd Floor, Sector- 64
Noida, UP – 201 135, India
☎ : +91 7838109920, 0120 - 4998442
✉: hr@jbltech.in | 🌐: www.jbltech.in





Director
Dronacharya Group of Institutions
27, KP-II, Sector Noida-201309

To

Date: February 21, 2019

Mr. Indrajeet,
Village – Kuleshre, Greater Noida,
Gautam Budh Nagar, U.P. 201306

SUB: OFFER LETTER

Dear Mr. Indrajeet,

This has reference to the interview you had with us, we are pleased to offer you a position of “GIS Engineer” with “Level 1” in our Organization. Your Annual CTC will be Rs. 1, 22,100/- (one Lakh Twenty-Two Thousand One Hundred Only) the details of the salary break up will be given to you at the time of joining.

We expect you to join us on or before **March 15, 2019**.

On the date of your joining, you may please bring along the followings:

1. Proof of age
2. Copies and Original of educational and experience certificates
3. Original and Copy of Relieving certificate from the previous employer, if any
4. Original and Copy of Appointment letter of the previous employer and salary revision letters,
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7. 3 Passport Size Photographs
8. Medical Fitness Certificate from a MBBS Doctor.

We welcome you to **JBLGEO Technologies Pvt. Ltd** Family. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Yours truly,

For **JBLGEO Technologies Pvt Ltd**.




HR Head
Rituparna Banerjee

Accepted By

JBLGEO Technologies Pvt. Ltd.

RTG - 50, Royal Tower
Shipra Sun City, Indirapuram
Ghaziabad, UP – 201014

P: +91 120 4355 477
E: info@jbltech.in
W: www.jbltech.in


Director
Dronacharya Group of Institutions
27, KP-II, Greater Noida-201306

info@dronacharya.info(7)

From: HR - JBL GEO Technologies <hr@jbltech.in>
Sent: Thursday, February 21, 2019 12:14 PM
To: indrajeet.10470@gnindia.dronacharya.info
Subject: OFFER LETTER FROM JBL GEO TECHNOLOGIES PVT LTD
Attachments: Offer Letter of Mr.Indrajeet.pdf

Importance: High

offer letter
- GN

Dear Mr. Indrajeet,

Greetings of the Day from M/s JBL GEO TECHNOLOGIES PVT LTD....!!

With reference to your Application and by the subsequent Interview which you had with JBL GEO TECHNOLOGIES PVT,LTD, they are glad to inform you that you have been selected for the post of **GIS Engineer** for which they are enclosing the Offer Letter for the same.

Please reply of this Offer Letter and send a confirmation mail as a token of your acceptance.

Wish you ALL THE BEST.

Regards

Rituparna Banerjee
JBL GEO Technologies Pvt Ltd
{Formerly Known As JBL Technologies}
B-52, 3rd Floor, Sector- 64
Noida, UP – 201 135, India
☎ : +91 7838109920, 0120 - 4998442
✉: hr@jbltech.in | 🌐 www.jbltech.in



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

To

Date: February 21, 2019

Mr. Indrajeet,
Village – Kuleshre, Greater Noida,
Gautam Budh Nagar, U.P. 201306

SUB: OFFER LETTER

Dear Mr. Indrajeet,

This has reference to the interview you had with us, we are pleased to offer you a position of "GIS Engineer" with "Level 1" in our Organization. Your Annual CTC will be Rs. 1, 22,100/- (one Lakh Twenty-Two Thousand One Hundred Only) the details of the salary break up will be given to you at the time of joining.

We expect you to join us on or before **March 15, 2019**.

On the date of your joining, you may please bring along the followings:

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2. Copies and Original of educational and experience certificates
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4. Original and Copy of Appointment letter of the previous employer and salary revision letters,
5. **Last THREE Months** pay slip received from the previous employer or Bank Statement, if any
6. Form 16 (TDS Certificate), if any
7. 3 Passport Size Photographs
8. Medical Fitness Certificate from a MBBS Doctor.

We welcome you to **JBLGEO Technologies Pvt. Ltd** Family. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Yours truly,

For **JBLGEO Technologies Pvt Ltd**.



HR Head
Rituparna Banerjee

Accepted By

JBLGEO Technologies Pvt. Ltd

RTG - 50, Royal Tower
Shipra Sun City, Indrapuram
Ghaziabad, UP – 201014

P: +91 120 4355 477
E: info@jbltech.in
W: www.jbltech.in

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: HR - JBL GEO Technologies <hr@jbltech.in>
Sent: Thursday, February 21, 2019 12:24 PM
To: sudhakar.10516@gnindia.dronacharya.info
Cc: amitavo@jbltech.in; 'Vijay Bharti'
Subject: OFER LETTER FROM JBL GEO TECHNOLOGIES PVT LTD
Attachments: Offer Letter of Mr.Sudhakar.pdf

Importance: High

offer letter
- 4N

Dear Mr. Sudhakar,

Greetings of the Day from M/s JBL GEO TECHNOLOGIES PVT LTD....!!

With reference to your Application and by the subsequent Interview which you had with JBL GEO TECHNOLOGIES PVT.LTD, they are glad to inform you that you have been selected for the post of **GIS Engineer** for which they are enclosing the Offer Letter for the same.

Please reply of this Offer Letter and send a confirmation mail as a token of your acceptance.

Wish you ALL THE BEST.

Regards

Rituparna Banerjee
JBL GEO Technologies Pvt Ltd
(Formerly Known As **JBL Technologies**)
B-52, 3rd Floor, Sector- 64
Noida, UP – 201 135, India
☎ : +91 7838109920, 0120 - 4998442
✉: hr@jbltech.in | 🌐: www.jbltech.in




Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201396

To

Date: February 21, 2019

Mr. Sudhakar,
H. No. – 159, Sector – 5
RK Puram, New Delhi

SUB: OFFER LETTER

Dear Mr. Sudhakar,

This has reference to the interview you had with us, we are pleased to offer you a position of "GIS Engineer" with "Level 1" in our Organization. Your Annual CTC will be Rs. 1, 22,100/- (one Lakh Twenty-Two Thousand One Hundred Only) the details of the salary break up will be given to you at the time of joining.

We expect you to join us on or before **March 16, 2019**.

On the date of your joining, you may please bring along the followings:

1. Proof of age
2. Copies and Original of educational and experience certificates
3. Original and Copy of Relieving certificate from the previous employer, if any
4. Original and Copy of Appointment letter of the previous employer and salary revision letters,
5. Last **THREE Months** pay slip received from the previous employer or Bank Statement, if any
6. Form 16 (TDS Certificate), if any
7. 3 Passport Size Photographs
8. Medical Fitness Certificate from a MBBS Doctor.

We welcome you to **JBLGEO Technologies Pvt. Ltd** Family. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Yours truly,

For **JBLGEO Technologies Pvt Ltd**.



HR Head
Rituparna Banerjee

Accepted By

JBLGEO Technologies Pvt. Ltd.

RTG - 50, Royal Tower
Shipra Sun City, Indrapuram
Ghaziabad, UP – 201014

P: +91 120 4355 477
E: info@jblech.in
W: www.jblech.in

Director
Dronacharya Group of Institutions
27, KP-11, Greater Noida-201306

GN 2019
Batch
offer letter



CIN NO. U74899DL1978PLC008890

Date: 08th February, 2019

Offer Letter

Dear Karan Gupta,

This is with reference to the interview you had with us. We are pleased to extend to you the offer of joining Orient Craft Limited as a trainee.

The terms and conditions concerning training are as follows:

1. Training Period:

You will be entitled to work as a trainee with us for a period of 6 weeks which will be effective from 11th March 2019.

2. Stipend:

You will be entitled to a stipend of 10000 INR per month.

3. Location:

Your training and working location would be Gurgaon.

4. Notice Period:

The company possesses the right to terminate the trainee from the service on the grounds of breach of terms and conditions or misconduct or violation of rules and regulations by giving a day's notice.

5. Your performance will be reviewed from time to time during training.

Kindly sign the copy of this letter to accept the above mentioned terms and conditions and return the same to us.

We welcome you to our organization and wish you a bright start with us.

Regards

Vivek Singh

Head HR

80-P, Sector-34, Khandas, Gurgaon-122 001 Haryana (India)
Tel : 91-124-4511300, Fax : 91-124-4511886

Registered Office F-8, Okhla Industrial Area, Phase-I, New Delhi 110020, INDIA. Ph 91-11-2681351
Email : orient_corp@orientcraft.com, Website : www.orientcraft.com

Director
Diplomacy's Group of Institutions
27, KP-2A, Greater Noida-201306

info@dronacharya.info(7)

From: ghanandra pratap <ghanandra5555@gmail.com>
Sent: Thursday, February 21, 2019 9:36 AM
To: HOD CSE
Cc: tpo tpo; anjali.yadav2@gnindia.dronacharya.info
Subject: Letter of Intent

Internship period -Feb to May
Training - From June onwards (6 Months)

Offer letter

GN
2019 Batch

----- Forwarded message -----

From: HR Department - WebReinvent <hrd@webreinvent.com>
Date: Tue, 12 Feb 2019, 7:06 p.m.
Subject: Joining Confirmation | Date: Fri, Feb 15, 2019 | WebReinvent
To: <ghanandra5555@gmail.com>
Cc: <pradeep@webreinvent.com>, <raghwendra.k@webreinvent.com>, <subrat.b@webreinvent.com>, <ekta.wri69@webreinvent.com>

Dear Ghanandra Pratap Singh,


Many Many Congratulations!!!

This is with reference to your application and subsequent discussion we had with you, on behalf of WebReinvent Technologies Pvt. Ltd. We are pleased to offer you the position of "**Internship - Software Developer**" and invite you to join WebReinvent's Family.

Your **joining date is Fri, Feb 15, 2019** and **reporting time is 10:00 AM**. You must reply with the **confirmation email of your joining within 2 next days**. Non-acceptance before the stipulated date shall make this offer null and void automatically.

We would request you to bring following original & photocopy documents at the time of joining for official formalities:

- A) Pan Card
- B) Academic Certificates & Mark sheets from 10th to Latest
- C) Latest 4 passport size photographs
- D) Address Proof
- E) Copy of offer/appointment letter from previous employer


Director
Dronacharya Group of Institutions
27, KP-201, Greater Noida-201306

J) Copy of Relieving letter or Resignation Letter with acknowledgement from the previous employer

G) 3 Months Payslips Or Proof of compensation last drawn

H) Bank Statement with credit from the last employer

Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization.

If you're willing to learn more about the company & career opportunities, please visit: [Career Page](#)

Thanks & Regards,

HR Team

WebReinvent Technologies Pvt Ltd



Director

**Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306**

TPO - GN

info@dronacharya.info(7)

From: Ramit Bedi <Ramit.Bedi@cognixia.com>
Sent: Thursday, February 21, 2019 4:25 PM
To: mishagoyal948@gmail.com; sahil94bhat@gmail.com; gsatija151296@gmail.com; negipriyanshu303@gmail.com; jessicasundra@gmail.com; aprajita18murghai@gmail.com; vipulgarcha@gmail.com; shivani.chadha95@gmail.com; rituagg2402.ra@gmail.com; guptasonali1212@gmail.com; shivani.tomar.cs.2015@mitmeerut.ac.in; manyahuja112@gmail.com; tyagi.charu10@gmail.com; kumarajay247002@gmail.com; snehau1995@gmail.com; shiprasingh2311@gmail.com; riteshsharma.here@gmail.com; kapil.10030@gnindia.dronacharya.info; schauhan9703@gmail.com; mkatyal195@gmail.com; kanishkatomar98@gmail.com; sakshiyadav.sy22@gmail.com; aayushdubey097@gmail.com; arbind.sunwar@gmail.com; nitishr100@gmail.com; shubhamtripathi512@yahoo.com; shiprasingh2311@gmail.com; snehau1995@gmail.com; hsingh1607@gmail.com; arpitaa98@gmail.com
Cc: Sonu Tyagi
Subject: Joining Confirmation : Monday, 25th February, 2019

offer letter
- GN

Dear Candidate,

Congratulations!

Congratulations for your selection in Cognixia HTD project Cognlxia, formerly known as Collabera TACT, is a Collabera learning solutions company.

I would like to inform you that your selections have been confirmed in Cognixia HTD project for HCL training. Your training location will be Noida. We shall deploy you at our client's end after your final assessment.

Your joining date is Monday, 25th-Feb- 2019.

Please bring along all your documents like Aadhar card, Graduation marksheets for vetting for releasing your conditional offer letters.

Please report in the office and also collect your offer letters.

Reporting Time.: 2:00 pm


Address. C-56/10, 3rd Floor, Sector-62, Noida,
Near Stellar Marketing office.
Indosoft Building,
District GAUTAM BUDH NAGAR (U.P)

Note: Revert on this mail to confirm your joining status. Should you have any query feel free to ask.

Ramit Bedi
Executive Campus Recruiter

Phone: +91-7229-040-513 | Email Id ramit.bedi@cognixia.com | Visit: www.cognixia.com

World's Leading Digital Technology Training Company – COGNIXIA
ISO 9001:2015 & ISO/IEC 27001:2013 Certified


Director
Dronacharya Group of Institutions
27, 28, 29, Greater Noida-201308

info@dronacharya.info(7)

From: KRITI SHARMA <kriti.10034@gnindia.dronacharya.info>
Sent: Wednesday, February 20, 2019 11:43 AM
To: tpo@gnindia.dronacharya.info
Subject: Job Offer letter

Offer letter
GN - 2019 Batch



Director
Dronacharya Group of Institutions
27, Phase 1, Greater Noida-201306

Offer of Employment: Quality Assurance Tester

Dear Kriti Sharma,

It is with great pleasure that we offer you the job as a Quality Assurance Tester at AppStudio. This offer includes a start date of 20th February 2019; and your hours of work will be Monday-Friday 10:00am to 7:00 pm with a salary of Rs 14 Thousand/Month for the first six months. Upon completion of this six month period, the salary will be Rs. 25 Thousand/Month for a period of eighteen months. This offer of employment will remain valid until 20th February 2019.

This employment contract is binding on the candidate for two years. Should the candidate choose to terminate the contract prior to the two year time period, he/she will be liable to pay AppStudio a sum of INR. 50,000.

There will be a 180-day probation period from the start date of employment, during which time your performance, attitude and overall compatibility will be evaluated by AppStudio. It is understood that during the probationary period we may terminate this agreement, for any reason.

Your performance will be reviewed quarterly.

In signing this letter of offer, you agree to the terms and conditions specified above and the terms of the enclosed Employment Agreement. Please keep one copy for your files and return the original signed offer letter and accompanying signed Employment Agreement to us.

Kriti Sharma, on behalf of AppStudio, we wish to welcome you to our organization. We are confident that you will make a significant contribution to the success of our team and we look forward to a mutually rewarding working relationship. If you have any questions, please contact me directly.

Abdallah Haji

Sr. Technical Project Manager
AppStudio

I, the undersigned, hereby acknowledge and accept the above conditions.

Kriti Sharma

Date:



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

info@dronacharya.info(7)

From: Hr <hr@researchnester.com>
Sent: Monday, February 18, 2019 1:47 PM
To: 'Vikash Singh'
Cc: director@gnindia.dronacharya.info; tpo@gnindia.dronacharya.info
Subject: RE: LOI - RESEARCH NESTER

Importance: High

offer letter

Dear Vikash,

Kindly carry all the documents mentioned on LOI. I am sure that you will be a great asset to our group, and the team is looking forward to working with you.

Welcome aboard! We are all looking forward to seeing you on **21st February, 2019**. Thank you.

Please feel free to call me or send me an email if you have any concern. Thank you.

Warm regards,



Banani Paul

HR

Email : hr@researchnester.com

Web : www.researchnester.com

Direct : 0120-6650438

Address : 505, 5th Floor, Tower A1, Ansal Corporate Park, Sector 142, Noida

Syndicated Research | Customized Research | Investment Research |
Procurement Research | Patent Research |

Linked   

"In-Depth Analysis On Global, Continental & Country Level For Various Products/Services/Markets"

From: Vikash Singh [mailto:vikash.10081@gnindia.dronacharya.info]
Sent: Monday, February 18, 2019 1:13 PM
To: Hr
Cc: director@gnindia.dronacharya.info; tpo@gnindia.dronacharya.info
Subject: Re: LOI - RESEARCH NESTER
Importance: High

Thank you for hiring me for the Jr. Digital Marketing Executive.

Please let me know if there's anything special I need to bring to my first day of work. I look forward to starting. Thank you so much for the opportunity.

Sincerely,

Vikash singh

Sent from [BlueMail](#)

On Feb 18, 2019, at 1:01 PM, Hr <hr@researchnester.com> wrote:


Director
Dronacharya Group of Institutions
27, KP-II, Greater Noida-201306



Mr. Vikash Singh

Date: 18th February, 2019

Z-1106 Prem nagar, 2 No Kirari Suleman
Nagar, Delhi - 110086

Letter of Intent

Dear Vikash,

With reference to your application and subsequent interview, we are pleased to extend this offer of employment. You have been selected as **Jr. Digital Marketing Executive** with **Research Nester Pvt. Ltd.**, based at our Noida office. The key components of your offer letter are mentioned down below.

- Career Band:** Your career band will be **Professional**.
- Title:** The title that you would be using internally and externally would be **Jr. Digital Marketing Executive**
- Compensation:** Your annual CTC will be **INR 1,98,000/-** per annum
- Joining Date:** You are expected to join us by **February, 21st 2019**
- Place of work:** Your initial department will be **Digital Marketing** and place of work will be **Noida**. However, your services are transferable to any other department (existing or newly created), and you may be assigned any location in India


You will be deemed to be under Probation Period of Six months from your joining date; after completion of Probation period your performance should be found satisfactory, then the company would be pleased to confirm your appointment. However, probation may be extended by the company at its sole discretion (depending upon your performance).

Kindly confirm your acceptance of this offer. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

You will also be issued a letter of Offer at the time of your joining, after completing the joining formalities as per company policy.

You will also be issued a letter of Offer (with complete salary structure) at the time of your joining, after completing the joining formalities as per company policy.

505, 5th Floor, Tower A-1, Plot No. 7A/1, Ansal Corporate Park, Sector 142, Noida - 201301, India
Email: info@researchnester.com Website: www.researchnester.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



You are required to furnish the below mentioned documents at the time of joining Research Nester:

1. **5 color photographs in formal attire**
2. **Date of Birth proof (Original and 1 Photocopy)**
[One of the following: Birth Certificate, Xth, XIIth mark sheet with DOB details on it. Passport, PAN Card, LIC Insurance document, driving license]
3. **Permanent Address Proof (1 Photocopy)**
[One of the following: Voters ID, Driving License, Passport, Bank passbook with photo and address, Current electricity bill of self or parents, Water bill, Latest bank statement, LIC insurance document, mobile bill, telephone bill of self or parents]
4. **Local Address proof (1 Photocopy)**
[One of the following: Water bill, Electricity bill, Rent Agreement]
5. **Photo ID proof (Original and 1 Photocopy)**
[One of the following: Voters ID, Adhaar Card, Passport, PAN card, Driving License, Photo debit or credit card]
6. **Qualification proof (Original and 1 Photocopy) : (Mark sheets, Certificate and Degrees)**
[As applicable: Xth, XIIth, Graduation, Post-Graduation mark sheet and degree, Diploma and others]
7. **PAN Card (Original and 2 Photocopy)**
8. **Adhaar Card (Original and 2 Photocopy)**

You are required to undertake that this offer will be kept confidential and not to be used for any personal gains. All information shared with you at the time interview must be kept confidential and not disclosed to person/organization.

Kindly give me your formal acceptance of this offer on email.

For Research Nester Pvt. Ltd.

Banani Paul

Human Resource

Accepted and Agreed

Candidate's Name & Signature

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: Mac Rawat <mukesh@junati.com>
Sent: Tuesday, February 12, 2019 1:26 PM
To: divyansh.10198@gnindia.dronacharya.info
Subject: confirmation , Junati Innovations
Attachments: image.png; Untitled attachment 01572.htm; Employment Contract - Divyansh.pdf; Untitled attachment 01575.htm

Dear Divyansh,


Thank you for sharing your resume.

Furtherance to our telephonic conversation, would like to congratulate you for your selection as a **Junior Engineer**. Your expected date of joining is **14th February 2019** and your annual compensation will be **3.6 lpa + incentives(based on performance)**.

Should you have any query, feel free to reach out.

Thank You,
Warm Regards,

offer letter
GN.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201 506

4th February 2019

Dear DIVYANSH NEGI,

As Junati moves onward in its mission to simplify the world through our best in the world technology products and solutions, we are always on the lookout for brilliant and self-motivated talent to put their shoulder to the wheel. We are now pleased to make an offer of employment to you, pursuant to the discussions that you recently had with us, as per the following terms and conditions:

- **Employment Type: Full Time**
- **Designation: Junior Engineer**
- **Date of Joining: 14th February 2019**
- **Place of Work: Delhi (NCR), India**

Your Compensation will be **INR30,000 / month** (Rupees Thirty Thousand per month).

You will be based at Delhi (NCR), India. You will report to the Director Technology. Your roles and responsibilities will be discussed and shared with you by your Reporting Manager.

Your employment with us will be governed by terms and conditions referred herein in **Annexure-I**.

Please acknowledge a copy of this letter as a token of your acceptance. This letter contains all salary details and supersedes any earlier communication, verbal or written, in this regard.

You are advised to contact Mr. Anil Singh, Director–Junati Innovations on **February 14, 2019** for further instructions.

We welcome you aboard and look forward to your long and mutually beneficial career with us.

Yours sincerely,
Director, Junati Innovations

Accepted

Employee:

info@dronacharya.info(7)

From: DIVYANSH NEGI <divyansh.10198@gnindia.dronacharya.info>
Sent: Tuesday, February 12, 2019 10:43 AM
To: hodece@gnindia.dronacharya.info
Subject: offer letter
Attachments: Employment Contract - Divyansh (1).pdf



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

4th February 2019

Dear DIVYANSH NEGI,

As Junati moves onward in its mission to simplify the world through our best in the world technology products and solutions, we are always on the lookout for brilliant and self-motivated talent to put their shoulder to the wheel. We are now pleased to make an offer of employment to you, pursuant to the discussions that you recently had with us, as per the following terms and conditions:

- **Employment Type: Full Time**
- **Designation: Junior Engineer**
- **Date of Joining: 14th February 2019**
- **Place of Work: Delhi (NCR), India**

Your Compensation will be **INR30,000 / month** (Rupees Thirty Thousand per month).

You will be based at Delhi (NCR), India. You will report to the Director Technology. Your roles and responsibilities will be discussed and shared with you by your Reporting Manager.

Your employment with us will be governed by terms and conditions referred herein in **Annexure-I**.

Please acknowledge a copy of this letter as a token of your acceptance. This letter contains all salary details and supersedes any earlier communication, verbal or written, in this regard.

You are advised to contact Mr. Anil Singh, Director—Junati Innovations on **February 14, 2019** for further instructions.

We welcome you aboard and look forward to your long and mutually beneficial career with us.

Yours sincerely,
Director, Junati Innovations

Accepted

Employee:



info@dronacharya.info(7)

From: Mukesh Rawat <mukesh@junati.com>
Sent: Monday, February 18, 2019 8:47 PM
To: divyansh.10198@gnindia.dronacharya.info
Subject: confirmation , Junati Innovations
Attachments: image.png; Untitled attachment 00338.htm; Divyansh Negi Offer Letter.pdf; Untitled attachment 00341.htm


Dear Divyansh,

Thank you for sharing your resume.

Furtherance to our telephonic conversation, would like to congratulate you for your selection as a **Research Intern**. Your expected date of joining is **14th February 2019**.

Should you have any query, feel free to reach out.

Thank You,
Warm Regards,


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

4th February 2019

Dear DIVYANSH NEGI,

As Junati moves onward in its mission to simplify the world through our best in the world technology products and solutions, we are always on the lookout for brilliant and self-motivated talent to put their shoulder to the wheel. We are now pleased to make an offer of employment to you, pursuant to the discussions that you recently had with us, as per the following terms and conditions:

- **Employment Type:** Internship
- **Designation:** Research Intern
- **Date of Joining:** 14th February 2019
- **Place of Work:** Delhi (NCR), India

Your Compensation will be **INR 20,000 / month** (Rupees Twenty Thousand per month).

You will be based at Delhi (NCR), India. You will report to the Head, Technology. Your roles and responsibilities will be discussed and shared with you by your Reporting Manager.

Your employment with us will be governed by terms and conditions referred herein in **Annexure-I**.

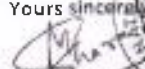
Please acknowledge a copy of this letter as a token of your acceptance. This letter contains all salary details and supersedes any earlier communication, verbal or written, in this regard.

You are advised to contact Mr. Anil Singh, Director – Junati Innovations on **February 14, 2019** for further instructions.

We welcome you aboard and look forward to your long and mutually beneficial career with us.

You are hereby offered internship as **Research Intern (Embedded System)**. The Internship period is six months. The internship can be converted to regular employment after completion of your internship on company's discretion.

Yours sincerely,


Sharad Mishra

Director, Junati Innovations

Accepted

Annexure I

Terms & Conditions

A. Work Schedule

Junati Innovations (Junati) works for 6 days a week - Sunday will be Week Off-day. The core working hours' schedule at Junati is from 10:00 A.M to 6:00 P.M. Employees must put in a minimum of 45 working hours per week in the office, excluding breaks.

B. Probation

You will be on probation for a period of Six Months from your date of joining. Upon satisfactory performance during probation, you will be confirmed as a permanent employee of the organization.

C. Increments and Promotions

Your growth and increase in salary will depend solely on your performance as well as organization's performance. Generally, an annual cycle of appraisals is followed. This will be reviewed and assessed in line with the Job description.

D. Leave Policy

You are eligible for Twenty (24) days of Earned Leaves per annum. Six (6) leaves will be credited to you at the beginning of each quarter. Employees are encouraged to utilize their leaves in a planned manner, and hence all unused leaves would automatically lapse at the end of the financial year.

E. Transfer

You may be deputed/ transferred to work at any one of the other branches, divisions of the organization affiliates or at the client's office as and when deemed necessary and at the discretion of the Management. The organization may also as deem necessary may provide or ask to work from home or remote locations. While on the client deputation, you would follow the work norms as applicable to the employees of the client organisation or as per the agreed norms between organization and the client. For such period, compensation applicable to a specific location will be payable to you.

F. Exclusivity

During your service, you are required to devote the whole of your time, to the best of your ability, to the business of Junati and/or its associates / affiliates / subsidiaries as directed by us. It is an express condition of this appointment that you will not be interested or employed at any time, either directly or indirectly in any other business, so long as you are in our employment.

G. Notice Period

We respect the individual's choice to change organisations. Towards this end, we assure you that we will endeavour to make your transition and separation a harmonious process. However, for the purpose of smooth business continuity, we expect you to follow the terms below:

1. During probation, the employment can be terminated by giving 1-month notice by either party.
2. After probation confirmation, termination of employment by either party shall be two (2) months' notice in writing. Such notice may not be offset by unused leave.

3. If probation is not confirmed, your employment with us will be discontinued with one (1) month notice period. Such notice may not be offset by unused leave.
4. No leaves will be allowed during the notice period and unavoidable leaves will be considered to be Leave without Pay.
5. You will not be eligible for the payment of performance bonus if the payment date falls during or after Notice Period.

H. Termination

The organization may terminate your employment with / without notice period or payment in lieu thereof, on the following grounds:

- Based on poor performance and repeated negative feedback from client and advisors
- Being found guilty of serious misconduct like misappropriation, dereliction of duty in discharging your duties and functions
- Malingering or persistent unpunctuality, neglect of duty or breach of any rules made by the Organization
- Absence without leave for a period of more than 5 days
- Involved in the harassment of co-workers/associates in the work premises
- Becoming the subject of a bankruptcy order
- Being convicted of any criminal offence
- Mental or physical incapacity to discharge your functions
- Committing any material act of dishonesty detrimental to the interests of the Organization
- Winding up of the Organization

I. Veracity of Information Provided

You have been engaged on the presumption that the particulars furnished in your resume or testimonials handed over by you are correct. In case the said particulars are found to be incorrect or that you have concealed or withheld some other relevant facts, your appointment with JUNATI shall stand terminated/ cancelled without any notice.

J. Confidentiality of Organization Information

You are expected not to divulge any information regarding salary, compensation, policies, confidential data, reports, technology, expertise, passwords, official communication, R&D activities or any business plans to anyone in any form of communication. The organization reserves its right on any innovations/inventions/discoveries/products made/developed during your employment with the organization and you shall not make any claims on the said innovations/discoveries, etc.

K. Safe Custody of Organization Material

You shall use the organization's resources only for official purpose and with utmost care. You will be responsible for the safekeeping of the Organization property in good condition and order which are entrusted to your care and charge. The organization reserves the right to deduct the cost of such articles from your dues, or take such actions as may be deemed proper, in the event of failure to account for such property, to our satisfaction.

L. Non-Disparagement

You agree that during your course of employment or after separation, you will not (nor will you cause or cooperate with others to) publicly criticize, ridicule, disparage or defame the Organization or its products, services, policies, directors, officers, shareholders, or

employees, with or through any written or oral statement or image (including, but not limited to, any statements made via websites, blogs, postings to the internet, or emails and whether or not they are made anonymously or through the use of a pseudonym). You agree to provide full cooperation and assistance in assisting the Organization to investigate such statements if the Organization reasonably believes that you are the source of the statements. The foregoing does not apply to statutorily privileged statements made to governmental or law enforcement agencies.

M. Governing Law

If any dispute, difference or question shall arise between the organization, its successors or assigns and you (or your executors, administrators, assigns) related to this engagement, such disputes / differences shall be subject to the jurisdiction of the courts of Delhi city only.

The Organization reserves the sole right to incorporate such other terms and conditions as it deems fit. The Organization reserves the sole right to amend, revise or withdraw plans or programs referenced in this offer letter as it deems fit.

Further your work in the organization will be subject to the rules and regulations of the organization as promulgated and modified from time to time in relation to conduct, discipline and other matters.

JUNATI is offering you this employment in good faith. You are expected and required to follow the organization's rules and regulations with good spirit.

N. Local travel expenses

The amount will be reimbursed by Junati on actuals.

In token of your acceptance of this offer, kindly sign and return the duplicate copy at the earliest to the undersigned at: sharad@junati.com

We wish you success in your career with us. We know you will enjoy working in JUNATI, and we look forward to your contributions and an exciting work relationship.

Sharad Mishra
Director
Junati Innovations Private Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date :

DIVYANSH NEGI

Location :

(Signature)

info@dronacharya.info(7)

From: DIVYANSH NEGI <divyansh.10198@gnindia.dronacharya.info>
Sent: Tuesday, February 12, 2019 1:33 PM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: confirmation , Junati Innovations
Attachments: image.png; Employment Contract - Divyansh.pdf

----- Original Message -----

From: Mac Rawat <mukesh@junati.com>
To: divyansh.10198@gnindia.dronacharya.info
Date: February 12, 2019 at 1:26 PM
Subject: confirmation , Junati Innovations

Dear Divyansh,

Thank you for sharing your resume.

Furtherance to our telephonic conversation, would like to congratulate you for your selection as a **Junior Engineer**. Your expected date of joining is **14th February 2019** and your annual compensation will be **3.6 lpa + incentives(based on performance)**.

Should you have any query, feel free to reach out.

Thank You,
Warm Regards,

JUNATI
INNOVATIONS

Mukesh Rawat
Junati Innovations Pvt. Ltd.
+91-9910097711

*offer letter
- GN
2019 Batch*



Director


Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

TPO - 4M

info@dronacharya.info(7)

From: DIVYANSH NEGI <divyansh.10198@gnindia.dronacharya.info>
Sent: Tuesday, February 12, 2019 10:43 AM
To: hodece@gnindia.dronacharya.info
Subject: offer letter
Attachments: Employment Contract - Divyansh (1).pdf

offer letter



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

4th February 2019

Dear DIVYANSH NEGI,

As Junati moves onward in its mission to simplify the world through our best in the world technology products and solutions, we are always on the lookout for brilliant and self-motivated talent to put their shoulder to the wheel. We are now pleased to make an offer of employment to you, pursuant to the discussions that you recently had with us, as per the following terms and conditions:

- **Employment Type: Full Time**
- **Designation: Junior Engineer**
- **Date of Joining: 14th February 2019**
- **Place of Work: Delhi (NCR), India**

Your Compensation will be **INR30, 000 / month** (Rupees Thirty Thousand per month).

You will be based at Delhi (NCR), India. You will report to the Director Technology. Your roles and responsibilities will be discussed and shared with you by your Reporting Manager.

Your employment with us will be governed by terms and conditions referred herein in **Annexure-I**.

Please acknowledge a copy of this letter as a token of your acceptance. This letter contains all salary details and supersedes any earlier communication, verbal or written, in this regard.

You are advised to contact Mr. Anil Singh, Director—Junati Innovations on **February 14, 2019** for further instructions.

We welcome you aboard and look forward to your long and mutually beneficial career with us.

Yours sincerely,
Director, Junati Innovations

Accepted

Employee:


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Annexure I

Terms & Conditions

A. Work Schedule

Junati Innovations (Junati) works for 6 days a week - Sunday will be Week Off-day. The core working hours' schedule at Junati is from 10:00 A.M to 6:00 P.M. Employees must put in a minimum of 45 working hours per week in the office, excluding breaks.

B. Probation

You will be on probation for a period of Three Months from your date of joining. Upon satisfactory performance during probation, you will be confirmed as a permanent employee of the organization.

C. Increments and Promotions

Your growth and increase in salary will depend solely on your performance as well as organization's performance. Generally, an annual cycle of appraisals is followed. This will be reviewed and assessed in line with the Job description.

D. Leave Policy

You are eligible for Twenty (24) days of Earned Leaves per annum. Six (6) leaves will be credited to you at the beginning of each quarter. Employees are encouraged to utilize their leaves in a planned manner, and hence all unused leaves would automatically lapse at the end of the financial year.

E. Transfer

You may be deputed/ transferred to work at any one of the other branches, divisions of the organization affiliates or at the client's office as and when deemed necessary and at the discretion of the Management. The organization may also as deem necessary may provide or ask to work from home or remote locations. While on the client deputation, you would follow the work norms as applicable to the employees of the client organisation or as per the agreed norms between organization and the client. For such period, compensation applicable to a specific location will be payable to you.

F. Exclusivity

During your service, you are required to devote the whole of your time, to the best of your ability, to the business of Junati and/or its associates / affiliates / subsidiaries as directed by us. It is an express condition of this appointment that you will not be interested or employed at any time, either directly or indirectly in any other business, so long as you are in our employment.

G. Notice Period

We respect the individual's choice to change organisations. Towards this end, we assure you that we will endeavour to make your transition and separation a harmonious process. However, for the purpose of smooth business continuity, we expect you to follow the terms below:

1. During probation, the employment can be terminated by giving 1-month notice by either party.
2. After probation confirmation, termination of employment by either party shall be two (2) months' notice in writing. Such notice may not be offset by unused leave.


Director
Durgacharya Group of Institutions
27, KP-III, Greater Noida-201306

3. If probation is not confirmed, your employment with us will be discontinued with one (1) month notice period. Such notice may not be offset by unused leave.
4. No leaves will be allowed during the notice period and unavoidable leaves will be considered to be Leave without Pay.
5. You will not be eligible for the payment of performance bonus if the payment date falls during or after Notice Period.

H. Termination

The organization may terminate your employment with / without notice period or payment in lieu thereof, on the following grounds:

- Based on poor performance and repeated negative feedback from client and advisors
- Being found guilty of serious misconduct like misappropriation, dereliction of duty in discharging your duties and functions
- Malingering or persistent unpunctuality, neglect of duty or breach of any rules made by the Organization
- Absence without leave for a period of more than 5 days
- Involved in the harassment of co-workers/associates in the work premises
- Becoming the subject of a bankruptcy order
- Being convicted of any criminal offence
- Mental or physical incapacity to discharge your functions
- Committing any material act of dishonesty detrimental to the interests of the Organization
- Winding up of the Organization

I. Veracity of Information Provided

You have been engaged on the presumption that the particulars furnished in your resume or testimonials handed over by you are correct. In case the said particulars are found to be incorrect or that you have concealed or withheld some other relevant facts, your appointment with JUNATI shall stand terminated/ cancelled without any notice.

J. Confidentiality of Organization Information

You are expected not to divulge any information regarding salary, compensation, policies, confidential data, reports, technology, expertise, passwords, official communication, R&D activities or any business plans to anyone in any form of communication. The organization reserves its right on any innovations/inventions/discoveries/products made/developed during your employment with the organization and you shall not make any claims on the said innovations/discoveries, etc.

K. Safe Custody of Organization Material

You shall use the organization's resources only for official purpose and with utmost care. You will be responsible for the safekeeping of the Organization property in good condition and order which are entrusted to your care and charge. The organization reserves the right to deduct the cost of such articles from your dues, or take such actions as may be deemed proper, in the event of failure to account for such property, to our satisfaction.

L. Non-Disparagement

You agree that during your course of employment or after separation, you will not (nor will you cause or cooperate with others to) publicly criticise, ridicule, disparage or defame the Organization or its products, services, policies, directors, officers, shareholders, **Director**

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

employees, with or through any written or oral statement or image (including, but not limited to, any statements made via websites, blogs, postings to the internet, or emails and whether or not they are made anonymously or through the use of a pseudonym). You agree to provide full cooperation and assistance in assisting the Organization to investigate such statements if the Organization reasonably believes that you are the source of the statements. The foregoing does not apply to statutorily privileged statements made to governmental or law enforcement agencies.

M. Governing Law

If any dispute, difference or question shall arise between the organization, its successors or assigns and you (or your executors, administrators, assigns) related to this engagement, such disputes / differences shall be subject to the jurisdiction of the courts of Delhi city only.

The Organization reserves the sole right to incorporate such other terms and conditions as it deems fit. The Organization reserves the sole right to amend, revise or withdraw plans or programs referenced in this offer letter as it deems fit.

Further your work in the organization will be subject to the rules and regulations of the organization as promulgated and modified from time to time in relation to conduct, discipline and other matters.

JUNATI is offering you this employment in good faith. You are expected and required to follow the organization's rules and regulations with good spirit.

N. Local travel expenses

The amount will be reimbursed by Junati on actuals.

In token of your acceptance of this offer, kindly sign and return the duplicate copy at the earliest to the undersigned at: sharad@junati.com

We wish you success in your career with us. We know you will enjoy working in JUNATI, and we look forward to your contributions and an exciting work relationship.

Sharad Mishra
Director
Junati Innovations Private Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date :

DIVYANSH NEGI

Location :

(Signature)


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: LOVE KUMAR <love.10958@gnindia.dronacharya.info>
Sent: Tuesday, February 12, 2019 6:12 PM
To: tpo@gnindia.dronacharya.info
Cc: anjali.yadav2@gnindia.dronacharya.info
Subject: Regarding consent letter and Noc
Attachments: pdfjoiner.pdf

offer letter

Respected ma'am

This is to inform you that I Love kumar student of b.tech in cse 8th sem(10958) have been placed for a company named Kinfotech as a support executive in sector 63, Noida. I will be needing a NOC to join over there. I will be joining by 5th of feb.

Plz check my offer letter, Consent letter, in the attachment

Thanking you

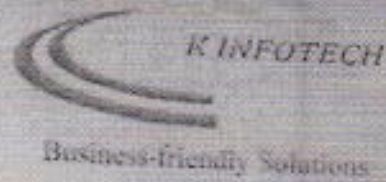
Love kumar

10958

Cse 8th se



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Subject: Offer Letter for the Post of "Customer Care Executive"

To

Mr. Love Kumar

5th February 2019

This is with reference with the interview you had with us for the subject position. We are pleased to inform you that you have been selected for the said post on the basis of your performance in the interview and are being offered employment with our company.

You will receive a monthly gross emolument of 14,000 To Hand

Salary Annexure

Name:-	
Particulars	Amount
Basic	4000
HRA	4000
Travel Allowance	1500
Shift Allowance	1000
Special Allowance	4000 (3Accept/Month)
Attendance Bonus	1000(Except one casual leave)
Incentives	
Gross Salary	15,500
Net payable	14,000

NOTE:-If you don't take car both side cab facility then travel allowance will be added in to your net payable salary.

NOTE:-Your Special Allowance depends on your monthly targets.

NOTE:-If any employee comes under 0% tolerance then he or she will be released without any further notice

Director
Dronacharya Group of Institutions
27, V.V. Road, ...

info@dronacharya.info(7)

From: vikas singh <rajputtwo@gmail.com>
Sent: Monday, February 11, 2019 12:37 PM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Dtdc offer letter
Attachments: Dtdc Courier.pdf

offer letter
GN

Name- vikas singh
10968
Mechanical engineering
VIII

----- Forwarded message -----

From: vikas singh <rajputtwo@gmail.com>
Date: Mon 11 Feb, 2019, 12:32 PM
Subject: Fwd: Dtdc offer letter
To: <tpo@gnindia.dronacharya.info>

----- Forwarded message -----

From: vikas singh <rajputtwo@gmail.com>
Date: Mon 21 Jan, 2019, 9:50 PM
Subject: Fwd: Dtdc offer letter
To: <hodme@gnindia.dronacharya.info>

----- Forwarded message -----

From: LAXMINAGAR NF028 <laxminagar1.nro@fr.dtdc.com>
Date: Mon 21 Jan, 2019, 9:20 PM
Subject: Dtdc offer letter
To: vikas singh <rajputtwo@gmail.com>

Forward

Subject:- For NOC


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305



GST NO: 07AGZPD4657R2ZA

16th January 2019

Dtdc Courier & Cargo Ltd
U-110 Surya Arcade Building
Shakarpur
Delhi: 110092

Subject: Appointment for post of Computer Operator.

Dear Mr. Vikas Singh,

We are pleased to offer you, the position of Computer Operator with Dtdc Courier & Cargo Ltd on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 17th January 2019

2. Job title

Your job title will be Computer Operator, and you will report to Mr. Anil Kumar Singh, Team Leader,

3. Salary

Your salary and other benefits will be as set out in Schedule 1.

4. Place of posting

You will be posted at Delhi, India. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 10.30 AM to 6 PM and you are


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida, UP-201308

Schedule I --- Compensation Details

Salary Structure

Basic Salary	19500
House rent allowance	0
Medical allowance	1500
Leave travel allowance	0
Additional Benefits	0
Performance incentive	1500/month
Car	Single Side Cab
Telephone	7011668445

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to , and deduction of tax at source in accordance with applicable law.


Director
Dronacharya Group of Institutions
27, N.P. Road, Bangalore-560072

info@dronacharya.info(7)

From: VIKAS KUMAR SINGH <vikas.9384@gnindia.dronacharya.info>
Sent: Friday, February 08, 2019 10:49 AM
To: tpo@gnindia.dronacharya.info
Cc: hodme@gnindia.dronacharya.info
Subject: offer letter from vak lighting india pvt ltd
Attachments: New Doc 2019-01-14 12,50.27-1 (1).pdf; New Doc 2019-02-02 21,34.00-1.pdf

offer letter
GN - 2019


Director
Dronacharya Group of Institutions
27, KP-III, G.M.H. Road-201306

VaK

light for you

Vak Lighting India Pvt. Ltd.
022, B.C. Complex,
Sector-52, Gurgaon-122003
Maryana, India
Tel: 0124-2578256
E-mail: sales@vaklighting.com,
vaklighting@gmail.com
www.vaklighting.com

To
Mr. Vikas Kumar Singh,
Muradpur kotilla, jompur, Uttar Pradesh -22

Subject: Appointment Letter

We are pleased to offer you the post of "Sales trainee" in our organization from 14th Jan 2019. The company expects you to contribute meaningfully to the achievement of corporate objectives of the company with a high standard of initiative, efficiency and economy.

You will be governed by the following terms and conditions:

1. You will be paid monthly salary of INR23000 as fixed cost to company.
2. The CTC package includes all expense firm makes on behalf of the employee.
3. There will be no reimbursement for any form of leaves which go unutilized during the year.
4. You will comply with working hours/shift timings as communicated to you by your superiors from time to time depending on exigencies of work.
5. The various policies as applicable to the company from time to time shall be binding upon you.
6. You will be entitled to 12 days paid leave in a year casual or otherwise subject to a maximum of 2 leaves per month. All leaves in excess of maximum monthly limit shall attract proportionate deduction from the monthly salary. Unutilised leaves from the leave entitled of 12 days are encashed at the end of calendar year. No Leave for initial 3 months of joining.
7. You can be transferred to any section / department / factory / office / branch in India or abroad either existing today or may come into existence in future. On transfer from one place to another, your salary will not be adversely affected, but all the other terms and conditions of your service will remain the same.
8. All the expense of travel and mobile would be bear by employee itself, if travel outside NCR then would be paid extra as per company policy.


Director
Drapacharya Institute of Institutions
27, KP-166, Gurgaon, Noida-201306

info@dronacharya.info(6)


From: DIVYA 10023 <divya.10023@gnindia.dronacharya.info>
Sent: Wednesday, February 06, 2019 9:28 AM
To: tpo@gnindia.dronacharya.info
Cc: anjaliyadav@gnindia.dronacharya.info
Subject: Offer letter
Attachments: IMG_20190206_081538.jpg

offer letter
GN
-2019

Good morning mam

This is offer letter.

Thank you


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



MITYUNG Infotech Pvt. Ltd

A-82, 3rd Floor
Sector # 63, NOIDA, UP (India) 201301
Phone: +91-5217-9941-538
email: info@mityung.com, www.mityung.com

OFFER LETTER

Dated: 01 February 2019

Ms. DIVYA YADAV
1-A Shakti Nagar Rama Devi,
Kanpur, U.P

Dear Divya,

We are pleased to offer you appointment as Intern- Software Developer at MITYUNG Infotech (P) Ltd. on the terms and conditions mutually agreed upon.

We would appreciate if you would join latest by 04 February, 2019 at 09:00 am.

With Best Wishes,

Yours Sincerely



Authorized Signatory
HR Department

Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201305

info@dronacharya.info(6)

From: tpo@gnindia.dronacharya.info
Sent: Tuesday, January 29, 2019 9:49 AM
To: info@dronacharya.info
Subject: FW: gaurav kumar jsd.pdf
Attachments: gaurav kumar jsd.pdf; Untitled attachment 00035.txt

offer letter

Thanks & regards,
Prachi Agarwal
Training & Placement Officer,
Dronacharya Group of Institutions,
27, Knowledge Park III – Greater Noida – 201 306 (U.P)
1120- 2322022(O) 227 (Extn) , 8860499752 E-mail : tpo@gnindia.dronacharya.info
Website: www.dronacharya.info
Facebook : https://www.facebook.com/DronacharyaGreaterNoida/?hc_ref=SEARCH
-Conferred Best Accredited Student Branch Awards @ Computer Society of India
- Awarded Best College for Innovation judged by AICTE Director and Hon'ble Minister Dr. Arun Kumar during CEGR event
- Ranked as Best Engineering College in Delhi/NCR by QEEE NMEICT, GOI Project
- Ranked as Best Engineering College in Delhi/NCR by T10KT, NMEICT, GOI Project
- Active Member of NPTEL Local Chapter

A Clean Environment is a Safe Environment.

-----Original Message-----

From: Prachi Agarwal [mailto:tpo@gnindia.dronacharya.info]
Sent: Monday, January 28, 2019 5:56 PM
To: tpo@gnindia.dronacharya.info
Subject: gaurav kumar jsd.pdf


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



PIE INFOCOMM PVT. LTD.

Where Quality Matters...



ISO Certified
Regn. No. -
U74120UP2
011PTC0440

SOFTWARE DEVELOPMENT

LIVE PROJECT TRAINING

TECHNOLOGY TRAINING

PROFESSIONAL EDUCATION

Mr. GAURAV KUMAR
Employee Code- 3239 0

APPOINTMENT LETTER

Mr. GAURAV KUMAR

With reference to your application and subsequent interview held with us, we are pleased to offer you an appointment in our organization on the following term and condition:

- Designation Of Appointment: Junior Software Developer
- Job Description - Working on software development projects that the organization assigns along with database development, training of interns assigned. Also constantly ensuring to provide contribution in growth and development of business organization.
- Key Responsibilities -
 - Working on development of databases, Web Designing
 - Coding and Developing software and websites
 - Development of Application Softwares and websites using JAVA, PHP, ASP.NET, ANDROID Technologies
 - Testing the product in controlled, real situations before going live
 - Preparation of training manuals for users
 - Interacting with clients - Both of Training and Development
 - Striving to provide services to organization for business development
 - Interaction with perspective clients to get projects for the organization

Address: 1st Floor B-12, Sector E, Aliganj, Lucknow-226021

Mobile: 9453760339, 9621676532

Website : www.pieinfocomm.in

E-Mail : pieinfocomm@yahoo.com, hr.pieinfocomm@gmail.com

Director

Dr. ...
27, K.P. ...

- **Emoluments:** Rs. 9,500/- PM [in Training Period of 3 Months]

After Training Period, the salary would be Rs. 2.4 Lacs Per Annum [consolidated]

- **Notice Period:** Your service may be terminated by the company without assigning any reason by giving one month's notice of your intention to do so or salary in lieu of such notice.

The company may at its discretion waive the notice and relive you earlier. In such an event, you will be paid salary only up to the last date of your employment with the company. The management shall have right to recover a amount equivalent to one Month salary be deducting it from the amount due to you or in any lawful manner in case you leave the services without giving one month's notice beforehand in writing as stipulated here in above.

- **Leave:** As per rules of the company in force and may be varied from time to time

- **Working Hours:** 8Hrs. (Min)-9am to 5pm (Mon-Sat)

- **Date Of Joining:** 18th July 2019

Sincerely



Vijay Kumar Jaiswal
(Director)
Pie Infocomm Pvt. Ltd.

I accept the terms and condition mentioned in this letter of appointment.

Signature:

Date:

Address: 1st Floor B-12, Sector E, Aliganj, Lucknow-226024.

Mobile- 9453760339,9621676532

Website : www.pieinfocomm.in

E-Mail : pieinfocomm@yahoo.com, hr.pieinfocomm@gmail.com

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

info@dronacharya.info(6)

From: NISHTHA DOGRA <nishtha.10048@gnindia.dronacharya.info>
Sent: Monday, January 28, 2019 8:29 PM
To: tpo@gnindia.dronacharya.info
Subject: Consent Form, Offer Letter and ID Card
Attachments: New Doc 2019-01-23 21.30.36_1.jpg; New Doc 2019-01-28 20.30.09_2.jpg; New Doc 2019-01-28 20.30.09_1.jpg

Importance: High

Respected Madam,

Please find attached the Consent Form, Offer Letter and College ID Card.


Kindly look into the matter of attendance, I will surely be present on the days of exams.

Thanking you

Yours Sincerely

Nishtha Dogra, CSE-8, 10048

ANNEXURE-I


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Sunshine



PRIVATE & CONFIDENTIAL

To,

Nishtha Dogra

Date: 15/01/19

Letter of Intent (LOI)

Dear Nishtha

Subsequent to the meetings between EXL Service.com (I) Pvt Ltd. and you, we are pleased to issue a Letter of Intent on the terms set here in.

1. You are being offered the position of **Customer Care Executive**.
2. You shall join the Company on 15 (DD) 01 (MM)/2019. In the event of you not joining on the given date, this offer shall be considered as revoked.
3. The offer is subject to the following conditions;
 - a. Accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date
 - b. You meeting all the evaluation criteria in all the trainings and clearing Internal & Client Assessments.
 - c. Successful background and reference check
 - d. You clearing the typing evaluation of 25 wpm with the specified accuracy of 90% by the end of the training period.
 - e. You have not appeared for any interview with EXL in the past 90 days from today.

If any of the above conditions are not met, this LOI/ Employment agreement would be liable to be terminated.

4. You shall be based in **NOIDA** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India
5. As an employee of the Company, you will receive an annual CTC (Cost to the Company) of 2,10,000 p.a. This will be payable to you in accordance with the prevailing standard compensation plan of the Company.
6. The job offered entails working in shifts (night shift included).

Please note that camera cell phones, digital or any other recording devices are not allowed within the EXL facility. Please declare and submit the same at the entry gate.

Kindly sign and return a copy of this letter as a token of your acceptance.

Yours sincerely,
For EXL Service.com (I) Pvt. Ltd.

[Signature]
Authorized signatory
Time of offer
Temp ID No: **61283**

Nishtha
I accept the terms and conditions of this offer

Director
Emsacharya Group of Institutions
27, KR-111, Greater Noida-201306
Version 1.0

Confidential

info@dronacharya.info(6)

From: LOVE KUMAR <love.10958@gnindia.dronacharya.info>
Sent: Sunday, February 03, 2019 6:22 PM
To: tpo@gnindia.dronacharya.info; anjali.yadav@gnindia.dronacharya.info
Subject: Regarding NOC
Attachments: IMG_20190203_181500.jpg

Respected ma'am

This is to inform you that I Love kumar student of b.tech in cse 8th sem(10958) have been placed for a company named Kinfortech as a support executive in sector 63, Noida. I will be needing a NOC to join over there. I will be joining by 5th of feb.


Plz check Appointment letter in the attachment

Thanking you

Love kumar

10958

Cse 8th sem


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



SUCCESS

SUBJECT : APPOINTMENT LETTER/LETTER OF INTENT

Dear Mr./Ms. Lone Kumar

Date: 3 Feb 19

This is in reference to your application with the Company and your subsequent interview / discussion with the Company. In continuation of the same.

We are pleased to inform you that you have been found suitable for the said position. Your place of posting is Infosys Tech

Add B 87, Sector 63, Noida

The Company Infosys Tech is announce that you have been shortlisted For Your PI round of interview and have been successfully graduated for the final round of interview at the organization.

The formal letter of Appointment will be given to you after you have joined that organization. Your Annual compensation based on standard criteria of the company as per discussion during the final interview will be Rs. 14,000 CTC/Month.

You are expected to report between _____ on the above mentioned address. On 5 Feb 19 at 10:00 AM.

If you want any details/ clarification of the same please feel free to contact Me RENJU SHA or 8130264494

We look forward to your joining On That Company team and your valued contribution to the organization and we hope to have a long lasting and healthy relationship with you.

Thanks & Regards,

[Signature]

I EXPERT INTERNATIONAL

Accepted & Agreed

[Signature]

Candidate's Signature

Referenced By I EXPERT INTERNATIONAL

Thank You.

Director
Dronacharya Group of Institutions
27, KP-II

info@dronacharya.info(6)

From: Rohan Vashisht <sharmarohan544@gmail.com>
Sent: Thursday, January 31, 2019 7:30 PM
To: tpo@gnindia.dronacharya.info
Cc: director@gnindia.dronacharya.info; hodcse@gnindia.dronacharya.info; anjali.yadav2@gnindia.dronacharya.info
Subject: Regarding NOC
Attachments: Offer letter.pdf; consent.pdf; id.pdf

Respected Sir/Ma'am

Please find attached files.



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Rohan Sharma <sharmarohan544@gmail.com>

Joining Confirmation | Date: Fri, Feb 01, 2019 | WebReinvent

1 message

HR Department - WebReinvent <hrd@webreinvent.com>

Wed, Jan 30, 2019 at 7:15 PM

To: sharmarohan544@gmail.com

Cc: pradeep@webreinvent.com, raghwendra.k@webreinvent.com, subrat.b@webreinvent.com, ekta.wri69@webreinvent.com

Dear Rohan Sharma,

Many Many Congratulations!!!

This is with reference to your application and subsequent discussion we had with you, on behalf of WebReinvent Technologies Pvt. Ltd. We are pleased to offer you the position of "intern" and invite you to join WebReinvent's Family.

Your joining date is **Fri, Feb 01, 2019** and reporting time is **10:00 AM**. You must reply with the confirmation email of your joining within **2 next days**. Non-acceptance before the stipulated date shall make this offer null and void automatically.

We would request you to bring following original & photocopy documents at the time of joining for official formalities:

- A) Pan Card
- B) Academic Certificates & Mark sheets from 10th to Latest
- C) Latest 4 passport size photographs
- D) Address Proof
- E) Copy of offer/appointment letter from previous employer
- F) Copy of Relieving letter or Resignation Letter with acknowledgement from the previous employer
- G) 3 Months Payslips Or Proof of compensation last drawn
- H) Bank Statement with credit from the last employer

Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization.

If you're willing to learn more about the company & career opportunities, please visit: [Career Page](#)

Thanks & Regards,

HR Team

WebReinvent Technologies Pvt Ltd



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(6)

From: Shubham <shubham.10070@gnindia.dronacharya.info>
Sent: Monday, January 21, 2019 6:00 PM
To: tpo tpo
Subject: Letter of offer for employment
Attachments: letter of offer for employment_20190121175654.pdf

GN
Offer letter
2019 Batch


Good evening Mam,

I've attached the letter of offer for employment with this mail as you told me to.

Regards
Shubham Saraswat
CSE VIII Sem
10070

Sl. No.	Brand	Model	Description
1	Custom	Custom	...
2	Custom	Custom	...
3
4
5
6
7
8
9
10

Handwritten notes:
...
...
...


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Mobile No: 9953538473, 7597863936
Email Id: info@technoartsolution.com
Website: www.technoartsolution.com

16 Jan 2019

Sub: Letter of Offer for Employment

Dear Mr. Shubham Saraswat

1. We are pleased to offer you an appointment in our organization as Python Developer with effect from 16 Jan 2019.
2. Pay and Allowances. You will be paid gross emoluments (CTC) of Rs 1.2 Lacs per annum.
3. Terms and Conditions. Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – A.
4. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.
5. Employment as per this offer is subject to your being medically fit.
6. Please sign and return duplicate copy of this letter in token of your acceptance.
7. We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

8 NM-29, 1st Floor, Old DLF Colony, Sector-14, Gurgaon-122001

Graphic Design • Web Design • 3D Design • Development • Software Training • SEO & Digital Marketing

Scanned with CamScanner

Annexure - A

1. **Personal Particulars:**
You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.
2. **Nature of Work:**
Your nature of work mainly includes all the aspects of Web Design and Development as well as any other ad-hoc duties assigned to you from time to time. You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your seniors from time to time.
3. **Working Hours:**
The regular working hours of the company are from (Office timings) 9:00 a.m. to 6:00 p.m. You may be required to work extra hours as and when required and informed by your seniors, for which adequate financial compensation would be paid.
4. **Late comings:**
The Company follows a strict time schedule and late comings are discouraged, unless otherwise notified by you in advance
5. **Performance Reviews/Appraisal:**
The Company follows a policy of annual performance reviews, which are linked to performance incentives every year. You will be eligible for salary appraisal on the basis of your gross monthly salary and performance during the previous year.
6. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.
7. **Secrecy/Confidentiality:**
 - i. You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever including competitors and former employees, make any use whatsoever for your own


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(6)

From: vikas singh <rajputtwo@gmail.com>
Sent: Monday, January 21, 2019 9:50 PM
To: hodme@gnindia.dronacharya.info
Subject: Fwd: Dtdc offer letter
Attachments: Dtdc Courier.pdf

Offer letter
- GN
2019

----- Forwarded message -----

From: LAXMINAGAR NF028 <laxminagar1.nro@fr.dtdc.com>
Date: Mon 21 Jan, 2019, 9:20 PM
Subject: Dtdc offer letter
To: vikas singh <rajputtwo@gmail.com>

Forward

Subject:- For NOC


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



GST NO: 07AGZPD4657R2ZA

16th January 2019

Dtdc Courier & Cargo Ltd
U-110 Surya Arcade Building
Shakarpur
Delhi: 110092

Subject: Appointment for post of Computer Operator.

Dear Mr. Vikas Singh,

We are pleased to offer you, the position of Computer Operator with Dtdc Courier & Cargo Ltd on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 17th January 2019

2. Job title

Your job title will be Computer Operator, and you will report to Mr. Anil Kumar Singh, Team Leader.

3. Salary


Your salary and other benefits will be as set out in Schedule 1.

4. Place of posting

You will be posted at Delhi, India. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 10.30 AM to 6 PM and you are


Director
Brookharys Group of Institutions
27, KP-III, Greater Noida, 201304

Schedule I -- Compensation Details

Salary Structure

Basic Salary	19500
House rent allowance	0
Medical allowance	1500
Leave travel allowance	0
Additional Benefits	0
Performance incentive	1500/month
Car	Single Side Cab
Telephone	7011668445

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to , and deduction of tax at source in accordance with applicable law.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(6)

From: vikas soam <soamvikas000@gmail.com>
Sent: Monday, January 21, 2019 7:22 PM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Congratulations and Welcome to the ANR Family!
Attachments: image001.jpg; Package with Accomodation & with Cab facility.pdf; Package without Accomodation & without Cab facility.pdf

Offer letter
- GN
2019

----- Forwarded message -----

From: Astha Mehrotra <amehrotra@anrsoftware.com>
Date: Mon 21 Jan, 2019, 6:21 PM
Subject: Congratulations and Welcome to the ANR Family!
To: Astha Mehrotra <amehrotra@anrsoftware.com>

Dear Candidate,

Congratulations and Welcome to the ANR Family!

We are excited that you have accepted our job offer and agreed upon your start date. We trust that this mail finds you mutually excited about your new employment with our organization. It is our pleasure to offer you the position of a Trainee commencing **January 22, 2019**.

Please find attached the package details. Kindly go through the attached files carefully to have a clear understanding between the two packages among which you would like to opt.

- **With Accommodation**
- **Without Accommodation***

*Candidates who opt for package without accommodation (that means, not to stay in office-provided accommodation) need to show us proof of owning a vehicle with which they would commute to office. Also, package without accommodation does not apply to girl candidates keeping in mind their security.

We are a product based organization and provide ERP solution to Restaurant Industry and cater to the requirements of our clients who are primarily based in United States of America. Hence, candidates who show their interest in working with us should be open to working in night shifts.

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Following terms will be applicable.

- * Pick and drop from office-provided accommodations
- * Meal services during office hours
- * Other lucrative benefits that are offered to our existing employees


For more information about our organization, you can visit www.anrsoftware.com.

We shall look forward to hear from you ASAP.

ew Important Guidelines for Trainees:

- Trainees joining in January this month will have the increment after one year from now, that is, January 2020.
- Trainees will be having six (6) days working for next one year (Mon-Sat), post which their weekend will be off (5 days working).
- Candidates are required to sign a bond for two (2) years with our organization breaching which will impose a fine amounting to rupees 1 lakh.
- Candidates will be required to submit three (3) of their original educational documents (10th, 12th and Graduation) with us as a security, which will be released after completion of two (2) years with our organization.


Kindly refer to the following screen for the list of documents that you need to carry on the day of your joining.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306


info@dronacharya.info(6)

From: rishab.10059 <rishab.10059@gnindia.dronacharya.info>
Sent: Wednesday, January 23, 2019 11:06 AM
To: tpo
Subject: Internship offer letter
Attachments: Rishab sharma.pdf

offer letter
- GN
2019 Batch

Good morning ma'am,
This mail is regarding the Consent letter that is required to obtain NOC.
Kindly find the attached Offer Letter from the Company. 
Regards
Rishab Sharma
CSE 8th Sem

Sl. No.	Name	Roll No.	Grade	Section	Remarks
1
2
3
4
5
6
7
8
9
10


Director
Dronacharya Group of Institutions
21, KP-III, Greater Noida-201306.

21st January, 2019

Mr. Rishab Sharma

Sub: Offer letter

Dear Rishab

With reference to your application and subsequent interview you had with us, we are pleased to offer you Internship on the same terms and conditions as agreed mutually.


Name	Rishab Sharma
Designation	Software Testing -Intern
DOJ	28th January, 2019
Location	Noida

1. **Compensation Payable:** You will be paid a stipend of Rs. 9,000 per month (Nine Thousand Only) for a period of 6 month. After completion of your internship you will be hired as an employee on the Company's payroll.
2. The current position is being offered is that of an Intern for 6 months. On successful completion of your Internship period you will be accepted as an employee on written terms with the company.
3. The quality of services provided by you shall be of highest standard and can be subjected to periodic review by the company.
4. Your confirmation of employment will be based on your performance and will be at the sole discretion of the management.
5. You will abide by the code of conduct, and all other rules, regulations, policies as issued.

☎ C-15, Sector 65, Noida-201301, UP

🌐 www.restolabs.com

📱 A Pattern web company


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida

On the day of your joining, you are requested to carry the following documents (Original and Photocopy) to facilitate completion of the joining formalities:

1. Educational Degree Certificates & Mark-Sheets
2. Photo Identification Proof - Passport/Driver's License
3. Two Passport size colour photographs
4. Pan Card

You are requested to report to office at the above mentioned date of joining on or before **2:00 PM**, failing which this offer will stand automatically withdrawn.

Please acknowledge your acceptance by signing and returning the duplicate copy of this letter.

We look forward to your joining our team for a long and successful association.

Best Wishes,
For Restolabs

Yogita Jaysawal
Executive HR


Name in Full: Rishab Sharma

Signature:

📍 C-15, Sector 65, Noida-201301, UP

🌐 www.restolabs.com

🏢 A Pattern web company



info@dronacharya.info(6)

From: Prachi Agarwal <tpo@gnindia.dronacharya.info>
Sent: Saturday, January 12, 2019 2:52 PM
To: director@gnindia.dronacharya.info
Cc: directoroffice@gnindia.dronacharya.info
Subject: Fwd: Letter of Intent - Shubham Singh - Ref. No.: 8271482

Sent from my iPhone

Begin forwarded message:

From: Shubham Singh <shubham.editor@gmail.com>
Date: 12 January 2019 at 2:27:45 PM IST
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Letter of Intent - Shubham Singh - Ref. No.: 8271482

----- Forwarded message -----

From: <careers@wipro.com>
Date: Sat, 12 Jan, 2019, 7:16 AM
Subject: Letter of Intent - Shubham Singh - Ref. No.: 8271482
To: <shubham.editor@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

January 12, 2019

Dear Shubham Singh,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity	620

GN
offer letter
2019

Director
Dronacharya Group of Institutions
Greater Noida-201306
620 27, KP-III

Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.


Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. **WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com**


Director
Broncharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(6)

From: NextGen Ventures - Campus NCR <campus.ncr@nextgenventures.in>
Sent: Wednesday, December 26, 2018 12:25 PM
To: info@dronacharya.info; tpo@gnindia.dronacharya.info;
tpo@ggnindia.dronacharya.info; prachi.agarwal@gnindia.dronacharya.info
Cc: Kaushik Paul - NextGen Ventures; Indira Roy - NextGen Ventures; Indranath Mitra -
NextGen Ventures; Priyanko Ganguly - NextGen Ventures; Subhajit Mallik - NextGen
Ventures; Soumendra Mitra - NextGen Ventures
Subject: [NextGen Ventures] Offer Letters - Skilrock Technologies - Engg/2019 Batch -
DGI & DCE
Attachments: Apratim K Singh.docx; Prakriti Chawla.docx

offer letter
- GN

OFFER LETTERS

B.E./B.Tech (CSE & IT) | 2019 passing out batch

Dear Sir/Madam,


With respect to the "Campus Recruitment Drive (Pooled)" by & for "Skilrock Technologies Private Limited" for the 2019 passing out B.E./B.Tech (CSE & IT) candidates from your region, Please find the Respective Offer Letters of the selected candidates (as an attachment with the mail).

List of Selected Candidate(s):

SL. NO	HALL TICKET NUMBER	CANDIDATE NAME	DOB	GENDER	COURSE	STREAM	YOP	INSTITUTE	EMAIL ID	
1	NV-STPL-NCR-2019-0237	APRATIM KUMAR SINGH	04-01-1997	MALE	B.E/B.TECH	CSE	2019	DGI	apratim.10013@gnindia.dronacharya.info	9
2	NV-STPL-NCR-2019-1034	PRAKRITI CHAWLA*		FEMALE	B.E/B.TECH	CSE	2019	DCE	PRAKRITI.18117@ggnindia.dronacharya.info	R

Please note: The selected candidates are requested to send the scanned copy of their respective offer letter acceptance via mail at campus.ncr@nextgenventures.in positively by 28th December, 2018 (Friday).

If you need any further explanation please let us know.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

To,

December 25, 2018

Prakriti Chawla
Delhi

Dear **Prakriti**,

Subject: Offer of Appointment

Congratulations!

We are pleased to offer you a career with us and would like you to accept an assignment with us as '**Software Engineer Trainee (L1)**' at Skilrock Technologies Pvt. Ltd. on the following terms:

1. You are being offered a CTC up to **INR 420,471**(Rupees Four Lakh Twenty Thousand Four Hundred Seventy One only), as explained in **Annexure A**.
2. From the Date of Joining, you will be entitled for a stipend of **INR 16,000**(Rupees Sixteen Thousand only) per month till the completion of a minimum period of three months (calculated on calendar quarter basis). Your performance during this period will be evaluated as per **Quarter #1 Milestone** as described in **Training Management Guidelines (Annexure B)**, thereby making you eligible for respective compensatory and non-compensatory benefits as per offered **CTC (Annexure A)**.
3. After successful completion of **Quarter #1 Milestone**, your training cycle will be evaluated on quarterly milestones as described in **Training Management Guidelines (Annexure B)**, thereby making you eligible for respective compensatory and non-compensatory benefits as per offered **CTC (Annexure A)**.
4. The offer is valid subject to your joining on **January 14th, 2019**. If there is any change in Date of Joining by Management, It will be informed accordingly.
5. Management has right to offer the joining and or transfer you at a later date within any of its group companies as and when needed.
6. You are expected to sign a separate contract of employment which will include Code of Conduct, Non-Discloser Agreement and Software Rights Agreement. You are expected to bound at all times by Skilrock's Code of Conduct and Policies (which may be amended from time to time).
7. You are expected to ensure the protection of all confidential information and intellectual property rights of Skilrock, in your knowledge at all times. You further warrant that you shall not use the confidential information and infringe upon the intellectual property rights of any third party including any previous employer.

This offer letter is valid subject to clearance of your background checks.
With best wishes,

For Skilrock Technologies Pvt. Ltd.
Authorized Signatory

Note:

1. On your Date of Joining (DOJ), please ensure to bring the following with you:
 - a) 5 copies of your latest color passport size photograph.
 - b) Photocopies of the following certificates along with the originals for verification:
 - i. Educational qualification and experience certificates, as applicable.
 - ii. A copy of valid Passport.
2. Skilrock being a NASSCOM Member, you would need to register for NSR within 15 days of your joining. Kindly bring relevant documents on the Date of Joining.


Director
Dronacharya Group of Institutions
27, KP-334, Gurgaon, Haryana-201306
Confidential

Annexure A: Offered CTC


Employee Name	Prakriti Chawla	
	Stipend (INR)	Salary (INR)
Basic Salary	16,000	16,500
HRA	-	4,550
TS1 - High Performance Allowance*		2,000
TS2 - High Performance Allowance*		2,400
TS3 - High Performance Allowance*		2,700
TS4 - High Performance Allowance*		3,000
Employer ESI contribution	760	
Monthly Gross	16,760	31,150
Yearly Gross		373,800
Other Annual Benefits*		
Performance Bonus*	-	31,150
Gratuity Contributions	-	9,521
Term Insurance Premium(s)	-	3,000
Health Medical Insurance Premium(s)	-	3,000
CTC upto		420,471

Benefits Not Part of CTC Calculations	
Lunch and Breakfast benefits	42,000
Leave Encashment, upto	9,900

Notes

- o Eligibility and Entitlements (*marked) as per Company Policy applicable from time to time and as per terms of employment applicable to individual employees.
- o Employee contribution towards ESI to be borne by Employee.
- o All above earnings are subject to tax as per applicable Indian Tax laws.
- o TS1*, TS2*, TS3* & TS4* are performance linked allowance paid out as part of monthly salary, upon successfully completing quarterly milestones, as described in Training Management Guidelines (Annexure B).
- o TS1*, TS2*, TS3* & TS4* - any allowance once achieved shall become the fixed part of the salary.
- o Eligible amount of performance bonus will be as per policy based on monthly salary at the time of applicability.
- o Term Insurance Premium (s) up to: This benefit would be applicable if ESI benefit is not applicable.
- o Medical Insurance Premium (s) up to: This benefit would be applicable if ESI benefit is not applicable.

**For Skilrock Technologies Pvt. Ltd.
Authorized Signatory**


Director
Diosadharya Group of Institutions
27, KP-II, Great Confidentiality 201306

info@dronacharya.info(6)

From: Iyer, Raju <Raju.Iyer@crowe.com>
Sent: Tuesday, December 18, 2018 6:01 PM
To: Apratim.10013@gnindia.dronacharya.info
Cc: Ng, Vijeta
Subject: Internship Offer Letter - Crowe Horwath IT Services LLP
Attachments: Apratim Kumar Singh - CHITSPL Intern offer - 18 Dec 2018.pdf

*offer letter
2019 - GM*

Dear Apratim Kumar Singh,

Congratulations and Welcome to Crowe!!

Based on Test / interview / discussions we had with you over phone and in person , we are pleased to offer you an internship for 6 months starting from **January 02, 2019**. We have enclosed offer letter (Rs. 17,500 per month) with this mail.


Please go through the same and as a token of acceptance, kindly send me an email accepting the offer (signed and scanned acceptance letter) on or before **December 21, 2018**. We would also request you to join us on **January 02, 2019**.

Please feel free to talk to me in case you have any questions / concerns. My contacts are ++91-987-119-5501 / +91-120-432-0720.

Thanks & Regards,
Raju Ramasubramanian Iyer
Crowe LLP
Cell: +91- 987-119-5501
Raju.Iyer@crowe.com
www.crowe.com



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Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Date: December 18, 2018

Apratim Kumar Singh

844, Tankiwalahata
Sipri Bazaar,
Jhansi 284003.

Dear **Apratim Kumar Singh**:

Crowe Horwath IT Services LLP is pleased to offer you an internship with the **PERF:M&D** group in our Noida office. Your employment will be from **January 02, 2019** through **June 30, 2019**. This offer is contingent upon the completion of a favorable background investigation.

You will be compensated at the rate of **INR. 17,500 per month**. At this time, because your employment is temporary, you will not be eligible to participate in the firm benefits, paid time off, nor firm designated holiday pay.

Personnel are paid on the 25th day of each month. If the 25th of the month falls on Saturday or Sunday or holiday, personnel are paid on the preceding work day. As a new hire, live checks (Cheques) will be issued and mailed to your home address until you sign up for direct deposit


We realize this is a very important career decision and would like to have your decision by **December 21, 2018**, after this date our offer will expire. Upon acceptance, please sign the enclosed confirmation acknowledgement, scan the signed document and return it to us by email.

As a registered firm with the Public Company Accounting Oversight Board (PCAOB), most Crowe employees must successfully complete a course and test on the governing independence rules at the time of initial employment. If this position requires you to complete this program, you will receive information on how to access the program during Orientation, and you should satisfactorily complete this requirement within two weeks of your start date.

Personally, I am confident you will find that Crowe is a good fit and look forward to you joining us. If you have any questions about this offer or the firm in general, please direct your questions to me at Raju.Iyer@CroweHorwath.com.

Best regards,

Raju Iyer



Director
Directors' Group of Institutions
27, K7-III, Greater Noida-201306

CONFIRMATION ACKNOWLEDGEMENT

Congratulations! You've made an important career decision to join Crowe Horwath IT Services LLP.


Your internship with Crowe Horwath IT Services LLP will begin on **January 02, 2019**. Additional information and details will be provided to you closer to that date in preparation for your future with the Company.

Your signature and return of this document confirms your acceptance of all the terms of your internship offer letter.

Employee Name / Signature

Date: DD-MMM-YYYY.

Sl. No.	Name of the Candidate	Designation	Start Date	End Date


Director
Director, a Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(6)

From: Huma Siddiqui <huma.s@rgf-professional.com>
Sent: Tuesday, December 18, 2018 1:56 PM
To: divyansh.10198@gnindia.dronacharya.info
Cc: Purnima Shah
Subject: RGF- Proposed Structure

offer letter- GN
2019 batch

Hi Divyansh,

Thank-you for your interest in RGF and taking out subsequent rounds of discussion with us. Attached is the proposed structure as discussed. Please note that it is only proposed structure and has no legal binding on either side. Once you agreed on the figure ,RGF will formalize the same with the release of the appointment letter .

Please feel free to connect with me if you have any queries.

Designation : Associate

Grade: G1

Particulars	Per Month	Annual
Cost to Company (CTC)		300,000
Basic	19,200	230,400
House Rent Allowance	3,334	40,008
Transport Allowance	-	-
Food Coupons	2,200	26,400
Health Insurance	266	3,192
Special Allowance	-	-
Cost To Company without variable Pay	25,000	300,000

*Insurance Amount will be the tentative amount and exact amount will depend on number of dependents, Age and various other factors.

**Round off figures in For Monthly Breakup

Regards,
Huma Siddiqui | Practice Leader Technology | RGF Professional Recruitment India
D: +91 1244139768 | M: +91 9711421110
704-705-706, 7th Floor, Vatika City Point, MG Road, Gurgaon 122002
huma.s@rgf-professional.com | linkedin.com/in/huma-siddiqui-3a804042

Director
Dronacharya Group of Institutions
27, KP-II, Greater Noida-201305

info@dronacharya.info(6)

From: SUDHANSHU RANJAN CHOUDHARY <sudhanshu.10703@gnindia.dronacharya.info>
Sent: Friday, November 30, 2018 2:54 PM
To: anjali.yadav2@gnindia.dronacharya.info
Subject: Offer letter
Attachments: DT20184640492.pdf

Ma'am,

I am sending you my offer letter. Please find the attachment.

Regards,

Sudhanshu Ranjan Choudhary



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Offer: Computer Consultancy
Ref: TCSL/DT20184640492/Delhi
Date: 09/10/2018

Mr. Sudhanshu Ranjan Choudhary
628/D-1, Cpwd Residential Complex, Dev Nagar, Karol Bagh D B Gupta Road,
Behind Bali Nursing Home,
Muzaffarpur-842005,
Bihar.
Tel# -

Dear Sudhanshu Ranjan Choudhary,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **ECM (Enterprise Content Management)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20184640492

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi, India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Director

B. Choudhary Group

27.09.18

1

Number: 20184640492



GROSS SALARY SHEET

Annexure 1

Name	Sudhanshu Ranjan Choudhary
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
GROSS BOUQUET OF BENEFITS	13,000	1,56,000

TCS Confidential
TCSL/DT20184640492

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Director

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110001

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

info@dronacharya.info(6)

From: tpo@gnindia.dronacharya.info
Sent: Wednesday, October 31, 2018 3:17 PM
To: sahil.10384@gnindia.dronacharya.info; sunny.10397@gnindia.dronacharya.info
Cc: hodme@gnindia.dronacharya.info
Subject: Offer Letters_PinClick
Attachments: sahil.pdf; sunny gupta.pdf
Importance: High

offer letters

Good Afternoon Dear Students,

Please find attached your offer letters for PinClick.

Thanks & regards,

Prachi Agarwal

Training & Placement Officer,

Dronacharya Group of Institutions,

27, Knowledge Park III – Greater Noida – 201 306 (U.P)

0120- 2322022(O) 227 (Extn) , 8860499752

E-mail : tpo@gnindia.dronacharya.info

Website: www.dronacharya.info

Facebook : https://www.facebook.com/DronacharyaGreaterNoida/?hc_ref=SEARCH

-Conferred Best Accredited Student Branch Awards @ Computer Society of India

- Awarded Best College for Innovation judged by AICTE Director and Hon'ble Minister Dr. Arun Kumar during CEGR event
- Ranked as Best Engineering College in Delhi/NCR by QEEE NMEICT, GOI Project
- Ranked as Best Engineering College in Delhi/NCR by T10KT, NMEICT, GOI Project
- Active Member of NPTEL Local Chapter

DRONACHARYA

Group of Institutions



A Clean Environment is a Safe Environment.

(Signature)
Director

Dronacharya Group of Institutions,
27, Knowledge Park III, Greater Noida, U.P.

12th October, 2018

Sub: Offer of employment by Pin Click

Dear Sahil Poonia,

Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team! We are offering you the position of "Property Advisor", with effect from 14th June, 2019. The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as Annexure A.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
Employee Details	Name	Sahil Poonia	
	Designation	Property Adviser	
	Department	Sales	
	Date of Joining	14-June- 2019	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1,600	19,200
	Medical Reimbursement	1,250	15,000
	Children Edu Allowance	-	-
	Special Allowance	3,427	41,128
	Sub-Total I / Gross Pay	18,013	2,16,160
	Benefits		
B	PF Employer	808	9,696
	ESIC	856	10,268
	Gratuity	323	3,876
C	Sub Total II	1,987	23,840
Total A + C	Cost to the Company	20,000	2,40,000
Allowance	Rs 3000 of fuel reimbursement for on field employees only Rs 1000 upper limit will be paid towards mobile allowance (Official CUG Connection)		
I hearby			
1) Gross Pay is prior to tax being deducted at Source from the salary and Employee contribution towards PF, ESIC as applicable.			
2) Professional Tax to be deducted from the monthly Gross salary as applicable			

Page 1 of 1


 Director
 Dharma Group of Institutions
 27, 4th St., Greater Noida-201308

12th October, 2018

Sub: Offer of employment by Pin Click

Dear Abhishek Tiwari,


Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team! We are offering you the position of "Property Advisor", with effect from 14th June, 2019. The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as Annexure A.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
Employee Details	Name	Abhishek Tiwari	
	Designation	Property Adviser	
	Department	Sales	
	Date of Joining	14-June- 2019	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1,600	19,200
	Medical Reimbursement	1,250	15,000
	Children Edu Allowance	-	-
	Special Allowance	3,427	41,128
	Sub-Total I / Gross Pay	18,013	2,16,160
Benefits			
B	PF Employer	808	9,696
	ESIC	856	10,268
	Gratuity	323	3,876
C	Sub Total II	1,987	23,840
Total A + C	Cost to the Company	20,000	2,40,000
Allowance	Rs 3000 of fuel reimbursement for on field employees only Rs 1000 upper limit will be paid towards mobile allowance (Official CUG Connection)		
I hearby			
1) Gross Pay is prior to tax being deducted at Source from the salary and Employee contribution towards PF, ESIC as applicable.			
2) Professional Tax to be deducted from the monthly Gross salary as applicable			

Page 1 of 1


 Director
 Dronacharya Group of Institutions
 27, 28-11, Greater Noida-201306

12th October, 2018

Sub: Offer of employment by Pin Click

Dear Sahil Rajput,


Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team! We are offering you the position of "Property Advisor", with effect from 14th June, 2019. The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as Annexure A.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
Employee Details	Name	Sahil Rajput	
	Designation	Property Adviser	
	Department	Sales	
	Date of Joining	14-June- 2019	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1,600	19,200
	Medical Reimbursement	1,250	15,000
	Children Edu Allowance	-	-
	Special Allowance	3,427	41,128
	Sub-Total I / Gross Pay	18,013	2,16,160
Benefits			
B	PF Employer	808	9,696
	ESIC	856	10,268
	Gratuity	323	3,876
C	Sub Total II	1,987	23,840
Total A + C	Cost to the Company	20,000	2,40,000
Allowance	Rs 3000 of fuel reimbursement for on field employees only Rs 1000 upper limit will be paid towards mobile allowance (Official CUG Connection)		
I hereby			
1) Gross Pay is prior to tax being deducted at Source from the salary and Employee contribution towards PF, ESIC as applicable,			
2) Professional Tax to be deducted from the monthly Gross salary as applicable			

Page 1 of 1


 Director
 Dhanacharya Group of Institutions
 27, 47-51, Greater Noida-201306

12th October, 2018

Sub: Offer of employment by Pin Click


Dear Divyansh Negi,

Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team! We are offering you the position of "Property Advisor", with effect from 14th June, 2019. The terms of our offer and the benefits currently provided by the Company are as follows:

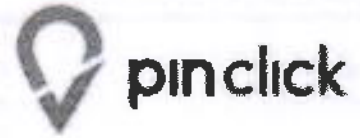
The details of your annual earnings are attached herewith as Annexure A.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
Employee Details	Name	Divyansh Negi	
	Designation	Property Adviser	
	Department	Sales	
	Date of Joining	14-June- 2019	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1,600	19,200
	Medical Reimbursement	1,250	15,000
	Children Edu Allowance	-	-
	Special Allowance	3,427	41,128
	Sub-Total I / Gross Pay	18,013	2,16,160
Benefits			
B	PF Employer	808	9,696
	ESIC	856	10,268
	Gratuity	323	3,876
C	Sub Total II	1,987	23,840
Total A + C	Cost to the Company	20,000	2,40,000
Allowance	Rs 3000 of fuel reimbursement for on field employees only Rs 1000 upper limit will be paid towards mobile allowance (Official CUG Connection)		
I hearby			
1) Gross Pay is prior to tax being deducted at Source from the salary and Employee contribution towards PF, ESIC as applicable.			
2) Professional Tax to be deducted from the monthly Gross salary as applicable			



Director
Dinnacharya Group of Institutions
27, KPHL, Greater Noida-201306,



12th October, 2018

Sub: Offer of employment by Pin Click

Dear Sahil Rajput,

Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team! We are offering you the position of "Property Advisor", with effect from 14th June, 2019. The terms of our offer and the benefits currently provided by the Company are as follows:

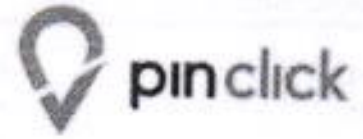
The details of your annual earnings are attached herewith as Annexure A.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
Employee Details	Name	Sahil Rajput	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	14-June- 2019	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1,600	19,200
	Medical Reimbursement	1,250	15,000
	Children Edu Allowance	-	-
	Special Allowance	3,427	41,128
	Sub-Total I / Gross Pay	18,013	2,16,160
Benefits			
B	PF Employer	808	9,696
	ESIC	856	10,268
	Gratuity	323	3,876
C	Sub Total II	1,987	23,840
Total A + C	Cost to the Company	20,000	2,40,000
Allowance	Rs 3000 of fuel reimbursement for on field employees only Rs 1000 upper limit will be paid towards mobile allowance (Official CUG Connection)		
I hearby			
1) Gross Pay is prior to tax being deducted at Source from the salary and Employee contribution towards PF, ESIC as applicable.			
2) Professional Tax to be deducted from the monthly Gross salary as applicable			

Page 1 of 1

Director
Branch: **Real Estate Institutions**
22, KPDA, Greater Noida-201306



Sub: Offer of employment by Pin Click

12th October, 2018

Dear Satyam Prateek,


Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team! We are offering you the position of "Property Advisor", with effect from 14th June, 2019. The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as Annexure A.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
Employee Details	Name	Satyam Prateek	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	14-June- 2019	
C & B CATEGORY			
A	Fixed Compensation	INR – Monthly	INR – Annual
	Basic Salary	6,736	80,832
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	1,600	19,200
	Medical Reimbursement	1,250	15,000
	Children Edu Allowance	-	-
	Special Allowance	3,427	41,128
	Sub-Total I / Gross Pay	18,013	2,16,160
Benefits			
B	PF Employer	808	9,696
	ESIC	856	10,268
	Gratuity	323	3,876
C	Sub Total II	1,987	23,840
Total A + C	Cost to the Company	20,000	2,40,000
Allowance	Rs 3000 of fuel reimbursement for on field employees only Rs 1000 upper limit will be paid towards mobile allowance (Official CUG Connection)		
I hereby			
1) Gross Pay is prior to tax being deducted at Source from the salary and Employee contribution towards PF, ESIC as applicable.			
2) Professional Tax to be deducted from the monthly Gross salary as applicable			

Page 1 of 1


Director
Dhacharya Group of Institutions
27, 28, 29, Greater Noida-201308

From: AKTU Training & Placement <tnp.aktu@aktu.ac.in>
Sent: Monday, November 18, 2019 12:48 PM
To: University-Industry Interface Cell
Subject: Selection in Ericsson for Batch 2019

Dear Sir / Madam,

AKTU - University Industry Interface cell is pleased to inform you that 23 of our University students from batch 2019 have been selected in Ericsson at campus drive held at Mangalmay institute of Engineering and Technology, Greater Noida on 13-11-2019

Below is the selected student:

College Name	Branch	Number of student	Name
MIET, Meerut	ECE	5	Pooja Yadav
	ECE		Avika Garg
	ECE		Ashutosh Bhatt
	ECE		Shivom Gupta
	ECE		Abhishek Shrivastava
G.L. Bajaj Institute of technology & Management	ECE	3	Shreya Sharma
	ECE		Navneet Kumar
	ECE		Shubham Chauhan
ABES Engineering College	ECE	2	Srishti Oberoi
	ECE		Gargi Agarwal
Anand Engineering College	ECE	2	Ayush Srivastava
	ECE		Priyanka Sengar
Ajay Kumar Garg Engineering College	ECE	1	Gaurav Parihar
Greater Noida Institute of Technology	ECE	1	Yash Kumar
IMS Engineering College	ECE	1	Kshitiz Singhal
JSS, Noida	ECE	1	Ishan Dalela
KCC Institute of Technology and Management	ECE	1	Damini Yadav
NIET, Noida	ECE	1	Priya Sharma
PSIT, Kanpur	ECE	1	Sumit Maheshwari
RKGIT, Ghaziabad	ECE	1	Aishwarya Sharma
Shri Ram Group of Colleges	ECE	1	Yashika Tyagi
Skyline Institute of Engineering and Technology	ECE	1	Jasmine Singh
United College Of Engineering and Research, Allahabad	ECE	1	Aman Arora

It is a proud moment for University and affiliating colleges. We wish them a successful and bright career ahead.

Best regards,

Neha Srivastava
 Training & Placement Officer
 University-Industry Interface Cell
 Dr. A.P.J.Abdul Kalam Technical University (AKTU)
www.aktu.ac.in || uiic.aktu.ac.in

(Signature)
 Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

Placement
G4N

info@dronacharya.info(7)

From: Akanksha Singh <akanksha.singh.6@alight.com>
Sent: Tuesday, July 30, 2019 6:05 PM
To: deepak.18046@ggnindia.dronacharya.info
Cc: Khushboo Singh; Pallavi Shah
Subject: Appointment Letter-Deepak Singh Negi
Attachments: AA-International.pdf; WHRS Campus Letter Intern Conversion-Deepak Singh Negi.pdf

Dear **Deepak,**

We are very excited that you have accepted the **Associate Analyst** role with WHSIPL (A Wipro Entity). As per our agreement your date of joining WHSIPL will be (**August 5, 2019**).

Attached is the Appointment letter & Compensation/ Benefits Statement.

The Appointment letter confirms the terms and conditions of your employment as discussed with your recruiter and the Comp & Benefits Statement will provide you an outline of your total compensation, the value associated with each component and the benefits offered to our colleagues.

Please acknowledge the receipt of the Appointment letter and send your acceptance via email (Copying Recruiter). Also, kindly forward your resignation mail with your current employer (if applicable) within 2 working days of receiving this letter.

If you have questions about any of the attached documents, please feel free to reach out to your recruiter, **Pallavi Shah**.

Congratulations! We look forward to having you onboard soon!

Note: Please provide the offer acceptance in the format given below:

Please treat this mail as my acceptance to your offer. I have gone through all the terms and conditions given in the letter and will be joining on the said date.

Regards,
(Candidate's Name)

Thanks & Regards,
Wipro HR Services India Pvt. Ltd
India Talent Acquisition Team



Director
Dronacharya Group of Institutions
27, KR-III, Coimbatore - 641006

Placement
GGM

info@dronacharya.info(7)

From: Akanksha Singh <akanksha.singh.6@alight.com>
Sent: Tuesday, July 30, 2019 6:03 PM
To: SHWETA.18162@ggnindia.dronacharya.info
Cc: Khushboo Singh; Pallavi Shah
Subject: Appointment Letter-Shweta
Attachments: AA-International.pdf; WHRS Campus Letter Intern Conversion-Shweta Jha.pdf

Dear **Shweta**,

We are very excited that you have accepted the **Associate Analyst** role with WHSIPL (A Wipro Entity). As per our agreement your date of joining WHSIPL will be (**August 5, 2019**).

Attached is the Appointment letter & Compensation/ Benefits Statement.

The Appointment letter confirms the terms and conditions of your employment as discussed with your recruiter and the Comp & Benefits Statement will provide you an outline of your total compensation, the value associated with each component and the benefits offered to our colleagues.

Please acknowledge the receipt of the Appointment letter and send your acceptance via email (Copying Recruiter). Also, kindly forward your resignation mail with your current employer (if applicable) within 2 working days of receiving this letter.

If you have questions about any of the attached documents, please feel free to reach out to your recruiter, **Pallavi Shah**.

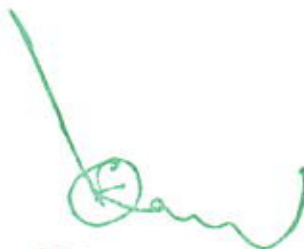
Congratulations! We look forward to having you onboard soon!

Note: Please provide the offer acceptance in the format given below:

Please treat this mail as my acceptance to your offer. I have gone through all the terms and conditions given in the letter and will be joining on the said date.

Regards,
(Candidate's Name)

Thanks & Regards,
Wipro HR Services India Pvt. Ltd
India Talent Acquisition Team


Director
Dronacharya Group of Institutions
r 27, KP-11, Greater Noida-201306

TPO- 44N

info@dronacharya.info(7)

From: Larika Arora <larika@sagemetals.com>
Sent: Monday, July 15, 2019 10:38 AM
To: shailesh.18413@ggnindia.dronacharya.info
Cc: Ram Singh (HRD-FBD)
Subject: OFFER LETTER !!!
Attachments: Shailesh - FBD GET.pdf

Dear Mr. Shailesh,

We are pleased to make you an Offer from Sage Metals Pvt Ltd.

You should accept the offer, kindly print the attached document,

1. Sign it (in Blue Ink), bearing your acceptance and Date of Joining.
2. Scan and reply to this email with the attached file.

We look forward to a long association between you and Sage Metals Pvt. Ltd.

Note:

1. Your probation/confirmation period will be of 6 months as per company policy.
2. Sage Metals Pvt. Ltd is a 6 day work week.
3. Your offer letter does not calculate TDS or employee contribution of PF, which are based on employee investments.

**Sage Metals Pvt Ltd. reserves the right to withdraw the offer should the notice period beyond an acceptable number of days deemed reasonable by Sage Metals Pvt .Ltd.

**On acceptance of the offer letter, Sage Metals Pvt Ltd. would expect the candidate to also mention his/her Date of Joining.

Regards,

Larika Arora


Director
Dronacharya Group of Institutions
27, KP-III, Gurgaon, Noida-201306

Date: 13th July 2019

To,

Mr. Shailesh

Subject: Offer Letter

Dear Mr. Shailesh,

We are pleased to offer you a place with Sage Metals Pvt Ltd.

Following are the details of your employment, subject to condition of your acceptance.

Location: Sage Metals Pvt Ltd, Faridabad

Designation: Graduate Engineer Trainee – NPD & RFQ

Salary Grade: SG-2

Terms:

As discussed with Management Representatives,

1. Your training period will be of 1.5 years, during this duration your salaries will be 18k CTC.
2. You will be designated as Graduate Engineer Trainee.
3. The training period will consist of 3 parts –
 - I. First six months will be Shop Floor & Systems Training, you will be rotated with various functions to gain an overall understanding of the operations.
 - II. Next six months you will be assigned to a particular function where you will be given a day to day responsibilities on the basis of which you will be evaluated.
 - III. Last 6 months will be a company role identification and a probation period for that period. Your role will be confirmed, on completion of 18 months training period after which you will be eligible for a promotion and salary increase.


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

4. Your performance will be evaluated & feedback will be given to you in every 6 Months.
5. During the tenure with the company, the company reserves the right to assign your shift timings and location.
6. Resignation, should you feel that the association with Sage Metals is no longer something you desire, you're liable to serve a 2 month notice period, or in absence of a notice period you're required to reimburse the company for 2 months in monetary value equivalent to your 2 months Gross Pay.

The offer extended to you has a validity of 7 working days from the date of release. This offer period may be extended based on discussion with representatives of Sage Metals Pvt Ltd.

Your joining date can be discussed, on acceptance of the offer from Sage Metals Pvt Ltd.

Please find your compensation offer on the following page.

Yours Sincerely,



Vatsal M Solanki
Human Resources



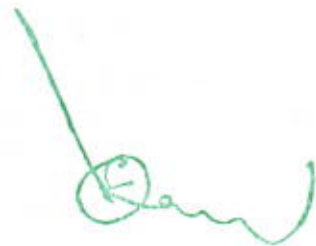
Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Name	Shailesh			
Grade	SG-2			
Designation	Graduate Engineer Trainee			
Function	NPD & RFQ			
Section	Particulars	Month		Year
A	Basic Salary	7,000.00		84,000.00
B	Flexible Compensation Plan (FCP)			
	1 House Rent Allowance/HRA	3,500.00		42,000.00
	2 Other Allowance	3,000.00		36,000.00
	3 Conveyance Allowance	2,882.00		34,584.00
	Gross Pay Component (Cash in Hand = A+B)	16,382.00		1,96,584.00
C	Employer contribution to PF	840.00		10,080.00
D	Employer contribution to ESIC	778.00		9,336.00
	Cost to Company (CTC)	18,000.00		2,16,000.00

Note:

Component C* PF is capped at a maximum of INR 15000, as per new PF rules.



Director

Dronacharya Group of Institutions
27, KP-111, Greater Noida-201306

info@dronacharya.info(7)

Decmat
GGI

From: Himanshu Bisht <himanshubisht18068@gmail.com>
Sent: Friday, June 28, 2019 10:20 PM
To: tpo@ggnindia.dronacharya.info
Subject: Fwd: Offer Letter
Attachments: OfferLetter.pdf; resumeHimanshu.docx

w & F

✓
Done

----- Forwarded message -----

From: **Himanshu Bisht** <himanshubisht18068@gmail.com>
Date: Fri, Jun 28, 2019 at 9:24 PM
Subject: Offer Letter
To: <renu@ggnindia.dronacharya.info>

Hello ma'am,
I have attached Samsung offer letter, as well as updated resume.

Thanks and regards,
Himanshu Bisht



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida 201306

June 21, 2019

Dear **Himanshu Bisht**,

We are pleased to offer you the position of **Software Engineer** with Samsung R&D Institute India – Bangalore ("SRIB").

The details of your compensation are enclosed in Annexure 1.

DOJ	4th July 2019
Designation	Software Engineer

All other terms and conditions of employment will be explained in detail in the appointment letter which will be given to you on your date of joining.

You would be on probation for a period of six months from the date of joining as per company policy.

You are requested to bring along with you the original certificates providing evidence of your qualification(s) and employment(s) claimed along with photocopies for verification on your date of joining.

Your employment is contingent on the results of the background verification which includes education and employment checks; and you being certified medically fit as per the Pre-employment Medical checkup. It is advisable that you undergo the pre-employment medical test at least 10 days prior to your date of joining.

You are expected to join us by **July 4, 2019** or on such date as may be mutually acceptable and confirmed in writing. This offer is valid subject to your acceptance on or before **June 24, 2019**.

Please return a copy of this letter duly signed by you as a token of your acceptance of the offer.

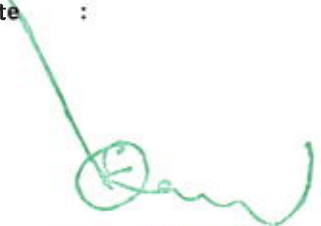
We look forward to welcoming you to the Samsung family and wish you a rewarding career over the years to come.

For Samsung R&D Institute India - Bangalore Pvt. Ltd.

Harith Chambravalli
Senior Manager
Human Resources

I Accept :

Date :


Director
Dronacharya Group of Institutions
27, KP-III, Ghazal, Noida-201306

TPO GGN

info@dronacharya.info(7)

From: Divyansh Chauhan <divyansh.18056@ggnindia.dronacharya.info>
Sent: Wednesday, June 05, 2019 4:14 PM
To: techlead@ggnindia.dronacharya.info
Subject: Fwd: Offer details || Optum, UnitedHealth Group || Gurgaon Location
Attachments: Technology - Software Engineer.pdf; Annexure 3.pdf

Respected Sir,

Greetings of the day!

As discussed, I am forwarding the offer details sent by Optum, UnitedHealth Group.

Thanks for your kind support.

Regards

On May 29, 2019, at 5:21 PM, "Kochar, Shweta" <shweta_kochar@optum.com> wrote:



Hi ,

Greeting from Optum, UnitedHealth Group!

We are excited to share that your date of joining with Optum would be **8th July 2019** and below mentioned is the address of your work location.

GURGAON

Below stated are few important information about the offer:

Director
Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

Official Offer Letter :

- **end of June.** In the interim, Please find attached the detailed salary annexure & role description

Relocation :

Induction Day:

Please reach back should you be having any queries.

Thanks & Regards,

Shweta Kochar | Sr. Recruitment Manager

OPTUM, a UnitedHealth Group company

E: shweta_kochar@optum.com | D: +91- 124-3095635


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Director
Dronacharya Group of Institutions
27, K.P. Hill, Thrippunithura, Kerala - 686 006

Date : 29-May-2019

Optum Global Solutions (India) Private Limited		
Grade 25 DOJ : 00-Jan-1900		
	ANNUAL	MONTHLY
BASIC	217,028	18,086
HRA	108,514	9,043
FLEXI	217,028	18,086
MEAL CARD	-	-
FUEL REIMBURSEMENT	-	-
LEAVE TRAVEL ALLOWANCE	-	-
	-	-
	-	-
SPECIAL ALLOWANCE	217,028	18,086
TOTAL FIXED SALARY	542,571	45,214
Target RRP (AT 100%)	81,386	6,782
PF (Employer's Contribution)	26,043	2,170
ESI (Employer's Contribution)	-	-
CTC	650,000	54,167

Varshini Reddy
Talent Acquisition Team

Candidate Name

Please Note:

- 1) Gratuity would be paid as per Payment of Gratuity Act (over and above CTC)
- 2) Employees would be entitled to Medical / Health Insurance, Life Insurance, Accidental Death and Disability Insurance benefits as per the Company policy (Over and above CTC)
- 3) Take home salary will be net of PF & Income Tax deductions. Income Tax deduction depends on employee declaration and proofs submission under various components permissible as per Income Tax Act. Also, the monthly take home would be impacted depending on the reimbursements claims every month
- 4) Please understand that no payment under the Rewarding Results Program (RRP) / Quarterly Variable Incentive (QVC) plan is guaranteed, and is subject to attainment of corporate and business unit financial performance thresholds as well as individual performance ratings attained for the year in addition to OGS and Company discretion.
- 5) For the Provident Fund, the employees would contribute an amount equal to that of the employer and the same would come of the Total Fixed Salary of the employee (the current rate of contribution is 12% of the basic)
- 6) Maximum eligible annual limit for components part of the flexi basket are:
 - Meal Card (SODEXHO) INR 13,200
 - LTA (Grade 25 & above) One Month Basic
 -
 - Fuel Reimbursement
 - 2 Wheeler (Grade 25 and a INR 10,800
 - 4 Wheeler (Grade 25 To 29 INR 84,000
- 7) As per the latest income tax rules, fuel reimbursement for employee owned car is tax free maximum upto INR 1,800 or INR 2,400 per month for car with engine capacity upto 1.6 ltr and above 1.6 ltr respectively.
- 8) LTA will be payable once in a year as governed by our internal policy.
- 9) If monthly salary of an employee is less than or equal to 21000, the employee will be eligible for ESI.


Director
Dronacharya Group of Institutions
27, K.R. Road, Bangalore-201306

From: nidhi chaturvedi <chaturvedinidhi17@gmail.com>
Sent: Monday, June 03, 2019 9:09 PM
To: tpo@ggnindia.dronacharya.info
Subject: Fwd: Mandatory Documents for Offer Letter

----- Forwarded message -----

From: Pallavi Shah <pallavi.shah@alight.com>
Date: Mon, Jun 3, 2019, 8:00 PM
Subject: Mandatory Documents for Offer Letter
To: chaturvedinidhi17@gmail.com <chaturvedinidhi17@gmail.com>

Dear Candidate,

Greetings from Wipro!

This mail is with reference to your application for employment with WHSIPL. In compliance with WHSIPL policies, we would require following documents to pursue your candidature further.

Please send scanned copies of all the required documents (List below), via e-mail to "pallavi.shah@alight.com"

List of mandatory documents (Scanned copy only):

- Address/ID Proof (Govt Authorized)
- Passport/Voter ID/Driving License/Rent Agreement
- Aadhar Card – In case you do not have Aadhar Card, you must submit acknowledgement receipt of Aadhar application to pursue your candidature further at this stage. However, Aadhar card is mandatory on the date of joining.
- Date of Birth Proof – Passport/Driving License/ 10th Marksheet – (Can be same as ID proof if completed DOB is printed).


Mandatory Documents for Joining

- Aadhar Card
- PAN Card

In case of non-availability of either document – you are requested to apply for the same and bring it on the date of joining.

Education proof

- All year mark sheets and / or Consolidated Mark sheet (if usually provided by the University)
- Degree Certificate / Provisional Degree - if final not received.


Director
Dronacharya Group of Institutions
17, K.P. Road, Mysore - 570013

TPO- 44N L

info@dronacharya.info(7)

From: campus.offerletters@wipro.com
Sent: Thursday, May 09, 2019 5:16 PM
To: nishant.18109@ggnindia.dronacharya.info
Subject: Wipro Appointment Letter - Nishant Yadav->8294592
Attachments: 8294592-Nishant Yadav.pdf

Dear Nishant Yadav,

Congratulations you have been selected,
Please find the attachment of your Appointment letter. Kindly carry a copy of your Appointment letter on the reporting day to complete your joining formalities.


Looking forward to see you on-board!
Please Note: NSR, PAN Card & Aadhaar Card is mandatory for completing joining formalities & you will receive other required documents list along with reporting mailer.

Thanks and Regards,
Campus Offer Generation Team
[Global Campus Hiring Team] Wipro Limited]

For all your queries reach manager.campus@wipro.com or call on toll free no:- 18001034678 | 8.30 am to 6.00pm Mon-Fri |

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Director
Dronacharya Group of Institutions
27, KP-III, Gandhinagar, Bangalore-201306



APPOINTMENT LETTER

May 9, 2019

Dear Nishant Yadav,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,


Director
Bronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Page 1

8294592



ANNEXURE III
SALARY OFFER SHEET

Name : Nishant Yadav

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.


COMPONENT	AMOUNT (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan (WBP)	4,854
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay (5% of CTC)	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Serjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800

Page 10


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306
82045925

info@dronacharya.info(7)

From: tpo@gnindia.dronacharya.info
Sent: Friday, April 26, 2019 10:34 AM
To: tpo@ggnindia.dronacharya.info
Cc: director@gnindia.dronacharya.info
Subject: RE: Requirement @WFX
Attachments: Offer Letter-@Anjali.pdf

Dear Mam,

Please find attached the offer letter for Anjali Dubey.

Request you to send her acceptance.

Thanks & regards,

Prachi Agarwal

Training & Placement Officer,

Dronacharya Group of Institutions,

27, Knowledge Park III – Greater Noida – 201 306 (U.P)

0120- 2322022(O) 227 (Extn) , 8860499752

E-mail : tpo@gnindia.dronacharya.info

Website: www.dronacharya.info

Facebook : https://www.facebook.com/DronacharyaGreaterNoida/?hc_ref=SEARCH

-Conferred Best Accredited Student Branch Awards @ Computer Society of India

- Awarded Best College for Innovation judged by AICTE Director and Hon'ble Minister Dr. Arun Kumar during CEGR event
- Ranked as Best Engineering College in Delhi/NCR by QEEE NMEICT, GOI Project
- Ranked as Best Engineering College in Delhi/NCR by T10KT, NMEICT, GOI Project
- Active Member of NPTEL Local Chapter

DRONACHARYA

Group of Institutions



A Clean Environment is a Safe Environment.

From: tpo@ggnindia.dronacharya.info [mailto:tpo@ggnindia.dronacharya.info]

Sent: Thursday, April 18, 2019 11:27 AM

To: tpo@gnindia.dronacharya.info

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Subject: FW: POOL DRIVE : 2018 Batch- HCL Technology

From: tpo@gnindia.dronacharya.info [mailto:tpo@gnindia.dronacharya.info]

Sent: Saturday, February 23, 2019 9:51 AM

To: ashu.9702@gnindia.dronacharya.info; jitender.9706@gnindia.dronacharya.info;
manish.9707@gnindia.dronacharya.info; 9200@gnindia.dronacharya.info; madhavi.9203@gnindia.dronacharya.info;
mainak.9204@gnindia.dronacharya.info; manish.9205@gnindia.dronacharya.info;
nidhi.9208@gnindia.dronacharya.info; shweta.9211@gnindia.dronacharya.info;
simran.9212@gnindia.dronacharya.info; pankaj.8222@gnindia.dronacharya.info

Cc: director@gnindia.dronacharya.info; hodcse@gnindia.dronacharya.info; hodece@gnindia.dronacharya.info;
anjali.yadav2@gnindia.dronacharya.info; lily.gupta@gnindia.dronacharya.info

Subject: FW: POOL DRIVE : 2018 Batch- HCL Technology

HCL Technology campus placement drive for 2018 batch pass out students. Please find below the details and share it with the students.

Company NAME: HCL Technology

Date- 27th Feb 2019

Venue:- I.T.S Engineering College, Greater Noida

Time: 9:00 AM

Immediate Joining

Eligibility criteria :


- Only 2018 Batch
- Designation : Graduate Engineer Trainee
- B.Tech CS/IT/EC/EEE
- GET- 70% in B.Tech
- CTC : 2.6 LPA
- Probation : 15 Months, Service Agreement : 18 Months
- Location- Noida, Willing to relocate anywhere in India
- Willing to work in 24*7 environment and any assignment

Hiring Process-

- Pre-placement Talk
- Aptitude Test
- Technical Interview (1-1)
- HR Evaluation

Job Description-

- IP Network, WAN and LAN free (SAN) based data backup design and configuration (familiarity)



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

- Data protection and backup recovery solutions familiarity such as using virtual tape, disk to disk to tape, data replication, deduplication.
- Support experience on Windows/Unix Servers, AD exp. mandatory, Network Devices
- Exchange/Lotus Notes, Database, Storage & Backup, Job Scheduling.
- Exposure to any monitoring/ticketing tool, VERITAS Netbackup and Backup Exec.
- Willingness to work in 24*7 environment
- Configuring, Maintaining and Troubleshooting SQL, Oracle databases
- Planning for Media rotation, Management and Offsite Movement
- Installation, Configuration and Administration of Netback up
- Configuring Multiplexing, Multistreaming and Disk Staging to optimize the Backup process
- Installing, configuring and maintaining Win2K, Win2K3 servers with knowledge of NT4.0
- Fine-tune the system for optimal performance
- Any alert monitoring tool e.g.: Net cool, BMC Patrol, NNM, HP OVO, Tivoli etc.
- Incident, Problem, Change lifecycle process.
- Any ITSM tool e.g.: Remedy, Peregrine etc.
- Batch job scheduling.

Interpersonal skills:

- Time management skills, flexible and adaptable.
- Excellent communication skills (verbal & written)
- Excellent presentation skills
- Ability to work in a culturally diverse environment and get along fairly well with people from different nationalities is also a plus.
- Problem Solving and Decision-Making – Working with others to identify, define and solve problems, which includes making decisions about the best course of action.
- Team Player: As most of the jobs involve working in one or more work groups, you should have the ability to work with others in professional manner to achieve a common goal.

Note- Student must have Adhar card, Passport and PAN card (if not having, please suggest to apply for these documents immediately.


 Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

info@dronacharya.info(7)

From: Karan Pratap Malik <karan.malik@cocubes.com>
Sent: Monday, February 18, 2019 12:11 PM
To: tpo@gnindia.dronacharya.info
Cc: info@dronacharya.info; 'Rohit Kumar'; 'Tarun Sharma'
Subject: Aon CoCubes || Pristyn Care Offers || Congratulation

Dear Patron,

Greetings from Aon CoCubes.

Many Many Congratulations!

We are really glad to inform you that following student has been offered by Pristyn Care via CoCubes Platform at a package of 5 LPA.

*offer letter
2018 Batch*

CoCubes Id	Name	Institute Name	Branch
2289231	Aditi Biswas	Dronacharya College of Engineering Greater Noida, Greater Noida	Electronics and Commur

Looking forward to add more value to your organisation. ☺

Warm Regards,
Karan Pratap Malik
Associate – Institutions
CoCubes.com
+91-9548085663

CoCubes
An Aon Hewitt Company

Seamless Access To Assessments

Behavioral Cognitive
Technical Vocational

www.cocubes.com



[Handwritten Signature]

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(6)

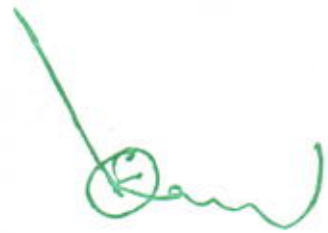
From: Bhanu Kumar <bhanu.9339@dronacharya.edu.in>
Sent: Monday, November 26, 2018 6:08 PM
To: Hodme@gnindia.dronacharya.info; director@gnindia.dronacharya.info;
 administator@gnindia.dronacharya.info.in
Subject: Fwd: offer letter
Attachments: OfferLetter.pdf

----- Forwarded message -----

From: Bhanu Kumar <bhanu.9339@dronacharya.edu.in>
Date: Mon, Nov 26, 2018 at 5:52 PM
Subject: Fwd: offer letter
To: <Hodme@gnindia.dronacharya.info>
Cc: <directoroffice@gnindia.dronacharya.info>, Ashwani Kumar
 <ashwani.kumar@gnindia.dronacharya.info>

----- Forwarded message -----

From: Bhanu Kumar <bhanu.9339@dronacharya.edu.in>
Date: Mon, Nov 26, 2018 at 5:20 PM
Subject: offer letter
To: <Hodme@gnindia.dronacharya.info>



Director

Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306



OFFER LETTER

Mr. BHANU KUMAR YADAV

Date: Monday, November 26, 2018

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavour to change the face of education.

We are pleased to offer you the position of Trainee - Sales on following terms and conditions:

Offer Details:

Designation:	Trainee - Sales
Department:	Business Development (51000000)
Sub Department:	Sales
Role Location / Work Location:	Patna
Employment Type:	Trainee
CTC per Annum:	
• Fixed Pay:	700000 INR
• Variable Pay:	300000 INR

Reporting Details:

Date of Reporting: Monday, November 26, 2018

Director Page 1 of 4
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Reporting Location: Byju's-Think and Learn Pvt Ltd,6th floor, Tower D, IBC Knowledge Park, Bhavani Nagar, Near Dairy Circle, Bannerghatta Main Road,Bengaluru, Karnataka 560029

Reporting Time: 8 : 30 AM

Please note you will move to your Role Location / Work Location post training

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source at the rates applicable
3. Employment/Professional taxes
4. Dues to company including loans and advances
5. Or any other applicable statutory deductions

The income Tax liability with regards your salary and perks and will be governed by the tax laws of the country as applicable from time to time.

1. You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company, as enclosed in Annexure A.
2. You will be governed by and agree to abide by the provisions of the company's Code of Conduct, copy of which is enclosed with this letter.
3. You are requested to carry necessary documents on your joining date, as enclosed in Annexure B.

You are requested to join the services of the Company not later than Monday, November 26, 2018 , failing which you may please consider the offer to be withdrawn, unless an extension to the date of joining has been mutually agreed in writing.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

Please submit the signed copy of this offer letter on your date of joining.

Yours sincerely,

For and Behalf of,

Think & Learn Pvt. Ltd.

Accept Job Offer by signing below



Page 2 of 4

Director

Brainiacs Group of Institutions
23, 24-19, 20, 21, 22, 23, 24, 25, 26

Human Resource

Signature

Annexure A

All Confidential information, Coaching Materials, Developed Material and Documentation of the Company including any information concerning the organization, business or finances of the Company or of any third party, any trade secret, software program, functional methodologies, business plans, strategies, students list, records, reports, memoranda which is confidential to the Company or which the Company is under an obligation to keep confidential or is of such type and nature that a reasonable person would regard as confidential.

The trainee acknowledges that the unauthorized use or disclosure of the Confidential Information will be prejudicial to the interest of the Company or the entities with which the Company has business relationship and may amount to invasion of privacy or a misappropriation or improper disclosure of trade secrets.

Code of Conduct: Think & Learn Pvt. Ltd., endeavours to follow the best possible standards in its governance and has high levels of transparency and integrity. As a trainee or consultant, or as a business partner, we would like to inform you of our Ethical Standards Practice applicable to our trainee relating to their dealings with you in various business transactions. We ask you to read, understand, and adhere to this practice and also ensure that others represent you do the same (applicable for vendors or consultant). All correspondence in this regard shall be kept confidential. In case of any clarification, please do not hesitate to contact us.

Business Conduct: Our basic premise in conduct of business: trainee should do nothing that might discredit or embarrass the Company, its clients, or themselves as trainee of the Company.

All Think & Learn Pvt. Ltd., trainees are expected to act in accordance with the highest levels of personal and professional integrity, and ethical conduct. Honest conduct is that which is free from fraud or deception.


Director
Dronacharya Group of Institutions
23, K-111, Greater Noida-201306

Page 3 of 4

Annexure B

1. 12th Mark sheet
2. 10th Mark sheet
3. Graduation/Post Graduation Mark sheet–All semester mark sheet
4. Graduation/Post Graduation–Provisional Certificate/Course Completion Certificate
5. Resume
6. BYJU'S Offer Letter
7. Pan Card
8. Aadhaar Card
9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. Passport Size Photograph
12. All current & previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' payslip(Only for experienced candidate)

Signature:


Director
Dronacharya Group of Institutions
27, KPHB, Guntur, Andhra Pradesh, India
Page 4 of 4

info@dronacharya.info(6)

From: Kunal Berry <kunalberry1996@gmail.com>
Sent: Monday, November 12, 2018 10:31 AM
To: directoroffice@gnindia.dronacharya.info
Subject: Fwd: Offer Of Employment
Attachments: image001.jpg; 12772419.pdf; Information Sheet - Annexure IV.pdf; Instruction for Filling Service Agreement - 3T.pdf; Non Compete Agreement - Annexure III.pdf; Service agreement for 3T Engineers.pdf

✓ CSE
9052
2018 Batch

----- Forwarded message -----

From: Infosys Limited <offers@infosys.com>
Date: Fri, 9 Nov 2018, 6:41 p.m.
Subject: Offer Of Employment
To: kunalberry1996@gmail.com <kunalberry1996@gmail.com>

x

Dear Kunal Berry,

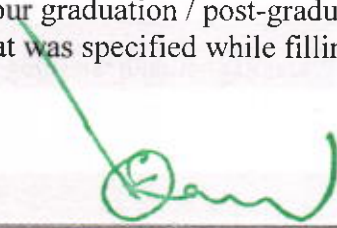
Congratulations!!!

This conditional offer of employment is being extended to you on the basis of the information that you have filled at the time of the selection process. If you fail to meet any of our selection criteria, the organization has the rights to reneke the offer.

This has reference to your participation in our selection process. We are pleased to extend you an offer of employment as Systems Engineer in Infosys. Please find attached the offer of employment with your confirmed date of joining. Please note that you are expected to report at the location of training a day prior to your date of joining. It is mandatory that you carry a print of this, along with the completed service agreement when you join us. These documents would be considered as original and valid. The instructions to complete the agreement is attached for your reference.

An elaborate communication on the Accommodation and other joining related formalities will follow. Our offer to you as a Systems Engineer is conditional upon your having fully completed your graduation / post-graduation, without any active backlog papers and with a simple average not less than what was specified while filling your online application form during the selection process.

Academic Eligibility Criteria For Joining


Director
Dronacharya Group of Institutions
27, KP-111, Greater Kailash-201306

Point 1- Our offer to you as a Systems Engineer is conditional upon your having fully completed your graduation / post-graduation, without any active backlog papers and with a simple average not less than what was specified while filling your online application form during the selection process.

Point 2- Should not have participated in our selection process more than once in a span of 6 months i.e there has to be a gap of 6 months between two consecutive selection process you attend with Infosys Ltd.

Point 3- All percentages/CGPA should be simple average of all your subjects/semesters/years including electives, optional subjects, additional subjects, practical subjects, languages etc.,

Point 4- In case if you do not meet the above stated eligibility criteria as on the date of joining, you are not eligible to join. Please mail us at offer_extension@infosys.com with your Candidate ID and your Role in the subject line.

Point 5- Your employment will be terminated if you fail to meet the required simple average/CGPA including the semesters for which results are awaited, after your joining.

For any changes in your existing profile, please mail us at offer_update@infosys.com. Please mention your Role and Candidate ID in the subject line of your mails.

Look forward to seeing you at Infosys.

Regards,
Team HRD
Infosys Ltd.

Note

Infosys does not take payment from candidates for employment purposes nor do we authorize vendors to recruit Freshers on its behalf. Infosys will not be liable for any kind of loss or damage incurred as a result of your dealing with such entities. If you receive any suspicious or fraudulent offers, email us at Infyrec_support@infosys.com with 'Fraud' in the subject line.

P.S: Please do not respond to this email id as incoming emails to this account are not monitored



Director

Dronacharya Group of Institutions
27, KP-III, Gurgaon, Haryana-201306



HRD/3T/18-19/12772419

Mr. Kunal Berry
Candidate ID: 12772419
H.No-266, Sector-1, Type-3
Sadiq Nagar
Delhi
New Delhi - 110049
India
Ph: (91) 98739 09430

November 09, 2018

Dear Kunal,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.


We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.11.09 17:45:09 +05:30
Reason: Offer Letter
Location: Bangalore


Director
Dronacharya Group of Institutions
27, KP-III, Dronacharya Road, Bangalore-201306

HRD/3T/18-19/12772419

November 09, 2018

Mr. Kunal Berry
Candidate ID: 12772419
H.No-266,Sector-1,Type-3
Sadiq Nagar
Delhi
New Delhi - 110049
India
Ph: (91) 98739 09430

Dear Kunal,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **February 11, 2019**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 22,500 per month** and Total Gross Salary post training will be **INR 27,084 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.


Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 15% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2018-19 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(6)

Subject: FW: Tek Travels- Batch 2018

From: tpo@gnindia.dronacharya.info [mailto:tpo@gnindia.dronacharya.info]
Sent: Wednesday, September 26, 2018 9:28 AM
To: ashu.9702@gnindia.dronacharya.info; jitender.9706@gnindia.dronacharya.info;
manish.9707@gnindia.dronacharya.info;
Cc: director@gnindia.dronacharya.info; hodcse@gnindia.dronacharya.info
Subject: Tek Travels- Batch 2018

Good Morning Dear Alumni,

This is in regards to various job openings in Tek Travels. Please send your resumes by tomorrow.

JD is as follows: SE (Trainee) - 10 openings (70% criteria throughout).

The Software engineer role is to create and maintain enterprise software applications in travel domain. They are typically web applications created using various Microsoft technologies. Good interpersonal skills are required for effective communication with the Business and Development teams.

Job Description:-

1. Proficient in ASP.Net, C#, XML, Ajax, Data structures and algorithms
2. Good Knowledge of a RDBMS like MS SQL Server or Oracle
3. Good Knowledge of the SDLC
4. Excellent analytical and problem solving skills
5. Good Knowledge of OOPS concept and Best Practices
6. Should have good communication skills
7. Preferably B.E. B.tech (computer Science) M.C.A. with 70% throughout academics

Salary would be 15K per for initial 6 months and based on successful confirmation after probation of six months, the increment shall be 3L per annum along with designation change as Software Engineer.

Thanks & regards,

Prachi Agarwal

Training & Placement Officer,

Dronacharya Group of Institutions,

27, Knowledge Park III – Greater Noida – 201 306 (U.P)

0120- 2322022(O) 227 (Extn) , 8860499752

E-mail : tpo@gnindia.dronacharya.info

Website: www.dronacharya.info

Facebook : https://www.facebook.com/DronacharyaGreaterNoida/?hc_ref=SEARCH

-Conferred Best Accredited Student Branch Awards @ Computer Society of India


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

UN-2018
9078 - offer letter

T.P. 0-94
5
info@dronacharya.info(6)

From: Hemlata Bhardwaj <hemlatabhardwaj.creativelipi@gmail.com>
Sent: Friday, June 22, 2018 6:06 PM
To: rohit.9078@gnindia.dronacharya.info
Subject: Fwd: Offer Letter _ Rohit
Attachments: offer letter-Rohit.pdf

63

----- Forwarded message -----

From: Hemlata Bhardwaj <hemlatabhardwaj.creativelipi@gmail.com>
Date: Wed, Jun 20, 2018 at 5:13 AM
Subject: Offer Letter _ Rohit
To: rohit.9078@gninida.dronacharya.info.in
Cc: Anshumala Jain <anshumalajain@gmail.com>, Saurabh Jain <sjain@creativelipi.com>

Dear Rohit,

It is my pleasure to extend the following offer of employment to you on behalf of Creative Lipi Webtech Pvt Ltd, further to the interview and discussions you have had with us. You are expected to join duty on **25th June' 18**

On joining day you are requested to report **at 9:30 a.m. at below mentioned address:-**

Creative Lipi Webtech Pvt. Ltd.

D-101, Sector 63 , Noida

Contact Person : Hemlata Bhardwaj

Carry all the documents mentioned in the copy of your offer letter(Original as well as photocopy).

We welcome you and look forward to your being part of "Creative Lipi family".

We request you to revert by today 6 pm with your acceptance to avoid



--
Thanks & Regards
Hemlata Bhardwaj
Executive- HR
Creative Lipi Webtech Pvt. Ltd.
D-101, Noida Sec-63,
Pin code-201301
Email : hrd@creativelipi.com,
hemlatabhardwaj.creativelipi@gmail.com
website: www.creativelipi.com
Landline NO-0120-4857432

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Creative Lipi Webtech Pvt. Ltd.

D-101, Sector-63, Noida

Landline#0120-2471500

www.creativelipi.com

Date: 20.06.2018

**PRIVATE & CONFIDENTIAL
Offer Letter**

Dear Rohit,

With reference to your application and the subsequent interview you had with us, we are pleased to issue this Offer letter to you for the post of **Project Delivery Executive** on the following terms and conditions:

1) Effective Date of Appointment:

Your appointment will be effective on or before **25th June'2018**.

2) Job Assignment /Reporting

In your assignment you will be required to perform duties as more particularly laid down in the Job Description for your position.

3) Place of Posting

You will be working **at Noida Location**. Your services are liable to be transferred to any of the "**Creative Lipi Webtech Pvt. Ltd.**" 's establishments throughout India at any time.

4) Remuneration:

Your "Annual Compensation" is attached herewith as in **Annexure A**. Your total compensation inclusive of all benefits will be **Rs. 1,78,356.00 (One Lac Seventy eight thousand and Three hundred Fifty six only)** per annum and will be subject to a deduction of tax at source in accordance with prevailing laws. Also this will be payable to you in accordance with the prevailing standard Compensation plan of the Company.

a) **Leave Entitlement:** You will be entitled to holidays as per "Creative Lipi Webtech Pvt. Ltd." 's policy contained in Rules and Regulations formulated by "Creative Lipi Webtech Pvt. Ltd." from time to time.

5) Probation:

You will be on probation for a period of six (6) months from the date of your joining, where after, if your services are found satisfactory, you will be confirmed by means of a written intimation from "**Creative Lipi Webtech Pvt. Ltd.**".

6) Medical Fitness

Director

**Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306**



Creative Lipi Webtech Pvt. Ltd.

D-101, Sector-63, Noida

Landline#0120-2471500

www.creativelipi.com

This Offer Letter and its continuance are subject to your being and remaining medically (physically & mentally) fit. If so required, "Creative Lipi Webtech Pvt. Ltd." may get this confirmed by "Creative Lipi Webtech Pvt. Ltd." 's Medical Officer or the Medical Practitioner approved by "Creative Lipi Webtech Pvt. Ltd."

7) General Conditions:

You will be bound by the following:

- a. You will not engage in any trade or profession or undertake any employment, full or part-time, honorary or remuneratory or seek membership of any local public body(ies) while in the service of "Creative Lipi Webtech Pvt. Ltd." without first obtaining written permission from the management of "Creative Lipi Webtech Pvt. Ltd." .
- b. You will not engage in any unlawful or any subversive activity while in the service of "Creative Lipi Webtech Pvt. Ltd.".
- c. "Creative Lipi Webtech Pvt. Ltd." will expect you to work in section/department in which you are placed with a high standard of initiative, efficiency and economy.
- d. You shall not, under any circumstances either directly or indirectly, receive or accept for own benefit any commission, rebate, discount, gift or profit of any nature from any person, company or firm having business transaction with "Creative Lipi Webtech Pvt. Ltd.".
- e. You will, in all respects be governed by the rules and regulations applicable to your category of employees from time to time.
- f. You are not allowed to have any kind of non-vegetarian food (even eggs), tobacco etc. in the office premises.
- g. If you remain absent from work, without reasonable explanation(subject to acceptance by the management of Creative Lipi Webtech Pvt Ltd), for more than three (3) consecutive days, it will be presumed that you are no longer interested in working for "Creative Lipi Webtech Pvt. Ltd." and have abandoned its services, thereby terminating your contract of service. In such case, you will not be entitled to any compensation/salary for that month.
- h. In the probation period or after confirmation, you may resign from services by giving **30 day's** written notice to " Creative Lipi Webtech Pvt Ltd" or payment of salary in lieu thereof. If the employee don't serve the notice period, " Creative Lipi Webtech Pvt Ltd" is not liable to pay you any compensation.
- i. "Creative Lipi Webtech Pvt Ltd" has the right to terminate your service without notice or payment of salary in lieu thereof if you commit any breach of your duties and responsibilities under the contract of service or are found guilty of any gross and negligence or misconduct which contravenes the express or implied conditions of your service.
- j. After confirmation, "Creative Lipi Webtech Pvt Ltd" can terminate your services by giving 30 days' written notice to you or payment of salary in lieu thereof. However, "Creative Lipi Webtech Pvt Ltd" may relieve you at any time during notice period and without any compensation other than the payment of salary in lieu of the remaining period of notice.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Creative Lipi Webtech Pvt. Ltd.
D-101, Sector-63, Noida
Landline#0120-2471500
www.creativelipi.com

8) Documents

At the time of joining, we request you to scan and send us the following documents:

- o All Educational certificates in support of your age & qualifications.
- o Joining/Appointment & Increment Letter(s) from last employer
- o Relieving/Experience letter(s) from **ALL** of previous employer(s).
- o 3 months bank statement in support of your last drawn salary.
- o Five latest passport sized photographs.
- o 2 copies of PAN card and Address Proof.

- The offer is subject to the following conditions.

Accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

9) Acceptance

If you accept the above terms and conditions of the service, please signify your acceptance on the duplicate copy of this offer letter by 5PM on the date of offer release thereof otherwise this offer of employment will be deemed to have been withdrawn and cancelled.

All disputes are subject to resolution in the courts in Noida (Uttar Pradesh).

We take this opportunity to welcome you to **Creative Lipi Webtech Pvt. Ltd.** and look forward to a long, mutually beneficial association with you.

Yours sincerely,

For Creative Lipi Webtech Pvt. Ltd.

Hemlata Bhardwaj
Executive-HR

I have read and understood the terms and conditions stated above and hereby signify my acceptance of the same.

Signature.....
*E&OE.

Date:.....

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Creative Lipi Webtech Pvt. Ltd.

D-101, Sector-63, Noida

Landline#0120-2471500

www.creativelipi.com

ANNEXURE 'A'
COMPENSATION DETAILS (Salary & applicable benefits)

Name : Rohit
Designation : PDE
CTC : 14,863 per month consolidated.

Salary Components	Per Month (Rs.)	Per Annum (Rs.)
Basic	8,400	100800
Bonus	1,480	17760
HRA	2,960	35520
Special Allowance	278	3336
Total Gross Salary	13,118	157416
PF Employee Share	1008	12096
ESI Employee Share	230	2760
Net In hand	11880	142560
PF Employer Share	1122	13464
ESI Employer Share	623	7476
CTC	14,863	178356

Note:

- It is expected that individual compensation package would not be shared with other employees.
- The above compensation structure is subject to change without affecting CTC adversely.

For Creative Lipi Webtech Pvt. Ltd.

Hemlata Bhardwaj
Executive-HR

I have read and understood the terms and conditions stated above and hereby signify my acceptance of the same.

Signature.....
*E&OE.

Date.....

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

VIN-2018-

9099 - offer
Letter

5

info@dronacharya.info(6)

From: TUSHAR KANTI MANDAL <tushar.9099@gnindia.dronacharya.info>
Sent: Thursday, June 21, 2018, 1:05 PM
To: tpo@gnindia.dronacharya.info
Subject: regarding my placement
Attachments: offer letter-Tushar Kanti Mandal.pdf

62

good afternoon mam, i m placed in creative lipi web tech pvt ltd on 20/06/2018 as a project delivery executive .



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Creative Lipi Webtech Pvt. Ltd.
D-101, Sector-63, Noida
Landline#0120-2471500
www.creativelipi.com

Date: 20.06.2018

PRIVATE & CONFIDENTIAL
Offer Letter

Dear Tushar Kanti Mandal,

With reference to your application and the subsequent interview you had with us, we are pleased to issue this Offer letter to you for the post of **Project Delivery Executive** on the following terms and conditions:

1) **Effective Date of Appointment:**

Your appointment will be effective on or before **22nd June'2018**.

2) **Job Assignment /Reporting**

In your assignment you will be required to perform duties as more particularly laid down in the Job Description for your position.

3) **Place of Posting**

You will be working **at Noida Location**. Your services are liable to be transferred to any of the "Creative Lipi Webtech Pvt. Ltd." 's establishments throughout India at any time.

4) **Remuneration:**

Your "Annual Compensation" is attached herewith as in **Annexure A**. Your total compensation inclusive of all benefits will be **Rs. 1,78,356.00 (One Lac Seventy eight thousand and Three hundred Fifty six only)** per annum and will be subject to a deduction of tax at source in accordance with prevailing laws. Also this will be payable to you in accordance with the prevailing standard Compensation plan of the Company.

a) **Leave Entitlement:** You will be entitled to holidays as per "Creative Lipi Webtech Pvt. Ltd." 's policy contained in Rules and Regulations formulated by "Creative Lipi Webtech Pvt. Ltd." from time to time.

5) **Probation:**

You will be on probation for a period of six (6) months from the date of your joining, where after, if your services are found satisfactory, you will be confirmed by means of a written intimation from "Creative Lipi Webtech Pvt. Ltd.".

6) **Medical Fitness**

Director
Dronacharya Group of Institutions
27, KP-115, Sector Noida-201306

This Offer Letter and its continuance are subject to your being and remaining medically (physically & mentally) fit. If so required, "Creative Lipi Webtech Pvt. Ltd." may get this confirmed by "Creative Lipi Webtech Pvt. Ltd." 's Medical Officer or the Medical Practitioner approved by "Creative Lipi Webtech Pvt. Ltd."

7) **General Conditions:**

You will be bound by the following:

- a. You will not engage in any trade or profession or undertake any employment, full or part-time, honorary or remuneratory or seek membership of any local public body(ies) while in the service of "Creative Lipi Webtech Pvt. Ltd." without first obtaining written permission from the management of "Creative Lipi Webtech Pvt. Ltd."
- b. You will not engage in any unlawful or any subversive activity while in the service of "Creative Lipi Webtech Pvt. Ltd."
- c. "Creative Lipi Webtech Pvt. Ltd." will expect you to work in section/department in which you are placed with a high standard of initiative, efficiency and economy.
- d. You shall not, under any circumstances either directly or indirectly, receive or accept for own benefit any commission, rebate, discount, gift or profit of any nature from any person, company or firm having business transaction with "Creative Lipi Webtech Pvt. Ltd."
- e. You will, in all respects be governed by the rules and regulations applicable to your category of employees from time to time.
- f. You are not allowed to have any kind of non-vegetarian food (even eggs), tobacco etc. in the office premises.
- g. If you remain absent from work, without reasonable explanation(subject to acceptance by the management of Creative Lipi Webtech Pvt Ltd), for more than three (3) consecutive days, it will be presumed that you are no longer interested in working for "Creative Lipi Webtech Pvt. Ltd." and have abandoned its services, thereby terminating your contract of service. In such case, you will not be entitled to any compensation/salary for that month.
- h. In the probation period or after confirmation, you may resign from services by giving 30 day's written notice to " Creative Lipi Webtech Pvt Ltd" or payment of salary in lieu thereof. If the employee don't serve the notice period, " Creative Lipi Webtech Pvt Ltd" is not liable to pay you any compensation.
- i. "Creative Lipi Webtech Pvt Ltd" has the right to terminate your service without notice or payment of salary in lieu thereof if you commit any breach of your duties and responsibilities under the contract of service or are found guilty of any gross and negligence or misconduct which contravenes the express or implied conditions of your service.
- j. After confirmation, "Creative Lipi Webtech Pvt Ltd" can terminate your services by giving 30 days' written notice to you or payment of salary in lieu thereof. However, "Creative Lipi Webtech Pvt Ltd" may relieve you at any time during notice period and without any compensation other than the payment of salary in lieu of the remaining period of notice.



Director

Dronacharya Group of Institutions
27, KP-III, Sector-63, Noida-201305



Creative Lipi Webtech Pvt. Ltd.
D-101, Sector-63, Noida
Landline#0120-2471500
www.creativelipi.com

8) Documents

At the time of joining, we request you to scan and send us the following documents:

- o All Educational certificates in support of your age & qualifications.
- o Joining/Appointment & Increment Letter(s) from last employer
- o Relieving/Experience letter(s) from **ALL** of previous employer(s).
- o 3 months bank statement in support of your last drawn salary.
- o Five latest passport sized photographs.
- o 2 copies of PAN card and Address Proof.

- The offer is subject to the following conditions.

Accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

9) Acceptance

If you accept the above terms and conditions of the service, please signify your acceptance on the duplicate copy of this offer letter by 5PM on the date of offer release thereof otherwise this offer of employment will be deemed to have been withdrawn and cancelled.

All disputes are subject to resolution in the courts in Noida (Uttar Pradesh).

We take this opportunity to welcome you to **Creative Lipi Webtech Pvt. Ltd.** and look forward to a long, mutually beneficial association with you.

Yours sincerely,
For Creative Lipi Webtech Pvt. Ltd.

Hemlata Bhardwaj
Executive-HR

I have read and understood the terms and conditions stated above and hereby signify my acceptance of the same.

Signature.....
*E&OE.

Date:.....

Director
Dronacharya Group of Institutions
23, XP/114, Sector-142, Noida-201306



Creative Lipi Webtech Pvt. Ltd.
D-101, Sector-63, Noida
Landline#0120-2471500
www.creativelipi.com

ANNEXURE 'A'
COMPENSATION DETAILS (Salary & applicable benefits)

Name : Tushar Kanti Mandal
Designation : PDE
CTC : 14,863 per month consolidated.

Salary Components	Per Month (Rs.)	Per Annum (Rs.)
Basic	8,400	100800
Bonus	1,480	17760
HRA	2,960	35520
Special Allowance	278	3336
Total Gross Salary	13,118	157416
PF Employee Share	1008	12096
ESI Employee Share	230	2760
Net In hand	11880	142560
PF Employer Share	1122	13464
ESI Employer Share	623	7476
CTC	14,863	178356

Note:

- It is expected that individual compensation package would not be shared with other employees.
- The above compensation structure is subject to change without affecting CTC adversely.

For Creative Lipi Webtech Pvt. Ltd.

Hemlata Bhardwaj
Executive-HR

I have read and understood the terms and conditions stated above and hereby signify my acceptance of the same.

Signature.....
*E&OE.

Date.....

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

VIN - 2018 - CSE
9097 - offer Letter

info@dronacharya.info(6)

From: Prachi Agarwal <tpo@gnindia.dronacharya.info>
Sent: Monday, June 04, 2018 7:02 PM
To: tpo@gnindia.dronacharya.info
Subject: GIPL_Offer Letter_Sumit Joshi.pdf
Attachments: GIPL_Offer Letter_Sumit Joshi.pdf; Untitled attachment 00486.txt

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Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



GROFERS INDIA PRIVATE LIMITED

www.grofers.com

Corporate Address: Plot No. 64 H, Sector 18, Gurugram,
Haryana - 122015

0124 4786 400

CIN : U74140HR2015FTC055568

contact@grofers.com

OFFER LETTER

June 4th, 2018

Dear Sumit Joshi,

We, at **Grofers India Private Limited** (the "Company") are pleased to make you an offer subject to the following terms:

1. Your designation shall be **Executive – Customer Relations**.
2. Your initial place of work shall be **Gurugram**.
3. Your date of joining the Company shall be not later than **June 11th, 2018**.

This offer is made to you for the said position with our Company and is contingent upon the successful completion of a reference check or background verification (or both). The detailed terms and conditions of employment are mentioned in our Appointment Letter, which you shall be required to review and sign on your date of joining the Company.

4. The compensation details applicable to you is as per **Annexure- I**. We reiterate that your compensation is a confidential matter between the Company and you, and reaffirm that the Company shall view any breach of confidentiality with utmost seriousness and such breach shall result in unconditional withdrawal of the offer contained herein.

5. Please submit the following documents mandatorily (photocopied, self-attested) at the time of your joining:

- i) Offer letter
- ii) Academic documents/certificates
- iii) Resignation from previous organization (if applicable)
- iv) Three (3) colored passport size photographs
- v) PAN card
- vi) Aadhaar card
- vii) Cancelled cheque
- viii) Permanent residential address proof (Driver's License/ Voter ID/ Passport)

You are required to send an email confirmation of this offer on or before **June 5th, 2018**; failing which this offer herein shall stand withdrawn and treated as cancelled thereof.

For and on behalf of **Grofers India Private Limited**.

Ankush Arora
Head- Human Resources

Director
Dmcharya Group of Institutions
17, KP-111, Greater Noida-201306



GROFERS INDIA PRIVATE LIMITED

www.grofers.com

Corporate Address: Plot No. 64 H, Sector 18, Gurugram,
Haryana - 122015

0124 4786 400

CIN : U74140HR2015FTC055568

contact@grofers.com

Annexure- I

COMPENSATION DETAILS			
Name	Sumit Joshi		
Designation	Executive – Customer Relations		
Date of Joining	11-Jun-18		
Monthly CTC	25,833		
Yearly CTC	310,000		
Particulars	Monthly	Yearly	
Basic	14,208	170,500	
HRA	7,104	85,250	
Special Allowance*	2,816	33,790	
Gross CTC	24,128	289,540	
Statutory Deductions			
Employee PF Contribution	1,705	20,460	
Employer PF Contribution	1,705	20,460	
Total Statutory Deductions	3,410	40,920	
Yearly CTC	25,833	310,000	
Net Take Home (Before Taxes)*	22,423	269,080	

*Special Allowance amount may vary on the basis of flexi-benefits opted during the service tenure.

Note:

Professional Tax deduction will be applicable as per statutory law.

Labour Welfare Fund deduction will be applicable as per statutory law.

ESIC deduction will be applicable as per statutory law (if applicable).

Ankush Arora
Head – Human Resources

I confirm my acceptance on the above terms and conditions.

Signature
Name
Date

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida, U.P. 201306

Registered Office Address: Plot No. 64 H, Sector 18, Gurugram,
Haryana

info@dronacharya.info(6)

From: Simran Kumari <kumarisimran240@gmail.com>
Sent: Wednesday, April 25, 2018 4:11 PM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Offer Letter to Simran Kumari
Attachments: Offer Letter to Simran Kumari 24.04.2018.pdf

(59)

----- Forwarded message -----

From: Simran Kumari <kumarisimran240@gmail.com>
Date: Wed, Apr 25, 2018 at 3:58 PM
Subject: Fwd: Offer Letter to Simran Kumari
To: Anshuli Kumari <anshuli.kv@gmail.com>

----- Forwarded message -----

From: Simran Kumari <kumarisimran240@gmail.com>
Date: Wed, Apr 25, 2018 at 3:50 PM
Subject: Fwd: Offer Letter to Simran Kumari
To: Ashish Sharma <ashish.sharma204@gmail.com>

----- Forwarded message -----

From: Kishan Swaroop <kisu.manglam@gmail.com>
Date: Wed, Apr 25, 2018 at 1:56 PM
Subject: Offer Letter to Simran Kumari
To: kumarisimran240@gmail.com
Cc: indira@niccoventures.com


Dear Simran,

Please find attached copy of your offer letter.

Kindly send your acceptance within 7 days by sending the copy of the attached offer letter with sign on each page.

Thanking you,

Kishan Swaroop


 Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

Manglam Electricals

1826/II/23, New Amarnath Building, Bhagirath Place,
Chandni Chowk, New Delhi - 110 006
Phone: +91-11-23864085, 23864086

Private and confidential

OFFER LETTER

Offer No.: HR/IS (T)/18-19/01

Date: 20.09.2017

Ms. Simran Kumari
D/o Lt. Raj Kishore Mahto

Mobile no.: +91 93107 97417
Email: kumarisimran240@gmail.com

Dear Ms. Simran,

In pursuance to our discussions, we are happy to offer you an opportunity to work with Manglam Electricals [ME]. We are pleased to issue this *offer letter* giving details and terms of your engagement with ME.

Designation: Sales Engineer [Trainee]
Responsibility: Entry Level
Function: Inside Sales
Team: New Lead Generation

We expect you to work with self-initiative, efficiency and economy.
Understand the needs of ME and organize yourself to fulfill the responsibility diligently.

The terms of your engagement are enclosed as ANNEXURE-1.

Kindly acknowledge acceptance of this offer by signing and returning the duplicate copy within 10 days.

With best wishes and good luck!

For **Manglam Electricals**,


Niraj Khandelwal
Proprietor


Encl: Annexure -1


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

ANNEXURE-1

S.No.	Broad Terms of Engagement [during probation]:	
01.0	Joining date	15-06-2018
02.0	Location	Civil Lines office or any other place decided by the management
03.0	Probation period	Minimum 9 months from the date of joining
03.1	Stipend / month	Rs.20,000/- (Rupee Twenty Thousand only) consolidated
04.0	Timing & working hours:	
04.1	Reporting time	09.30 a.m. Daily
04.2	Closing time	6.30 p.m Daily
04.3	Lunch Break	1.30 p.m. to 2.15 pm (45 minutes)
04.4	Minimum working hours / week	45 hrs +
04.5	Working days / week	6 (six)
05.0	Leave	None, during probation period.
05.1	Yearly holidays	Declared before commencement of each calendar year (usually 10 in Nos.)
06.0	Pay day	7 th of the following month
07.0	Travelling (Local)	Within Delhi NCR: local conveyance shall be reimbursed at actual. No reimbursement shall be made for commuting from residence to office and return.
07.1	Mode of transport	Metro / public transport
08.0	Exclusivity	While in employment with ME, you will not undertake any private assignment and will be whole time employee of the firm.
09.0	Confidentiality	All information, documents, literature, technical drawings etc. must be kept confidential. Information entrusted to ME by the principals or customers which are otherwise not readily available in public domain should be held confidential. You should refrain from discussing confidential ME business with outsiders and with anyone who does not have a legitimate need to know the information
10.0	Target	Shall be assigned
11.0	Appraisal	Quarterly
12.0	Reporting	You will report to Karn Shanker / Niraj Khandelwal
13.0	Etiquettes	
13.1	Dress code	Smart, well-ironed and well fitted clothes, neat hair, trimmed finger nails, polished shoes, odour-neutral and elegant accessories are non-negotiable
13.2	Personal calls / net surfing	Personal phone call / emails / net surfing during office hours strictly prohibited
13.3	Care and maintenance of office premises / equipment	i. We seek cooperation in maintaining neat and clean ambience of the working area and premises. ii. Carefully use office equipment and appliances. Take good care!
14.0	Cessation	No notice period required during probation.
15.0	Formal appointment	After successful completion of probation, regular service appointment letter shall be issued.
16.0	Statutory deductions	Will be made at source as applicable (e.g. Income tax and PF etc.)

For Manglam Electricals


Proprietor

Read, understood and accepted.


Simran Kumari


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

info@dronacharya.info (5)

From: Ash Ish <ashishkumar1711995@gmail.com>
Sent: Thursday, March 22, 2018 5:06 PM
To: Ashish Kashyap; ashish.9106@gnindia.dronacharya.info
Subject: Fwd: Job Offer from Septech Marketing (I) Pvt.Ltd

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----- Forwarded message -----

From: Ash Ish <ashishkumar1711995@gmail.com>
Date: Thu, Mar 22, 2018 at 5:04 PM
Subject: Fwd: Job Offer from Septech Marketing (I) Pvt.Ltd
To: harshit.kumar@gnindia.dronacharya.info, hodcse@gnindia.dronacharya.info

----- Forwarded message -----

From: Ash Ish <ashishkumar1711995@gmail.com>
Date: Tue, Mar 6, 2018 at 3:41 PM
Subject: Job Offer from Septech Marketing (I) Pvt.Ltd
To: hodcse@gnindia.dronacharya.info

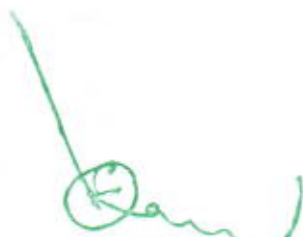
Septech MARKETING (INDIA) PVT. LTD.

Septech Marketing (INDIA) PVT.LTD.

DP-256, Ground Floor, Pritampura

Delhi-110034

Dear Ashish Kumar


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

With reference to the interview you had with us, we are pleased to make firm offer of appointment to you in Service Engineer on the following terms and conditions:

1. Your total Salary (CTC) per annul is attached in "Annexure- B".

All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act and other enactment in force time to time.

2.a) You will be on training for a period of 6 Calendar month effective from 3 October 2017 to 3 April 2018 which may be curtailed or extended at the sole discretion of the Management. The Management reserves its right to terminate your training period at any time with 15 days notice without assigning any reason there of what so ever from either side.

b) If your conduct, attendance, progress or performance during the tenure of your employment is found to be unsatisfactory, management reserves its right to terminate your employment.

c) The company reserves the right to transfer you, to any of its departments, branches, any of our principals office or sister concerns which are existing or that may be formed in future, at any place in India.

3. Your appointment will also be governed by the terms and conditions of employment enclosed in .


With best wishes,

Acknowledge acceptance

Your faithfully,
Darvesh kumar

Sign of Employee

Mobil No-9818021751



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Annexure "B"

Remuneration Details

Name Ashish Kumar
Date of Joining 3 Oct 2017
Designation Service Engineer
Branch Delhi

SALARY AND ALLOWANCES	Amount in Rupees per Annum
Basic	153000
Allowance	14244
Conveyance	9600
HRA	6156
Medical Reimbursement	15000
LTA	0
Total Annual Allowances	198000
INSURANCE BENEFITS	
ESI (Employer's contribution)	7980
RETIRALS	
Provident Fund (employer's contribution)	14760
TOTAL CTC	220740


Director
Dronacharya Group of Institutions
27, K.P. Hill, Greater Noida-201306

info@dronacharya.info(6)

UN - ME

9967 - Offer Letter

From: onboarding@rivigo.com
Sent: Tuesday, May 15, 2018 5:57 PM
To: yogendra.9967@gnindia.dronacharya.info
Cc: neha.singh@rivigo.com; sakshi.gupta@rivigo.com
Subject: Welcome Aboard !
Attachments: Yogendra Pratap Singh_Offer Letter.pdf

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Dear Yogendra Pratap Singh,

Congratulations! We are excited to have you join us at Rivigo.

We have embarked on an exciting journey to disrupt the logistics space not just in India but globally and we believe you will be a valuable addition to the team in achieving this vision.

Attached is the offer letter that details out the terms of your employment. Please sign and email to us a scanned copy of the same.

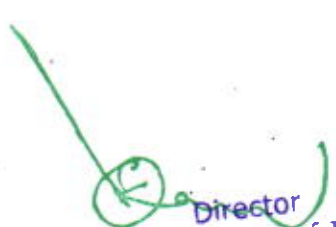
Lastly, this is a journey of mutual trust, respect and friendship. We are putting together an all-star team to build this business.

We hope to learn from each other, to grow professionally and to build lasting relationships while fully disrupting a key sector.

Look forward to your contribution in building Rivigo into a large, global business. We trust you can do it.

Note: Post acceptance of offer letter, an online link will be shared with you to provide Personal, Educational, Employment, Family and Other details for Company records and compliance purposes. You are requested to provide the required details at the earliest on receipt of the online link.

Regards
People Team
Rivigo


Director
Dronacharya Group of Institutions
27, KP-III, Greater Road - 201306

Date: 15, May 2018

Yogendra Pratap Singh,

SUB: EMPLOYMENT LETTER

Dear Yogendra,

With reference to your application and subsequent interview for employment with us, we are glad to formalize our offer and appointment to you in "**Rivigo Services Private Limited**" subject to your acceptance of the terms and conditions mentioned below:

- 1. Designation** - **Executive**
- 2. Business Unit** - **Rivigo_Prime**
- 3. Base Location** - **Gurgaon**
- 4. Initial Place of Joining** - **Gurgaon**
- 5. Date of Joining** - **12, Jun 2018**

6. This Employment Letter is subject to your joining the Company on **12, Jun 2018**. On joining you must sign the Joining Declaration and submit the same to the Company.
7. Probation is dependent on the job band. For job band MB1 and MB2 probation will be for a period of 6 (six) months. For other job bands, there is no probation period. For employees in job band MB1 and MB2, at the end of the aforesaid probation period, your conduct and performance shall be reviewed by the Company and if the same is found to be satisfactory you will be automatically confirmed in the appointed position. However, the Management find the performance unsatisfactory, your probation shall be extended by way of written notification.
8. You shall be entitled to Salary, Allowances and Perquisites as per Annexure 'A'. In addition, you shall be entitled to receive such insurance, health and other benefits that the Company may in its discretion make available to its employees, as stipulated in the relevant provisions of the Company Policies, in accordance with the terms and requirements relating to the benefits as imposed by the Company. However, the Company reserves the right to make amendments to such policies and benefits from time to time as per the business needs.
9. You acknowledge and undertake that your remuneration is a matter purely between yourself and the Company and you are to keep this information and any changes thereto, strictly confidential. Your remuneration will be periodically reviewed as per the Company's Policies. Your increments and promotions shall be at the discretion of the Company and will be subject to and on the basis of your performance.
10. You may be posted/ transferred to any other place or offices of the Company or its subsidiaries, affiliates or any other group Company as the Company may, from time to time, deem necessary. On such posting, you will be governed by the terms and conditions of service applicable to the new assignment.
11. You will carry out all the instructions of your superiors as regard to your work and carry out diligently and earnestly all duties or work that may be assigned to you from time to time.

RIVIGO SERVICES PRIVATE LIMITED

(Formerly known as Truckfirst Services Private Limited)

Registered Office: Plot No. 90, Sector-44, Near HUDA City Center
Gurugram, Haryana - 122003

Tel: +91 124 435 4300, **Email:** info@rivigo.com, **Web:** www.rivigo.com

CIN: U74999HR2014PTC053030



ANNEXURE-A

You will be entitled to an annual CTC package of up to **INR 2,40,000.00 (Rupees Two Lacs Forty Thousand Only)** payable pro-rata at the end of each month after deducting applicable tax and other statutory deductions at source as per the break up mentioned in Annexure A.

- o Fixed component of **INR 2,40,000.00 (Rupees Two Lacs Forty Thousand Only)**
- o Performance linked variable component of **INR 0.00 (Rupees Zero Only)** payable annually.

Salary Details	INR per Annum
Basic	1,20,000.00
Special Allowance	95,370.00
PF (Employer Contribution)	14,400.00
ESI (Employer Contribution)	10,230.00
Annual Variable CTC	0.00
Total Annual CTC	2,40,000.00

Other Benefits:

You shall be entitled to Bonus and Gratuity as per applicable Laws and Company Policies. Group Health Insurance and Mobile reimbursement shall be as per Company Policy.

Note: Notice period buyout done by Company for early relieving in previous organization, sign on bonus, retention bonus and relocation allowance if applicable, will be subject to recovery from full and final payment of the employee, if the employee leaves the Company before completion of one year.


RIVIGO SERVICES PRIVATE LIMITED

(Formerly known as Truckshrat Services Private Limited)

Registered Office: Plot No. 90, Sector-44, Near HUDA City Center
Gurugram, Haryana - 122003

Tel: +91 124 435 4300, Email: info@rivigo.com, Web: www.rivigo.com

CIN: U74999HR2014PTC053030


Director
Brahmacharya Group of Institutions
27, KP-III, Greater Noida-201306

MAKING LOGISTICS HUMAN

info@dronacharya.info (5)

From: HR DKPL NETWORKS <hr@dkplnetworks.in>
Sent: Thursday, December 14, 2017 1:18 PM
To: tpo@gnindia.dronacharya.info
Cc: rajeev@dkplnetworks.in; 'Lalit Saini'; usha@dkplnetworks.in;
zekria@dkplnetworks.in; kshama@dkplnetworks.in
Subject: Confirmation Mail for joining of Students- Dronacharya Group of Institutions

56

Hello Ms. Prachi,

Greeting of the day from **DKPL Networks!!**

As already sent earlier, we are resending below the list of selected students from the Campus drive:-

- ✓ Nidhi
- ✓ Bhavna Sharma *CSG - 9023*
- ✓ Lokesh Pandey
- ✓ Ayush Aggarwal
- ✓ Shubham Sharma *CSG - 9713*
- ✓ Ravi Kumar

Kindly Confirm the students who are willing to join our organisation from the above mentioned list.

So that we can share the **Offer Letter** of the selected ones and also share the **Joining Procedure** with you.

Kindly acknowledge and revert immediately for further process.

Thanks & Regards

Kalyani Sinha-HR

0120-421 6271

DKPL Networks Pvt. Ltd

A-1/E,1st Floor,Sector 16 | Noida - UP | India .



"GIVES WINGS TO YOUR FUTURE "

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

UN-2018-CSIT
9713 - Offer
Letter

info@dronacharya.info (5)

From: HR <hr@dkplnetworks.in>
Sent: Friday, December 29, 2017 5:48 PM
To: ravi.9713@gnindia.dronacharya.info
Cc: USHA@DKPLNETWORKS.IN; 'Lalit Saini'; rajeev@dkplnetworks.in
Subject: Congratulations | Training Letter-Network Engineer Trainee with DKPL Networks Pvt Ltd | Noida.
Attachments: Offer Letter - Ravi Kumar.pdf; POLICE VERIFICATION.pdf; E.D..xlsx; Employee Detail Form.pdf

56

Dear Mr. Ravi

Greetings from DKPL Networks!!!

Kindly find your attached **Training Letter, Employee Details Data and Police verification.**

DKPL NETWORKS Pvt Ltd, welcomes you!!

Hope you rock your career here!!!!!!

Very Important: On your day of joining , Please sign the copy of your Offer letter and Submit it in the company. Please fill the **Employee Form** along with sign the copy of your **Address proof, Identity Proof, Pan card and Addhar Card, Education Certificates & Two Passport size Photo's**, please scan and email us the all above mentioned documents.

If you fail to submit scan copy and Xerox copy of your documents to us, Management will not be able to consider you on payroll until all the above stated documents are received.

For further queries kindly revert.

All the very Best.


Thanks & Regards

Kalyani Sinha-HR

0120-421 6271

DKPL Networks Pvt. Ltd

A-1/E,1st Floor,Sector 16 | Noida - UP | India .


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Mr. Ravi Kumar

Subject: Offer of Training

We are pleased to offer you a position of **Network Engineer-Trainee** at **DKPL Networks Pvt. Ltd.**

As per the discussion, you will be under industrial training from the date of your joining and after completing the training successfully, you will come under company's payroll.

TERMS AND CONDITIONS OF TRAINING:-

- You're hired as a **Trainee** from **2nd Jan 2018.**
- You will be reporting to **Mr. Rajeev Saini.**
- You will be reporting at **Noida.**
- From the date of joining till 8th semesters you will get Industrial Training.
- After qualifying the 8th semester, you need to appear for the technical test relevant to your Industrial Training for your joining with Company.
- If you fail to qualify your 8th semester and technical test, your training will get extended for another 3 months. Once it gets cleared you will come under Company's Payroll.

You are required to send soft copy over mail as well as hard copy of the below mentioned documents at the time of joining:-


- Educational certificate/s as mentioned in your CV
- 3 original documents (to be submit in company)
- Age proof certificate
- Identity proofs (Aadhar Card, PAN CARD)
- Two passport size photographs

Welcome to DKPL Family

DKPL Networks Pvt. Ltd



Authorized signatory


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

DKPL Networks private Ltd.

#3954, Ground Floor, Gali Ahiran, Pahari Dheeraj, Delhi, India. ZIP: 110006. Phone: +91-9711207740, Website -dkplnetworks.in

info@dronacharya.info (5)

From: RAHUL BARRY <rahul.9075@gnindia.dronacharya.info>
Sent: Sunday, January 07, 2018 3:25 PM
To: tpo@gnindia.dronacharya.info; hodcse@gnindia.dronacharya.info
Subject: Fwd: !!! Congratulations !!! (Joining confirmation and Intent Letter)(Rahul Berry)
Attachments: Rahul Berry_intent letter.pdf

55

----- Original Message -----

From: Kalika Solanki <kalika.solanki@berylsystems.com>
To: rahul.9075@gnindia.dronacharya.info
Cc: 'Subhajit Mallick - Nicco Ventures' <subhajit.mallick@niccoventures.com>, 'CSS-Indranath' <indranath@niccoventures.com>, abhishek.gupta@niccoventures.com, komal.janmeda@berylsystems.com
Date: December 6, 2017 at 3:01 AM
Subject: !!! Congratulations !!! (Joining confirmation and Intent Letter)

Hi Rahul,


This is with reference to your interview with us on 8th Nov 2017. We would like to inform and confirm you that you can join our office i.e. Beryl Systems Pvt Ltd, Faridabad Office on the following terms and conditions:

1. You will be joining as Graduate Engineer Trainee.
2. Your working timings will be from 9:30 am to 6:30 pm from Monday to Friday (alternate Saturday will be working)
3. You will try to learn the technical skills that are expected from you.

These points have already been informed to you. If you agree to above mentioned points, please revert with confirmation.

Please bring the following documents on your joining date:

1. ID proof (original and one photocopy)
2. Permanent address proof (original and one photocopy)
3. Class 10th Scorecard (original and one photocopy)
4. Class 12th Scorecard (original and one photocopy)
5. All semester mark sheet (original and one photocopy)
6. Provisional Degree or Course Completion certificate (original and one photocopy)
7. Two Passport size photographs
8. PAN Card photocopy


 Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

2

info@dronacharya.info (5)


54

From: Shubham Jaryal <shubham.9376@dronacharya.edu.in>
Sent: Thursday, January 18, 2018 1:18 PM
To: Hodme@gnindia.dronacharya.info
Subject: Offer letter from travel triangle
Attachments: Screenshot_2018-01-18-13-14-15-999_com.google.android.apps.docs.png

Sir,
 I shubham Jaryal from ME-4 want to inform that I got selected in the travel triangle and my offer letter is mentioned below.
 Please allow me for the joining the company and provide me the NOC from the collage.
 Thanqu sir

Yours obediently

Shubham Jaryal
9376


 Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

 TR ▲ EL TRIANGLE

Holiday Triangle Travel Pvt. Ltd.

Landline : +91-0120-454

Corp Office :

Email : customercare@

3rd & 4th Floor, Dynamic House,

Plot No-29, Sector 18, Gurugram-122015

Offer Letter

Date: 18th Jan 2018

Dear Shubham Jaryal,

Address: K-22 , Civil Zone , Subroto Park , Delhi Cantt , South West Delhi , Delhi- 110010.

Congratulations! Welcome to Travel Triangle!

Subsequent to our discussion, we are pleased to offer you an appointment with Travel Triangle as "Product Sales & Operations."

1. This Offer Letter is being issued subject to the following terms:

- a. You shall join the company on or before 19th Jan 2018.
- b. Accuracy of the testimonials and information provided by you.
- c. Your being free from any contractual restrictions preventing you from accepting this offer or start above mentioned date.
- d. Successful background and reference check.

2. On your date of joining, you will be issued a formal Appointment Letter.

3. You shall be based in Gurugram but will serve the company or any of its subsidiaries or associated compa location within or outside of India.

4. As an employee of the company, you will receive an annual CTC (Cost to the Company) as mentioned in A attached herewith.

You are requested to report at 10:00am (reporting time) at below mentioned address on the day of your j

4th Floor, Plot no-29, Dynamic House, Maruti Industrial Area, Sector 18, Gurugram- 122001

We at Travel Triangle trust that your knowledge, skills and experience will be among our most valuable asse look forward to welcome you on board.


Director

Regd Office Address : Pioneer House, Lower Ground Floor, A
CIN - U93000UP2011PTC074803 <http://traveltriangle.com>

Group of Institutions
Gurgaon, Haryana

GN-2018 - CSE
9063 - offer letter

info@dronacharya.info (5)

From: Revati Agnihotri <revati.a@rgf-professional.com>
Sent: Thursday, January 25, 2018 12:33 PM
To: PRACHI SHARMA
Subject: RE: Formal Offer Letter || Associate Consultant

53

Dear Prachi,

Thank you for your confirmation.

The company handbook is provided at the time of joining.

Warm Regards,
Revati Agnihotri
Manager Business Development

RGF Select India Private Limited
+911-24 4139743 (Direct)
+91-9582421019 (Mobile)

From: PRACHI SHARMA [mailto:prachi.9063@gnindia.dronacharya.info]
Sent: Thursday, January 25, 2018 12:24 PM
To: Revati Agnihotri
Subject: Re: Formal Offer Letter || Associate Consultant

Dear Revati,

It is with great pleasure that I accept your offer for the role of Associate Consultant at RGF Select. I will report to work on January 29, 2018.

Also, I request you to kindly share the company handbook, that have been mentioned in the offer letter.

Thank you .

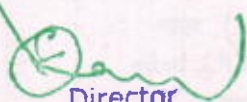
Regards,

Prachi Sharma

On January 24, 2018 at 7:28 AM Revati Agnihotri <revati.a@rgf-professional.com> wrote:

Dear Prachi,

Congratulations !


Director
Dronacharya Group of Institutions
27, IIT-III, Greater Noida

info@dronacharya.info (5)

From: Revati Agnihotri <revati.a@rgf-professional.com>
Sent: Wednesday, January 24, 2018 5:59 PM
To: PRACHI SHARMA
Subject: Formal Offer Letter || Associate Consultant
Attachments: Offer Letter Prachi Sharma.pdf

Dear Prachi,

Congratulations !

Further to our discussions, please find attached the offer letter extended to you for the role of **Associate Consultant** at RGF Select.

Also we will require below documents at the time of your joining.

- ❖ One photograph – professional picture. Soft copy is also required for LinkedIn.
- ❖ Graduation / PG mark sheets and certificates
- ❖ ID Proof (Passport/PAN Card/Driving License)
- ❖ Address Proof (Phone bill/driving license/passport)
- ❖ PAN Card copy

Kindly share your acceptance on the same.

Feel free to call me for any clarifications.

Warm Regards

Revati Agnihotri | Manager Business Development | RGF Professional Recruitment India
D: +91 124 4139743 | M: +91 9582421019
704-705-706, 7th Floor, Vatika City Point, MG Road, Gurgaon 122002
revati.a@rgf-professional.com | [LinkedIn](#)



RGF is a global brand of RECRUIT
<http://rgf-select.co.in> | <http://www.rgf-hr.com>

CHINA | HONG KONG | INDIA | INDONESIA | JAPAN | MALAYSIA | PHILIPPINES | SINGAPORE | THAILAND | TAIWAN | VIETNAM

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Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



January 24, 2018

Ms. Prachi Sharma
A-179, Shastri Nagar,
Delhi

Dear Prachi.

We would like to extend an offer of employment to you as **Associate Consultant** with RGF Select India Private Limited (RGF India). Your employment with RGF India shall be subject to the terms and conditions set out in this offer letter and the terms and conditions set out in the RGF India's handbook (the "Company Handbook"). Please note that the Company Handbook can be revised and modified from time to time based on business context or in line with statutory regulations.

Terms and Conditions of Employment:

1. Date of Commencement : **January 29, 2018**
2. Title : **Associate Consultant**
3. Grade : **G2**
4. Office Location : **Gurgaon**
5. Initial reporting line : **Manager** or such other person(s) as designated by RGF India
6. Probation period : **Six months from the date of commencement**
7. Duties : You shall carry out the following duties and such other duties as from time to time reasonably assigned to you by RGF India.

Managing Client relationships

- Build a client base, developing a strong relationship with each client, learning about their company/industry and their products and services.
- Deliver on your individual and team billing targets in accordance with the business plan.
- Interact with the decision makers/ hiring/ HR managers to fully understand their recruiting needs and the position(s) they want to fill.
- Work in a timely manner to provide high quality profiles, arrange meetings, gather feedback and advise the client on the interview process.

RGF Select India Private Limited

Registered Office: 580, Aswan Plaza, 3rd Floor, 20th Main Road, 8th Block Koramangala, Bangalore 560095 Tel: +91 80 4939 9609
Email ID: enquiries@rgf-select.co.in Website: www.rgf-select.co.in Corporate Identity Number: U93000KA2011FTC058433


Director
Dronacharya Group of Institutions
27, KP-III, Greater Kailash-201305



- Work with the client towards a successful conclusion of terms of agreement.

Development and Motivation of Candidates

- Develop a solid base of candidates through personal research, attendance at trade shows, in-house research, referrals, etc.
- Screen candidates by phone and through meetings, to determine their suitability for assigned positions.
- Introduce candidates to clients and manage the interview process and where necessary, counsel and motivate candidates.
- Manage the closing stages with the candidate and the client to bring about a successful conclusion of offer.

8. Normal Office Hours : Monday to Friday, 9.30 am to 6:30 pm with a one hour break. You may need to work beyond the above normal office hours to satisfactorily fulfill your duties without additional remuneration.

9. Annual Leave : As per the Company Handbook

10. Holidays : As per the Company Handbook

11. Your total annual wage (ACTC) is INR 300,000/- (Rupees Three Lakhs Only) Please refer to Appendix 1 for details.

12. During the probation period, either party can terminate your employment by giving 15 day's written notice or by making payment of 15 day's basic salary in lieu thereof. After the completion of the 6 month probation period, either party can terminate the employment by serving on the other party no less than one month's notice in writing or by making payment of one month's basic salary in lieu thereof. Probation will be automatically confirmed and the event that there is an extension, there would be a specific communication in this regard.

13. In case the education credentials or professional credentials provided by you are found to be incorrect during the background verification or during the tenure of your employment, under such circumstances the company shall terminate your services with immediate effect without further notice.

14. You will be entitled to enroll in RGF India's medical insurance scheme as in force from time to time (to the extent you may qualify). RGF India shall have rights to amend or revise the terms of its medical insurance scheme as it deems fit. The premium payable will part of the CTC.

RGF Select India Private Limited

Registered Office: 580, Aswan Plaza, 3rd Floor, 20th Main Road, 8th Block Koramangala, Bangalore 560095 Tel: +91 80 4939 9609
Email ID: enquiries@rgf-select.co.in Website: www.rgf-select.co.in Corporate Identity Number: U93000KA2011FTC058433


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305



15. You agree to comply with the Company Handbook of RGF India in force from time to time and the contents of the Company Handbook (including, but not limited to, the Confidentiality of any Proprietary Information) shall form part of this employment offer. In the event of a conflict between the terms and conditions herein and those contained in the Company Handbook, the terms and conditions herein shall prevail. Further, RGF India shall have the right to revise the Company Handbook as it deems fit from time to time and the same shall be binding upon you as if the same was a part of this offer letter.
16. This offer letter and the documents referred to herein contain the entire understanding between the parties in relation to the subject matter hereunder and supersede any prior understanding or agreement (whether written or oral) in relation to the subject matter hereunder.
17. This offer letter shall be governed by and construed in accordance with the laws of India, and the parties submit to the non-exclusive jurisdiction of the Indian courts.
18. Unless not specifically provided in this offer letter, the terms and conditions of the Company Handbook or any other internal rule shall apply.

We are confident that you will make a positive and lasting contribution to RGF India and we look forward to working with you in the short future. Should you find this offer letter acceptable, please sign on the space provided below and return to RGF India a signed version of the letter within seven (7) days.

Signed:

Sachin

Sachin Kulshrestha
Managing Director



Signed:

Prachi Sharma

RGF Select India Private Limited

Registered Office: 580, Aswan Plaza, 3rd Floor, 20th Main Road, 8th Block Koramangala, Bangalore 560095 Tel: +91 80 4939 9609
Email ID: enquiries@rgf-select.co.in Website: www.rgf-select.co.in Corporate Identity Number: U93000KA2011FTC058433

[Signature]
Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305



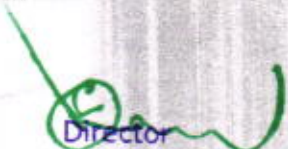
Appendix 1
Compensation

You will receive salary on a monthly basis and in arrears on the last day of each calendar month (or the next business day if such date is not a business day).

Cost to Company (CTC)		300,000
Particulars	Per Month	Annual
Basic	18,750	225,000
House Rent Allowance	3,750	45,000
Reimbursements		
Food Coupons	2,200	26,400
Special Allowance	34	408
Cost To Company without variable Pay	25,000	300,000
Other Benefits		
Insurance	266	3,192

RGF Select India Private Limited

Registered Office: 580, Aswan Plaza, 3rd Floor, 20th Main Road, 8th Block Koramangala, Bangalore 560095 Tel: +91 80 4939 9600
Email ID: enquiries@rgf-select.co.in Website: www.rgf-select.co.in Corporate Identity Number: U93000KA2011FTCC53433


Director
Dronacharya Group of Institutions
27, KP-II, Gokul Nara 201205

info@dronacharya.info (5)

From: Revati Agnihotri <revati.a@rgf-professional.com>
Sent: Monday, January 22, 2018 5:57 PM
To: PRACHI SHARMA
Subject: Offer Breakup || Associate Consultant

Dear Prachi,

Congratulations! Further to our discussions, Please find below the verbal offer break-up for the role of Consultant at RGF Select. Kindly share your acceptance on the same and based on your acceptance we shall the release the offer letter as well.

Feel free to call me for any clarifications.

Cost to Company (CTC)		300,000
Particulars	Per Month	Annual
Basic	18,750	225,000
House Rent Allowance	3,750	45,000
Reimbursements		
Food Coupons	2,200	26,400
Special Allowance	34	408
Cost To Company without variable Pay	25,000	300,000
Other Benefits		
Insurance	266	3,192

Warm Regards

Revati Agnihotri | Manager Business Development | RGF Professional Recruitment India
D:+91 124 4139743 | M: +91 9582421019
704-705-706, 7th Floor, Vatika City Point, MG Road, Gurgaon 12200
revati.a@rgf-professional.com | [LinkedIn](#)



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Director
Dronacharya Group of Institutions
27, 28, 29, Greater Noida-201306

info@dronacharya.info (5)

4N-2018-10
8393 - offer letter

52

From: hodme@gnindia.dronacharya.info
Sent: Tuesday, January 30, 2018 1:06 PM
To: tpo@gnindia.dronacharya.info
Cc: directoroffice@gnindia.dronacharya.info; director@gnindia.dronacharya.info
Subject: FW: Informing about Selection for Job
Attachments: offer letter.pdf; Letter of Appointment.pdf

Offer letter of Rahul Saini (ME 8393) Final Year.

Regards
HOD ME

From: Rahul Saini [mailto:rsaini2018@gmail.com]
Sent: 30 January, 2018 10:38 AM
To: hodme@gnindia.dronacharya.info
Subject: Informing about Selection for Job

Dear Sir,

I want to inform you that I got selected for a Job into "Styrene Packings" Kaushambi for the post of sales engineer. So, I want that department will compensate for my attendance during this semester. I have joined here on 22nd January 2018.


As per rules I am sending you my Offer Letter as well as Appointment letter with this mail.

For any further assistance from my side then let me know about that.

Please find the attached documents.

Thank You

Regards
Rahul Saini (Mechanical Final Year)
Roll No - 8393
University roll no - 1323040074
Mob : 9540649538


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

STYRENE PACKINGS

EXPANDED POLYSTYRENE PRODUCTS, XPS, INDUSTRIAL SEALANTS, ADHESIVES & ABRASIVES, WOOD COATINGS

Date: 10-01-2018

Mr. Rahul Saini

F-236/4, Ganga Vihar

Delhi-110094

Mob. 9540649538

Subject: Offer Letter

Dear Rahul,

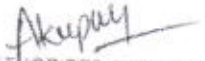
Refers to your interview on 29.12.2017, we are pleased to offer you as a "Sales Engineer" in our organization. You will be paid a consolidated amount of Rs. 15,000/- (Fifteen Thousands only) for a period of five months starting from January 2018 to May 2018 based on your performance you can be further hired in our organization.

Kindly confirm & acknowledge.

Congratulations & welcome to the Styrene Packings Team.

For Styrene Packings

STYRENE PACKINGS



AUTHORIZED SIGNATORY

Authorised Signatory



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201308

Office : 206, Bansal Chamber, 2nd Floor,
45, Kaushambi, Ghazabad-201010 (U.P.)

Phone : 0120-2894088, 4294088, 4566463

Fax : 0120-2894088, 4566463

email: sales@styrenepackings.com

Visit us at: www.styrenepackings.in

STYRENE PACKINGS

EXPANDED POLYSTYRENE PRODUCTS, XPS, INDUSTRIAL SEALANTS, ADHESIVES & ABRASIVES, WOOD COATINGS

Date: 25-01-2018

Mr. Rahul Saini
F-236/4, Ganga Vihar
Delhi-110094
Contact No. : 9540649538,

Subject: Letter of Appointment

Dear Mr Rahul,

We are pleased to confirm your appointment in our Organization as a "Sales Engineer" We believe there will be an Excellent match between your skills and career opportunities available to you as a member of our Organization.

You will be paid a consolidated amount of Rs.15,000/- (Fifteen Thousand Only) for a period of five months starting from January 22nd, 2018. Based on your performance you can be further hired in our Organization.

You will be on training for a period of 5 Months from the date of joining:

You are requested to bring following documents, at the time of your joining

- Certified photocopies of Educational Certificates.
- Two passport size photograph.
- Copy of photo identity
- Copy of PAN card
- Date of birth certificates

Kindly return us a duplicate copy duly signed by you, as a token of acceptance.


For STYRENE PACKINGS


AUTHORIZED SIGNATORY

With best wishes

For Styrene Packings

Authorised Signatory


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306 us at: www.styrenepackings.in

Office : 206, Bansal Chamber, 2nd Floor,
45, Kaushambi, Ghazabad-201010 (U.P.)
Ph.: 0120-2894088, 4294088, 4566463
Telefax: 0120-2894088, 4566463
Email: sales@styrenepackings.com

CIN-2018-EEE
9592 - offer Letter

9

info@dronacharya.info (5)

(51)

From: vikas verma <vikas.9592@gnindia.dronacharya.info>
Sent: Tuesday, January 30, 2018 5:49 PM
To: hodece@gnindia.dronacharya.info
Subject: Letter of Intent (Joining Letter)
Attachments: Amazon page 1.jpg; Amazon page 2.jpg

PFA



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

LETTER OF INTENT

Date: 30/10/17

Name: Vikas Verma

Dear Vikas

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Noida facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 2,06,000 (Rupees), payable as per the following structure:

1. Annual Base Pay of INR 1,75,100 (Rupees) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 30,900 (Rupees) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Vikas

[Signature]

Director



Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

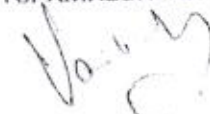
In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on csrecruiting-noida@amazon.com

Yours sincerely,


For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD



Vaibava Karmalasan
Manager-Recruitment.

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature


Date


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

CIN.-2018-ME
9337 - offer
Letter

9
info@dronacharya.info (5)


From: Arvind Kumar <arvind.9337@dronacharya.edu.in>
Sent: Saturday, February 03, 2018 4:34 PM
To: hodme@gnindia.dronacharya.info
Subject: Joining letter
Attachments: IMG_20180203_043535.jpg

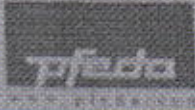
(50)

Respected sir ,

i am arvind kumar sahu, Roll no-9337, Mechanical final year student. Please update my joining information to maintain my attendance for exam purpose.

therefore i kindly requesting to you take response as soon as possible.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



16.01.2018

Dear Mr. Arvind Kumar Sahu,

With reference to your joining us as a Trainee Engineer, we welcome you with the following emoluments:

Basic Salary	: 9000/-
Bonus	: 1000/-

Total	: 10000/-

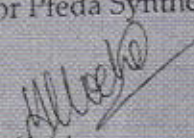
Date of Joining - 16th January 2018

You will be on probation for a maximum period of six (6) months. During the pendency of probation the company is entitled to terminate your services without any notice period. Alternatively, the company can, on mutual consent with you, based on your performance, reduce your probation period and convert the same to a regular appointment.

Termination of your services can be done by either side without any notice period for a period of six months from your date of joining. Thereafter in the event of your leaving the company, your services will be liable for termination by either side by giving one month's notice in writing, or payment of amount equivalent to one month's basic salary in lieu thereof. It will however be the company's discretion to either accept salary in lieu of notice period or work during the same.

All rules, terms conditions of the company will be applicable to you.

Thanking you
For Pfeda Synthetics Pvt Ltd.


H. Kochar
Joint M.D



Director

DR. SAURABH GUPTA
23/01/2018

VNI. 2018
9715-CSE
9029 CSE

49

info@dronacharya.info (5)

From: Sahil Khurana <sahil.khurana@innostax.com>
Sent: Thursday, February 08, 2018 4:47 PM
To: Prachi Agarwal
Subject: Re: Innostax hiring Batch 2018
Attachments: DCE-Shortlisted Students.xls - Sheet1.pdf

Hello Ms. Prachi,

I have attached the list of selected candidates below.

There will be a probation period for 6 months and the candidates will be paid a stipend of 10K INR per month. During this period, the performance of the candidates will be analysed and based on that they will be offered a Full Time employment opportunity with us. The annual CTC would be 3.2 LPA after the probation period.

Candidates can join from 15th February 2018. Please let me know the names of interested candidates asap.

Thanks,
Sahil Khurana
+91-9813553355

On Thu, Feb 8, 2018 at 2:47 PM, <tpo@gnindia.dronacharya.info> wrote:

Ok. Thank you.

Thanks & regards,

Prachi Agarwal

Training & Placement Officer,

Dronacharya Group of Institutions,

27, Knowledge Park III - Greater Noida - 201 306 (U.P)


0120- 2322022(O) 227 (Extn) , 8860499752

E-mail : tpo@gnindia.dronacharya.info


Website: www.dronacharya.info

Facebook : https://www.facebook.com/DronacharyaGreaterNoida/?hc_ref=SEARCH

-Conferred Best Accredited Student Branch Awards @ Computer Society of India


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306-

Sr.No	College Roll No.	Branch	Name	10%	12%	Btech %
1	9715	CSIT	Vishal Jindal	78.00	77.40	76.10
2	9029	CSE	Deepak Bisht	87.40	68.00	72.53
4	17053	CSE	GAUTAM CHUTANI	72.20	76.80	69.00


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

9105-056

info@dronacharya.info (5)

53

From: Revati Agnihotri <revati.a@rgf-professional.com>
Sent: Monday, January 22, 2018 5:57 PM
To: yashi.9105@gnindia.dronacharya.info
Subject: Offer Breakup || Associate Consultant

Dear Yashi,

Congratulations! Further to our discussions, Please find below the verbal offer break-up for the role of Consultant at RGF Select. Kindly share your acceptance on the same and based on your acceptance we shall the release the offer letter as well.

Feel free to call me for any clarifications.

Cost to Company (CTC)		300,000
Particulars	Per Month	Annual
Basic	18,750	225,000
House Rent Allowance	3,750	45,000
Reimbursements		
Food Coupons	2,200	26,400
Special Allowance	34	408
Cost To Company without variable Pay	25,000	300,000
Other Benefits		
Insurance	266	3,192

Warm Regards

Revati Agnihotri | Manager Business Development | RGF Professional Recruitment India
 D:+91 124 4139743 | M: +91 9582421019
 704-705-706, 7th Floor, Vatika City Point, MG Road, Gurgaon 12200
revati.a@rgf-professional.com | [LinkedIn](#)



RGF is a global brand of RECRUIT
<http://rgf-select.co.in> | <http://www.rgf-hr.com>

A handwritten signature in green ink, appearing to be 'Revati', written over a horizontal line.

Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

CHINA | HONG KONG | INDIA | INDONESIA | JAPAN | MALAYSIA | PHILIPPINES | SINGAPORE | THAILAND | TAIWAN | VIETNAM

GN-2018-686
9105-offer letter

2

info@dronacharya.info (5)

53

From: Revati Agnihotri <revati.a@rgf-professional.com>
Sent: Wednesday, January 24, 2018 6:03 PM
To: yashi.9105@gnindia.dronacharya.info
Subject: Formal Offer Letter || Associate Consultant
Attachments: Offer Letter Yashi Malhotra.pdf

Dear Yashi,

Congratulations !

Further to our discussions, please find attached the offer letter extended to you for the role of **Associate Consultant** at RGF Select.

Also we will require below documents at the time of your joining.

- ❖ One photograph – professional picture. Soft copy is also required for LinkedIn.
- ❖ Graduation / PG mark sheets and certificates
- ❖ ID Proof (Passport/PAN Card/Driving License)
- ❖ Address Proof (Phone bill/driving license/passport)
- ❖ PAN Card copy

Kindly share your acceptance on the same.

Feel free to call me for any clarifications.

Warm Regards

Revati Agnihotri | Manager Business Development | RGF Professional Recruitment India
D:+91 124 4139743 | M: +91 9582421019
704-705-706, 7th Floor, Vatika City Point, MG Road, Gurgaon 122002
revati.a@rgf-professional.com | [LinkedIn](#)



RGF is a global brand of RECRUIT
<http://rgf-select.co.in> | <http://www.rgf-hr.com>

CHINA | HONG KONG | INDIA | INDONESIA | JAPAN | MALAYSIA | PHILIPPINES | SINGAPORE | THAILAND | TAIWAN | VIETNAM

The information contained in this email and any attachment is confidential and intended for the named recipient only. The information is private and protected by law. If you are not the intended recipient, any use of the information is strictly prohibited and it must be deleted from your system. RGF Select India Pvt Ltd accepts no liability for any loss or damage that may occur as a result of the transmission of this email or its attachment. To view the full Terms & Conditions/ Privacy Policy, do visit our website(s).


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201308



January 24, 2018

Ms. Yashi Malhotra
5/11, Nova, Kad Road, Shipra Suncity,
Indrapuram, Ghaziabad, UP

Dear Yashi.

We would like to extend an offer of employment to you as **Associate Consultant** with RGF Select India Private Limited (RGF India). Your employment with RGF India shall be subject to the terms and conditions set out in this offer letter and the terms and conditions set out in the RGF India's handbook (the "Company Handbook"). Please note that the Company Handbook can be revised and modified from time to time based on business context or in line with statutory regulations.

Terms and Conditions of Employment:


1. Date of Commencement : **January 29, 2018**
2. Title : **Associate Consultant**
3. Grade : **G2**
4. Office Location : **Gurgaon**
5. Initial reporting line : **Manager or such other person(s) as designated by RGF India**
6. Probation period : **Six months from the date of commencement**
7. Duties : **You shall carry out the following duties and such other duties as from time to time reasonably assigned to you by RGF India.**

Managing Client relationships

- Build a client base, developing a strong relationship with each client, learning about their company/industry and their products and services.
- Deliver on your individual and team billing targets in accordance with the business plan.
- Interact with the decision makers/ hiring/ HR managers to fully understand their recruiting needs and the position(s) they want to fill.
- Work in a timely manner to provide high quality profiles, arrange meetings, gather feedback and advise the client on the interview process.

RGF Select India Private Limited

Registered Office: 580, Aswan Plaza, 3rd Floor, 20th Main Road, 8th Block Koramangala, Bangalore 560095 Tel: +91 80 4939 9000
Email ID: enquiries@rgf-select.co.in Website: www.rgf-select.co.in Corporate Identity Number: U93000KA2011FTC058433


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201308



- Work with the client towards a successful conclusion of terms of agreement.

Development and Motivation of Candidates

- Develop a solid base of candidates through personal research, attendance at trade shows, in-house research, referrals, etc.
- Screen candidates by phone and through meetings, to determine their suitability for assigned positions.
- Introduce candidates to clients and manage the interview process and where necessary, counsel and motivate candidates.
- Manage the closing stages with the candidate and the client to bring about a successful conclusion of offer.

8. Normal Office Hours : Monday to Friday, 9.30 am to 6:30 pm with a one hour break. You may need to work beyond the above normal office hours to satisfactorily fulfill your duties without additional remuneration.
9. Annual Leave : As per the Company Handbook
10. Holidays : As per the Company Handbook
11. Your total annual wage (ACTC) is INR 300,000/- (Rupees Three Lakhs Only) Please refer to Appendix 1 for details.
12. During the probation period, either party can terminate your employment by giving 15 day's written notice or by making payment of 15 day's basic salary in lieu thereof. After the completion of the 6 month probation period, either party can terminate the employment by serving on the other party no less than one month's notice in writing or by making payment of one month's basic salary in lieu thereof. Probation will be automatically confirmed and the event that there is an extension, there would be a specific communication in this regard.
13. In case the education credentials or professional credentials provided by you are found to be incorrect during the background verification or during the tenure of your employment, under such circumstances the company shall terminate your services with immediate effect without further notice.
14. You will be entitled to enroll in RGF India's medical insurance scheme as in force from time to time (to the extent you may qualify). RGF India shall have rights to amend or revise the terms of its medical insurance scheme as it deems fit. The premium payable will part of the CTC.

RGF Select India Private Limited

Registered Office: 580, Aswan Plaza, 3rd Floor, 20th Main Road, 8th Block Koramangala, Bangalore 560095 Tel: +91 80 4939 9609
Email ID: enquiries@rgf-select.co.in Website: www.rgf-select.co.in Corporate Identity Number: U93000KA2011FTC058433


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida



15. You agree to comply with the Company Handbook of RGF India in force from time to time and the contents of the Company Handbook (including, but not limited to, the Confidentiality of any Proprietary Information) shall form part of this employment offer. In the event of a conflict between the terms and conditions herein and those contained in the Company Handbook, the terms and conditions herein shall prevail. Further, RGF India shall have the right to revise the Company Handbook as it deems fit from time to time and the same shall be binding upon you as if the same was a part of this offer letter.
16. This offer letter and the documents referred to herein contain the entire understanding between the parties in relation to the subject matter hereunder and supersede any prior understanding or agreement (whether written or oral) in relation to the subject matter hereunder.
17. This offer letter shall be governed by and construed in accordance with the laws of India, and the parties submit to the non-exclusive jurisdiction of the Indian courts.
18. Unless not specifically provided in this offer letter, the terms and conditions of the Company Handbook or any other internal rule shall apply.

We are confident that you will make a positive and lasting contribution to RGF India and we look forward to working with you in the short future. Should you find this offer letter acceptable, please sign on the space provided below and return to RGF India a signed version of the letter within seven (7) days.

Signed:

Sachin

Sachin Kulshrestha
Managing Director



Signed:

Yashi Malhotra

RGF Select India Private Limited

Registered Office: 580, Aswan Plaza, 3rd Floor, 20th Main Road, 8th Block Koramangala, Bangalore 560095 Tel: +91 80 4939 9609
Email ID: enquiries@rgf-select.co.in Website: www.rgf-select.co.in Corporate Identity Number: U93000KA2011FTC058433

Director
Dronacharya Group of Institutions
27, KP-III, Greater Koida-201100



Appendix 1
Compensation

You will receive salary on a monthly basis and in arrears on the last day of each calendar month (or the next business day if such date is not a business day).

Cost to Company (CTC)		300,000
Particulars	Per Month	Annual
Basic	18,750	225,000
House Rent Allowance	3,750	45,000
Reimbursements		
Food Coupons	2,200	26,400
Special Allowance	34	408
Cost To Company without variable Pay	25,000	300,000
Other Benefits		
Insurance	266	3,192

RGF Select India Private Limited

Registered Office: 580, Aswan Plaza, 3rd Floor, 20th Main Road, 8th Block Koramangala, Bangalore 560095 Tel: +91 80 4939 9609
Email ID: enquiries@rgf-select.co.in Website: www.rgf-select.co.in Corporate Identity Number: U93000KA2011FTC058433


Director

Prasanna Group of Institutions
27, KP-III, Greater Noida

C -

48

info@dronacharya.info (5)

From: Prachi Agarwal <tpo@gnindia.dronacharya.info>
Sent: Thursday, February 22, 2018 9:24 AM
To: info@dronacharya.info
Subject: Offer letter
Attachments: IMG_6886.JPG; Untitled attachment 00076.txt; IMG_6887.JPG; Untitled attachment 00077.txt; IMG_6888.JPG; Untitled attachment 00082.txt; IMG_6889.JPG; Untitled attachment 00085.txt; IMG_6890.JPG; Untitled attachment 00088.txt

3 Students from DG1

9347

DASGSRK



Director

Dronacharya Group of Institutions,
 27, KP-III, Greater Noida-201306



Vaayu Home Appliances (India) Pvt. Ltd.
Corp. Off. : 302, Surya Sadhna Building,
A.B. Road, Indore - 452 001 (M.P.) Ph: 0731-4288820, 9685090174
Email : info@vaayuindia.com • Web : www.vaayuindia.com

कूलर नहीं कूलेस्ट !

Feb 21, 2018

Dear Mr Ms Gaurav Singh Sahel,
Dronacharya Group of Inst., Gr. Noida

LETTER OF INTENT

As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

- a) You will be designated as **Management Trainee (Sales & Service)**
- b) You will be located at (.....)(can be transferred in future to any other Unit
or Sister concern, Group Company, Affiliates etc)
- c) Your Gross Salary will be Rs. 21900/-
- d) PF/ESIC /Income Tax etc deductions as per Govt Norms
- e) There will be a a deduction of Rs3000/- per month for a period of 18 months which will be paid back after completion of 18 months in service .

The final letter of appointment will be handed over to you upon joining the services of the company, which will be on, or before

This offer of appointment is subject to your successfully completion of Training at HO for 2 days & the company's medical examination. Cost of Medical examination to be born by you .

- DOJ :- Feb 24, 2018

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

Yours faithfully,
Love Bhatnagar
Love Bhatnagar
(General Manager - HR)

Director
Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

CX-2018-ME
9335- Offer Letter


C -

info@dronacharya.info (5)

48

From: Prachi Agarwal <tpo@gnindia.dronacharya.info>
Sent: Thursday, February 22, 2018 9:24 AM
To: info@dronacharya.info
Subject: Offer letter
Attachments: IMG_6886.JPG; Untitled attachment 00076.txt; IMG_6887.JPG; Untitled attachment 00077.txt; IMG_6888.JPG; Untitled attachment 00082.txt; IMG_6889.JPG; Untitled attachment 00085.txt; IMG_6890.JPG; Untitled attachment 00088.txt

3 students from DG1


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Vaayu

TM

Vaayu Home Appliances (India) Pvt. Ltd.

Corp. Off. : 302, Surya Sadhna Building,

A.B. Road, Indirapuram - 452 001 (M.P.) Ph.: 0731-4288820, 9685090174

Email : info@vaayuindia.com • Web : www.vaayuindia.com

कूलर नहीं कूलेस्ट !

Feb 21, 2018

Dear Mr /Ms Amanullah Hashmi
Dronacharya Group of Inst., Greater Noida
Shajahan

LETTER OF INTENT

As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

- You will be designated as **Management Trainee (Sales & Service)**
- You will be located at (.....)(can be transferred in future to any other Unit or Sister concern, Group Company, Affiliates etc)
- Your Gross Salary will be Rs. 21900/- P.m. (Before Deductions)
- PF/ESIC /Income Tax etc deductions as per Govt Norms
- There will be a deduction of Rs3000/- per month for a period of 18 months which will be paid back after completion of 18 months in service .

The final letter of appointment will be handed over to you upon joining the services of the company, which will be on, or before

This offer of appointment is subject to your successfully completion of Training at HO for 2 days & the company's medical examination. Cost of Medical examination to be born by you .

- DO J : Feb 27, 2018

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

Yours faithfully,

Love Bhatnagar

Love Bhatnagar
(General Manager - HR)

Director

Dronacharya Group of Institutions
27, K.P. III, Greater Noida-201306

G1N-2018-ECC
9205 - Offer Letter

9

info@dronacharya.info (5)

From: Manish Chamoli <manishcb141@gmail.com>
Sent: Tuesday, February 20, 2018 4:20 PM
To: manish.9205@gnindia.dronacharya.info
Subject: Fwd: Offer Letter | Effectual services
Attachments: LOI_Manish.pdf

47

----- Forwarded message -----

From: "Aashna Gulati" <aashna.gulati@effectualservices.in>
Date: 20-Feb-2018 3:54 PM
Subject: Offer Letter | Effectual services
To: <manishcb141@gmail.com>
Cc: <hr@effectualservices.com>

Hi Manish,

I hope you are having a good day!!

Further to your discussion with us, we are pleased to extend an offer of employment towards you and we will be considering your joining date as February 26th 2018, Monday. Please find attached Letter of Intent for the same.

You are requested to send us following by 20th February 2018-:

- ✓ Acceptance of this Offer
- ✓ Soft copy of documents mentioned in the attached LOI

Also request you to carry hardcopy of listed documents in the offer letter on the day of your joining.

Please feel free to contact me at +91 9999497317 in case you have any further query.

Congratulations & looking forward for your joining with us !!

Regards,

Aashna Gulati

Human Resource Associate | Effectual Services | Office: 0120- 4561797 (Extn, 300) / +91 9999497317 | www.effectualservices.com

Recent Awards




Director
Dronacharya Group of Institutions
37, KI-III, Greater Noida-201306

February 20th, 2018

To
Manish Chamoli
Email ID: manishcb141@gmail.com
Mobile: 7042757543/7011595059

Subject: Letter of Intent (LOI)

Dear **Manish**,

On behalf of Effectual Knowledge Services Private Ltd, we are pleased to extend you an offer of employment as **Associate L1 – Operations** for our Intellectual Property unit. **Your joining date is February 26th, 2018 & your reporting time will be 9:00 AM. Your work location will be our NOIDA office.**

We believe that this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

“During the first year of employment your training is proposed and will be imparted from time to time during the course of employment. This would result in acquiring new skills and specialized knowledge, thereby giving you considerable improvement for future employment opportunities. This training process incurs considerable expenditure direct and indirect, financial and un-liquidated, related to trainer, computer time, support facilities, remuneration during process. In view of these costs and the cost of induction and replacement, the employee is required to work for at least 1 (One) year with us. In case of any breach of this clause, the employee is liable to pay the company liquidity damages equivalent to the amount mentioned in the training agreement that will be processed on the day of joining.”

During your probation period, your annual fixed compensation at cost to the company will be **INR 1,32,240/- per annum (subject to standard statutory deductions)**. Post Confirmation (depending on your performance levels), we would offer you a fixed CTC of **INR 3.00 LPA**. In addition to this, you will also be offered medical insurance benefits, the details of which will be shared with you on joining. Also, note that this offer of employment is conditional to our routine reference and background verification being completed with satisfactory results.


The above mentioned appointment shall be subject to:

1. A start date of 26th February 2018
2. Successful Background verification from your last employers

If you have any questions, please feel free to call us. We look forward to working with you.

For Effectual Knowledge Services Pvt. Ltd.,
Yours sincerely,

Aashna Gulati
(Human Resource Department)



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Registered Office: Effectual Knowledge Services Private Ltd; S-524, Agarwal Complex, Behind TVS Showroom,
Laxmi Nagar, East Delhi - 110092

Annexure-A

Please furnish copy of the following mandatory documents required for joining formalities on day of joining:

1. Updated copy of your resume
2. A photocopy of your educational degree/certificate in support of your age and qualifications (all relevant qualifications)
3. Passport size photographs (4 hard copies)
4. Relieving and Experience letters from the company (if you were working earlier)
5. Last 3 months' salary slips for the last drawn salary (if you were working earlier)
6. Last 3 months' bank statement of your salary account (if you were working earlier)
7. 3 photocopies of your PAN card
8. 3 photocopies of Address Proof
9. 3 photocopies of Aadhar Card
10. 1 cancelled cheque of your existing bank account (it can be of any bank); it should not be a joint account or some relative's account. The cheque should be of an active bank account which is in your name.
11. Soft copy of PAN card (to be e-mailed before at least 2 days before joining)
12. Soft copy of photograph (to be e-mailed at least 2 days before joining)
13. Nationality Proof: In case the resource is Non-Indian/Foreign national, he/she shall submit:
 - Copy of Passport
 - Copy of Valid Visa
 - Letter from foreigner regional registration offices (FRRO) acknowledging that person is legally permitted to work in India


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

**Registered Office: Effectual Knowledge Services Private Ltd; S-524, Agarwal Complex, Behind TVS Showroom,
Laxmi Nagar, East Delhi - 110092**

CIN-2018-ME
4356 - offer
Letter

a

info@dronacharya.info (5)

46

From: Dheeraj Gupta <dheerajgupta@hyperfiltration.com>
Sent: Friday, March 16, 2018 5:07 PM
To: mohammad.9356@dronacharya.edu.in
Cc: gaurav4699@gmail.com; tpo@gnindia.dronacharya.info
Subject: Offer - Hyper Filtration Pvt. Ltd. - Trainee Engineer
Attachments: Inam Hamid.pdf

Dear Mr. Inam Hamid,

Greetings from Hyper Filtration Pvt. Ltd.!!!

With reference to your application and subsequent interviews with us for the profile of **Site Trainee Engineer**, we are happy to offer you the same.
You will be joining us on **20th March 2018** at our **Sahibabad, Ghaziabad** office.

Please find your offer letter in attachment.

We will share your work location(Site) with you on the day of joining.

You have to carry your education certificates(10th onwards), offer letter of previous employer(if any), relieving letter(if any), Aadhar card & Pan Card along with a set of copy of all above documents.

Feel free to call me for any query.

Also acknowledge the same to me on priority.



Regards,
Dheeraj Gupta
Human Resource
Hyper Filtration Pvt. Ltd.
16/1, A-4, Sahibabad Industrial Area Site 4,
Sahibabad, Ghaziabad, Uttar Pradesh-201010
Contact: 0120 417 9700
Email: dheerajgupta@hyperfiltration.com

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

GSTIN : 07AZTPG1007F1ZM



CLIMATE TECHNO SERVICES

Regd Off. : 369, Pocket C-8, Sector-8, Rohini, New Delhi-110085

Mob. 08447304699 E-mail : climatetechnoservices@gmail.com

Ref. No.

Letter of Intent

Date

CTS/2017-18/LOI/010

Date:- 15th, Mar 2018

Mr. Inam Hamid
H. No. 6, Gali No. 1,
Gemini Park, Nangli,
Sakrawati, Najafgarh,
New Delhi - 110043

Dear Mr. Hamid,

It is our pleasure to extend the following offer of employment to you on behalf of Climate Techno Services, further to the interview and discussions you have had with us. You are expected to join on or before **20th Mar 2018**.

You are appointed to the position of Trainee Engineer and in this capacity, your starting monthly remuneration will be **Rs 10,000/- (Ten Thousand Rupees Only)**. You will be on a probation period of **six months**.

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organisation. Regular performance reviews will be done to assess your suitability.

Offer stands canceled in case of any deviations in information or if you fail to report to me on or before pre-decided date.

You will need to carry all your original qualification documents, relieving documents and salary slip (if any) of last three months with a copy of each, on the date of joining.

Best Regards,


Authorised Signatory
Climate Techno Services


Director
Dronacharya Group of Institutions
27, KP-115, Greater Noida-201305

G-

info@dronacharya.info (5)

From: Dheeraj Gupta <dheerajgupta@hyperfiltration.com>
Sent: Friday, March 16, 2018 5:06 PM
To: pk63048@gmail.com
Cc: gaurav4699@gmail.com; tpo@gnindia.dronacharya.info
Subject: Offer - Hyper Filtration Pvt. Ltd. - Trainee Engineer
Attachments: Praveen Kumar.pdf

(46)

Dear Mr. Praveen Kumar,

Greetings from Hyper Filtration Pvt. Ltd.!!!

With reference to your application and subsequent interviews with us for the profile of **Site Trainee Engineer**, we are happy to offer you the same.

You will be joining us on **20th March 2018** at our **Sahibabad, Ghaziabad** office.

Please find your offer letter in attachment.

We will share your work location(Site) with you on the day of joining.

You have to carry your education certificates(10th onwards), offer letter of previous employer(if any), relieving letter(if any), Aadhar card & Pan Card along with a set of copy of all above documents.

Feel free to call me for any query.

Also acknowledge the same to me on priority.



Regards,
Dheeraj Gupta
Human Resource
Hyper Filtration Pvt. Ltd.
16/1, A-4, Sahibabad Industrial Area Site 4,
Sahibabad, Ghaziabad, Uttar Pradesh-201010
Contact: 0120 417 9700
Email: dheerajgupta@hyperfiltration.com

Director

Dronacharya Group of Institutions
27, 10th Floor, Greater Noida-201306

GSTIN : 07AZTPG1007F1ZM



CLIMATE TECHNO SERVICES

Regd Off. : 369, Pocket C-8, Sector-8, Rohini, New Delhi-110085
Mob. 08447304699 E-mail : climatetechnoservices@gmail.com

Ref. No.

Letter of Intent

Date

CTS/2017-18/LOI/011

Date:- 15th, Mar 2018

Mr. Praveen Kumar
B-22, Krishna Vihar,
Kuti, Near Water Tank,
Bhopura, Ghaziabad,
Uttar Pradesh - 201005

Dear Mr. Kumar,

It is our pleasure to extend the following offer of employment to you on behalf of Climate Techno Services, further to the interview and discussions you have had with us. You are expected to join on or before **20th Mar 2018**.

You are appointed to the position of Trainee Engineer and in this capacity, your starting monthly remuneration will be **Rs 10,000/- (Ten Thousand Rupees Only)**. You will be on a probation period of **six months**.

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organisation. Regular performance reviews will be done to assess your suitability.

Offer stands canceled in case of any deviations in information or if you fail to report to me on or before pre-decided date.

You will need to carry all your original qualification documents, relieving documents and salary slip (if any) of last three months with a copy of each, on the date of joining.

Best Regards,


Authorised Signatory
Climate Techno Services


Director
Dronacharya Group of Institutions
27, K.P. II, G. ... 306

GIN - 2018-CSE
9058 - offer
Letter

9

info@dronacharya.info (5)

From: Neeraj Kumar <neeraj.9058@dronacharya.edu.in>
Sent: Thursday, March 22, 2018 5:10 PM
To: harshit.bhardwaj@gnindia.dronacharya.info
Attachments: offer latter.jpg; salary latter.jpg; Joining latter09.03.2018.jpg

(45)



Director
Dronacharya Group of Institutions
27, III, G... 201306

Date: Mar 9, 2018

REF./HIER/092018

Neeraj Kumar
Village-Salarpur,
Sector-101,
Distt-G.B.Nagar (U.P.)

Subject: Letter of Offer/Appointment

Dear Neeraj,

This has reference to your application and subsequent interviews you had with us.

We are pleased to appoint you as Executive Customer Service w.e.f. Mar 9, 2018 on the following terms and conditions:

1. You will be based at A-37, Sector-60, Noida. However, the company has absolute right to transfer without any additional benefits, your services to any other place, in India or abroad, where company has its interest. You will be required to work in any slot across 24 hrs. The company would determine these slots from time to time. If any slot is not acceptable to you, this offer/appointment will stand cancelled and withdrawn automatically without any further reference to you.
2. Your employment will be subject to mandatory six-month probation, on completion of which your services shall be deemed confirmed unless otherwise conveyed by the company. No written communication stating confirmation of your services shall be furnished. The notice period will be of one month or salary in lieu thereof, on either side. However the company reserves the right, not to accept payment in lieu of notice and at its sole discretion enforce the notice period. However, the acceptance of the notice period of less than one month is at the sole discretion of the management.
3. Absence for a continuous period of seven days without prior approval of your supervisor (including overstay of leave / training) would be treated an abandonment of service and can lead to your service being terminated. Resigning from the services with or without notice period; prior to completing eighteen months of tenure/employment with the organization, in such an eventuality the company reserves right to recover from you all the expenses incurred in regard to any training and development, special education, up skilling or the job training provided to you in the course of your employment with the company upto Rs 25000, (Rupees Twenty Five Thousand only) in addition to notice pay.
4. Details of your compensation are enclosed in the Annexure. Please note that the salary structure of the company may be altered/ modified from time to time. Further, salary, allowances and all other payments/ benefits will be governed by the company rules as well as statutory provisions in force from time to time and subject to deductions of appropriate taxes at source. Your employment will be covered under semi-skilled category and shall be governed as per applicable act.
5. Retirement from the services of the company will be on your attaining the age of 58 years.
6. Your services shall be subject to comply with the policies of the company and rules of employment from time to time as promulgated by the company, and shall comply with the lawful directions of the management from time to time in that regard.
7. You will qualify/be eligible for appraisal on completion of twelve months from the date of joining. Appraisal shall be done in the cycle whichever comes earlier (i.e. April or October) as per the company policy.
8. You shall not, either during the continuance of your employment with the company or at any point of time thereafter discuss, divulge or communicate by word of mouth or otherwise to any person or persons, firm or corporation without written authorization of the company management, any confidential information of the company. 'Confidential Information' means proprietary information of the company, including (without limiting the generality of the foregoing), technical data, trade secrets or know-how, including but not limited to, research, product plans, products, services, customer lists and customers (including but not limited to users or potential users of the company's products on whom you may call or with whom you may become acquainted during the terms of your employment), market, software developments, inventions, processes, formulae, technology, designs, drawings, engineering, hardware configuration information, marketing, finance or any other information disclosed to you by the company, either directly or indirectly in writing, orally or by drawings or inspections of parts or equipment. You will also be responsible for the protection and furtherance of the company's best interest at all times, including after you cease to be on the company's role.
9. Every creation and discovery whether or not registerable as designs or patents, all writing including programs, art works and other copyright works created by you shall belong to the company.
10. You shall not, during the continuance of your employment with us, be engaged, concerned or interested directly or indirectly, in any other occupation, business or employment whatever, whether honorary or with remuneration.

Accepted and Agreed

Neeraj Kumar
T121922

Director

Dronacharya Group of Institutions

Registered Office Address : B-44, Malcha Marg, Chanakya Puri, New Delhi-110021

CIN : U72900DL2010PTC201452, Website : www.ienergizer.com, E-mail : contactus@ienergizer.com

Your Total Compensation Statement for 2017 - 2018

Name : Neeraj Kumar
 Designation : Executive Customer Service
 Department : Operations
 Employee ID : T121922
 Effective Date : Mar 9, 2018

REF/HIER/092018

As iEnergizer employee, you are currently eligible for the following, towards compensation, perquisites and benefits. The summary below helps you to understand the key elements there of :

Monthly Salary Breakup (CTC):

(A) Fixed Components	Amount (Monthly)
Basic	10000
HRA	0
Special Allowance	0
Conveyance Allowance	0
Process Allowance	0
Interim Allowance	2000
Total (A):	12000
(B) Opportunity to Earn Components*	
Attendance Incentive	0
Annual Bonus	0
Total (B):	0
(C) Additional Benefits	
PF 12% (Employer's Contribution), if applicable	1200
ESI 4.75% (Employer's Contribution), if applicable	475
Total (C):	1675
(CTC : A+B+C)	13675

Monthly Contribution / Deductions:

(D) Employee's Deduction towards :	Amount (Monthly)
PF Contribution 12% (if applicable)	1200
ESI Contribution 1.75% (if applicable)	175
Total (D):	1375

(E) Employer's Contribution towards :	Amount (Monthly)
PF Contribution 12% (if applicable)	1200
ESI Contribution 4.75% (if applicable)	475
Meals (if applicable)	0
Medical Insurance	0
Accidental Insurance	50
Total (E):	1725

Net In Hand Salary Breakup	Amount (Monthly)
Net In hand Salary With PLI	10575
Net In hand Salary (CTC- Total (D) - Total (E)) Without PLI	10575

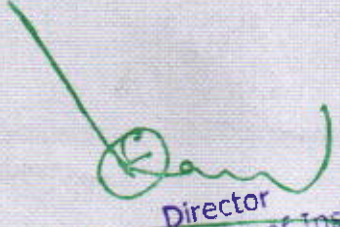
*The PLI & Attn. Bonus component are paid separately as per the process guidelines

Note:

- **TDS:** The salary will be paid subject to tax, which may be deducted as per the provisions of the Income Tax Act, 1961.
- **Bonus:** The payment is made to cover any payment due under the provisions of Payment of Bonus Act 1965.
- **Attendance Incentive:** Attendance Incentive shall be only payable if there in No LWP / No NCNS in the month. Attendance Incentive will be applicable post certification form the 1st of approaching month.
- **Headset:** The deduction to be made of Rs. 2000/- against head set in two equal installments from first two consecutive month's salary. It shall be refundable at time of leaving.
- **Medical Insurance:** There shall be Medical Insurance of Rs. 100000/- per annum only for self (if applicable).
- **Accidental Insurance:** There shall be an Accidental Insurance of Rs. 200000/- per annum only for self.
- Salary shall not be paid in case of Non Certification

For iEnergizer IT Services Pvt. Limited

Divya Kant Srivastava
 Associate Vice President, HR


Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

VIN - 2018 CSE
9009 - offer letter

info@dronacharya.info(6)

From: swati sharma <swati.sharma@vnl.in>
Sent: Tuesday, April 03, 2018 4:53 PM
To: tpo@gnindia.dronacharya.info
Cc: nishi.raina@vnl.in
Subject: RE: GET test Drive
Attachments: LOI-Amit.pdf

(44)

Hi Prachi,

Please find the LOI for the selected student- Amit Kumar Gupta.

Regards
Swati

From: tpo@gnindia.dronacharya.info [mailto:tpo@gnindia.dronacharya.info]
Sent: 03 April 2018 16:35
To: 'swati sharma'
Subject: RE: GET test Drive

Hello Swati,

Any update on LOI?

Thanks & regards,

Prachi Agarwal

Training & Placement Officer,

Dronacharya Group of Institutions,

7, Knowledge Park III - Greater Noida - 201 306 (U.P)

0120- 2322022(0) 227 (Extn) , 8860499752

E-mail : tpo@gnindia.dronacharya.info

Website: www.dronacharya.info

Facebook : https://www.facebook.com/DronacharyaGreaterNoida/?hc_ref=SEARCH

-Conferred Best Accredited Student Branch Awards @ Computer Society of India

- Awarded Best College for Innovation judged by AICTE Director and Hon'ble Minister Dr. Arun Kumar during CEGR event
- Ranked as Best Engineering College in Delhi/NCR by QEEE NMEICT, GOI Project
- Ranked as Best Engineering College in Delhi/NCR by T10KT, NMEICT, GOI Project
- Active Member of NPTEL Local Chapter


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida 201306

VIN-2018 CSE
90009 - VNL

info@dronacharya.info (5)

From: Prachi Agarwal <tpo@gnindia.dronacharya.info>
Sent: Monday, April 02, 2018 6:09 PM
To: swati sharma
Cc: nishi.raina@vnl.in; director@gnindia.dronacharya.info
Subject: Re: GET test Drive

Thanks
Happy me ...shall wait

Sent from my iPhone

On 02-Apr-2018, at 5:40 PM, swati sharma <swati.sharma@vnl.in> wrote:

Hi Prachi,

Candidate Amit Kumar Gupta is shortlisted and we will be sharing the LOI tomorrow morning.

Regards
Swati

From: tpo@gnindia.dronacharya.info [mailto:tpo@gnindia.dronacharya.info]
Sent: 30 March 2018 15:14
To: 'swati sharma'
Subject: RE: GET test Drive

Dear Swati,

Please find attached Amit's resume.

Thanks & regards,

Prachi Agarwal

Training & Placement Officer,

Dronacharya Group of Institutions,

27, Knowledge Park III - Greater Noida - 201 306 (U.P)

0120- 2322022(O) 227 (Extn) , 8860499752

E-mail : tpo@gnindia.dronacharya.info

Website: www.dronacharya.info

Facebook : https://www.facebook.com/DronacharyaGreaterNoida/?hc_ref=SEARCH

-Conferred Best Accredited Student Branch Awards @ Computer Society of India


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



VIHAAN NETWORKS LIMITED
21-B, Sector 18, Udyog Vihar,
Gurgaon 122 015, Haryana, India
T: +91 124 265 7600 F: +91 124 410 4766

April 3, 2018

LOI

Dear Amit,

We are pleased to inform you that you have been shortlisted for the position of Graduate Engineer Trainee with Vihaan Networks Limited. The total emoluments would be Rs 500,000/-per annum. You are requested to join on April 9, 2018.

Yours Sincerely

for and on behalf of

Vihaan Networks Limited

for **VNL India**

Tamanna Khanna

Vice President – Human Resource

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

9
info@dronacharya.info(6)

From: bishesh 9340 <bishesh.9340@gnindia.dronacharya.info>
Sent: Thursday, April 05, 2018 6:54 PM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Offer Letter from Phisem
Attachments: image001.png; image001.png; OFFER LETTER-BISHESH.PDF

43

----- Original Message -----

From: Bishesh Bhattarai <bbishesh92@gmail.com>
To: Bishesh.9340@gnindia.dronacharya.info
Date: April 5, 2018 at 9:22 AM
Subject: Fwd: Offer Letter from Phisem

----- Forwarded message -----

From: Vivek <hrd@phisem.in>
Date: Thu. Apr 5, 2018, 6:47 PM
Subject: Offer Letter from Phisem
To: <bbishesh92@gmail.com>
Cc: Pankaj Mehrotra <pankaj.mehrotra@phisem.in>

Dear Bishesh,

Congratulations for being selected as GET at Phisem,

Please find enclosed our Offer Letter, please return scan copy of it with your sign as token of acceptance.

As I already informed you that send us scan copy of your all testimonials/certificate till VII th Semester of your B. Tech.

With best Regards

Vivek Pandey,

Phisem Consultancy Services (P) Ltd.

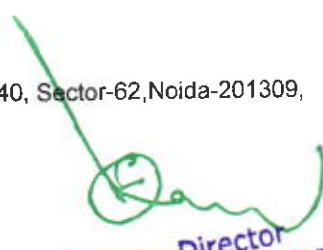
Ph +911202404416/17 ; Mo: +91-8527061231

Add Office #215, 2nd Floor, The Ithum (Tower-A) A-40, Sector-62,Noida-201309,

Distt: Gautam Budh Nagar, UP, India

E: vivek.pandey@phisem.in;

W www.phisem.in


Director
Dronacharya Group of Institutions
27, Sector-110, Greater Noida-201306



PHISEM Consultancy Services (P) Ltd.

Office No. 215, 2nd Floor, Tower-A, The Ithum, A-40, Sector-62, Noida-201309 (U.P.) India.
Tel : +91-120-2404416/17 E-Mail : phisem@phisem.in
Website www.phisem.in

Ref. Recruitment/2018/03

Dated:05/04/2018

Offer Letter

To,
Mr. Bishesh Bhattarai,
Kalaiya-5, Bara,
Nepal

Dear Mr. Bishesh,

Further to the interview you had with us, we are pleased to inform you that you have been selected as a Graduate Engineer Trainee in our Company and you will be placed in Engineering & Projects Department on the following terms and conditions:

Training

1. Your training will be at Noida HO. However, you may be transferred anywhere in India, if circumstances so necessitate to continue training on the same terms and conditions.
2. The training will be for a period of one year from the date of your joining. On completion of your training period, subject to your performance and availability of a suitable vacancy, the Company may offer you permanent employment.

STIPEND

You will be paid a stipend of **Rs.14000/-** (Basic Rs. 8500/-- per month, Conveyance allowance of Rs.1500/- per month, Trainee allowance Rs.4000 /- per month.) during the period of your training (Total CTC is 1.98 Lac/Annum).

RULES AND REGULATIONS

You will be governed by the terms and conditions of the Trainee Agreement, Staff Regulations and Rules as applicable to the Trainees of your category from time to time.

Page 1 of 2

Director
Dronacharya Group of Institutions

TRAINING PERIOD

Your training period will commence from the date of your joining. You are requested to confirm acceptance of our offer and inform the date of your joining.

You will have to produce all necessary Certificates with your Engineering graduation (B.Tech.) issued by the Board/University at the time of joining.

As a token of your having understood the terms and conditions enumerated above, you may kindly sign the duplicate copy of this offer letter and return to us.

Yours Sincerely,

For Phisem Consultancy Services (P) Ltd.


Manager -HR-Admin


I accept the above terms and conditions

Signature and date
(Bishesh Bhattarai)

Page 2 of 2


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

GN-2018 CE
9506

info@dronacharya.info(6)

From: Campus NCR <campus.ncr@nvl.co.in>
Sent: Thursday, April 12, 2018 4:43 PM
To: DGI -#HR DCE- Dean; DCE-TPO; DGI-TPO
Cc: Indranath Mitra - Nicco Ventures
Subject: [NVL] Campus Recruitment Final Result -Tecknocrat- Engg/2018 Batch -NCR-DGI

42

**RECRUITMENT FINAL RESULT – POOLED CAMPUS RECRUITMENT DRIVE
B.E. / B.Tech (CIVIL) | 2018 passing out batch**

Dear Sir/Madam,

With respect to the "Campus Recruitment Drive (Pooled)" by & for "Tecknocrat" for the 2018 passing out batch B.E. / B.Tech (CIVIL) candidates from your region, please find the "FINAL RESULT" of the drive as

mentioned below and please inform the the selected candidates to send (From their Email Id) joining consent to campus.ncr@nvl.co.in by 13th April 2018 EOD

Selection List:

Sl No.	Hall Ticket No.	Candidate Name	Gender	Email Address	Mobile Number	Course	Stream	Institute	F
1	NA	AAQIB SHAFI	MALE	aaqib.shafi000@gmail.com	9996017659	B.TECH	CIVIL	HEC, JAGADHRI	
2	NA	NASEER GULL	MALE	naseergull98@gmail.com	7006504996	B.TECH	CIVIL	HEC, JAGADHRI	
3	NA	SHASHI KUMAR	MALE	sashiniku300@gmail.com	7977305480	B.TECH	CIVIL	HEC, JAGADHRI	
4	NVL-TECK-NCR-2018-0222	UMANG SINGHAL	MALE	umang.singhal21@yahoo.com	8447836115	B.TECH	CIVIL	IIMT, GR NOIDA	
5	NVL-TECK-NCR-2018-0194	VIDIT SHISODIYA ✓	MALE	viditshish1@gmail.com	8375054538	B.TECH	CIVIL	DGI, GR NOIDA	
6	NA	PANKAJ KUMAR	MALE	vpankaj92@gmail.com	9654651059	B.TECH	CIVIL	IPEC	
7	NVL-TECK-NCR-2018-0155	MUKUL BHARDWAJ	MALE	bhardwajmukul60@gmail.com	7011386410	B.TECH	CIVIL	IPEC	
8	NVL-TECK-NCR-2018-0153	SHUBHAM JAIN	MALE	shubhjain@gmail.com	9971121760	B.TECH	CIVIL	IPEC	
9	NVL-TECK-NCR-2018-0149	RITIK TRIPATHI	MALE	ritikt1995@gmail.com	8527704038	B.TECH	CIVIL	IPEC	

Director of Institutions
Dronacharya Group of Institutions
Noida-201305

VIN-2018
9494-CE
offer Letter

info@dronacharya.info(6)

From: Ashwani <ashwanik@consus.co.in>
Sent: Monday, April 16, 2018 2:01 PM
To: rahul.9494@gnindia.dronacharya.info
Cc: indrani.rc@niccoventures.com; anirband@consus.com.sg; 'Pawan Sharma'
Subject: Letter of Intent - Rahul Rai
Attachments: Letter of Intent - Rahul Rai.pdf

(41)

Dear Rahul Rai,

Basis your intent shown and further interview process, We are pleased to offer you a Letter of Intent with **Consus Global Pvt. Ltd.** as an **Business Analyst – Strategic Sourcing** under the following terms and conditions- Your Annual Cost to Company (CTC) will be **-INR 2,16,000- (INR Two Lakh Sixteen Thousand Only)** per annum with following detail:

Fixed Annual CTC	INR 2.16 Lakh,
Bond Period	24 Month
and Value	3 Lakh

Flexibility to relocate anywhere in India and outside India: Yes

Passport must be produced upon joining date. else employment would be terminated.

Job Location- Gurgaon

Date of Joining : 4th June'2018 (Reporting time 9:30am).

Acceptance Date : 18th April 2017

Congratulations! We look forward to welcome you at Consus.

Please give confirmation on the Letter of Intent before acceptance date, post which we will take it forward. Also share with us signed photocopy of your Letter of Intent.

Thanks and Regards,

Ashwani Kumar

Finance and Administrative Manager



First Floor, Vatika Professional Point , Sector -66,
Golf Course Extension Road, Gurgaon, Haryana- 122018.

Office: +91 124 4679300

H/P India: +91 8447207670

ashwanik@consus.co.in | www.consus-global.com

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



LETTER OF INTENT

To,

Rahul Rai

Qualification: Pursuing B.Tech

Mobile: 8586938690

Dear Rahul Rai

Congratulations!!

Welcome to **Consus Global Pvt. Ltd.**

With reference to the interview you had with us, we are pleased to offer you the position of **"Business Analyst – Strategic Sourcing"**

Please note that your Date of Joining is on **4th June 2018**; kindly send us a confirmation of the same, mentioning your acceptance of all the terms & conditions mentioned below, along with the Date of joining.

Terms and Conditions:

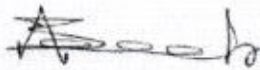

1. Only once you join "Offer letter & Bond for 24 month of value INR 3 Lac" will be issued to you by **Consus Global Pvt. Ltd.** within 3 days from Date of Joining.
2. You will be on probation for first six months from the date of joining, after successfully completing will continue working as an employee with **Consus Global Pvt. Ltd.** against an appointment letter that will be issued eventually.
3. You have to give confirmation of acceptance of this "letter of intent" latest by **18th April 2018** failing to which this Letter of Intent will be cancelled.
4. You are required to report at **Consus Global Pvt. Ltd., Corp.: First Floor, Vatika Professional Point, Golf Course Extension Road, Sohna Road, Sector 66, Gurgaon, Haryana 122018** office on the Date of Joining (*mentioned above*) along with the following documents:

- a) Copy of Birth Certificate / School leaving Certificate
 - b) Academic and Professional Certificate
 - c) Four Recent Passport Size Photograph
 - d) Xerox Copy of Pan Card / Aadhaar / Voter ID Proof / Passport.
5. You will at all times, observes the secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the company, are necessarily confidential and form valuable property of the company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the company's officers authorized to receive them and even after you have ceased to be in the service of the company. You shall not disclose them to anyone.
6. Upon leaving the company you will not take with you any drawing, blue print or other reproduction or other data, tables, calculations, letter or other documents or any other writing or copy of writing of any nature whatsoever pertaining to the business of the company or any of its subsidiaries.

Please sign and return a copy of this letter.

We look forward to your bright and successful career with us.

Regards,

Bajrang Singh (VP & CFO)

***** TO BE FILLED BY THE CANDIDATE *****

I have read all the above terms and conditions mentioned in the "Letter of Intent".

All the terms and conditions given above are acceptable to me along with the Date of Joining and I will abide by them.

Signature: _____

Full Name: _____

Date: _____



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

G -

info@dronacharya.info(6)

From: tpo@gnindia.dronacharya.info
Sent: Monday, April 16, 2018 2:16 PM
To: info@dronacharya.info
Subject: FW:
Attachments: IMG_7370.JPG; Untitled attachment 00055.txt; IMG_7371.JPG; Untitled attachment 00058.txt; IMG_7372.JPG; Untitled attachment 00061.txt

40

Thanks & regards,

Prachi Agarwal

Training & Placement Officer,

Dronacharya Group of Institutions,

7, Knowledge Park III – Greater Noida – 201 306 (U.P)

0120- 2322022(O) 227 (Extn) , 8860499752 E-mail : tpo@gnindia.dronacharya.info

Website: www.dronacharya.info

Facebook : https://www.facebook.com/DronacharyaGreaterNoida/?hc_ref=SEARCH

-Conferred Best Accredited Student Branch Awards @ Computer Society of India

- Awarded Best College for Innovation judged by AICTE Director and Hon'ble Minister Dr. Arun Kumar during CEGR event

- Ranked as Best Engineering College in Delhi/NCR by QEEE NMEICT, GOI Project

- Ranked as Best Engineering College in Delhi/NCR by T10KT, NMEICT, GOI Project

- Active Member of NPTEL Local Chapter

A Clean Environment is a Safe Environment.

-----Original Message-----

From: Prachi Agarwal [mailto:tpo@gnindia.dronacharya.info]

Sent: Monday, April 16, 2018 11:58 AM

To: tpo@gnindia.dronacharya.info

Subject:

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Provisional Offer Letter

Dear Jitender Chaurasia,

Oku Tech Pvt. Ltd. is pleased to offer you a job as Sales Officer. We trust that your knowledge, skills and experience will be among our most valuable assets.

Should you accept this job offer, you'll be eligible to receive the following beginning on your hire date.

- **Annual CTC:** Your starting annual CTC is of INR 2,66,256
- **Monthly Salary:** INR 20,188 + 2000(Travel Allowance)+ INR 7000(Variable).
- You will be required to work 6 days in a week (Roster Off).
- Company will not provide any additional mobile allowance to you since the same has been added in your monthly gross salary.

You are required to join on or before 01 June' 2018

The employment contract setting out all the terms and conditions will be issued to you on your joining. We would require the following documents at the time of joining.

- 4 passport size photographs.
- Proof of age (Birth Certificate or School Leaving Certificate) plus one copy.
- Original highest degree/ diploma Certificate plus one copy along with mark sheets
- Original release letter from your previous employers (if employed) plus one copy
- Original last three month's pay slip plus one copy
- Original PAN card plus one copy.
- Permanent residence proof.
- Aadhaar Card(Mandatory).

Please confirm your date of joining as a token of your acceptance of this offer.

We take this opportunity to extend you a warm welcome to Oku Tech and wish you all the best.

For Oku Tech Pvt Ltd

Accepted by

Rabulke
HR

Jitender Chaurasia

Jitender Chaurasia
Sales Officer
Oku Tech Pvt. Ltd.
Dwarka, Delhi

12-1312



COGENT

BPO • SOFTWARE • CONSULTING
Cogent E Services Private Limited
C-121, Sector 63, Noida 201301 India
Ph: +91 120 4356517

Checklist of documents that needs to be submitted at the time of joining:

- Copy of Identity proof (Voter I-Card, Pan Card, Adhar Card, Driving License, Passport) - 2 copies.
- Copy of Address proof (Ration Card, Electricity Bill, Telephone Bill, Domicile) - 2 copies.
- Copy of Class 10th passing certificate.
- Copy of Class 12th passing certificate.
- Pan Card and Adhar Card is Mandatory
- Copy of Graduation proof
- Passport Size Photograph - 5 Copy
- Blood group report compulsory

For Experienced Candidates:

- Copy of Relevant experience document
- Copy of Relieving letter from your previous organization
- Copy of Bank Statement of last 3 months
- Copy of salary slip of last 3 months

Note:-

- It is important to bring the documents on the 1st day of Training*. Original documents are compulsory to bring for proof.
- Pan Card and Adhar Card is Mandatory for Bank Account Opening as salaries will be payable through Bank A/C only.
- Pan Card and Adhar Card is also Mandatory to avail "Provident Fund" facility.

Candidate Name: Preeti Kumari

Joining Date: 4 June 18

Documentation Date: 4 June 18

Reporting Time: 10 AM

Issued by: Deepak

Issue Date: 12/4/18

Director
Group of Institutions
27, Sector 63, Greater Noida-201305

COGENT

BPO • SOFTWARE • CONSULTING
Cogent E Services Private Limited
C-121, Sector 63, Noida 201301 India
Ph: +91 120 4356517

Checklist of documents that needs to be submitted at the time of joining:

- Copy of Identity proof (Voter I-Card, Pan Card, Adhar Card, Driving License, Passport) - 2 copies.
- Copy of Address proof (Ration Card, Electricity Bill, Telephone Bill, Domicile) - 2 copies.
- Copy of Class 10th passing certificate.
- Copy of Class 12th passing certificate.
- Pan Card and Adhar Card is Mandatory
- Copy of Graduation proof
- Passport Size Photograph - 5 Copy
- Blood group report compulsory

For Experienced Candidates:

- Copy of Relevant experience document
- Copy of Relieving letter from your previous organization
- Copy of Bank Statement of last 3 months
- Copy of salary slip of last 3 months

Note:-

- It is important to bring the documents on the 1st day of Training*. Original documents are compulsory to bring for proof.
- Pan Card and Adhar Card is Mandatory for Bank Account Opening as salaries will be payable through Bank A/C only.
- Pan Card and Adhar Card is also Mandatory to avail "Provident Fund" facility.

Candidate Name: Rohit

Documentation Date: 4 June 18

Issued by: Deepak

Joining Date: 4 June 18

Reporting Time: 10 AM

Issue Date: 12/4/18

Director

Cogent E Services Private Limited
C-121, Sector 63, Noida 201301 India
Ph: +91 120 4356517

12/4



COGENT

BPO • SOFTWARE • CONSULTING
Cogent E Services Private Limited
C-121, Sector 63, Noida 201301 India
Ph: +91 120 4356517

Checklist of documents that needs to be submitted at the time of joining:

- Copy of Identity proof (Voter I-Card, Pan Card, Adhar Card, Driving License, Passport) - 2 copies.
- Copy of Address proof (Ration Card, Electricity Bill, Telephone Bill, Domicile) - 2 copies.
- Copy of Class 10th passing certificate.
- Copy of Class 12th passing certificate
- Pan Card and Adhar Card is Mandatory
- Copy of Graduation proof
- Passport Size Photograph - 5 Copy
- Blood group report compulsory

For Experienced Candidates:

- Copy of Relevant experience document
- Copy of Relieving letter from your previous organization
- Copy of Bank Statement of last 3 months
- Copy of salary slip of last 3 months

Note:-

- It is important to bring the documents on the 1st day of Training*. Original documents are compulsory to bring for proof.
- Pan Card and Adhar Card is Mandatory for Bank Account Opening as salaries will be payable through Bank A/C only.
- Pan Card and Adhar Card is also Mandatory to avail "Provident Fund" facility.

Candidate Name: Aman Verma


Documentation Date: 4 June 18

Issued by: Deepak

Joining Date: 4 June 18

Reporting Time: 10 AM

Issue Date: 12/4/18


Director of Institutions
Dronacharya Group of Institutions
Sector 63, Noida - 201301

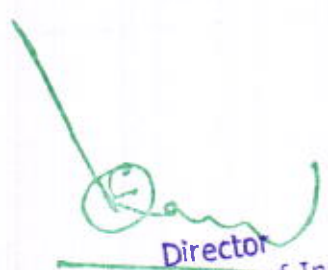
UN-2018-CSE

9041 - Offer
Letter

info@dronacharya.info(6)

From: Prachi Agarwal <tpo@gnindia.dronacharya.info>
Sent: Tuesday, April 17, 2018 3:14 PM
To: tpo@gnindia.dronacharya.info
Subject: Harshit Letter.pdf
Attachments: Harshit Letter.pdf; Untitled attachment 01774.txt

39


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Offer – Letter

To,

Date: 27th Dec 2017

Mr. Harshit Aggarwal

Congratulations!!

Consequent to the review of your application and interviews conducted at our office , we are pleased to offer you a position of '**Data Analyst**' with Two Minds Technology Pvt. Ltd.

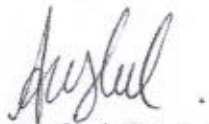
You are requested to join your duties at the earliest but not later than **20th Jan 2018** at 10.00.00 AM at E -316, Nirman Vihar , New Delhi-92 You will report to Mr. Anshul Gupta .

Your annual emoluments shall be Rs.2,40,000/- (Rs. Two Lakhs Forty Thousand Only) with applicable deductions. The probation period would be of 6 months from the date of joining, During the Probation, notice period would be of 15 days and post probation a notice of one month would be served from either side.

Please carry your relevant documents in original & Photostat along with photographs.

Looking forward to your joining and a long and happy association with us.

Yours faithfully,



Anshul Gupta

(Director)

Two Minds Technology Pvt. Ltd.

Registered office : Flat No.151, BHEL Aptt. , C-58/19, Sector – 62 , Noida-201307, CIN No.-U72300UP2010PTC042922
Corporate Office: 1497, 2nd floor , Bhardwaj Bhawan, Kotla Mubarakpur, New Delhi -110003
Phone: +91-11 4848 0000 | email: info@twomind.co.in



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

info@dronacharya.info(6)

From: rushali sharma <rushali.9080@gnindia.dronacharya.info>
Sent: Saturday, April 21, 2018 6:44 PM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Joining Details - AppAmplify
Attachments: Offer Letter_Rushali Sharma.pdf

38

Dear Rushali,

It was nice meeting you through our interview process. We found your profile a perfect match with our current requirement and are pleased to inform you that we would like you to join our team.


You are required to report for duty at AppAmplify at **10 AM** on Monday, **4th June 2018**.

AppAmplify
E-40, Sector - 3, Noida - 201301

Kindly carry along with you the **Original & soft copies** of educational documents, Pancard, Aadhar card & Passport size photograph.

Consider this mail as final document of your offer.
Please acknowledge this email as your confirmation.

Thanks & Regards
Saniya Chopra
HR Manager
+91 9643524284
AppAmplify


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



YOU MAKE APPS, WE MAKE THE USER

Employment Offer Letter

To,

Rushali Sharma,

We are delighted to extend you an offer of employment as **Affiliate Network Associate** in the Operations department with **AppAmplify**.


Your tentative date of joining with the company has been set to 4th June, 2018 with a monthly salary of Rs.10,000/- (Rupees Ten Thousand only) during the first six months of your training. After successful completion of your training your annual package will be revived as per your performance.

The first six months of your employment at AppAmplify are a probationary period. During this time, you will have the opportunity to become familiar with your new job, co-workers and assigned roles. Upon successful completion of probationary period, you will be appointed as a permanent employee.

We warmly welcome you to the organization and wish you a fun-filled journey.

Yours Truly,
For **AppAmplify**

SANIYA CHOPRA
(HR MANAGER)


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

CO: E-40, Sector-3, Noida, U.P- 201301, Tel: 0120-4117178, Email Address: contact@appamplify.com
Website: www.appamplify.com

info@dronacharya.info(6)

37

From: Aman Verma <aman.mcv@gmail.com>
Sent: Monday, April 23, 2018 1:43 AM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Letter Of Intent-Aman Verma

----- Forwarded message -----
From: **Mobiloitte HR** <hr@mobiloitte.com>
Date: Thu, Apr 19, 2018 at 5:42 PM
Subject: Letter Of Intent-Aman Verma
To: aman.mcv@gmail.com

Dear Aman,

Kindly accept our heartiest congratulations!!!

Subsequent to your interview, we are pleased to offer you a Trainee-Software Engineer position with Mobiloitte Technologies India Pvt. Ltd.

The Terms & Conditions have already been discussed during the interview.

You are requested to report at 10:00 AM on or before June 08, 2018. The address of the same is as under:

Address : Mobiloitte Technologies, A-235, Okhla Phase -1, New Delhi

Please submit the following documents to the HR department before/on the day of your joining day:-

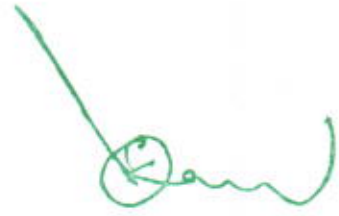
Copy of Mark sheet & certificate for secondary and higher secondary
Copy of Mark sheet and certificate for highest degree
Copy of first and last page of your passport
Copy of PAN card

4 Colored passport-sized photographs with white background
Permanent and current address proof

You are requested to send us the acceptance email for our records latest by 21st April, 2018.
In case of any change in your date of joining, please specify that

Thanks & Regards,

Team HR


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida

info@dronacharya.info(6)

36

From: Campus NCR <campus.ncr@nvl.co.in>
Sent: Tuesday, May 01, 2018 4:26 PM
To: avinash.kpandey95@gmail.com
Cc: DGI-TPO; DGI -#HR DCE- Dean; Minesh Suthar; Subhajit Mallick - Nicco Ventures; Indranath Mitra - Nicco Ventures
Subject: Offer Letter - Kalpataru Power Transmission Limited -Avinash Kr. Pandey
Attachments: Declaration - Joining.docx; declaration of relatives.pdf; Employee Background Verification Form.doc; PRE-EMPLOYMENT MEDICAL EXAMINATION.PDF; AVINASH KUMAR PANDEY_DGI.pdf

With reference to your selection in Kalpataru Power Transmission Limited, your position will be **Graduate Engineer Trainee – Project Execution** as per the terms & conditions attached herewith. A formal letter of appointment would be issued to you upon joining the company.

You are directed to take up the assignment **on or before 02nd Jul 2018.**

Please sign the duplicate copy of this letter as a token of your acceptance of the offer.

Kindly revert with your acceptance at all the email ids marked in mail POSITIVELY by 05th May'18.

For any further clarification please get in touch with the below mentioned KPTL official


Mr. Minesh Suthar / Human Resource /Gandhinagar
(M) +91 96240 01112 (L) +917923214274 | Board Line : +917923214000
Email: minesh.suthar@kalpatarupower.com | Skype : mineshsuthar |
Website : www.kalpatarupower.com

Note

- (A) – Fill up the attached Employee back ground verification form and revert back along with all necessary documents at all desired email ids marked in the mail.
- (B) – For Pre –Employment Medical Examination Form, request you to visit nearest Lab and submit the report on the Date of Joining.
(As per the company policy maximum amount of Rs. 800/- reimbursement will be provided)
- (C) - This offer is subject to the completion of your final examination. In case if you fail in final examination, the offer stands ncel.

Regards,
Abhishek Gupta

Nicco Ventures Limited
Kolkata.
(L)- 033-6628 5040


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305


UN-2018-CSE

9041. offer
Letter

info@dronacharya.info(6)

.n: Prachi Agarwal <tpo@gnindia.dronacharya.info>
Sent: Tuesday, April 17, 2018 3:14 PM
To: tpo@gnindia.dronacharya.info
Subject: Harshit Letter.pdf
Attachments: Harshit Letter.pdf; Untitled attachment 01774.txt

39


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Offer - Letter

To,

Date: 27th Dec 2017

Mr. Harshit Aggarwal

Congratulations!!

Consequent to the review of your application and interviews conducted at our office , we are pleased to offer you a position of '**Data Analyst**' with Two Minds Technology Pvt. Ltd.

You are requested to join your duties at the earliest but not later than **20th Jan 2018** at 10.00.00 AM at E -316, Nirman Vihar , New Delhi-92 You will report to Mr. Anshul Gupta .

Your annual emoluments shall be Rs.2,40,000/- (Rs. Two Lakhs Forty Thousand Only) with applicable deductions. The probation period would be of 6 months from the date of joining, During the Probation, notice period would be of 15 days and post probation a notice of one month would be served from either side.

Please carry your relevant documents in original & Photostat along with photographs.

Looking forward to your joining and a long and happy association with us.

Yours faithfully,


Anshul Gupta

(Director)

Two Minds Technology Pvt. Ltd.

Registered office : Flat No.151, BHEL Aptt. , C-58/19, Sector - 62 , Noida-201307, CIN No.-U72300UP2010PTC042922
Corporate Office: 1497, 2nd floor , Bhardwaj Bhawan, Kotla Mubarakpur, New Delhi -110003
Phone: +91-11 4848 0000 | email: info@twomind.co.in


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

info@dronacharya.info(6)

From: rushali sharma <rushali.9080@gnindia.dronacharya.info>
Sent: Saturday, April 21, 2018 6:44 PM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Joining Details - AppAmplify
Attachments: Offer Letter_Rushali Sharma.pdf

38

Dear Rushali,

It was nice meeting you through our interview process. We found your profile a perfect match with our current requirement and are pleased to inform you that we would like you to join our team.


You are required to report for duty at AppAmplify at **10 AM** on Monday, **4th June 2018**.

AppAmplify
E-40, Sector - 3, Noida - 201301

Kindly carry along with you the **Original & soft copies** of educational documents, Pancard, Aadhar card & Passport size photograph.

Consider this mail as final document of your offer.
Please acknowledge this email as your confirmation.

Thanks & Regards
Saniya Chopra
HR Manager
+91 9643524284
AppAmplify


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Employment Offer Letter

To,

Rushali Sharma,

We are delighted to extend you an offer of employment as **Affiliate Network Associate** in the Operations department with **AppAmplify**.


Your tentative date of joining with the company has been set to 4th June, 2018 with a monthly salary of Rs.10,000/- (Rupees Ten Thousand only) during the first six months of your training. After successful completion of your training your annual package will be revived as per your performance.

The first six months of your employment at AppAmplify are a probationary period. During this time, you will have the opportunity to become familiar with your new job, co-workers and assigned roles. Upon successful completion of probationary period, you will be appointed as a permanent employee.

We warmly welcome you to the organization and wish you a fun-filled journey.

Yours Truly,
For **AppAmplify**

SANIYA CHOPRA
(HR MANAGER)


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(6)

37

From: Aman Verma <aman.mcv@gmail.com>
Sent: Monday, April 23, 2018 1:43 AM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Letter Of Intent-Aman Verma

----- Forwarded message -----
From: **Mobiloitte HR** <hr@mobiloitte.com>
Date: Thu, Apr 19, 2018 at 5:42 PM
Subject: Letter Of Intent-Aman Verma
To: aman.mcv@gmail.com

Dear Aman,

Kindly accept our heartiest congratulations!!!

Subsequent to your interview, we are pleased to offer you a Trainee-Software Engineer position with Mobiloitte Technologies India Pvt. Ltd.

The Terms & Conditions have already been discussed during the interview.

You are requested to report at 10:00 AM on or before June 08, 2018. The address of the same is as under:

Address : Mobiloitte Technologies, A-235, Okhla Phase -1, New Delhi

Please submit the following documents to the HR department before/on the day of your joining day:-


- Copy of Mark sheet & certificate for secondary and higher secondary
- Copy of Mark sheet and certificate for highest degree
- Copy of first and last page of your passport
- Copy of PAN card

- 4 Colored passport-sized photographs with white background
- Permanent and current address proof

You are requested to send us the acceptance email for our records latest by 21st April, 2018.
In case of any change in your date of joining, please specify that

Thanks & Regards,

Team HR


Director
Dronacharya Group of Institutions
27, XP-III, Greater Noida-

5/1/2018
9456-CE offer letter

info@dronacharya.info(6)

36

From: Campus NCR <campus.ncr@nvl.co.in>
Sent: Tuesday, May 01, 2018 4:26 PM
To: avinash.kpandey95@gmail.com
Cc: DGI-TPO; DGI -#HR DCE- Dean; Minesh Suthar; Subhajit Mallick - Nicco Ventures; Indranath Mitra - Nicco Ventures
Subject: Offer Letter - Kalpataru Power Transmission Limited -Avinash Kr. Pandey
Attachments: Declaration - Joining.docx; declaration of relatives.pdf; Employee Background Verification Form.doc; PRE-EMPLOYMENT MEDICAL EXAMINATION.PDF; AVINASH KUMAR PANDEY_DGI.pdf

With reference to your selection in Kalpataru Power Transmission Limited, your position will be **Graduate Engineer Trainee – Project Execution** as per the terms & conditions attached herewith. A formal letter of appointment would be issued to you upon joining the company.

You are directed to take up the assignment **on or before 02nd Jul 2018.**

Please sign the duplicate copy of this letter as a token of your acceptance of the offer.

Kindly revert with your acceptance at all the email ids marked in mail POSITIVELY by 05th May'18.

For any further clarification please get in touch with the below mentioned KPTL official

Mr. Minesh Suthar / Human Resource /Gandhinagar
(M) +91 96240 01112 (L) +917923214274 | Board Line : +917923214000
Email: minesh.suthar@kalpatarupower.com | Skype : mineshsuthar |
Website : www.kalpatarupower.com

Note

(A) – Fill up the attached Employee back ground verification form and revert back along with all necessary documents at all desired email ids marked in the mail.

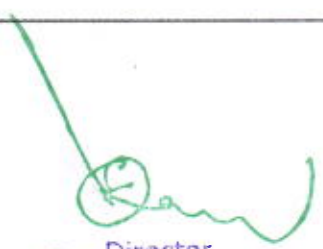
(B) – For Pre –Employment Medical Examination Form, request you to visit nearest Lab and submit the report on the Date of Joining.

(As per the company policy maximum amount of Rs. 800/- reimbursement will be provided)

(C) - This offer is subject to the completion of your final examination. In case if you fail in final examination, the offer stands ncel.

Regards,
Abhishek Gupta

Nicco Ventures Limited
Kolkata.
(L)- 033-6628 5040


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

**KALPA-TARU®**

KALPATARU POWER TRANSMISSION LIMITED

Factory & Registered Office :

Plot No. 101, Part-III, G.I.D.C. Estate, Sector-28,
Gandhinagar-382 028, Gujarat, India.

Tel. : +91 79 232 14000

Fax : +91 79 232 11951/52/66/71

E-mail : mktg@kalpatarupower.com

CIN : L40100GJ1981PLC004281

KPTL/OFFER/TLD-PROJ/18-19/3338
26-Apr-18**Mr Avinash Kr. Pandey**
M2a, V-6, Keshav Kunj
Vikram Enclave, Shalimar Garden
Sahibabad 201005**Sub: Offer Letter****Dear Mr Pandey**

With reference to your application & subsequent interview you had with us, we are pleased to inform you that you have been selected by us, on following terms and condition:

A	Designation	GET	E	Location	Ho-Klc
B	Grade	T-02	F	Reporting	Pankaj Jaiswal
C	Salary Offered	As Per Annexure-I	G	Joining Date	On or before 02-Jul-18
D	Department	Project Execution	H	Appointment Type	Permanent

Appointment Letter

The detailed appointment letter along with various allowances applicable to your Grade will be issued on your joining;

DocumentsAs a part of your Appointment and joining, you are requested to submit your Testimonial's and other relevant documents mentioned in Annexure-II**Medical Fitness**Your appointment is subject to our receiving a satisfactory report on your health. In this connection you will be advised to undergo a "Pre-employment medical examination", from a Recognized Medical Doctor.**Back ground verification**


KPTL is committed to providing a safe and productive working environment. Please be informed that KPTL shall carry out a proper background verification and reference check of yours which shall deal with, including but not limited to, educational background, prior employment history, civil / criminal antecedents (if required) and other related information and activities.

In the event of any unsatisfactory result/information of whatever nature transpires from such background verification or reference check then KPTL may reserve the right to revoke this offer, even after you have joined the company. In this regards KPTL's Decision shall be final and binding on you.

ContactIn case of further clarification, please contact, **Suprity Sarkar** at 079-23214260
/ suprity.sarkar@kalpatarupower.com

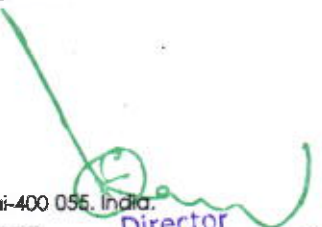
For Kalpataru Power Transmission Limited,

I accept the above offer and will join on


Praveen Kumar
Sr. Vice President - HR

Candidate's Name & Signature

PS : Please note that your offer is valid till further 10 days on the release of offer.

ISO 9001 CERTIFIED COMPANYCorporate Office : 81, Kalpataru Synergy, Opp. Grand Hyatt, Santacruz (E), Mumbai-400 055, India.
Tel. : +91 22 3064 2100 ■ Fax : +91 22 3064 2500 ■ www.kalpatarupower.com
Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



ANNEXURE-1		
Name	: Mr Avinash Kr. Pandey	
Designation / Grade	: GET - Project Execution / T-02	
Date of joining	: On or Before - 02.07.2018	
Appointment Type	: Permanent	
Components	Monthly Rs.	Annual Rs.
Basic Pay	7,500.00	90,000
Other Allowances	14,839.00	178,068
Gross Salary	22,339	268,068
Annual Benefits		
Bonus	1,400.00	16,800
Retirals		
Gratuity -As per Gratuity Act - Payable after 5 yrs continuous service	361.00	4,332
Company's Contribution to PF	900.00	10,800
Total Gross Salary	25,000	300,000

Signature

26/4/18
Authorized Signatory

Signature
Director

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info(6)

9203 ECE
9339 - ME
9347 - ME
8346 MC
VN-2018
35

From: Campus NCR <campus.ncr@nvl.co.in>
Sent: Tuesday, May 01, 2018 11:05 AM
To: DGI -#HR DCE- Dean; DCE-TPO; DGI-TPO
Cc: Indranath Mitra - Nicco Ventures; 'CSS - Indira Roy'; CSS - Kaushik Paul; NVL CSS - Operation Group Email; CSS-Priyanko
Subject: [NVL] Campus Recruitment Final Result -KARVY INDIA - TSA - Engg-MCA-2018 Batch -NCR- DGI

**RECRUITMENT FINAL RESULT – POOLED CAMPUS RECRUITMENT DRIVE
B.Tech (All Streams) & MCA | 2018 passing out batch**

Dear Sir/Madam,

With respect to the "Campus Recruitment Drive (Pooled)" by & for "KARVY INDIA " for the 2018 passing out batch **B.Tech (All Streams) & MCA** candidates from your region, please find the "FINAL RESULT" of the drive as mentioned below.

Selection List:

SL. NO	HALL TICKET NO.	CANDIDATE NAME	GENDER	COURSE (ABBR)	STREAM (ABBR)	INSTITUTE
1	NVL-KARVY-NCR-2018-0053	Madhavi Priya	Female	B.Tech	ECE	DGI, Gr Noi
2	NVL-KARVY-NCR-2018-0055	Bhanu Kumar Yadav	Male	B.Tech	ME	DGI, Gr Noi
3	NVL-KARVY-NCR-2018-0067	GAURAV SINGH JALAL	Male	B.Tech	ME	DGI, Gr Noi
4	NVL-KARVY-NCR-2018-0068	AKSHAY SAROHA	Male	B.Tech	ME	DGI, Gr Noi
5	NVL-KARVY-NCR-2018-0101	Rishabh Chaudhary	Male	B.Tech	CSE	G.L Bajaj , Gr f
6	NVL-KARVY-NCR-2018-0109	Naman Gupta	Male	B.Tech	CSE	G.L Bajaj , Gr f
7	NVL-KARVY-NCR-2018-0130	Ankit Pandey	Male	B.Tech	Civil	G.L Bajaj , Gr f
8	NVL-KARVY-NCR-2018-0404	Rishabh agrawal	Male	B.Tech	ME	RKGIT, GHAZI/
9	NA	SAURABH	Male	B.Tech	IT	G.L Bajaj , Gr f
10	NA	ADVESH GAUR	Male	B.Tech	ME	G.L Bajaj , Gr f

DISCLAIMER : NICCO VENTURES LIMITED

- If a candidate is offered from this recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NICCO VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NICCO Ventures will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.
- All the information in the Recruitment Process Invitation (RPI) letter above is based on the communication & approval or the work agreement between the corporate & NICCO Ventures. If required, the institute can verify with NICCO Ventures all supporting documents/communication, before participating in the recruitment drive as mentioned above. In case of any such intention of verification, the institute have to send their representative(s) in person to NICCO Ventures nearest office to verify the same. As per our policy, we cannot produce or send such documents/communication to the institute over email or post or in any form.

Director
Operational Group of Institutions
27, 30-36, Greater Noida-201306

h✓

info@dronacharya.info(6)

From: hodme@gnindia.dronacharya.info
Sent: Saturday, April 28, 2018 9:43 AM
To: tpo@gnindia.dronacharya.info
Subject: FW: Job offer Letter

34

Dear Madam,

Kindly find below mail regarding selection of student in **Ashok Auto Sales Ltd.**

Name of Student : Vindhayavasini Kumar Jaiswal ME 9388.

Regards
HOD(ME)

From: vindhyavasini jaiswal [mailto:vkjaiswal591@gmail.com]
Sent: 24 April, 2018 7:35 PM
To: hodme@gnindia.dronacharya.info
Subject: Fwd: Job offer Letter

I am selected for this job

----- Forwarded message -----

From: vindhyavasini jaiswal <vkjaiswal591@gmail.com>
Date: Tue, 24 Apr 2018 7:33 pm
Subject: Fwd: Job offer Letter
To: <hodme@gnindian.dronacharya.info>

----- Forwarded message -----

From: Ashwani Pathak <ashwani.pathak@ashokauto.com>
Date: Mon, 23 Apr 2018 11:12 am
Subject: Job offer Letter
To: <vkjaiswal591@gmail.com>

Dear Vindhayavasini,

Congratulations!!!!

This is further to your application seeking employment with us, we are pleased to offer you the position of Sales Executive in our organisation. Your date of commencement of employment will be on April 24, 2018.

• Please bring along the below listed document/ details on your day of joining:-

1. Date of Birth Proof Certificate.
2. Address Proof.
3. Aadhar Card.
4. PAN Card.
5. Academic certificates (Original and Photo Copy).
6. Four Passport size Photograph.
7. One Cancel Cheque


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Kindly give confirmation as a token of your acceptance of this offer.

info@dronacharya.info(6)

From: vindhyavasini jaiswal <vkjaiswal591@gmail.com>
Sent: Tuesday, April 24, 2018 7:35 PM
To: hodme@gnindia.dronacharya.info
Subject: Fwd: Job offer Letter

34

I am selected for this job

----- Forwarded message -----
From: vindhyavasini jaiswal <vkjaiswal591@gmail.com>
Date: Tue, 24 Apr 2018 7:33 pm
Subject: Fwd: Job offer Letter
To: <hodme@gnindian.dronacharya.info>

----- Forwarded message -----
From: Ashwani Pathak <ashwani.pathak@ashokauto.com>
Date: Mon, 23 Apr 2018 11:12 am
Subject: Job offer Letter
To: <vkjaiswal591@gmail.com>

Dear Vindhyavasini,

Congratulations!!!!

This is further to your application seeking employment with us, we are pleased to offer you the position of Sales Executive in our organisation. Your date of commencement of employment will be on April 24, 2018.

• Please bring along the below listed document/ details on your day of joining:-

1. Date of Birth Proof Certificate.
2. Address Proof.
3. Aadhar Card.
4. PAN Card.
5. Academic certificates (Original and Photo Copy).
6. Four Passport size Photograph.
7. One Cancel Cheque

Kindly give confirmation as a token of your acceptance of this offer.

I extend a warm welcome to you and wish you all the best for a successful career.

--
Thanks & Regards
Ashwani Pathak
Manager HR & Admin
Ashok Auto Sales Ltd.
Mob- 8392917530


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

G-

info@dronacharya.info(6)

From: Mohammed Arif Kaushar <arif.kaushar@oppomobile.in>
Sent: Saturday, May 19, 2018 2:43 PM
To: shobhitrawat15@gmail.com
Cc: 'vipul.s'; 'Prachi Agarwal'
Subject: Offer Letter-Shobhit Rawat
Attachments: Annexure II.PDF; Candidate Declaration Form for BGV Check.pdf; NDA.DOCX; Offer Letter- Shobhit Rawat.pdf

33

9375

Dear Shobhit Rawat,

We are pleased to send you the offer letter for the position of **Mounting Technician**. As discussed, your date of joining will be **May 28, 2018 at 8:30 AM**. Please send us the offer acceptance letter and date of joining confirmation and share all the forms by filling it.

You are requested to bring original copy of following documents for verification and submit photocopy on the day of your joining


1. Self-attested CV
2. Self-attested copy of the offer letter
3. Education certificates (10th, 12th, Graduation)
4. Professional / Technical Certifications Degree documents (If Any)
5. Relieving letter / Resignation letter with acceptance from your last two organizations
6. Appointment Letter or latest Increment letter with CTC break up from your last two organizations
7. 3 months' salary slips of last two organizations
8. 6 passport size photographs
9. 1 Copy of the PAN Card (with clear picture)
10. 1 Copy of the Aadhaar Card
11. 1 copy of **Identity Proof**: Passport, Driving License, Voter ID card, Aadhaar Card, PAN Card, etc.
12. 1 Copy of **Permanent Address Proof**: Passport, Driving License, Voter ID card, Aadhaar Card, Latest Telephone Bill / Electricity bill / Water bill, Aadhaar Card, Bank Passbook copy, etc.
13. 1 Copy of the UAN Card
14. Bank Account details (Cancel Cheque)

Thanks & Regards,
Mohd Arif
HR Department

OPPO Mobiles India Private Limited
Industrial Plot No.-1 Ecotech-II Udhog Vihar, Surajpur
Greater Noida, Uttar Pradesh-201306

Tel - +91- 120-6108888
Website - www.oppo.com

oppo


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

oppo

Date: 19-May-18

To,
Shobhit Rawat,
11/15, Pocket-7,
Sec-82,
Noida

Subject: Offer Letter

Dear Shobhit Rawat,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Mounting Technician** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory at **8:30 AM**.

As discussed your date of joining will be **28-May-18**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree course/Diploma etc. of your curriculum. The company has the right to terminate your appointment cum recruitment with immediate effect in case otherwise.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,


For **OPPO Mobiles India Private Limited**,


Authorized Signatory
Human Resources

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....

OPPO Mobiles India Private Limited
5th Floor, Tower-B, Building No-8, DLF Cyber City, Gurgaon, Haryana-122002, India.


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201306

Annexure I

Name : Shobhit Rawat
Designation : Mounting Technician
Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
(1) Fixed portion		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
Sub Total (Per Annum)	18000	216000
(2) Other Benefits:		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
Sub Total	2295	27540
Annual Cost to Company (1) +(2)	20295	243540
Net Take Home Salary Prior to Tax	16245	194940


Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

For OPPO Mobiles India Private Limited

Authorized Signatory
Human Resources

Employee Signature

OPPO Mobiles India Private Limited
5th Floor, Tower-B, Building No-8, DLF Cyber City, Gurgaon, Haryana-122002, India.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

G -

info@dronacharya.info(6)

From: Mohammed Arif Kaushar <arif.kaushar@oppomobile.in>
Sent: Saturday, May 19, 2018 2:41 PM
To: varun.9102@gnindia.dronacharya.info
Cc: 'vipul.s'; 'Prachi Agarwal'
Subject: Offer Letter-Varun Kumar Sharma
Attachments: Annexure II.PDF; Candidate Declaration Form for BGV Check.pdf; NDA.DOCX; Offer Letter- Varun Kumar Sharma.pdf

33

- GN

Dear Varun Kumar Sharma,

We are pleased to send you the offer letter for the position of **TE Technician**. As discussed, your date of joining will be **May 28, 2018 at 8:30 AM**. Please send us the offer acceptance letter and date of joining confirmation and share all the forms by filling it.

You are requested to bring original copy of following documents for verification and submit photocopy on the day of your joining


1. Self-attested CV
2. Self-attested copy of the offer letter
3. Education certificates (10th, 12th, Graduation)
4. Professional / Technical Certifications Degree documents (If Any)
5. Relieving letter / Resignation letter with acceptance from your last two organizations
6. Appointment Letter or latest Increment letter with CTC break up from your last two organizations
7. 3 months' salary slips of last two organizations
8. 6 passport size photographs
9. 1 Copy of the PAN Card (with clear picture)
10. 1 Copy of the Aadhaar Card
11. 1 copy of **Identity Proof**: Passport, Driving License, Voter ID card, Aadhaar Card, PAN Card, etc.
12. 1 Copy of **Permanent Address Proof**: Passport, Driving License, Voter ID card, Aadhaar Card, Latest Telephone Bill / Electricity bill / Water bill, Aadhaar Card, Bank Passbook copy, etc.
13. 1 Copy of the UAN Card
14. Bank Account details (Cancel Cheque)

Thanks & Regards,
Mohd Arif
HR Department

OPPO Mobiles India Private Limited
Industrial Plot No.-1 Ecotech-II Udhayog Vihar, Surajpur
Greater Noida, Uttar Pradesh-201306

Tel - +91- 120-6108888
Website - www.oppo.com

oppo


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Date: 19-May-18

To,
Varun Kumar Sharma,
Sagarpur,
New Delhi
Delhi

Subject: Offer Letter

Dear Varun Kumar Sharma,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of TE Technician with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida factory at 8:30 AM**.

As discussed your date of joining will be **28-May-18**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree course/Diploma etc. of your curriculum. The company has the right to terminate your appointment cum recruitment with immediate effect in case otherwise.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,

Authorized Signatory
Human Resources

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....

OPPO Mobiles India Private Limited
5th Floor, Tower-B, Building No-8, DLF Cyber City, Gurgaon, Haryana-122002, India.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201309


Annexure I

Name : Varun Kumar Sharma
Designation : TE Technician
Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
(1) Fixed portion		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
Sub Total (Per Annum)	18000	216000
(2) Other Benefits:		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
Sub Total	2295	27540
Annual Cost to Company (1) +(2)	20295	243540
Net Take Home Salary Prior to Tax	16245	194940

Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

For OPPO Mobiles India Private Limited


Authorized Signatory
Human Resources

Employee Signature

OPPO Mobiles India Private Limited
5th Floor, Tower-B, Building No-B, DLF Cyber City, Gurgaon, Haryana-122002, India.


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

GN - 2018
9102 - CSE
9375 - ME

R

info@dronacharya.info(6)

From: Mohammed Arif Kaushar <arif.kaushar@oppomobile.in>
Sent: Wednesday, May 09, 2018 10:59 AM
To: 'Prachi Agarwal'
Cc: 'vipul.s.'
Subject: RE: Logos

33

FOR GN

Dear Prachi,

Please find the list of selected candidates after final round:

1. Varun Kumar Sharma - GN - CSE - 9102
2. Shobhit Rawat - GN - ME - 9375
3. Aakash Yadav
4. Akshay Kumar
5. Mukul Dev Singh Rana
6. Uday Bhan
7. Amit Mittal
8. Aditya Gulati
9. Vaibhav Verma
10. Chandan Sharma

Thanks & Regards,
Mohd Arif
HR Department

OPPO Mobiles India Private Limited
Industrial Plot No.-1 Ecotech-II Udhayog Vihar, Surajpur
Greater Noida, Uttar Pradesh-201306

Tel - +91- 120-6108888
Website - www.oppo.com



Go Green Save Paper
Save Tree



From: Prachi Agarwal [mailto:tpo@gnindia.dronacharya.info]
Sent: Tuesday, May 08, 2018 5:45 PM
To: Mohammed Arif Kaushar <arif.kaushar@oppomobile.in>
Subject: Re: Logos

Is this for internship or full time employment?

Sent from my iPhone

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

CAN - 2018-ME
9375 - offer
Letter


C -

info@dronacharya.info (5)

From: Prachi Agarwal <tpo@gnindia.dronacharya.info>
Sent: Thursday, February 22, 2018 9:24 AM
To: info@dronacharya.info
Subject: Offer letter
Attachments: IMG_6886.JPG; Untitled attachment 00076.txt; IMG_6887.JPG; Untitled attachment 00077.txt; IMG_6888.JPG; Untitled attachment 00082.txt; IMG_6889.JPG; Untitled attachment 00085.txt; IMG_6890.JPG; Untitled attachment 00088.txt

(33)

3 students from DG1


Director
Dronacharya Group of Institutions
27, K.P.H.E. Greater Noida-201306



Vaayu

Vaayu Home Appliances (India) Pvt. Ltd.

Corp. Off.: 302, Surya Sadhna Building,

A.B. Road, Indore - 452 001 (M.P.) Ph: 0731-4288870, 9685090174

Email: info@vaayuindia.com • Web: www.vaayuindia.com

कूलर नहीं कूलेस्ट !

Feb 21, 2018

Dear Mr / ~~MS~~ Shobhit Ransat,
Dronacharya Group of Inst., Greater Noida

LETTER OF INTENT

As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

- a) You will be designated as **Management Trainee (Sales & Service)**
- b) You will be located at (.....)(can be transferred in future to any other Unit
or Sister concern, Group Company, Affiliates etc)
- c) Your Gross Salary will be Rs. 21900/-
- d) PF/ESIC /Income Tax etc deductions as per Govt Norms
- e) There will be a a deduction of Rs3000/- per month for a period of 18 months which will be paid back after completion of 18 months in service .

The final letter of appointment will be handed over to you upon joining the services of the company, which will be on, or before

This offer of appointment is subject to your successfully completion of Training at HO for 2 days & the company's medical examination. Cost of Medical examination to be born by you .

- DOJ: 27-2-18

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

Yours faithfully,

Love Bhatnagar

Love Bhatnagar
(General Manager - HR)

Director

Dronacharya Group of Institutions
27, Kf-III, Greater Noida-201309

info@dronacharya.info(6)

9335-ME,
9198-ECE,
9967-ME

UN. - 2018

From: Ajoobi Srivastava <ajoobi.srivastava@cocubes.com>
Sent: Monday, May 14, 2018 3:10 PM
To: tpo@gnindia.dronacharya.info.
Subject: RE: Introduction to Host Campus | Rivigo | 2017/2018 Batch | Greater Noida

32

Hi Mam,

PFB the details of offered candidates.

CoCubes Id	Name	Institute Name	Branch
2184791	Hitesh	Dronacharya College of Engineering, Gurgaon	Mechanical Engineering
2228064	Vikash Singh	Babu Banarasi Das National Institute of Technology and Management (BBDNITM), Lucknow	Electrical Engineering
2289257	Amanullah Hashmi	Dronacharya College of Engineering Greater Noida, Greater Noida	Mechanical Engineering ✓
2445418	Arpit Maheshwari	Inderprastha Engineering College, Ghaziabad	Electronics and Communications Enginee
2501849	Deepak Sharma	HMR Institute of Technology and Management, North East Delhi	Computer Science Engineering
2489023	Himanshu Kumar Sharma	Sri Ramswaroop Memorial College of Engineering and Management, Lucknow	Electronics and Communications Enginee
2445845	Mayank Tyagi	Inderprastha Engineering College, Ghaziabad	Electrical and Electronics Engineering
2465921	Pragati Pandey	Krishna Institute of Engineering & Technology, Ghaziabad	Electronics and Communications Enginee
2572325	Prem Kumar Sarkar	Amrapali Institute of Technology & Science, Nainital	Computer Science Engineering
2433334	Raj Verma	Meerut Institute Of Technology, Meerut	Mechanical Engineering
2474451	Raja Jain	Greater Noida Institute of Technology, Greater Noida	Electronics and Communications Enginee
2446117	Ram Krishna	Inderprastha Engineering College, Ghaziabad	Electronics and Communications Enginee
2433718	Rishabh Chaudhary	Meerut Institute of Engineering & Technology, Meerut	Mechanical Engineering
2474217	Simran Kaur	Greater Noida Institute of Technology, Greater Noida	Computer Science Engineering
2433765	Utkarsh Vats	Meerut Institute of Engineering & Technology, Meerut	Mechanical Engineering

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201309

2297704	Yogendra Pratap Singh	Dronacharya College of Engineering Greater Noida, Greater Noida	Mechanical Engineering
2289232	Balram Acharya	Dronacharya College of Engineering Greater Noida, Greater Noida	Electronics and Communications Engineering

Regards,
Ajoobi

From: tpo@gnindia.dronacharya.info [mailto:tpo@gnindia.dronacharya.info]
Sent: 14 May 2018 14:19
To: 'Ajoobi Srivastava' <ajoobi.srivastava@cocubes.com>
Subject: RE: Introduction to Host Campus | Rivigo | 2017/2018 Batch | Greater Noida

Hi Ajoobi,

Hope you are doing fine.

When is the result expected?

Thanks & regards,

Prachi Agarwal

Training & Placement Officer,

Dronacharya Group of Institutions,

27, Knowledge Park III - Greater Noida - 201 306 (U.P)

0120- 2322022(O) 227 (Extn) , 8860499752

E-mail : tpo@gnindia.dronacharya.info

Website: www.dronacharya.info

Facebook : https://www.facebook.com/DronacharyaGreaterNoida/?hc_ref=SEARCH

-Conferred Best Accredited Student Branch Awards @ Computer Society of India


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

9

info@dronacharya.info (5)

From: vishal jindal <vishal.9715@gnindia.dronacharya.info>
Sent: Tuesday, March 20, 2018 10:43 PM
To: hodcse@gnindia.dronacharya.info
Cc: manoj.yadav@gnindia.dronacharya.info
Subject: Regarding the joining letter & to appear in Second Sessionals Exams
Attachments: Joining Letter.pdf

(31)

Respected Ma'am,

This is to inform you that I got placed in Innostax Software Labs Pvt Ltd, Gurgaon in first week of February through college campus placements and I joined the company from 15th Feb.


Kindly find the attached file of joining letter and make me eligible for the Second Sessionals Exams.

Regards,

Vishal Jindal

Roll no-9715

CSIT-VIII Sem


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



EMPLOYMENT AGREEMENT

This EMPLOYMENT AGREEMENT (Hereinafter, the "Agreement") is entered into on this 15th February 2018,

BY AND BETWEEN

Innostax Software Labs Pvt LTD, a private limited company incorporated under the Companies Act, 1956, having its registered office at Flat No G23, Siri Balaji Towers, Near Eswar Villas, Nizampet, Hyderabad 500072 and corporate office at Unit no. 269B, 2nd Floor, Tower B1, Spaze I Tech Park, Gurgaon, Haryana 122018, (hereinafter referred to as the "Company" or "Employer", which expression shall, unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns).

AND

Vishal Jindal, son of Mr. Anil Jindal and residing at MO.KOTLA, Gangoh, Saharanpur, Uttar Pradesh – 247341 (hereinafter referred to as the "Employee", which expression shall, unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns).

WHEREAS, the parties hereto desire to enter into this Agreement to define and set forth the terms and conditions of the employment of the Employee by the Company;

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth below, it is hereby covenanted and agreed by the Company and the Employee as follows:

[Handwritten signature]

[Handwritten signature]

● contact@innostax.com | innostax.com

© Unit-269B Tower B1, 2nd Floor, Spaze IT Tech park, Sohna Road, Gurgaon, Haryana, India - 122018

[Handwritten signature]
Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Scanned by CamScanner



IN WITNESS WHEREOF, the Employee has hereunto set his hand, and the Company has caused these presents to be executed in its name and on its behalf, all as of the day and year first above written.

(Employee)

Name: Vishal Jindal

Sahil Khurana
Innostax software Labs
(The Employer)

Represented By Sahil Khurana
Designation: Chief Technology Officer

Vishal

[Signature]
Director

● contact@innostax.com | ↗ innostax.com

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Dronacharya Group of Institutions
Noida-201306

CN - 2018 - ME
9358 offer letter

Gr ✓

info@dronacharya.info (5)

From: NIKHIL SHARMA <nikhil.9358@gnindia.dronacharya.info>
Sent: Wednesday, March 28, 2018 4:35 PM
To: hodme@gnindia.dronacharya.info
Subject: Offer Letter
Attachments: Offer Letter - nikhil.pdf

30

To
HOD- Mechanical
Dronacharya Group Of Institutions


Sub:- " Offer Letter "

Sir,

This is to inform you that I've been working with Silver Apple Pvt. Ltd. which is a marketing company. I have attached my offer letter with the mail. Kindly, have a look

Name :- Nikhil Sharma
Branch :- Mechanical
Roll No. :- 9358

Yours Truly,
Nikhil Sharma
ME-9358


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Date: March 19, 2018

Sub: "Letter of Appointment"

Dear Nikhil Sharma,

The letter of appointment is to set out the terms of your employment with **Silver Apple Pvt. Ltd.** The letter along with the rules and policies that may be prescribed by the company from time to time, shall together constitute the material terms of your employment with company.

1. Terms Of Employment

- 1.1 Your designation in the company shall be as '**Operations & Client servicing Executive**' in the 'Marketing' Department and your appointment shall be affective from the joining date unless terminated as provided herein.
- 1.2 You acknowledge that your appointment with the company is for an unspecified duration and constitutes at will employment. you also understand that any representation to the contrary is unauthorized and not valid unless in writing and signed by the Managing Director of the Company. Accordingly , your employment relationship may be terminated in the manner set out in clause 4 herein, with or without good cause or for any or no cause , at your option or at the option of the company.
- 1.3 Your location of work will be New Delhi. However, the company reserves the right to transfer you to any other location in india at any point during the term of your employment at the company's sole discretion, depending upon the business requirements of the company. In addition, you also agree that you may require to travel on business trips as may be deemed requirements of the interest of the company.

269, 3rd Floor, Rama house, Masjid moth, Near Uday Park, New Delhi -110049 ph: 9810100232

Director
Dronacharya Group of Institutions
27, Kirti...

1.4 you are required to work according to the time schedule and adhere to the rules and regulations specified by the management of the company, by policies as amended and updated from time to time , or as may otherwise notified to you.

1.5 You understand , agree and acknowledge that the company may change your designation, reporting relationships and position over time and that the company may, at its sole discretion, amend your duties and responsibilities , or transfer it to any of its affiliates, and that such change in post, title, duties, responsibilities , or employing entity shall not by itself constitute a retrenchment or termination of your employment ; and not shall it entitle you to severance , termination or retrenchment benefits.

1.6 Your appointment will initially be on probationary basis for a period of six(6) months. During the probation period, your overall performance and conduct will be evaluated and if found satisfactory on all respects, your services will be confirmed by a separate letter by the company and its own sole discretion. In the event your performance and/or conduct are not found satisfactory, your services will come to an end at the end of the probation period.

2. Date of Joining

Your appointment shall be effective from **March 20th, 2018**. You will be expected to report as informed from time to time.

3. Compensation Package and Benefits

3.1 Subject to your due performance of the duties and obligation set out herein, the Company shall pay you a annual cost to company ("CTC") salary of **Rs. 2,40,000 + Incentives.**

3.2 You will be eligible for payments of gratuity and all other legal benefits required to be provided in accordance with applicable law and Policies , as updated from time to time.

4. Termination of Employment

4.1 Your employment may be terminated by you or the company, by giving notice in writing of thirty (30) days (the "Notice Period") or payment of one (1) month's salary in lieu thereof. The payment of the notice period pay will be applicable; (a) by the company only after the initial probation period during the first 6(six) months has been duly completed by the employee should you choose to leave the company.

269, 3rd Floor, Rama house, Masjid moth, Near Uday Park, New Delhi - 110049 ph: 9810140232


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

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- 4.2 Notwithstanding with the foregoing, your service may be terminated forthwith by the company, on grounds of : (a) unsatisfactory performance, absence without leave or refusal to follow orders and directions. (b) fraud, willful misconduct or misappropriation of any property of the company, (c) dishonest or fraudulent conduct or an act or breach of trust or breach of faith, (d) any act or omission bringing disrepute or notoriety or adverse publicity to the company, or (e) any other contravention of policies or breach of the terms of this letter or any other conditions specified otherwise.
- 4.3 Upon cessation of your employment, settlement of your full and final dues, if any, shall be made only on production of a 'No dues Certificate' from the concerned departments of the company and on delivery/return of the company properties, in any form, including any identity and access cards issued by the company or its client, leased assets, documents, files, books, papers, training materials and memos. Any material as may be deemed to be confidential, or as may be required by the company, whether in hard or soft copy, in your possession or custody and also settling any financial dues payable to the company.

5. Employee Agreements (Contract)

- 5.1 During the term of your employment, you shall be employed with the company on an exclusive basis and you shall not engage in any vocation or activity that might interfere with the interests of the company or impair the performance of your duties and responsibilities herein in any manner whatsoever. During the term of your employment with the company, you will not engage in any other employment, occupation, or consulting directly related to the business in which the company is now involved or becomes involved during the term of your employment, or engage in any other activities, including, but not limited to, employment outside of the company, personal interests, personal investments or establishing, maintaining or servicing business relationships with family or friends that conflict with your obligations to the company.
- 5.2 You agree that during the term of your appointment with the company and continuing for a period of 6 (six) Months thereafter you shall not seek or obtain employment, whether part time or full time or be engaged in the capacity of a consultant or an associate with any of the company's clients, customers, accounts or prospects, without prior written permission of the company.
- 5.3 During the term of your employment, you may not operate an independent commercial business or consult or trade for your own or another's benefit in, or in competition with, the company lines of business in any manner.


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201308

Scanned by CamScanner

5.4 Throughout the duration of your employment and for a period of 6 (six) months following termination thereof or that of a third party, employees of the company and not to perform, in any from whatsoever, any action of a nature that may result in the solicitation of such employees.

6. Confidentiality

6.1 You agree and acknowledge that, (i) the company has expended, and continues to expend, significant money, skill, and time to develop and maintain valuable customer relationships, trade secrets, and confidential and proprietary information; and (ii) your work involves handling the company's customers, trade secrets, confidential information and third party information, the disclosure of which would cause the company significant and irreparable harm. You shall keep such information strictly confidential and shall not disclose to any third party or commercially use such confidential information would breach applicable laws and/or politics.

6.2 In addition to the above, the employee shall keep confidential any non-public information that relates to the actual or anticipated business or research and development of the company, the identity of the company's customers (including, but not limited to, customer lists and the identity of company's, suppliers, licensors, partners, or collaborators. Any unauthorized use or disclosure of any confidential information during the employee's employment will lead to disciplinary action, up to and including immediate termination and legal action by the company.

6.3 The confidentiality obligation contained in the Clause 6 shall survive the termination or cessation of your employment, and shall continue in force to an additional period of 5(five) years after such cessation or termination.

269, 3rd Floor, Rama house, Masjid moth, Near Uday Park, New Delhi -110049 ph: 9810100232


Director

Dronacharya Group of Institutions
27, KP III, Greater Noida-201306

Scanned by CamScanner



This letter shall be governed and constructed in accordance with the laws of India, courts at New Delhi shall have exclusive jurisdiction.

By signing to the letter of Appointment, You agree to the terms and conditions mentioned in all the clauses.

Silver Apple Pvt. Ltd.
269, 3rd Floor, Rama house,
Masjid moth, Near Uday Park,
New Delhi -110049
Ph: 9810100232
9873070277

Nikhil Sharma
A-457, Sec-46,
Noida-201301
7838881427

Nikhil S.
Signature



269, 3rd Floor, Rama house, Masjid moth, Near Uday Park, New Delhi -110049 ph: 9810100232

[Handwritten Signature]
Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Scanned by CamScanner

GN-2018-ME
9376 Offer letter

9


info@dronacharya.info (5)

From: Shubham Jaryal <shubham.9376@dronacharya.edu.in>
Sent: Wednesday, March 28, 2018 11:36 AM
To: Hodme@gnindia.dronacharya.info
Subject: Offer letter
Attachments: New Doc 2018-03-28 (2).pdf

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Shubham Jaryal

Ankur lights + lamps
Travel Triangle.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Tele: 9540119612

Managing Committee
AF Schools,
CDSO Complex
Subroto Park
New Delhi-110 010

Air HQ/CMC/95/Jr. Asst

March 2018

MR. SHUBHAM JARYAL
K-22,civil zone
Subroto park,
New Delhi - 110010
Ph: 9818229862

APPOINTMENT: JUNIOR ASSISTANT

1. Please refer to your application for the post of **JUNIOR ASSISTANT** and subsequent interview before the Staff Selection Committee.
2. I am glad to offer you an appointment as **JUNIOR ASSISTANT** at **The Air Force School (TAFS)**, Subroto Park, New Delhi 110010 w.e.f. **02 apr 2018** in the pay scale of **5200-20200 (PB-5)(Grade Pay `2400)** with admissible allowances. Terms and conditions of your service will be as per provisions of Delhi Schools Education Act & Rules 1973, the Rules of IAF Educational & Cultural Society and School Rules issued by the Management from time to time.
3. The above appointment will, in the first instance, be on probation for one year, which may be extended for another year. Till such time a confirmation letter is issued to you, you will continue to be on probation and your probationary period will be considered to have automatically been extended. Your services can be terminated by giving one month's notice on either side, without any reasons being assigned. The appointing authority however reserves the right to terminate your service before the expiry of the stipulated period of notice by making payment of a sum equivalent to the pay and allowances for the period of notice or the un-expired portion thereof. On expiry of the period of probation, or the extended period of probation, as the case may be, you will be considered for confirmation with effect from the date of expiry of the said period subject to suitability.
4. You can be transferred to Air Force Bal Bharati School (AFBBS) or Air Force Golden Jubilee Institute (AFGJI) without any notice or without assigning any reason. In addition to the terms and conditions enumerated in para 2 above, you are required to sign a certificate for having accepted school terms and conditions as attached to this letter.
5. Before joining the school, you will be required to provide two character certificates from two different Gazetted Officers and one medical certificate of fitness from a qualified doctor.



AK Singh

(AK Singh)
Office Superintendent
The Air Force School
AF Schools, New Delhi
New Delhi-110010

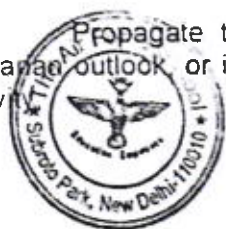
Director
Dronacharya Group of Institutions
77, KP-III, Greater Noida-201308


Encl and term conditions: As stated

TERMS AND CONDITIONS OF SERVICE

1. Employees will be bound by the Terms and Conditions Code issued by IAF Education & Cultural Society.
2. After confirmation, your services shall be liable to be terminated on three months' notice or salary in lieu thereof except on disciplinary grounds in which case no such notice or payment in lieu thereof shall be necessary.
3. No employee shall ordinarily absent himself or herself from his or her duties, without first having obtained the permission of the Head of the Institution. In case of an emergency, when he or she is unable to obtain necessary permission before hand, he or she shall inform the Principal the reasons of his or her absence at the earliest opportunity.
4. An employee must adhere to all the School rules and regulations and such other rules and instructions as may be issued by the management from time to time.
5. The normal school timings for employees will be as promulgated from time to time. However, teachers may be required to work beyond laid down timings as fixed by the Principal, on need basis.
6. All employees shall be subject to the general rules of discipline and conduct laid down by the School Management from time to time.
7. All employees shall, during the period of their service, employ themselves honestly and efficiently under the orders of the Principal and shall make themselves useful to the school in all respects. They shall not on their own account or other, either directly or indirectly, carry on or be concerned with any trade, business or employment anywhere else.
8. In addition to school work, teachers may be required to work for extra curricular and Sports activities of the School, including Social/value education. They will have to attend workshops, in-service training or escort duties, on excursion duty, extra classes to complete the syllabus or CBSE duty as and when required. The above duties will be assigned by the Principal as and when required. An employee may be assigned any special duty, even if it is to be performed beyond the normal working hours in the interest of the School.
9. Employees shall not engage in political activities while on duty or in school premises.
10. All employees shall follow laid down channel of communication. Any violation of this rule shall attract disciplinary action.
11. The employees shall make conscious efforts to upgrade their professional knowledge on continuous basis. Retention in service will be performance based as reviewed from time to time.
12. The employees will rise above narrow consideration of case, creed and religion and will show compassion in conduct and behaviour.
13. No teacher shall:-

- (a) Propagate through his/her teaching lessons or otherwise, communal or sectarian outlook or incite or allow any student to indulge in communal or sectarian activities.




Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

- (b) Indulge in or encourage any form of malpractice connected with examination or any other school activity.
- (c) Make any sustained neglect in correcting class-work or home work done by students.
- (d) While being present in the school, absent himself (except with the prior permission of the head of the school) from the class
- (e) Accept any job of remunerative character from any source other than the school or give private tuition to any students or other person or engage himself in any business.
- (f) Prepare or publish any book or books, commonly known as keys, or assist, whether directly in their publication.
- (g) Engage as a selling agent or canvasser for any publishing firm or trader.
- (h) Enter into any monetary transactions with any student or parent; nor shall he exploit his influence for personal ends; nor shall he conduct his personal matters in such a manner that he has to incur a debt beyond his means to repay.
- (j) Accept or permit any member of his family or any other person acting on his behalf to accept any gift from any student, parent or any person with whom he has come into contact by virtue of his position in the school.
- (k) He/she will strive to be a role model for his/her students.

Signature




Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

GN-2018-9376
ME. Sheela

info@dronacharya.info (5)

From: tpo@gnindia.dronacharya.info
Sent: Friday, January 19, 2018 11:21 AM
To: hodme@gnindia.dronacharya.info
Cc: director@gnindia.dronacharya.info; registrar@gnindia.dronacharya.info; administrator@gnindia.dronacharya.info; directoroffice@gnindia.dronacharya.info
Subject: RE: Offer letter from travel triangle

Dear Sir,

As per the telecon, please be advised that he has not joined the company and hence no NOC to be given.

Thanks & regards,

Prachi Agarwal

Training & Placement Officer,

Dronacharya Group of Institutions,

27, Knowledge Park III – Greater Noida – 201 306 (U.P)

0120- 2322022(O) 227 (Extn) , 8860499752

E-mail : tpo@gnindia.dronacharya.info

Website: www.dronacharya.info

Facebook : https://www.facebook.com/DronacharyaGreaterNoida/?hc_ref=SEARCH

-Conferred Best Accredited Student Branch Awards @ Computer Society of India

- Awarded Best College for Innovation judged by AICTE Director and Hon'ble Minister Dr. Arun Kumar during CEGR event
- Ranked as Best Engineering College in Delhi/NCR by QEEE NMEICT, GOI Project
- Ranked as Best Engineering College in Delhi/NCR by T10KT, NMEICT, GOI Project
- Active Member of NPTEL Local Chapter



A Clean Environment is a Safe Environment.

From: hodme@gnindia.dronacharya.info [mailto:hodme@gnindia.dronacharya.info]

Sent: Thursday, January 18, 2018 4:03 PM

To: tpo@gnindia.dronacharya.info

Cc: director@gnindia.dronacharya.info; registrar@gnindia.dronacharya.info; administrator@gnindia.dronacharya.info; directoroffice@gnindia.dronacharya.info

Subject: FW: Offer letter from travel triangle

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Dear Ma'am,

Please find as attached offer letter from TRIVEL TRIANGLE of Shubham Jaryal (2013-17 batch) student . He has to join Travel Trianle at Gurgaon on 19 Jan 2018.

With regards,

HOD (ME)

From: Shubham Jaryal [<mailto:shubham.9376@dronacharya.edu.in>]

Sent: 18 January, 2018 1:18 PM

To: Hodme@gnindia.dronacharya.info

Subject: Offer letter from travel triangle

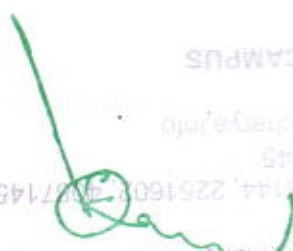
Sir,
I shubham Jaryal from ME-4 want to inform that I got selected in the travel triangle and my offer letter is mentioned below.

Please allow me for the joining the company and provide me the NOC from the collage.

Thanku sir

Yours obediently

Shubham Jaryal
9376


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

GN-2018-ME
9339 offer letter

info@dronacharya.info (5)

From: Bhanu Kumar <bhanu.9339@dronacharya.edu.in>
Sent: Wednesday, March 21, 2018 7:26 AM
To: Hodme@gnindia.dronacharya.info
Attachments: IMG_20180319_201135.jpg

28

Bhanu Yadav
9339
Me final year





ACRO SOLUTIONS

B-211, Sector-6, Rohini, New Delhi - 110085

24th Feb, 2018

Mr. Bhanu Kumar Yadav

New Delhi



LETTER OF OFFER

Dear Mr. Bhanu,

With reference to your application and subsequent interview you had with us, we are pleased to offer you a position of Customer Care Executive in our organisation at an Annual Total Employment Cost (ATEC) of Rs. 2,16,000/- (Rupees Two Lakhs Sixteen Thousand INR) per annum. You will also be eligible for 10% of AFC as Bonus depending upon your performance. There will be a profit share applicable to your grade as per the rules of the company after 3 years of service. We would expect you to join on 5th Mach, 2018 beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

On the date of your joining, you may please bring along the following:

1. Proof of age
2. Copies of educational and experience certificates
3. Relieving certificate from the previous employer, if any
4. Appointment letter of the previous employer and salary revision letters, if any
5. Last pay slip received from the previous employer, if any
6. Passport Size Photographs

Sincerely,

For ACRO SOLUTIONS,

(Authorised Signatory)
HR-Manager
Shilpa Dubey

Kindly accept this offer by signing it

Name: Bhanu Kumar Yadav

Signature: Bhanu Yadav

Date: 07/3/2018

Bhanu Yadav
07/03/2018 Accepted

GN-2018-ME
9339-MC letter

2

28


info@dronacharya.info (5)

From: Bhanu Kumar <bhanu.9339@dronacharya.edu.in>
Sent: Monday, March 05, 2018 6:57 PM
To: Hodme@gnindia.dronacharya.info
Subject: Fwd:
Attachments: _20180305_185226.JPG

Sir , I have joined policy bazar on 21/02/2018 . sir please mark my attendance according to it.

Thank you
Bhanu Kumar Yadav
9339
Me(final year)

----- Forwarded message -----
From: "Bhanu Kumar" <bhanu.9339@dronacharya.edu.in>
Date: Mar 5, 2018 6:53 PM
Subject:
To: <Hodme@gnindia.dronacharya.info>
Cc:


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Policy Bazaar



Date: 21/2/18

Candidate's Full Name: Bhannu Kumar Yadav

LETTER OF APPOINTMENT

To: Bhannu

Congratulations!

This letter of appointment is in reference to your candidature for the position of **Asc** in **Policy** (Department) in **Policy Bazaar Insurance Web Aggregator** Private Limited, the Company. Further to your interview and discussions with us, we are pleased to offer you the role of **Asc** in **Policy** (Department) in the Company at an annual CTC of INR **18** Lakhs per annum.

Your date of joining is **27** (UDI) **02** (MAY) **18**. In the event of your failing to report for work on the date of joining, the Company may cancel your appointment as per its discretion.

You are required to report sharp at 9:00am for your work on the date of joining. Formalities & Induction @ one of the below highlighted address.

(Please check the box which is applicable)

Policy Bazaar
Building No. 579
Sector 44, Gurgaon
Haryana - 122001

Policy Bazaar
Building No. 579
Sector 44, Gurgaon
Haryana - 122001

Other Induction Venue
Sona Business Hotels
F-66 South City 1
Opposite Taj Vivanta
Near Huda City Metro
Station
Gurgaon, Haryana -
122011

Policy Bazaar
Building No. 179
Sector 44, Gurgaon
Haryana - 122001

Policy Bazaar
Building No. 179
Sector 44, Gurgaon
Haryana - 122001

Signature of Candidate

Harjeet

(Name)@

9899966065

(Contact)

[Handwritten Signature]

Director

Policy Bazaar Insurance Web Aggregator Private Limited
Sector 44, Gurgaon, Haryana - 122001
Tel: 0120-2701306

UN-2018-ECE
9195 after letter

info@dronacharya.info (5)

From: aditi biswas <biswasaditi11@gmail.com>
Sent: Wednesday, March 14, 2018 8:18 PM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Regards your Interview with Cloud Wizard Consulting Pvt Ltd. on 14th March

27

Respected Ma'am,

I hereby attach my interview letter from Cloud Wizard Consulting. I gave the interview through cocubes.

Regards,
Aditi Biswas
9195, 8th SEM
ECE- DGI GN

----- Forwarded message -----

From: "Cloud Wizard Consulting" <info@cloudwizardconsulting.com>
Date: 14 Mar 2018 4:14 p.m.
Subject: Regards your Interview with Cloud Wizard Consulting Pvt Ltd. on 14th March
To: <biswasaditi11@gmail.com>
Cc: "Milton Essex" <milton@cloudwizardconsulting.com>

Hello Aditi

Thank you for coming in today. As discussed, please provide your confirmation and agreement on the below

1. You are not required to attend the college on a regular basis till May 2018. We will allow for 3 days off each in April and May for your sessionals and final examinations
2. You are able to arrange for either of the following - NOC from college confirming that you are able to work full time from March 2018 / A call with the TPO from your college confirming the same

Regards


Pushkar Verma

Director

91-9871388383

pushkar@cloudwizardconsulting.com

www.cloudwizardconsulting.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

GN-2018-ECE
9195 offer letter

5

27

info@dronacharya.info (5)

From: aditi biswas <biswasaditi11@gmail.com>
Sent: Wednesday, December 27, 2017 12:53 PM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: Capgemini - Letter of Intent
Attachments: 201820406 Aditi Biswas.pdf

----- Forwarded message -----
From: "IN, Fresher Hiring" <fresherhiring.in@capgemini.com>
Date: 14 Dec 2017 3:54 p.m.
Subject: Capgemini - Letter of Intent
To: "biswasaditi11@gmail.com" <biswasaditi11@gmail.com>
Cc:



Dear Aditi,

Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.

Note: Reply to the same email with your acceptance within **07 calendar days** and DO NOT compose a new email and DO NOT change the subject of the email. Your response needs to be in the body of the email.

Should you have any query, please feel free to drop in a mail at the below mentioned email id.
fresherhiring.in@capgemini.com

In addition to this, kindly login at <https://www.glassdoor.co.in> and give your valuable feedback regarding the selection process.


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201306



Capgemini Technology Services India Limited
Plant 2, 'C' Wing, 1st Floor, Godrej IT Park,
Godrej & Boyce Compound, Gate No. 2,
L.B.S. Marg, Pirojshanagar, Vikroli (West),
Mumbai-400 079, Maharashtra, India.
Tel: +91.22.6686 0500 | Fax: +91.22.6755 7066
www.capgemini.com

Date: 12/8/2017

Ref No: HR/Campus/201820406

Ms. Aditi Biswas
Dronacharya College of Engineering, Gurgaon

Letter of Intent ("LOI")

Dear Aditi,

With reference to your interview conducted by us at Dronacharya College of Engineering, Gurgaon, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as Capgemini deems fit.
3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Capgemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com.

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Sayyad Asad Kadri
Senior Director – Recruitment

ANNEXURE 1

Aditi Biswas

Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,40,000/- (Rupees Two Lakhs Forty Thousand only)**. **Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to INR 3,15,000/- (Rupees Three Lakhs Fifteen Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadri
Senior Director – Recruitment

Signature: _____
Candidate Name: Aditi Biswas
Date: _____



Director
Bronacharya Group of Institutions
27, III, Ganga Nagar-201306
Page 3 of 3

GN-2018-CSE
9080 - offer letter

info@dronacharya.info (5)

From: Jatin Pamnani <jatin.pamnani@traveltriangle.com>
Sent: Wednesday, January 17, 2018 6:52 PM
To: rushali sharma
Cc: Yashwanth Reddy M; Vandana Sharma; Salary
Subject: Congratulations !! Offer letter from TravelTriangle.com.
Attachments: TT Offer Letter - Rushali Sharma..pdf

(26)

Hi Rushali Sharma.

Hope you are doing great !!

Thank you so much for your interest in Holiday Triangle Travel Pvt. Ltd. I am very happy to tell you that you have been selected in the company for the post of "Product Trainer".

Your joining will be on or before **23rd Jan 2018** as confirmed by you on all the terms and conditions discussed at the time of your interview.

As discussed your proposed CTC is as under:

Holiday Triangle Travel Private Limited		
Plot Number-29,Dynamic House,Sector-18, Gurgaon-122001		
Break-Up of CTC - Rushali Sharma		
Component A	Monthly	Annually
Basic	9,900	118,800
HRA	3,960	47,520
Conveyance	1,600	19,200
Medical	1,250	15,000
Others	3,090	37,080
Total Fixed Compensation	19,800	237,600
Component B		
Employer Contribution to PF	1,559	18,706
Employee Contribution to PF	1,559	18,706
Employer Contribution to ESI	941	11,292
Employee Contribution to ESI	347	4,164
Employer Contribution to LWF	20	240
Employee Contribution to LWF	10	120
Total Deduction	4,436	53,227
Component C		
Performance Linked Pay - Monthly	1,000	12,000
Total CTC	20,800	249,600

This would be an exciting journey for you and you would learn a lot while working in this job. We take the bet that you will be able to grow fast and learn fast in the job.

You can reach out to me in regards to any further queries .

Please carry all of your original documents on the day of joining.

Thanks & Regards,

--


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Offer Letter

Date: 17th Jan 2018

Dear **Rushali Sharma,**

Address: 9/1180, Shashtri Gali , Near Radha Krishna Dham Mandir , Multani Mohalla , Gandhi Nagar , East Delhi , Delhi- 110031.

Congratulations! Welcome to Travel Triangle!

Subsequent to our discussion, we are pleased to offer you an appointment with Travel Triangle as **"Product Trainer"** in **Sales & Operations.**

1. This Offer Letter is being issued subject to the following terms:
 - a. You shall join the company on or before **23rd Jan 2018.**
 - b. Accuracy of the testimonials and information provided by you.
 - c. Your being free from any contractual restrictions preventing you from accepting this offer or starting work on above mentioned date.
 - d. Successful background and reference check.
2. On your date of joining, you will be issued a formal Appointment Letter.
3. You shall be based in **Gurugram** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India.
4. As an employee of the company, you will receive an annual CTC (Cost to the Company) as mentioned in **Annexure I** attached herewith.

You are requested to report at 10:00am (reporting time) at below mentioned address on the day of your joining.

4th Floor, Plot no-29, Dynamic House, Maruti Industrial Area, Sector 18, Gurugram- 122001

We at Travel Triangle trust that your knowledge, skills and experience will be among our most valuable assets and we look forward to welcome you on board.

Annexure I

We offer you a starting compensation at an annual rate of **249,600** payable over twelve (12) months.

The break-up of your annual CTC is given below:

Holiday Triangle Travel Private Limited		
Plot Number-29,Dynamic House,Sector-18, Gurgaon-122001		
Break-Up of CTC - Rushali Sharma		
Component A	Monthly	Annually
Basic	9,900	118,800
HRA	3,960	47,520
Conveyance	1,600	19,200
Medical	1,250	15,000
Others	3,090	37,080
Total Fixed Compensation	19,800	237,600
Component B		
Employer Contribution to PF	1,559	18,706
Employee Contribution to PF	1,559	18,706
Employer Contribution to ESI	941	11,292
Employee Contribution to ESI	347	4,164
Employer Contribution to LWF	20	240
Employee Contribution to LWF	10	120
Total Deduction	4,436	53,227
Component C		
Performance Linked Pay - Monthly	1,000	12,000
Total CTC	20,800	249,600

Please note that all information regarding remuneration is confidential and should not be discussed.

- TDS, PF and ESIC or any other statutory liabilities (if any) be falling within your salary structure would be liable for education as per the statutory norms.
- The Company may, at any time, review and/or restructure the Compensation Package.
- Should you accept this job offer, as per company policy you'll be eligible to receive the following beginning on your hire date:
 1. **Performance Review** — Reviews for appraisal will happen every year and you will be provided appraisals depending on your performance.
 2. **Probation Period** at Travel Triangle is of **2 months**, during which, if your performance, attitude and discipline does not meet the company's reasonable standards, you may be liable to be relieved or terminated, depending on the cause, with immediate effect with a full and final settlement.

At the time of your joining, you are required to bring the originals and submit a copy of each of the following testimonials:

A. Educational Qualification

- a) SSC / Class XII
- b) Graduation – degree certificate and marks cards of all years / semesters
- c) Post Graduation – degree certificate and marks cards of all years / semesters

B. Work Experience

- a) Appointment letter of your current employer
- b) Experience & relieving certificates of your current and all your previous employers.
- c) Latest original pay slip and Form 16

C. In addition, you are required to submit the following:

- a) 2 passport size photographs in color
- b) Copy of Work Permit (in the case of Expatriates)
- c) Proof of identity (Aadhar Card & PAN card – both Mandatory)
- d) Proof of address in respect of residence where you have stayed for the longest duration in the last 7 years (e.g.: any utility bill – electricity, telephone, credit card).

If you have any questions regarding the conditions of your offer, please feel free to contact, Deep Mala @ 8130679708.

The letter of offer is valid for two (2) days from the date hereof for conveying your acceptance.

Kindly sign and return a copy of this letter as a token of your acceptance.

For Travel Triangle



(Aditya Chakravarty)

(Accepted By)



5-

GN-2018-CSE
9108 offer letter

info@dronacharya.info (5)


From: MANSI AHUJA <mansi.9108@gnindia.dronacharya.info>
Sent: Monday, March 26, 2018 3:04 PM
To: hodcse@gnindia.dronacharya.info; tpo@gnindia.dronacharya.info;
harshitbhardwaj15@gmail.com
Subject: Offer letter
Attachments: Offer letter MANSI AHUJA.pdf

25

Respected Ma'am,

Please check the attached file.

Thank you


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305



GENIE SOLUTIONS

MAKING THINGS POSSIBLE

CHICAGO, NEW DELHI

www.geniesol.com

Complete Educational Credentials from 10th Standard
Passport size Photographs – 5 Nos
Copy of Passport/Aadhar – (if available)

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

All matters pertaining to your appointment and compensation are strictly confidential and it should be treated as such.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Yours faithfully,
For GENIE SOLUTIONS

Nitu Singh
Sr. Manager HR

2756, Flagstone Circle, Naperville, IL
USA - 60564, Contact: +1 (630)-207-6111
E-Mail: info@geniesolutions.us
geniesolutions.usa@gmail.com

D-19/516, 2nd Floor, Kamboj House
100 Foot Road, Chattarpur, New Delhi
India 110040, Contact: +91-11-277-833-01
E-Mail: info@geniesol.com
geniesolutions.india@gmail.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306


LN-2018-CSE
9058 - offer letter

2

info@dronacharya.info (5)

From: Neeraj Kumar <neeraj.9058@dronacharya.edu.in>
Sent: Wednesday, March 14, 2018 12:56 PM
To: monu singh
Subject: joining letter
Attachments: id card.jpg; Joining letter09.03.2018.jpg; offer letter.jpg; salary letter.jpg

24


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

Date: Mar 9, 2018

REF./HIER/092018

Neeraj Kumar
Village-Salarpur,
Sector-101,
Distt-G.B.Nagar (U.P.)

Subject: Letter of Offer/Appointment

Dear Neeraj,

This has reference to your application and subsequent interviews you had with us.

We are pleased to appoint you as **Executive Customer Service** w.e.f. **Mar 9, 2018** on the following terms and conditions:

1. You will be based at A-37, Sector-60, Noida. However, the company has absolute right to transfer without any additional benefits, your services to any other place, in India or abroad, where company has its interest. You will be required to work in any slot across 24 hrs. The company would determine these slots from time to time. If any slot is not acceptable to you, this offer/appointment will stand cancelled and withdrawn automatically without any further reference to you.
2. Your employment will be subject to mandatory six-month probation, on completion of which your services shall be deemed confirmed unless otherwise conveyed by the company. No written communication stating confirmation of your services shall be furnished. The notice period will be of **one month** or salary in lieu thereof, on either side. However the company reserves the right, not to accept payment in lieu of notice and at its sole discretion enforce the notice period. However, the acceptance of the notice period of less than one month is at the sole discretion of the management.
3. Absence for a continuous period of seven days without prior approval of your supervisor (including overstay of leave / training) would be treated an abandonment of service and can lead to your service being terminated. Resigning from the services with or without notice period, prior to completing eighteen months of tenure/employment with the organization, in such an eventuality the company reserves right to recover from you all the expenses incurred in regard to any training and development, special education, up skilling or the job training provided to you in the course of your employment with the company upto Rs 25000, (Rupees Twenty Five Thousand only) in addition to notice pay.
4. Details of your compensation are enclosed in the Annexure. Please note that the salary structure of the company may be altered/ modified from time to time. Further, salary, allowances and all other payments/ benefits will be governed by the company rules as well as statutory provisions in force from time to time and subject to deductions of appropriate taxes at source. Your employment will be covered under semi-skilled category and shall be governed as per applicable act.
5. Retirement from the services of the company will be on your attaining the age of 58 years.
6. Your services shall be subject to comply with the policies of the company and rules of employment from time to time as promulgated by the company, and shall comply with the lawful directions of the management from time to time in that regard.
7. You will qualify/be eligible for appraisal on **completion of twelve months** from the date of joining. Appraisal shall be done in the cycle **whichever comes earlier** (i.e. April or October) as per the company policy.
8. You shall not, either during the continuance of your employment with the company or at any point of time thereafter discuss, divulge or communicate by word of mouth or otherwise to any person or persons, firm or corporation without written authorization of the company management, any confidential information of the company. 'Confidential Information' means proprietary information of the company, including (without limiting the generality of the foregoing), technical data, trade secrets or know-how, including but not limited to, research, product plans, products, services, customer lists and customers (including but not limited to users or potential users of the company's products on whom you may call or with whom you may become acquainted during the terms of your employment), market, software developments, inventions, processes, formulae, technology, designs, drawings, engineering, hardware configuration information, marketing, finance or any other information disclosed to you by the company, either directly or indirectly in writing, orally or by drawings or inspections of parts or equipment. You will also be responsible for the protection and furtherance of the company's best interest at all times, including after you cease to be on the company's role.
9. Every creation and discovery whether or not registerable as designs or patents, all writing including programs, art works and other copyright works created by you shall belong to the company.
10. You shall not, during the continuance of your employment with us, be engaged, concerned or interested directly or indirectly, in any other occupation, business or employment whatever, whether honorary or with remuneration.

Accepted and Agreed

Neeraj Kumar
1121922

Director

Your Total Compensation Statement for 2017 - 2018

Name : Neeraj Kumar
 Designation : Executive Customer Service
 Department : Operations
 Employee ID : T121922
 Effective Date : Mar 9, 2018

REF/HIER/092018

As iEnergizer employee, you are currently eligible for the following, towards compensation, perquisites and benefits. The summary below helps you to understand the key elements there of :

Monthly Salary Breakup (CTC):

(A) Fixed Components	Amount (Monthly)
Basic	10000
HRA	0
Special Allowance	0
Conveyance Allowance	0
Process Allowance	0
Interim Allowance	2000
Total (A):	12000
(B) Opportunity to Earn Components*	
Attendance Incentive	0
Annual Bonus	0
Total (B):	0
(C) Additional Benefits	
PF 12% (Employer's Contribution), if applicable	1200
ESI 4.75% (Employer's Contribution), if applicable	475
Total (C):	1675
(CTC : A+B+C)	13675

Monthly Contribution / Deductions:

(D) Employee's Deduction towards :	Amount (Monthly)
PF Contribution 12% (if applicable)	1200
ESI Contribution 1.75% (if applicable)	175
Total (D):	1375

(E) Employer's Contribution towards :	Amount (Monthly)
PF Contribution 12% (if applicable)	1200
ESI Contribution 4.75% (if applicable)	475
Meals (if applicable)	0
Medical Insurance	0
Accidental Insurance	50
Total (E):	1725

Net In Hand Salary Breakup	Amount (Monthly)
Net In hand Salary With PLI	10575
Net In hand Salary (CTC- Total (D) - Total (E)) Without PLI	10575

*The PLI & Attn. Bonus component are paid separately as per the process guidelines

Note:

- **TDS:** The salary will be paid subject to tax, which may be deducted as per the provisions of the Income Tax Act, 1961.
- **Bonus:** The payment is made to cover any payment due under the provisions of Payment of Bonus Act 1965.
- **Attendance Incentive:** Attendance Incentive shall be only payable if there in No LWP / No NCNS in the month. Attendance Incentive will be applicable post certification form the 1st of approaching month.
- **Headset:** The deduction to be made of Rs. 2000/- against head set in two equal installments from first two consecutive month's salary. It shall be refundable at time of leaving.
- **Medical Insurance:** There shall be Medical Insurance of Rs. 100000/- per annum only for self (if applicable).
- **Accidental Insurance:** There shall be an Accidental Insurance of Rs. 200000/- per annum only for self.
- **Salary shall not be paid in case of Non Certification**

For iEnergizer IT Services Pvt. Limited

Divya Kant Srivastava
 Associate Vice President, HR



 Director
 Operations
 27, KP-11, ... 201306

GN-2018-CSE
9057 Jtu kta

info@dronacharya.info (5)

From: Narender Singh <narender.9057@dronacharya.edu.in>
Sent: Tuesday, March 20, 2018 10:09 PM
To: hodcse@gnindia.dronacharya.info
Subject: Regarding placed in company.
Attachments: IMG_20180317_124212.jpg

23


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Date: 15-Mar-18

Narender Singh

Sub: Offer of Appointment

Dear Narender,

This is in reference to our meeting. We are pleased to offer you the position of **CUSTOMER CARE EXECUTIVE (SHOPCLUES-IB)** at Karvy DigiKconnect Limited.

Your monthly cost to the company will be Rs 12000 /- the details of which are attached as an Annexure. Your current location will be Noida.

This appointment is valid from the date of your joining, which should be on or before **15-Mar-18** at

**Karvy DigiKconnect Limited
A-14, SEC-64, NOIDA.**

Your detailed appointment letter will be issued at the time of your joining. In the meantime, we request for your confirmation of this offer by returning us a signed copy of this letter.

The copies of following documents are required on the day of joining:


- All education certificates (class X onwards)
- Appointment & Revision/Promotion of last two employer
- Relieving letter / Resignation acceptance of last two employer
- Three month pay slips of last employer
- 4 passport size color photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,
For Karvy DigiKconnect Limited.


Authorized Signatory


Director

Karvy DigiKconnect Limited

Corporate Office: Karvy Gateway, Plot No. 38 & 39, Financial District, Sector 17, Greater Noida, Uttar Pradesh, India. Phone: +91 40 23312454, 33219009. Fax: +91 40 33119681. Service: @karvy.com | www.karvy.com
Registered Office: Flat No. 802 & 503, 5th Floor, Anuschari Building, 14, Bahadurpura Road, New Delhi - 110064. Phone: +91 11 43509200. CIN No. U54200DL1992PLC02192215

h'

info@dronacharya.info (5)

From: Mita Halder <mita.9055@dronacharya.edu.in>
Sent: Thursday, March 08, 2018 6:20 PM
To: Tpo@gnindia.dronacharya.info
Subject: Fwd: Congratulation!!!!

22

----- Forwarded message -----

From: "Mita Halder" <mita.9055@dronacharya.edu.in>
Date: Mar 8, 2018 18:19
Subject: Fwd: Congratulation!!!!
To: <Hodcse@gnindia.dronacharya.info>
Cc:

Hlw mam I Mita Halder student of CSE-8th sem of your institution to inform you that I have joined MKSPL at designation CREEK..... My humble request to you plz provide me noc....

----- Forwarded message -----

From: "mita halder" <mitahalder998@gmail.com>
Date: Mar 8, 2018 18:14
Subject: Fwd: Congratulation!!!!
To: <Mita.9055@dronacharya.edu.in>
Cc:

----- Forwarded message -----

From: "HRD KANDARP" <hrd@kandarp.net>
Date: Feb 27, 2018 11:29
Subject: Congratulation!!!!
To: <mitahalder998@gmail.com>
Cc:

Hi. Mita Halder,,

We are delighted you have joined us! Your contribution is important to ensure our sustained success and growth. We hope that your career here will be a gratifying one. You would get maximum support from us and we look forward to having the best relations with you.

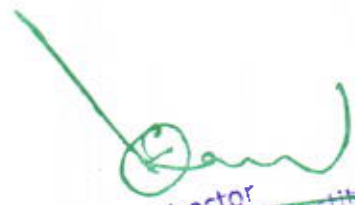
We welcome you on behalf of (Kandarp Management Services PVT LTD)

I hope you will find (Kandarp Management Services Pvt Ltd) as a cool place to work with !!!

Please let me know in case of any problem.

Thanks And Regards

Shivani


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Human Resource

|+120-4089135 |

|hrd@kandarp.net | www.kandarp.net |



KANDARP MANAGEMENT SERVICES PVT LTD

(A Reliable Group Company) | Confidentiality Rules Apply |

This e-mail and any attachments are for the intended addressee(s) only and may contain confidential and/or privileged material. If you are not a named addressee do not use, retain or disclose such information. This email is not guaranteed to be free from viruses and does not bind KMSPL in any contract or obligation.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

GN-2018-CSE
9052 offer letter

G✓

info@dronacharya.info (5)

From: KUNAL BERRY <kunal.9052@gnindia.dronacharya.info>
Sent: Thursday, March 15, 2018 7:47 PM
To: tpo@gnindia.dronacharya.info
Subject: Placed In Zapbase
Attachments: ZapbaseOfferLetter.png

(21)


Respected Mam,

I am placed in Zapbase through CoCubes for the Web Designer Profile.

Attaching the scanned copy of the offer letter

Regards

Kunal Berry


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

ZapBase

March 15th 2018

OBJECT: OFFER LETTER

Dear Kunal Berry,

Congratulations!!

We are pleased to offer you the position of **Web Designer** in our organisation.

1. Your date of commencement of Employment will be on March 15th, 2018.
2. You will be entitled to receive compensation and benefits (Fixed Pay of Rs. 1.8 LPA) with Rs. 10,000/month during Training period.
3. Training period is 3-6 months subjected to candidate performance.
4. Please bring along the below listed documents / details on your day of joining.
5. 1 copy of identity proof (Aadhaar card/passport)
6. Two passport size photographs (Recent)

By accepting this offer you are also confirming that: -

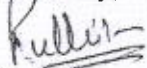
1. Notice period of 1 month to be served in case of your resignation.
2. You are entitled for 1-year bond; the agreement is provided separately.
3. You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions
4. Company provides 15 paid holidays annually apart from the festival/National off provided. You are entitled to take upto 7 paid holidays in the first 6 months

Please let us know of your decision to join ZapBase by signing a copy of this offer letter. You hereby represent to the Company that you are under no obligation or agreement that would prevent you from becoming an employee of the Company or adversely impact your ability to perform the expected services.

If there is anything with which you do not agree, please feel free to discuss it with the writer.

We are very pleased to offer you the position and are sure that you will make a superb addition to our firm. Once again, welcome to the firm!

Sincerely,



Pulkit Agarwal
Co-founder
+91-81000500002
pulkit@zapbase.com



Director
Dronacharya Group of Institutions
Greater Noida-201306

0129-4166444
9716802504

hello@zapbase.com

205, Varchman Mall, Sector -19
Faridabad-121002 Haryana, India

GN-2018-CSE
9040 offer letter

5

info@dronacharya.info (5)

From: Hardik Minocha <hardik.9040@dronacharya.edu.in>
Sent: Friday, March 23, 2018 12:30 PM
To: harshit.bhardwaj@gnindia.dronacharya.info
Subject: Offer Letter
Attachments: Offer Letter.docx

20

Sent from Mail for Windows 10


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida, 201306



Feb 12

Dear Hardik,

1. We are pleased to offer you an appointment as an Executive-Client Servicing for Delhi-NCR region.

2. You will be accompanying a training for 3 months with a stipend of Rs12000 Per Month. After, completing the training period, Your Annual Compensation shall be INR 2,40,000LPA (Two Lakh Forty Thousand Only).

3. As informed, your place of posting shall be at Delhi. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated Companies located within the country.

4. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.


A handwritten signature in green ink, appearing to be "Dhanraj", is written over a horizontal line.



On the day of joining, please carry all your original documents along with you for physical verification: -

1. Proof of age (birth certificate/ class 10th certificate)
2. Proof of all qualification
3. Proof of Permanent Address (Any one – Voter Id Card/ Driving License/ Aadhar Card/ Electricity bill/ Bank statement)
4. Aadhar Card
5. Identity Proof (Any One -Passport/ Driving license/ Voter ID)
6. PAN Card
7. 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.


Director
Dronacharya Group of Institutions
27, Kirti Nagar, New Delhi - 110036

269, 3rd Floor, Rama house, Masjid moth, Near Uday Park, New Delhi -110049



Please Note –It is mandatory to get all the original documents verified within 4 weeks from your Date of joining. In case of failure, your employment will be terminated with immediate effect. You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Should you have any queries, please feel free to contact Mr Nitish Sareen @7838881427

We are very excited about you joining us & we look forward to have you with Silver Apple Pvt. Ltd.


Sincerely yours,

For Silver Apple Pvt. Ltd.

Date of joining : February,15, 2018

Person Concerned : Nitish (7838881427)

Regards,
Nitish Sareen
(Human Resources)



Director
Dattacharya Group of Institutions
22, KP-III, Greater Noida-201306

CN-2018-CSE
9029 offer letter

info@dronacharya.info (5)

From: Deepak.9029 <Deepak.9029@gnindia.dronacharya.info>
Sent: Tuesday, March 20, 2018 9:39 PM
To: hodcse@gnindia.dronacharya.info; manoj.yadav@gnindia.dronacharya.info
Subject: My offer letter
Attachments: New Doc 2018-03-20.pdf

19

Respected Sir and Mam,


I am a student of final year in CSE branch. I got placement in Innostax one month ago though college and now I successfully completed my first month there and I am attaching my offer letter scanned copy in this mail as a proof. I hope the college will not detain me in coming exams and have no issue related to my attendance too.

Your truly

Regards

Deepak Bisht (9029)

Sent from my Samsung Galaxy smartphone.


Director
Dronacharya Group of Institutions
27, NR-III, Greater Noida-201306



EMPLOYMENT AGREEMENT

This EMPLOYMENT AGREEMENT (Hereinafter, the "Agreement") is entered into on this 15th February 2018,

BY AND BETWEEN

Innostax Software Labs Pvt LTD, a private limited company incorporated under the Companies Act, 1956, having its registered office at Flat No G23, Siri Balaji Towers, Near Eswar Villas, Nizampet, Hyderabad 500072 and corporate office at Unit no. 269B, 2nd Floor, Tower B1, Spaze I Tech Park, Gurgaon, Haryana 122018, (hereinafter referred to as the "Company" or "Employer", which expression shall, unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns),

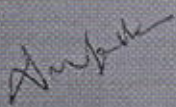
AND

Deepak Bisht, son of Mr. Chandan Singh Bisht and residing at C-6/14, Rithala Metro Station, Sec-5, Rohini, Delhi (hereinafter referred to as the "Employee", which expression shall, unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns).

WHEREAS, the parties hereto desire to enter into this Agreement to define and set forth the terms and conditions of the employment of the Employee by the Company;

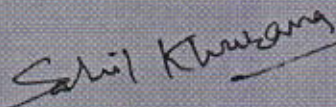
NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth below, it is hereby covenanted and agreed by the Company and the Employee as follows

IN WITNESS WHEREOF, the Employee has hereunto set his hand, and the Company has caused these presents to be executed in its name and on its behalf, all as of the day and year first above written.



(Employee)

Name: Deepak Bisht



Innostax software Labs
(The Employer)

Represented By: Sahil Khurana
Designation: Chief Technology Officer

2018 AN - CSE
offer letter
(9027)

info@dronacharya.info (5)

From: Chaman Singh <chamans97@gmail.com>
Sent: Wednesday, December 27, 2017 12:57 PM
To: chaman.9027@gnindia.dronacharya.info
Subject: Fwd: Re: Capgemini - Letter of Intent
Attachments: Capgemini LOI.pdf

18

----- Forwarded message -----

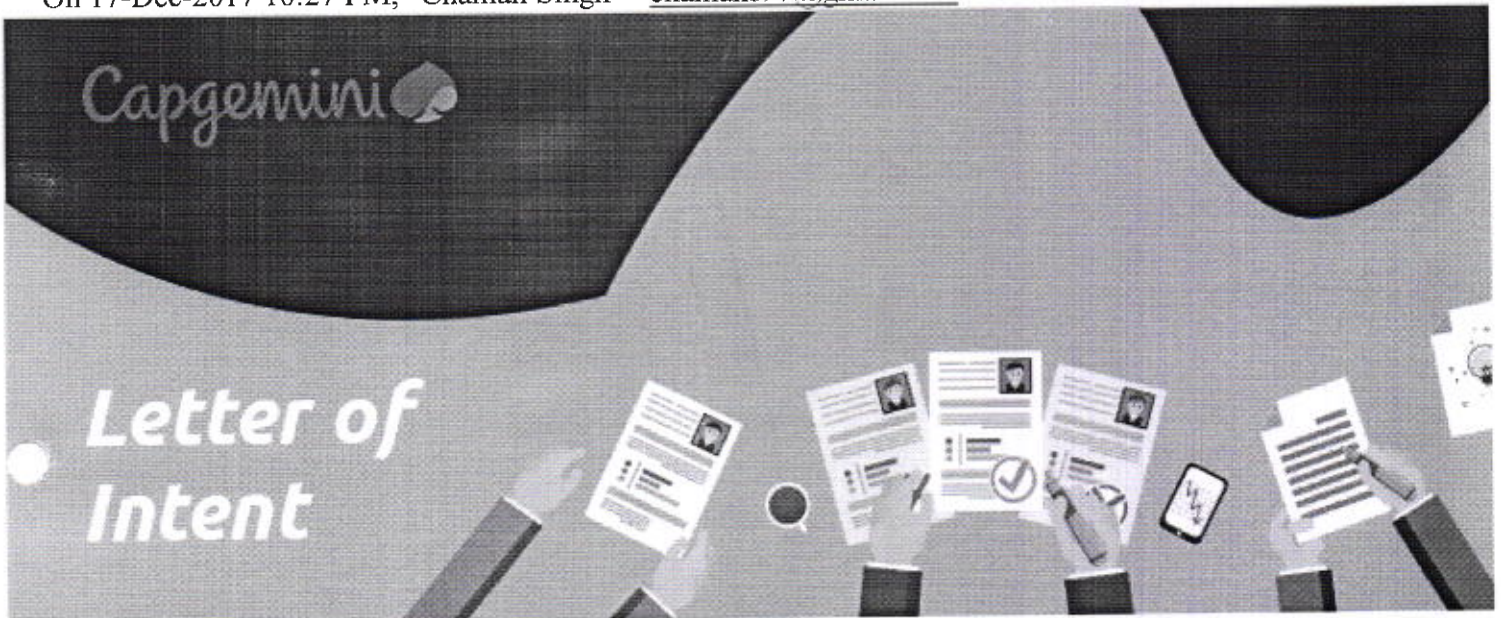
From: "Chaman Singh" <chamans97@gmail.com>
Date: 17-Dec-2017 10:36 PM
Subject: Re: Capgemini - Letter of Intent
To: "IN, Fresher Hiring" <fresherhiring.in@capgemini.com>
Cc:

I acknowledge receipt of the above letter of intent and agree to the terms and conditions mentioned in the letter of intent.

I am eager to make a lasting contribution to your company's success in the near future. Please go through the attachment.

Thank you.

On 17-Dec-2017 10:27 PM, "Chaman Singh" <chamans97@gmail.com> wrote:



Dear Chaman,

Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.

Note: Reply to the same email with your acceptance within **07 calendar days** and DO NOT compose a new email and DO NOT change the subject of the email. Your response needs to be in the body of the email.



Capgemini Technology Services India Limited
Plant 2, 'C' Wing, 1st Floor, Godrej IT Park,
Godrej & Boyce Compound, Gate No. 2,
L.B.S. Marg, Pirojshanagar, Vikroli (West),
Mumbai-400 079, Maharashtra, India.
Tel: +91.22.6686 0500 | Fax: +91.22.6755 7066
www.capgemini.com

Date: 12/8/2017

Ref No: HR/Campus/201820417

**Mr. Chaman Singh
Dronacharya College of Engineering, Gurgaon**

Letter of Intent ("LOI")

Dear Chaman,

With reference to your interview conducted by us at Dronacharya College of Engineering, Gurgaon, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Director

**Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306**

Regd. OFF. No 14 Rajiv Gandhi Infotech Park, Hiryewadi Phase II,
MDC - SEZ, Viteco Mah. Taluka Mulshi, Pune - 411057, Maharashtra, India.
Tel: +91.20.86591000 | Fax: +91.20.5599 5050 | CIN: U8511 DPN1932PLC145950

Upon joining Caggemini,

1. You are expected to enter into an employment agreement with Caggemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Caggemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as Caggemini deems fit.
3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Caggemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Caggemini nor should it in any manner confirm our intent to make you an offer of employment. We may, any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact fresherhring.in@caggemini.com.

Thanking you,
Yours Sincerely,
For & On Behalf of Caggemini

Sayyad Asad Kadri
Senior Director – Recruitment


ANNEXURE 1

Chaman Singh

Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,40,000/- (Rupees Two Lakhs Forty Thousand only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,15,000/- (Rupees Three Lakhs Fifteen Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadri
Senior Director – Recruitment

Signature: 
Candidate Name: **Chaman Singh**
Date: **17/12/2017**

2018-40-ME
Othe letter

info@dronacharya.info (5)

From: Campus NCR <campus.ncr@nvl.co.in>
Sent: Thursday, December 21, 2017 10:51 AM
To: #HR DCE- Dean; tpo@ggnindia.dronacharya.info; tpo@gnindia.dronacharya.info
Cc: Indranath Mitra; Priyanka Sanyal - Nicco Ventures; 'Neelanjan Chakraborty - Nicco Ventures'
Subject: Re: [NVL] Campus Recruitment Result - 3SC (SS Supply Chain Solutions Pvt. Ltd.) - Engg- NCR - DGI & DCE

17

Dear Sir/Madam

As informed by the recruiting company, due to urgent business requirement all selected candidates have to join on 8th Jan'18. Would appreciate if you can confirm the status on priory.

Regards
Abhishek Gupta

On 12/13/2017 11:46 AM, Indranath Mitra wrote:

**RECRUITMENT PROCESS FINAL RESULT – POOLED CAMPUS RECRUITMENT DRIVE
B.E./B.Tech | 2018 passing out batch.**

Dear Sir/Madam,

With respect to the "Campus Recruitment Drive (Pooled)" by & for "3SC (SS Supply Chain Solutions Pvt. Ltd.)" for the 2018 passing out batch B.E. / B.Tech candidates from your region , please find the "FINAL RESULT" of the drive as mentioned below.

Selection List:

S No.	Name	Gender	College	Course	Location
1	Jyotika	Female	DRONACHARYA COLLEGE OF ENGINEERING,GURGAON	B Tech.	Pune
2	Ravi Kumar	Male	DRONACHARYA COLLEGE OF ENGINEERING,GURGAON	B Tech.	Ambala
3	Kumari Ranjana	Female	RAJ KUMAR GOEL INSTITUTE OF TECHNOLOGY	B Tech.	Pune
(9333) 4	Anurag Dwivedi	Male	DRONACHARYA GROUP OF INSTITUTIONS,GREATER NOIDA	B Tech.	Ambala
(9019) 5	Ashish Sharma	Male	DRONACHARYA GROUP OF INSTITUTIONS,GREATER NOIDA	B Tech.	Pune

- If a candidate is offered from this recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NICCO VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NICCO Ventures will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.
- All the information in the Recruitment Process Invitation (RPI) letter above is based on the communication & approval or the work agreement between the corporate & NICCO Ventures. If required, the institute can verify with NICCO Ventures all supporting documents/condition, before participating in the recruitment drive as mentioned above. In case of any such intention of verification, the institute have to send their representative(s) in person to NICCO Ventures nearest

Dronacharya Group of Institutions
Noida-201303
27, KP-III, Sector-10, Noida

GN-CSE-2018
9089 offer letter

G-

info@dronacharya.info (5)

From: Subha S Preethi <subha@travelboutiqueonline.com>
Sent: Friday, February 16, 2018 5:38 PM
To: shubham.9089@gnindia.dronacharya.info
Cc: Sahyadri
Subject: Offer letter congrats - Shubham Dwivedi !!!
Attachments: Shubham Dwivedi.pdf

16

Dear Mr. Shubham,

Tek Travels is pleased to offer you job as a "Software Engineer - trainee ". We trust that your knowledge, skills and experience will be among our most valuable assets.

Congratulations! Attached document shall give all the details about this offer. Date of Joining would be on or before 5th Mar 2018.

If you find the terms of employment favorable to you, please sign the attached declaration and revert on email latest by tomorrow.

Company Details:

Address :

Tek Travels Pvt Ltd,
Plot No 724, Udyog Vihar - Phase - V
Gurgaon -122016
Ph - 0124-4986115

Regards,

Subha Preethi
Senior HR


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Mr. Shubham Dwivedi
Shiv Nagar Colony, Rai Bareli Road, Pahadganj Faridabad

Subject: Offer of Appointment as Software Engineer Trainee

Dear Shubham,

This refers to your application and subsequent interviews with us. We are pleased to offer you an appointment in our organization as **Software Engineer Trainee**.

Your Cost to Company will be Rs. 180000/- per annum. Details of salary and benefits are outlined in annexure 1, which also reflects the overall Cost to Company (CTC). After successful completion of the training period and review thereof, your package shall be revised to Rs. 3,00,000 per annum and you will be entitled to other allowances and benefits whatsoever as per policies of the organization.

You are expected to join us on or before **5 March 2018**. Offer stands cancelled in case of any deviations in information or if you fail to report to me on or before pre-decided date.

You will be on a probation period of six months.

We expect to receive the photocopies of following documents on the first day of your joining:

1. Relieving letter or Resignation Acceptance letter or Experience letter
2. PAN card, Passport
3. All Educational Marks sheets and Certificates.
4. Salary slips for last 3 months
5. Proof of Date of Birth
6. Certificate of Merit / Appreciations (if any)
7. Four photographs

Please sign the duplicate of this letter as a token of your acceptance and return the same to us. On your day of joining, you are requested to meet Ms. Subha Preethi at 10:30 am.

We are sure that our working environment will be conducive to helping you grow professionally as well as personally. We welcome you to being a part of Tek Travels family and also look forward to your valued contribution in taking Tek Travels Pvt. Ltd. to greater heights.

Yours Faithfully


Gaurav Bhatnagar
(Co Founder and Chief Technical Officer)



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Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Salary Breakup of Shubham Dwivedi

A	CTC yearly	180,000.00	
B	Monthly Gross	15,000.00	
C	Basic	7,500.00	
D	HRA	3,750.00	
E	Travelling Allowance	0.00	
F	Special Allowance	350.00	
	Statutory Bonus	2500.00	
G	Employer's PF contribution	900.00	
	Yearly CTC	180,000.00	
H	Employee's PF contribution	900.00	
	Net Monthly Salary		B-G
			14,100.00

Inhand salary = B-G-H

*PF and ESI deduction will be applicable as per government



Call us: +91-124-4998999, Fax: +91-124-4986222, Web: www.travelboutiqueonline.com

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Director
 Pronacharya Group of Institutions
 (A Unit of Pronacharya Group of Institutions)

online

info@dronacharya.info (5)

From: shweta sharma <shwetasharma8020@gmail.com>
Sent: Wednesday, January 31, 2018 10:32 AM
To: Hodece@gnindia.dronacharya.info
Subject: Fwd: Joining Confirmation - AuthBridge Research Services

(61)

Good morning sir...

----- Forwarded message -----

From: "Rachit Arora" <rachit.arora@authbridge.com>
Date: 26 Dec 2017 2:48 pm
Subject: Joining Confirmation - AuthBridge Research Services
To:
Cc:

Dear Candidate,

Congratulations for being a part of AuthBridge family!

This is to confirm that you have to join us as an intern on **10th January 2018 (Wednesday) at 9:00 AM**. Stipend offered will be 8,000/- per month for duration of 6 months.

Address to report: Plot 81, Basement, Udyog Vihar Phase 4
 Gurgaon, Haryana, 122015

Documents to carry (1 set of photocopy):

1. All educational marksheets (10th, 12th and Graduation)
2. Aadhar and PAN card
3. 5 passport size photographs
4. NOC from college
5. Bank account details

Please share your confirmation by replying "Yes" to this email, else it will be treated as a drop.

Best Regards,

AuthBridge 
 Authenticate. Advise. Assure.

Rachit Arora
 Work Force Management
 O: +91-124-4609800
 2nd Floor, Plot No 123, Udyog Vihar, Phase-IV, Gurgaon - 122015
www.authbridge.com
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This message contains confidential information and is intended only for the individual and organization it is addressed to. If you are not the intended recipient, do not rely on it. Please notify the sender immediately by replying to rachit.arora@authbridge.com and delete this email from your system. An email reply to this ad


 Director
 Dronacharya Group of Institutions
 27, Ind. Park, Greater Noida-201306

2018 CN-CSE
2015-offer letter

9

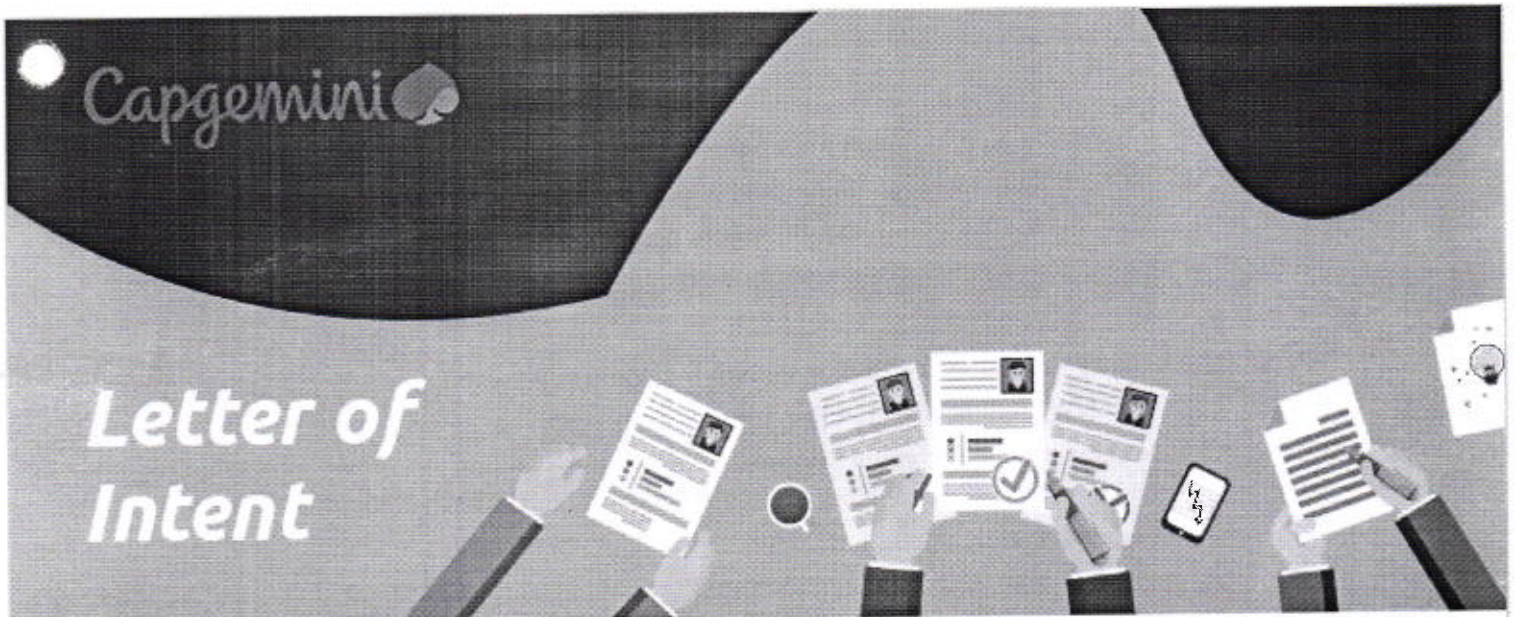
info@dronacharya.info (5)

From: Ansh Jhavar <coolanshjavar@gmail.com>
Sent: Wednesday, December 27, 2017 1:07 PM
To: tpo@gnindia.dronacharya.info
Cc: hodcse@gnindia.dronacharya.info; prachi.agarwal@gnindia.dronacharya.info
Subject: Fwd: Capgemini - Letter of Intent
Attachments: 201820408 Ansh Jhavar.pdf

15

----- Forwarded message -----

From: "IN, Fresher Hiring" <fresherhiring.in@capgemini.com>
Date: Dec 14, 2017 15:55
Subject: Capgemini - Letter of Intent
To: "coolanshjavar@gmail.com" <coolanshjavar@gmail.com>
Cc:



Dear Ansh,

Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.

Note: Reply to the same email with your acceptance within **07 calendar days** and **DO NOT** compose a new email and **DO NOT** change the subject of the email. Your response needs to be in the body of the email.

Should you have any query, please feel free to drop in a mail at the below mentioned email id.
fresherhiring.in@capgemini.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Capgemini Technology Services India Limited
Plant 2, 'C' Wing, 1st Floor, Godrej IT Park,
Godrej & Boyce Compound, Gate No. 2,
L.B.S. Marg, Pirojshanagar, Vikroli (West),
Mumbai-400 079, Maharashtra, India
Tel: +91.22.6686 0500 | Fax: +91.22.6755 7066
www.capgemini.com

Date: 12/8/2017

Ref No: HR/Campus/201820408

Mr. Ansh Jhavar
Dronacharya College of Engineering, Gurgaon

Letter of Intent ("LOI")

Dear Ansh,

With reference to your interview conducted by us at Dronacharya College of Engineering, Gurgaon, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as Capgemini deems fit.
3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Capgemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com.

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Sayyad Asad Kadri
Senior Director – Recruitment

ANNEXURE 1

Ansh Jhawar

Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,40,000/- (Rupees Two Lakhs Forty Thousand only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,15,000/- (Rupees Three Lakhs Fifteen Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadri
Senior Director – Recruitment

Signature: _____
Candidate Name: Ansh Jhawar
Date: _____

info@dronacharya.info (5)

From: Anand Chhibba <anandchhibba1996@gmail.com>
Sent: Wednesday, December 27, 2017 1:07 PM
To: hodcse@gnindia.dronacharya.info; tpo@gnindia.dronacharya.info;
prachi.agarwal@gnindia.dronacharya.info
Subject: Fwd: Capgemini - Letter of Intent
Attachments: 201820407 Anand Chhibba.pdf

14

----- Forwarded message -----

From: IN, Fresher Hiring <fresherhiring.in@capgemini.com>
Date: Thu, Dec 14, 2017 at 3:54 PM
Subject: Capgemini - Letter of Intent
To: "anandchhibba1996@gmail.com" <anandchhibba1996@gmail.com>




Dear Anand,

Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend a LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign the document, scan the signed document and attach the same while mailing your acceptance.

Note: Reply to the same email with your acceptance within **07 calendar days** and **DO NOT** compose a new email and **DO NOT** change the subject of the email. Your response needs to be in the body of the email.

Should you have any query, please feel free to drop in a mail at the below mentioned email id.
fresherhiring.in@capgemini.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Capgemini Technology Services India Limited
Plant 2, 'C' Wing, 1st Floor, Godrej IT Park,
Godrej & Boyce Compound, Gate No. 2,
L.B.S. Marg, Pirojshanagar, Vikroli (West),
Mumbai-400 079, Maharashtra, India.
Tel: +91.22.6686 0500 | Fax: +91.22.6755 7066
www.capgemini.com

Date: 12/8/2017

Ref No: HR/Campus/201820407

**Mr. Anand Chhibba
Dronacharya College of Engineering, Gurgaon**

Letter of Intent ("LOI")

Dear Anand,

With reference to your interview conducted by us at Dronacharya College of Engineering, Gurgaon, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

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The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

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3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

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We look forward to hear from you soon. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com.

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Sayyad Asad Kadri
Senior Director – Recruitment

ANNEXURE 1

Anand Chhibba

Analyst and A4

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Sayyad Asad Kadri
Senior Director – Recruitment

Signature: _____
Candidate Name: **Anand Chhibba**
Date: _____

Ar

info@dronacharya.info (5)

13

From: Manish Kala <manish.9707@dronacharya.edu.in>
Sent: Monday, February 19, 2018 2:34 PM
To: hodcse@gnindia.dronacharya.info
Subject: Fwd: Your Appointment Letter to work as intern
Attachments: Manish KalaSCAN.2.pdf

----- Forwarded message -----

From: "Manish Kala" <manish.9707@dronacharya.edu.in>
Date: 22 Sep 2017 8:14 pm
Subject: Fwd: Your Appointment Letter to work as intern
To: <hodit@gnindia.dronacharya.info>
Cc:

----- Forwarded message -----

From: "Harish Rajput" <raj@it.iitb.ac.in>
Date: Sep 22, 2017 12:52 PM
Subject: Your Appointment Letter to work as intern
To: <manish.9707@dronacharya.edu.in>
Cc: <dbphr@cse.iitb.ac.in>, <dbp@it.iitb.ac.in>, <varma.pradeep@gmail.com>

Dear Manish,

You are appointed to work as intern for 1 year. You will work in NVLI project office in New Delhi and will report to Prof. Pradeep Varma Sir. Following is his mobile number, please contact him for further instructions.

Mobile Number : 9818182834

Enclosed is you appointment letter's scan copy, you will get the hard copy at your given address shortly.

For any query please feel free to call me.

Thanks & regards,

--
-Mr.Harish M. Rajput
Asst. Project Manager -HR
Department of Computer Science & Engineering,
KReSIT Building, IIT Bombay,
Powai, Mumbai - 400 076
Ph: 022-2576 4931
Email : raj@it.iitb.ac.in



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Dr. Deepak B. Phatak
Professor

Department of Computer Science
and Engineering
Kanwal Rekhi Building
Indian Institute of Technology Bombay
Mumbai 400076
Tel: +91 22 25767747 (O)
+91 22 25768747 (R)
Fax: +91 22 25720022
email: dbp@cse.iitb.ac.in

IIT Bombay

Ref: CSE/DBP/NVLI/2016-17/24/327
21st September, 2017

Sub: Appointment for 1 year Internship

Following persons are appointed to work as interns for 1 year. The interns will work in the NVLI project office in New Delhi and will report to Prof. Pradeep Varma. The internship will be effective from 1st September 2017, or from the date of joining, whichever is later.

- ✓ 1. Manish Kalra
2. Pratish Kumar Jha

Each intern will be paid an Honararium / Stipend of Rs. 15000/- per month, subject to satisfactory performance.

(Dr. Deepak B. Phatak)
Principal Investigator

Director

Dronacharya Group of Institutions
27, KP-III, Greater Kailash-201306

G-

P-GN
UN 2018 - CSE
9.79. offu

info@dronacharya.info (5)

From: Megha Tyagi <megha.tyagi@worldfashionexchange.com>
Sent: Tuesday, November 14, 2017 5:03 PM
To: tpo@gnindia.dronacharya.info
Cc: director@gnindia.dronacharya.info
Subject: RE: JD@ Marketing Executive

(12)

Hi Prachi,

Out of 4 candidates Rohit Upadhayay is shortlisted. Please confirm on his joining date.

Thanks

From: Megha Tyagi
Sent: Monday, November 13, 2017 16:13
To: 'tpo@gnindia.dronacharya.info' <tpo@gnindia.dronacharya.info>
Cc: director@gnindia.dronacharya.info
Subject: RE: JD@ Marketing Executive

Hi Prachi,

Please Schedule their interviews for Tuesday, 14th.November 2017 at 2:00 PM.

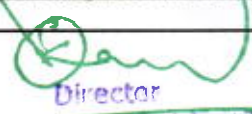
Thanks

From: tpo@gnindia.dronacharya.info [mailto:tpo@gnindia.dronacharya.info]
Sent: Monday, November 13, 2017 11:28
To: Megha Tyagi <megha.tyagi@worldfashionexchange.com>
Cc: director@gnindia.dronacharya.info
Subject: RE: JD@ Marketing Executive

Hello Megha,

Please find below details for Configuration profile.

Sr.No	College Roll No.	Branch	Name	10%	12%	Btech %	E-Mail
1	9052	CSE	Kunal Berry	76	67.2	71.86	kunal.9052@gnindia.dronacharya.info
2	9089	CSE	Shubham Dwivedi	76	67	69.26	shubham.9089@gnindia.dronacharya.info
3	9005	C.S.E	Ajay Verma	83.7	62.7	70.00	ajay.9005@gnindia.dronacharya.info
4	9706	CS&IT	Jitender Chaurasia	96%	70.10%	64.36	jitender.9706@gnindia.dronacharya.info
5	9079	CSE	Rohit Upadhayaya	64.6	69.6	69.41	rohit.9079@gnindia.dronacharya.info


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida- 201306

TPO - CN

2018-CN-CSE
01141440-9024

info@dronacharya.info (5)

From: Sumit Rao <sumit.rao@ucertify.com>
Sent: Tuesday, November 14, 2017 4:24 PM
To: bhavya.9024@dronacharya.edu.in
Cc: Syed Muraffa Khatoon Zaidi; tpo@gnindia.dronacharya.info
Subject: Regarding your selection at uCertify

11

Dear Bhavya Bhardwaj,

This mail is regarding your selection at uCertify. You missed the deadline **23-10-2017** of documentation submission. These documents are required to continue with the joining process.

Please consider this email as the last reminder. Please complete the joining process by **20-11-2017**. In the event, we don't hear back from you, we will have no option but to withdraw the job offer.

With this email, I am forwarding the email containing document submission details. Please let me know if you have any questions.

Please submit the following documents.

1. Xerox of mark sheets- high school, Intermediate, Graduation, PG
2. Photocopies of 2 ID proofs in which your address is mentioned. Please bring original IDs for verification, original IDs will be returned to you. One of the following is acceptable.

Adhaar Card, Voter Id Card, DL, Passport, first page of Bank Passbook. We do not accept PAN card as ID proof, at it does not have the address.

3. Xerox of PAN card And first page of your bank passbook

4. 2 Passport sized photographs.

5. Demand Draft of Rs 12,500/- in favor of uCertify Training & Learning Private Limited PAYMT

Please find the details for online payment.

UCERTIFY Training And Learning P L PAYMT

A/c No- 50200009612141

RTGS/NEFT/IFSC- HDFC0000226

In case you are doing online payment please email the transaction details to me. Please submit all your documents by **20.11.2017**

For any query kindly revert on this mail or contact me via phone.

Thank you,

With Best Regards

Sumit Rao

Centre Head & Senior Manager-HR

uCertify Training & Learning Pvt Ltd (Noida)

Phone no. 01204540091

Mob no. 9532882158

Email id- sumit.rao@ucertify.com

Website- www.ucertify.com



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27, KP-III, Greater Noida-201306

9- TPO-6N-

GN-2017-CSE
8003 aditi mehta

info@dronacharya.info (5)

From: Surinder Kaur <surinder.kaur@cocubes.com>
Sent: Wednesday, December 06, 2017 3:36 PM
To: aditi.8003@gnindia.dronacharya.info
Cc: ishita.mehta@cocubes.com; 'Mradul Sharma'
Subject: RE: Offer of Internship | CoCubes

Dear Aditi,

We appreciate the hard work you have put in during your internship and are pleased to share that we would like to offer you the position of Associate Content Development at CoCubes w.e.f. 1st Dec 2017.

Your annual CTC shall be **INR 3,56,215/- (Three Lakhs Fifty Six Thousand Two Hundred and Fifteen per annum)**The break-up for the same is mentioned hereunder.

Details	Monthly Salary	Annual Salary
Fixed Salary	25,000.00	300,000.00
Variable Salary		45,000.00
Other Perks		11,215.00
CTC		356,215.00

You shall be eligible for:

1. Other Perks as mentioned above including Group Medical Insurance for a sum insured of Rs. 2,00,000/- in a family floater mode and Group Personal Accident Insurance for a sum insured equivalent to 2.5 times of your salary and Gratuity.
2. Reimbursement of expenses related travel, stay, mobile, internet for official purpose as per our Reimbursement policy
3. Performance based Variable Salary as per the company's annual Performance bonus policy, mentioned as Variable salary above.

Deductions from the fixed salary are on account of PF, Labour Welfare Fund and relevant taxes.

Regards
Surinder Kaur
Manager - HR
CoCubes.com
+91-9560013360

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- Cognitive
- Technical
- Vocational

www.cocubes.com in f t

From: Surinder Kaur [mailto:surinder.kaur@cocubes.com]
Sent: Friday, September 29, 2017 5:46 PM
To: 'aditi.8003@gnindia.dronacharya.info' <aditi.8003@gnindia.dronacharya.info>
Cc: 'ishita.mehta@cocubes.com' <ishita.mehta@cocubes.com>; 'Mradul Sharma' <mradul.sharma@cocubes.com>
Subject: Offer of Internship | CoCubes

Director
 Dronacharya Group of Institutions
 Greater Noida-201306

TPO- QUN ✓ 9018-6N-CSE
9075-11a.

info@dronacharya.info (5)

From: Kalika Solanki <kalika.solanki@berylsystems.com>
Sent: Wednesday, December 06, 2017 1:32 PM
To: rahul.9075@gnindia.dronacharya.info
Cc: 'Subhajit Mallick - Nicco Ventures'; 'CSS-Indranath';
abhishek.gupta@niccoventures.com; komal.janmeda@berylsystems.com
Subject: !!! Congratulations !!! (Joining confirmation and Intent Letter)
Attachments: Rahul Berry_intent letter.pdf

10

Hi Rahul,

This is with reference to your interview with us on 8th Nov 2017. We would like to inform and confirm you that you can join our office i.e. Beryl Systems Pvt Ltd, Faridabad Office on the following terms and conditions:

1. You will be joining as Graduate Engineer Trainee.
2. Your working timings will be from 9:30 am to 6:30 pm from Monday to Friday (alternate Saturday will be working)
3. You will try to learn the technical skills that are expected from you.

These points have already been informed to you. If you agree to above mentioned points, please revert with confirmation.

Please bring the following documents on your joining date:


1. ID proof (original and one photocopy)
2. Permanent address proof (original and one photocopy)
3. Class 10th Scorecard (original and one photocopy)
4. Class 12th Scorecard (original and one photocopy)
5. All semester mark sheet (original and one photocopy)
6. Provisional Degree or Course Completion certificate (original and one photocopy)
7. Two Passport size photographs
8. PAN Card photocopy

Looking forward to your acceptance.

Please revert for any concerns.

Thanks & Regards
Kalika Solanki (AM-HR)
Beryl Systems Private Limited
SCF 3, Lower Ground Floor, Sector 11 D
Faridabad -121006, Haryana
E-mail: kalika.solanki@berylsystems.com
Phone No : 0129-4033616
Web: <http://berylsystems.com>




Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



BERYL SYSTEMS PRIVATE LIMITED

SOF - 3, Sector - 11, Block - D, Lower GF
Faridabad, Haryana, India (121006)
91129 - 4033616

Letter of Intent

Date: 11-Nov-2017

Name: Rahul Berry
Email: rahul.9075@gnindia.dronacharya.info
Mobile: 9868108223

Subject: Letter of Intent

Dear Rahul,

Congratulations! With reference to your application and frequent discussions with us, we are pleased to offer you a position of **Graduate Engineer Trainee** with Beryl Systems Private Limited. We are delighted to make you the following offer. The offer will remain valid till **15th Dec 17** as mutually agreed; you shall be joining our office on or before **8th Jan 18**.

You are requested to

- Return your acknowledgement to the email containing Letter of Intent within the validity of offer (15th Dec 17).

Your stipend would be Rs. 5000.00 per month (Five thousand rupees only) during your training (6 months). On successful completion of training your package will be Rs. 2.1 LPA, in which Rs. 1.8 LPA is fixed and Rs. 30,000.00 performance incentives paid twice in a year (Rs. 15000.000 at one time). This position reports to Development Manager, Vinay Mehta. Your working hours will be from 9:30 AM to 6:30 PM, Monday to Saturday.

At the time of joining, you shall be required to sign a Non-Disclosure Agreement, due to the nature of work and accessibility of confidential organizational data. However, subject to business requirement of the company, you may be transferred from one job to another or one section/department to another.

Termination of Service:

- A) Either party can terminate this employment by serving a notice of one month.
- B) Unauthorized absence or absence without permission from duty for a continuous period of 7 days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



BERYL SYSTEMS PRIVATE LIMITED

SCF - 3, Sector - 11, Block - D, Lower GF
Faridabad, Haryana, India (121006)
91129 - 4033616

C) In case of any Misbehaviour or Non conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice.

As an employee of Beryl Systems you are expected to abide by all the company rules and regulations in the course of your employment with Beryl Systems. If at any stage during the tenure of your service, it is found that any particulars or details furnished by you are incorrect and/or this agreement of service has been obtained by misinterpretation of facts, your services may be terminated without prior notice or compensation.

We hope that you will enjoy your assignments at Beryl Systems, and look forward for your contribution in adding significant value to the organization, its deliverables, culture, practices and modus operandi.

It would be an honour for us to be working with you, and we hope that this long-term association will be mutually beneficial and result in positive synergies and high value addition for all involved.

We look forward to your acceptance of this offer. Welcome aboard!

Please note this is not letter of appointment. The appointment letter shall be shared with your joining detailing the terms of employment.

Welcoming to the company!

AGREED & ACCEPTED

Sincerely,

For Beryl Systems Private Limited

Signature

Vinay Mehta

11 Nov 2017

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida 201306

2018 Batch
GM-
CSE

4-

info@dronacharya.info (5)

From: dinesh 9032 <dinesh.9032@gnindia.dronacharya.info>
Sent: Wednesday, October 11, 2017 12:55 PM
To: hodcse@gnindia.dronacharya.info
Subject: APPOINTMENT LETTER - Mr Dinesh Chandra Maurya
Attachments: Dinesh Appt Letter.pdf

9032
②

----- Original Message -----

From: Dinesh Chandra <chandra.dinesh74@gmail.com>
To: dinesh.9032@gnindia.dronacharya.info
Date: October 11, 2017 at 3:22 AM
Subject: Fwd: APPOINTMENT LETTER - Mr Dinesh Chandra Maurya

----- Forwarded message -----

From: "SamundraGroup" <dry@samundramarine.com>
Date: 11 Oct 2017 12:19 pm
Subject: Fwd: APPOINTMENT LETTER - Mr Dinesh Chandra Maurya
To: <chandra.dinesh74@gmail.com>
Cc:

Resending

----- Forwarded Message -----

Subject: APPOINTMENT LETTER - Mr Dinesh Chandra Maurya
Date: Wed, 11 Oct 2017 12:02:02 +0530
From: SamundraGroup <dry@samundramarine.com>
To: chandra.dinesh74@gmail.com

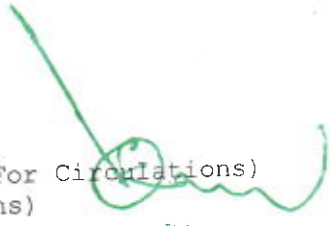
Dear Mr Dinesh Chandra Maurya

Pls sign and mail us back a copy of attached appointment letter.

--
Brgds
Pankaj Kahra
Manager - Chartering department

(Samundra Group of Companies)
Commodity Trading, Bulk chartering

Mobile No : +91-88zero25338zero3
Skype : pankaj_kahra
Chartering : dry(at)samundramarine.com(For Circulations)
Postfixure : dryops(at)samundramarine.com(Operations)
Office : +91-729zero91zero962



Director

Web : www.samundramarine.com
Global presence : Canada - Newzealand - Tampa - France
Dronacharya Group of Institutions
201-11, Greater Noida-201306

If any email from our email id is sent on/for any changes in bank details then pls reconfirm twice from us on our office telephone numbers.

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Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Samundra Marine Pvt. Ltd.
(Samundra Group of Companies)
Ship Chartering • Trading • Freight Assistance

Ref. No.

Date:

Dear Dinesh Chandra Maurya,
G13 Laxmi Nagar
New Delhi

Date : 11.10.2017

This is to inform you that Samundra Marine Pvt. Ltd. Co is pleased to offer you a job as a Business developer and IT services trainee. Your date of joining will be 12th Oct, 2017. You will be under the probation period for a year as per the company's policy. We hope that your skills, intelligence and smart work may prove beneficial to our company and also prove as the most valuable assets. Following are terms of our company for your job.

Place of employment: mention the location of the company-branch or the head office

Remuneration: Rs. (2.40 lakh per year)

Designation: Business developer and IT services trainee

Date of joining: 12.10.2017

Allowances: All inclusive in Salary

Kindly confirm your acceptance as early as possible by signing o this letter. Once the letter is duly signed it means that you have accepted the terms and conditions along with the offer. We have enclosed a copy of this letter for your records.

With regards,

SAMUNDRA MARINE PVT. LTD.
Authorized Signatory



Yours faithfully,


Director
Pronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info (5)

From: alok mishra <alokm060@gmail.com>
Sent: Wednesday, October 11, 2017 1:18 PM
To: hharshit.bhardwaj@gnindia.dronacharya.info; tpo@gnindia.dronacharya.info
Subject: Fwd: APPOINTMENT LETTER - Mr Alok Mishra
Attachments: Alok Appt letter.pdf

----- Forwarded message -----

From: alok mishra <alokm060@gmail.com>
Date: Wed, 11 Oct 2017 at 12:56 PM
Subject: Fwd: APPOINTMENT LETTER - Mr Alok Mishra
To: harshit bhardwaj <harshitbhardwaj15@gmail.com>, hodcse@gnindia.dronacharya.info
<hodcse@gnindia.dronacharya.info>

----- Forwarded message -----

From: SamundraGroup <drv@samundramarine.com>
Date: Wed, 11 Oct 2017 at 12:17 PM
Subject: APPOINTMENT LETTER - Mr Alok Mishra
To: <alokm060@gmail.com>

Dear Mr Alok Mishra

Pls sign and mail us back a copy of attached appointment letter.

--
Brgds
Pankaj Kahra
Manager - Chartering department

(Samundra Group of Companies)
Commodity Trading, Bulk chartering

Mobile No : +91-88zero25338zero3
Skype : pankaj_kahra
Chartering : drv(at) samundramarine.com (For Circulations)
Postfixture : dryops (at) samundramarine.com (Operations)
Office : +91-729zero91zero962

Web : www.samundramarine.com
Global presence : Canada - Newzealand - Tampa - France

If any email from our email id is sent on/for any changes in bank details then pls reconfirm twice from us on our office telephone numbers.

DISCLAIMER

This email and any files transmitted with it are confidential and contain privileged or copyright information. If you are not the intended recipient you must not copy, distribute or use this email or the information contained in it for any purpose other than to notify us of the receipt thereof. If you have received this message in error, please notify the sender immediately, and delete this email from your system. Please note that e-mails are susceptible to change. The P-III, Great India 201305



Samundra Marine Pvt. Ltd.
(Samundra Group of Companies)
Ship Chartering • Trading • Freight Assistance

Ref. No.

Date:

Dear Alok Mishra,
G13 Laxmi Nagar
New Delhi

Date : 11.10.2017

This is to inform you that Samundra Marine Pvt. Ltd. Co is pleased to offer you a job as a Business developer and IT services trainee. Your date of joining will be 12th Oct, 2017. You will be under the probation period for a year as per the company's policy. We hope that your skills, intelligence and smart work may prove beneficial to our company and also prove as the most valuable assets. Following are terms of our company for your job.

Place of employment: mention the location of the company-branch or the head office

Remuneration: Rs. (2.40 lakh per year)

Designation: Business developer and IT services trainee

Date of joining: 12.10.2017

Allowances: All inclusive in Salary

Kindly confirm your acceptance as early as possible by signing o this letter. Once the letter is duly signed it means that you have accepted the terms and conditions along with the offer. We have enclosed a copy of this letter for your records.

With regards,

SAMUNDRA MARINE PVT. LTD.
Authorized Signatory



Yours faithfully,


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

TPO - GN - 2018 - GN - ECE
Office letter - 9195 (7)

info@dronacharya.info (5)

From: Sumit Rao <sumit.rao@ucertify.com>
Sent: Tuesday, November 14, 2017 4:33 PM
To: aditi.9195@gnindia.dronacharya.info
Cc: Syed Muraffa Khatoon Zaidi; TPO JSSATEN
Subject: Regarding your selection at uCertify

Dear Aditi Biswas,

This mail is regarding your selection at uCertify. You missed the deadline **03-10-2017** of documentation submission. These documents are required to continue with the joining process.

Please consider this email as the last reminder. Please complete the joining process by **20-11-2017**. In the event, we don't hear back from you, we will have no option but to withdraw the job offer.

With this email, I am forwarding the email containing document submission details. Please let me know if you have any questions.

Please submit the following documents.

1. Xerox of mark sheets- high school, Intermediate, Graduation, PG
2. Photocopies of 2 ID proofs in which your address is mentioned. Please bring original IDs for verification, original IDs will be returned to you. One of the following is acceptable.

Adhaar Card, Voter Id Card, DL, Passport, first page of Bank Passbook. We do not accept PAN card as ID proof, as it does not have the address.

3. Xerox of PAN card And first page of your bank passbook
4. 2 Passport sized photographs.
5. Demand Draft of Rs 12,500/- in favor of uCertify Training & Learning Private Limited PAYMT

Please find the details for online payment.

UCERTIFY Training And Learning P L PAYMT

A/c No- 50200009612141

RTGS/NEFT/IFSC- HDFC0000226

In case you are doing online payment please email the transaction details to me. Please submit all your documents by **20.11.2017**

For any query kindly revert on this mail or contact me via phone.

Thank you,
With Best Regards

Sumit Rao
Centre Head & Senior Manager-HR
uCertify Training & Learning Pvt Ltd (Noida)
Phone no. 01204540091
Mob no. 9532882158
Email id- sumit.rao@ucertify.com
Website- www.ucertify.com



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Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201308

info@dronacharya.info (5)

W

AM - 2018 Offer letter
9079-CSE 6

From: Megha Tyagi <megha.tyagi@worldfashionexchange.com>
Sent: Friday, November 17, 2017 4:35 PM
To: rohit.9079@gnindia.dronacharya.info
Cc: tpo@gnindia.dronacharya.info
Subject: Offer Letter @WFX
Attachments: Offer Letter-@Rohit Upadhaya.pdf

Dear Rohit,

Congratulations!!!

Further to our recent meetings and discussions regarding employment with WFX, we are pleased to make a formal offer of employment to you .

Please send your acceptance within 2 days after receiving this email. An appointment letter will be given to you on your date of joining.

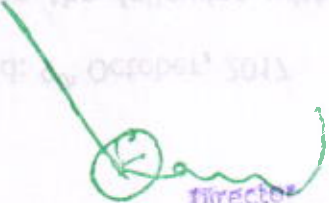
You are requested to bring the following documents, on the first day of joining.

Reporting Timing:-10:00 AM

- 2 Passport size Photographs.
- Photocopy of all education & professional qualification certificates from class Xth onwards.
- Experience certificates ,Relieving letter and acceptance of resignation.
- Pan card photocopy.
- Aadhar Card Copy.
- Cancelled Cheque

Wish you all the very best!

Best Regards
Megha Tyagi
Assistant Manager HR
0124-4912204


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



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**World Fashion Exchange
(India) Pvt. Ltd.**

B-13, 2nd Floor,
Infocity, Sector-34,
Gurgaon - 122001

Tel: (91-124)4912200

www.worldfashionexchange.com

Dated: 17th.November 2017

Subject: Offer of Employment

Dear Rohit Upadhayaya,

With reference to your application and subsequent meetings you had with us, we are pleased to offer you the position of "**Configuration Engineer**" – on a minimum annual CTC as discussed.

The appointment letter outlining the terms and conditions will be issued to you at the time of joining our organization. Kindly bring the following documents with you at the time of joining:

- Originals and photocopies of all academic/technical qualifications certificate.
- One passport size photographs.
- Proof of residence and or copy of passport.
- Service certificate (s) from previous employers (s).
- Relieving letter from the previous employer and original last salary slip/certificate.

Please confirm the acceptance of the offer by returning the enclosed duplicate copy of this letter. This offer is valid to your joining latest by **21st.November 2017**. If you do not join us by the mentioned date, we may treat this offer as withdrawn.

We are looking forward to your joining.

Hope you would have a long term and healthy relations with us. We also hope that you would have a successful and great career with the Organization.

Best Regards,

World Fashion Exchange India Pvt. Ltd.




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B – 13, Info City, Sector – 34, Gurgaon 122001, Haryana, India Ph: 0124-4912200.

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Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Qn-2018-CSE
offer letter. 9108

info@dronacharya.info (5)

5

From: mansi.9108 <mansi.9108@gnindia.dronacharya.info>
Sent: Wednesday, November 08, 2017 10:08 AM
To: prachi.agarwal@gnindia.dronacharya.info; tpo@gnindia.dronacharya.info
Subject: N.O.C - Submission in Ucertify
Attachments: IMG_4011.JPG
Importance: High

To
 TPO (Placement-cell)
 Dronacharya Group of Institutions

Sub:- "N.O.C of 8th-Sem submission in Ucertify"

Ma'am,
 As I have received my Joining letter from Ucertify which is attached in the mail with the date of joining. They are asking for the N.O.C of 8th-sem from the college so that they can carry-on the further process. Kindly, Grant me N.O.C for 8th- Sem as soon as possible as I've to submit it in the company.

Thanking you

Yours Truly,
 Mansi Ahuja
 CSE-7th Sem (9108)

1	DESIGN	10	Y
2	MECHANICAL	10	Y
3	COMPUTER GRAPHICS	10	Y

III SEMESTER EXAMINATION 2017-2018

(DESIGN)

MECHANICAL ENGINEERING

INSTITUTE OF TECHNOLOGY

GRADE SHEET

ATTN: TPO (Placement Cell)

INSTITUTE OF TECHNOLOGY



Director

Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

Document #. uc/2017/emp01/01
Document date: 16/10/2017

OFFER LETTER

Dear Mansi Ahuja D/o Mr. Ajay Ahuja
Address- A4A, Pandav Nagar (Near Bhandari Dispensary) Opposite Mother Dairy Delhi - 110092
Address for Communication - same as above

Welcome to uCertify Training and Learning Pvt. Ltd.(uCertify)! Our success as a company depends on the contributions of each employee. We are committed to providing a positive work environment that will maximize your job satisfaction and productivity, while helping the company grow in this highly competitive and exciting industry.

Welcome to uCertify Training & Learning Pvt. Limited. We are pleased to welcome you to our team of talented and dedicated professionals, committed to working together to take our company to great heights. uCertify commits to providing a positive and safe working environment with tremendous opportunities to learn and grow. If you share our passion for learning and hard work, we commit to your growth and success. We place the highest emphasis on nurturing talent and are excited to have you on board. You will get a lot out of uCertify, and we hope you will make use of the many opportunities to give your best and help uCertify grow to even greater heights.

You will start uCertify training program starting on 15th January 2018. You will start working as a full time uCertify employee after completing your training.

In this welcome package, you will find:

1. Terms of Employment
2. Employee Agreement
3. Code of Conduct
4. Leave Policy & Procedures
5. Exit Policies
6. Laptop Usage Policy
7. Anti-harassment policy
8. Training Policy

If you have any questions, either your manager or the uCertify leadership team would be happy to discuss them with you. Please keep a copy of the Agreement for your records. Please be sure to review them carefully and sign. Once again, congratulations and welcome to uCertify!

Sincerely,



Senior HR Manager
uCertify Training & Learning Pvt Ltd.



- 1387 Independence Drive, Livermore, San Francisco, Bay Area, CA, 94551, USA ☎ +1-415-763-6300
- 11, Chaitam Lines, Allahabad, India ☎ 0532-2440503
- G-50 Sector 63, Noida, India ☎ 0120-4540091

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida

9-

Mca letter aN-2018

4

info@dronacharya.info (5)

From: Rachit Arora <rachit.arora@authbridge.com>
Sent: Friday, September 08, 2017 10:05 AM
To: tpo@gnindia.dronacharya.info
Subject: Re: Campus Drive Proposal - AuthBridge Research Services

Hello Prachi,

Congratulations to all the selected candidates!

Please find below the required list and joining for all of them will be in Jan'18 as interns followed by full-time conversion basis performance.

Sno	Candidate Name	Contact Number	Email ID	Joining Status
1	Aditi Biswas	8130346303, 9910084049 9195	biswasaditi11@gmail.com	Jan'18
2	Mainak Pakira 9204	7042125580	mainak.9204@gnindia.dronacharya.info	Jan'18
3	Chaman Singh	7838797523 9097	chamans97@gmail.com	Jan'18
4	Shweta	9958658534 9211	shwetasharma8020@gmail.com	Jan'18
5	Prashant Tripathi 9488	8882238601	prashant.9488@gnindia.dronacharya.info	Jan'18
6	Shubham Dwivedi 9089	17834842148	shubham.9089@gnindia.dronacharya.info	Jan'18
7	Rahul Rai 9012	8586938690	rahul.9494@gnindia.dronacharya.info	Jan'18
8	Ananya Thakur 9012	9971755169	ananya.9012@gnindia.dronacharya.info	Jan'18
9	Sourav Kumar	9582552470	sourav.9096@dronacharya.edu.in	Jan'18
10	Bhavya Bhardwaj	8512003229	bhavya.9024@dronacharya.edu.in	Jan'18
11	Rahul Berry	9868108223	rahul.9075@gnindia.dronacharya.info	Jan'18
12	Mansi Ahuja	9911154743 9108	mansi99111@gmail.com	Jan'18
13	Rushali Sharma	8375964785	rushali.9080@gnindia.dronacharya.info	Jan'18
14	Madhav Chaudhary	9871480048 9476	madhav261194@gmail.com	Jan'18

On Fri, Sep 1, 2017 at 2:39 PM, Rachit Arora <rachit.arora@authbridge.com> wrote:
 Hello Prachi,


Yes, the drive is on and will be there on 7th September 2017.

I am looking forward for a good footfall for 2018 batch, kindly let me know in case there is any gap.

On Fri, Sep 1, 2017 at 1:34 PM, <tpo@gnindia.dronacharya.info> wrote:

Hi Rachit,

Hope you are doing fine and the drive is still on.


 Director
 Dronacharya Group of Institutions
 27/38-33, Greater Noida-201306

9-

offer letter
(GN)

3

info@dronacharya.info (5)

From: Praval Shukla <praval.shukla@ucertify.com>
Sent: Thursday, September 07, 2017 4:04 PM
To: tpo@gnindia.dronacharya.info
Cc: Sumit Rao; director@gnindia.dronacharya.info; Syed Muraffa Khatoon Zaidi; Rohit Kumar Singh
Subject: Re: uCertify || DGI GREATER NOIDA || CAMPUS RECRUITMENT 2017-18

Dear Ms. Prachi,

2018 Batch

Congratulations.....!!!!

Please find the names of those 5 candidates who have been selected in our company for the mentioned profiles

- | | | |
|----------------------|-------|--------------|
| 1) Bhavya Bhardwaj | Sales | - CSE - 9024 |
| 2) Aditi Biswas | Sales | - ECE - 9195 |
| 3) Mansi Ahuja | PM | - CSE - 9108 |
| 4) Priyanka Sikarwar | Sales | - CSE - 9067 |
| 5) Ansh Jhavar | PM | - CSE - 9015 |

As discussed 3 candidates who have been selected for the sales profile they have to complete their 4 months training in Allahabad and then they will transferred to our Noida office.

On Fri, Aug 25, 2017 at 9:25 AM, <tpo@gnindia.dronacharya.info> wrote:

Good Morning Mr. Rao,

Thanks for the mail.

We look forward for the date of interview.

Thanks & regards,

Prachi Agarwal

Training & Placement Officer,

Dronacharya Group of Institutions,


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

info@dronacharya.info (5)

From: Praval Shukla <praval.shukla@ucertify.com>
Sent: Friday, September 15, 2017 9:50 AM
To: bhavya.9024@dronacharya.edu.in
Cc: Sumit Rao; Syed Muraffa Khatoon Zaidi; tpo@gnindia.dronacharya.info
Subject: Final Selection Letter

Dear Bhavya,

Congratulations! We are pleased to inform you of that you have been selected @ uCertify. Your determination to meet our stringent selection criteria through several rounds of our recruitment process has been noticed and appreciated.

You may be wondering what it's like to work at uCertify. First of, uCertify is not your run-of-the-mill company. When people ask us what an average day at uCertify is like, we are proud to answer that we don't believe in average or typical days. Everyday is a new day, filled with opportunities to think, create and implement new ideas. Continuous innovation, creative thinking, and aiming for the stars are not just actively encouraged, but also rewarded. If you are someone with a passion to learn and work hard, you will thrive in our fast-paced, challenging, yet friendly environment where you will be valued. We believe you are one of these people and look forward to your continued success with us.

Want to show off your new company? You should! Certify is a fast growing company with a worldwide customer base in over 200 countries! In the past few years, the company has worked to tremendous growth, made possible by a motivated and talented team. What do we do? uCertify's flagship product is our unique, smarter learning platform - the Prep Engine. It is an interactive, electronic learning system that combines step-by-step, guided learning with realistic exam simulation for IT certification exams. We take pride in making our products easy to use, effective and fun. Learning is a big deal to us. We don't just want to create software - we want to create software that rocks!

Again, congratulations! We will be in touch with you shortly and hope that you to be a part of uCertify family very soon.

--
Thanks & Regards


Praval Shukla
HR
uCertify

Head office Allahabad: Opp Law Faculty of AU, Chaitham lines.
Noida office: G-50, Sector 63 near Mahindra First Choice Centre.

Mobile: 8840231188/9628000717

Phone: 05322440503

Website: <http://www.ucertify.com>


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

9195 - ECE
u letter - 2018
(CN)

info@dronacharya.info (5)

From: Praval Shukla <praval.shukla@ucertify.com>
Sent: Friday, September 15, 2017 9:49 AM
To: aditi.9195@gnindia.dronacharya.info
Cc: Sumit Rao; Syed Muraffa Khatoon Zaidi; tpo@gnindia.dronacharya.info
Subject: Final Selection Letter

Dear Aditi,

Congratulations! We are pleased to inform you of that you have been selected @ uCertify. Your determination to meet our stringent selection criteria through several rounds of our recruitment process has been noticed and appreciated.

You may be wondering what it's like to work at uCertify. First of, uCertify is not your run-of-the-mill company. When people ask us what an average day at uCertify is like, we are proud to answer that we don't believe in average or typical days. Everyday is a new day, filled with opportunities to think, create and implement new ideas. Continuous innovation, creative thinking, and aiming for the stars are not just actively encouraged, but also rewarded. If you are someone with a passion to learn and work hard, you will thrive in our fast-paced, challenging, yet friendly environment where you will be valued. We believe you are one of these people and look forward to your continued success with us.

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Again, congratulations! We will be in touch with you shortly and hope that you to be a part of uCertify family very soon.

Thanks & Regards

Praval Shukla
HR
uCertify

Head office Allahabad: Opp Law Faculty of AU, Chaitham lines.
Noida office: G-50, Sector 63 near Mahindra First Choice Centre.

Mobile: 8840231188/9628000717

Phone: 05322440503

Website: <http://www.ucertify.com>



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: Praval Shukla <praval.shukla@ucertify.com>
Sent: Friday, September 15, 2017 9:49 AM
To: Mansi Ahuja
Cc: Sumit Rao; Syed Muraffa Khatoon Zaidi; tpo@gnindia.dronacharya.info
Subject: Final Selection Letter

Dear Mansi,

Congratulations! We are pleased to inform you of that you have been selected @ uCertify. Your determination to meet our stringent selection criteria through several rounds of our recruitment process has been noticed and appreciated.

You may be wondering what it's like to work at uCertify. First of, uCertify is not your run-of-the-mill company. When people ask us what an average day at uCertify is like, we are proud to answer that we don't believe in average or typical days. Everyday is a new day, filled with opportunities to think, create and implement new ideas. Continuous innovation, creative thinking, and aiming for the stars are not just actively encouraged, but also rewarded. If you are someone with a passion to learn and work hard, you will thrive in our fast-paced, challenging, yet friendly environment where you will be valued. We believe you are one of these people and look forward to your continued success with us.

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Again, congratulations! We will be in touch with you shortly and hope that you to be a part of uCertify family very soon.

--
Thanks & Regards


Praval Shukla
HR
uCertify

Head office Allahabad: Opp Law Faculty of AU, Chaitham lines.
Noida office: G-50, Sector 63 near Mahindra First Choice Centre.

Mobile: 8840231188/9628000717

Phone: 05322440503

Website: <http://www.ucertify.com>


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info (5)

offer letter. 4 N-2018

9067-CSE

From: Praval Shukla <praval.shukla@ucertify.com>
Sent: Friday, September 15, 2017 9:48 AM
To: priyanka.9067@gnindia.dronacharya.info
Cc: Sumit Rao; Syed Muraffa Khatoon Zaidi; tpo@gnindia.dronacharya.info
Subject: Final Selection Letter

Dear Priyanka,

Congratulations! We are pleased to inform you of that you have been selected @ uCertify. Your determination to meet our stringent selection criteria through several rounds of our recruitment process has been noticed and appreciated.

You may be wondering what it's like to work at uCertify. First of, uCertify is not your run-of-the-mill company. When people ask us what an average day at uCertify is like, we are proud to answer that we don't believe in average or typical days. Everyday is a new day, filled with opportunities to think, create and implement new ideas. Continuous innovation, creative thinking, and aiming for the stars are not just actively encouraged, but also rewarded. If you are someone with a passion to learn and work hard, you will thrive in our fast-paced, challenging, yet friendly environment where you will be valued. We believe you are one of these people and look forward to your continued success with us.

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Again, congratulations! We will be in touch with you shortly and hope that you to be a part of uCertify family very soon.

Thanks & Regards

Praval Shukla
HR
uCertify

Head office Allahabad: Opp Law Faculty of AU, Chaitham lines.
Noida office: G-50, Sector 63 near Mahindra First Choice Centre.

Mobile: 8840231188/9628000717
Phone: 05322440503
Website: <http://www.ucertify.com>


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: Praval Shukla <praval.shukla@ucertify.com>
Sent: Friday, September 15, 2017 9:46 AM
To: Ansh Jhawar
Cc: Sumit Rao; Syed Muraffa Khatoon Zaidi; tpo@gnindia.dronacharya.info
Subject: Final Selection Letter

Dear Ansh,
Congratulations! We are pleased to inform you of that you have been selected @ uCertify. Your determination to meet our stringent selection criteria through several rounds of our recruitment process has been noticed and appreciated.

You may be wondering what it's like to work at uCertify. First of, uCertify is not your run-of-the-mill company. When people ask us what an average day at uCertify is like, we are proud to answer that we don't believe in average or typical days. Everyday is a new day, filled with opportunities to think, create and implement new ideas. Continuous innovation, creative thinking, and aiming for the stars are not just actively encouraged, but also rewarded. If you are someone with a passion to learn and work hard, you will thrive in our fast-paced, challenging, yet friendly environment where you will be valued. We believe you are one of these people and look forward to your continued success with us.

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Again, congratulations! We will be in touch with you shortly and hope that you to be a part of uCertify family very soon.

Thanks & Regards

Praval Shukla
HR
uCertify

Head office Allahabad: Opp Law Faculty of AU, Chaitham lines.
Noida office: G-50, Sector 63 near Mahindra First Choice Centre.

Mobile: 8840231188/9628000717
Phone: 05322440503
Website: <http://www.ucertify.com>



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

.info@dronacharya.info (5)

GN-2018
CSIT-9707
offer letter

From: Manish Kala <manish.9707@dronacharya.edu.in>
Sent: Friday, September 22, 2017 8:14 PM
To: hodit@gnindia.dronacharya.info
Subject: Fwd: Your Appointment Letter to work as intern
Attachments: Manish KalaSCAN.2.pdf

2

----- Forwarded message -----

From: "Harish Rajput" <raj@it.iitb.ac.in>
Date: Sep 22, 2017 12:52 PM
Subject: Your Appointment Letter to work as intern
To: <manish.9707@dronacharya.edu.in>
Cc: <dbphr@cse.iitb.ac.in>, <dbp@it.iitb.ac.in>, <varma.pradeep@gmail.com>

Dear Manish,

You are appointed to work as intern for 1 year. You will work in NVLI project office in New Delhi and will report to Prof. Pradeep Varma Sir. Following is his mobile number, please contact him for further instructions.

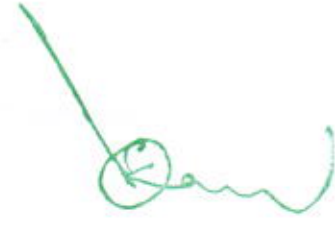
Mobile Number : 9818182834

Enclosed is you appointment letter's scan copy, you will get the hard copy at your given address shortly.

For any query please feel free to call me.

Thanks & regards,

-Mr.Harish M. Rajput
Asst. Project Manager -HR
Department of Computer Science & Engineering,
KReSIT Building, IIT Bombay,
Powai, Mumbai - 400 076
Ph: 022-2576 4931
Email : raj@it.iitb.ac.in


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



Dr. Deepak B. Phatak
Professor

Department of Computer Science
and Engineering
Kanwal Rekhi Building
Indian Institute of Technology Bombay
Mumbai 400076
Tel.: +91 22 25767747 (O)
+91 22 25768747 (R)
Fax: +91 22 25720022
email: dbp@cse.iitb.ac.in

IIT Bombay

Ref: CSE/DBP/NVLI/2016-17/24/327
21st September, 2017

Sub: Appointment for 1 year Internship

Following persons are appointed to work as interns for 1 year. The interns will work in the NVLI project office in New Delhi and will report to Prof. Pradeep Varma. The internship will be effective from 1st September 2017, or from the date of joining, whichever is later.

- ✓ 1. Manish Kalra
2. Pratish Kumar Jha

Each intern will be paid an Honararium / Stipend of Rs. 15000/- per month, subject to satisfactory performance.

(Dr. Deepak B. Phatak)
Principal Investigator

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Gr

Ans. Mer (9064) CSE 2018 30/09/18

into@dronacharya.info (5)

From: Harish Rajput <raj@it.iitb.ac.in>
Sent: Friday, September 22, 2017 12:55 PM
To: pratish.9064@gnindia.dronacharya.info; pratish.9064@dronacharya.edu.in
Cc: dbphr@cse.iitb.ac.in; dbp@it.iitb.ac.in; varma.pradeep@gmail.com
Subject: Your Appointment Letter to work as Intern
Attachments: Pratish JhaSCAN.3.pdf

Save

Dear Pratish,

You are appointed to work as intern for 1 year. You will work in NVLI project office in New Delhi and will report to Prof. Pradeep Varma Sir. Following is his mobile number, please contact him for further instructions.


Mobile Number : 9818182834

Enclosed is you appointment letter's scan copy, you will get the hard copy at your given address shortly.

For any query please feel free to call me.

Thanks & regards,

-Mr. Harish M. Rajput
Asst. Project Manager -HR
Department of Computer Science & Engineering, KRESIT Building, IIT Bombay, Powai, Mumbai - 400 076
Ph: 022-2576 4931
Email : raj@it.iitb.ac.in


Director
Dronacharya Group of Institutions
27, KP-III, Greater Kailash-201306



Dr. Deepak B. Phatak
Professor

Department of Computer Science
and Engineering
Kanwal Rekhi Building
Indian Institute of Technology Bombay
Mumbai 400076
Tel.: +91 22 25767747 (O)
+91 22 25768747 (R)
Fax : +91 22 25720022
email : dbp@cse.iitb.ac.in

IIT Bombay

Ref: CSE/DBP/NVLI/2016-17/24/326
21st September, 2017

Sub: Appointment for 1 year Internship

Following persons are appointed to work as interns for 1 year. The interns will work in the NVLI project office in New Delhi and will report to Prof. Pradeep Varma. The internship will be effective from 1st September 2017, or from the date of joining, whichever is later.

1. Manish Kalra
- ✓ 2. Pratish Kumar Jha

Each intern will be paid an Honararium / Stipend of Rs. 15000/- per month, subject to satisfactory performance.

(Dr. Deepak B. Phatak)
Principal Investigator

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: Ankit Bharti <ankitbharti468@gmail.com>
Sent: Wednesday, September 06, 2017 5:09 PM
To: Ankit 8196
Subject: Fwd: Urgent: Results | HCL Technologies | Campus drive | Greater Noida | Graduate Engineer Trainee | 5th Sep 2017

2017 Batch
- GN - ECE
Office - 8196

----- Forwarded message -----

From: Ankit Bharti <ankitbharti468@gmail.com>
Date: Wed, Sep 6, 2017 at 11:44 AM
Subject: Re: Urgent: Results | HCL Technologies | Campus drive | Greater Noida | Graduate Engineer Trainee | 5th Sep 2017
To: Chetna Verma <chetna_v@hcl.com>

Good Morning mam,

I am very pleased to accept the position of Graduate Engineer Trainee with HCL technologies. Thank you again for the opportunity. I am eager to make a positive contribution to the company and to work with everyone on the HCL team.

I am sharing the information required for the process.

First Name;	Last Name:	Email:	Mobile	Gender	Date Of Birth	Address	City	State	Pin code
-------------	------------	--------	--------	--------	---------------	---------	------	-------	----------

Ankit	Bharti	Ankitbharti468@gmail.com	8826921790	Male	27-01-1996	C-26,Swarn Nagri, Greater Noida	Gre Noida		
-------	--------	--------------------------	------------	------	------------	---------------------------------	-----------	--	--

If there is any additional information or paperwork you need prior to then, please let me know.

Again, thank you very much.

Ankit Bharti

On Wed, Sep 6, 2017 at 10:55 AM, Chetna Verma <chetna_v@hcl.com> wrote:

Hi All,


 Director
 Dronacharya Group of Institutions
 27, KP-II, Greater Noida 201304

CTC is revised in this mail as 2.75 LPA

To proceed, please share details in below format,

First Name	Last Name	Email	Mobile	Gender	Date Of Birth	Address	City	State	Pin code
------------	-----------	-------	--------	--------	---------------	---------	------	-------	----------

Dear Candidate,

Thank you for participating in our recruitment process.

“Congratulations”

We are happy to notify that you have been shortlisted for the role of 'Graduate Engineer trainee' in HCL technologies.

Please share information in below format to enable us to start the process immediately. This is required with 24 hours.

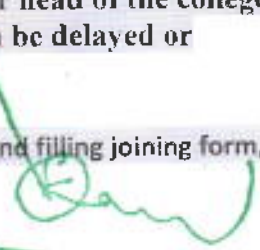
First Name	Last Name	Email	Mobile	Gender	Date Of Birth	Address	City	State	Pin code
------------	-----------	-------	--------	--------	---------------	---------	------	-------	----------

Details:

- Designation : Graduate Engineer Trainee
- Job location- Noida (If you will delay joining, Location can be changes as per business requirement)
- CTC : 2.75 LPA
- Probation : 15 Months
- Service Agreement : 18 Months
- You should be willing to work in 24x7, Any project
- Cab facility is available only under the radius of 20 km form HCL office.

Imp Note:

- If you are from 2017 batch, you will have to upload the bonafied document in attached format during documentation. Bonafide has to be in the same format and on the letter head of the college signed by College Authority. If this will be delayed from your end, joining can be delayed or cancelled.
- You will be receiving an email communication soon form HCL for documentation and filling joining form, which is to be done within 24 hours.
- Also, share acceptance on this mail.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Looking forward to have you on-board.

Regards.

Chetna Verma

Campus Relations & Hiring - Infra

HCL



I work in an



EMPLOYEES FIRST organization

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-Director

Dronacharya Group of Institutions,
27, KP-III, Greater Noida-201300

G-

GN-2017
EIE/EEE

From: Campus NCR - Nicco Ventures <campus.ncr@nvl.co.in>
Sent: Thursday, April 06, 2017 9:29 PM
To: #HR DCE- Dean; tpo@gnindia.dronacharya.info; tpo@ggnindia.dronacharya.info
Cc: Indranath Mitra
Subject: [NVL] Campus Recruitment Final Result -Rajdeep Info Techno-ENGG-2017 Batch-NCR-DGI & DCE

RECRUITMENT PROCESS FINAL RESULT - POOLED CAMPUS RECRUITMENT DRIVE (2017 Batch)

Dear Sir/Madam,

Greeting From NICCO VENTURES !!

With respect to the "Campus Recruitment Drive (Pooled)" by & for "Rajdeep Info Techno" for the 2017 Batch Engineering Candidates (EE, EEE, ECE, ETC, EIE, AEIE) from your region, please find the "FINAL RESULT" of the drive as mentioned below.

Selection List :

8201, 8213, 8581
EIE
EEE

SL. NO	CANDIDATE NAME	GENDER	COURSE	STREAM	INSTITUTE	EMAIL ID	CONTACT NUMBER
1	SANGEET	MALE	BTECH	ECE	DCE, GGN	sangeetkr16@gmail.com	9560157655
2	VAIBHAV AWASTHI	MALE	BTECH	EEE	DCE, GGN	vaibhavawasthi11@gmail.com	9560855590
3	MOHIT YADAV	MALE	BTECH	EEE	DCE, GGN	entp.mohit@gmail.com	9958055819
4	PRANJAL VERMA	MALE	BTECH	ECE	DCE, GGN		9971441851
5	SANDEEP CHAUHAN	MALE	BTECH	ECE	DCE, GGN	chauhansndp689@hmail.com	9205919037
8213-6	MOHIT PATHAK	MALE	BTECH	ECE	DGI, GN	mohit.8213@gnindia.dronacharya.info	7838147513
8201-7	ASHISH KUMAR	MALE	BTECH	ECE	DGI, GN	kumar800ashish@gmail.com	8587030356
8	NAVEEN YADAV	MALE	BTECH	EEE	DCE, GGN	95naveenyadav@gmail.com	9899858546
9	PRITISH BHATIA	MALE	BTECH	ECE	DCE, GGN	pritish.manu@yahoo.in	8527223566

Director

Dronacharya Group of Institutions
27, KP-117, Greater Noida

858)

10	DISHANT RATURI	MALE	BTECH	EEE	DGI, GN	dishant.raturi@gmail.com	9717220824
11	AKSHAT SHARMA	MALE	BTECH	ECE	DCE, GGN	akshatsharma6895@gmail.com	8800093581
12	HARSH GAUR	MALE	BTECH	ECE	DCE, GGN	gaurharsh32@gmail.com	9650633194
13	GAURAV KUMAR	MALE	BTECH	ECE	DCE, GGN	gaurav.kumar2970@gmail.com	9810296547
14	KARTIK SINGH	MALE	BTECH	ECE	DCE, GGN	kartik.singh201@gmail.com	8375840680

DISCLAIMER : NICCO VENTURES LIMITED

- If a candidate is offered from this recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NICCO VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NICCO Ventures will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.
- All the information in the Recruitment Process Invitation (RPI) letter above is based on the communication & approval or the work agreement between the corporate & NICCO Ventures. If required, the institute can verify with NICCO Ventures all supporting documents/communication, before participating in the recruitment drive as mentioned above. In case of any such intention of verification, the institute have to send their representative(s) in person to NICCO Ventures nearest office to verify the same. As per our policy, we cannot produce or send such documents/communication to the institute over email or post or in any form.

If you need any further explanation please let us know.

Regards

Abhishek Gupta
Sr. Executive

Nicco Ventures Limited.

Address: 'Nicco House', 4th Floor, 2, Hare Street, Kolkata-700001. WB.
+91 33 6628 5056 (Direct)
+91 99 0347 1538 (Mobile)

Celebrating 15 Years (2001-2016) in HR & Recruitment Services
An ISO 9001:2008 Certified Organization (Approved BY IRQS)
A NICCO GROUP Initiative | 74+ years of corporate heritage
Member of Executive Recruiters Association (ERA)

Connect to us at [FACEBOOK](#) & [LINKEDIN](#)

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Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

GN-2017-ECE
8226 Rajat Thakur
Office

info@dronacharya.info (5)

From: Rajat Thakur <rajat.thakur77777@gmail.com>
Sent: Wednesday, September 06, 2017 1:35 PM
To: hodece
Subject: Fwd: RE: Results | HCL Technologies | Campus drive | Greater Noida | Graduate Engineer Trainee | 5th Sep 2017

2017-GN
ECE

Respected sir,
Here is another conversation.

Also, I request you to get my address updated to C-203, SPS Apartments, Rajendra Nagar, Sahibabad, Ghaziabad, U.P-201005

----- Forwarded message -----

From: "Chetna Verma" <chetna_v@hcl.com>

Date: Sep 6, 2017 1:04 PM

Subject: RE: Results | HCL Technologies | Campus drive | Greater Noida | Graduate Engineer Trainee | 5th Sep 2017

To: "Rajat Thakur" <rajat.thakur77777@gmail.com>

Cc:

Its 2.75 LPA.

Please share details to let me proceed.

First Name	Last Name	Email	Mobile	Gender	Date Of Birth	Address	City	State	Pin code
------------	-----------	-------	--------	--------	---------------	---------	------	-------	----------

Regards,

Chetna Verma


Campus Relations & Hiring - Infra

From: Rajat Thakur [mailto:rajat.thakur77777@gmail.com]

Sent: 06 September 2017 12:55

To: Chetna Verma <chetna_v@hcl.com>

Subject: RE: Results | HCL Technologies | Campus drive | Greater Noida | Graduate Engineer Trainee | 5th Sep 2017


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Respected ma'am,

This is to inform you that I can compensate the remaining distance by making to the nearest metro station to my house which is Vaishali Metro station because the office is at a distance of 18 KMS only from there!

Please do let me know about the correct CTC!

With regards,

Yours sincerely,

Rajat Thakur

On Sep 6, 2017 11:01, "Chetna Verma" <chetna_v@hcl.com> wrote:

It is not possible as per company's policies.

Regards,

Chetna Verma

Campus Relations & Hiring - Infra

From: Rajat Thakur [<mailto:rajat.thakur77777@gmail.com>]

Sent: 05 September 2017 23:09

To: Chetna Verma <chetna_v@hcl.com>

Subject: Re: Results | HCL Technologies | Campus drive | Greater Noida | Graduate Engineer Trainee | 5th Sep 2017

Respected ma'am,

This is to bring to your kind notice that by the time I'll join the company , I would have relocated to Rajendra Nagar,Sahibabad U.P(Delhi-ncr),near Vaishali metro station, and this place is 24 Kms away from your company's location.

So, I kindly request you to negotiate this distance of 4 kms.

I'll hope that you'll understand my condition!

With regards,

Yours sincerely,



Director

Dronacharya Group of Institutions.
27, KP-III, Greater Noida-201306

9 -

7207 - ECE

Info@dronacharya.info

From: Neha 7207 <neha.7207@gnindia.dronacharya.info>
Sent: Monday, April 17, 2017 10:44 AM
To: hodece@gnindia.dronacharya.info
Subject: Regarding the submission of my offer letter
Attachments: New Doc 2017-04-17_1.jpg

Respected sir ,

Please find the attached copy of my offer letter issued by my company maintec technologies,noida.

Thanking you

Yours sincerely

Neha chauhan

7207 ece


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

MAINTEC TECHNOLOGIES PVT. LTD.

B-153, 1st Floor, Sector-63 Noida, U.P.- 201307
Landline : 0120 4254 757
Website : www.maintec.in

Maintec

Doc #: EMP/CL/NC/02012017/3075

2nd January 2017

Neha Chauhan,
Dronacharya College Of Engineering.

Dear Neha,

Offer Letter

Further to interviews that you had with us, we are happy to offer you the position of Analyst with our company. Your initial place of work will be at Noida.

Please note that your further appointment will be subject to your successful completion of the training and final assessment by the client, wherein you will be provided Appointment Letter.

Your training location would be at Noida. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

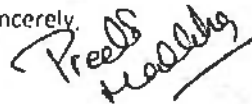
At the time of training, you are requested to bring copies of the following self attested documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy

Upon successful appointment your Annual CTC will be Rs.1, 80,012/- (Rupees One Lakh Eighty Thousand and Twelve only), subject to all applicable statutory deductions. While your initial core focus is on "Networking" and other areas of Services that Maintec offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The date of training commencement will be informed on receipt of update from client and you shall be intimated on client assessments during the training period.

Sincerely,



Preeti Malhotra
Manager - T & D
Maintec Technologies



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Head Office :

3M-215 / East of NGEF / Outer Ring Road / Kasturi Nagar / Bangalore - 560 043, India

UN-2017-ECE
(212)

6-

info@dronacharya.info


From: Hodece <hodece@gnindia.dronacharya.info>
Sent: Thursday, March 30, 2017 3:04 PM
To: tpo@gnindia.dronacharya.info
Subject: Offer Letter
Attachments: Offer Letter_prashant Gaur.pdf.pdf

Dear Madam,

Kindly find attached the offer letter of Mr. Prashant Gaur, student of ECE 8th semester.

Regards,

HOD-ECE


Director
Dronacharya Group of Institution
27, KP-III, Greater Noida-201306



OFFER LETTER FOR EMPLOYMENT

Date: 20th January 2017

Dear Mr, Prashant Gaur

This is in reference to your application for employment in our organization and the subsequent interview you had with us. We are pleased to inform you that you have been selected as a team member of Sysmind, details of which are as follows:

Designation: Trainee Recruiter

Joining Date: On or Before 23rd January 2017

As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

1. You will be on probation for a period of 6 months from the date of joining duties. The period of probation can be extended at the sole discretion of the management. Upon completion of the period of probation and subject to your performance being found satisfactory you will be confirmed in your employment by a letter of confirmation. During the period of probation you have to give 15 days' notice to the company to leave from the service or 15 days' Gross Salary in lieu thereof. At the same time company can terminate your services without giving reason or notice period salary.
2. Your regular letter of appointment shall be issued to you within 1 month after your date of joining. You will be communicated all other terms and conditions later by your regular appointment letter.
3. Your salary package would be as discussed during your confirmation.
4. As informed your place of posting shall be at Noida. However organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices, worksites or associated or affiliated companies located within the country or abroad.

You are requested to bring attested copies along with the original certificates/ documents at the day of your joining which are as follows:

Educational Mark-Sheets & Certificates (Starting From 10th till Graduation/Masters) 3

Passport Size photographs

Pan Card (Mandatory)

Voter ID Card/UID/Aadhar Card/Passport (Any One of them Mandatory)

Wishing you long lasting association with Sysmind!

Best Regards

Team HR

Sysmind

A handwritten signature in green ink, appearing to be "Dronacharya", written over a horizontal line.

Director

**Dronacharya Group of Institutions
27, KP-111, Greater Noida-201306**

GN

7222-ELC

info@dronacharya.info

From: Sukhwinder Dummain <dummain@sukhwinder@gmail.com>
Sent: Sunday, February 19, 2017 8:03 PM
To: hodece@gnindia.dronacharya.info
Attachments: Offer Letter_Sukhwinder.pdf.pdf

GN - 2017 Batch



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



OFFER LETTER FOR EMPLOYMENT

Dear Mr. Sukhvinder

Date: 20th January 2017

This is in reference to your application for employment in our organization and the subsequent interview you had with us. We are pleased to inform you that you have been selected as a team member of Sysmind, details of which are as follows:

Designation: Trainee Recruiter

Joining Date: On or Before 23rd January 2017

As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

1. You will be on probation for a period of 6 months from the date of joining duties. The period of probation can be extended at the sole discretion of the management. Upon completion of the period of probation and subject to your performance being found satisfactory you will be confirmed in your employment by a letter of confirmation. During the period of probation you have to give 15 days' notice to¹ the company to leave from the service or 15 days Gross Salary in lieu thereof. At the same time company can terminate your services without giving reason or notice period salary.
2. Your regular letter of appointment shall be issued to you within 1 month after your date of joining. You will be communicated all other terms and conditions later by your regular appointment letter.
3. Your salary package would be as discussed during your confirmati²on.
4. As informed your place of posting shall be at Noida. However organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices, worksites or associated or affiliated companies located within the country or abroad.

You are requested to bring attested copies along with the original certificates/ documents at the day of your joining which are as follows:

- Educational Mark-Sheets & Certificates (Starting From 10th till Graduation/Masters) 3 Passport Size photographs
- Pan Card (Mandatory)
- Voter ID Card/UID/Aadhar Card/Passport (Any One of them Mandatory)

Wishing you long lasting association with Sysmind!

Best Regards
Team HR
Sysmind



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

5

GN-2017-ECE
7282

info@dronacharya.info

From: Hodece <hodece@gnindia.dronacharya.info>
Sent: Thursday, March 30, 2017 3:01 PM
To: tpo@gnindia.dronacharya.info
Subject: Offer letter
Attachments: Offer Letter_Sukhvinder.pdf.pdf

Dear Madam,

Kindly find attached the offer letter of Mr. Sukhvinder, student of ECE 8th semester.

Regards,

HOD-ECE

----- Original Message -----

From: Sukhvinder Dummain <dummainasukhwinder@gmail.com>
To: hodece@gnindia.dronacharya.info
Date: March 30, 2017 at 2:52 PM
Subject: PFA



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



OFFER LETTER FOR EMPLOYMENT

Date: 20th January 2017

Dear Mr. Sukhvinder

This is in reference to your application for employment in our organization and the subsequent interview you had with us. We are pleased to inform you that you have been selected as a team member of Sysmind, details of which are as follows:

Designation: Trainee Recruiter

Joining Date: On or Before 23rd January 2017

As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

1. You will be on probation for a period of **6 months** from the date of joining duties. The period of probation can be extended at the sole discretion of the management. Upon completion of the period of probation and subject to your performance being found satisfactory you will be confirmed in your employment by a letter of confirmation. During the period of probation you have to give 15 days' notice to¹ the company to leave from the service or 15 days Gross Salary in lieu thereof. At the same time company can terminate your services without giving reason or notice period salary.
2. Your regular letter of appointment shall be issued to you within **1 month** after your date of joining. You will be communicated all other terms and conditions later by your regular appointment letter.
3. Your salary package would be as discussed during your confirmati²on.
4. As informed your place of posting shall be at Noida. However organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices, worksites or associated or affiliated companies located within the country or abroad.

You are requested to bring attested copies along with the original certificates/ documents at the day of your joining which are as follows:

Educational Mark-Sheets & Certificates (Starting From 10th till Graduation/Masters) 3 Passport Size photographs
Pan Card (Mandatory)
Voter ID Card/UID/Aadhar Card/Passport (Any One of them Mandatory)

Wishing you long lasting association with Sysmind!

Best Regards
Team HR
Sysmind

A handwritten signature in green ink, appearing to be "Dronacharya", is written over a horizontal line.

Director

Dronacharya Group of Institutions
27, KP-III, Gurgaon, Noida-201306

ECE - GN-2017
8199, 8205, 8219
8236, 8237, 8244

info@dronacharya.info

From: Parul Gaur <parul.gaur@ericsson.com>
Sent: Thursday, February 16, 2017 2:52 PM
To: tpo@gnindia.dronacharya.info
Subject: RE: Ericsson Data Base

Hi Prachi

Pls find the below mentioned final result for Campus hiring event:

CandidateId	Name	Email1	Mobile1	Gender	Deg
1237035	ANUPAM TIWARI	anupam.8199@gnindia.dronacharya.info	9718904487	Female	B.E/E
1237037	DEEKSHA RAWAT	deeksha.8205@gnindia.dronacharya.info	7053688456	Female	B.E/E
1237045	NIKHIL SINGH CHAUHAN	nikhil.8219@gnindia.dronacharya.info	8447191521	Male	B.E/E
1237056	TARUN SHARMA	tarun.8244@gnindia.dronacharya.info	9717479184	Male	B.E/E
1237058	SHUBHAM SHUKLA	shubham.8237@gnindia.dronacharya.info	9968941158	Male	B.E/E
1237059	SAURABH JIWAL	saurabh.8236@gnindia.dronacharya.info	7011125727	Male	B.E/E
1237086	KARTIK SINGH	kartik.16225@ggnindia.dronacharya.info	8826452880	Male	B.E/E
1237093	NIDHI CHAUHAN	nidhi.16244@ggnindia.dronacharya.info	8860315808	Female	B.E/E
1237094	PALAK SACHDEVA	palak.16247@ggnindia.dronacharya.info	9999785185	Female	B.E/E
1237100	RISHABH VERMA	rishabh.16261@ggnindia.dronacharya.info	9560822156	Male	B.E/E
1237124	NITESH RAWAT	nitesh.16771@ggnindia.dronacharya.info	9958012496	Male	B.E/E
1237126	SONIA	sonia.16774@ggnindia.dronacharya.info	9818483937	Male	B.E/E
1237128	ARUSHI SHARMA	arushi.16831@ggnindia.dronacharya.info	9818738972	Female	B.E/E



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ERICSSON

Parul Gaur
Campus Recruitment Specialist

Ericsson
ASF INSIGNIA, GAWAL PAHARI
Gurgaon, India
Mobile +91 8447743326
parul.gaur@ericsson.com
www.ericsson.com

Director

Dronacharya Group of Institutions
27, KP-III, Gurgaon, India 201306

2017 - GN offer letter.
8196 - ECE

Prachi Chadha

From: Priyank G <priyank.g@maintec.in>
Sent: 04 April 2017 12:29
To: tpo@gnindia.dronacharya.info
Cc: director@gnindia.dronacharya.info
Subject: Offer Letters - Maintec Technologies
Attachments: Divya Raheja COL.pdf; Rahul Govil COL.pdf; Riya Sunidhi COL.pdf; Shivang Haryal COL.pdf; Vandita COL.pdf; Yash Kaushik COL.pdf; Bharti Kushwah COL.pdf; Abhishek Singh COL.pdf; Ankit Bharti COL.pdf; Ankit Vyas COL.pdf

Dear Prachi,

Please find attached offer letters of selected candidates during campus drive.

Regards
Priyank Gupta

From: tpo@gnindia.dronacharya.info [mailto:tpo@gnindia.dronacharya.info]
Sent: Wednesday, March 29, 2017 8:42 AM
To: 'Priyank G'
Cc: director@gnindia.dronacharya.info
Subject: RE: Selected Candidates - Maintec Technologies

Thanks Priyank,

It was wonderful connecting with you. Looking forward for an year to year association.

Also, I shall share the resumes of MBA students for internship very shortly.

Thanks & regards,

Prachi Agarwal

Training & Placement Officer,

Dronacharya Group of Institutions,

27, Knowledge Park III - Greater Noida - 201 306 (U.P)

0120- 2322022(O) 227 (Extn) , 8860499752

E-mail : tpo@gnindia.dronacharya.info

Website: www.dronacharya.info

Facebook : https://www.facebook.com/DronacharyaGreaterNoida/?hc_ref=SEARCH

Doc #: EMP/COL/AB/04042017/107

Ankit Bharti

Dronacharya Group Of Institutions

Dear Ankit,

We are happy to appoint you as **Consultant – Network Analyst** in our company. Your initial place of assignment will be at **Noida**. However, you may be requested to relocate anywhere in India as per client requirement anytime. From time to time, you will be required to travel based on requirement from prospective clients all over India and overseas as well.

At the time of joining, you are requested to bring the copies of the following documents for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License)
5. Pan card copy.

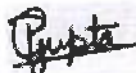
You will be paid Professional Charges upto a maximum of **Rs.15,000/- p.m. (upto a maximum of Rs.1.80 Lacs on annual basis)** and applicable taxes will be deducted. Your appointment shall be continued based upon your overall performance and successful completion of initial period of Six months from the date of joining. Your initial core focus shall be mainly on Networking and other areas of services that Maintec/ client offer from time to time.

Please note that this offer is based on information provided by you to us and may be withdrawn in case of any deviation from the same or if you fail to report to commence the assignment in the month of **June-July 2017**, or any other date which may be decided as per mutual discussions.

Please sign on the copy of this letter as a token of acceptance of this offer. Please address any inquiries to the HR team of Maintec that you may have in connection with your proposed assignment.

Sincerely,

For Maintec Technologies Pvt. Ltd.



PRIYANK GUPTA

Assistant Manager - Recruitment

I accept the assignment on the above mentioned terms and conditions and I will report in the month of **June-July 2017**, or any other date which may be decided as per mutual discussions.

Consultant's Signature: _____



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

From: Rohit Singh <rohit.singh@phronesis-partners.com>
Sent: Tuesday, November 29, 2016 6:10 PM
To: anupam.8199@gnindia.dronacharya.info
Cc: manish.kumar@phronesis-partners.com
Subject: Offer Letter-Anupam Tiwari
Attachments: Offer Letter-Anupam Tiwari.pdf

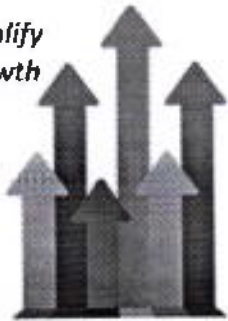
Dear Anupam,

Please find your offer letter attached. You are required to submit all the documents as mentioned in Annexure-B to complete the Joining process.

Reporting time- 12PM-Sharp on 2nd Jan 2017.

Regards

Simplify
Growth



Rohit Singh
Director- Talent and Performance Management
Mob: +91 (0) 981-028-3890
Email: Rohit.singh@phronesis-partners.com
Web: www.phronesis-partners.com

PHRONESIS
INSIGHT . INTELLIGENCE



BOSTON | LONDON | NOIDA

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Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Offer Letter

Anupam Tiwari
Durgapuri Lolo,
Kirana Store,
Lucknow-226002

28th November 2016

Dear **Anupam**,

It is our pleasure to offer an employment to you with Simplify Growth Research & Consulting Private Limited., a subsidiary of Phronesis Partners Pte. Ltd. Your employment with us will commence from the date of your joining i.e. 2nd January 2017 at 12 Noon.

You are appointed to the position of **Research Associate – Primary Research** and your starting annual remuneration will be Rs.3,00,000/- (Three Lacs only), the detailed break up is mention in Annexure-A, this includes one-time bonus of Rs.20,000/- (Twenty thousand only) payable on completion of probation period. In addition to above, you may also be eligible for Project incentive as decided by Project Manager.

You will be on probation for a period of six (06) months. At the end of probation period you will be issued a confirmatory letter based on your performance.

Probation period will exclude the leaves taken for the University examination. Any other leaves availed, should adhere to the leave policies of the company.

Your employment with the Company will be governed by the terms and conditions of the "Employment Contract" provided to you at the time of joining. You are required to submit all the documents as mentioned in Annexure-B to complete the Joining process.

This offer is subject to your successful completion of Graduation/Post Graduation program you are pursuing and your relocation to Noida, Mayur Vihar, Patparganj, Indirapuram, Vaishali, or locations stated in the transport policy.

On behalf of team, I welcome you to Phronesis Partners group.

With Best Regards,

For Simplify Growth Research & Consulting Private Limited

Director – Talent and Performance Management

- **Electronically sent document, Signature not required.**



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Annexure –A

Salary Details

Name Anupam Tiwari
Designation Research Associate-Primary Research
Location Noida

Salary Components	Monthly (INR `)	Yearly (INR `)
A) Monthly Components		
Basic Salary	15,300	1,83,600
HRA	2,850	34,200
Conveyance Allowance	1,600	19,200
Medical Reimbursement	1,250	15,000
B) Other Components		
Performance Incentive*(Quarterly)		28,000
One-time Bonus**		20,000
Total	21,000	3,00,000

For Simplify Growth Research & Consulting Private Limited

Director – Talent and Performance Management

*Performance incentive is payable quarterly basis and is subject to your performance ratings.

**One-time bonus is payable post completion of Six months.

Note: The information contained is strictly confidential & is NOT to be shared without prior written permission from the company.



Director

Dronacharya Group of Institutions
 27, KR-IIIE, Greater Noida, U.P. 201306

Annexure –8

NEW JOINER DOCUMENTATION CHECKLIST

LIST OF DOCUMENTS	
DOCUMENT	STATUS
Last Employer's Details	
Last 3 months' salary slips*	
Resignation Acceptance*	
Appointment & Relieving Letter(Current Company)	
Educational Qualifications	
10th Pass Certificate <input type="checkbox"/> Mark-sheet <input type="checkbox"/> *	
12th Pass Certificate <input type="checkbox"/> Mark-sheet <input type="checkbox"/> *	
Graduation Degree <input type="checkbox"/> Mark-sheet <input type="checkbox"/> *	
Post-Graduation Degree <input type="checkbox"/> Mark-sheet <input type="checkbox"/> (if applicable)	
Personal Identification & Residence Proofs	
ID Proof - Voter's Id/Driver's License/Aadhar Card (any one)*	
PAN Card*	
Residential Proof – Phone Bill/Bank Statement/Rent Agreement (any one)*	
Passport	
3 Passport Size Photos*	



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201

G-

info@dronacharya.info

From: directoroffice@gnindia.dronacharya.info
Sent: Saturday, January 21, 2017 10:07 AM
To: tpo@gnindia.dronacharya.info
Subject: Appointment Letter
Attachments: OKU-Deeksha Rawat.pdf

FYI

Offer letter
- GN-2017
ECE-(8205)


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Offer Letter

Dear Ms. Deeksha Rawat

Oku Tech Pvt. Ltd. is pleased to offer you a job as **Sales Consultant**. We trust that your knowledge, skills and experience will be among our most valuable assets.

Should you accept this job offer, you'll be eligible to receive the following beginning on your hire date.

- **Annual CTC:** Your starting annual CTC is of **INR 413,148** [Salary structure attached]
- You will work 6 days in a week. Tuesday will be your weekly off.
- You will use your own handset and SIM to make official calls. Company will not provide any additional mobile allowance to you since the same has been added in your monthly gross salary.

You are required to join on or before **January 27, 2017**.


The employment contract setting out all the terms and conditions will be issued to you on your joining. We would require the following documents at the time of joining.

- 4 passport size photographs.
- Proof of age (Birth Certificate or School Leaving Certificate) plus one copy.
- Original highest degree/ diploma Certificate plus one copy along with mark sheets
- Original release letter from your previous employers (if employed) plus one copy
- Original last three month's pay slip plus one copy
- Original PAN card plus one copy.
- Permanent residence proof.

Please confirm your date of joining as a token of your acceptance of this offer.

We take this opportunity to extend you a warm welcome to Oku Tech and wish you all the best.

Archana Tiwary
For Oku Tech Pvt Ltd
(Authorized Signatory)


Accepted by
Deeksha Rawat

AVP- HR

G✓

GNr2017 - ECE


info@dronacharya.info

From: directoroffice@gnindia.dronacharya.info
Sent: Saturday, January 21, 2017 5:40 PM
To: tpo@gnindia.dronacharya.info
Subject: Appointment Letter
Attachments: Deeksha Rawat-Amazon.pdf

offer letter

8205

FYI


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305



LETTER OF INTENT

Date: 21st JANUARY, 2017

Name: DEEKSHA RAWAT,

Dear DEEKSHA,

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Seller Support Associate** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent ("LOI") valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be entitled to a Base Pay (PA) of **Rs. 274,000 per annum**. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 180 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate Amazon in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company.

Signature

Date

21/1/17

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India

Tel: +91-40-4345 1111 Fax: +91-40-4345 1454

www.india.amazon.com

CIN: U72200KA2004FTC034233


Director

Dronacharya Group of Institutions
27, KP-III, Greater Koida-201300

info@dronacharya.info

From: Archana Arora <archana.arora@fastfox.com>
Sent: Monday, January 23, 2017 5:27 PM
To: deeksha.8205@gnindia.dronacharya.info
Cc: Archana Tiwary
Subject: Offer Letter - Oku Tech Pvt. Ltd.
Attachments: Deeksha Rawat-Salary Structure.pdf; Deeksha Rawat- Offer Letter.pdf

Offer letter

GN

Dear Deeksha,

Congratulations !!

We are pleased to offer you the position of

Sales Consultant

Please find your offer letter attached. You need to share confirmation on the offer letter.

You are required to report at our Gurugram office, on or before

January 27, 2017

For your smooth on-boarding at **Oku Tech** we request you to fill in your details in the link provided below;

[Pre Joining Form - Oku Tech](#)

Feel free to reach us in case of any queries.

Looking forward to see you on board and be a part of Oku Tech.

Archana Arora

Asst. Manager HR & Admin

Oku Tech Pvt Ltd - Vision Devote Business Solutions Pvt, Ltd.

3rd Floor, Time Square Building B-Block, Sushant Lok-I Gurgaon.

Nearest Metro Station Huda City Center.

Email: archana.arora@okutech.in

Mob: 9953572354

Offer Letter

Dear Ms. Deeksha Rawat

Oku Tech Pvt. Ltd. is pleased to offer you a job as **Sales Consultant**. We trust that your knowledge, skills and experience will be among our most valuable assets.

Should you accept this job offer, you'll be eligible to receive the following beginning on your hire date.

- **Annual CTC:** Your starting annual CTC is of **INR 413,148** [Salary structure attached]
- You will work 6 days in a week. Tuesday will be your weekly off.
- You will use your own handset and SIM to make official calls. Company will not provide any additional mobile allowance to you since the same has been added in your monthly gross salary.

You are required to join on or before **January 27, 2017**.

The employment contract setting out all the terms and conditions will be issued to you on your joining. We would require the following documents at the time of joining.

- 4 passport size photographs.
- Proof of age (Birth Certificate or School Leaving Certificate) plus one copy.
- Original highest degree/ diploma Certificate plus one copy along with mark sheets
- Original release letter from your previous employers (if employed) plus one copy
- Original last three month's pay slip plus one copy
- Original PAN card plus one copy.
- Permanent residence proof.

Please confirm your date of joining as a token of your acceptance of this offer.

We take this opportunity to extend you a warm welcome to Oku Tech and wish you all the best.

For Oku Tech Pvt Ltd
(Authorized Signatory)

Archana Tiwary

AVP- HR

Accepted by
Deeksha Rawat



Director

Dronacharya Group of Institutions

Detailed Salary Break Up

Emp. Name	Deeksha Rawat	Designation	Sales Consultant	
Gross Salary Per Month	17,000	Deptt.	Sales	
Earnings		Salary (Rs.)		
		Monthly	Annually	
Basic		8,500	1,02,000	
House Rent Allowance		4,250	51,000	
Conveyance Allowance		1,600	19,200	
Medical Allowance		1,250	15,000	
Special Allowance		1,400	16,800	
Gross Salary (A)		17,000	2,04,000	
Provident Fund Employer contribution		1,020	12,240	
Gratuity		409	4,908	
ESI Employer Contribution		808		
Benefits (B)		1,429	17,148	
Sales Incentive* (C)		16,000	1,92,000	
Cost to the Company (CTC) [A+B+C]		34,429	4,13,148	
Deductions				
Provident Fund Employee contribution		1,020	12,240	
ESI Employee Contribution		298		
TDS*				
Take Home Salary(Rs.) including TDS		15,980	1,91,760	

*TDS will be deducted as per income earned and as per savings plan declared by you for the financial Year.

*Gratuity will be calculated on behalf of 15 days basic salary and will be payable as per Gratuity Act.

*Company is providing subsidized Mediclaim Policy (Family Floater). Details can be obtained at the time of joining.

*Mobile allowance of Rs. 1000 is already added in your monthly gross salary.

*Sales Incentives will be paid as per company policy.

For Oku Tech Pvt. Ltd.
AVP HR


Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

info@dronacharya.info

From: Vandana Sharma <vandana@traveltriangle.com>
Sent: Friday, February 24, 2017 6:04 PM
To: deepak.8206@gnindia.dronacharya.info
Cc: Shivangi Shah; Deep Mala; Aditya Chakravarty; Salary
Subject: Letter of Intent II Travel Triangle
Attachments: Deepak Kumar LOL.pdf

Dear Deepak,

Hope you are doing great !!

Thank you so much for your interest in **Holiday Triangle Travel Pvt. Ltd.** I am very happy to tell you that you have been selected in the company.

The details regarding the same as follows :


Designation : Travel Consultant
 Location : Gurgaon

Holiday Triangle Travel Private Limited		
A-45 Pioneer House, Noida, Uttar Pradesh 201301		
Break-Up of CTC - Deepak Kumar		
Component A	Monthly	Annually
Basic	10,550	126,600
HRA	4,220	50,640
Conveyance	1,600	19,200
Medical	1,250	15,000
Others	3,480	41,760
Total Fixed Compensation	21,100	253,200
Component B		
Employer Contribution to PF	1,684	20,203
Employee Contribution to PF	1,684	20,203
Total Deduction	3,367	40,406
Component C (A-B)		
Take Home	17,733	212,794
Performance Linked Pay - Quarterly	1000	12000
Total CTC	22,100	265,200



Vandana Sharma

Senior Specialist - Talent Acquisition -HR


 Director
 Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

9
info@dronacharya.info

From: deepak.8206@gnindia.dronacharya.info
Sent: Sunday, April 30, 2017 10:47 AM
To: hodece@gnindia.dronacharya.info
Subject: Offer letter
Attachments: IMG_20170427_072137.jpg; IMG_20170427_072224.jpg; IMG_20170427_072320.jpg; IMG_20170427_072340.jpg

Sir,
I am Deepak Kumar from ece 8th sem
I want to give last sessional exam


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Date: 18-Mar-2017

Deepak Kumar,

Address: A-32, Street Number-5, DCM Colony, Burari, New Delhi-110084.

LETTER OF APPOINTMENT

Dear Deepak,

With Reference to your application and subsequent discussion you had with us, we are pleased to appoint you on the follow terms & conditions of the employment.

Appointment & Designation

The appointment will commence from 28-Feb-2017 and you shall be designated as "Travel Consultant-Sales & Operations".

Probation

You shall be on probation for a period of 2 months which may be extended during or at the expiry for the said probation per at the discretion of the management depending upon your performance. During the period of probation, the appointment terminable either by the management by giving 7 days' notice OR by payment of salary in lieu thereof OR vice-versa, which management may accept or deny depending upon the criticality of assignment/work etc. as deemed fit. While in probation, you shall not avail any leave(s) other than Sick Leave(s) subject to submission of relative medical documents thereafter.

You shall get confirmed into the company by default unless you receive a communication on confirmation extension.

Remuneration & Location

As an employee of the company, you will receive an annual CTC (Cost to the Company) as mentioned in Annexure 'B' attached herewith.

Presently, you shall be posted at our Gurgaon office. However, you are liable to be transferred to any part of the country decided by the management in the interest of the company.

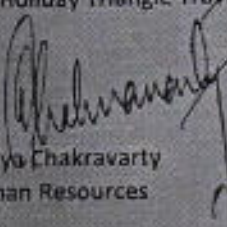
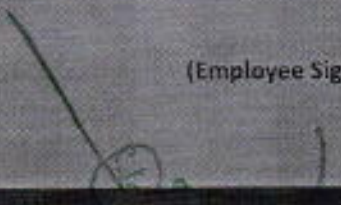
If the foregoing terms and conditions are acceptable to you, please confirm this in writing indicating your understanding acceptance of the terms on duplicate copy of this letter, which should be signed by you and returned to us.

Appraisal & Eligibility

Review for appraisal will happen every year during appraisal cycle as per policy and you will be provided appraisals depend on your performance. You will only be eligible for any appraisal after completing a tenure of six months in the company, one of which can only happen in mid-term appraisal cycle.

With best wishes & looking forward to having you with us.

For Holiday Triangle Travel Private Limited


Aditya Chakravarty
Human Resources
(Employee Signature)

TRAVELTRIANGLE.COM

ANNEXURE 'A' (TO APPOINTMENT LETTER)

GENERAL TERMS AND CONDITIONS OF EMPLOYMENT

1. DUTIES AND RESPONSIBILITIES

- ✦ You will devote your entire time to work of the company and will not undertake any direct/indirect work or business, honorary or remunerated except with the written permission from the Management, in each case.
- ✦ You will not reveal in writing or orally or otherwise particulars of details of Technology / Operations/Services, Technical know-how, Security arrangements, Administration and/or Organization matters, etc. pertaining to the Company
- ✦ Such confidential information is a valuable proprietary right of the company and includes all drawings, plans, notes, memos, printed documents, etc.
- ✦ You are required to deal with company's assets such as money, hardware, material and documents with utmost honesty and professional ethics. If you are found guilty at any point of time of moral turpitude or of dishonesty in dealing with company's material, documents or indulged in theft or misappropriations regardless of the value involved, your services would be summarily terminated with immediate effect notwithstanding any other terms and conditions mentioned in the appointment letter.
- ✦ All works such as development modifications, improvisation, in the form of programs, studies, report manuals, product etc. carried out for the company, in India or/and abroad, with your direct involvement shall be the property of the Company and you shall not have any claims on the same whatsoever of any kind.
- ✦ On completion of your assignment or on your resignation, you will immediately give to the company all the tools, accessories, documents, specifications, books or any other article(s) of whatsoever nature in your custody, care or charge and obtain clearance certificate from the relevant person/office/department on production of which alone your dues if any, will be settled by the company.
- ✦ Company reserves the right, at any time during your employment, with reasonable notice, to require you to undertake any reasonable, alternative duties which are within your capabilities.

2. TRANSFERS

- ✦ You are liable to be transferred to any of our establishments as and when required by the management.
- ✦ Your services may also be transferred to any associate, sister concern or subsidiaries of the company whether at present existing or which may be set up in future at any time and at any place in India or abroad. On such posting you will be governed by the terms and conditions of service applicable to your category of staff employed in that unit/organization.

3. HOURS OF WORK AND PAID HOLIDAYS

You will observe the working hours as assigned to you by your Department Head and the holidays as normally observed by Department / Location you are assigned to.

4. ABSENCE FOR REGULAR EMPLOYEES

You may be absent from work for various reasons. You are governed by the paid holidays of your work location during your tenure of service with the Company. However, all leaves would require mandatory pre-approval.



(Employee Signature)

5. ANNUAL LEAVE ENTITLEMENT

Annual Leave entitlement is accrued as per companies leave policy and the same will be calculated from the date of joining. Annual leave entitlement shall be subject to change as per Company's policy framed from time to time. Accumulation will generally be permitted as per the Company policy in force from time to time. Leave will be calculated as per calendar year which is from 1st January to 31st December.

6. MEDICAL FITNESS

You are required to maintain yourself in state of medical, physical and mental fitness during the tenure of your service with us; failing which management can take any action as deemed appropriate.

7. RETIREMENT AGE

Your age of retirement in the Company is 60 years.

8. TERMINATION OF SERVICE

- ✓ On satisfactory completion of the probation, your services are liable to be terminated from either side on minimum One-month notice or salary in lieu thereof.
- ✓ At the time of leaving, you need to ensure that all your current responsibilities have been completed and successfully handed over in accordance to the companies' policies. However, the company may accept or deny the receipt of payment of salary in lieu of notice depending upon the criticality of assignment/work etc. as deemed fit.

9. ABANDONMENT OF SERVICE

If you absent yourself without sanctioned leave for a continuous period of eight days or more, you shall be deemed to have abandoned the employment of your own independent violation and shall cease to be in the employment of the company forthwith thereafter.

10. MISCONDUCT

If you are found guilty on misconduct/fraud/moral turpitude during your service with us, you will be subject to disciplinary action including suspension or termination, as the management may deem fit.

11. FALSE INFORMATION

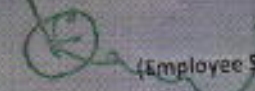
At any stage, during the tenure of your service, if it is found that any particulars or details furnished by you are incorrect or if you are found to have willfully suppressed any material information and/or this contract of service has been obtained by misrepresentation of facts, your services will be terminated without any notice or compensation.

12. INDEMNIFICATION

You will indemnify and always keep indemnified Company and its directors, employees, officers, associates, from all claims, costs, liabilities, obligations and consequences of whatsoever nature, as a resultant from your misdeed, misconduct, negligence, misuse of internet and other facilities as provided by Company to you, false representations to any third party(s) or person(s) or any other and further act and deed which is not governed by the Company's policies and terms and conditions.

13. CHANGES TO TERMS AND CONDITIONS OF EMPLOYMENT

Company reserves the right to change Terms and Conditions of Employment, including changes that may be required to comply with tax, employment and other legislation, or as a consequence of changes to administration procedures. Substantial changes will be discussed and agreed with you, individually, prior to implementation. Minor changes will be notified to you through any mode of communication.



(Employee Signature)

Director

Dronacharya Group of Institutions

You warrant that:

- In accepting this appointment and performing your obligations and services under it, you confirm that you are not and will not be in breach of obligations under any other employment or appointment and that you are free from any contractual restrictions.
- All relevant exit terms and conditions of your previous employer have been complied with prior to accepting this offer or starting work on the above mentioned date.
- You will, prior to accepting this appointment, intimate to the Company any external education and training courses being undertaken by you.
- You will, prior to accepting this appointment, disclose to the Company any prior medical history or illness which could affect your work in the Company. You are required to undergo pre-employment medical check up as per the requirement of the company.
- You will abide by the policies and practices of the Company during your tenure of employment with the Company.
- Your appointment that is based on the information & document supplied by you in your application for employment will be treated as null or void if in the opinion of the Company, a material error is discovered and/or due to non-disclosure of relevant information about you to the Company.

I agree and accept this offer of employment together with the Terms and Conditions of Employment as set out within. I also agree to sign the 'Non-Disclosure' And 'Code of Practice' Agreement enclosed with the offer of employment terms and conditions of which are incorporated herein by reference and forms and integral part of this Letter of offer.

Name:

Address:

Date:

(Employee Signature)

4- TPO-CA

info@dronacharya.info

From: Vandana Sharma <vandana@traveltriangle.com>
Sent: Wednesday, February 15, 2017 5:04 PM
To: deepak.8206@gnindia.dronacharya.info
Subject: Documents Required : Opportunity with TravelTriangle.com

Hi Deepak,

Please share the following details as well :

- Marital status-
- 10th %-
- 12th % -
- Graduation %-
- Post graduation %-
- Graduation course
- University of Graduation
- Post Graduation course
- University of Post Graduation
- Last fixed salary
- Last variables



Dear Candidate,

Hope you are doing great !!

Congratulations on completing the interview process with Traveltriangle.com. we are happy selected after evaluation.

We would like to take the process ahead and would request the following documents for; receiving the same they would be able to take your candidature forward.

- *3 months' salary slip / Bank statement.*
- *Appointment and Promotion letter from the present employer.*
- *Copy of PAN card.*
- *Graduation marksheet.*
- *Resignation mail or experience letter.*
- *Address Proof*

We are looking forward for you to be a part of Traveltriangle soon.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

5 ~
info@dronacharya.info

From: Vandana Sharma <vandana@traveltriangle.com>
Sent: Friday, February 24, 2017 6:04 PM
To: deepak.8206@gnindia.dronacharya.info
Cc: Shivangi Shah; Deep Mala; Aditya Chakravarty; Salary
Subject: Letter of Intent II Travel Triangle
Attachments: Deepak Kumar LOI.pdf

GN
2017 Batch

Dear Deepak,

Hope you are doing great !!

Thank you so much for your interest in **Holiday Triangle Travel Pvt. Ltd.** I am very happy to tell you that you have been selected in the company.

The details regarding the same as follows :

Designation : Travel Consultant
Location : Gurgaon

Holiday Triangle Travel Private Limited		
A-45 Pioneer House, Noida, Uttar Pradesh 201301		
Break-Up of CTC - Deepak Kumar		
Component A	Monthly	Annually
Basic	10,550	126,600
HRA	4,220	50,640
Conveyance	1,600	19,200
Medical	1,250	15,000
Others	3,480	41,760
Total Fixed Compensation	21,100	253,200
Component B		
Employer Contribution to PF	1,684	20,203
Employee Contribution to PF	1,684	20,203
Total Deduction	3,367	40,406
Component C (A-B)		
Take Home	17,733	212,794
Performance Linked Pay - Quarterly	1000	12000
Total CTC	22,100	265,200



Vandana Sharma

Senior Specialist - Talent Acquisition -HR

m. 9599666971

a. 96, Udyog Vihar Phase -1 , Gurgaon

Website | Email | Blog

▼ TR ▲ EL TRIANGLE



News and Awards

[Economic Times](#) [Business Standard](#) [Times of India](#) [Financial Express](#) [Top 16 Travel Sites](#)

Our Community

5500+ Genuine feedback and reviews Over 170K followers

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Letter of IntentDate: 24th Feb 2017Dear **Deepak Kumar,**

Address: 32/G – 5, Block A, DCM Colony, Part II, Ibrahim Pur Extn, Delhi

Congratulations!

We are pleased to announce that you have been selected for the role of Travel Consultant. The entire management team of Travel Triangle takes pleasure in formally welcome you to the organization.

Please find below the key details of this Letter of Intent (LOI):

- **Designation: Travel Consultant**
- **Expected Date of Joining: 28th Feb 2017**
- **Offered CTC – 2.6 LPA**

Your employment is subject to the terms and conditions of the formal offer letter which will shall be given to you on your date of joining. You are expected to report at 11 am on your date of joining at the address that shall be communicated to you at a later date.

We would request you to accept this LOI and send us an acknowledgement. Do ensure that all your documents are in place as we shall be needing them at the time of your joining. The list of the same is mentioned below. This LOI is valid till the 28th of February 2017. Your acceptance is expected on or before the 26th Feb 2017. In case we do not receive your acceptance before the aforementioned date, this LOI shall stand cancelled.

Thank you for choosing our organization. Travel Triangle has nurtured many professionals who have grown within and outside the organization. We believe that we are a company that is full of opportunities and growth.

We look forward to your acceptance of this LOI, post which, we shall release a formal offer letter along with your compensation emoluments on the date of joining.

Please carry the following documents along with you on the day of joining:

A. Educational Qualification

- a) SSC / Class XII
- b) Graduation – degree certificate and marks cards of all years / semesters
- c) Post Graduation – degree certificate and marks cards of all years / semesters

B. In addition, you are required to submit the following:

- a) 6 passport size photographs in color
- b) Copy of Work Permit (in the case of Expatriates)
- c) Proof of identity (e.g.: Passport, Driver's license, PAN card, Ration card, Voter ID card)
- d) Proof of address in respect of residence where you have stayed for the longest duration in the last 7 years (e.g.: any utility bill – electricity, telephone, credit card).

For Travel Triangle

(Aditya Chakravarty)

(Accepted By)

2017 - GN - ECE
8209

G -

info@dronacharya.info

From: Kanupriya 8209 <kanupriya.8209@gnindia.dronacharya.info>
Sent: Wednesday, March 15, 2017 6:37 PM
To: hodece@gnindia.dronacharya.info
Subject: offer letter
Attachments: Kanupriya.pdf

Dear Sir,

I would request you to kindly find my offer letter attached.

Yours sincerely,

Kanupriya Madan

ECE-8209


Director
Dronacharya's College of Institutions
27, KP-11, ... 201505

December 26th, 2016

Kanupriya Madan

Dear Kanupriya,

This refers to your application for an Internship in our organization.

We confirm your placement as an Intern in SmartApp at Gurgaon.

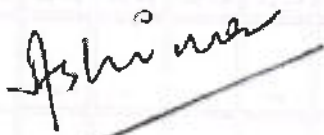
This internship would be valid from **27th December, 2016 – 27th June, 2017** and you would report to **Harshal Chawla**.

During this internship period you will be paid a stipend of **Rs 10,000/-per month**.

We wish you all the best!

Yours sincerely,

For Times Internet Limited



Ashima Chopra
Chief Manager- Human Resources

TIMES INTERNET LIMITED

Corp. Office: Plot No. 391, Udyog Vihar Phase III, Gurgaon – 122016, Haryana, Tel: +91-124 451 8550, Fax: +91-124-4008604,
Registered Office: 10, Daryaganj, New Delhi – 110022. Tel: +91-11-3984333 Fax: +91-11-23279543, 23243081



Director

Dronacharya Group of Institutions
27, Kirti Khand, Connaught Place, New Delhi - 110001

info@dronacharya.info

J/S -

From: Kanupriya 8209 <kanupriya.8209@gnindia.dronacharya.info>
Sent: Monday, December 26, 2016 8:52 PM
To: hodece@gnindia.dronacharya.info
Subject: Internship Letter_times internet
Attachments: Kanupriya.pdf


offer letter
ECE - GAT - 2019
8209

Dear Sir,

Please find the attached Internship Letter.

Please provide me with all the necessary documents and approvals from your side. Also the same information has been shared with Miss. Prachi Aggarwal (tpo)

Thank you!


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

December 26th, 2016

Kanupriya Madan

Dear Kanupriya,

This refers to your application for an Internship in our organization.

We confirm your placement as an Intern in SmartApp at Gurgaon.

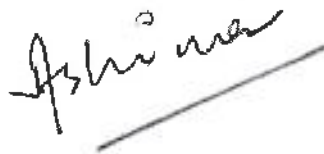
This internship would be valid from **27th December, 2016 – 27th June, 2017** and you would report to **Harshal Chawla**.

During this internship period you will be paid a stipend of **Rs 10,000/-per month**.

We wish you all the best!

Yours sincerely,

For Times Internet Limited



Ashima Chopra
Chief Manager- Human Resources

TIMES INTERNET LIMITED

Corp. Office: Plot No. 391, Udyog Vihar Phase III, Gurgaon – 122016, Haryana, Tel: +91-124 451 8550, Fax: +91-124-4008604.
Registered Office: 10, Daryaganj, New Delhi – 110022, Tel: +91-11-3984333, Fax: +91-11-23279643, 23243081



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

T/G-

info@dronacharya.info

From: Prachi Mandhani <prachi.mandhani@timesinternet.in>
Sent: Monday, December 26, 2016 6:22 PM
To: tpo@gnindia.dronacharya.info
Cc: kanupriya madan
Subject: FW: Internship Letter_ Times Internet Limited
Attachments: Kanupriya.pdf

ECE-GN-2017
(8909)

Dear Sir/Madam,

Please find attached your student Kanupriya Madan's Internship Letter.

We hope that her association with the Company will be successful and rewarding and please provide her with all the necessary documents and approvals from your side.

Thank you!

Regards,

Prachi Mandhani

+91 9642771578



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201307

G-

GM-2017EEEO
(8212)

gnindia.dronacharya.info

From: mohit.8212 <mohit.8212@gnindia.dronacharya.info>
Sent: Saturday, February 11, 2017 10:09 AM
To: tpo@gnindia.dronacharya.info
Subject: Fwd: From TechSci Research
Attachments: image001.jpg

offer letter
- GN

Respected

Kindly inform you that offer letter from Techsci research with this mail.

From
Mohit bais (8212)

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Mohit Bais <mohitbais27@gmail.com>
Date: 11/02/2017 10:03 am (GMT+05:30)
To: mohit.8212@gnindia.dronacharya.info
Subject: Fwd: From TechSci Research

----- Forwarded message -----

From: "HR Techsciresearch" <hr@techsciresearch.com>
Date: 10 Feb 2017 6:13 pm
Subject: From TechSci Research
To: <mohitbais27@gmail.com>
Cc:

Dear Mohit,

This is with reference to our discussion, you are requested to report to Office as per the given schedule:

Reporting Time - 10:00 am

Reporting date - 13th February, 2017

Kindly carry all the following self attested documents with you.

1



Director
Dronacharya Group of Institutions
27, K.P.H., Gurgaon, Haryana

1. 10th and 12th Mark sheets and passing certificate.
2. Graduation & P.G Passing certificate and mark sheets
3. Permanent and Current Address Proof
4. Pan card copy
5. Passport copy
6. Relieving Letter of last company (If any)
7. 4 Passport size photographs
8. Offer Letter of last company
9. Salary slips of last three months
10. Copy of Aadhar card

Looking forward for an acknowledgement from your side .

Kindly acknowledge the same.

Regards



**TechSci
Research**

Pooja Rana

HR Executive

New Age TechSci Research Pvt. Ltd.

B – 44 | Sector – 57 | Noida | NCR | India | 201301

www.TechSciResearch.com

Tel: +91 120 4523948 , Ext: 948

A handwritten signature in green ink, appearing to be 'Pooja Rana', written over a horizontal line.

Director

Dronacharya Group of Institutions
27, Krishna Nagar - Noida - 201309

G-

CH-2017-508

8212

info@dronacharya.info

From: directoroffice@gnindia.dronacharya.info
Sent: Monday, February 06, 2017 3:26 PM
To: tpo@gnindia.dronacharya.info
Subject: Offer Letter- Mohit Bais
Attachments: Offer Letter-Mohit Bais.pdf

offer letter.
- GN



Director

Dronacharya Group of Institutions
27, KP III, Greater Noida-201306



Offer Letter
Mohit Bais

A handwritten signature in green ink, appearing to be 'Dronacharya', written over a horizontal line.

Director
Dronacharya Group of Institutions
27, Apollo, Greater Noida, 201305



UrbanClap Technologies India Private Limited

30th January 2017

PERSONAL & CONFIDENTIAL

LETTER OF EMPLOYMENT

Dear **Mohit Bais**,

This letter will memorialize the terms of your employment by UrbanClap Technologies India Private Limited (referred hereafter as "UrbanClap" or "Company") as a '**Appliance Repair Intern**' for Gurgaon and will be considered as an Employment Agreement once the same has been executed. We look forward to you joining us and helping us grow the Company's business!

Duration: 1st Feb 2017- 3rd Mar 2017

Stipend: INR 8000

To protect the interests of the Company and your own interests, you will need to sign the Company's standard Terms & Conditions of Employment (attached herewith as Exhibit A), and this offer letter as the condition and terms of your employment. You represent that at your signing of this offer letter, and the Employee Agreements and your commencement of employment with the Company will not breach any agreement currently in place between yourself and current or past employers.

Please confirm that this letter sets forth the terms of your employment with the Company by countersigning a copy of this letter below. Your signature below indicates that you fully understand the terms of your employment with the Company and that you enter this Agreement knowingly and of your own accord and fully agree and acknowledge that you shall be bound by the Agreement.

Please return this document after signing the same as proof of your consent and subsequently emailing a scanned copy of the signed document, back to the person sending you this offer letter.

Sincerely,

Abhiraj Singh Bhal
Co-founder and Director

Urbanclap Technologies
India Private Limited
New Delhi, India

This is to certify that I have read this Agreement and understood all the terms and conditions mentioned therein and I hereby accept and agree to abide by them:

Agreed: _____ (Sign)
Name: _____ (Full Name)

1 | Page

Director
Dronacharya Group of Institutions
24, KP-III, Greater Noida-201306

EXHIBITS: A - Terms & Conditions of Employment

During the term of your internship with UrbanClap, you may not engage in any internship or act in any way, which either conflicts with your duties and obligations to UrbanClap, or is contrary to the policies or the interests of UrbanClap. You may further not seek any other form of employment elsewhere, part-time or full time.

During the term of your internship with UrbanClap, you are required to disclose all material and relevant information, which may either affect your internship with UrbanClap currently or in the future or may be in conflict with the terms of your internship with UrbanClap, either directly or indirectly. If at any time during your internship, if UrbanClap becomes aware that you have suppressed any material or relevant information required to be disclosed by you, UrbanClap reserves the right to forthwith terminate your employment without any notice and without any obligation or liability to pay any remuneration or other dues to you irrespective of the period that you may have been employed by UrbanClap.

You agree to conform to and comply with UrbanClap Policy and such directions and orders as may from time to time be given by UrbanClap.

Notwithstanding anything mentioned in this Agreement, UrbanClap may terminate your internship, with immediate effect, in the event of your misconduct, including but not limited to, fraudulent, dishonest or undisciplined conduct of, or breach of integrity, or embezzlement, or poor performance or misappropriation or misuse by you of UrbanClap property, or insubordination or failure to comply with the directions given to you by persons so authorized, or your insolvency or conviction for any offence involving moral turpitude, or breach by you of any terms of this Agreement or UrbanClap Policy or other documents or directions of UrbanClap, or irregularity in attendance, or your unauthorized absence from the place of work for more than five (5) working days, or closure of the business of UrbanClap, or redundancy of your post in UrbanClap, or upon you conducting yourself in a manner which is regarded by UrbanClap as prejudicial to its own interests or to the interests of its clients ("Cause"). No salary or allowances will be paid for any period if you are terminated for Cause.

Notwithstanding anything aforesaid, termination by you shall be subject to the satisfactory completion of all your existing duties, obligations and projects as well as proper handover and assistance to existing employees to take over your duties.

At the time of termination of your internship, if there are any dues from you, the same may be adjusted against any money due to you from UrbanClap on account of stipend, or any other such payments.

You agree that UrbanClap shall not be held responsible for absenteeism in your college/academic institution during or after the internship.

You agree that the interpretation and enforcement of this Agreement shall be governed by the laws of India and all disputes under this Agreement shall be governed by the provisions of the Indian Arbitration and Conciliation Act, 1996. The venue for arbitration will be New Delhi

This is to certify that I have read this Agreement and understood all the terms and conditions mentioned therein and I hereby accept and agree to abide by them:

_____ (Sign)



 Director
 Dronacharya Group of Institutions
 27, NP-111, Greater Noida-201306

Microhub

"Simplify Business Process"

AN-2017-ECE

8221

28/12/2016

Name: Pankaj Kumar
Address: H.N -97 Maha Laxmi Garden, Phase-Ist Khora Colony
Ph: 9717062184

Sub.: CONFIRMATION OF EMPLOYMENT OFFER LETTER – Telecom Engineer

Dear, Pankaj

Following our recent discussions, we are delighted to offer you the position of Telecom Engineer with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Telecom Engineer
Job description: See attached
Start date: 28th Dec 2016 (Timing-8 hrs.)
Salary: 1.44lac per Annum
Probation: 3 Months
Hours of work: 8:00-10:00 hrs.
Reporting relationship: Co-coordinator

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

NaliniShekhar
Assistant Manager (HR)
Microhub Technologies Pvt. Ltd.

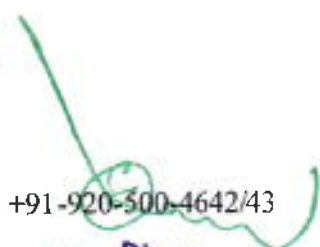
With the signature below, I accept this offer for employment.

Name

Date

Microhub Technologies Pvt. Ltd.

Address: C-56/21, Sector 62, Noida 201309 IND, Ph.: +91-120-43-000-42, Mob. +91-920-500-4642/43
www.microhub.co.in


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

J-

GN.2017.ECE
8230

info@dronacharya.info

From: Bhawna Gupta <Bhawna2.Gupta@airtel.com>
Sent: Tuesday, January 31, 2017 4:30 PM
Cc: Uday Voleti
Subject: *Confidential: Offer Letter from Bharti Airtel

offer letter

Importance: High

Rishabh - GN

Dear **Candidate**,

Basis our interactions, we are pleased to make an offer to you for the position of **Executive Trainee** with Bharti Airtel Limited based out of **Manesar**.

Your Date of Joining will be **13th February 2017** and you will be required to report at **Airtel Centre, Gurgaon**.

Joining Address: Bharti Airtel Ltd., Plot No.16, Airtel Center, Udyog Vihar, Phase-IV, Gurgaon.

Appended below is a working of your total compensation:

Total cost to company (TCC) : **Rs. 3,25,000** per annum (100% fixed component)
Training completion bonus : **Rs. 50,000** (payable as a one-time bonus at the end of 1 year training period)

You will also be entitled to monthly allowances viz. Phone Usage Allowance, DTH and Broadband, as per company policy.

- Mobile-phone handset reimbursement: **Rs. 7000** every 2 years
 - Phone usage allowance: **Rs. 2500** The amount will be not be a reimbursement. It will be an employee connection & any usage over & above this limit would be deductible. This limit can be split between landline & mobile.
 - Digital TV allowance: **Rs 6,600/pa** (Rs. 550 pm)
 - Mediclaim: Mediclaim insurance scheme has various options wherein the cover is ranging between Rs. 2,00,000 to Rs 5,00,000 (depending on the option employee chooses). Coverage can be provided to the employee, spouse, two children, parents/parents-in law & would cover the hospitalization expenses. The premium (minimum coverage of 2,00,000 for self) would be a part of your Total Cost to Company(TCTC).
 - Leaves: We provide 30 days of general leaves to all employees. 15 of these are mandatory & rest can be carried forward, if not availed.
 - Compensation structure: Airtel offers a very employee friendly tax structure.

On successful completion of one year training period, you will be confirmed at Executive level in Band F. Upon confirmation, your TCTC will be revised to Rs. 4,00,000 per annum.

A detailed offer letter with terms & conditions will be shared subsequent to your acceptance of this offer.

Look forward to hearing from you on this by today 6 PM.

Thanks & Regards,

Bhawna Gupta
Human Resources | Talent Acquisition | Bharti Airtel Ltd.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

4-

GN-2017-ECE
8230

info@dronacharya.info

From: tpo@gnindia.dronacharya.info
Sent: Saturday, January 28, 2017 9:25 AM
To: info@dronacharya.info
Subject: Offer Letter
Attachments: Rishabh Kesarwani LOI.PDF

Hello Mam,

Please find attached Rishabh's offer letter.

Thanks & regards,

Prachi Agarwal

Training & Placement Officer,

Dronacharya Group of Institutions,

27, Knowledge Park III – Greater Noida – 201 306 (U.P)

0120- 2322022(O) 227 (Extn) , 8860499752

E-mail : tpo@gnindia.dronacharya.info


Website: www.dronacharya.info

www.dronacharya.ac.in

- Awarded Best College for Innovation judged by AICTE Director and Hon'ble Minister Dr. Arun Kumar during CEGR event.
- Ranked as Best Engineering College in Delhi/NCR by QEEE NMEICT, GOI Project
- Ranked as Best Engineering College In Delhi/NCR by T10KT, NMEICT, GOI Project
- Active Member of NPTEL Local Chapter



A Clean Environment is a Safe Environment.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Letter of Intent

Date: 27th January 2017

Dear Rishabh Kesarwani,
Address: Naya Bazar, Shahganj, Asad Ullahpur Roohi, Kaushambi, UP - 212201

Congratulations!

We are pleased to announce that you have been selected for the role of Travel Consultant. The entire management team of Travel Triangle takes pleasure in formally welcome you to the organization.

Please find below the key details of this Letter of Intent (LOI):

- Designation: Travel Consultant
- Expected Date of Joining: 31st Jan 2017
- Offered CTC – 2.6 LPA

Your employment is subject to the terms and conditions of the formal offer letter which will shall be given to you on your date of joining. You are expected to report at 10am on your date of joining at the address that shall be communicated to you at a later date.

We would request you to accept this LOI and send us an acknowledgement. Do ensure that all your documents are in place as we shall be needing them at the time of your joining. The list of the same is mentioned below. This LOI is valid till the 10th of February. Your acceptance is expected on or before the 30th Jan 2017. In case we do not receive your acceptance before the aforementioned date, this LOI shall stand cancelled.

Thank you for choosing our organization. Travel Triangle has nurtured many professionals who have grown within and outside the organization. We believe that we are a company that is full of opportunities and growth.

We look forward to your acceptance of this LOI, post which, we shall release a formal offer letter along with your compensation emoluments on the date of joining.

Please carry the following documents along with you on the day of Joining:

A. Educational Qualification

- a) SSC / Class XII
- b) Graduation – degree certificate and marks cards of all years / semesters
- c) Post Graduation – degree certificate and marks cards of all years / semesters

B. In addition, you are required to submit the following:

- a) 6 passport size photographs in color
- b) Copy of Work Permit (in the case of Expatriates)
- c) Proof of identity (e.g.: Passport, Driver's license, PAN card, Ration card, Voter ID card)
- d) Proof of address in respect of residence where you have stayed for the longest duration in the last 7 years (e.g.: any utility bill – electricity, telephone, credit card).

For Travel Triangle

(Aditya Chakravarty)

(Accepted By)

G-

info@dronacharya.info

From: Rishabh 8231 <rishabh,8231@gnindia.dronacharya.info>
Sent: Saturday, December 31, 2016 10:00 PM
To: tpo@gnindia.dronacharya.info
Subject: Regarding LOI
Attachments: LOI.pdf

offer letter

GN-ECE-2017
8231

Respected mam,

I am sending my LOI with this mail.

Rishabh Sinha



Director

Dronacharya Group of Institutions
27, KP-111, Greater Noida-201305, UP



Capgemini India Pvt. Ltd.
Plant 2, Block "C", Godrej IT Park
Godrej & Boyce Compound
LBS Marg, Vikhroli (West)
Mumbai 400 079, India
Tel.: +91.22.6686 0500, Fax: +91.22.6686 0606
www.capgemini.com
CIN: U72200MH1992PTC197069

Date: 01-Dec-2016

Ref No: HR/Campus/2017101747

Mr. Rishabh Sinha
Dronacharya College of Engineering, Gurgaon

Letter of Intent ("LOI")

Dear Rishabh,

With reference to your interview conducted by us at Dronacharya College of Engineering, Gurgaon, we are pleased to inform that you have been shortlisted for the position of **Software Engineer/Analyst and A4** with Capgemini India Private Limited., (hereinafter referred to as "Capgemini").


In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Regd. Off.: Plant 2, Block "A", Godrej IT Park Godrej & Boyce Compound, LBS Marg, Vikhroli (West), Mumbai 400 079, India
Tel.: +91.22.6686 0500, Fax: +91.22.6686 0600, www.capgemini.com CIN: U72200MH1992PTC197069


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

MIC
- GGN

info@dronacharya.info

From: Vandana Verdia <vandana@amplifysolutionsinc.com>
Sent: Friday, December 30, 2016 10:02 PM
To: Rahul Rana
Cc: msit@ggnindia.dronacharya.info
Subject: RE: Entrepreneurial Content - ready for roll out


Hello Rahul,

We will add you to the list and once we review the whole list, we will let you know of next steps.

Best,

Vandana Verdia | Global Community Manager | vandana@amplifysolutionsinc.com | +1 360-259-2572 | [MIC Playbook and Toolkit](#) (internal only) | [Corporate MIC Team](#)

[Microsoft Innovation Centers](#) - *Powering innovation and tech ecosystems*

 Please consider the environment before printing this email.

From: Rahul Rana [<mailto:rana.16124@ggnindia.dronacharya.info>]
Sent: Friday, December 30, 2016 8:19 AM
To: Vandana Verdia <vandana@amplifysolutionsinc.com>
Cc: msit@ggnindia.dronacharya.info
Subject: RE: Entrepreneurial Content - ready for roll out

Hey Vandana,

I am writing to indicate our interest to host two workshops next year to our MIC which are as follows:


1. The Invention Cycle Workshop.
2. The Lean Startup Machine Workshop.

I am hoping to hear from you soon about the process and the details for the same.

Sincerely,
Rahul Rana.

From: Vandana Verdia
Sent: 12/15/2016 22:33
Subject: Entrepreneurial Content - ready for roll out

Hello everyone,


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Microhub

"Simplify Business Process"

GM-2017-ECE
8233

28/12/2016

Name: Sandeep Kumar
Address: T-214, General Market, Pharganj ND-55
Ph.:9582256121

Sub.: CONFIRMATION OF EMPLOYMENT OFFER LETTER – Telecom Engineer

Dear Sandeep Kumar,

Following our recent discussions, we are delighted to offer you the position of Telecom Engineer with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Telecom Engineer
Job description: See attached
Start date: 28th Dec 2016
Salary: 1.45 lac per Annum
Probation: 3 Months
Hours of work: 8:00-10:00 hrs.
Reporting relationship: Co-coordinator

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,
NaliniShekhar
Assistant Manager (HR)
Microhub Technologies Pvt. Ltd.

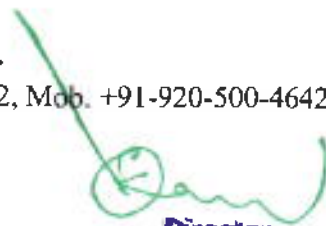
With the signature below, I accept this offer for employment.

Name

Date

Microhub Technologies Pvt. Ltd.

Address: C-56/21, Sector 62, Noida 201309 IND, Ph.: +91-120-43-000-42, Mob. +91-920-500-4642/43
www.microhub.co.in


Director
Dewanacharya Group of Institutions
27, KP-III, Greater Noida-201305

G-

TPO-GN

info@dronacharya.info

From: HR Techsciresearch <hr@techsciresearch.com>
Sent: Friday, February 10, 2017 6:20 PM
To: saurabh.8236@gnindia.dronacharya.info
Subject: From TechSci Research

offer letter

Dear Saurabh,

This is with reference to our discussion, you are requested to report to Office as per the given schedule:

Reporting Time – 10:00 am
Reporting date – 13th February, 2017

Kindly carry all the following self attested documents with you.

1. 10th and 12th Mark sheets and passing certificate.
2. Graduation & P.G Passing certificate and mark sheets
3. Permanent and Current Address Proof
4. Pan card copy
5. Passport copy
6. Relieving Letter of last company (If any)
7. 4 Passport size photographs
8. Offer Letter of last company
9. Salary slips of last three months
10. Copy of Aadhar card

Looking forward for an acknowledgement from your side .

Kindly acknowledge the same.

Regards



**TechSci
Research**

Pooja Rana
HR Executive
New Age TechSci Research Pvt. Ltd.
B – 44 | Sector – 57 | Noida | NCR | India | 201301
www.TechSciResearch.com
Tel: +91 120 4523948 , Ext: 948

Microhub

"Simplify Business Process"

GN-ECE-2017
8237

28/12/2016

Name: Shubham Shukla
Address: 112-B, L.G DDA Flats, Motia Khan Jhandewalan
Ph: 9718711029

Sub.: CONFIRMATION OF EMPLOYMENT OFFER LETTER – Telecom Engineer

Dear, Shubham

Following our recent discussions, we are delighted to offer you the position of Telecom Engineer with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Telecom Engineer
Job description: See attached
Start date: 28th Dec 2016 (Timing-8 hrs.)
Salary: 1.44lac per Annum
Probation: 3 Months
Hours of work: 8:00-10:00 hrs.
Reporting relationship: Co-coordinator

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

NaliniShekhar
Assistant Manager (HR)
Microhub Technologies Pvt. Ltd.

With the signature below, I accept this offer for employment.

Name

Date

Microhub Technologies Pvt. Ltd.

Address: C-56/21, Sector 62, Noida 201309 IND, Ph.: +91-120-43-000-42, Mob. +91-920-500-4642/43
www.microhub.co.in


Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

info@dronacharya.info

From: Hodece <hodece@gnindia.dronacharya.info>
Sent: Thursday, July 06, 2017 4:40 PM
To: tpo@gnindia.dronacharya.info
Cc: director@gnindia.dronacharya.info; registrar@gnindia.dronacharya.info;
administrator@gnindia.dronacharya.info
Subject: Fwd: REGARDING OFFER LETTER
Attachments: Offer Letter - Sidhant.pdf

GN - 2017 Batch

Dear Madam,

Kindly find attached the offer letter of Mr. Sidhant Bansal, passed out student of ECE-2017 Batch for your kind information.

Regards,

HOD-ECE

----- Original Message -----

From: Sidhant 8238 <sidhant.8238@gnindia.dronacharya.info>
To: hodece@gnindia.dronacharya.info
Date: July 6, 2017 at 4:23 PM
Subject: REGARDING OFFER LETTER

RESPECTED SIR


I AM FORWARDING YOU MY OFFER LETTER.

THANKING YOU

SIDHANT BANSAL

ECE FINAL YEAR

9654407754


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306



TRENDONIX INFOTECH PVT. LTD.

4735/22, Office No 11,
Prakash Deep Building,
Darya Ganj, New Delhi-110002

+91-9599799877

WWW.TRENDONIX.COM
admin@trendonix.com

CIN: U52100DL2016PTC291510

Date: 28th June 2017

Ref. No. : 2017/06/28-1

To
Sidhant Bansal

Subject : **Job Offer Letter**

Dear Mr. Sidhant

I am very pleased to inform you that we are happy with your work as Electronics Engineering Intern in our company. Considering your performance as an intern with us, you have been selected to work as an Engineer in the Research and Development Department of TRENDONIX INFOTECH PRIVATE LIMITED. Congratulations! I am happy to make you the following job offer and hope you will accept our offer.

The post we will be offering is of Electronics Engineer Trainee in the Research and Development Department of Trendonix Labs. You will be appointed for a training period of six months in New Delhi, INDIA, before your regular joining with us as Associate Electronics Engineer subject to clearance of post-training examinations.

We would like you to start on 3rd June 2017.


I welcome you warmly to TRENDONIX and look forward to your acceptance and a mutually beneficial work relationship

Sincerely,

TARANG KASHYAP

Chief Operations Officer – Trendonix Infotech Pvt. Ltd.

Email : tarangkashyap@trendonix.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

GN - 2017 - ECE
OFFER LETTER
(8240)

info@dronacharya.info

From: tpo@gnindia.dronacharya.info
Sent: Thursday, March 30, 2017 11:52 AM
To: info@dronacharya.info
Subject: FW: Regarding placement
Attachments: Sumit Kumar Letter.pdf

FYI mam,



Thanks & regards,

Prachi Agarwal

Training & Placement Officer,

Dronacharya Group of Institutions,

27, Knowledge Park III - Greater Noida - 201 306 (U.P)

0120- 2322022(O) 227 (Extn) , 8860499752

E-mail : tpo@gnindia.dronacharya.info

Website: www.dronacharya.info

Facebook : https://www.facebook.com/DronacharyaGreaterNoida/?hc_ref=SEARCH

-Conferred Best Accredited Student Branch Awards @ Computer Society of India

- Awarded Best College for Innovation judged by AICTE Director and Hon'ble Minister Dr. Arun Kumar during CEGR event
- Ranked as Best Engineering College in Delhi/NCR by QEEE NMEICT, GOI Project
- Ranked as Best Engineering College in Delhi/NCR by T10KT, NMEICT, GOI Project
- Active Member of NPTEL Local Chapter



A Clean Environment is a Safe Environment.

From: Sumit 8240 [mailto:sumit.8240@gnindia.dronacharya.info]
Sent: Saturday, March 11, 2017 6:08 PM
To: hodece@gnindia.dronacharya.info; tpo@gnindia.dronacharya.info
Subject: Regarding placement

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

SG ENCON PRIVATE LIMITED

ENGINEERS & CONTRACTORS

Office : BS-138, Sector-70, Noida, G.B. Nagar

Email : sg.encon@yahoo.in

Mob : +91-9560680854

Ref. No. SG ENCON/CE/NE/153

Dated 07/01/2017

To,

Sumit Kumar

Add: Karthani, Shakrauli,

Etah-207302 (U.P)

MOB- 9412618092

E Mail ID - skyadav550@gmail.com

SUBJECT: APPOINTMENT LETTER FOR THE TRAINEE NETWORK ENGINEER.

Dear Mr. Sumit Kumar,

We are in receipt of your appointment letter for above mentioned post. We are pleased to inform you that our organization has found you eligible for the profile described.


You are requested to join office at RJIL, FIRST FLOOR, LAXMAN HOUSE BUILDING, and ASAF ALI ROAD, DELHI-110006 at 10:30 AM on 9th January 2017.

The salary payable will be 11K+Conveyance per month. Salary details will be provided to you in the separate format.

We hope to have a long successful professional relationship with you and wish you all the best.

For

HR Manager
Authorised Signatory
S G ENCON Pvt. Ltd.


Director
Dronacharya Group of Institutions
27, KP-111, Greater Noida-201306

Q


UNI-2017-ECE
(8240)

info@dronacharya.info

From: Sumit 8240 <sumit.8240@gnindia.dronacharya.info>
Sent: Saturday, March 11, 2017 6:08 PM
To: hodece@gnindia.dronacharya.info; tpo@gnindia.dronacharya.info
Subject: Regarding placement
Attachments: Sumit Kumar Letter.pdf

Sir/ Ma'am

Please find attached my appointment letter.



Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201305

SG ENCON PRIVATE LIMITED

ENGINEERS & CONTRACTORS

Office : BS-138, Sector-70, Noida, G.B. Nagar

Email : sg.encon@yahoo.in

Mob : +91-9560680854

Ref. No. SG ENCON/CE/NE/153

Dated 07/01/2017

To,

Sumit Kumar

Add: Karthani, Shakrauli,

Etah-207302 (U.P)

MOB- 9412618092

E Mail ID – skyadav550@gmail.com

SUBJECT: APPOINTMENT LETTER FOR THE TRAINEE NETWORK ENGINEER.

Dear Mr. Sumit Kumar,

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You are requested to join office at RJIL, FIRST FLOOR, LAXMAN HOUSE BUILDING, and ASAF ALI ROAD, DELHI-110006 at 10:30 AM on 9th January 2017.

The salary payable will be 11K+Conveyance per month. Salary details will be provided to you in the separate format.

We hope to have a long successful professional relationship with you and wish you all the best.

For
SG ENCON PVT. LTD

HR Manager

Authorised Signatory
S G ENCON Pvt. Ltd.

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

JV

GN-2017 - ECE
8961

info@dronacharya.info

From: sachin verma <sachin.8961@gnindia.dronacharya.info>
Sent: Tuesday, January 31, 2017 5:10 PM
To: hodece@gnindia.dronacharya.info
Subject: Fwd: *Confidential: Offer Letter from Bharti Airtel

offer letter

----- Original Message -----

From: Bhawna Gupta <Bhawna2.Gupta@airtel.com>
To:
Cc: Uday Voleti <uday.voleti@airtel.com>
Date: January 31, 2017 at 4:30 PM
Subject: *Confidential: Offer Letter from Bharti Airtel

Dear **Candidate,**

Basis our interactions, we are pleased to make an offer to you for the position of **Executive Trainee** with Bharti Airtel Limited based out of **Manesar**.

Your Date of Joining will be **13th February 2017** and you will be required to report at **Airtel Centre, Gurgaon**.

Joining Address: Bharti Airtel Ltd., Plot No.16, Airtel Center, Udyog Vihar, Phase-IV, Gurgaon.

Appended below is a working of your total compensation:


Total cost to company (TCC) : **Rs. 3,25,000** per annum (100% fixed component)

Training completion bonus : **Rs. 50,000** (payable as a one-time bonus at the end of 1 year training period)

You will also be entitled to monthly allowances viz. Phone Usage Allowance, DTH and Broadband, as per company policy.

- Mobile-phone handset reimbursement: **Rs. 7000** every 2 years
- Phone usage allowance: **Rs. 2500** The amount will be not be a

1


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

reimbursement. It will be an employee connection & any usage over & above this limit would be deductible. This limit can be split between landline & mobile.

- Digital TV allowance: **Rs 6,600/pa** (Rs. 550 pm)
- Medclaim: Medclaim insurance scheme has various options wherein the cover is ranging between Rs. 2,00,000 to Rs 5,00,000 (depending on the option employee chooses). Coverage can be provided to the employee, spouse, two children, parents/parents-in law & would cover the hospitalization expenses. The premium (minimum coverage of 2,00,000 for self) would be a part of your Total Cost to Company(TCTC).
- Leaves: We provide 30 days of general leaves to all employees. 15 of these are mandatory & rest can be carried forward, if not availed.
- Compensation structure: Airtel offers a very employee friendly tax structure.

On successful completion of one year training period, you will be confirmed at Executive level in Band F. Upon confirmation, your TCTC will be revised to Rs. 4,00,000 per annum.

A detailed offer letter with terms & conditions will be shared subsequent to your acceptance of this offer.


Look forward to hearing from you on this by today 6 PM.

Thanks & Regards,

Bhawna Gupta

Human Resources | Talent Acquisition | Bharti Airtel Ltd.

E: bhawna2.gupta@airtel.com


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

LETTER OF INTENT

Date:

5/1/17

Name:

Ajju Chauhan

Dear

Ajju

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Noida facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 1,97,000, (Rupees), payable as per the following structure:

1. Annual Base Pay of INR 1,67,450 (Rupees) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 29,550 (Rupees) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

amazon® | Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.


In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on cscampus-noida@amazon.com

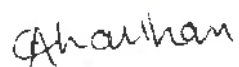
Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**


Dinesh Nagpal
Sr. Manager, Human Resources

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:



Signature

5th Jan 2017
Date

4-

info@dronacharya.info

From: Ashu Parihar <aparihar@ecosenseworld.com>
Sent: Monday, January 23, 2017 2:46 PM
To: tpo@gnindia.dronacharya.info
Subject: Employment Offer from Ecosense (Shubham Soni)
Attachments: New_Joinee_Details_Template - Ecosense.xls; ID Card Format - Copy.xls; Copy of Visiting Card.xls; LOI - Arjun Chauhan.pdf

Importance: High

offer letter

GM

Dear Prachi/Gurpreet,

Please find attached LOI for Arjun Chauhan. Kindly ensure that he sends his acceptance with duly filled forms(here enclosed) latest by January 27, 2017.

Thanks & Regards,

Ashu Parihar

Human Resources



Ecosense Sustainable Solutions Pvt. Ltd.

delivering environmentally friendly mechanisms

Tel: (+91 11) 46016794

Mobile: (+91) 8860905117

<http://www.ecosenseworld.com/>

 Director

Dronacharya Group of Institutions
 27, KP-III, Greater Noida-201306

T & G ✓

GN-2017-EEE
(8585)

info@dronacharya.info

From: tpo tpo <tpo@gnindia.dronacharya.info>
Sent: Wednesday, January 11, 2017 6:29 PM
To: info@dronacharya.info
Subject: Fwd: Appointment Letter Acadecraft Pvt. Ltd.
Attachments: Appointment Letter.pdf

Good Evening Mam,

Please find attached the offer letter for Acadecraft.

Regards,

Prachi Agarwal


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida 201306

12th December 2016
Manas Srivastava
Kanpur, (U.P.)
Dear Manas,

Offer of Employment – Subject Matter Expert – Electronics & Electronics Engineering (Full Time)

This is further to your application exploring a suitable opportunity in our organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of 'Subject Matter Expert' (Full Time) in our organization on mutually agreed terms and conditions.

I propose that the terms of employment will be those in the attached draft individual employment agreement.

If you are happy with the proposed terms and wish to accept this offer of employment, please sign the duplicate copy of this letter and return it to me before 19th December 2016. In the event I have not heard from you by that date, this offer will be automatically withdrawn on that date. I look forward to working with you.

Acadecraft Pvt. Ltd.
B – 37, Sector – 2, Noida 201301

Also please bring the following document at the time of joining.

- Photocopies of all the certificates in support of your educational qualification (Self attested).
- 2 passport size color photograph.
- Copy of PAN card.
- Photocopy of ration card/ Voter ID/Driving license.

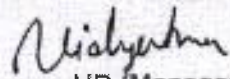
This letter of intent is issued to you on the presumption that the particulars furnished by you in your application are correct.

Acadecraft Pvt. Ltd. recruitment and selection team congratulate you on your selection.

Thanking you
For, Acadecraft Pvt. Ltd.

Vidyotma Tiwari
HR- (Manager)

For Acadecraft Private Limited


HR (Manager)

Office: (USA): 16102 Coastal Highway Lewes, Delaware 19958 USA
Phone: 0120-4274713, 4204294, 4371745
Email: Info@acadecraft.com
Website: www.acadecraft.com


Director
Dronacharya Group of Institutions
27, KP, Uttar Pradesh - 201301

I, Manas Srivastava, confirm that I have read the terms of employment set out in this letter and in the attached individual employment agreement, that I fully understand them and their implications and that I now accept the offer of employment.

Signature: _____

Date: 12/12/16

Salary Detail:

Monthly Salary: 17,000 without any deduction.

Increment procedure: After each 6 month, based on the performance.

Office timing: Monday to Saturday, 9:00 A.M. to 06:00 P.M.

Probation Period: 6 months

General terms and conditions

Unless agreed otherwise, the applicable prices are those stated in our price lists on the day of the order
All prices are in Indian rupees (INR)

1. Freelancers/Full time employees have no right to resell to any of the content which belongs to us.
2. Acadecraft Pvt.Ltd. has right to the all content delivered to us through different channel of freelancers/full time employee.
3. Acadecraft Pvt.Ltd. can terminate full time employee access at any time in following conditions such as
 - a. Sharing of Acadecraft Pvt.Ltd. with other companies.
 - b. Regular fail in the deadline meet.
 - c. Quality of work is low.
4. Acadecraft Pvt.Ltd. shall have no responsibility for any damage to User's computer system or loss of data that results from the download of any content, materials, information from our e mails and any other source provided by us
5. If freelancer is using any third party software then you itself responsible for the all the rules and regulation of that company, Acadecraft Pvt.Ltd. India is not responsible in such situation.
6. In case of any breach of the policy, the laws of India shall be applicable and New Delhi, India shall be the jurisdiction.
7. Candidate should serve 1month notice period before leave the job otherwise Salary will be deducted according to Company policy.
8. Every candidate join the company is under the minimum business guarantee program. He/ She have to assure the target per month. Otherwise Company will terminate him/her without any prior information.

Office: (USA): 16192 Coastal Highway Lewes, Delaware 19958 USA

Phone: 0120-4274713, 4204294, 4371745

Email: Info@acadecraft.com

Website: www.acadecraft.com

Director

Dronacharya Group of Institutions
27, KP-III, Greater Noida-201309

GN-2017-EEE

(8585)

info@dronacharya.info

From: Manas 8585 <manas.8585@gnindia.dronacharya.info>
Sent: Thursday, March 09, 2017 5:52 PM
To: tpo@gnindia.dronacharya.info
Cc: hodeee@gnindia.dronacharya.info
Subject: Concern Letter
Attachments: IMG-20170309-WA0001.jpg

Respected Maam/Sir,

Kindly find the attachment for my new job.

Thanking You,

Manas Srivastava

8585



Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Name Manas Srivastava

CTC 12K

Process W1171LS

DOJ 9/8/17

[Signature]

Documents Required on the day of joining

PHOTOCOPY

- 2 Id Proof (Lic, Passport, Voter Id, Pan Card)
- 1 Age Proof (10th Certificate, Pan Card)
- Academic Certificates/Mark Sheet (10th & Highest Qualification)
- Reliving Letter/Accepted Resignation/Appointment Letter
- Last Employer Salary Slip
- PAN CARD
- Address Proof (Ration Card, Voter Id Or Rent Agreement)

PHOTOGRAPHS

- 4 passport size
- 2 Postcard Size Full Length (Dependant Employee)(Dependant + Father + Mother, Spouse & Children)

JOINING VENUE

- DIGI Call Teleservices, A-14, Sector 64, Noida.
- CONTACT PERSON - Sandeep, 9656959806
- REPORTING TIME 09:30 AM

G/T -

info@dronacharya.info

From: Nidhi Verma <recruitment@acadecraft.com>
Sent: Monday, November 28, 2016 10:59 AM
To: tpo@gnindia.dronacharya.info
Subject: Re: Request for JD

GM

offer letter
Batch - 2017

Dear Prachi,

Here are the joining dates of mention students:

Manas Srivastava- 19 DEC 16 - EEE - 8585 ✓

Shivam Pandey- 21 Dec 16 - CSE - 8063

On Saturday drive VIVEK KUMAR OJHA has been selected so, please update me that when he can join our organization.

Thanks & Warm Regards,

Nidhi Verma

(HR Executive)

AcadeCraft Pvt. Ltd.

Acadecraft Pvt. Ltd.

| www.vyomindia.com | www.acadecraft.com |

| careers@acadecraft.com |

Office: Reg. Off B-37, Sector-2, Noida

Office Ph: 0120-4204294


On Mon, Nov 28, 2016 at 9:41 AM, <tpo@gnindia.dronacharya.info> wrote:

Hey Nidhi,

Request you to please send the mail for Manas's and Shivam's selection.

Also, the result for below. I think only 2 students attended...

1


Director
Dronacharya Group of Institutions
27, X.P.-III, Greater Noida-201306

EEG - Offer Letter

(2017)

GN

(8600)

info@dronacharya.info

From: IG, Campus Support <campussupport.ig@capgemini.com>
Sent: Saturday, December 24, 2016 1:15 PM
To: vikash.8600@gnindia.dronacharya.info
Subject: Capgemini-LOI- Dronacharya College of Engineering, Gurgaon
Attachments: 2017101729 Vikash Kumar.pdf

Dear Vikash,

Thank you for exploring opportunities with Capgemini. Further to you undergoing the selection process successfully, we are pleased to extend the LOI (Letter of Intent) attached with this mail. Please take a print of the LOI, review the document carefully, sign and scan the signed document and mail your acceptance on the LOI (Letter of Intent).

Note: Reply to the same email with your acceptance within **07 calendar days** and **DO NOT** compose a new email and **DO NOT** change the subject of the email. Your response needs to be in the body of the email.

Should you have any query, please feel free to mail at below mentioned email id.
campussupport.ig@capgemini.com

Regards,
Campus Recruitment Team

People matter. results count.



This message contains information that may be privileged or confidential and is the property of the Capgemini Group. It is intended only for the person to whom it is addressed. If you are not the intended recipient, you are not authorized to read, print, retain, copy, disseminate, distribute, or use this message or any part thereof. If you receive this message in error, please notify the sender immediately and delete all copies of this message.


Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306